

**HOUSEHOLD DATA
ANNUAL AVERAGES**

5. Employment status of the civilian noninstitutional population by sex, age, and race

[Numbers in thousands]

Employment status, sex, and age	Total		White		Black or African American		Asian	
	2022	2023	2022	2023	2022	2023	2022	2023
TOTAL								
Civilian noninstitutional population.....	263,973	266,942	203,214	204,515	34,131	34,667	16,933	17,591
Civilian labor force.....	164,287	167,116	125,957	127,327	21,236	21,886	10,921	11,439
Participation rate.....	62.2	62.6	62.0	62.3	62.2	63.1	64.5	65.0
Employed.....	158,291	161,037	121,908	123,165	19,937	20,674	10,615	11,096
Employment-population ratio.....	60.0	60.3	60.0	60.2	58.4	59.6	62.7	63.1
Unemployed.....	5,996	6,080	4,049	4,162	1,300	1,212	306	344
Unemployment rate.....	3.6	3.6	3.2	3.3	6.1	5.5	2.8	3.0
Not in labor force.....	99,686	99,826	77,257	77,188	12,895	12,781	6,012	6,152
Men, 16 years and over								
Civilian noninstitutional population.....	128,617	130,476	100,122	101,059	15,740	16,067	8,013	8,325
Civilian labor force.....	87,421	88,877	68,162	68,892	10,259	10,543	5,775	6,057
Participation rate.....	68.0	68.1	68.1	68.2	65.2	65.6	72.1	72.8
Employed.....	84,203	85,500	65,924	66,524	9,617	9,943	5,610	5,852
Employment-population ratio.....	65.5	65.5	65.8	65.8	61.1	61.9	70.0	70.3
Unemployed.....	3,218	3,377	2,238	2,368	642	599	165	204
Unemployment rate.....	3.7	3.8	3.3	3.4	6.3	5.7	2.9	3.4
Not in labor force.....	41,197	41,599	31,959	32,168	5,480	5,524	2,238	2,268
Men, 20 years and over								
Civilian noninstitutional population.....	119,965	121,714	93,759	94,665	14,508	14,801	7,566	7,858
Civilian labor force.....	84,276	85,683	65,738	66,407	9,866	10,159	5,671	5,955
Participation rate.....	70.3	70.4	70.1	70.1	68.0	68.6	74.9	75.8
Employed.....	81,409	82,698	63,743	64,316	9,294	9,617	5,517	5,764
Employment-population ratio.....	67.9	67.9	68.0	67.9	64.1	65.0	72.9	73.4
Unemployed.....	2,867	2,985	1,995	2,091	572	542	154	191
Unemployment rate.....	3.4	3.5	3.0	3.1	5.8	5.3	2.7	3.2
Not in labor force.....	35,689	36,031	28,021	28,258	4,642	4,642	1,896	1,903
Women, 16 years and over								
Civilian noninstitutional population.....	135,356	136,466	103,093	103,455	18,392	18,600	8,920	9,266
Civilian labor force.....	76,866	78,239	57,794	58,435	10,977	11,344	5,146	5,383
Participation rate.....	56.8	57.3	56.1	56.5	59.7	61.0	57.7	58.1
Employed.....	74,089	75,537	55,984	56,642	10,319	10,731	5,006	5,243
Employment-population ratio.....	54.7	55.4	54.3	54.7	56.1	57.7	56.1	56.6
Unemployed.....	2,778	2,702	1,811	1,794	658	612	140	139
Unemployment rate.....	3.6	3.5	3.1	3.1	6.0	5.4	2.7	2.6
Not in labor force.....	58,490	58,227	45,298	45,020	7,415	7,257	3,774	3,884
Women, 20 years and over								
Civilian noninstitutional population.....	126,937	128,005	96,967	97,338	17,141	17,329	8,471	8,788
Civilian labor force.....	73,736	75,074	55,352	56,021	10,631	10,958	5,044	5,266
Participation rate.....	58.1	58.6	57.1	57.6	62.0	63.2	59.5	59.9
Employed.....	71,283	72,692	53,767	54,441	10,034	10,420	4,912	5,134
Employment-population ratio.....	56.2	56.8	55.4	55.9	58.5	60.1	58.0	58.4
Unemployed.....	2,453	2,382	1,585	1,580	596	538	132	131
Unemployment rate.....	3.3	3.2	2.9	2.8	5.6	4.9	2.6	2.5
Not in labor force.....	53,201	52,932	41,615	41,317	6,511	6,371	3,427	3,523
Both sexes, 16 to 19 years								
Civilian noninstitutional population.....	17,071	17,223	12,488	12,512	2,482	2,537	895	945
Civilian labor force.....	6,275	6,360	4,867	4,899	739	769	206	218
Participation rate.....	36.8	36.9	39.0	39.2	29.8	30.3	23.0	23.1
Employed.....	5,600	5,647	4,398	4,408	608	638	187	197
Employment-population ratio.....	32.8	32.8	35.2	35.2	24.5	25.1	20.8	20.9
Unemployed.....	675	713	470	491	131	131	20	21
Unemployment rate.....	10.8	11.2	9.7	10.0	17.7	17.1	9.6	9.6
Not in labor force.....	10,796	10,863	7,621	7,613	1,743	1,768	689	727

NOTE: Estimates for the above race groups will not sum to totals because data are not presented for all races. Updated population controls are introduced annually with the release of January data.