

# NEWS RELEASE

## BUREAU OF LABOR STATISTICS

U. S. D E P A R T M E N T O F L A B O R



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## METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2019

Unemployment rates were lower in December than a year earlier in 266 of the 389 metropolitan areas, higher in 101 areas, and unchanged in 22 areas, the U.S. Bureau of Labor Statistics reported today. A total of 136 areas had jobless rates of less than 3.0 percent and 3 areas had rates of at least 10.0 percent. Nonfarm payroll employment increased over the year in 45 metropolitan areas and was essentially unchanged in the remaining 344 areas. The national unemployment rate in December was 3.4 percent, not seasonally adjusted, down from 3.7 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

### Metropolitan Area Unemployment (Not Seasonally Adjusted)

In December, Burlington-South Burlington, VT, and Logan, UT-ID, had the lowest unemployment rates, 1.6 percent and 1.7 percent, respectively. El Centro, CA, had the highest unemployment rate, 19.4 percent. A total of 212 areas had December jobless rates below the U.S. rate of 3.4 percent, 162 areas had rates above it, and 15 areas had rates equal to that of the nation. (See table 1 and map 1.)

Panama City, FL, had the largest over-the-year unemployment rate decrease in December (-3.1 percentage points). Forty-nine other areas had rate declines of at least 1.0 percentage point. The largest over-the-year rate increase occurred in El Centro, CA (+1.7 percentage points).

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Salt Lake City, UT, had the lowest unemployment rate in December, 2.0 percent. Buffalo-Cheektowaga-Niagara Falls, NY, had the highest jobless rate among the large areas, 4.7 percent. Thirty-nine large areas had over-the-year unemployment rate decreases, 10 had increases, and 2 had no change. The largest rate decreases occurred in Cleveland-Elyria, OH (-1.5 percentage points), and Denver-Aurora-Lakewood, CO (-1.3 points). The largest jobless rate increase was in Pittsburgh, PA (+0.8 percentage point).

## **Metropolitan Division Unemployment (Not Seasonally Adjusted)**

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In December, Miami-Miami Beach-Kendall, FL, and San Francisco-Redwood City-South San Francisco, CA, had the lowest unemployment rates among the divisions, 1.8 percent each. Philadelphia, PA, and Tacoma-Lakewood, WA, had the highest division rates, 5.0 percent and 4.8 percent, respectively. (See table 2.)

In December, 30 metropolitan divisions had over-the-year unemployment rate decreases, 6 had increases, and 2 had no change. The largest rate decline occurred in Miami-Miami Beach-Kendall, FL (-1.7 percentage points). The largest over-the-year jobless rate increase occurred in Philadelphia, PA (+0.6 percentage point).

## **Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)**

In December, 45 metropolitan areas had over-the-year increases in nonfarm payroll employment and 344 were essentially unchanged. The largest over-the-year employment increases occurred in Dallas-Fort Worth-Arlington, TX (+127,600), New York-Newark-Jersey City, NY-NJ-PA (+97,300), and Los Angeles-Long Beach-Anaheim, CA (+93,200). The largest over-the-year percentage gains in employment occurred in Idaho Falls, ID, and Wilmington, NC (+4.8 percent each), and Myrtle Beach-Conway-North Myrtle Beach, SC-NC (+4.7 percent). (See table 3 and map 2.)

Over the year, nonfarm employment rose in 33 of the 51 metropolitan areas with a 2010 Census population of 1 million or more, while employment was essentially unchanged in 18 areas. The largest over-the-year percentage increases in employment in these large metropolitan areas occurred in Raleigh, NC (+3.7 percent), Austin-Round Rock, TX (+3.5 percent), and Dallas-Fort Worth-Arlington, TX (+3.4 percent).

## **Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)**

In December, nonfarm payroll employment increased in 11 of the 38 metropolitan divisions over the year and was essentially unchanged in 27 divisions. The largest over-the-year increase in employment among the metropolitan divisions occurred in Dallas-Plano-Irving, TX (+108,400), followed by New York-Jersey City-White Plains, NY-NJ (+81,700), and Los Angeles-Long Beach-Glendale, CA (+67,800). (See table 4.)

The largest over-the-year percentage increases in employment occurred in Dallas-Plano-Irving, TX (+4.0 percent), Seattle-Bellevue-Everett, WA (+3.4 percent), and San Francisco-Redwood City-South San Francisco, CA (+2.5 percent).

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**The Regional and State Unemployment 2019 Annual Averages news release is scheduled to be released on Wednesday, March 4, 2020, at 10:00 a.m. (EST). The State Employment and Unemployment news release for January 2020 is scheduled to be released on Monday, March 16, 2020, at 10:00 a.m. (EDT). The Metropolitan Area Employment and Unemployment news release for January 2020 is scheduled to be released on Friday, March 20, 2020, at 10:00 a.m. (EDT).**

### **Upcoming Changes to Local Area Unemployment Statistics Data**

Effective with the release of Regional and State Unemployment 2019 Annual Averages on Wednesday, March 4, 2020, the civilian labor force and unemployment data for census regions and divisions and all states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release will be revised from 2015 forward to incorporate updated inputs, new population controls, and reestimation of models. Subsequently, civilian labor force and unemployment estimates for all other metropolitan areas and metropolitan divisions will be revised to reflect updated inputs and adjustment to the new statewide estimates. These revised estimates will be published in conjunction with the March 2020 State Employment and Unemployment news release on Friday, April 17, 2020.

### **Upcoming Changes to Current Employment Statistics Data**

Effective with the release of January 2020 estimates on Monday, March 16, 2020, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2019 benchmark levels. Not seasonally adjusted data beginning with April 2018 and seasonally adjusted data beginning with January 2015 are subject to revision. Some not seasonally adjusted and seasonally adjusted series may be revised as far back as 1990.

## Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 389 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release *State Employment and Unemployment*, and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

### Civilian labor force and unemployment—from the LAUS program

**Definitions.** The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed persons and unemployed persons on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

**Method of estimation.** Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed persons, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state unemployment insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2015, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings. At the same time, enhancements were made to the substate estimation methodology, and more timely inputs from the American Community Survey were incorporated.

### Employment—from the CES program

**Definitions.** Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a “weighted link relative” estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases,

a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

**Seasonal adjustment.** Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate in order to incorporate real-time estimates.

## Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

## Use of error measures

### Civilian labor force and unemployment estimates.

Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). Measures of nonsampling error are not available for the areas contained in this news release. Information on recent data revisions for states and local areas is available online at [www.bls.gov/lau/launews1.htm](http://www.bls.gov/lau/launews1.htm).

**Employment estimates.** Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm). Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service-providing, goods-producing, total private and total nonfarm levels are available on the BLS website at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm). Information on recent benchmark revisions is available online at [www.bls.gov/web/laus/benchmark.pdf](http://www.bls.gov/web/laus/benchmark.pdf).

### Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on April 10, 2018. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm).

### Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program are available on the BLS website at [www.bls.gov/sae/](http://www.bls.gov/sae/).

Information in this news release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED  
Table 1. Civilian labor force and unemployment by state and metropolitan area**

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2018	2019	2018	2019 <sup>P</sup>	November		December		November		December	
					2018	2019	2018	2019 <sup>P</sup>	2018	2019	2018	2019 <sup>P</sup>
Alabama	2,205,363	2,258,828	2,199,965	2,252,513	73,717	55,676	77,928	57,084	3.3	2.5	3.5	2.5
Anniston-Oxford-Jacksonville	45,801	46,407	45,797	46,199	1,819	1,353	1,918	1,395	4.0	2.9	4.2	3.0
Auburn-Opelika	76,282	78,405	75,957	77,708	2,299	1,718	2,413	1,710	3.0	2.2	3.2	2.2
Birmingham-Hoover	548,078	561,326	548,724	562,040	16,618	12,457	17,366	12,579	3.0	2.2	3.2	2.2
Daphne-Fairhope-Foley	92,774	96,176	92,307	95,405	2,934	2,191	3,142	2,272	3.2	2.3	3.4	2.4
Decatur	71,190	73,261	70,989	72,807	2,147	1,634	2,253	1,659	3.0	2.2	3.2	2.3
Dothan	62,325	63,660	62,365	63,555	2,193	1,601	2,312	1,629	3.5	2.5	3.7	2.6
Florence-Muscle Shoals	65,949	66,907	65,113	66,565	2,346	1,833	2,620	2,000	3.6	2.7	4.0	3.0
Gadsden	43,063	44,195	43,440	44,134	1,523	1,184	1,593	1,219	3.5	2.7	3.7	2.8
Huntsville	224,908	231,688	223,518	230,171	6,598	4,790	6,829	4,849	2.9	2.1	3.1	2.1
Mobile	187,958	191,665	188,116	190,753	7,367	5,784	7,938	6,096	3.9	3.0	4.2	3.2
Montgomery	171,846	175,914	171,866	175,597	5,773	4,325	6,105	4,434	2.5	3.6	2.5	2.5
Tuscaloosa	117,080	120,699	116,773	119,784	3,640	2,792	3,763	2,776	3.1	2.3	3.2	2.3
Alaska	353,278	342,474	351,704	341,376	22,657	20,627	22,693	20,753	6.4	6.0	6.5	6.1
Anchorage	201,422	195,237	201,055	195,190	11,379	10,217	11,233	10,172	5.6	5.2	5.6	5.2
Fairbanks	46,182	44,271	45,970	44,040	2,573	2,352	2,648	2,339	5.6	5.3	5.8	5.3
Arizona	3,512,594	3,622,092	3,510,545	3,612,137	166,722	156,929	173,271	153,861	4.7	4.3	4.9	4.3
Flagstaff	77,887	78,989	77,498	77,665	4,115	3,775	4,819	4,268	5.3	4.8	6.2	5.5
Lake Havasu City-Kingman	86,525	89,362	86,076	88,875	4,997	4,799	5,282	4,798	5.8	5.4	6.1	5.4
Phoenix-Mesa-Scottsdale	2,459,584	2,546,142	2,460,986	2,543,195	102,136	95,524	106,742	93,382	4.2	3.8	4.3	3.7
Prescott	107,496	110,097	106,143	108,707	4,882	4,572	4,918	4,364	4.5	4.2	4.6	4.0
Sierra Vista-Douglas	50,734	51,936	50,732	51,228	2,844	2,755	2,954	2,712	5.6	5.3	5.8	5.3
Tucson	495,039	508,476	493,719	506,773	22,132	20,921	23,124	20,612	4.5	4.1	4.7	4.1
Yuma	103,119	102,725	102,643	101,666	16,107	15,813	15,135	14,727	15.6	15.4	14.7	14.5
Arkansas	1,351,062	1,367,798	1,344,510	1,363,533	43,405	43,750	48,618	46,448	3.2	3.2	3.6	3.4
Fayetteville-Springdale-Rogers	275,869	286,250	273,049	284,283	6,644	6,402	7,279	6,603	2.4	2.2	2.7	2.3
Fort Smith	118,675	119,038	118,086	118,097	3,890	4,157	4,298	4,211	3.3	3.5	3.6	3.6
Hot Springs	40,099	40,721	40,005	40,568	1,463	1,385	1,592	1,420	3.6	3.4	4.0	3.5
Jonesboro	64,643	66,146	64,122	65,754	1,749	1,669	1,947	1,777	2.7	2.5	3.0	2.7
Little Rock-North Little Rock-Conway	353,968	359,393	352,310	358,168	10,347	10,712	11,539	11,232	2.9	3.0	3.3	3.1
Pine Bluff	35,338	35,079	35,221	34,902	1,603	1,698	1,791	1,777	4.5	4.8	5.1	5.1
California	19,562,413	19,616,815	19,533,844	19,588,361	760,287	719,542	794,295	719,072	3.9	3.7	4.1	3.7
Bakersfield	388,958	389,862	386,773	385,551	25,161	24,795	28,821	27,883	6.5	6.4	7.5	7.2
Chico	103,625	103,163	104,320	102,671	4,503	4,095	5,734	4,321	4.3	4.0	5.5	4.2
El Centro	72,596	74,232	72,167	73,767	13,455	15,312	12,740	14,279	18.5	20.6	17.7	19.4
Fresno	449,306	451,758	450,752	453,103	30,606	29,450	33,329	31,487	6.8	6.5	7.4	6.9
Hanford-Corcoran	57,493	57,824	57,941	58,319	3,951	4,084	4,624	4,476	6.9	7.1	8.0	7.7
Los Angeles-Long Beach-Anaheim	6,817,785	6,833,023	6,801,328	6,827,937	278,806	262,363	280,620	247,708	4.1	3.8	4.1	3.6
Madera	60,846	61,039	61,301	61,821	3,726	3,697	4,344	4,200	6.1	6.1	7.1	6.8
Merced	114,185	115,929	114,492	115,588	7,808	7,584	9,124	8,583	6.8	6.5	8.3	7.9
Modesto	242,704	243,112	242,180	241,909	13,668	12,642	15,028	13,649	5.6	5.2	6.2	5.6
Napa	73,517	73,885	72,461	72,794	1,934	1,902	2,317	2,079	2.6	2.6	3.2	2.9
Oxnard-Thousand Oaks-Ventura	428,472	424,908	427,930	423,996	15,726	14,513	16,126	14,438	3.7	3.4	3.8	3.4
Redding	74,406	74,020	73,947	73,518	3,235	2,919	3,559	3,106	4.3	3.9	4.8	4.2
Riverside-San Bernardino-Ontario	2,086,173	2,092,679	2,083,585	2,090,212	80,930	75,879	81,152	73,293	3.9	3.6	3.9	3.5
Sacramento-Roseville-Arden-Arcade	1,108,474	1,105,722	1,110,840	1,105,986	37,570	35,136	39,213	35,294	3.4	3.2	3.5	3.2
Salinas	221,037	222,626	212,826	214,493	10,618	10,090	16,790	15,350	4.8	4.5	7.9	7.2
San Diego-Carlsbad	1,607,105	1,613,735	1,605,195	1,614,240	50,138	46,135	50,481	44,815	3.1	2.9	3.1	2.8
San Francisco-Oakland-Hayward	2,617,117	2,632,307	2,621,107	2,631,087	65,402	60,977	65,598	58,904	2.5	2.3	2.5	2.2
San Jose-Sunnyvale-Santa Clara	1,090,373	1,104,021	1,090,272	1,105,101	26,422	25,477	26,853	24,813	2.4	2.3	2.5	2.2
San Luis Obispo-Paso Robles-Arroyo Grande	142,702	142,581	140,149	140,133	3,817	3,560	3,924	3,555	2.7	2.5	2.8	2.5
Santa Cruz-Watsonville	142,585	142,414	140,952	139,932	5,837	5,616	7,473	6,828	4.1	3.9	5.3	4.9
Santa Maria-Santa Barbara	218,589	218,135	216,910	215,804	7,329	6,884	8,651	7,758	3.4	3.2	4.0	3.6
Santa Rosa	261,752	261,943	262,033	262,554	6,502	6,223	6,816	6,184	2.5	2.4	2.6	2.4
Stockton-Lodi	326,746	324,424	326,831	325,070	17,860	17,235	19,734	18,518	5.5	5.3	6.0	5.7
Vallejo-Fairfield	210,504	208,014	210,612	207,711	7,475	6,925	7,963	7,037	3.6	3.3	3.8	3.4
Visalia-Porterville	203,862	203,321	206,283	203,694	17,396	17,312	19,461	19,009	8.5	8.5	9.4	9.3
Yuba City	74,294	75,432	74,243	75,417	4,627	4,282	5,447	5,046	6.2	5.7	7.3	6.7
Colorado	3,133,401	3,182,392	3,136,729	3,181,390	111,166	79,530	118,956	75,357	3.5	2.5	3.8	2.4
Boulder	196,896	200,265	196,253	199,775	5,905	4,193	6,256	3,943	3.0	2.1	3.2	2.0
Colorado Springs	356,109	362,582	354,699	360,819	15,008	10,621	16,327	9,985	4.2	2.9	4.6	2.8
Denver-Aurora-Lakewood	1,659,436	1,686,732	1,661,129	1,686,434	56,732	40,611	60,489	38,512	3.4	2.4	3.6	2.3
Fort Collins	206,475	211,424	205,266	209,499	6,222	4,387	6,586	4,183	3.0	2.1	3.2	2.0
Grand Junction	77,634	77,980	77,349	77,383	3,253	2,300	3,703	2,399	4.2	2.9	4.8	3.1
Greeley	168,221	172,881	167,084	172,101	5,352	3,989	5,749	3,888	3.2	2.3	3.4	2.3
Pueblo	76,703	76,742	76,526	76,198	4,045	2,888	4,459	2,777	5.3	3.8	5.8	3.6
Connecticut	1,920,441	1,934,414	1,916,138	1,918,550	60,478	63,642	61,246	61,610	3.1	3.3	3.2	3.2
Bridgeport-Stamford-Norwalk	470,566	473,986	468,574	470,660	14,932	15,790	14,968	14,965	3.2	3.3	3.2	3.2
Danbury	107,558	108,335	107,651	107,573	2,775	2,958	2,894	2,933	2.6	2.7	2.7	2.7
Hartford-West Hartford-East Hartford	631,538	634,341	630,881	630,170	19,784	21,011	20,183	20,637	3.1	3.3	3.2	3.3
New Haven	329,597	333,163	328,183	329,322	10,176	10,650	10,151	10,046	3.1	3.2	3.1	3.1

See footnotes at end of table.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued**

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2018	2019	2018	2019 <sup>P</sup>	November		December		November		December	
					2018	2019	2018	2019 <sup>P</sup>	2018	2019	2018	2019 <sup>P</sup>
Connecticut - Continued												
Norwich-New London-Westerly	142,507	143,417	141,901	141,856	4,508	4,657	4,614	4,530	3.2	3.2	3.3	3.2
Waterbury	113,033	113,801	112,953	112,920	4,563	4,612	4,489	4,593	4.0	4.1	4.0	4.1
Delaware	482,804	492,766	483,727	492,487	14,349	18,138	14,782	17,425	3.0	3.7	3.1	3.5
Dover	78,215	80,345	78,287	80,006	2,451	3,181	2,506	3,006	3.1	4.0	3.2	3.8
Salisbury <sup>1</sup>	187,353	189,098	188,599	190,698	8,390	8,934	9,768	9,465	4.5	4.7	5.2	5.0
District of Columbia	402,811	415,128	401,943	414,297	20,563	20,540	19,759	20,444	5.1	4.9	4.9	4.9
Washington-Arlington-Alexandria	3,385,124	3,491,666	3,375,670	3,482,300	98,787	96,593	97,200	91,914	2.9	2.8	2.9	2.6
Florida	10,293,133	10,477,386	10,284,492	10,463,470	335,916	287,798	338,922	265,350	3.3	2.7	3.3	2.5
Cape Coral-Fort Myers	346,877	356,712	347,954	357,053	10,902	9,433	10,837	9,039	3.1	2.6	3.1	2.5
Crestview-Fort Walton Beach-Destin	125,952	128,449	124,419	126,316	3,539	2,999	3,559	2,936	2.8	2.3	2.9	2.3
Deltona-Daytona Beach-Ormond Beach	301,176	305,148	300,074	305,333	10,604	9,316	10,573	9,042	3.5	3.1	3.5	3.0
Gainesville	145,611	146,259	144,555	145,544	4,352	3,725	4,400	3,620	3.0	2.5	3.0	2.5
Homosassa Springs	47,863	48,088	47,564	47,721	2,317	1,968	2,351	1,924	4.8	4.1	4.9	4.0
Jacksonville	769,881	792,145	771,967	792,732	23,986	20,948	23,959	20,282	3.1	2.6	3.1	2.6
Lakeland-Winter Haven	302,265	305,725	301,188	304,525	11,074	9,660	11,020	9,264	3.7	3.2	3.7	3.0
Miami-Fort Lauderdale-West Palm Beach	3,168,158	3,222,907	3,177,276	3,216,941	101,211	87,421	105,339	71,780	3.2	2.7	3.3	2.2
Naples-Immokalee-Marco Island	179,149	183,875	181,061	185,360	5,661	4,923	5,579	4,638	3.2	2.7	3.1	2.5
North Port-Sarasota-Bradenton	365,866	371,897	364,563	372,234	11,603	9,973	11,495	9,622	3.2	2.7	3.2	2.6
Ocala	136,236	138,524	135,748	137,527	5,365	4,563	5,339	4,415	3.9	3.3	3.9	3.2
Orlando-Kissimmee-Sanford	1,353,797	1,384,636	1,348,435	1,386,798	40,219	35,150	40,421	33,987	3.0	2.5	3.0	2.5
Palm Bay-Melbourne-Titusville	277,669	285,159	277,113	283,078	8,991	7,936	9,001	7,691	3.2	2.8	3.2	2.7
Panama City	95,413	91,629	93,220	90,393	6,687	2,607	5,626	2,586	7.0	2.8	6.0	2.9
Pensacola-Ferry Pass-Brent	227,183	228,066	225,701	227,562	7,121	6,214	7,237	6,088	3.1	2.7	3.2	2.7
Port St. Lucie	219,678	221,636	218,495	221,239	7,992	6,948	8,022	6,705	3.6	3.1	3.7	3.0
Punta Gorda	71,476	73,148	71,438	73,318	2,710	2,327	2,680	2,200	3.8	3.2	3.8	3.0
Sebastian-Vero Beach	66,266	67,757	66,295	67,971	2,529	2,151	2,499	2,079	3.8	3.2	3.8	3.1
Sebring	36,158	36,259	36,510	36,552	1,636	1,407	1,653	1,390	4.5	3.9	4.5	3.8
Tallahassee	196,231	200,216	194,785	198,444	6,216	5,266	6,227	5,114	3.2	2.6	3.2	2.6
Tampa-St. Petersburg-Clearwater	1,536,852	1,562,386	1,531,930	1,558,569	49,015	42,774	49,086	41,111	3.2	2.7	3.2	2.6
The Villages	31,335	32,084	31,344	31,890	1,508	1,324	1,510	1,260	4.8	4.1	4.8	4.0
Georgia	5,111,058	5,125,408	5,123,539	5,145,931	176,023	139,265	189,782	149,262	3.4	2.7	3.7	2.9
Albany	68,204	66,734	67,890	66,867	3,019	2,261	3,113	2,389	4.4	3.4	4.6	3.6
Athens-Clarke County	103,622	102,462	101,914	101,966	3,259	2,489	3,485	2,564	3.1	2.4	3.4	2.5
Atlanta-Sandy Springs-Roswell	3,066,497	3,096,775	3,086,445	3,117,021	100,086	79,681	109,386	83,585	3.3	2.6	3.5	2.7
Augusta-Richmond County	266,171	267,668	267,966	268,502	9,545	7,554	10,419	7,900	3.6	2.8	3.9	2.9
Brunswick	53,430	53,462	53,332	53,362	1,784	1,417	1,968	1,520	3.3	2.7	3.7	2.8
Columbus	124,888	123,159	125,554	123,187	4,942	3,933	5,422	4,114	4.0	3.2	4.3	3.3
Dalton	60,942	60,569	61,521	61,440	2,619	2,194	3,021	2,902	4.3	3.6	4.9	4.7
Gainesville	103,495	105,027	103,419	105,243	2,812	2,195	3,017	2,310	2.7	2.1	2.9	2.2
Hinesville	33,634	33,756	33,708	33,732	1,232	1,040	1,324	1,086	3.7	3.1	3.9	3.2
Macon-Bibb County	104,859	103,969	105,035	104,238	4,162	3,050	4,236	3,160	4.0	2.9	4.0	3.0
Rome	44,113	44,698	44,312	45,074	1,673	1,388	1,948	1,682	3.8	3.1	4.4	3.7
Savannah	187,340	188,377	187,716	187,665	5,963	4,843	6,461	5,111	3.2	2.6	3.4	2.7
Valdosta	65,291	65,103	64,721	64,681	2,266	1,872	2,411	1,917	3.5	2.9	3.7	3.0
Warner Robins	86,877	86,147	86,198	86,253	3,844	2,313	3,294	2,413	4.4	2.7	3.8	2.8
Hawaii	678,100	668,016	676,173	668,675	18,287	16,996	15,385	15,243	2.7	2.5	2.3	2.3
Kahului-Wailuku-Lahaina	85,147	84,328	85,282	84,688	2,297	2,122	1,918	1,897	2.7	2.5	2.2	2.2
Urban Honolulu	466,316	459,785	465,138	460,930	12,004	10,915	10,069	9,855	2.6	2.4	2.2	2.1
Idaho	861,411	886,751	860,899	889,472	22,900	25,144	24,640	25,659	2.7	2.8	2.9	2.9
Boise City	365,395	376,802	365,982	379,001	9,259	10,338	9,702	10,081	2.5	2.7	2.7	2.7
Coeur d'Alene	77,644	79,591	77,859	79,767	2,520	2,762	2,916	3,066	3.2	3.5	3.7	3.8
Idaho Falls	71,129	74,397	70,880	74,923	1,538	1,684	1,572	1,725	2.2	2.3	2.2	2.3
Lewiston	31,433	32,337	31,409	32,350	1,015	1,019	1,104	1,050	3.2	3.2	3.5	3.2
Pocatello	42,426	43,728	42,613	43,813	1,098	1,152	1,146	1,203	2.6	2.6	2.7	2.7
Twin Falls	52,998	54,403	52,819	54,434	1,306	1,478	1,452	1,536	2.5	2.7	2.7	2.8
Illinois	6,468,774	6,448,014	6,449,049	6,384,505	259,018	218,269	285,488	220,590	4.0	3.4	4.4	3.5
Bloomington	95,626	95,227	94,353	93,279	3,949	2,982	4,471	3,171	4.1	3.1	4.7	3.4
Carbondale-Marion	61,426	62,439	60,293	60,425	2,817	2,099	3,148	2,255	4.6	3.4	5.2	3.7
Champaign-Urbana	121,100	124,193	119,875	122,196	5,205	3,903	5,514	4,075	4.3	3.1	4.6	3.3
Chicago-Naperville-Elgin	4,873,710	4,852,717	4,864,146	4,813,035	172,179	158,705	191,835	152,669	3.5	3.3	3.9	3.2
Danville	33,218	33,057	33,126	32,696	1,914	1,517	2,227	1,732	5.8	4.6	6.7	5.3
Davenport-Moline-Rock Island <sup>1</sup>	191,934	194,314	192,294	191,800	7,129	7,587	8,983	8,561	3.7	3.9	4.7	4.5
Decatur	49,898	50,178	49,593	49,611	2,762	2,260	3,146	2,527	5.5	4.5	6.3	5.1
Kankakee	56,305	56,444	56,285	56,314	2,914	2,622	3,588	3,032	5.2	4.6	6.4	5.4
Peoria	181,127	177,685	179,929	175,904	8,694	7,065	10,365	8,115	4.8	4.0	5.8	4.6
Rockford	171,319	167,835	168,473	166,069	16,052	8,527	10,793	9,618	9.4	5.1	6.4	5.8
Springfield	111,458	111,839	111,257	110,323	4,646	3,596	5,557	4,007	4.2	3.2	5.0	3.6
Indiana	3,387,893	3,366,205	3,366,433	3,352,305	111,876	106,195	113,727	101,464	3.3	3.2	3.4	3.0
Bloomington	80,789	80,210	79,456	79,298	2,747	2,567	2,711	2,217	3.4	3.2	3.4	2.8
Columbus	45,671	45,672	45,455	45,418	1,115	1,051	1,145	968	2.4	2.3	2.5	2.1

See footnotes at end of table.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued**

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2018	2019	2018	2019 <sup>P</sup>	November		December		November		December	
					2018	2019	2018	2019 <sup>P</sup>	2018	2019	2018	2019 <sup>P</sup>
Indiana - Continued												
Elkhart-Goshen	115,736	115,658	115,567	115,658	3,181	3,296	3,296	3,081	2.7	2.8	2.9	2.7
Evansville	165,658	164,740	164,135	163,729	4,912	4,920	4,980	4,648	3.0	3.0	3.0	2.8
Fort Wayne	217,697	218,656	216,687	216,608	6,327	6,880	6,445	6,137	2.9	3.1	3.0	2.8
Indianapolis-Carmel-Anderson	1,063,148	1,058,871	1,053,560	1,050,171	32,520	30,534	32,628	28,083	3.1	2.9	3.1	2.7
Kokomo	39,569	37,639	37,886	37,785	3,161	1,264	1,455	1,302	8.0	3.4	3.8	3.4
Lafayette-West Lafayette	112,984	110,695	111,910	110,779	3,353	3,195	3,316	2,843	3.0	2.9	3.0	2.6
Michigan City-La Porte	47,787	47,202	47,754	47,024	1,935	1,834	2,224	1,991	4.0	3.9	4.7	4.2
Muncie	54,518	54,691	54,122	54,238	2,074	2,034	2,116	1,882	3.8	3.7	3.9	3.5
South Bend-Mishawaka	161,687	161,506	160,969	160,964	5,419	5,581	5,988	5,537	3.4	3.5	3.7	3.4
Terre Haute	77,361	76,683	77,418	76,446	3,183	2,994	3,522	3,007	4.1	3.9	4.5	3.9
Iowa	1,691,018	1,768,803	1,688,961	1,752,493	31,556	41,096	42,521	50,748	1.9	2.3	2.5	2.9
Ames	59,610	63,296	58,570	61,519	717	998	868	1,244	1.2	1.6	1.5	2.0
Cedar Rapids	142,484	149,838	142,170	147,690	3,102	3,956	3,903	4,651	2.2	2.6	2.7	3.1
Des Moines-West Des Moines	353,450	375,308	354,020	371,754	6,602	8,480	8,573	9,943	1.9	2.3	2.4	2.7
Dubuque	55,433	58,227	55,335	57,864	981	1,291	1,371	1,766	1.8	2.2	2.5	3.1
Iowa City	97,193	100,411	96,035	98,546	1,476	1,810	1,782	2,231	1.5	1.8	1.9	2.3
Sioux City	93,244	96,352	92,876	94,877	1,859	2,478	2,545	2,905	2.0	2.6	2.7	3.1
Waterloo-Cedar Falls	89,642	92,881	89,291	91,769	1,696	2,472	2,294	3,063	1.9	2.7	2.6	3.3
Kansas	1,490,418	1,504,465	1,487,183	1,496,669	44,166	42,716	46,484	42,889	3.0	2.8	3.1	2.9
Lawrence	66,643	67,334	65,717	66,598	1,767	1,750	1,843	1,697	2.7	2.6	2.8	2.5
Manhattan	49,471	49,476	48,562	48,308	1,273	1,223	1,368	1,171	2.6	2.5	2.8	2.4
Topeka	119,877	122,356	119,994	121,802	3,712	3,587	4,033	3,745	3.1	2.9	3.4	3.1
Wichita	310,890	312,917	310,148	311,313	10,140	9,845	10,545	9,954	3.3	3.1	3.4	3.2
Kentucky	2,054,178	2,087,751	2,053,820	2,085,841	72,305	80,523	78,868	80,676	3.5	3.9	3.8	3.9
Bowling Green	83,633	85,487	83,489	85,504	2,630	3,008	2,863	3,314	3.1	3.5	3.4	3.9
Elizabethtown-Fort Knox	67,239	67,782	66,974	67,791	2,310	2,566	2,516	2,547	3.4	3.8	3.8	3.8
Lexington-Fayette	272,920	278,044	273,212	275,996	7,455	8,424	8,127	8,219	2.7	3.0	3.0	3.0
Louisville/Jefferson County	666,983	675,303	665,757	674,773	21,900	22,771	23,279	21,949	3.3	3.4	3.5	3.3
Owensboro	55,542	55,819	55,660	55,849	1,807	1,914	1,968	1,995	3.3	3.4	3.5	3.6
Louisiana	2,098,944	2,110,527	2,083,413	2,091,614	90,359	102,257	91,047	103,412	4.3	4.8	4.4	4.9
Alexandria	62,595	62,279	62,411	62,067	3,053	3,304	3,098	3,425	4.9	5.3	5.0	5.5
Baton Rouge	419,997	423,558	414,696	420,515	16,093	18,636	16,164	18,752	3.8	4.4	3.9	4.5
Hammond	54,174	55,233	54,035	54,852	2,615	2,974	2,793	3,070	4.8	5.4	5.2	5.6
Houma-Thibodaux	86,786	85,062	85,674	84,121	3,747	4,036	3,629	3,973	4.3	4.7	4.2	4.7
Lafayette	211,594	211,661	210,698	210,614	9,135	10,177	9,043	10,293	4.3	4.8	4.3	4.9
Lake Charles	113,932	113,597	112,730	111,652	3,781	4,584	3,863	4,790	3.3	4.0	3.4	4.3
Monroe	79,585	79,015	79,258	78,521	3,837	4,395	3,955	4,444	4.8	5.6	5.0	5.7
New Orleans-Metairie	596,750	607,156	592,957	601,195	24,191	26,785	23,823	26,725	4.1	4.4	4.0	4.4
Shreveport-Bossier City	186,258	185,126	185,270	182,155	8,654	9,821	8,659	9,780	4.6	5.3	4.7	5.4
Maine	693,756	687,509	691,825	689,157	23,036	18,439	23,188	19,639	3.3	2.7	3.4	2.8
Bangor	71,476	71,633	71,073	71,733	2,359	1,871	2,399	1,960	3.3	2.6	3.4	2.7
Lewiston-Auburn	55,925	55,729	55,578	55,576	1,814	1,454	1,732	1,479	3.2	2.6	3.1	2.7
Portland-South Portland	208,589	207,591	207,395	207,018	5,820	4,620	5,363	4,698	2.8	2.2	2.6	2.3
Maryland	3,191,352	3,292,102	3,184,211	3,287,685	109,903	104,754	110,035	98,267	3.4	3.2	3.5	3.0
Baltimore-Columbia-Towson	1,495,407	1,546,231	1,493,054	1,547,061	51,551	49,169	51,511	45,558	3.4	3.2	3.5	2.9
California-Lexington Park	54,961	56,412	54,779	56,371	1,776	1,614	1,673	1,501	3.2	2.9	3.1	2.7
Cumberland	44,339	45,366	44,185	44,843	2,034	2,254	2,202	2,184	4.6	5.0	5.0	4.9
Hagerstown-Martinsburg	132,392	136,965	132,154	136,622	4,808	4,334	4,796	4,231	3.6	3.2	3.6	3.1
Massachusetts	3,823,218	3,837,569	3,821,194	3,849,752	98,823	88,787	101,990	91,543	2.6	2.3	2.7	2.4
Barnstable Town	124,516	123,577	124,355	123,966	4,012	3,701	4,624	4,261	3.2	3.0	3.7	3.4
Boston-Cambridge-Nashua	2,827,796	2,844,647	2,821,489	2,849,800	66,984	60,610	66,864	60,555	2.4	2.1	2.4	2.1
Leominster-Gardner	82,856	83,046	83,095	83,620	2,369	2,201	2,611	2,425	2.9	2.7	3.1	2.9
New Bedford	86,990	86,836	87,258	87,736	3,277	3,043	3,471	3,312	3.8	3.5	4.0	3.8
Pittsfield	43,319	43,170	43,812	43,827	1,462	1,253	1,637	1,416	3.4	2.9	3.7	3.2
Springfield	385,892	390,317	386,818	389,742	12,003	11,027	12,562	11,424	3.1	2.8	3.2	2.9
Worcester	364,388	362,548	364,469	364,448	10,166	9,366	10,611	9,723	2.8	2.6	2.9	2.7
Michigan	4,893,580	4,933,486	4,896,726	4,932,803	166,773	157,409	201,376	174,820	3.4	3.2	4.1	3.5
Ann Arbor	196,725	199,210	195,792	197,707	4,947	4,433	5,407	4,300	2.5	2.2	2.8	2.2
Battle Creek	63,021	62,912	63,035	62,634	2,109	2,025	2,629	2,170	3.3	3.2	4.2	3.5
Bay City	50,164	49,847	50,161	49,551	1,754	1,832	2,294	2,111	3.5	3.7	4.6	4.3
Detroit-Warren-Dearborn	2,129,400	2,148,122	2,139,584	2,160,849	78,916	72,509	91,163	79,904	3.7	3.4	4.3	3.7
Flint	181,767	184,442	181,930	184,202	6,935	7,015	8,505	7,383	3.8	3.8	4.7	4.0
Grand Rapids-Wyoming	578,696	579,881	578,445	576,809	13,815	13,471	16,767	14,067	2.4	2.3	2.9	2.4
Jackson	74,347	74,524	74,503	74,307	2,310	2,236	2,847	2,414	3.1	3.0	3.8	3.2
Kalamazoo-Portage	168,969	170,514	168,341	169,898	4,929	4,804	6,199	5,152	2.9	2.8	3.7	3.0
Lansing-East Lansing	251,305	254,530	247,767	251,363	7,526	6,462	7,992	6,785	3.0	2.5	3.2	2.7
Midland	40,274	40,356	40,290	40,112	1,212	1,219	1,528	1,335	3.0	3.0	3.8	3.3
Monroe	76,390	76,309	75,786	75,647	2,794	2,190	3,067	2,312	3.7	2.9	4.0	3.1
Muskegon	77,669	79,213	77,717	79,046	2,759	2,821	3,392	2,962	3.6	3.6	4.4	3.7
Niles-Benton Harbor	72,828	73,781	72,347	73,433	2,452	2,307	3,171	2,628	3.4	3.1	4.4	3.6
Saginaw	87,094	87,424	86,911	87,425	3,224	3,386	3,988	3,603	3.7	3.9	4.6	4.1

See footnotes at end of table.



**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued**

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2018	2019	2018	2019 <sup>P</sup>	November		December		November		December	
					2018	2019	2018	2019 <sup>P</sup>	2018	2019	2018	2019 <sup>P</sup>
Minnesota.....	3,073,359	3,130,497	3,082,219	3,119,177	69,288	89,608	98,693	108,919	2.3	2.9	3.2	3.5
Duluth.....	143,339	145,552	143,173	143,951	4,386	5,658	5,737	6,468	3.1	3.9	4.0	4.5
Mankato-North Mankato.....	61,952	64,009	62,068	63,109	1,052	1,301	1,581	1,625	1.7	2.0	2.5	2.6
Minneapolis-St. Paul-Bloomington.....	2,005,563	2,033,858	2,004,332	2,024,153	41,742	54,188	56,242	61,365	2.1	2.7	2.8	3.0
Rochester.....	122,834	126,185	124,108	125,420	2,314	2,957	3,376	3,712	1.9	2.3	2.7	3.0
St. Cloud.....	112,343	115,136	112,565	114,445	2,548	3,168	3,901	4,290	2.3	2.8	3.5	3.7
Mississippi.....	1,274,959	1,284,490	1,278,260	1,281,471	53,790	70,280	60,187	67,402	4.2	5.5	4.7	5.3
Gulfport-Biloxi-Pascagoula.....	162,915	166,265	163,658	166,058	7,248	9,209	8,127	8,912	4.4	5.5	5.0	5.4
Hattiesburg.....	69,997	71,555	70,144	70,481	2,518	3,289	2,839	3,068	3.6	4.6	4.0	4.4
Jackson.....	270,220	271,909	270,995	270,623	10,015	12,971	11,041	12,157	3.7	4.8	4.1	4.5
Missouri.....	3,039,341	3,127,518	3,046,032	3,097,174	75,593	93,521	93,192	105,566	2.5	3.0	3.1	3.4
Cape Girardeau.....	47,942	49,307	48,138	49,018	1,143	1,509	1,403	1,559	2.4	3.1	2.9	3.2
Columbia.....	97,940	100,293	97,916	98,881	1,730	2,171	2,115	2,405	1.8	2.2	2.2	2.4
Jefferson City.....	72,897	74,693	72,793	73,398	1,470	1,862	1,861	2,082	2.0	2.5	2.6	2.8
Joplin.....	83,847	86,222	84,130	85,804	1,897	2,477	2,260	2,727	2.3	2.9	2.7	3.2
Kansas City.....	1,131,451	1,162,944	1,131,703	1,153,374	31,057	33,004	35,223	35,410	2.7	2.8	3.1	3.1
St. Joseph.....	63,040	63,705	63,170	63,393	1,463	1,663	1,853	1,901	2.3	2.6	2.9	3.0
St. Louis <sup>2</sup> .....	1,452,805	1,497,706	1,460,250	1,480,617	42,518	44,228	50,022	48,882	2.9	3.0	3.4	3.3
Springfield.....	231,420	238,075	232,930	236,207	4,895	6,608	6,069	7,467	2.1	2.8	2.6	3.2
Montana.....	527,399	536,751	525,061	535,304	18,980	18,321	20,496	19,412	3.6	3.4	3.9	3.6
Billings.....	86,316	87,466	86,491	87,087	2,753	2,683	2,956	2,748	3.2	3.1	3.4	3.2
Great Falls.....	37,827	38,287	37,866	38,279	1,281	1,228	1,404	1,287	3.4	3.2	3.7	3.4
Missoula.....	63,291	65,077	63,235	64,808	2,011	1,995	2,011	2,264	3.2	3.1	3.7	3.5
Nebraska.....	1,020,931	1,045,850	1,018,612	1,041,475	23,458	28,996	27,381	28,039	2.3	2.8	2.7	2.7
Grand Island.....	43,231	44,046	43,275	43,845	1,067	1,248	1,274	1,278	2.5	2.8	2.9	2.9
Lincoln.....	182,547	187,220	181,210	186,255	3,825	4,943	4,282	4,464	2.1	2.6	2.4	2.4
Omaha-Council Bluffs.....	486,576	505,429	487,841	503,648	11,586	13,641	13,575	13,621	2.4	2.7	2.8	2.7
Nevada.....	1,518,855	1,571,659	1,518,338	1,565,827	64,041	54,543	64,928	52,035	4.2	3.5	4.3	3.3
Carson City.....	25,759	26,855	25,910	26,814	1,079	897	1,152	898	4.2	3.3	4.4	3.3
Las Vegas-Henderson-Paradise.....	1,108,053	1,144,183	1,109,001	1,140,841	49,415	41,955	49,739	39,746	4.5	3.7	4.5	3.5
Reno.....	260,367	273,469	260,564	272,324	8,447	7,329	8,748	7,148	3.2	2.7	3.4	2.6
New Hampshire.....	761,578	775,189	759,790	776,513	16,449	17,694	15,969	17,729	2.2	2.3	2.1	2.3
Dover-Durham.....	85,912	86,769	85,506	86,728	1,750	1,826	1,725	1,841	2.0	2.1	2.0	2.1
Manchester.....	120,902	123,313	120,178	123,308	2,484	2,707	2,347	2,637	2.1	2.2	2.0	2.1
Portsmouth.....	77,128	78,172	76,761	78,047	1,655	1,608	1,558	1,546	2.1	2.1	2.0	2.0
New Jersey.....	4,409,867	4,562,145	4,421,437	4,585,378	145,777	150,144	158,306	165,220	3.3	3.3	3.6	3.6
Atlantic City-Hammonton.....	118,704	122,489	119,021	123,389	5,504	5,746	6,329	6,631	4.6	4.7	5.3	5.4
Ocean City.....	41,888	45,078	41,930	45,218	3,601	3,592	4,338	4,540	8.6	8.0	10.3	10.0
Trenton.....	197,184	205,787	197,848	206,630	5,698	5,933	6,465	6,465	2.9	2.9	3.1	3.1
Vineland-Bridgeton.....	64,269	67,510	64,311	67,449	3,200	3,336	3,741	4,009	5.0	4.9	5.8	5.9
New Mexico.....	952,647	971,039	953,970	968,900	46,012	44,663	46,133	43,457	4.8	4.6	4.8	4.5
Albuquerque.....	436,153	443,494	436,121	441,367	19,947	19,181	19,724	18,349	4.6	4.3	4.5	4.2
Farmington.....	53,171	53,737	53,241	53,455	2,926	2,959	3,034	2,917	5.5	5.5	5.7	5.5
Las Cruces.....	98,138	100,122	98,516	100,138	5,291	5,250	5,456	5,231	5.4	5.2	5.5	5.2
Santa Fe.....	75,162	75,375	74,736	74,986	3,068	2,737	2,999	2,678	4.1	3.6	4.0	3.6
New York.....	9,576,358	9,510,615	9,583,357	9,477,621	339,417	345,362	371,398	350,924	3.5	3.6	3.9	3.7
Albany-Schenectady-Troy.....	453,576	450,946	452,937	450,172	14,178	14,392	15,687	16,417	3.1	3.2	3.5	3.6
Binghamton.....	107,389	105,963	107,200	106,098	4,036	4,226	4,770	5,138	3.8	4.0	4.4	4.8
Buffalo-Cheektowaga-Niagara Falls.....	542,340	541,733	542,970	540,581	20,485	21,321	23,553	25,376	3.8	3.9	4.3	4.7
Elmira.....	35,394	34,797	35,354	34,908	1,286	1,281	1,463	1,563	3.6	3.7	4.1	4.5
Glens Falls.....	59,462	58,410	59,546	58,255	2,272	2,336	2,771	2,950	3.8	4.0	4.7	5.1
Ithaca.....	51,313	51,890	51,092	52,056	1,539	1,561	1,607	1,659	3.0	3.0	3.1	3.2
Kingston.....	89,005	88,893	89,119	88,609	2,804	2,871	3,178	3,249	3.2	3.2	3.6	3.7
New York-Newark-Jersey City.....	9,916,030	9,977,244	9,930,612	9,961,663	337,329	342,275	360,417	335,883	3.4	3.4	3.6	3.4
Rochester.....	523,910	524,706	522,938	524,082	18,382	19,386	20,913	22,702	3.5	3.7	4.0	4.3
Syracuse.....	308,308	309,039	309,109	309,147	11,044	11,493	12,906	13,649	3.6	3.7	4.2	4.4
Utica-Rome.....	129,908	128,086	130,002	128,356	4,910	4,992	5,807	5,990	3.8	3.9	4.5	4.7
Watertown-Fort Drum.....	44,450	44,301	44,339	44,502	2,179	2,442	2,603	3,006	4.9	5.5	5.9	6.8
North Carolina.....	4,992,016	5,110,118	4,966,260	5,078,529	180,250	173,545	185,156	169,153	3.6	3.4	3.7	3.3
Asheville.....	235,217	244,881	235,262	242,984	6,747	6,431	7,141	6,467	2.9	2.6	3.0	2.7
Burlington.....	81,337	82,300	80,852	81,883	2,712	2,652	2,825	2,598	3.3	3.2	3.5	3.2
Charlotte-Concord-Gastonia.....	1,343,343	1,378,411	1,336,800	1,373,676	44,468	43,238	45,898	42,004	3.3	3.1	3.4	3.1
Durham-Chapel Hill.....	298,863	304,560	297,860	301,746	9,521	9,000	9,797	8,768	3.2	3.0	3.3	2.9
Fayetteville.....	148,750	150,117	148,535	149,426	7,185	6,839	7,354	6,633	4.8	4.6	5.0	4.4
Goldensboro.....	52,416	53,086	52,377	52,970	2,123	1,922	2,150	1,863	4.1	3.6	4.1	3.5
Greensboro-High Point.....	368,821	374,695	364,408	371,154	14,077	13,337	14,190	12,866	3.8	3.6	3.9	3.5
Greenville.....	89,483	91,399	89,395	90,845	3,446	3,397	3,495	3,258	3.9	3.7	3.9	3.6
Hickory-Lenoir-Morganton.....	176,130	176,183	174,462	174,931	5,863	5,729	6,188	5,594	3.3	3.3	3.5	3.2
Jacksonville.....	64,041	64,795	64,192	64,600	2,942	2,617	3,006	2,583	4.6	4.0	4.7	4.0
New Bern.....	51,323	51,785	51,043	51,716	2,146	1,806	2,143	1,769	4.2	3.5	4.2	3.4
Raleigh.....	711,827	735,023	708,060	730,317	22,460	21,714	23,176	21,122	3.2	3.0	3.3	2.9
Rocky Mount.....	65,596	65,449	65,373	65,128	3,177	2,975	3,150	2,811	4.8	4.5	4.8	4.3

See footnotes at end of table.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued**

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2018	2019	2018	2019 <sup>P</sup>	November		December		November		December	
					2018	2019	2018	2019 <sup>P</sup>	2018	2019	2018	2019 <sup>P</sup>
North Carolina - Continued												
Wilmington	149,949	155,721	148,535	154,731	5,511	4,752	5,543	4,701	3.7	3.1	3.7	3.0
Winston-Salem	328,237	334,672	326,870	332,876	11,196	10,855	11,539	10,648	3.4	3.2	3.5	3.2
North Dakota												
Bismarck	398,404	401,983	397,048	400,858	8,348	8,419	9,532	8,846	2.1	2.1	2.4	2.2
Fargo	66,201	67,178	66,463	66,825	1,539	1,528	1,832	1,623	2.3	2.3	2.8	2.4
Grand Forks	135,217	138,508	135,388	137,662	2,522	2,639	3,162	2,963	1.9	1.9	2.3	2.2
Ohio	54,111	54,937	54,219	54,706	1,108	1,181	1,373	1,353	2.0	2.1	2.5	2.5
Akron	5,754,616	5,821,691	5,739,445	5,807,136	243,308	220,831	274,826	219,006	4.2	3.8	4.8	3.8
Canton-Massillon	358,174	359,765	359,804	357,283	15,524	14,359	17,766	14,317	4.3	4.0	4.9	4.0
Cincinnati	199,757	201,834	199,276	200,759	9,122	8,855	10,387	8,905	4.6	4.4	5.2	4.4
Cleveland-Elyria	1,117,245	1,146,588	1,119,005	1,147,422	40,452	39,013	44,391	37,256	3.6	3.4	4.0	3.2
Columbus	1,030,378	1,037,367	1,018,535	1,031,269	45,012	34,197	50,491	36,128	4.4	3.3	5.0	3.5
Dayton	1,085,672	1,110,424	1,087,903	1,107,792	39,665	37,127	44,284	35,470	3.7	3.3	4.1	3.2
Lima	385,780	391,539	386,119	391,334	15,893	14,822	17,815	14,162	4.1	3.8	4.6	3.6
Mansfield	47,843	48,401	47,885	48,253	1,922	1,849	2,238	1,826	4.0	3.8	4.7	3.8
Springfield	52,471	53,617	52,560	53,471	2,433	2,336	2,842	2,363	4.6	4.4	5.4	4.4
Toledo	63,182	64,120	63,134	63,881	2,703	2,745	3,093	2,552	4.3	4.3	4.9	4.0
Weirton-Steubenville <sup>1</sup>	302,741	303,095	302,082	302,573	14,287	12,226	15,551	11,961	4.7	4.0	5.1	4.0
Youngstown-Warren-Boardman	49,874	50,156	49,775	50,012	2,719	2,800	2,939	2,744	5.5	5.6	5.9	5.5
Oklahoma	239,635	237,634	239,699	236,819	12,986	13,192	14,319	12,778	5.4	5.6	6.0	5.4
Enid	1,845,292	1,842,382	1,831,981	1,822,098	53,190	63,398	55,288	58,024	2.9	3.4	3.0	3.2
Lawton	27,183	26,741	27,066	26,450	704	859	737	820	2.6	3.2	2.7	3.1
Oklahoma City	51,118	51,378	50,825	50,898	1,774	1,906	1,762	1,690	3.5	3.7	3.5	3.3
Tulsa	684,831	686,137	681,977	679,962	18,145	21,336	18,798	19,315	2.6	3.1	2.8	2.8
Oregon	480,197	477,936	478,355	473,432	14,250	16,560	14,799	15,012	3.0	3.5	3.1	3.2
Albany	2,117,387	2,109,316	2,104,382	2,097,247	85,731	65,158	89,585	60,847	4.0	3.1	4.3	2.9
Bend-Redmond	58,968	58,807	58,472	58,191	2,779	2,107	2,807	1,947	4.7	3.6	4.8	3.3
Corvallis	96,098	96,192	96,237	96,226	4,002	2,995	4,493	3,022	4.2	3.1	4.7	3.1
Eugene	49,307	49,305	48,663	48,604	1,495	1,090	1,478	981	3.0	2.2	3.0	2.0
Grants Pass	182,036	181,015	180,879	180,152	7,932	6,085	8,208	5,518	4.4	3.4	4.5	3.1
Medford	36,131	36,155	35,945	35,761	1,948	1,473	2,098	1,392	5.4	4.1	5.8	3.9
Portland-Vancouver-Hillsboro	105,973	106,287	105,313	104,932	4,778	3,417	5,086	3,216	4.5	3.2	4.8	3.1
Salem	1,329,266	1,337,778	1,326,617	1,337,061	49,963	41,798	51,668	37,053	3.8	3.1	3.9	2.8
Pennsylvania	202,927	200,449	199,988	198,434	8,566	6,519	8,913	6,144	4.2	3.3	4.5	3.1
Allentown-Bethlehem-Easton	6,437,401	6,544,150	6,430,281	6,532,299	233,777	279,665	247,993	297,499	3.6	4.3	3.9	4.6
Altoona	436,483	447,193	436,212	446,371	16,519	18,481	17,183	20,451	3.8	4.1	3.9	4.6
Bloomsburg-Berwick	59,220	60,263	59,385	60,428	2,136	2,681	2,314	3,036	3.6	4.4	3.9	5.0
Chambersburg-Waynesboro	42,568	43,246	42,100	43,052	1,512	1,762	1,812	2,202	3.6	4.1	4.3	5.1
East Stroudsburg	77,501	79,552	77,910	80,492	2,390	2,913	2,483	3,354	3.1	3.7	3.2	4.8
Erie	81,791	83,674	82,002	83,914	3,823	4,490	3,977	4,765	4.7	5.4	4.8	5.7
Gettysburg	129,319	130,658	128,878	130,219	4,967	5,872	5,502	6,456	3.8	4.5	4.3	5.0
Harrisburg-Carlisle	54,921	55,474	54,443	55,006	1,481	1,722	1,557	1,842	2.7	3.1	2.9	3.3
Johnstown	296,465	300,395	295,926	299,972	9,410	10,986	9,592	11,424	3.2	3.7	3.2	3.8
Lancaster	58,204	59,382	58,508	59,537	2,478	3,040	2,799	3,477	4.3	5.1	4.8	5.8
Lebanon	279,701	283,948	278,929	283,323	8,078	9,444	8,311	9,550	2.9	3.3	3.0	3.4
Philadelphia-Camden-Wilmington	71,018	72,895	71,104	73,088	2,279	2,758	2,483	3,014	3.2	3.8	3.5	4.1
Pittsburgh	3,093,266	3,166,021	3,095,680	3,158,309	109,302	125,696	112,206	126,538	3.5	4.0	3.6	4.0
Reading	1,208,177	1,218,322	1,204,906	1,217,578	42,483	51,965	46,258	55,761	3.5	4.3	3.8	4.6
Scranton-Wilkes-Barre-Hazleton	212,784	217,367	212,597	216,981	7,618	9,224	7,903	9,502	3.6	4.2	3.7	4.4
State College	278,639	280,136	277,417	279,027	12,079	14,528	13,061	15,707	4.3	5.2	4.7	5.6
Williamsport	82,865	84,355	81,785	82,967	2,138	2,635	2,387	2,851	2.6	3.1	2.9	3.4
York-Hanover	56,381	57,559	56,544	57,566	2,290	2,667	2,625	3,209	4.1	4.6	4.6	5.6
Rhode Island	234,006	236,818	233,653	236,143	7,627	8,822	7,764	9,056	3.3	3.7	3.3	3.8
Providence-Warwick	558,933	562,904	556,929	561,942	21,567	18,038	20,988	17,992	3.9	3.2	3.8	3.2
South Carolina	694,124	699,632	692,203	699,392	25,470	21,752	25,190	22,208	3.7	3.1	3.6	3.2
Charleston-North Charleston	2,318,289	2,370,350	2,324,318	2,371,383	68,439	51,232	77,078	55,936	3.0	2.2	3.3	2.4
Columbia	384,176	389,636	383,576	391,060	9,499	7,045	10,801	7,649	2.5	1.8	2.8	2.0
Florence	396,103	402,713	397,571	402,903	11,276	8,204	12,536	8,740	2.8	2.0	3.2	2.2
Greenville-Anderson-Mauldin	95,928	97,224	96,287	97,367	3,156	2,273	3,523	2,468	3.3	2.3	3.7	2.5
Hilton Head Island-Bluffton-Beaufort	423,423	430,953	424,613	431,264	11,322	8,606	12,543	9,157	2.7	2.0	3.0	2.1
Myrtle Beach-Conway-North Myrtle Beach	86,788	90,438	86,357	89,823	2,378	1,720	2,620	1,877	2.7	1.9	3.0	2.1
Spartanburg	194,464	203,837	193,762	202,185	7,916	6,216	9,411	7,165	4.1	3.0	4.9	3.5
Sumter	158,999	164,412	159,149	164,596	4,274	3,297	4,722	3,525	2.7	2.0	3.0	2.1
South Dakota	44,107	44,522	44,366	44,588	1,502	1,163	1,645	1,323	3.4	2.6	3.7	3.0
Rapid City	461,667	471,441	459,874	468,381	12,749	14,944	13,849	16,384	2.8	3.2	3.0	3.5
Sioux Falls	74,378	75,482	73,491	74,958	2,272	2,590	2,369	2,768	3.1	3.4	3.2	3.7
Tennessee	154,167	159,886	153,792	158,085	3,502	4,207	3,860	4,713	2.3	2.6	2.5	3.0
Chattanooga	3,255,813	3,355,736	3,245,759	3,358,778	98,204	102,908	97,655	104,990	3.0	3.1	3.0	3.1
Clarksville	269,455	276,238	267,898	276,302	8,140	8,075	9,010	8,329	3.0	2.9	3.1	3.3
Cleveland	115,539	118,641	114,874	118,827	4,047	4,451	4,026	4,401	3.5	3.8	3.5	3.7
Jackson	58,783	59,968	60,976	60,057	1,841	1,884	1,807	1,968	3.1	3.1	3.0	3.3
	63,908	66,345	63,829	66,421	2,043	2,106	2,034	2,071	3.2	3.2	3.2	3.1

See footnotes at end of table.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued**

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2018	2019	2018	2019 <sup>P</sup>	November		December		November		December	
					2018	2019	2018	2019 <sup>P</sup>	2018	2019	2018	2019 <sup>P</sup>
Tennessee - Continued												
Johnson City.....	90,880	93,667	90,649	93,641	2,999	3,091	3,053	3,176	3.3	3.3	3.4	3.4
Kingsport-Bristol-Bristol.....	137,301	142,140	136,798	142,770	4,269	4,544	4,522	4,625	3.1	3.2	3.3	3.2
Knoxville.....	421,738	437,210	419,974	436,817	12,123	12,510	11,827	12,460	2.9	2.9	2.8	2.9
Memphis.....	639,381	649,789	638,849	649,469	22,951	25,166	23,505	25,069	3.6	3.9	3.7	3.9
Morristown.....	51,356	53,272	51,271	53,337	1,698	1,823	1,674	1,846	3.3	3.4	3.3	3.5
Nashville-Davidson--Murfreesboro--Franklin.....	1,052,145	1,086,666	1,047,588	1,089,367	25,305	26,071	24,209	25,742	2.4	2.4	2.3	2.4
Texas.....												
Abilene.....	77,284	78,137	77,311	77,336	2,355	2,399	2,275	2,329	3.0	2.9	3.1	2.8
Amarillo.....	132,672	133,175	132,466	132,641	3,390	3,280	3,422	3,099	2.6	2.5	2.6	2.3
Austin-Round Rock.....	1,207,111	1,235,828	1,205,457	1,235,899	32,915	31,363	33,102	30,028	2.7	2.5	2.7	2.4
Beaumont-Port Arthur.....	176,834	178,256	177,127	177,467	9,150	9,211	10,062	9,637	5.2	5.2	5.7	5.4
Brownsville-Harlingen.....	164,708	165,718	165,378	165,897	8,793	8,938	9,560	9,544	5.3	5.4	5.8	5.8
College Station-Bryan.....	136,390	138,879	134,831	136,874	3,607	3,600	3,701	3,372	2.6	2.6	2.7	2.5
Corpus Christi.....	209,039	210,817	208,998	209,848	8,937	8,513	9,366	8,889	4.3	4.0	4.5	4.2
Dallas-Fort Worth-Arlington.....	3,948,427	4,062,973	3,956,122	4,054,399	126,608	123,312	128,944	117,547	3.2	3.0	3.3	2.9
El Paso.....	362,747	368,463	363,184	366,925	14,047	13,630	14,388	13,208	3.9	3.7	4.0	3.6
Houston-The Woodlands-Sugar Land.....	3,420,558	3,498,843	3,423,935	3,487,842	130,454	126,373	134,591	126,011	3.8	3.6	3.9	3.6
Killeen-Temple.....	177,549	181,526	177,787	180,295	6,849	6,430	7,025	6,108	3.9	3.5	4.0	3.4
Laredo.....	117,309	118,975	117,954	118,131	4,047	4,194	4,373	4,305	3.4	3.5	3.7	3.6
Longview.....	98,464	97,533	98,093	96,762	3,691	3,600	3,774	3,569	3.7	3.7	3.8	3.7
Lubbock.....	163,408	165,760	163,151	164,550	4,493	4,327	4,595	4,079	2.7	2.6	2.8	2.5
McAllen-Edinburg-Mission.....	348,987	358,519	353,177	362,502	20,259	21,910	23,391	25,298	5.8	6.1	6.6	7.0
Midland.....	107,736	108,438	108,490	107,732	2,083	2,313	2,107	2,243	1.9	2.1	1.9	2.1
Odessa.....	86,910	87,872	87,216	87,446	2,043	2,522	2,522	2,546	2.4	2.9	2.4	2.9
San Angelo.....	56,098	56,285	55,910	56,015	1,692	1,633	1,718	1,567	3.0	2.9	3.1	2.8
San Antonio-New Braunfels.....	1,196,835	1,228,759	1,198,243	1,225,779	36,813	35,963	37,491	34,168	3.1	2.9	3.1	2.8
Sherman-Denison.....	64,302	65,213	64,114	64,892	1,923	1,919	1,920	1,857	3.0	2.9	3.0	2.9
Texarkana.....	65,391	65,215	65,165	64,900	3,065	2,567	3,102	2,520	4.7	3.9	4.8	3.9
Tyler.....	108,817	109,470	108,916	109,055	3,743	3,484	3,823	3,371	3.4	3.2	3.5	3.1
Victoria.....	47,058	46,667	47,065	46,433	1,610	1,637	1,617	1,578	3.4	3.5	3.4	3.4
Waco.....	125,969	127,482	125,940	126,627	4,095	3,939	4,155	3,828	3.3	3.1	3.3	3.0
Wichita Falls.....	66,105	66,216	66,260	65,863	2,060	1,941	2,126	1,910	3.1	2.9	3.2	2.9
Utah.....												
Logan.....	71,918	73,612	71,603	73,359	1,692	1,138	1,743	1,232	2.4	1.5	2.4	1.7
Ogden-Clearfield.....	327,254	339,861	327,901	339,457	9,180	6,251	9,597	6,927	2.8	1.8	2.9	2.0
Provo-Orem.....	310,416	321,550	309,291	320,302	7,738	5,440	8,004	6,045	2.5	1.7	2.6	1.9
St. George.....	75,364	78,028	74,622	77,454	2,322	1,651	2,481	1,831	3.1	2.1	3.3	2.4
Salt Lake City.....	658,694	676,430	658,811	676,659	18,030	12,709	18,408	13,581	2.7	1.9	2.8	2.0
Vermont.....	344,435	339,844	343,727	339,321	8,218	7,330	7,821	7,087	2.4	2.2	2.3	2.1
Burlington-South Burlington.....	125,252	125,860	124,151	124,398	2,489	2,234	2,216	2,025	2.0	1.8	1.8	1.6
Virginia.....												
Blacksburg-Christiansburg-Radford.....	90,375	92,346	89,969	93,571	2,409	2,358	2,403	3,151	2.7	2.6	2.7	3.4
Charlottesville.....	119,530	123,010	119,283	122,279	2,752	2,713	2,786	2,586	2.3	2.2	2.3	2.1
Harrisonburg.....	66,543	68,349	66,675	68,527	1,659	1,521	1,639	1,462	2.5	2.2	2.5	2.1
Lynchburg.....	122,469	125,253	122,233	124,567	3,433	3,532	3,482	3,561	2.8	2.8	2.8	2.9
Richmond.....	673,149	694,895	672,717	697,928	17,975	17,971	18,764	17,860	2.7	2.6	2.8	2.6
Roanoke.....	155,643	161,540	155,202	161,521	3,808	4,015	3,890	4,013	2.4	2.5	2.5	2.5
Staunton-Waynesboro.....	59,718	61,398	59,608	61,429	1,410	1,381	1,426	1,317	2.4	2.2	2.4	2.1
Virginia Beach-Norfolk-Newport News.....	840,941	859,233	838,887	862,415	23,747	23,544	25,255	23,790	2.8	2.7	3.0	2.8
Winchester.....	72,119	74,937	71,786	74,480	1,768	1,744	1,850	1,723	2.5	2.3	2.6	2.3
Washington.....												
Bellingham.....	3,828,288	3,972,004	3,833,104	3,972,769	169,864	157,340	182,795	154,954	4.4	4.0	4.8	3.9
Bremerton-Silverdale.....	114,478	119,032	114,741	119,412	5,228	5,862	5,806	5,675	4.6	4.9	5.1	4.8
Bremerton-Silverdale.....	125,449	132,318	126,790	133,649	5,586	5,744	6,170	5,424	4.5	4.3	4.9	4.1
Kennewick-Richland.....	140,632	147,587	140,576	147,420	7,326	7,933	9,120	8,755	5.2	5.4	6.5	5.9
Longview.....	46,663	48,462	46,940	48,508	2,621	2,851	2,949	2,654	5.6	5.9	6.3	5.5
Mount Vernon-Anacortes.....	61,408	63,700	61,628	64,106	3,085	3,514	3,471	3,478	5.0	5.5	5.6	5.4
Olympia-Tumwater.....	140,936	148,006	141,656	148,616	6,477	7,008	7,103	6,522	4.6	4.7	5.0	4.4
Seattle-Tacoma-Bellevue.....	2,127,070	2,205,234	2,130,985	2,200,057	83,265	63,690	81,056	60,440	3.9	2.9	3.8	2.7
Spokane-Spokane Valley.....	274,118	285,614	276,755	288,671	13,546	14,428	16,353	14,987	4.9	5.1	5.9	5.2
Walla Walla.....	32,513	33,675	31,268	32,438	1,407	1,527	1,716	1,573	4.3	4.5	5.5	4.8
Wenatchee.....	64,855	66,871	64,274	66,515	3,166	3,453	3,916	3,645	4.9	5.2	6.1	5.5
Yakima.....	126,242	129,334	124,771	128,630	8,394	9,080	10,673	10,634	6.6	7.0	8.6	8.3
West Virginia.....												
Beckley.....	781,723	803,794	777,812	799,727	35,750	39,018	37,917	39,591	4.6	4.9	4.9	5.0
Beckley.....	44,627	46,044	44,654	45,978	2,310	2,395	2,401	2,447	5.2	5.2	5.4	5.3
Charleston.....	91,279	93,101	91,069	92,948	4,333	4,424	4,469	4,381	4.7	4.8	4.9	4.7
Huntington-Ashland.....	144,570	146,506	143,863	146,194	6,752	6,801	7,285	6,951	4.7	4.6	5.1	4.8
Morgantown.....	68,955	70,103	68,506	69,375	2,621	2,556	2,815	2,547	3.8	3.6	4.1	3.7
Parkersburg-Vienna.....	37,726	38,936	37,820	38,870	1,847	2,052	2,022	2,066	4.9	5.3	5.3	5.3
Wheeling.....	67,457	69,408	67,420	68,909	2,845	3,774	3,273	3,789	4.2	5.4	4.9	5.5
Wisconsin.....												
Appleton.....	3,116,247	3,102,403	3,106,624	3,091,105	77,545	90,865	86,683	98,595	2.5	2.9	2.8	3.2
Appleton.....	130,308	128,792	130,020	128,365	2,912	3,231	3,366	3,547	2.2	2.5	2.6	2.8

See footnotes at end of table.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued**

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2018	2019	2018	2019 <sup>p</sup>	November		December		November		December	
					2018	2019	2018	2019 <sup>p</sup>	2018	2019	2018	2019 <sup>p</sup>
Wisconsin - Continued												
Eau Claire.....	92,945	92,055	93,035	92,101	2,102	2,472	2,726	3,194	2.3	2.7	2.9	3.5
Fond du Lac.....	57,564	56,783	57,391	56,493	1,185	1,399	1,355	1,503	2.1	2.5	2.4	2.7
Green Bay.....	176,011	175,660	175,541	175,193	3,910	4,731	4,518	5,165	2.2	2.7	2.6	2.9
Janesville-Beloit.....	85,503	85,683	84,708	84,837	2,837	2,932	2,444	2,959	3.3	3.4	2.9	3.5
La Crosse-Onalaska.....	77,926	78,613	77,688	78,057	1,606	1,836	1,969	2,130	2.1	2.3	2.5	2.7
Madison.....	387,637	387,316	385,718	385,059	7,445	8,507	8,018	8,707	1.9	2.2	2.1	2.3
Milwaukee-Waukesha-West Allis.....	819,065	823,071	814,966	815,313	22,596	26,386	22,942	25,558	2.8	3.2	2.8	3.1
Oshkosh-Neenah.....	92,209	91,752	92,173	91,293	2,040	2,436	2,243	2,543	2.2	2.7	2.4	2.8
Racine.....	98,565	98,046	98,185	97,450	2,909	3,634	3,193	3,663	3.0	3.7	3.3	3.8
Sheboygan.....	62,262	62,157	61,872	61,735	1,325	1,598	1,400	1,609	2.1	2.6	2.3	2.6
Wausau.....	73,764	73,468	73,979	73,871	1,539	1,818	1,763	2,013	2.1	2.5	2.4	2.7
Wyoming.....	289,088	294,086	286,957	291,756	11,587	10,532	11,527	10,487	4.0	3.6	4.0	3.6
Casper.....	39,147	39,612	39,143	39,222	1,719	1,535	1,729	1,602	4.4	3.9	4.4	4.1
Cheyenne.....	47,773	48,531	47,663	47,964	1,784	1,614	1,869	1,604	3.7	3.3	3.9	3.3
Puerto Rico.....	1,066,244	1,045,943	1,083,677	1,044,531	81,077	88,581	92,102	95,369	7.6	8.5	8.5	9.1
Aguadilla-Isabela.....	84,842	84,153	86,820	84,104	8,957	9,407	10,302	10,327	10.6	11.2	11.9	12.3
Arecibo.....	51,890	51,797	52,908	51,731	5,164	5,790	5,924	6,288	10.0	11.2	11.2	12.2
Guayama.....	19,563	19,230	20,144	19,342	2,323	2,522	2,749	2,821	11.9	13.1	13.6	14.6
Mayaguez.....	27,275	26,760	27,714	26,692	2,602	2,568	2,867	2,730	9.5	9.6	10.3	10.2
Ponce.....	89,586	88,728	91,978	89,003	9,045	10,271	10,600	11,128	10.1	11.6	11.5	12.5
San German.....	34,563	34,255	35,107	34,138	3,364	3,432	3,748	3,690	9.7	10.0	10.7	10.8
San Juan-Carolina-Caguas.....	718,434	700,206	727,267	698,562	45,152	49,380	50,685	52,640	6.3	7.1	7.0	7.5

<sup>1</sup> For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

<sup>2</sup> The area boundary does not reflect the Office of Management and Budget delineation.

<sup>p</sup> Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division<sup>1</sup>**

State, area, and division	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2018	2019	2018	2019 <sup>p</sup>	November		December		November		December	
					2018	2019	2018	2019 <sup>p</sup>	2018	2019	2018	2019 <sup>p</sup>
California.....	19,562,413	19,616,815	19,533,844	19,588,361	760,287	719,542	794,295	719,072	3.9	3.7	4.1	3.7
Los Angeles-Long Beach-Anaheim.....	6,817,785	6,833,023	6,801,328	6,827,937	278,806	262,363	280,620	247,708	4.1	3.8	4.1	3.6
Anaheim-Santa Ana-Irvine.....	1,642,110	1,630,633	1,635,420	1,633,170	44,401	41,280	44,718	39,667	2.7	2.5	2.7	2.4
Los Angeles-Long Beach-Glendale.....	5,175,675	5,202,390	5,165,908	5,194,767	234,405	221,083	235,902	208,041	4.5	4.2	4.6	4.0
San Francisco-Oakland-Hayward.....	2,617,117	2,632,307	2,621,107	2,631,087	65,402	60,977	65,598	58,904	2.5	2.3	2.5	2.2
Oakland-Hayward-Berkeley.....	1,427,522	1,429,881	1,428,145	1,429,384	40,455	37,950	40,683	36,649	2.8	2.7	2.8	2.6
San Francisco-Redwood City-South San Francisco.....	1,047,093	1,059,280	1,050,391	1,058,768	21,770	20,150	21,781	19,492	2.1	1.9	2.1	1.8
San Rafael.....	142,502	143,146	142,571	142,935	3,177	2,877	3,134	2,763	2.2	2.0	2.2	1.9
District of Columbia.....	402,811	415,128	401,943	414,297	20,563	20,540	19,759	20,444	5.1	4.9	4.9	4.9
Washington-Arlington-Alexandria <sup>2</sup> .....	3,385,124	3,491,666	3,375,670	3,482,300	98,787	96,593	97,200	91,914	2.9	2.8	2.9	2.6
Silver Spring-Frederick-Rockville <sup>3</sup> .....	683,897	702,687	679,130	697,138	19,785	18,632	18,668	17,106	2.9	2.7	2.9	2.5
Washington-Arlington-Alexandria <sup>2</sup> .....	2,701,227	2,788,979	2,696,540	2,785,162	79,002	77,961	78,532	74,808	2.9	2.8	2.9	2.7
Florida.....	10,293,133	10,477,386	10,284,492	10,463,470	335,916	287,798	338,922	265,350	3.3	2.7	3.3	2.5
Miami-Fort Lauderdale-West Palm Beach.....	3,168,158	3,222,907	3,177,276	3,216,941	101,211	87,421	105,339	71,780	3.2	2.7	3.3	2.2
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	1,042,740	1,052,172	1,036,784	1,049,805	31,944	27,803	31,986	26,705	3.1	2.6	3.1	2.5
Miami-Miami Beach-Kendall.....	1,386,673	1,430,239	1,403,293	1,426,150	45,184	38,792	49,482	25,207	3.3	2.7	3.5	1.8
West Palm Beach-Boca Raton-Delray Beach.....	738,745	740,496	737,199	740,986	24,083	20,826	23,871	19,868	3.3	2.8	3.2	2.7
Illinois.....	6,468,774	6,448,014	6,449,049	6,384,505	259,018	218,269	285,488	220,590	4.0	3.4	4.4	3.5
Chicago-Naperville-Elgin <sup>2</sup> .....	4,873,710	4,852,717	4,864,146	4,813,035	172,179	158,705	191,835	152,669	3.5	3.3	3.9	3.2
Chicago-Naperville-Arlington Heights.....	3,728,038	3,708,581	3,718,529	3,675,020	123,652	116,772	132,494	104,056	3.3	3.1	3.6	2.8
Elgin.....	332,238	331,229	331,626	329,254	15,572	11,804	19,361	14,531	4.7	3.6	5.8	4.4
Gary <sup>3</sup> .....	343,936	342,557	342,604	341,323	14,265	14,228	16,278	15,253	4.1	4.2	4.8	4.5
Lake County-Kenosha County <sup>2</sup> .....	469,498	470,350	471,387	467,438	18,690	15,901	23,702	18,829	4.0	3.4	5.0	4.0
Massachusetts.....	3,823,218	3,837,569	3,821,194	3,849,752	98,823	88,787	101,990	91,543	2.6	2.3	2.7	2.4
Boston-Cambridge-Nashua <sup>2</sup> .....	2,827,796	2,844,647	2,821,489	2,849,800	66,984	60,610	66,864	60,555	2.4	2.1	2.4	2.1
Boston-Cambridge-Newton.....	1,689,324	1,701,542	1,685,640	1,703,235	37,737	33,445	37,072	32,637	2.2	2.0	2.2	1.9
Brockton-Bridgewater-Easton.....	112,319	112,798	112,180	113,396	3,179	2,830	3,218	2,926	2.8	2.5	2.9	2.6
Framingham.....	163,941	164,048	164,088	164,917	3,504	3,087	3,649	3,218	2.1	1.9	2.2	2.0
Haverhill-Newburyport-Amesbury Town <sup>2</sup> .....	118,090	119,082	117,854	119,101	2,999	2,857	3,109	3,003	2.5	2.4	2.6	2.5
Lawrence-Methuen Town-Salem <sup>2</sup> .....	99,127	98,341	98,809	98,561	3,432	3,166	3,480	3,247	3.5	3.2	3.5	3.3
Lowell-Billerica-Chelmsford <sup>2</sup> .....	198,295	198,903	197,377	199,486	5,023	4,626	5,251	4,654	2.5	2.3	2.7	2.3
Lynn-Saugus-Marblehead.....	87,547	87,897	87,586	88,137	2,254	2,020	2,288	2,026	2.6	2.3	2.6	2.3
Nashua <sup>2</sup> .....	175,641	178,065	174,561	178,205	4,186	4,422	4,021	4,541	2.4	2.5	2.3	2.5
Peabody-Salem-Beverly.....	95,400	95,901	95,592	96,420	2,297	2,006	2,312	2,001	2.4	2.1	2.4	2.1
Taunton-Middleborough-Norton.....	88,112	88,070	87,802	88,342	2,373	2,151	2,464	2,302	2.7	2.4	2.8	2.6
Michigan.....	4,893,580	4,933,486	4,896,726	4,932,803	166,773	157,409	201,376	174,820	3.4	3.2	4.1	3.5
Detroit-Warren-Dearborn.....	2,129,400	2,148,122	2,139,584	2,160,849	78,916	72,509	91,163	79,904	3.7	3.4	4.3	3.7
Detroit-Dearborn-Livonia.....	793,199	799,617	798,644	806,014	35,833	32,268	40,864	35,607	4.5	4.0	5.1	4.4
Warren-Troy-Farmington Hills.....	1,336,201	1,348,505	1,340,940	1,354,836	43,083	40,241	50,299	44,298	3.2	3.0	3.8	3.3
New York.....	9,576,358	9,510,615	9,583,357	9,477,621	339,417	345,362	371,398	350,924	3.5	3.6	3.9	3.7
New York-Newark-Jersey City <sup>2</sup> .....	9,916,030	9,977,244	9,930,612	9,961,663	337,329	342,275	360,417	335,883	3.4	3.4	3.6	3.4
Dutchess County-Putnam County.....	196,123	196,175	196,039	195,222	6,005	6,422	6,425	7,109	3.1	3.3	3.3	3.6
Nassau County-Suffolk County.....	1,481,455	1,483,330	1,482,532	1,482,026	45,686	48,447	48,913	53,385	3.1	3.3	3.3	3.6
Newark <sup>3</sup> .....	1,213,853	1,259,144	1,218,526	1,264,840	40,270	41,757	43,410	45,964	3.3	3.3	3.6	3.6
New York-Jersey City-White Plains <sup>2</sup> .....	7,024,599	7,038,595	7,033,515	7,019,575	245,368	245,649	261,669	229,425	3.5	3.5	3.7	3.3
Pennsylvania.....	6,437,401	6,544,150	6,430,281	6,532,299	233,777	279,665	247,993	297,499	3.6	4.3	3.9	4.6
Philadelphia-Camden-Wilmington <sup>2</sup> .....	3,093,266	3,166,021	3,095,680	3,158,309	109,302	125,696	112,206	126,538	3.5	4.0	3.6	4.0
Camden <sup>3</sup> .....	623,304	639,082	626,077	642,474	21,276	21,940	22,974	23,976	3.4	3.4	3.7	3.7
Montgomery County-Bucks County-Chester County.....	1,074,776	1,094,063	1,074,972	1,089,179	31,958	37,592	32,563	37,403	3.0	3.4	3.0	3.4
Philadelphia.....	1,013,168	1,040,925	1,011,671	1,035,096	44,307	52,131	44,726	51,689	4.4	5.0	4.4	5.0
Wilmington <sup>3</sup> .....	382,018	391,951	382,960	391,560	11,761	14,033	11,943	13,470	3.1	3.6	3.1	3.4
Texas.....	13,961,940	14,264,714	13,975,415	14,228,471	485,960	476,916	501,787	470,429	3.5	3.3	3.6	3.3
Dallas-Fort Worth-Arlington.....	3,948,427	4,062,973	3,956,122	4,054,399	126,608	123,312	128,944	117,547	3.2	3.0	3.3	2.9
Dallas-Plano-Irving.....	2,665,536	2,751,400	2,669,612	2,749,395	85,627	82,923	87,258	79,097	3.2	3.0	3.3	2.9
Fort Worth-Arlington.....	1,282,891	1,311,573	1,286,510	1,305,004	40,981	40,389	41,686	38,450	3.2	3.1	3.2	2.9
Washington.....	3,828,288	3,972,004	3,833,104	3,972,769	169,864	157,340	182,795	154,954	4.4	4.0	4.8	3.9
Seattle-Tacoma-Bellevue.....	2,127,070	2,205,234	2,130,985	2,200,057	83,265	63,690	81,056	60,440	3.9	2.9	3.8	2.7
Seattle-Bellevue-Everett.....	1,693,502	1,751,913	1,693,796	1,741,945	61,951	40,637	57,609	38,632	3.7	2.3	3.4	2.2
Tacoma-Lakewood.....	433,568	453,321	437,189	458,112	21,314	23,053	23,447	21,808	4.9	5.1	5.4	4.8

<sup>1</sup> These 11 areas contain all of the 38 metropolitan divisions.

<sup>2</sup> Part of the area (or division) is in one or more adjacent states.

<sup>3</sup> All of the division is in one or more adjacent states.

<sup>p</sup> Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lau/msa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted**

[In thousands]

State and area	November		December		Change from December 2018 to December 2019 <sup>P</sup>	
	2018	2019	2018	2019 <sup>P</sup>	Number	Percent
Alabama.....	2,064.4	2,113.2	2,066.6	2,112.9	46.3	2.2
Anniston-Oxford-Jacksonville.....	47.2	47.5	47.2	47.5	0.3	0.6
Auburn-Opelika.....	67.3	69.2	67.1	68.8	1.7	2.5
Birmingham-Hoover.....	544.1	553.4	545.5	555.9	10.4	1.9
Daphne-Fairhope-Foley.....	76.5	79.2	76.4	78.6	2.2	2.9
Decatur.....	56.8	58.2	56.9	57.8	0.9	1.6
Dothan.....	58.8	59.6	59.3	59.7	0.4	0.7
Florence-Muscle Shoals.....	57.9	58.3	57.1	57.9	0.8	1.4
Gadsden.....	38.2	39.1	38.6	39.0	0.4	1.0
Huntsville.....	242.3	248.2	240.9	247.0	6.1	2.5
Mobile.....	186.7	189.4	186.7	188.8	2.1	1.1
Montgomery.....	177.2	180.3	177.4	180.4	3.0	1.7
Tuscaloosa.....	111.9	114.7	112.1	114.1	2.0	1.8
Alaska.....	313.8	314.6	313.7	313.4	-0.3	-0.1
Anchorage.....	173.4	174.1	172.9	173.5	0.6	0.3
Fairbanks.....	36.7	36.5	36.5	36.2	-0.3	-0.8
Arizona.....	2,936.5	3,012.5	2,934.6	3,019.0	84.4	2.9
Flagstaff.....	69.0	69.9	67.9	68.1	0.2	0.3
Lake Havasu City-Kingman.....	52.2	53.5	51.6	53.3	1.7	3.3
Phoenix-Mesa-Scottsdale.....	2,169.3	2,232.7	2,169.5	2,238.3	68.8	3.2
Prescott.....	67.0	68.0	66.1	67.5	1.4	2.1
Sierra Vista-Douglas.....	34.1	34.7	33.7	34.4	0.7	2.1
Tucson.....	391.7	399.0	390.4	399.2	8.8	2.3
Yuma.....	58.3	57.9	58.9	58.7	-0.2	-0.3
Arkansas.....	1,276.7	1,291.0	1,273.3	1,292.0	18.7	1.5
Fayetteville-Springdale-Rogers.....	262.5	271.8	260.7	271.0	10.3	4.0
Fort Smith.....	114.4	114.2	114.2	114.2	0.0	0.0
Hot Springs.....	38.7	39.2	38.8	39.2	0.4	1.0
Jonesboro.....	59.4	60.9	59.1	60.6	1.5	2.5
Little Rock-North Little Rock-Conway.....	366.0	368.6	365.0	369.2	4.2	1.2
Pine Bluff.....	33.6	33.1	33.6	33.0	-0.6	-1.8
California.....	17,440.7	17,764.8	17,449.8	17,761.1	311.3	1.8
Bakersfield.....	272.6	278.2	273.1	276.8	3.7	1.4
Chico.....	84.5	85.9	84.5	85.5	1.0	1.2
El Centro.....	53.3	53.7	53.2	54.0	0.8	1.5
Fresno.....	361.7	369.3	361.6	368.6	7.0	1.9
Hanford-Corcoran.....	41.1	41.8	40.9	41.9	1.0	2.4
Los Angeles-Long Beach-Anaheim.....	6,247.2	6,340.5	6,251.0	6,344.2	93.2	1.5
Madera.....	39.2	40.3	38.9	39.8	0.9	2.3
Merced.....	68.8	71.8	68.7	71.0	2.3	3.3
Modesto.....	179.2	183.0	179.2	182.1	2.9	1.6
Napa.....	74.9	76.2	73.8	74.8	1.0	1.4
Oxnard-Thousand Oaks-Ventura.....	312.5	315.2	313.3	315.0	1.7	0.5
Redding.....	67.4	68.8	67.2	68.2	1.0	1.5
Riverside-San Bernardino-Ontario.....	1,538.9	1,571.7	1,539.5	1,570.4	30.9	2.0
Sacramento--Roseville--Arden-Arcade.....	1,017.0	1,032.1	1,020.2	1,032.1	11.9	1.2
Salinas.....	146.2	150.7	145.9	150.6	4.7	3.2
San Diego-Carlsbad.....	1,503.8	1,538.2	1,505.9	1,540.7	34.8	2.3
San Francisco-Oakland-Hayward.....	2,479.2	2,539.8	2,490.3	2,541.6	51.3	2.1
San Jose-Sunnyvale-Santa Clara.....	1,141.9	1,175.0	1,143.9	1,176.8	32.9	2.9
San Luis Obispo-Paso Robles-Arroyo Grande.....	120.2	122.5	118.1	120.1	2.0	1.7
Santa Cruz-Watsonville.....	103.9	105.6	103.0	104.2	1.2	1.2
Santa Maria-Santa Barbara.....	187.4	190.8	188.0	190.5	2.5	1.3
Santa Rosa.....	209.7	213.5	209.9	214.1	4.2	2.0
Stockton-Lodi.....	245.6	245.9	244.3	245.7	1.4	0.6
Vallejo-Fairfield.....	142.6	142.6	142.5	142.3	-0.2	-0.1
Visalia-Porterville.....	128.9	130.3	129.0	130.8	1.8	1.4
Yuba City.....	45.4	47.2	45.0	47.0	2.0	4.4
Colorado.....	2,750.4	2,813.7	2,765.8	2,821.5	55.7	2.0

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued**  
[In thousands]

State and area	November		December		Change from December 2018 to December 2019 <sup>P</sup>	
	2018	2019	2018	2019 <sup>P</sup>	Number	Percent
Colorado - Continued						
Boulder.....	198.5	203.9	198.7	203.9	5.2	2.6
Colorado Springs.....	297.2	306.2	296.7	306.0	9.3	3.1
Denver-Aurora-Lakewood.....	1,510.1	1,546.8	1,516.0	1,551.1	35.1	2.3
Fort Collins.....	173.4	178.9	173.0	177.2	4.2	2.4
Grand Junction.....	65.7	66.5	65.3	65.9	0.6	0.9
Greeley.....	110.4	114.4	110.0	113.5	3.5	3.2
Pueblo.....	62.9	63.7	62.8	63.3	0.5	0.8
Connecticut.....	1,714.2	1,719.1	1,713.3	1,717.5	4.2	0.2
Bridgeport-Stamford-Norwalk.....	413.0	414.0	413.6	416.6	3.0	0.7
Danbury.....	78.6	78.7	78.7	78.8	0.1	0.1
Hartford-West Hartford-East Hartford.....	591.8	590.2	591.9	590.9	-1.0	-0.2
New Haven.....	290.7	293.2	290.0	292.1	2.1	0.7
Norwich-New London-Westerly.....	130.3	130.4	129.7	129.8	0.1	0.1
Waterbury.....	69.9	70.3	70.5	70.1	-0.4	-0.6
Delaware.....	466.6	472.8	465.8	471.9	6.1	1.3
Dover.....	70.3	71.8	70.0	71.1	1.1	1.6
Salisbury <sup>1</sup> .....	159.9	159.8	159.1	159.6	0.5	0.3
District of Columbia.....	795.4	808.3	795.0	805.7	10.7	1.3
Washington-Arlington-Alexandria.....	3,323.8	3,386.1	3,324.6	3,377.2	52.6	1.6
Florida.....	8,954.8	9,171.1	8,989.9	9,204.0	214.1	2.4
Cape Coral-Fort Myers.....	278.2	288.2	281.0	289.8	8.8	3.1
Crestview-Fort Walton Beach-Destin.....	115.9	119.2	115.3	117.5	2.2	1.9
Deltona-Daytona Beach-Ormond Beach.....	206.5	209.5	206.9	210.4	3.5	1.7
Gainesville.....	148.6	150.0	148.3	149.8	1.5	1.0
Homosassa Springs.....	34.0	34.4	33.9	34.2	0.3	0.9
Jacksonville.....	713.7	738.8	720.2	742.6	22.4	3.1
Lakeland-Winter Haven.....	234.0	238.4	234.6	238.3	3.7	1.6
Miami-Fort Lauderdale-West Palm Beach.....	2,735.0	2,777.2	2,740.7	2,785.6	44.9	1.6
Naples-Immokalee-Marco Island.....	153.8	159.9	156.2	161.3	5.1	3.3
North Port-Sarasota-Bradenton.....	310.6	318.1	311.9	319.9	8.0	2.6
Ocala.....	106.2	108.9	106.7	108.6	1.9	1.8
Orlando-Kissimmee-Sanford.....	1,328.2	1,365.1	1,329.5	1,372.8	43.3	3.3
Palm Bay-Melbourne-Titusville.....	227.4	235.1	228.4	234.0	5.6	2.5
Panama City.....	83.0	83.4	82.6	82.3	-0.3	-0.4
Pensacola-Ferry Pass-Brent.....	185.1	186.3	184.9	186.6	1.7	0.9
Port St. Lucie.....	156.1	158.6	156.2	159.0	2.8	1.8
Punta Gorda.....	49.6	51.7	50.1	52.2	2.1	4.2
Sebastian-Vero Beach.....	54.9	56.8	55.2	57.2	2.0	3.6
Sebring.....	26.1	26.6	26.3	26.8	0.5	1.9
Tallahassee.....	189.4	194.4	189.1	193.3	4.2	2.2
Tampa-St. Petersburg-Clearwater.....	1,373.9	1,405.5	1,375.8	1,406.8	31.0	2.3
The Villages.....	30.2	31.3	30.5	31.2	0.7	2.3
Georgia.....	4,611.1	4,684.7	4,616.2	4,685.6	69.4	1.5
Albany.....	63.8	63.7	63.7	63.7	0.0	0.0
Athens-Clarke County.....	101.5	101.9	99.8	101.3	1.5	1.5
Atlanta-Sandy Springs-Roswell.....	2,826.7	2,890.2	2,835.3	2,902.0	66.7	2.4
Augusta-Richmond County.....	242.7	246.0	243.7	246.2	2.5	1.0
Brunswick.....	45.1	45.9	45.0	45.7	0.7	1.6
Columbus.....	124.3	123.9	124.8	123.3	-1.5	-1.2
Dalton.....	68.5	69.0	68.9	69.2	0.3	0.4
Gainesville.....	95.2	98.5	95.0	98.4	3.4	3.6
Hinesville.....	20.8	21.1	20.7	21.1	0.4	1.9
Macon-Bibb County.....	104.6	105.4	104.7	105.4	0.7	0.7
Rome.....	41.9	43.1	41.9	43.0	1.1	2.6
Savannah.....	185.2	188.0	184.9	186.8	1.9	1.0
Valdosta.....	57.3	58.2	57.0	57.8	0.8	1.4
Warner Robins.....	76.6	78.3	76.7	78.0	1.3	1.7
Hawaii.....	664.8	668.7	667.7	673.0	5.3	0.8

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued**  
[In thousands]

State and area	November		December		Change from December 2018 to December 2019 <sup>P</sup>	
	2018	2019	2018	2019 <sup>P</sup>	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	77.3	78.5	78.0	79.6	1.6	2.1
Urban Honolulu.....	485.0	489.6	487.8	492.8	5.0	1.0
Idaho.....	745.0	763.3	740.0	761.1	21.1	2.9
Boise City.....	337.2	346.1	336.5	345.7	9.2	2.7
Coeur d'Alene.....	65.5	66.8	64.9	65.8	0.9	1.4
Idaho Falls.....	69.2	72.1	68.7	72.0	3.3	4.8
Lewiston.....	28.8	29.3	28.6	29.2	0.6	2.1
Pocatello.....	37.2	38.4	37.2	38.0	0.8	2.2
Twin Falls.....	46.9	47.9	46.7	47.6	0.9	1.9
Illinois.....	6,205.9	6,248.1	6,183.8	6,228.0	44.2	0.7
Bloomington.....	93.5	93.6	92.2	92.6	0.4	0.4
Carbondale-Marion.....	59.8	61.3	58.6	59.7	1.1	1.9
Champaign-Urbana.....	112.6	116.6	112.0	115.8	3.8	3.4
Chicago-Naperville-Elgin.....	4,820.0	4,850.9	4,803.2	4,839.2	36.0	0.7
Danville.....	27.8	27.7	27.6	27.6	0.0	0.0
Davenport-Moline-Rock Island <sup>1</sup> .....	189.2	187.2	188.6	186.1	-2.5	-1.3
Decatur.....	52.3	53.0	52.0	52.7	0.7	1.3
Kankakee.....	47.2	47.2	46.9	47.3	0.4	0.9
Peoria.....	178.2	175.6	176.4	174.4	-2.0	-1.1
Rockford.....	155.0	154.5	154.8	153.3	-1.5	-1.0
Springfield.....	115.5	116.5	115.1	115.8	0.7	0.6
Indiana.....	3,188.6	3,200.0	3,182.2	3,185.7	3.5	0.1
Bloomington.....	80.6	80.9	79.6	80.0	0.4	0.5
Columbus.....	54.4	55.0	54.5	54.9	0.4	0.7
Elkhart-Goshen.....	142.9	143.9	143.2	144.0	0.8	0.6
Evansville.....	166.1	166.2	164.9	165.4	0.5	0.3
Fort Wayne.....	228.4	231.0	228.1	229.5	1.4	0.6
Indianapolis-Carmel-Anderson.....	1,084.3	1,091.3	1,079.1	1,084.5	5.4	0.5
Kokomo.....	41.7	42.2	41.9	42.2	0.3	0.7
Lafayette-West Lafayette.....	107.5	106.2	106.8	106.6	-0.2	-0.2
Michigan City-La Porte.....	41.8	41.6	41.7	41.3	-0.4	-1.0
Muncie.....	51.9	52.5	51.7	52.3	0.6	1.2
South Bend-Mishawaka.....	146.1	146.5	145.5	146.3	0.8	0.5
Terre Haute.....	71.7	72.0	71.7	71.6	-0.1	-0.1
Iowa.....	1,606.7	1,612.3	1,597.8	1,596.0	-1.8	-0.1
Ames.....	56.1	57.5	55.1	55.9	0.8	1.5
Cedar Rapids.....	145.8	147.1	145.2	145.8	0.6	0.4
Des Moines-West Des Moines.....	375.7	383.5	375.4	382.4	7.0	1.9
Dubuque.....	61.8	62.3	61.4	62.0	0.6	1.0
Iowa City.....	102.3	101.5	101.0	100.2	-0.8	-0.8
Sioux City.....	90.9	90.6	90.2	89.5	-0.7	-0.8
Waterloo-Cedar Falls.....	93.3	92.6	92.7	91.7	-1.0	-1.1
Kansas.....	1,440.3	1,456.8	1,435.5	1,457.0	21.5	1.5
Lawrence.....	55.1	55.4	54.2	55.0	0.8	1.5
Manhattan.....	44.8	44.7	43.9	43.8	-0.1	-0.2
Topeka.....	113.2	115.6	113.3	115.6	2.3	2.0
Wichita.....	303.6	305.2	303.6	305.3	1.7	0.6
Kentucky.....	1,959.1	1,981.4	1,960.2	1,972.3	12.1	0.6
Bowling Green.....	77.8	79.1	77.5	78.7	1.2	1.5
Elizabethtown-Fort Knox.....	57.5	57.6	57.3	57.5	0.2	0.3
Lexington-Fayette.....	281.4	285.5	282.2	283.3	1.1	0.4
Louisville/Jefferson County.....	676.0	684.1	675.7	685.0	9.3	1.4
Owensboro.....	54.1	54.2	54.4	54.1	-0.3	-0.6
Louisiana.....	2,001.7	2,012.2	1,991.0	1,999.3	8.3	0.4
Alexandria.....	61.4	61.5	61.5	61.5	0.0	0.0
Baton Rouge.....	415.1	419.8	411.4	419.1	7.7	1.9
Hammond.....	45.9	47.2	46.0	47.0	1.0	2.2

See footnotes at end of table.



**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued**  
[In thousands]

State and area	November		December		Change from December 2018 to December 2019 <sup>P</sup>	
	2018	2019	2018	2019 <sup>P</sup>	Number	Percent
Louisiana - Continued						
Houma-Thibodaux.....	86.1	84.6	85.5	84.2	-1.3	-1.5
Lafayette.....	204.9	205.6	205.0	205.8	0.8	0.4
Lake Charles.....	118.9	118.5	117.9	116.9	-1.0	-0.8
Monroe.....	79.2	78.7	79.2	78.6	-0.6	-0.8
New Orleans-Metairie.....	585.6	599.4	585.1	597.0	11.9	2.0
Shreveport-Bossier City.....	181.1	180.7	181.3	178.4	-2.9	-1.6
Maine.....	628.7	632.2	624.4	630.9	6.5	1.0
Bangor.....	68.4	69.3	67.9	69.2	1.3	1.9
Lewiston-Auburn.....	51.3	51.8	51.3	51.3	0.0	0.0
Portland-South Portland.....	210.6	211.3	209.8	210.5	0.7	0.3
Maryland.....	2,771.2	2,804.5	2,771.0	2,805.1	34.1	1.2
Baltimore-Columbia-Towson.....	1,433.3	1,458.6	1,434.0	1,461.8	27.8	1.9
California-Lexington Park.....	46.1	46.6	46.1	46.5	0.4	0.9
Cumberland.....	39.9	39.7	39.8	39.3	-0.5	-1.3
Hagerstown-Martinsburg.....	108.5	110.9	108.3	110.3	2.0	1.8
Massachusetts.....	3,678.0	3,728.7	3,664.8	3,708.2	43.4	1.2
Barnstable Town.....	103.8	104.2	102.7	102.9	0.2	0.2
Boston-Cambridge-Nashua.....	2,796.5	2,835.1	2,786.1	2,822.5	36.4	1.3
Leominster-Gardner.....	55.6	56.5	55.8	56.0	0.2	0.4
New Bedford.....	67.9	68.2	68.0	68.2	0.2	0.3
Pittsfield.....	41.0	41.3	40.8	41.3	0.5	1.2
Springfield.....	344.5	352.9	344.5	349.1	4.6	1.3
Worcester.....	290.5	290.3	289.5	290.3	0.8	0.3
Michigan.....	4,468.3	4,485.5	4,447.3	4,467.7	20.4	0.5
Ann Arbor.....	228.0	231.1	227.7	230.1	2.4	1.1
Battle Creek.....	59.1	58.7	59.0	58.4	-0.6	-1.0
Bay City.....	35.8	35.1	35.6	34.6	-1.0	-2.8
Detroit-Warren-Dearborn.....	2,052.7	2,046.9	2,047.6	2,048.4	0.8	0.0
Flint.....	143.1	145.0	142.5	145.0	2.5	1.8
Grand Rapids-Wyoming.....	570.0	568.2	570.7	566.6	-4.1	-0.7
Jackson.....	59.2	59.0	59.4	58.9	-0.5	-0.8
Kalamazoo-Portage.....	152.0	152.9	151.4	152.7	1.3	0.9
Lansing-East Lansing.....	241.6	244.8	238.9	242.1	3.2	1.3
Midland.....	38.0	38.0	38.0	37.7	-0.3	-0.8
Monroe.....	42.6	42.8	42.2	42.2	0.0	0.0
Muskegon.....	65.9	67.2	65.6	67.2	1.6	2.4
Niles-Benton Harbor.....	62.5	63.5	62.1	63.1	1.0	1.6
Saginaw.....	89.5	89.0	89.1	89.0	-0.1	-0.1
Minnesota.....	2,975.9	2,983.3	2,956.7	2,961.0	4.3	0.1
Duluth.....	138.6	138.3	137.1	136.6	-0.5	-0.4
Mankato-North Mankato.....	59.6	60.8	59.2	59.7	0.5	0.8
Minneapolis-St. Paul-Bloomington.....	2,027.4	2,024.2	2,010.9	2,013.4	2.5	0.1
Rochester.....	122.7	124.1	122.9	123.1	0.2	0.2
St. Cloud.....	111.5	112.4	110.1	110.9	0.8	0.7
Mississippi.....	1,173.6	1,181.4	1,169.0	1,174.6	5.6	0.5
Gulfport-Biloxi-Pascagoula.....	155.7	159.8	155.4	159.5	4.1	2.6
Hattiesburg.....	67.4	69.3	67.3	68.3	1.0	1.5
Jackson.....	283.0	285.9	282.9	285.3	2.4	0.8
Missouri.....	2,911.5	2,946.3	2,906.2	2,924.6	18.4	0.6
Cape Girardeau.....	45.8	46.2	45.8	46.2	0.4	0.9
Columbia.....	102.1	102.3	101.6	101.6	0.0	0.0
Jefferson City.....	76.9	77.8	76.9	76.8	-0.1	-0.1
Joplin.....	82.2	82.7	82.4	82.7	0.3	0.4
Kansas City.....	1,110.8	1,127.6	1,106.9	1,124.0	17.1	1.5
St. Joseph.....	63.4	63.2	63.4	63.1	-0.3	-0.5
St. Louis <sup>2</sup> .....	1,399.6	1,421.8	1,398.7	1,413.2	14.5	1.0
Springfield.....	220.0	220.8	220.2	220.0	-0.2	-0.1

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued**  
[In thousands]

State and area	November		December		Change from December 2018 to December 2019 <sup>P</sup>	
	2018	2019	2018	2019 <sup>P</sup>	Number	Percent
Montana.....	478.7	484.9	478.3	482.9	4.6	1.0
Billings.....	84.9	85.5	85.1	84.9	-0.2	-0.2
Great Falls.....	36.1	36.3	36.0	36.2	0.2	0.6
Missoula.....	62.9	64.3	62.8	63.8	1.0	1.6
Nebraska.....	1,031.0	1,044.1	1,027.2	1,043.2	16.0	1.6
Grand Island.....	42.2	42.4	42.3	42.4	0.1	0.2
Lincoln.....	193.2	196.4	191.3	196.3	5.0	2.6
Omaha-Council Bluffs.....	508.4	522.8	508.4	522.8	14.4	2.8
Nevada.....	1,416.8	1,453.6	1,419.5	1,446.4	26.9	1.9
Carson City.....	30.5	31.5	30.5	31.5	1.0	3.3
Las Vegas-Henderson-Paradise.....	1,023.0	1,051.2	1,023.3	1,048.5	25.2	2.5
Reno.....	254.5	265.4	254.6	264.1	9.5	3.7
New Hampshire.....	686.7	690.9	687.9	693.3	5.4	0.8
Dover-Durham.....	55.2	54.9	55.0	55.1	0.1	0.2
Manchester.....	116.0	117.2	115.5	117.6	2.1	1.8
Portsmouth.....	94.0	95.0	93.9	94.9	1.0	1.1
New Jersey.....	4,212.6	4,243.8	4,213.9	4,251.5	37.6	0.9
Atlantic City-Hammonton.....	133.6	133.6	133.0	133.6	0.6	0.5
Ocean City.....	38.8	41.2	37.9	40.4	2.5	6.6
Trenton.....	278.1	282.4	278.5	282.2	3.7	1.3
Vineland-Bridgeton.....	59.7	61.2	59.6	61.0	1.4	2.3
New Mexico.....	851.6	868.6	851.5	866.3	14.8	1.7
Albuquerque.....	397.0	399.8	395.8	397.6	1.8	0.5
Farmington.....	48.3	48.4	48.3	48.0	-0.3	-0.6
Las Cruces.....	75.2	75.9	74.7	75.1	0.4	0.5
Santa Fe.....	63.9	64.0	63.7	64.0	0.3	0.5
New York.....	9,810.1	9,930.5	9,799.9	9,903.7	103.8	1.1
Albany-Schenectady-Troy.....	481.2	483.5	480.1	482.2	2.1	0.4
Binghamton.....	105.6	105.1	104.9	104.8	-0.1	-0.1
Buffalo-Cheektowaga-Niagara Falls.....	571.6	576.6	570.7	572.9	2.2	0.4
Elmira.....	37.5	37.5	37.6	37.3	-0.3	-0.8
Glens Falls.....	54.9	54.7	54.9	53.9	-1.0	-1.8
Ithaca.....	66.8	68.7	66.6	68.8	2.2	3.3
Kingston.....	64.0	64.7	63.9	64.5	0.6	0.9
New York-Newark-Jersey City.....	9,980.7	10,085.5	9,985.7	10,083.0	97.3	1.0
Rochester.....	545.6	553.6	543.4	550.7	7.3	1.3
Syracuse.....	325.9	330.8	325.9	329.3	3.4	1.0
Utica-Rome.....	129.7	129.5	129.2	129.1	-0.1	-0.1
Watertown-Fort Drum.....	42.1	42.4	41.8	42.0	0.2	0.5
North Carolina.....	4,540.4	4,632.0	4,530.1	4,620.4	90.3	2.0
Asheville.....	198.1	205.6	198.6	205.1	6.5	3.3
Burlington.....	63.9	64.4	63.4	64.5	1.1	1.7
Charlotte-Concord-Gastonia.....	1,224.0	1,253.6	1,222.2	1,255.8	33.6	2.7
Durham-Chapel Hill.....	316.9	321.5	317.1	319.9	2.8	0.9
Fayetteville.....	132.5	133.5	132.8	133.7	0.9	0.7
Goldsboro.....	41.9	42.2	41.8	41.9	0.1	0.2
Greensboro-High Point.....	363.4	369.0	360.4	367.3	6.9	1.9
Greenville.....	81.0	82.9	81.4	82.8	1.4	1.7
Hickory-Lenoir-Morganton.....	157.6	157.0	156.3	156.3	0.0	0.0
Jacksonville.....	49.3	49.9	49.6	50.0	0.4	0.8
New Bern.....	45.0	45.3	44.9	45.5	0.6	1.3
Raleigh.....	636.5	659.7	635.4	658.6	23.2	3.7
Rocky Mount.....	57.6	57.3	57.6	57.0	-0.6	-1.0
Wilmington.....	130.2	135.5	129.4	135.6	6.2	4.8
Winston-Salem.....	269.8	275.2	270.2	275.2	5.0	1.9
North Dakota.....	438.1	441.0	435.2	437.8	2.6	0.6
Bismarck.....	72.7	73.1	72.5	72.6	0.1	0.1
Fargo.....	143.7	145.8	142.8	144.4	1.6	1.1

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued**  
[In thousands]

State and area	November		December		Change from December 2018 to December 2019 <sup>P</sup>	
	2018	2019	2018	2019 <sup>P</sup>	Number	Percent
North Dakota - Continued						
Grand Forks.....	56.5	56.9	56.2	56.5	0.3	0.5
Ohio.....	5,617.1	5,641.2	5,599.6	5,630.0	30.4	0.5
Akron.....	344.9	342.5	345.2	338.8	-6.4	-1.9
Canton-Massillon.....	177.1	177.9	175.8	176.3	0.5	0.3
Cincinnati.....	1,122.3	1,145.2	1,122.6	1,146.6	24.0	2.1
Cleveland-Elyria.....	1,076.2	1,089.6	1,072.5	1,084.9	12.4	1.2
Columbus.....	1,114.5	1,132.8	1,115.2	1,129.0	13.8	1.2
Dayton.....	393.5	396.4	392.6	396.0	3.4	0.9
Lima.....	53.8	53.9	53.6	53.6	0.0	0.0
Mansfield.....	53.0	53.8	52.8	53.4	0.6	1.1
Springfield.....	50.6	51.0	50.6	50.7	0.1	0.2
Toledo.....	313.7	313.3	312.4	312.0	-0.4	-0.1
Weirton-Steubenville <sup>1</sup> .....	40.5	39.7	40.3	39.5	-0.8	-2.0
Youngstown-Warren-Boardman.....	220.7	216.2	219.7	215.3	-4.4	-2.0
Oklahoma.....	1,711.8	1,709.5	1,708.6	1,703.1	-5.5	-0.3
Enid.....	25.6	25.2	25.8	25.3	-0.5	-1.9
Lawton.....	45.3	46.2	45.4	46.0	0.6	1.3
Oklahoma City.....	661.4	666.0	660.3	664.1	3.8	0.6
Tulsa.....	461.5	460.8	460.2	459.4	-0.8	-0.2
Oregon.....	1,931.2	1,966.9	1,926.6	1,963.2	36.6	1.9
Albany.....	46.5	47.5	46.3	47.4	1.1	2.4
Bend-Redmond.....	85.3	87.3	85.7	87.5	1.8	2.1
Corvallis.....	44.5	45.4	44.4	45.1	0.7	1.6
Eugene.....	162.3	164.8	161.7	164.7	3.0	1.9
Grants Pass.....	27.4	28.2	27.2	28.1	0.9	3.3
Medford.....	90.2	93.0	89.9	92.5	2.6	2.9
Portland-Vancouver-Hillsboro.....	1,213.4	1,233.4	1,213.7	1,236.9	23.2	1.9
Salem.....	171.8	172.4	169.2	171.1	1.9	1.1
Pennsylvania.....	6,085.9	6,140.9	6,075.6	6,108.0	32.4	0.5
Allentown-Bethlehem-Easton.....	379.3	385.4	378.8	383.3	4.5	1.2
Altoona.....	61.6	61.9	61.8	62.0	0.2	0.3
Bloomsburg-Berwick.....	43.4	43.7	42.5	43.0	0.5	1.2
Chambersburg-Waynesboro.....	62.9	64.1	63.3	64.4	1.1	1.7
East Stroudsburg.....	59.0	59.9	59.2	60.0	0.8	1.4
Erie.....	129.9	129.8	128.9	128.9	0.0	0.0
Gettysburg.....	35.5	35.7	34.9	35.0	0.1	0.3
Harrisburg-Carlisle.....	349.2	351.1	349.0	350.5	1.5	0.4
Johnstown.....	55.1	55.8	55.0	55.5	0.5	0.9
Lancaster.....	258.0	260.3	257.0	258.8	1.8	0.7
Lebanon.....	53.9	55.1	53.8	55.1	1.3	2.4
Philadelphia-Camden-Wilmington.....	2,982.3	3,013.3	2,984.7	3,007.2	22.5	0.8
Pittsburgh.....	1,205.3	1,201.9	1,199.6	1,200.5	0.9	0.1
Reading.....	182.3	184.7	182.1	184.1	2.0	1.1
Scranton-Wilkes-Barre-Hazleton.....	268.7	266.8	266.9	265.0	-1.9	-0.7
State College.....	84.3	85.1	82.9	83.4	0.5	0.6
Williamsport.....	53.4	54.2	53.3	53.7	0.4	0.8
York-Hanover.....	189.0	189.2	188.8	188.8	0.0	0.0
Rhode Island.....	500.7	510.8	499.3	507.6	8.3	1.7
Providence-Warwick.....	598.9	610.8	597.7	607.9	10.2	1.7
South Carolina.....	2,168.0	2,203.7	2,173.1	2,203.2	30.1	1.4
Charleston-North Charleston.....	372.2	374.4	371.9	376.2	4.3	1.2
Columbia.....	403.7	407.4	405.3	408.2	2.9	0.7
Florence.....	92.4	93.0	92.5	93.1	0.6	0.6
Greenville-Anderson-Mauldin.....	429.1	433.2	431.0	433.9	2.9	0.7
Hilton Head Island-Bluffton-Beaufort.....	82.1	85.5	81.6	84.6	3.0	3.7
Myrtle Beach-Conway-North Myrtle Beach.....	170.6	179.3	169.1	177.1	8.0	4.7
Spartanburg.....	160.1	164.6	160.4	165.1	4.7	2.9
Sumter.....	40.9	41.0	41.2	41.0	-0.2	-0.5

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued**  
[In thousands]

State and area	November		December		Change from December 2018 to December 2019 <sup>P</sup>	
	2018	2019	2018	2019 <sup>P</sup>	Number	Percent
South Dakota.....	443.3	449.9	442.8	447.5	4.7	1.1
Rapid City.....	68.8	69.0	68.5	68.7	0.2	0.3
Sioux Falls.....	159.5	163.7	160.8	162.5	1.7	1.1
Tennessee.....	3,126.2	3,176.0	3,117.0	3,166.6	49.6	1.6
Chattanooga.....	265.3	269.6	263.7	267.4	3.7	1.4
Clarksville.....	94.7	95.5	94.2	95.5	1.3	1.4
Cleveland.....	48.9	48.8	51.5	48.9	-2.6	-5.0
Jackson.....	70.1	71.4	70.1	71.4	1.3	1.9
Johnson City.....	82.2	83.3	82.2	82.7	0.5	0.6
Kingsport-Bristol.....	123.8	125.8	123.0	125.8	2.8	2.3
Knoxville.....	406.4	414.7	405.1	412.1	7.0	1.7
Memphis.....	665.0	667.1	664.8	664.2	-0.6	-0.1
Morristown.....	46.7	47.7	47.1	47.7	0.6	1.3
Nashville-Davidson--Murfreesboro--Franklin.....	1,038.7	1,055.8	1,036.0	1,053.9	17.9	1.7
Texas.....	12,704.1	13,042.2	12,711.0	13,055.2	344.2	2.7
Abilene.....	70.6	71.6	70.6	71.2	0.6	0.8
Amarillo.....	121.4	122.0	121.4	121.9	0.5	0.4
Austin-Round Rock.....	1,083.2	1,113.7	1,082.0	1,119.8	37.8	3.5
Beaumont-Port Arthur.....	168.2	169.7	167.9	169.0	1.1	0.7
Brownsville-Harlingen.....	142.2	143.2	142.2	143.0	0.8	0.6
College Station-Bryan.....	124.4	126.9	123.1	125.3	2.2	1.8
Corpus Christi.....	195.7	198.0	195.4	197.6	2.2	1.1
Dallas-Fort Worth-Arlington.....	3,749.7	3,873.1	3,759.2	3,886.8	127.6	3.4
El Paso.....	321.0	327.2	321.6	327.5	5.9	1.8
Houston-The Woodlands-Sugar Land.....	3,137.6	3,223.2	3,137.7	3,225.7	88.0	2.8
Killeen-Temple.....	144.9	149.1	145.1	149.0	3.9	2.7
Laredo.....	106.2	107.9	106.7	107.3	0.6	0.6
Longview.....	98.8	97.8	98.2	97.2	-1.0	-1.0
Lubbock.....	150.3	152.8	150.3	152.4	2.1	1.4
McAllen-Edinburg-Mission.....	268.5	275.7	269.2	277.0	7.8	2.9
Midland.....	111.7	112.3	112.7	112.2	-0.5	-0.4
Odessa.....	82.8	83.4	83.0	83.1	0.1	0.1
San Angelo.....	50.4	50.7	50.7	50.8	0.1	0.2
San Antonio-New Braunfels.....	1,068.5	1,100.8	1,070.4	1,104.6	34.2	3.2
Sherman-Denison.....	48.8	49.3	48.7	49.4	0.7	1.4
Texarkana.....	60.8	61.3	60.6	61.2	0.6	1.0
Tyler.....	107.6	108.8	108.0	108.8	0.8	0.7
Victoria.....	42.6	42.1	42.5	42.1	-0.4	-0.9
Waco.....	122.5	124.1	122.8	124.1	1.3	1.1
Wichita Falls.....	60.2	60.4	60.5	60.2	-0.3	-0.5
Utah.....	1,544.2	1,598.5	1,549.1	1,599.5	50.4	3.3
Logan.....	65.5	66.8	65.3	66.8	1.5	2.3
Ogden-Clearfield.....	265.0	276.3	265.5	275.8	10.3	3.9
Provo-Orem.....	269.7	279.3	268.5	278.2	9.7	3.6
St. George.....	70.4	72.7	69.5	72.3	2.8	4.0
Salt Lake City.....	745.5	764.0	745.5	765.2	19.7	2.6
Vermont.....	319.3	317.9	322.5	321.1	-1.4	-0.4
Burlington-South Burlington.....	127.4	128.4	127.7	127.9	0.2	0.2
Virginia.....	4,035.7	4,075.7	4,025.6	4,071.2	45.6	1.1
Blacksburg-Christiansburg-Radford.....	78.6	79.2	78.3	79.3	1.0	1.3
Charlottesville.....	119.5	121.1	118.7	120.1	1.4	1.2
Harrisonburg.....	69.5	70.8	69.6	70.6	1.0	1.4
Lynchburg.....	106.6	107.4	106.4	106.2	-0.2	-0.2
Richmond.....	683.0	695.6	683.0	696.5	13.5	2.0
Roanoke.....	162.4	166.3	162.4	165.7	3.3	2.0
Staunton-Waynesboro.....	51.5	52.3	51.4	52.1	0.7	1.4
Virginia Beach-Norfolk-Newport News.....	791.1	796.9	789.1	797.4	8.3	1.1
Winchester.....	65.2	67.1	64.8	66.2	1.4	2.2
Washington.....	3,446.5	3,533.4	3,444.5	3,531.0	86.5	2.5

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued**  
[In thousands]

State and area	November		December		Change from December 2018 to December 2019 <sup>p</sup>	
	2018	2019	2018	2019 <sup>p</sup>	Number	Percent
Washington - Continued						
Bellingham.....	97.5	98.4	96.9	97.6	0.7	0.7
Bremerton-Silverdale.....	93.9	96.9	94.4	97.0	2.6	2.8
Kennewick-Richland.....	117.2	121.3	116.4	120.1	3.7	3.2
Longview.....	40.4	41.0	40.0	40.4	0.4	1.0
Mount Vernon-Anacortes.....	52.2	52.4	52.0	52.1	0.1	0.2
Olympia-Tumwater.....	121.5	124.7	121.2	123.9	2.7	2.2
Seattle-Tacoma-Bellevue.....	2,073.7	2,137.0	2,076.7	2,142.1	65.4	3.1
Spokane-Spokane Valley.....	255.4	259.6	254.7	258.8	4.1	1.6
Walla Walla.....	29.1	29.4	28.8	29.2	0.4	1.4
Wenatchee.....	46.2	47.1	45.9	46.9	1.0	2.2
Yakima.....	87.3	89.0	86.4	87.8	1.4	1.6
West Virginia.....	740.5	739.8	736.0	732.4	-3.6	-0.5
Beckley.....	44.0	44.2	44.1	44.1	0.0	0.0
Charleston.....	110.5	110.1	110.2	109.6	-0.6	-0.5
Huntington-Ashland.....	136.5	136.0	135.5	135.2	-0.3	-0.2
Morgantown.....	72.0	71.7	71.6	70.8	-0.8	-1.1
Parkersburg-Vienna.....	38.4	38.6	38.5	38.5	0.0	0.0
Wheeling.....	70.3	70.2	70.0	69.4	-0.6	-0.9
Wisconsin.....	2,999.7	3,008.0	2,987.9	2,999.3	11.4	0.4
Appleton.....	126.4	126.6	125.6	126.0	0.4	0.3
Eau Claire.....	88.5	88.9	88.2	88.4	0.2	0.2
Fond du Lac.....	49.4	49.6	49.2	49.3	0.1	0.2
Green Bay.....	184.0	186.6	183.5	185.7	2.2	1.2
Janesville-Beloit.....	70.1	71.7	70.3	71.0	0.7	1.0
La Crosse-Onalaska.....	80.2	82.1	80.1	81.4	1.3	1.6
Madison.....	408.4	414.5	407.3	413.3	6.0	1.5
Milwaukee-Waukesha-West Allis.....	878.9	893.0	878.1	890.1	12.0	1.4
Oshkosh-Neenah.....	98.6	99.6	99.0	99.4	0.4	0.4
Racine.....	79.2	79.1	79.0	78.9	-0.1	-0.1
Sheboygan.....	63.3	64.4	63.2	64.1	0.9	1.4
Wausau.....	73.5	74.8	73.9	74.9	1.0	1.4
Wyoming.....	285.0	282.8	286.0	282.5	-3.5	-1.2
Casper.....	39.1	39.1	39.3	39.1	-0.2	-0.5
Cheyenne.....	46.8	47.3	46.8	46.8	0.0	0.0
Puerto Rico.....	877.4	882.7	896.7	894.5	-2.2	-0.2
Aguadilla-Isabela.....	50.7	51.3	51.8	51.8	0.0	0.0
Arecibo.....	34.3	35.1	35.2	35.5	0.3	0.9
Guayama.....	13.9	13.8	14.2	14.0	-0.2	-1.4
Mayaguez.....	32.7	33.1	33.5	33.5	0.0	0.0
Ponce.....	68.2	68.2	70.0	69.2	-0.8	-1.1
San German.....	20.3	20.7	20.6	20.9	0.3	1.5
San Juan-Carolina-Caguas.....	639.3	638.6	653.3	648.1	-5.2	-0.8
Virgin Islands.....	34.0	35.9	34.3	36.0	1.7	5.0

<sup>1</sup> For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

<sup>2</sup> Area boundary does not reflect official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted<sup>1</sup>**  
[In thousands]

State, area, and division	November		December		Change from December 2018 to December 2019 <sup>p</sup>	
	2018	2019	2018	2019 <sup>p</sup>	Number	Percent
California.....	17,440.7	17,764.8	17,449.8	17,761.1	311.3	1.8
Los Angeles-Long Beach-Anaheim.....	6,247.2	6,340.5	6,251.0	6,344.2	93.2	1.5
Anaheim-Santa Ana-Irvine.....	1,672.2	1,687.0	1,667.8	1,693.2	25.4	1.5
Los Angeles-Long Beach-Glendale.....	4,575.0	4,653.5	4,583.2	4,651.0	67.8	1.5
San Francisco-Oakland-Hayward.....	2,479.2	2,539.8	2,490.3	2,541.6	51.3	2.1
Oakland-Hayward-Berkeley.....	1,194.8	1,215.5	1,197.7	1,216.6	18.9	1.6
San Francisco-Redwood City-South San Francisco.....	1,167.3	1,203.4	1,174.6	1,203.6	29.0	2.5
San Rafael.....	117.1	120.9	118.0	121.4	3.4	2.9
District of Columbia.....	795.4	808.3	795.0	805.7	10.7	1.3
Washington-Arlington-Alexandria <sup>2</sup> .....	3,323.8	3,386.1	3,324.6	3,377.2	52.6	1.6
Silver Spring-Frederick-Rockville <sup>3</sup> .....	598.1	602.7	596.3	600.0	3.7	0.6
Washington-Arlington-Alexandria <sup>2</sup> .....	2,725.7	2,783.4	2,728.3	2,777.2	48.9	1.8
Florida.....	8,954.8	9,171.1	8,989.9	9,204.0	214.1	2.4
Miami-Fort Lauderdale-West Palm Beach.....	2,735.0	2,777.2	2,740.7	2,785.6	44.9	1.6
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	868.3	880.3	868.8	882.2	13.4	1.5
Miami-Miami Beach-Kendall.....	1,220.9	1,245.6	1,223.0	1,248.9	25.9	2.1
West Palm Beach-Boca Raton-Delray Beach.....	645.8	651.3	648.9	654.5	5.6	0.9
Illinois.....	6,205.9	6,248.1	6,183.8	6,228.0	44.2	0.7
Chicago-Naperville-Elgin <sup>2</sup> .....	4,820.0	4,850.9	4,803.2	4,839.2	36.0	0.7
Chicago-Naperville-Arlington Heights.....	3,837.3	3,863.3	3,826.8	3,857.1	30.3	0.8
Elgin.....	269.1	269.7	265.8	268.3	2.5	0.9
Gary.....	284.0	285.2	281.8	282.6	0.8	0.3
Lake County-Kenosha County <sup>2</sup> .....	429.6	432.7	428.8	431.2	2.4	0.6
Massachusetts.....	3,678.0	3,728.7	3,664.8	3,708.2	43.4	1.2
Boston-Cambridge-Nashua <sup>2</sup> .....	2,796.5	2,835.1	2,786.1	2,822.5	36.4	1.3
Boston-Cambridge-Newton.....	1,890.6	1,925.3	1,883.5	1,913.5	30.0	1.6
Brockton-Bridgewater-Easton.....	83.3	83.9	83.4	84.5	1.1	1.3
Framingham.....	174.9	176.0	174.5	175.6	1.1	0.6
Haverhill-Newburyport-Amesbury Town <sup>2</sup> .....	67.3	68.5	67.2	68.0	0.8	1.2
Lawrence-Methuen Town-Salem <sup>2</sup> .....	82.7	80.7	82.2	80.7	-1.5	-1.8
Lowell-Billerica-Chelmsford <sup>2</sup> .....	160.1	161.2	158.4	160.6	2.2	1.4
Lynn-Saugus-Marblehead.....	45.7	46.7	45.8	46.5	0.7	1.5
Nashua <sup>2</sup> .....	132.3	131.8	132.1	132.4	0.3	0.2
Peabody-Salem-Beverly.....	96.8	98.2	97.0	98.6	1.6	1.6
Taunton-Middleborough-Norton.....	62.8	62.8	62.0	62.1	0.1	0.2
Michigan.....	4,468.3	4,485.5	4,447.3	4,467.7	20.4	0.5
Detroit-Warren-Dearborn.....	2,052.7	2,046.9	2,047.6	2,048.4	0.8	0.0
Detroit-Dearborn-Livonia.....	772.9	771.7	772.4	773.8	1.4	0.2
Warren-Troy-Farmington Hills.....	1,279.8	1,275.2	1,275.2	1,274.6	-0.6	0.0
New York.....	9,810.1	9,930.5	9,799.9	9,903.7	103.8	1.1
New York-Newark-Jersey City <sup>2</sup> .....	9,980.7	10,085.5	9,985.7	10,083.0	97.3	1.0
Dutchess County-Putnam County.....	151.2	153.0	151.1	152.1	1.0	0.7
Nassau County-Suffolk County.....	1,356.3	1,367.3	1,358.1	1,365.7	7.6	0.6
Newark <sup>3</sup> .....	1,232.5	1,241.9	1,233.9	1,240.9	7.0	0.6
New York-Jersey City-White Plains <sup>2</sup> .....	7,240.7	7,323.3	7,242.6	7,324.3	81.7	1.1
Pennsylvania.....	6,085.9	6,140.9	6,075.6	6,108.0	32.4	0.5
Philadelphia-Camden-Wilmington <sup>2</sup> .....	2,982.3	3,013.3	2,984.7	3,007.2	22.5	0.8
Camden <sup>3</sup> .....	547.9	542.6	548.5	542.8	-5.7	-1.0
Montgomery County-Bucks County-Chester County.....	1,084.5	1,094.0	1,085.3	1,090.7	5.4	0.5
Philadelphia.....	983.6	1,003.3	983.6	1,000.9	17.3	1.8
Wilmington <sup>3</sup> .....	366.3	373.4	367.3	372.8	5.5	1.5
Texas.....	12,704.1	13,042.2	12,711.0	13,055.2	344.2	2.7
Dallas-Fort Worth-Arlington.....	3,749.7	3,873.1	3,759.2	3,886.8	127.6	3.4
Dallas-Plano-Irving.....	2,674.8	2,773.7	2,679.7	2,788.1	108.4	4.0
Fort Worth-Arlington.....	1,074.9	1,099.4	1,079.5	1,098.7	19.2	1.8
Washington.....	3,446.5	3,533.4	3,444.5	3,531.0	86.5	2.5
Seattle-Tacoma-Bellevue.....	2,073.7	2,137.0	2,076.7	2,142.1	65.4	3.1
Seattle-Bellevue-Everett.....	1,748.6	1,806.4	1,751.1	1,811.3	60.2	3.4
Tacoma-Lakewood.....	325.1	330.6	325.6	330.8	5.2	1.6

<sup>1</sup> These 11 areas contain all of the 38 metropolitan divisions.

<sup>2</sup> Part of the area (or division) is in one or more adjacent states.

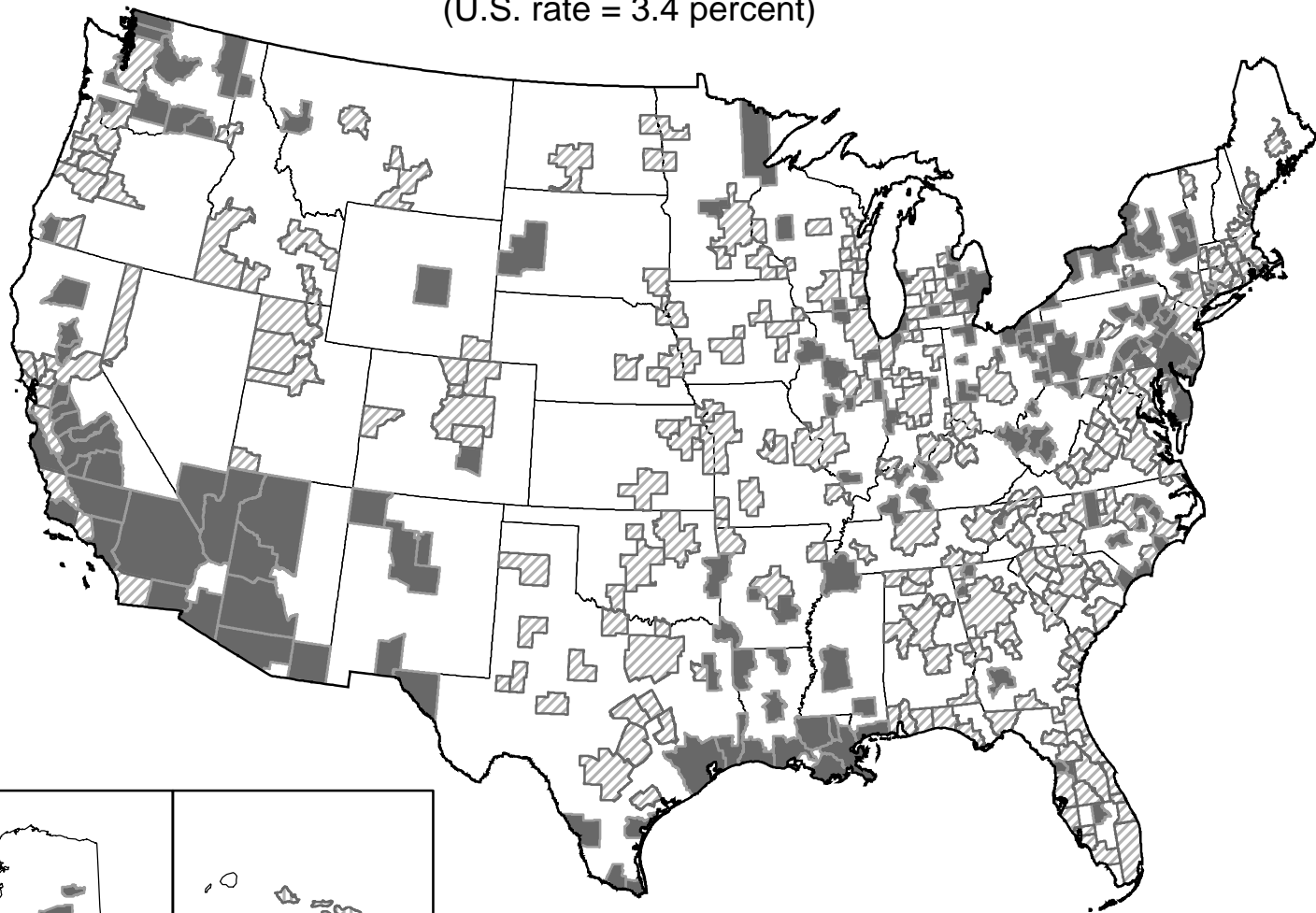
<sup>3</sup> All of the division is in one or more adjacent states.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and available at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

# Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, December 2019

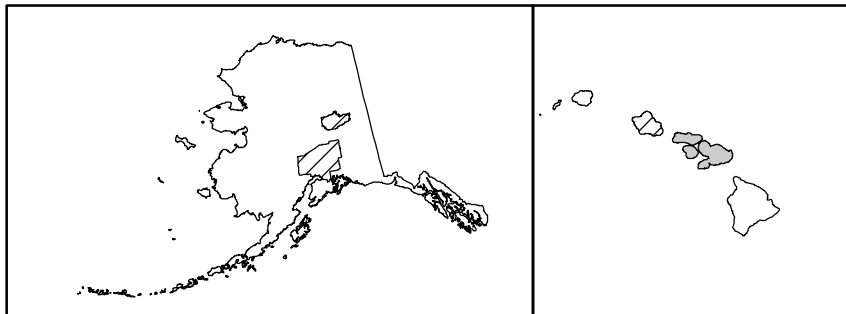
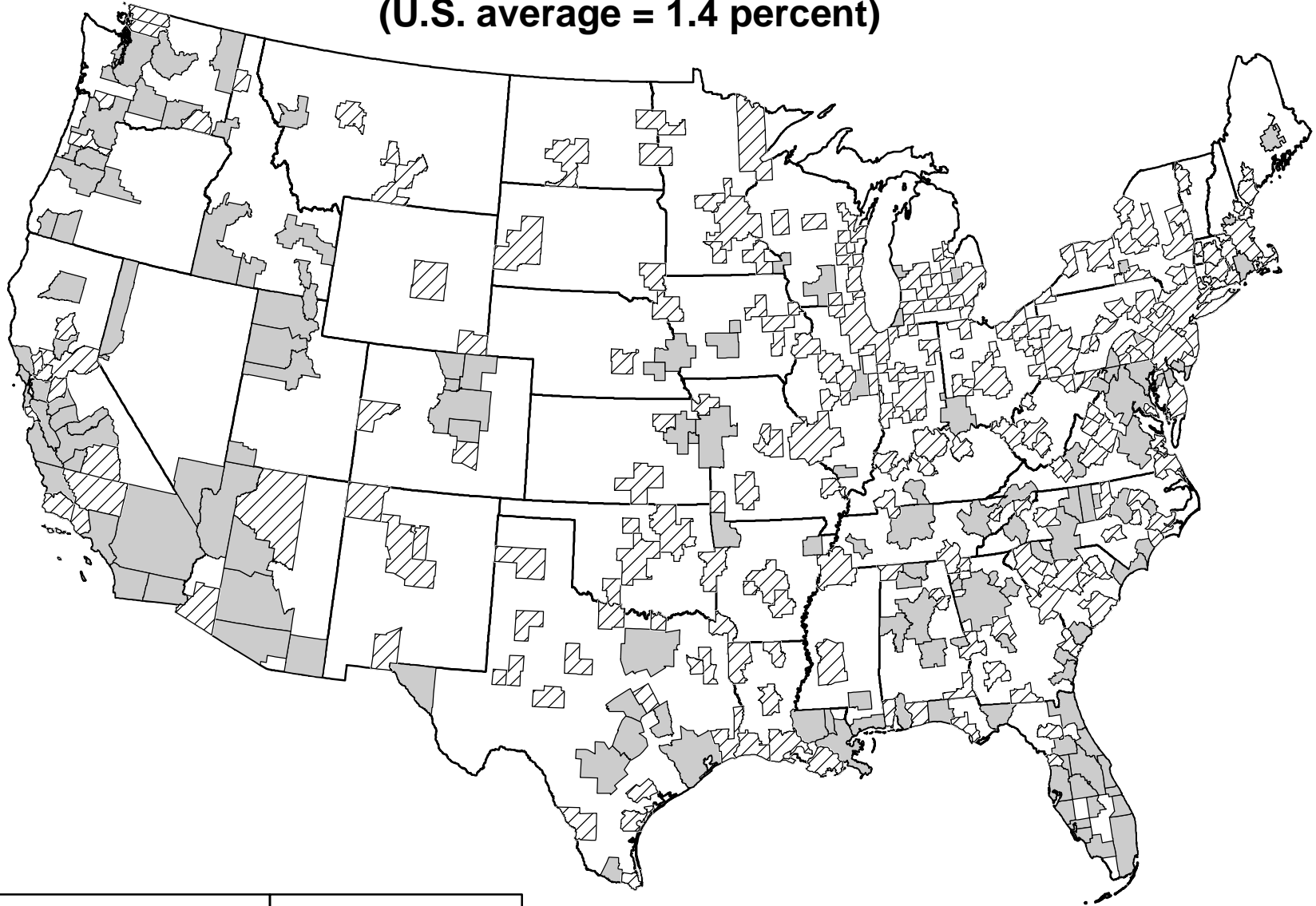
(U.S. rate = 3.4 percent)





NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.

■ Above U.S. average  
▨ U.S. average or below

# Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, December 2019 (U.S. average = 1.4 percent)



NOTE: Map includes data for 389 metropolitan areas based on Office of Management and Budget Bulletin No. 18-03. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

-  Above U.S. average
-  U.S. average or below