

# **NEWS RELEASE**



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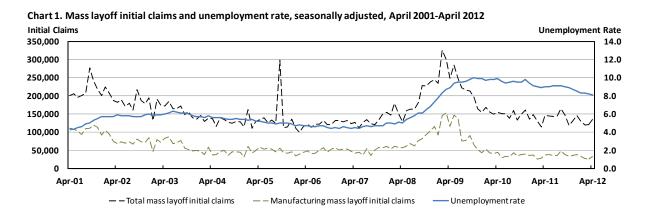
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### MASS LAYOFFS — APRIL 2012

Employers took 1,388 mass layoff actions in April involving 135,600 workers, seasonally adjusted, as measured by new filings for unemployment insurance benefits during the month, the U.S. Bureau of Labor Statistics reported today. Each mass layoff involved at least 50 workers from a single employer. Mass layoff events in April increased by 115 from March, and the number of associated initial claims increased by 14,290. In April, 287 mass layoff events were reported in the manufacturing sector, seasonally adjusted, resulting in 33,243 initial claims. (See table 1.)



The national unemployment rate was 8.1 percent in April, little changed from the prior month but down from 9.0 percent a year earlier. Total nonfarm payroll employment increased by 115,000 over the month and by 1,816,000 over the year.

#### **Industry Distributions (Not Seasonally Adjusted)**

The number of mass layoff events in April was 1,421, not seasonally adjusted, resulting in 146,358 initial claims for unemployment insurance. (See table 2.) Over the year, the number of average weekly mass layoff events increased by 5 to 355, while associated average weekly initial claims decreased by 1,394 to 36,590. Ten of the 19 major industry sectors in the private economy reported over-the-year decreases in average weekly initial claims, with the largest decrease occurring in manufacturing. (See table 3.) In April, the six-digit industry with the largest number of private nonfarm initial claims was school and employee bus transportation. (See table A.)

Table A. Six-digit NAICS industries with the largest number of mass layoff initial claims

in April 2012, private nonfarm, not seasonally adjusted

		April peak			
Industry	Initial Claims	Year	Initial claims		
School and employee bus transportation	20,482	2011	23,573		
Temporary help services <sup>1</sup>	10,285	2001	17,507		
Food service contractors	8,561	2011	10,948		
Tax preparation services	4,528	2010	6,514		
Motor vehicle metal stamping	( <sup>2</sup> )	2012	$\binom{2}{}$		
Hotels and motels, except casino hotels	2,388	2010	4,130		
Educational support services	2,381	2012	2,381		
Discount department stores	2,301	2009	4,462		
Motion picture and video production	2,201	1997	15,908		
Tire manufacturing, except retreading	( <sup>2</sup> )	2009	2,376		

<sup>&</sup>lt;sup>1</sup> See the Technical Note for more information on these industries.

In April, the manufacturing sector accounted for 19 percent of mass layoff events and 23 percent of associated initial claims in the private economy. Within manufacturing, the numbers of mass layoff claimants were highest in food and in transportation equipment. Thirteen of the 21 manufacturing subsectors experienced over-the-year decreases in average weekly initial claims, with the largest decrease occurring in transportation equipment. (See table 3.)

## Geographic Distribution (Not Seasonally Adjusted)

Among the census regions, the Northeast registered the largest number of initial claims in April. Two of the 4 regions experienced over-the-year decreases in average weekly initial claims, with the largest decrease occurring in the Midwest. (See table 4.)

Among the states, California recorded the highest number of mass layoff initial claims in April, followed by New York, New Jersey, Pennsylvania, and Illinois. Twenty-six states and the District of Columbia experienced over-the-year decreases in average weekly initial claims, led by Ohio, Kentucky, Michigan, and Wisconsin. (See table 4.)

#### Note

The monthly data series in this release cover mass layoffs of 50 or more workers beginning in a given month, regardless of the duration of the layoffs. For private nonfarm establishments, information on the length of the layoff is obtained later and issued in a quarterly release that reports on mass layoffs lasting more than 30 days (referred to as "extended mass layoffs"). The quarterly release provides more information on the industry classification and location of the establishment and on the demographics of the laid-off workers. The monthly data series in this release are subjected to average weekly analysis,

<sup>&</sup>lt;sup>2</sup> Data do not meet BLS or state agency disclosure standards.

which mitigates the effect of differing lengths of months. See the Technical Note for more detailed definitions and for a description of average weekly analysis.

The Mass Layoffs news release for May is scheduled to be released on Wednesday, June 20, 2012, at 10:00 a.m. (EDT).

### **Technical Note**

The Mass Layoff Statistics (MLS) program is a federal-state program that uses a standardized automated approach to identifying, describing, and tracking the effects of major job cutbacks, using data from each state's unemployment insurance database. Each month, states report on employers which have at least 50 initial claims filed against them during a consecutive 5-week period. These employers then are contacted by the state agency to determine whether these separations lasted 31 days or longer, and, if so, other information concerning the layoff is collected. States report on layoffs lasting more than 1 month on a quarterly basis.

A given month contains an aggregation of the weekly unemployment insurance claims filings for the Sunday through Saturday weeks in that month. All weeks are included for the particular month, except if the first day of the month falls on Saturday. In this case, the week is included in the prior month's tabulations. This means that some months will contain 4 weeks and others, 5 weeks. The number of weeks in a given month may be different from year to year, and the number of weeks in a year may vary. Therefore, data users who intend to perform analysis of over-the-year change in the not seasonally adjusted series should use the average weekly mass layoff figures displayed in tables 3 and 4 of this release. The average weekly adjustment process produces a consistent series for each month across all years, permitting over-the-year analysis to be performed using strictly comparable data.

The MLS program resumed operations in April 1995 after it had been terminated in November 1992 due to lack of funding. Prior to April 1995, monthly layoff statistics were not available.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339

#### **Definitions**

Average weekly mass layoff events and initial claimants. The number of events and initial claimants in a given month divided by the number of weeks contained within that month.

*Employer*. Employers in the MLS program include those covered by state unemployment insurance laws. Information on employers is obtained from the Quarterly Census of Employment and Wages (QCEW) program, which is administered by the Bureau of Labor Statistics (BLS).

*Industry*. Employers are classified according to the 2007 version of the North American Industry Classification System (NAICS). For temporary help and professional employer

organization industries, monthly MLS-related statistics generally reflect layoffs related to underlying client companies in other industries. An individual layoff action at a client company can be small, but when initial claimants associated with many such layoffs are assigned to a temporary help or professional employer organization firm, a mass layoff event may trigger.

*Initial claimant.* A person who files any notice of unemployment to initiate a request either for a determination of entitlement to and eligibility for compensation, or for a subsequent period of unemployment within a benefit year or period of eligibility.

Mass layoff event. Fifty or more initial claims for unemployment insurance benefits filed against an employer during a 5-week period, regardless of duration.

#### Seasonal adjustment

Effective with the release of data for January 2005, BLS began publishing six seasonally adjusted monthly MLS series. The six series are the numbers of mass layoff events and mass layoff initial claims for the total, private nonfarm, and manufacturing sectors.

Seasonal adjustment is the process of estimating and removing the effect on time series data of regularly recurring seasonal events such as changes in the weather, holidays, and the beginning and ending of the school year. The use of seasonal adjustment makes it easier to observe fundamental changes in time series, particularly those associated with general economic expansions and contractions.

The MLS data are seasonally adjusted using the X-12-ARIMA seasonal adjustment method on a concurrent basis. Concurrent seasonal adjustment uses all available monthly estimates, including those for the current month, in developing seasonal adjustment factors. Revisions to the most recent 5 years of seasonally adjusted data will be made once a year with the issuance of December data. Before the data are seasonally adjusted, prior adjustments are made to the original data to adjust them for differences in the number of weeks used to calculate the monthly data. Because weekly unemployment insurance claims are aggregated to form monthly data, a particular month's value could be calculated with 5 weeks of data in 1 year and 4 weeks in another. The effects of these differences could seriously distort the seasonal factors if they were ignored in the seasonal adjustment process. These effects are modeled in the X-12-ARIMA program and are permanently removed from the final seasonally adjusted series.

Table 1. Mass layoff events and initial claimants for unemployment insurance, May 2008 to April 2012, seasonally adjusted

	To	otal	Private	nonfarm	Manufacturing		
Date	Events	Initial claimants	Events	Initial claimants	Events	Initial claimants	
2008							
May	1,567	160,475	1,432	150,893	470	62,776	
June	1,612	163,425	1,471	152,133	491	68,862	
July	1,589	163,572	1,452	153,060	465	62,210	
August	1,763	181,853	1,632	172,147	578	77,464	
September	2,159	229,180	1,990	215,749	629	82,011	
October	2,201	226,853	2,043	213,454	698	93,252	
November	2,406	239,239	2,247	225,404	907	103,836	
December	2,437	244,889	2,261	230,621	935	116,181	
2009							
January	2,254	235,371	2,083	221,653	726	92,293	
February	3,059	326,392	2,901	310,378	1,251	145,839	
March	2,999	299,322	2,800	282,414	1,230	154,168	
April	2,566	249,129	2,349	232,632	1,007	116,051	
May	2,710	284,468	2,516	267,869	1,181	147,184	
June	2,466	247,597	2,257	230,502	1,048	137,649	
July	2,186	222,941	1,979	203,911	636	75,728	
August	2,340	216,047	2.115	197,172	751	77,894	
September	2,261	214,018	2,048	198,761	786	91,125	
October	1,969	195.752	1,772	178.172	571	65,217	
November	1,757	164,454	1,588	151,172	472	52,855	
December	1,719	155,056	1,543	140,835	424	44,096	
2010	1,713	133,030	1,545	140,000	727	44,030	
2010 January	1,707	168,044	1,529	154,187	471	53,817	
February	1,631	156,292	1,465	141,831	374	43,620	
March	1,676	149,816	1,469	134,518	356	40,705	
April	1,637	154,558	1,452	138,503	368	44,506	
May	1,608	150,996	1,357	130,273	302	29,932	
June	1,695	151,435	1,475	132,742	325	33,298	
	1,519	138,091	1,316	122,162	304	32,253	
July	1,588	159,329	1,399	136,697	390	43,154	
August	1,510	133,576	1,295	115,349	328	34,333	
September	1,654	149,589	1,446	132,146	354	38,937	
October November	1,592	161,145	1,410	145,494	360	39,977	
	1,477	135,849	1,271	121,171	322	36,267	
December2011	1,777	100,040	1,271	121,171	OLL	00,201	
2011 January	1,536	148,952	1,348	131,869	337	37,477	
February	1,434	131,569	1,242	116,745	297	26,696	
March	1,275	115,391	1,118	102,722	251	28,988	
April	1,548	145,836	1,383	131,317	341	37,053	
May	1,600	144,412	1,404	127,793	374	39,180	
June	1,513	143,384	1,334	128,410	344	36,265	
July	1,562	145,078	1,348	125,285	346	36,312	
August	1,551	164,275	1,347	149,874	382	49,194	
September	1,447	147,353	1,306	134,038	364	38,026	
October	1,335	118,924	1,205	107,330	341	33,926	
November	1,332	131,627	1,192	120,760	324	36,563	
December	1,384	145,648	1,238	130,583	351	39,081	
2012	.,00.	,	,,	111,000		23,001	
2012 January	1,434	129,920	1,298	119,102	341	33,597	
February	1,293	119,463	1,153	108,577	282	27,388	
March	1,273	121,310	1,125	109,421	261	26,348	
April	1,388	135,600	1,222	120,213	287	33,243	
, Miii	1,000	100,000	.,	120,210	1	33,243	

Table 2. Mass layoff events and initial claimants for unemployment insurance, May 2008 to April 2012, not seasonally adjusted

Date	To	otal	Private	nonfarm	Manufacturing		
	Events	Initial claimants	Events	Initial claimants	Events	Initial claimants	
2008							
May	1,552	159,471	1,438	150,462	388	51,698	
June	1,622	166,742	1,315	140,916	309	42,097	
July	1,891	200,382	1,687	186,018	760	108,733	
August	1,427	139,999	1,343	133,146	414	51,912	
September	1,292	129,586	1,202	122,505	361	46,391	
October	2,125	221,784	1,917	205,553	689	100,457	
November	2,574	241,589	2,389	226,657	997	107,620	
December	3,377	351,305	3,232	340,220	1,378	172,529	
2009							
January	3,806	388,813	3,633	375,293	1,461	172,757	
February	2,262	218,438	2,173	210,755	945	103,588	
March	2,191	228,387	2,107	221,397	940	114,747	
April	2,547	256,930	2,385	243,321	887	100,872	
May	2,738	289,628	2,572	274,047	1,005	123,683	
June	2,519	256,357	2,051	216,063	674	85,726	
July	3,054	336,654	2,659	296,589	1,133	154,208	
August	1,428	125,024	1,334	117,193	436	41,151	
September	1,371	123,177	1,258	115,141	448	51,126	
October	1,934	193,904	1,678	172,883	566	69,655	
November	1,870	164,496	1,679	150,751	517	55,053	
December	2,310	214,648	2,166	203,655	615	64,540	
2010							
January	2,860	278,679	2,682	265,074	962	104,846	
February	1,183	102,818	1,091	96,022	282	30,728	
March	1,197	111,727	1,111	105,514	273	29,745	
April	1,840	199,690	1,697	184,654	424	55,178	
May	1,354	123,333	1,170	109,203	216	19,334	
June	1,861	171,190	1,355	125,872	212	21,083	
July	2,124	206,254	1,732	172,248	532	64,200	
August	976	92,435	897	83,021	230	23,088	
September	920	77,654	806	67,987	187	19,403	
October	1,642	148,638	1,373	127,865	351	40,861	
November	1,676	158,048	1,477	142,591	389	41,383	
December	1,931	184,130	1,763	172,881	465	52,816	
2011							
January	2,558	246,463	2,372	229,765	693	75,006	
February	1,024	85,585	919	78,718	222	18,471	
March	908	85,095	844	80,014	191	20,869	
April	1,750	189,919	1,625	176,478	397	47,104	
May	1,367	119,911	1,221	108,531	270	25,199	
June	1,661	159,930	1,238	122,821	226	22,986	
July	2,176	216,774	1,759	174,078	602	71,814	
August	961	99,213	875	93,159	228	26,916	
September	1,189	117,232	1,095	107,300	296	32,058	
October	1,101	96,914	950	83,748	265	28,447	
November	1,393	127,750	1,245	117,474	349	37,799	
December	2,433	263,665	2,258	247,916	658	75,033	
2012							
January	1,705	141,703	1,587	132,754	415	38,021	
February	895	73,974	820	69,076	196	16,555	
March	1,125	117,817	1,040	110,954	242	24,241	
April	1,421	146,358	1,293	132,697	256	32,518	

Table 3. Industry distribution: Mass layoff events and initial claimants for unemployment insurance, not seasonally adjusted

Table 3. Industry distribution: Mass layoff ever	nts and ini			npioyment	insurance, not seasonally adjusted  Average weekly mass layoffs <sup>1</sup>			
	E	Mass lay	roff totals Initial claimants			verage weekl ents	ly mass layoffs' Initial claimants	
Industry	April	April	April	April	April	April	April	April
	2011	2012	2011	2012	2011	2012	2011	2012
Total <sup>2</sup>	1,750	1,421	189,919	146,358	350	355	37,984	36,590
Total, private	1,685	1,378	183,436	140,376	337	345	36,687	35,094
Agriculture, forestry, fishing and hunting	60	85	6,958	7,679	12	21	1,392	1,920
Total, private nonfarm	1,625	1,293	176,478	132,697	325	323	35,296	33,174
Mining ·	4	7	270	774	1	2	54	194
Utilities	( <sup>3</sup> )	( <sup>3</sup> )	(3)	(3)	(3)	( <sup>3</sup> )	(3)	(3)
Construction of buildings	161 25	138 28	12,121	9,720 1,845	32 5	35 7	2,424 383	2,430 461
Construction of buildings  Heavy and civil engineering construction	52 52	45	1,917 4,469	3,066	10	11	363 894	767
Specialty trade contractors	84	65	5,735	4,809	17	16	1,147	1,202
Manufacturing	397	256	47,104	32,518	79	64	9,421	8,130
Food	84	86	9,064	8,735	17	22	1,813	2,184
Beverage and tobacco products	6	5	438	293	1	1	88	73
Textile mills  Textile product mills	5 6	24 3	792 536	3,246 260	1 1	6 1	158 107	812 65
Apparel	10	12	964	1,329	2	3	193	332
Leather and allied products	-	( <sup>3</sup> )	-	( <sup>3</sup> )	-	( <sup>3</sup> )	-	( <sup>3</sup> )
Wood products	19	` 10	1,681	`780	4	` 3	336	`195
Paper	6	3	590	335	1	1	118	84
Printing and related support activities	8	7	858	436	2	2	172	109
Petroleum and coal products	5	3	453	343	- 1	- 1	- 91	86
Plastics and rubber products	21	9	2,113	2,645	4	2	423	661
Nonmetallic mineral products	9	7	926	546	2	2	185	137
Primary metals	12	8	944	839	2	2	189	210
Fabricated metal products	21	7	1,758	788	4	2	352	197
Machinery	16	17	2,552	1,649	3	4	510	412
Computer and electronic products  Electrical equipment and appliances	18 16	14 5	1,675 1,736	1,366 722	4 3	4 1	335 347	342 181
Transportation equipment	117	26	18,328	7,093	23	7	3,666	1,773
Furniture and related products	9	6	831	634	2	2	166	159
Miscellaneous manufacturing	9	( <sup>3</sup> )	865	( <sup>3</sup> )	2	( <sup>3</sup> )	173	( <sup>3</sup> )
Wholesale trade	27	29	2,005	2,498	5	7	401	625
Retail trade <sup>4</sup>	147	105	16,501	9,491	29	26	3,300	2,373
Building material and garden supply stores	7	9	597	640	1	2	119	160
Food and beverage stores	33	14	3,273	1,259	7	4	655	315
Clothing and clothing accessories stores	9	9	531	625	2	2	106	156
General merchandise stores  Transportation and warehousing <sup>4</sup>	57	45	8,317	5,018	11	11	1,663	1,255
Truck transportation	194 11	171 4	26,537 697	23,008 243	39 2	43 1	5,307 139	5,752 61
Transit and ground passenger transportation	165	151	24,454	21,409	33	38	4,891	5,352
Support activities for transportation	(3)	(3)	(3)	(3)	( <sup>3</sup> )	( <sup>3</sup> )	(3)	( <sup>3</sup> )
Information	42	35	5,689	4,024	. 8	` <i>′</i> 9	1,138	1,006
Finance and insurance	42	33	3,482	2,095	8	8	696	524
Real estate and rental and leasing	15 80	8 55	1,389	601	3 16	2 14	278	150
Professional and technical services	60 7	(3)	8,572 550	6,288	16	_	1,714 110	1,572
Administrative and waste services	262	( <sup>3</sup> ) 220	23,380	( <sup>3</sup> ) 17,166	52	( <sup>3</sup> ) 55	4,676	4,292
Educational services	17	18	2,522	2,778	3	5	504	695
Health care and social assistance	46	41	3,397	3,133	9	10	679	783
Arts, entertainment, and recreation	45	40	4,650	3,344	9	10	930	836
Accommodation and food services	127 49	110	17,269	13,707	25 10	28 10	3,454	3,427 833
Food services and drinking places	78	39 71	4,302 12,967	3,332 10,375	16	18	860 2,593	2,594
Other services, except public administration	9	9	845	521	2	2	169	130
Unclassified	( <sup>3</sup> )	10	( <sup>3</sup> )	452	(3)	3	( <sup>3</sup> )	113
Government	65	43	6,483	5,982	13	11	1,297	1,496
Federal	6	5	582	395	1	1	116	99
State	18	13	1,714	3,164	4	3	343	791
State government education	6	5	464	406	1	1	93	102
Local  Local government education	41 14	25 7	4,187 1,455	2,423 1,032	8 3	6 2	837 291	606 258
200ar government oddoation	17		1,400	1,002	J	۷	231	230

<sup>&</sup>lt;sup>1</sup> Average weekly analysis mitigates the effect of differing lengths of months. There were 5 weeks in April 2011 and 4 weeks in April 2012. Average weekly events and initial claimants may not sum to subtotals and totals due to rounding.

NOTE: Dash represents zero.

<sup>&</sup>lt;sup>2</sup> Data were reported by all states and the District of Columbia.

<sup>&</sup>lt;sup>3</sup> Data do not meet BLS or state agency disclosure standards.

<sup>&</sup>lt;sup>4</sup> Includes other industries not shown.

Table 4. Region and state distribution: Mass layoff events and initial claimants for unemployment insurance, not seasonally adjusted

		Mass lay	off totals		Average weekly mass layoffs <sup>1</sup>				
Census region and state	Events		Initial Claimants		Eve	ents	Initial Claimants		
Cerious region and state	April	April	April	April	April	April	April	April	
	2011	2012	2011	2012	2011	2012	2011	2012	
Total <sup>2</sup>	1,750	1,421	189,919	146,358	350	355	37,984	36,590	
Northeast	402	363	54,129	48,882	80	91	10,826	12,221	
Connecticut	10	6	1,056	530	2	2	211	133	
Maine	7	7	818	696	1	2	164	174	
Massachusetts	17	17	2,040	3,291	3	4	408	823	
New Hampshire	7	6	1,107	928	1	2	221	232	
New Jersey New York	70 153	65 152	11,776 22,636	10,222 22,367	14 31	16 38	2,355 4,527	2,556 5,592	
Pennsylvania	112	91	10,791	7,943	22	23	2,158	1,986	
Rhode Island	9	9	2,105	2,081	2	2	421	520	
Vermont	17	10	1,800	824	3	3	360	206	
South	431	318	42,685	30,733	86	80	8,537	7,683	
Alabama	28	17	3,080	2,706	6	4	616	677	
Arkansas	( <sup>3</sup> )	6	( <sup>3</sup> )	851	( <sup>3</sup> )	2	( <sup>3</sup> )	213	
Delaware	8	7	` 551	542	` ′2	2	` 110	136	
District of Columbia	(³)	-	( <sup>3</sup> )	-	(³)	-	( <sup>3</sup> )	-	
Florida	98	70	7,600	4,913	20	18	1,520	1,228	
Georgia	40	24	3,380	2,879	8	6	676	720	
Kentucky	56	25	9,722	2,946	11	6	1,944	737	
Louisiana	22	13	1,669	1,067	4	3	334	267	
Maryland	5	3	365	256	1	1	73	64	
Mississippi North Carolina	27 14	13 51	1,987 1,240	835 4,782	5 3	3 13	397 248	209 1,196	
Oklahoma	6	4	392	621	1	1	78	155	
South Carolina	19	12	1,913	1,321	4	3	383	330	
Tennessee	14	9	1,259	752	3	2	252	188	
Texas	67	45	7,118	4,621	13	11	1,424	1,155	
Virginia	23	14	2,063	1,141	5	4	413	285	
West Virginia	(³)	5	(³)	500	(³)	1	(³)	125	
Midwest	383	216	44,126	26,205	77	54	8,825	6,551	
Illinois	56	38	6,701	5,969	11	10	1,340	1,492	
Indiana	41	17	4,689	4,867	8	4	938	1,217	
lowa	17	13	2,143	1,388	3	3	429	347	
Kansas Michigan	5 50	9 23	381 6,813	726 2,313	1 10	2 6	76 1,363	182 578	
Minnesota	16	8	1,023	455	3	2	205	114	
Missouri	23	27	2,259	1,770	5	7	452	443	
Nebraska	9	3	768	289	2	1	154	72	
North Dakota	( <sup>3</sup> )	-	( <sup>3</sup> )	-	( <sup>3</sup> )	-	( <sup>3</sup> )	-	
Ohio	87	34	11,082	3,651	· 17	9	2,216	913	
South Dakota	( <sup>3</sup> )	-	( <sup>3</sup> )	4 777	(³),	-	( <sup>3</sup> )	-	
Wisconsin	76	44	7,965	4,777	15	11	1,593	1,194	
West	534	524	48,979	40,538	107	131	9,796	10,135	
Alaska	9	9	1,137	1,008	2	2	227	252	
Arizona California	40 348	30 391	5,635 29,264	4,627 26,375	8 70	8 98	1,127 5,853	1,157 6,594	
Colorado	15	12	1,750	1,401	3	3	350	350	
Hawaii	( <sup>3</sup> )	(3)	( <sup>3</sup> )	( <sup>3</sup> )	(³)	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	
Idaho	10	7	896	771	2	2	179	193	
Montana	7	6	438	526	1	2	88	132	
Nevada	23	13	1,703	1,051	5	3	341	263	
New Mexico	9	4	711	327	2	1	142	82	
Oregon	25	17	2,886	1,276	5	4	577	319	
Utah	13	5	1,232	482	3	1	246	121	
Washington	28	26	2,725	2,301	6	7	545	575	
Wyoming	(³)	( <sup>3</sup> )	( <sup>3</sup> )	(³)	(³)	(³)	( <sup>3</sup> )	(3)	
Puerto Rico	17	12	1,676	1,169	3	3	335	292	

<sup>&</sup>lt;sup>1</sup> See footnote 1, table 3.

NOTE: Dash represents zero.

<sup>&</sup>lt;sup>2</sup> See footnote 2, table 3.

 $<sup>^{\</sup>rm 3}$  Data do not meet BLS or state agency disclosure standards.