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WORK EXPERIENCE OF THE POPULATION — 2018

A total of 166.4 million persons worked at some point during 2018, the U.S. Bureau of Labor Statistics reported today. The proportion of the civilian noninstitutional population age 16 and over who worked at some time during 2018 was 64.4 percent, little changed from 2017. The number of persons who experienced some unemployment during 2018 declined by 1.3 million to 13.2 million.

These data are based on information collected in the Annual Social and Economic Supplement (ASEC) to the Current Population Survey (CPS). The CPS is a monthly survey conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics. The ASEC collects information on employment and unemployment experienced during the prior calendar year. Additional information about the CPS and the ASEC, including concepts and definitions, is provided in the Technical Note.

Highlights from the 2018 data:

- The proportion of workers who worked full time, year round in 2018 was 70.4 percent, up 0.9 percentage point from the prior year. (See table 1.)
- The "work-experience unemployment rate"—defined as the number of persons unemployed at some time during the year as a proportion of the number of persons who worked or looked for work during the year—declined by 0.8 percentage point to 7.8 percent in 2018. This is the lowest rate in this series, which began in 1958. (See table 3.)
- About 2.2 million individuals looked for a job but did not work at all in 2018, compared with 2.4 million in 2017. (See table 3.)

Persons with Employment

Overall, 64.4 percent of the population worked in 2018, little changed from 64.2 percent in 2017. The proportion of men who worked at some time during 2018 was 69.7 percent, little changed from 2017. The proportion of women, however, increased by 0.6 percentage point to 59.4 percent in 2018. (See table 1.)

Among the major race and ethnicity groups, the proportions of Whites (64.7 percent), Blacks (62.4 percent), Asians (64.5 percent), and Hispanics (66.6 percent) who worked at some time during 2018 showed little change from 2017. (See table 2.)

Among those with work experience in 2018, 80.8 percent usually worked full time, up 0.4 percentage point from a year earlier. The proportion of women who usually worked full time increased 0.9 percentage point over the year to 74.4 percent in 2018. The share of men who usually worked full time was little changed at 86.7 percent. Among those who worked at some point in 2018, Asians (84.7 percent) were more likely to work full time, followed by Blacks (82.4 percent), and Hispanics (81.2 percent), and Whites (80.4 percent). (See tables 1 and 2.)

Of the total who worked during 2018, 80.8 percent were employed year round (working 50 to 52 weeks, either full or part time), up from 80.1 percent in 2017. The share of men working year round increased by 1.1 percentage points to 83.1 percent in 2018, while the percentage of women working year round was little changed at 78.3 percent. (See table 1.)

Persons with Unemployment

Overall, 168.6 million persons worked or looked for work at some time in 2018, up by 1.1 million from the prior year. Of those, 13.2 million experienced some unemployment during 2018, down by 1.3 million from 2017. (See table 3.)

The work-experience unemployment rate (those looking for work during the year as a percent of those who worked or looked for work during the year) continued to decline. In 2018, the work-experience unemployment rate fell by 0.8 percentage point to 7.8 percent—this is the lowest rate in the history of the series, which began in 1958. (See table 3.)

In 2018, men continued to have a higher work-experience unemployment rate than women, at 8.2 percent and 7.4 percent, respectively. The rates for both men and women declined from the prior year. (See table 3.)

In 2018, the work-experience unemployment rates for Whites (7.3 percent) and Blacks (10.6 percent) declined, while the rates for Hispanics (9.7 percent) and Asians (5.8 percent) were little changed. Among Whites, the rate for men was higher than the rate for women, while among Blacks, Asians, and Hispanics, the rates for men and women were little different from each other. (See table 4.)

Among those who experienced unemployment in 2018, the median number of weeks spent looking for work was 13.9 weeks. The number of persons who looked for a job but did not work at all in 2018 was little changed at 2.2 million. Of the 11.0 million individuals who both worked and experienced unemployment in 2018, 21.7 percent had two or more spells of unemployment, up 1.5 percentage points from 2017. (See table 3.)

Technical Note

The data presented in this release were collected in the Annual Social and Economic Supplement (ASEC) to the Current Population Survey (CPS). The CPS is a monthly sample survey of about 60,000 eligible households, conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS). Data from the CPS are used to obtain the monthly estimates of the nation's employment and unemployment levels. The ASEC, conducted in the months of February through April, includes questions about work activity during the prior calendar year. For instance, data collected in 2019 refer to the 2018 calendar year. Because the reference period is a full year, the number of persons with some employment or unemployment greatly exceeds the average levels for any given month, which are based on a 1-week reference period, and the corresponding annual average of the monthly estimates. As shown below, for example, the number experiencing any unemployment was about twice the number unemployed in an average month during the year.

	Employed	Unemployed
2018 estimates (in thousands)		
Annual average of		
monthly estimates	155,761	6,314
Annual supplement data	166,402	13,171

In addition, estimates from the supplement differ from those obtained in the basic CPS because the questions used to classify workers as either employed or unemployed are different. More important, perhaps, is that the supplement contains fewer questions for categorizing respondents. In regard to unemployment in particular, the supplement has no questions on the type of job search activity or on the respondent's availability to work. Also, individuals can be counted as both employed and unemployed in the work experience supplement data, whereas, for a specific monthly reference week, each person is only counted in one category and employment activity takes precedence over job search activity.

The data presented in this release are not strictly comparable with data for earlier years due to the introduction of updated population controls used in the CPS. The population controls are updated each year in January to reflect the latest information about population change. Additional information is available at www.bls.gov/cps/documentation.htm#pop.

Reliability of the estimates

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population

value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

A full discussion of the reliability of data from the CPS and information on estimating standard errors is available at www.bls.gov/cps/documentation.htm#reliability.

Concepts and definitions

The principle concepts and definitions used in connection with the data in this release are described briefly below.

Persons who worked. In the 2019 supplement, persons are considered to have worked if they responded "yes" to either the question "Did you work at a job or business at any time during 2018?" or "Did you do any temporary, part-time, or seasonal work even for a few days during 2018?"

Unemployed persons. Persons who worked during the year but not in every week are counted as unemployed if they also reported looking for work or being on layoff from a job during the year. Those who reported no work activity during the year are considered unemployed if they responded "yes" to the question "Even though you did not work in 2018, did you spend any time trying to find a job or on layoff?"

Work-experience unemployment rate. The number of persons unemployed at some time during the year as a proportion of the number of persons who worked or looked for work during the year.

Labor force participants. Persons who either worked or were unemployed during the year.

Usual full- and part-time employment. These data refer to the number of hours a worker typically works during most weeks of the year. Workers are classified as full time if they usually worked 35 hours or more in a week; part-time employment refers to workers whose typical workweek was between 1 and 34 hours.

Year-round and part-year employment. Workers are classified as year round if they worked 50 to 52 weeks. Part-year employment refers to workers who worked fewer than 50 weeks.

Other information

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

Table 1. Work experience of the population during the year by sex and extent of employment, 2017-2018

[Numbers in thousands]

Extent of Employment	Total		Men		Women	
	2017	2018	2017	2018	2017	2018
NUMBER OF EMPLOYED						
Civilian noninstitutional population	257,097	258,527	124,331	125,027	132,766	133,500
Total who worked or looked for work	167,538	168,617	88,360	88,364	79,177	80,253
Percent of the population.....	65.2	65.2	71.1	70.7	59.6	60.1
Total who worked during the year ¹	165,163	166,402	87,147	87,163	78,016	79,239
Percent of the population.....	64.2	64.4	70.1	69.7	58.8	59.4
Full time ²	132,784	134,458	75,471	75,541	57,312	58,917
50 to 52 weeks.....	114,845	117,172	65,625	66,451	49,221	50,721
48 to 49 weeks.....	2,180	1,876	1,231	1,058	949	818
40 to 47 weeks.....	4,899	5,166	2,581	2,618	2,318	2,548
27 to 39 weeks.....	3,946	3,689	2,227	1,939	1,718	1,750
14 to 26 weeks.....	4,127	3,994	2,220	2,096	1,907	1,898
1 to 13 weeks.....	2,787	2,561	1,587	1,379	1,200	1,181
Part time ³	32,379	31,944	11,675	11,622	20,703	20,323
50 to 52 weeks.....	17,457	17,363	5,841	6,000	11,616	11,364
48 to 49 weeks.....	806	831	304	302	502	529
40 to 47 weeks.....	2,871	2,834	977	970	1,894	1,864
27 to 39 weeks.....	2,560	2,709	890	997	1,670	1,711
14 to 26 weeks.....	4,395	4,286	1,806	1,701	2,590	2,585
1 to 13 weeks.....	4,289	3,920	1,857	1,651	2,432	2,269
PERCENT DISTRIBUTION						
Total who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Full time ²	80.4	80.8	86.6	86.7	73.5	74.4
50 to 52 weeks.....	69.5	70.4	75.3	76.2	63.1	64.0
48 to 49 weeks.....	1.3	1.1	1.4	1.2	1.2	1.0
40 to 47 weeks.....	3.0	3.1	3.0	3.0	3.0	3.2
27 to 39 weeks.....	2.4	2.2	2.6	2.2	2.2	2.2
14 to 26 weeks.....	2.5	2.4	2.5	2.4	2.4	2.4
1 to 13 weeks.....	1.7	1.5	1.8	1.6	1.5	1.5
Part time ³	19.6	19.2	13.4	13.3	26.5	25.6
50 to 52 weeks.....	10.6	10.4	6.7	6.9	14.9	14.3
48 to 49 weeks.....	0.5	0.5	0.3	0.3	0.6	0.7
40 to 47 weeks.....	1.7	1.7	1.1	1.1	2.4	2.4
27 to 39 weeks.....	1.6	1.6	1.0	1.1	2.1	2.2
14 to 26 weeks.....	2.7	2.6	2.1	2.0	3.3	3.3
1 to 13 weeks.....	2.6	2.4	2.1	1.9	3.1	2.9

¹ Time worked includes paid vacation and sick leave.

² Usually worked 35 hours or more per week.

³ Usually worked 1 to 34 hours per week.

NOTE: Data refer to persons 16 years and over. Updated population controls are introduced annually with the release of January data.

Table 2. Work experience of the population during the year by race, Hispanic or Latino ethnicity, and sex, 2017-2018

[Numbers in thousands]

Extent of employment, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	2017	2018	2017	2018	2017	2018
WHITE						
Civilian noninstitutional population	200,003	200,567	97,879	98,110	102,123	102,457
Total who worked or looked for work	130,598	131,215	70,199	70,101	60,399	61,114
Percent of the population	65.3	65.4	71.7	71.5	59.1	59.6
Total who worked during the year ¹	129,141	129,712	69,456	69,271	59,685	60,442
Percent of the population	64.6	64.7	71.0	70.6	58.4	59.0
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Full time ²	80.0	80.4	86.7	86.8	72.2	73.1
50 to 52 weeks	69.4	70.1	75.6	76.6	62.2	62.8
27 to 49 weeks	6.6	6.4	6.9	6.4	6.3	6.5
1 to 26 weeks	4.0	3.8	4.2	3.9	3.8	3.8
Part time ³	20.0	19.6	13.3	13.2	27.8	26.9
50 to 52 weeks	10.8	10.7	6.6	6.9	15.7	15.1
27 to 49 weeks	3.9	4.0	2.6	2.7	5.4	5.5
1 to 26 weeks	5.2	4.9	4.1	3.6	6.6	6.3
BLACK OR AFRICAN AMERICAN						
Civilian noninstitutional population	32,636	32,923	14,904	15,047	17,733	17,877
Total who worked or looked for work	20,877	21,013	9,775	9,723	11,102	11,290
Percent of the population	64.0	63.8	65.6	64.6	62.6	63.2
Total who worked during the year ¹	20,215	20,533	9,439	9,478	10,776	11,055
Percent of the population	61.9	62.4	63.3	63.0	60.8	61.8
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Full time ²	81.8	82.4	85.6	85.1	78.5	80.0
50 to 52 weeks	69.9	71.6	73.0	74.5	67.2	69.1
27 to 49 weeks	7.1	6.3	7.5	6.2	6.7	6.3
1 to 26 weeks	4.8	4.5	5.1	4.4	4.6	4.5
Part time ³	18.2	17.6	14.4	14.9	21.5	20.0
50 to 52 weeks	9.5	9.2	7.3	7.2	11.5	10.8
27 to 49 weeks	3.3	3.2	2.3	2.4	4.2	3.9
1 to 26 weeks	5.4	5.2	4.8	5.2	5.9	5.2
ASIAN						
Civilian noninstitutional population	15,938	16,260	7,509	7,685	8,429	8,575
Total who worked or looked for work	10,382	10,589	5,511	5,597	4,871	4,992
Percent of the population	65.1	65.1	73.4	72.8	57.8	58.2
Total who worked during the year ¹	10,259	10,486	5,454	5,541	4,805	4,945
Percent of the population	64.4	64.5	72.6	72.1	57.0	57.7
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Full time ²	84.0	84.7	89.8	89.9	77.4	78.8
50 to 52 weeks	73.6	75.6	79.6	80.7	66.8	69.9
27 to 49 weeks	6.3	5.8	6.1	6.0	6.5	5.5
1 to 26 weeks	4.1	3.3	4.1	3.2	4.2	3.4
Part time ³	16.0	15.3	10.2	10.1	22.6	21.2
50 to 52 weeks	9.2	9.0	5.9	5.6	13.1	12.9
27 to 49 weeks	2.9	2.8	1.5	1.8	4.5	4.0
1 to 26 weeks	3.9	3.5	2.9	2.7	5.0	4.3

See footnotes at end of table.

Table 2. Work experience of the population during the year by race, Hispanic or Latino ethnicity, and sex, 2017-2018 -- Continued

[Numbers in thousands]

Extent of employment, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	2017	2018	2017	2018	2017	2018
HISPANIC OR LATINO ETHNICITY						
Civilian noninstitutional population	42,417	43,196	21,130	21,503	21,287	21,692
Total who worked or looked for work	28,480	29,240	16,040	16,341	12,440	12,899
Percent of the population	67.1	67.7	75.9	76.0	58.4	59.5
Total who worked during the year ¹	28,039	28,781	15,819	16,095	12,221	12,686
Percent of the population	66.1	66.6	74.9	74.8	57.4	58.5
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Full time ²	81.1	81.2	87.4	87.2	72.9	73.6
50 to 52 weeks	69.0	69.7	74.6	75.8	61.7	62.0
27 to 49 weeks	7.4	7.2	8.1	7.5	6.6	6.8
1 to 26 weeks	4.7	4.3	4.7	3.9	4.6	4.8
Part time ³	18.9	18.8	12.6	12.8	27.1	26.4
50 to 52 weeks	10.7	10.8	7.0	7.4	15.6	15.0
27 to 49 weeks	3.2	3.5	2.0	2.2	4.8	5.1
1 to 26 weeks	5.0	4.5	3.6	3.1	6.7	6.3

¹ Time worked includes paid vacation and sick leave.

² Usually worked 35 hours or more per week.

³ Usually worked 1 to 34 hours per week.

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals shown in table 1 because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table 3. Extent of unemployment during the year by sex, 2017-2018

[Numbers in thousands]

Extent of unemployment	Total		Men		Women	
	2017	2018	2017	2018	2017	2018
NUMBER OF UNEMPLOYED						
Total who worked or looked for work.....	167,538	168,617	88,360	88,364	79,177	80,253
Percent with unemployment.....	8.6	7.8	9.0	8.2	8.3	7.4
Total with unemployment.....	14,461	13,171	7,921	7,210	6,540	5,962
Did not work but looked for work.....	2,375	2,215	1,213	1,202	1,162	1,014
1 to 14 weeks.....	978	891	437	453	542	438
15 weeks or more.....	1,397	1,324	777	748	620	576
Worked during the year.....	12,086	10,956	6,708	6,008	5,379	4,948
Year-round workers ¹ with 1 or 2 weeks of unemployment.....	426	452	265	287	160	165
Part-year workers ² with unemployment.....	11,661	10,504	6,442	5,721	5,218	4,783
1 to 4 weeks.....	2,771	2,350	1,414	1,097	1,358	1,253
5 to 10 weeks.....	1,901	1,651	1,071	888	830	763
11 to 14 weeks.....	1,582	1,430	902	783	680	647
15 to 26 weeks.....	2,846	2,793	1,566	1,621	1,280	1,172
27 weeks or more.....	2,559	2,281	1,489	1,333	1,070	948
Median weeks of unemployment for all workers.....	13.4	13.9	13.7	14.7	13.0	12.8
With 2 spells or more of unemployment.....	2,438	2,381	1,482	1,419	956	961
2 spells.....	1,123	1,124	625	622	498	502
3 spells or more.....	1,315	1,256	857	797	458	459
PERCENT DISTRIBUTION						
Did not work but looked for work.....	100.0	100.0	100.0	100.0	100.0	100.0
1 to 14 weeks.....	41.2	40.2	36.0	37.7	46.6	43.2
15 weeks or more.....	58.8	59.8	64.0	62.3	53.4	56.8
Worked during the year.....	100.0	100.0	100.0	100.0	100.0	100.0
Year-round workers ¹ with 1 or 2 weeks of unemployment.....	3.5	4.1	4.0	4.8	3.0	3.3
Part-year workers ² with unemployment.....	96.5	95.9	96.0	95.2	97.0	96.7
1 to 4 weeks.....	22.9	21.4	21.1	18.3	25.2	25.3
5 to 10 weeks.....	15.7	15.1	16.0	14.8	15.4	15.4
11 to 14 weeks.....	13.1	13.0	13.5	13.0	12.6	13.1
15 to 26 weeks.....	23.5	25.5	23.4	27.0	23.8	23.7
27 weeks or more.....	21.2	20.8	22.2	22.2	19.9	19.2
With 2 spells or more of unemployment.....	20.2	21.7	22.1	23.6	17.8	19.4
2 spells.....	9.3	10.3	9.3	10.4	9.3	10.1
3 spells or more.....	10.9	11.5	12.8	13.3	8.5	9.3

¹ Worked 50 or 51 weeks.

² Worked less than 50 weeks.

NOTE: Updated population controls are introduced annually with the release of January data.

Table 4. Extent of unemployment during the year by race, Hispanic or Latino ethnicity, and sex, 2017-2018

[Numbers in thousands]

Extent of unemployment, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	2017	2018	2017	2018	2017	2018
WHITE						
Total who worked or looked for work	130,598	131,215	70,199	70,101	60,399	61,114
Percent with unemployment.....	8.0	7.3	8.5	7.6	7.5	7.0
Total with unemployment.....	10,469	9,590	5,952	5,332	4,517	4,258
Did not work but looked for work.....	1,457	1,503	743	830	714	672
Worked during the year.....	9,012	8,088	5,209	4,501	3,803	3,586
Median weeks of unemployment for all workers.....	12.6	13.3	13.0	13.8	11.9	12.5
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Year-round workers ² with 1 or 2 weeks of unemployment.....	3.9	4.0	4.4	5.0	3.1	2.7
Part-year workers ³ with unemployment.....	96.1	96.0	95.6	95.0	96.9	97.3
1 to 4 weeks.....	24.1	22.3	21.6	18.8	27.5	26.6
5 to 14 weeks.....	30.1	29.6	30.7	30.2	29.2	28.8
15 weeks or more.....	42.0	44.2	43.3	46.0	40.2	41.9
With 2 spells or more of unemployment.....	20.3	22.2	22.4	23.8	17.4	20.1
BLACK OR AFRICAN AMERICAN						
Total who worked or looked for work	20,877	21,013	9,775	9,723	11,102	11,290
Percent with unemployment.....	12.3	10.6	12.6	11.5	12.0	9.8
Total with unemployment.....	2,569	2,230	1,232	1,119	1,337	1,111
Did not work but looked for work.....	662	480	336	246	326	235
Worked during the year.....	1,907	1,749	896	873	1,012	876
Median weeks of unemployment for all workers.....	16.9	17.4	16.6	20.4	17.3	14.5
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Year-round workers ² with 1 or 2 weeks of unemployment.....	2.5	4.7	2.8	4.3	2.2	5.1
Part-year workers ³ with unemployment.....	97.5	95.3	97.2	95.7	97.8	94.9
1 to 4 weeks.....	15.9	16.9	16.6	13.3	15.4	20.4
5 to 14 weeks.....	27.1	22.8	26.4	19.3	27.8	26.3
15 weeks or more.....	54.4	55.6	54.2	63.1	54.6	48.2
With 2 spells or more of unemployment.....	20.1	20.2	19.1	23.2	21.0	17.3
ASIAN						
Total who worked or looked for work	10,382	10,589	5,511	5,597	4,871	4,992
Percent with unemployment.....	7.0	5.8	6.5	6.4	7.5	5.0
Total with unemployment.....	725	610	359	359	366	251
Did not work but looked for work.....	123	103	57	56	66	47
Worked during the year.....	602	507	302	303	300	204
Median weeks of unemployment for all workers.....	13.9	13.9	13.8	14.1	14.0	13.6
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Year-round workers ² with 1 or 2 weeks of unemployment.....	2.8	4.7	1.9	6.6	3.6	2.0
Part-year workers ³ with unemployment.....	97.2	95.3	98.1	93.4	96.4	98.0
1 to 4 weeks.....	26.6	20.1	24.6	20.0	28.7	20.2
5 to 14 weeks.....	24.7	29.7	28.7	26.5	20.6	34.5
15 weeks or more.....	45.9	45.5	44.8	47.0	47.0	43.3
With 2 spells or more of unemployment.....	17.7	16.3	21.3	15.6	14.0	17.5

See footnotes at end of table.

Table 4. Extent of unemployment during the year by race, Hispanic or Latino ethnicity, and sex, 2017-2018 -- Continued

[Numbers in thousands]

Extent of unemployment, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	2017	2018	2017	2018	2017	2018
HISPANIC OR LATINO ETHNICITY						
Total who worked or looked for work	28,480	29,240	16,040	16,341	12,440	12,899
Percent with unemployment.....	9.9	9.7	10.1	9.5	9.6	9.8
Total with unemployment.....	2,813	2,827	1,616	1,559	1,196	1,269
Did not work but looked for work.....	441	459	222	246	219	213
Worked during the year.....	2,372	2,368	1,395	1,312	977	1,056
Median weeks of unemployment for all workers.....	13.3	14.7	13.7	13.9	12.7	16.2
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Year-round workers ² with 1 or 2 weeks of unemployment.....	3.3	3.3	2.9	4.4	3.9	1.8
Part-year workers ³ with unemployment.....	96.7	96.7	97.1	95.6	96.1	98.2
1 to 4 weeks.....	22.7	20.2	21.0	19.5	25.1	21.1
5 to 14 weeks.....	29.4	27.5	30.6	30.1	27.6	24.3
15 weeks or more.....	44.6	49.0	45.5	45.9	43.3	52.8
With 2 spells or more of unemployment.....	23.3	24.4	27.3	26.4	17.6	21.9

¹ Time worked includes paid vacation and sick leave.

² Worked 50 or 51 weeks.

³ Worked less than 50 weeks.

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals shown in table 3 because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.