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#### THE EMPLOYMENT SITUATION — MARCH 2021

Total **nonfarm payroll employment** rose by 916,000 in March, and the **unemployment rate** edged down to 6.0 percent, the U.S. Bureau of Labor Statistics reported today. These improvements in the labor market reflect the continued resumption of economic activity that had been curtailed due to the coronavirus (COVID-19) pandemic. Job growth was widespread in March, led by gains in leisure and hospitality, public and private education, and construction.

Chart 1. Unemployment rate, seasonally adjusted, March 2019 – March 2021

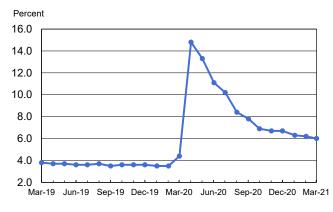
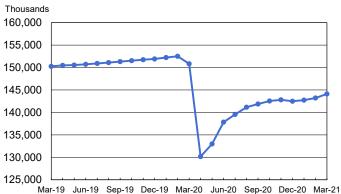


Chart 2. Nonfarm payroll employment, seasonally adjusted, March 2019 – March 2021



This news release presents statistics from two monthly surveys. The household survey measures labor force status, including unemployment, by demographic characteristics. The establishment survey measures nonfarm employment, hours, and earnings by industry. For more information about the concepts and statistical methodology used in these two surveys, see the Technical Note.

#### **Household Survey Data**

The **unemployment rate** edged down to 6.0 percent in March. The rate is down considerably from its recent high in April 2020 but is 2.5 percentage points higher than its pre-pandemic level in February 2020. The number of **unemployed persons**, at 9.7 million, continued to trend down in March but is 4.0

million higher than in February 2020. (See table A-1. See the box note on page 5 for more information about how the household survey and its measures were affected by the coronavirus pandemic.)

Among the **major worker groups**, the unemployment rate for Asians rose to 6.0 percent in March, following a decline in the previous month. The jobless rate for Hispanics edged down to 7.9 percent over the month, while the rates for adult men (5.8 percent), adult women (5.7 percent), teenagers (13.0 percent), Whites (5.4 percent), and Blacks (9.6 percent) changed little. (See tables A-1, A-2, and A-3.)

Among the unemployed, the number of persons on **temporary layoff** declined by 203,000 in March to 2.0 million. This measure is down considerably from the recent high of 18.0 million in April 2020 but is 1.3 million higher than in February 2020. The number of **permanent job losers**, at 3.4 million, was little changed in March but is 2.1 million higher than February 2020. (See table A-11.)

The number of **long-term unemployed** (those jobless for 27 weeks or more), at 4.2 million, changed little over the month but is up by 3.1 million since February 2020. In March, these long-term unemployed accounted for 43.4 percent of the total unemployed. The number of persons **jobless 5 to 14** weeks declined by 313,000 to 1.9 million. The number of persons **jobless less than 5 weeks**, at 2.2 million, was essentially unchanged over the month. (See table A-12.)

The **labor force participation rate** changed little at 61.5 percent in March. This measure is 1.8 percentage points lower than in February 2020. The **employment-population ratio**, at 57.8 percent, was up by 0.2 percentage point over the month but is 3.3 percentage points lower than in February 2020. (See table A-1.)

The number of persons employed **part time for economic reasons**, at 5.8 million, changed little in March but is 1.4 million higher than in February 2020. These individuals, who would have preferred full-time employment, were working part time because their hours had been reduced or they were unable to find full-time jobs. (See table A-8.)

The number of persons **not** in the labor force who currently want a job was about unchanged at 6.9 million in March but is up by 1.8 million since February 2020. These individuals were not counted as unemployed because they were not actively looking for work during the last 4 weeks or were unavailable to take a job. (See table A-1.)

Among those not in the labor force who currently want a job, the number of persons **marginally attached to the labor force**, at 1.9 million, was essentially unchanged in March but is up by 416,000 since February 2020. These individuals wanted and were available for work and had looked for a job sometime in the prior 12 months but had not looked for work in the 4 weeks preceding the survey. The number of **discouraged workers**, a subset of the marginally attached who believed that no jobs were available for them, was 523,000 in March, essentially unchanged from the previous month. (See Summary table A.)

#### **Household Survey Supplemental Data**

In March, 21.0 percent of employed persons **teleworked because of the coronavirus pandemic**, down from 22.7 percent in the prior month. These data refer to employed persons who teleworked or worked at home for pay at some point in the last 4 weeks specifically because of the pandemic.

In March, 11.4 million persons reported that they had been **unable to work because their employer closed or lost business due to the pandemic**—that is, they did not work at all or worked fewer hours at some point in the last 4 weeks due to the pandemic. This measure is down from 13.3 million in the previous month. Among those who reported in March that they were unable to work because of pandemic-related closures or lost business, 10.2 percent **received at least some pay from their employer** for the hours not worked, little changed from the previous month.

Among those not in the labor force in March, 3.7 million persons were **prevented from looking for** work due to the pandemic. This measure is down from 4.2 million the month before. (To be counted as unemployed, by definition, individuals must be either actively looking for work or on temporary layoff.)

These supplemental data come from questions added to the household survey beginning in May 2020 to help gauge the effects of the pandemic on the labor market. The data are not seasonally adjusted. Tables with estimates from the supplemental questions for all months are available online at www.bls.gov/cps/effects-of-the-coronavirus-covid-19-pandemic.htm.

#### **Establishment Survey Data**

Total **nonfarm payroll employment** increased by 916,000 in March but is down by 8.4 million, or 5.5 percent, from its pre-pandemic peak in February 2020. Job growth in March was widespread, with the largest gains occurring in leisure and hospitality, public and private education, and construction. (See table B-1. See the box note on page 5 for more information about how the establishment survey and its measures were affected by the coronavirus pandemic.)

In March, employment in **leisure and hospitality** increased by 280,000, as pandemic-related restrictions eased in many parts of the country. Nearly two-thirds of the increase was in food services and drinking places (+176,000). Job gains also occurred in arts, entertainment, and recreation (+64,000) and in accommodation (+40,000). Employment in leisure and hospitality is down by 3.1 million, or 18.5 percent, since February 2020.

In March, employment increased in both public and private education, reflecting the continued resumption of in-person learning and other school-related activities in many parts of the country. Employment rose by 76,000 in **local government education**, by 50,000 in **state government education**, and by 64,000 in **private education**. Employment is down from February 2020 in local government education (-594,000), state government education (-270,000), and private education (-310,000).

**Construction** added 110,000 jobs in March, following job losses in the previous month (-56,000) that were likely weather-related. Employment growth in the industry was widespread in March, with gains of 65,000 in specialty trade contractors, 27,000 in heavy and civil engineering construction, and 18,000 in construction of buildings. Employment in construction is 182,000 below its February 2020 level.

Employment in **professional and business services** rose by 66,000 over the month but is down by 685,000 since February 2020. In March, employment in administrative and support services continued to trend up (+37,000), although employment in its temporary help services component was essentially unchanged. Employment also continued on an upward trend in management and technical consulting services (+8,000) and in computer systems design and related services (+6,000).

**Manufacturing** employment rose by 53,000 in March, with job gains occurring in both durable goods (+30,000) and nondurable goods (+23,000). Employment in manufacturing is down by 515,000 since February 2020.

**Transportation and warehousing** added 48,000 jobs in March. Employment increased in couriers and messengers (+17,000), transit and ground passenger transportation (+13,000), support activities for transportation (+6,000), and air transportation (+6,000). Since February 2020, employment in couriers and messengers is up by 206,000 (or 23.3 percent), while employment is down by 112,000 (or 22.8 percent) in transit and ground passenger transportation and by 104,000 (or 20.1 percent) in air transportation.

Employment in the **other services** industry increased by 42,000 over the month, reflecting job gains in personal and laundry services (+19,000) and in repair and maintenance (+18,000). Employment in other services is down by 396,000 since February 2020.

**Social assistance** added 25,000 jobs in March, mostly in individual and family services (+20,000). Employment in social assistance is 306,000 lower than in February 2020.

Employment in **wholesale trade** increased by 24,000 in March, with job gains in both durable goods (+14,000) and nondurable goods (+10,000). Employment in wholesale trade is 234,000 lower than in February 2020.

**Retail trade** added 23,000 jobs in March. Job growth in clothing and clothing accessories stores (+16,000), motor vehicle and parts dealers (+13,000), and furniture and home furnishing stores (+6,000) was partially offset by losses in building material and garden supply stores (-9,000) and general merchandise stores (-7,000). Employment in retail trade is 381,000 below its February 2020 level.

Employment in **mining** rose by 21,000 in March, largely in support activities for mining (+19,000). Mining employment is down by 130,000 since a peak in January 2019.

**Financial activities** added 16,000 jobs in March. Job gains in insurance carriers and related activities (+11,000) and real estate (+10,000) more than offset losses in credit intermediation and related activities (-7,000). Financial activities has 87,000 fewer jobs than in February 2020.

Employment in **health care** and **information** changed little in March.

In March, **average hourly earnings for all employees** on private nonfarm payrolls fell by 4 cents to \$29.96. Average hourly earnings for private-sector **production and nonsupervisory employees**, at \$25.21, changed little (+2 cents). The large employment fluctuations over the past year—especially in industries with lower-paid workers—complicate the analysis of recent trends in average hourly earnings. (See tables B-3 and B-8.)

The average workweek for all employees on private nonfarm payrolls increased by 0.3 hour to 34.9 hours in March, following a decline of 0.4 hour in the prior month. In manufacturing, the workweek increased by 0.2 hour to 40.5 hours over the month, and overtime increased by 0.1 hour to 3.3 hours. The average workweek for **production and nonsupervisory employees** on private nonfarm payrolls rose by 0.3 hour to 34.3 hours. (See tables B-2 and B-7.)

The change in total nonfarm payroll employment for January was revised up by 67,000, from +166,000 to +233,000, and the change for February was revised up by 89,000, from +379,000 to +468,000. With these revisions, employment in January and February combined was 156,000 higher than previously reported. (Monthly revisions result from additional reports received from businesses and government agencies since the last published estimates and from the recalculation of seasonal factors.)

The Employment Situation for April is scheduled to be released on Friday, May 7, 2021, at 8:30 a.m. (ET).

## Coronavirus (COVID-19) Impact on March 2021 Household and Establishment Survey Data

Data collection for both surveys was affected by the pandemic. In the establishment survey, more data continued to be collected by web than in months prior to the pandemic. In the household survey, for the safety of both interviewers and respondents, in-person interviews were conducted only when telephone interviews could not be done.

As in previous months, some workers affected by the pandemic who should have been classified as unemployed on temporary layoff were instead misclassified as employed but not at work. However, the share of responses that may have been misclassified was highest in the early months of the pandemic and has been considerably lower in recent months. Since March 2020, BLS has published an estimate of what the unemployment rate might have been had misclassified workers been included among the unemployed. Repeating this same approach, the seasonally adjusted unemployment rate in March 2021 would have been 0.4 percentage point higher than reported. However, this represents the upper bound of our estimate of misclassification and probably overstates the size of the misclassification error.

More information about the impact of the pandemic on the two surveys is available at www.bls.gov/covid19/employment-situation-covid19-faq-march-2021.htm.

### Summary table A. Household data, seasonally adjusted [Numbers in thousands]

Category	Mar. 2020	Jan. 2021	Feb. 2021	Mar. 2021	Change from: Feb. 2021- Mar. 2021
Employment status					
Civilian noninstitutional population	259,758	260,851	260,918	261,003	85
Civilian labor force	162,721	160,161	160,211	160,558	347
Participation rate	62.6	61.4	61.4	61.5	0.1
Employed	155,536	150,031	150,239	150,848	609
Employment-population ratio	59.9	57.5	57.6	57.8	0.2
Unemployed	7,185	10,130	9,972	9,710	-262
Unemployment rate	4.4	6.3	6.2	6.0	-0.2
Not in labor force	97,037	100,690	100,708	100,445	-263
Unemployment rates					
Total, 16 years and over	4.4	6.3	6.2	6.0	-0.2
Adult men (20 years and over)	4.1	6.0	6.0	5.8	-0.2
Adult women (20 years and over)	4.0	6.0	5.9	5.7	-0.2
Teenagers (16 to 19 years)	14.1	14.8	13.9	13.0	-0.9
White	3.9	5.7	5.6	5.4	-0.2
Black or African American	6.8	9.2	9.9	9.6	-0.3
Asian	4.1	6.6	5.1	6.0	0.9
Hispanic or Latino ethnicity	6.0	8.6	8.5	7.9	-0.6
Total, 25 years and over	3.5	5.7	5.6	5.3	-0.3
Less than a high school diploma	6.9	9.1	10.1	8.2	-1.9
High school graduates, no college	4.3	7.1	7.2	6.7	-0.5
Some college or associate degree	3.7	6.2	5.9	5.9	0.0
Bachelor's degree and higher	2.5	4.0	3.8	3.7	-0.1
Reason for unemployment					
Job losers and persons who completed temporary jobs	4,198	6,997	6,586	6,226	-360
Job leavers	716	653	701	777	76
Reentrants	1,772	1,963	2,124	2,253	129
New entrants	526	542	582	497	-85
Duration of unemployment					
Less than 5 weeks	3,424	2,278	2,185	2,177	-8
5 to 14 weeks	1,785	2,528	2,254	1,941	-313
15 to 26 weeks	784	1,346	1,407	1,391	-16
27 weeks and over	1,188	4,023	4,148	4,218	70
Employed persons at work part time					
Part time for economic reasons	5,787	5,954	6,088	5,826	-262
Slack work or business conditions	4,128	4,756	4,723	4,629	-94
Could only find part-time work	1,311	986	1,166	984	-182
Part time for noneconomic reasons	20,361	18,519	18,369	19,102	733
Persons not in the labor force					
Marginally attached to the labor force	1,442	1,917	1,890	1,853	-37
Discouraged workers	536	624	522	523	1

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

#### ESTABLISHMENT DATA Summary table B. Establishment data, seasonally adjusted

Category	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>
EMPLOYMENT BY SELECTED INDUSTRY				
(Over-the-month change, in thousands) Total nonfarm	-1.683	233	468	916
Total private.	-1,622	122	558	780
Goods-producing.	-1,022	-7	-44	183
Mining and logging.	-166 -16	-1	-44	20
Construction.	-10 -91	12	-56	110
	-91 -81	-18	18	53
Manufacturing  Durable goods <sup>1</sup>	-61 -46	-17	9	30
Motor vehicles and parts.	-46 -7.3	-6.4	-3.0	-1.0
·	-7.3 -35	-0.4 -1	-3.0 9	
Nondurable goods		129		23 597
Private service-providing.	-1,434	-	602	
Wholesale trade	-18.6	14.2	6.2	23.7
Retail trade	-126.2	18.5	28.0	22.5
Transportation and warehousing	-1.0	5.9	35.5	47.5
Utilities	-0.4	0.9	-0.1	0.3
Information	-16	13	3	-2
Financial activities.	-25	7	-9	16
Professional and business services <sup>1</sup>	-151	90	78	66
Temporary help services	-50.3	99.7	49.8	-0.8
Education and health services <sup>1</sup>	-218	-14	57	101
Health care and social assistance	-136.1	-91.7	50.8	36.4
Leisure and hospitality	-782	-17	384	280
Other services	-95	11	19	42
Government	-61	111	-90	136
(3-month average change, in thousands)				
Total nonfarm	-360	64	132	539
Total private	-375	69	135	487
WOMEN AND PRODUCTION AND NONSUPERVISORY EMPLOYEES AS A PERCENT OF ALL EMPLOYEES <sup>2</sup>				
Total nonfarm women employees	50.0	49.8	49.8	49.7
Total private women employees.	48.6	48.4	48.5	48.4
Total private production and nonsupervisory employees	82.1	81.4	81.5	81.5
HOURS AND EARNINGS ALL EMPLOYEES				
Total private				
Average weekly hours	34.1	35.0	34.6	34.9
Average hourly earnings	\$28.74	\$29.92	\$30.00	\$29.96
Average weekly earnings	\$980.03	\$1,047.20	\$1,038.00	\$1,045.60
Index of aggregate weekly hours (2007=100) <sup>3</sup>	109.6	106.5	105.7	107.3
Over-the-month percent change	-2.1	1.0	-0.8	1.5
Index of aggregate weekly payrolls (2007=100) <sup>4</sup>	150.6	152.3	151.6	153.7
Over-the-month percent change	-1.4	1.0	-0.5	1.4
DIFFUSION INDEX (Over 1-month span) <sup>5</sup>				
Total private (257 industries)	12.5	50.4	58.6	71.0
Manufacturing (75 industries).	15.3	46.0	60.7	71.0
Manufacturing (75 Industries).	15.3	46.0	60.7	/4

<sup>&</sup>lt;sup>1</sup> Includes other industries, not shown separately.

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<sup>&</sup>lt;sup>2</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.

<sup>&</sup>lt;sup>3</sup> The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.

<sup>&</sup>lt;sup>4</sup> The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.

Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

### Frequently Asked Questions about Employment and Unemployment Estimates

#### 1. Why are there two monthly measures of employment?

The household survey and establishment survey both produce sample-based estimates of employment, and both have strengths and limitations. The establishment survey employment series has a smaller margin of error on the measurement of month-to-month change than the household survey because of its much larger sample size. An over-the-month employment change of about 100,000 is statistically significant in the establishment survey, while the threshold for a statistically significant change in the household survey is about 500,000. However, the household survey has a more expansive scope than the establishment survey because it includes self-employed workers whose businesses are unincorporated, unpaid family workers, agricultural workers, and private household workers, who are excluded by the establishment survey. The household survey also provides estimates of employment for demographic groups. For more information on the differences between the two surveys, please visit www.bls.gov/web/empsit/ces\_cps\_trends.htm.

#### 2. Are undocumented immigrants counted in the surveys?

It is likely that both surveys include at least some undocumented immigrants. However, neither the establishment nor the household survey is designed to identify the legal status of workers. Therefore, it is not possible to determine how many are counted in either survey. The establishment survey does not collect data on the legal status of workers. The household survey does include questions which identify the foreign and native born, but it does not include questions about the legal status of the foreign born. Data on the foreign and native born are published each month in table A-7 of The Employment Situation news release.

### 3. Why does the establishment survey have revisions?

The establishment survey revises published estimates to improve its data series by incorporating additional information that was not available at the time of the initial publication of the estimates. The establishment survey revises its initial monthly estimates twice, in the immediately succeeding 2 months, to incorporate additional sample receipts from respondents in the survey and recalculated seasonal adjustment factors. For more information on the monthly revisions, please visit www.bls.gov/web/empsit/cestn.htm#section7.

On an annual basis, the establishment survey incorporates a benchmark revision that re-anchors estimates to nearly complete employment counts available from unemployment insurance tax records. The benchmark helps to control for sampling and modeling errors in the estimates. For more information on the annual benchmark revision, please visit www.bls.gov/web/empsit/cesbmart.htm.

#### 4. Does the establishment survey sample include small firms?

Yes; about 40 percent of the establishment survey sample is comprised of business establishments with fewer than 20 employees. The establishment survey sample is designed to maximize the reliability of the statewide total nonfarm employment estimate; firms from all states, size classes, and industries are appropriately sampled to achieve that goal.

#### 5. Does the establishment survey account for employment from new businesses?

Yes; monthly establishment survey estimates include an adjustment to account for the net employment change generated by business births and deaths. The adjustment comes from an econometric model that forecasts the monthly net jobs impact of business births and deaths based on the actual past values of the net impact that can be observed with a lag from the Quarterly Census of Employment and Wages. The establishment survey uses modeling rather than sampling for this purpose because the survey is not immediately able to bring new businesses into the sample. There is an unavoidable lag between the birth of a new firm and its appearance on the sampling frame and availability for selection. BLS adds new businesses to the survey twice a year.

### 6. Is the count of unemployed persons limited to just those people receiving unemployment insurance benefits?

No; the estimate of unemployment is based on a monthly sample survey of households. All persons who are without jobs and are actively seeking and available to work are included among the unemployed. (People on temporary layoff are included even if they do not actively seek work.) There is no requirement or question relating to unemployment insurance benefits in the monthly survey.

### 7. Does the official unemployment rate exclude people who want a job but are not currently looking for work?

Yes; however, there are separate estimates of persons outside the labor force who want a job, including those who are not currently looking because they believe no jobs are available (discouraged workers). In addition, alternative measures of labor underutilization (some of which include discouraged workers and other groups not officially counted as unemployed) are published each month in table A-15 of The Employment Situation news release. For more information about these alternative measures, please visit www.bls.gov/cps/lfcharacteristics.htm#altmeasures.

### 8. How can unusually severe weather affect employment and hours estimates?

In the establishment survey, the reference period is the pay period that includes the 12th of the month. Unusually severe weather is more likely to have an impact on average weekly hours than on employment. Average weekly hours are estimated for paid time during the pay period, including pay for holidays, sick leave, or other time off. The impact of severe weather on hours estimates typically, but not always, results in a reduction in average weekly hours. For example, some employees may be off work for part of the pay period and not receive pay for the time missed, while some workers, such as those dealing with cleanup or repair, may work extra hours.

Typically, it is not possible to precisely quantify the effect of extreme weather on payroll employment estimates. In order for severe weather conditions to reduce employment estimates, employees have to be off work without pay for the entire pay period. Employees who receive pay for any part of the pay period, even 1 hour, are counted in the payroll employment figures. For more information on how often employees are paid, please visit www.bls.gov/opub/btn/volume-3/how-frequently-do-private-businesses-pay-workers.htm.

In the household survey, the reference period is generally the calendar week that includes the 12th of the month. Persons who miss the entire week's work for weather-related events are counted as employed whether or not they are paid for the time off. The household survey collects data on the number of persons who had a job but were not at work due to bad weather. It also provides a measure of the number of persons who usually work full time but had reduced hours due to bad weather. Current and historical data are available on the household survey's most requested statistics page, please visit data.bls.gov/cgi-bin/surveymost?ln.

### **Technical Note**

This news release presents statistics from two major surveys, the Current Population Survey (CPS; household survey) and the Current Employment Statistics survey (CES; establishment survey). The household survey provides information on the labor force, employment, and unemployment that appears in the "A" tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS).

The establishment survey provides information on employment, hours, and earnings of employees on nonfarm payrolls; the data appear in the "B" tables, marked ESTABLISHMENT DATA. BLS collects these data each month from the payroll records of a sample of nonagricultural business establishments. Each month the CES program surveys about 144,000 businesses and government agencies, representing approximately 697,000 individual worksites, in order to provide detailed industry data on employment, hours, and earnings of workers on nonfarm payrolls. The active sample includes approximately one-third of all nonfarm payroll jobs.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference period is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

#### Coverage, definitions, and differences between surveys

Household survey. The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: they had no employment during the reference week; they were available for work at that time; and they made specific active efforts to find employment sometime during the 4-week period ending with the reference week. Persons laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The *civilian labor force* is the sum of employed and unemployed persons. Those persons not classified as employed or unemployed are *not in the labor force*. The

unemployment rate is the number unemployed as a percent of the labor force. The labor force participation rate is the labor force as a percent of the population, and the employment-population ratio is the employed as a percent of the population. Additional information about the household survey can be found at www.bls.gov/cps/documentation.htm.

Establishment survey. The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as from federal, state, and local government entities. *Employees on nonfarm payrolls* are those who worked or received pay for any part of the reference pay period, including persons on paid leave. Persons are counted in each job they hold. *Hours and earnings* data are produced for the private sector for all employees and for production and nonsupervisory employees. *Production and nonsupervisory* employees are defined as production and related employees in manufacturing and mining and logging, construction workers in construction, and non-supervisory employees in private service-providing industries.

Industries are classified on the basis of an establishment's principal activity in accordance with the 2017 version of the North American Industry Classification System. Additional information about the establishment survey can be found at www.bls.gov/ces/.

**Differences in employment estimates.** The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.

#### Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo regularly occurring fluctuations. These events may result from seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments, such as declines in employment or increases in the participation of women in the labor force, easier to spot. For example, in the household survey, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. Similarly, in the establishment survey, payroll employment in education declines by about 20 percent at the end of the spring term and later rises with the start of the fall term, obscuring the underlying employment trends in the industry. Because seasonal employment changes at the end and beginning of the school year can be estimated, the statistics can be adjusted to make underlying employment patterns more discernable. The seasonally adjusted figures provide a more useful tool with which to analyze changes in month-to-month economic activity.

Many seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major sectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories. Percentage distributions of unemployment by reason and duration are derived from the sum of the independently seasonally adjusted component series, and will not necessarily match calculations made using the seasonally adjusted total unemployment level. Additional information about seasonal adjustment in the household survey can be found at www.bls.gov/cps/documentation.htm#sa.

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. The prior 2 months are routinely revised to incorporate additional sample reports and recalculated seasonal adjustment factors. In both surveys, 5-year revisions to historical data are made once a year.

#### Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total nonfarm employment from the establishment survey is on the order of plus or minus 110,000. Suppose the estimate of nonfarm employment increases by 50,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -60,000 to +160,000 $(50,000 \pm 110,000)$ . These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the true over-themonth change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that nonfarm employment had, in fact, increased that month. If, however, the reported nonfarm employment rise was 250,000, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that nonfarm employment had, in fact, risen that month. At an unemployment rate of around 6.0 percent, the 90-percent confidence interval for the monthly change in unemployment as measured by the household survey is about +/- 300,000, and for the monthly change in the unemployment rate it is about +/- 0.2 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates also is improved when the data are cumulated over time, such as for quarterly and annual averages.

The household and establishment surveys are also affected by *nonsampling error*, which can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely

basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component excludes employment losses from business deaths from sample-based estimation in order to offset the missing employment gains from business births. This is incorporated into the sample-based estimation procedure by simply not reflecting sample units going out of business, but imputing to them the same employment trend as the other firms in the sample. This procedure accounts for most of the net birth/death employment.

The second component is an ARIMA time series model designed to estimate the residual net birth/death employment not accounted for by the imputation. The historical time series used to create and test the ARIMA model was derived from the unemployment insurance universe micro-level database, and reflects the actual residual net of births and deaths over the past 5 years.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. The new benchmarks also incorporate changes in the classification of industries. Over the past decade, absolute benchmark revisions for total nonfarm employment have averaged 0.2 percent, with a range from -0.7 percent to 0.3 percent.

#### Other information

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

## Table A-1. Employment status of the civilian population by sex and age [Numbers in thousands]

Employment status, sex, and age		Not se	easonally adj	usted			Seasonally	/ adjusted <sup>1</sup>		
Civilian noninstitutional population.   259,758   260,918   261,005   261,005   260,	Employment status, sex, and age									Mar. 2021
Column labor force   162,537   160,008   160,397   180,236   160,567   160,161   160,241	TOTAL									
Participation rate.	Civilian noninstitutional population	259,758	260,918	261,003	259,758	261,085	261,230	260,851	260,918	261,003
Employed	Civilian labor force	162,537	160,008	160,397	162,721	160,536	160,567	160,161	160,211	160,558
Employment-population ratio	Participation rate	62.6	61.3	61.5	62.6	61.5	61.5	61.4	61.4	61.5
Employment-population ratio	Employed	155,167	149,522	150,493	155,536	149,809	149,830	150,031	150,239	150,848
Motin labor force		59.7	57.3	57.7	59.9	57.4	57.4	57.5	57.6	57.8
Not in labor force.   97.221   100,806   97,807   100,548   100,680   100,708   100,708   Persons who currently want ai job.   5.215   6,802   6,576   5,490   7,127   7,331   126,937   6,933   100,880   100,880   100,788   100,880   1	Unemployed	7,370	10,486	9,905	7,185	10,728	10,736	10,130	9,972	9,710
Persons who currently want a job.	Unemployment rate	4.5	6.6	6.2	4.4	6.7	6.7	6.3	6.2	6.0
Name   16 years and over   125.639   126.264   126.266   125.639   126.296   126.367   126.192   126.224   126.2061   126.007   126.00	Not in labor force	97,221	100,910	100,606	97,037	100,548	100,663	100,690	100,708	100,445
Civillan noninstitutional population.         126,639         126,294         126,264         126,569         126,367         126,192         126,292           Civillan labor force.         8,914         84,754         84,728         86,133         86,113         86,11         86,11         86,11         66,15         67,4         67,4         67,5         67,4           Employment-population ratio.         65,1         62,5         82,7         65,5         62,8         62,9         63,2         63,1           Unemployed.         4,120         5,899         5,500         3,811         5,894         5,634         6,3           Not in labor force.         39,725         41,470         41,538         39,526         41,192         41,403         41,192         41,403         41,192         41,404         41,538         39,526         41,1192         41,404         41,153         41,192         41,404         41,153         41,192         41,404         41,153         41,192         41,404         41,153         41,192         41,404         41,153         41,192         41,404         41,153         41,192         41,404         41,163         41,192         41,404         41,163         41,104         41,1043         41,1043	Persons who currently want a job	5,215	6,902	6,576	5,490	7,127	7,331	6,957	6,933	6,850
Civillar labor force.   88,914   84,728   84,728   86,113   85,161   85,175   85,149   86,061   Participation rate.   88,4   67,1   67,1   68,5   67,6   67,5   67,4   Employment-population ratio.   81,794   78,855   79,188   82,302   79,267   79,481   79,714   79,666   Employment-population ratio.   65,1   62,5   62,7   65,5   62,8   62,9   63,2   63,1   15,904   10,600   10,6	Men, 16 years and over									
Participation rate.	Civilian noninstitutional population	125,639	126,224	126,266	125,639	126,296	126,367	126,192	126,224	126,266
Employment-population ratio.   65.1   62.5   62.7   65.5   62.8   62.9   63.2   63.1	Civilian labor force	85,914	84,754	84,728	86,113	85,161	85,175	85,149	85,061	84,917
Employment-population ratio.	Participation rate	68.4	67.1	67.1	68.5	67.4	67.4	67.5	67.4	67.3
Unemployed	Employed	81,794	78,855	79,188	82,302	79,267	79,481	79,714	79,666	79,681
Demployment rate.	Employment-population ratio	65.1	62.5	62.7	65.5	62.8	62.9	63.2	63.1	63.1
Not in labor force.   39,725   41,470   41,538   39,526   41,135   41,192   41,043   41,163   Men, 20 years and over   117,254   117,902   117,949   117,254   117,936   118,010   117,864   117,902   117,949   117,254   117,936   118,010   117,864   117,902   117,949   117,254   117,936   118,010   117,864   117,902   117,949   117,254   117,936   118,010   117,864   117,902   117,949   117,254   117,936   118,010   117,864   117,902   117,910   117,9	Unemployed	4,120	5,899	5,540	3,811	5,894	5,694	5,434	5,395	5,236
Men, 20 years and over	Unemployment rate	4.8	7.0	6.5	4.4	6.9	6.7	6.4	6.3	6.2
Civilian noninstitutional population.         117,254         117,902         117,254         117,902         117,948         117,902         117,968         118,101         117,864         117,902           Civilian labor force.         83,174         81,978         81,978         81,972         83,174         82,224         82,244         82,173         82,095           Participation rate.         70,9         69.5         70,9         69.7         69.7         69.6         69.6           Employed.         79,448         76,568         76,872         79,785         76,777         77,004         77,193         66.5         66.5         66.5         68.0         65.1         66.5 <td>Not in labor force</td> <td>39,725</td> <td>41,470</td> <td>41,538</td> <td>39,526</td> <td>41,135</td> <td>41,192</td> <td>41,043</td> <td>41,163</td> <td>41,349</td>	Not in labor force	39,725	41,470	41,538	39,526	41,135	41,192	41,043	41,163	41,349
Civilian labor force	Men, 20 years and over									
Participation rate	Civilian noninstitutional population	117,254	117,902	117,949	117,254	117,936	118,010	117,864	117,902	117,949
Employed.         79,448         76,568         76,872         79,785         76,777         77,004         77,204         77,193           Employment-population ratio.         67.8         64.9         65.2         68.0         65.1         65.5         65.5         65.5           Unemployment rate.         4.5         6.6         6.2         4.1         6.6         6.4         6.0         6.0           Not in labor force.         34,080         35,924         35,957         34,083         35,710         35,767         35,691         35,807           Women, 16 years and over           Civilian noninstitutional population.         134,119         134,694         134,737         134,119         134,782         75,675         75,392         75,012         75,149           Participation rate.         76,623         75,254         75,670         76,608         75,375         75,912         75,149           Participation rate.         57,1         55,9         55,9         55,7         55,8         55,7         55,2         56,2         57,1         55,9         55,0         55,7         55,2         56,2         57,1         55,9         55,9         55,7         55,8         Employment-population rati	Civilian labor force	83,174	81,978	81,992	83,171	82,226	82,244	82,173	82,095	81,978
Employment-population ratio.         67.8         64.9         65.2         68.0         65.1         65.3         46.5         65.5           Unemployed.         3,726         5,410         5,120         3,385         5,449         5,240         4,969         4,902           Unemployment rate.         4.5         6.6         6.2         4.1         6.6         6.4         6.0         6.0           Not in labor force.         34,080         35,924         35,957         34,083         35,710         35,767         35,691         35,807           Women, 16 years and over           Civilian labor force.         76,623         75,254         75,670         76,608         75,376         75,392         75,012         75,149           Participation rate.         57.1         55.9         56.2         57.1         55.9         55.9         55.7         55.8           Employment-population ratio.         54.7         52.5         52.9         54.6         52.3         52.2         52.4           Unemployment rate.         4.2         6.1         5.8         4.4         4.4         6.1         6.8         4.4         4.6         6.7         6.3         6.1 <t< td=""><td>Participation rate</td><td>70.9</td><td>69.5</td><td>69.5</td><td>70.9</td><td>69.7</td><td>69.7</td><td>69.7</td><td>69.6</td><td>69.5</td></t<>	Participation rate	70.9	69.5	69.5	70.9	69.7	69.7	69.7	69.6	69.5
Unemployed	Employed	79,448	76,568	76,872	79,785	76,777	77,004	77,204	77,193	77,194
Unemployment rate.	Employment-population ratio	67.8	64.9	65.2	68.0	65.1	65.3	65.5	65.5	65.4
Not in labor force	Unemployed	3,726	5,410	5,120	3,385	5,449	5,240	4,969	4,902	4,784
Nomen, 16 years and over   134,119   134,694   134,737   134,119   134,788   134,862   134,660   134,694   134,737   134,119   134,788   134,862   134,660   134,694   134,737   134,119   134,788   134,862   134,660   134,694   134,694   134,737   134,119   134,788   134,862   134,660   134,694   134,694   134,737   134,119   134,788   134,862   134,660   134,694   134,694   134,737   134,119   134,788   134,862   134,600   134,694   134,694   134,737   134,119   134,788   134,862   134,600   134,694   134,694   134,737   134,119   134,788   134,862   134,600   134,694   134,694   134,694   134,737   134,119   134,788   134,862   134,600   134,694   134,694   134,694   134,694   134,694   134,737   134,119   134,788   134,862   134,600   134,694										5.8
Civilian noninstitutional population.         134,119         134,694         134,737         134,119         134,788         134,862         134,660         134,694           Civilian labor force.         76,623         75,254         75,670         76,608         75,392         75,012         75,149           Participation rate.         57.1         55.9         55.2         57.1         55.9         55.5         55.9         55.8           Employed.         73,373         70,667         71,305         73,234         70,542         70,350         70,316         70,572           Employment-population ratio.         54.7         52.5         52.9         54.6         52.3         52.2         52.2         52.4           Unemployment rate.         4.2         6.1         5.8         4.4         6.4         6.7         6.3         6.1           Not in labor force.         57,496         59,440         59,067         57,511         59,413         59,471         59,648         59,545           Women, 20 years and over         125,915         126,546         126,594         125,915         126,604         126,604         126,601         126,681         126,507         126,546           Civilian labor force.	Not in labor force	34,080	35,924	35,957	34,083	35,710	35,767	35,691	35,807	35,972
Civilian labor force.         76,623         75,254         75,670         76,608         75,376         75,392         75,012         75,149           Participation rate.         57.1         55.9         56.2         57.1         55.9         55.7         55.8           Employed.         73,373         70,667         71,305         73,234         70,542         70,350         70,316         70,572           Employment-population ratio.         54.7         52.5         52.9         54.6         52.3         52.2         52.2         52.4           Unemployed.         3,250         4,587         4,365         3,374         4,834         5,042         4,696         4,577           Unemployment rate.         4.2         6.1         5.8         4.4         6.4         6.7         6.3         6.1           Not in labor force.         75,496         59,440         59,067         57,511         59,413         59,471         59,648         59,545           Women, 20 years and over         2         126,546         126,594         125,915         126,604         126,681         126,507         126,546           Civilian labor force.         73,789         72,445         72,818         73,657										
Participation rate.         57.1         55.9         56.2         57.1         55.9         55.7         55.8           Employed.         73,373         70,667         71,305         73,234         70,542         70,350         70,316         70,572           Employment-population ratio.         54.7         52.5         52.9         54.6         52.3         52.2         52.2         52.4           Unemployed.         3,250         4,587         4,365         3,374         4,834         5,042         4,696         4,577           Unemployment rate.         4.2         6.1         5.8         4.4         6.4         6.7         6.3         6.1           Not in labor force.         57,496         59,440         59,067         57,511         59,413         59,471         59,648         59,545           Women, 20 years and over           Civilian noninstitutional population.         125,915         126,546         126,594         125,915         126,604         126,681         126,507         126,546           Civilian noninstitutional population rate.         58.6         57.2         57.5         58.5         57.2         57.2         57.0         57.0         57.0         57.0         57.0										134,737
Employed.         73,373         70,667         71,305         73,234         70,542         70,350         70,316         70,572           Employment-population ratio.         54.7         52.5         52.9         54.6         52.3         52.2         52.2         52.4           Unemployment rate.         4.2         6.1         5.8         4.4         6.4         6.7         6.3         6.1           Not in labor force.         57,496         59,440         59,067         57,511         59,413         59,471         59,648         59,545           Women, 20 years and over           Civilian noninstitutional population.         125,915         126,546         126,594         125,915         126,604         126,604         126,604         126,604         126,604         126,604         126,604         126,604         126,607         72,935         72,422         72,147         72,173           Participation rate         58.6         57.2         57.5         58.5         57.2         57.2         57.0         57.0         57.0         57.0         57.0         57.0         57.0         57.0         57.0         57.0         57.0         57.0         57.0         57.0         57.0         57.0 <td></td> <td></td> <td></td> <td></td> <td></td> <td>· ·</td> <td></td> <td></td> <td></td> <td>75,641</td>						· ·				75,641
Employment-population ratio.         54.7         52.5         52.9         54.6         52.3         52.2         52.2         52.4           Unemployed.         3,250         4,587         4,365         3,374         4,834         5,042         4,696         4,577           Unemployment rate.         4.2         6.1         5.8         4.4         6.4         6.7         6.3         6.1           Not in labor force.         57,496         59,440         59,067         57,511         59,413         59,471         59,648         59,545           Women, 20 years and over           Civilian noninstitutional population.         125,915         126,546         126,594         125,915         126,604         126,681         126,507         126,546           Civilian labor force.         73,789         72,445         72,818         73,657         72,395         72,422         72,147         72,173           Participation rate.         58.6         57.2         57.5         58.5         57.2         57.0         57.0           Employed.         70,908         68,163         68,730         70,691         67,941         67,872         67,851         67,928           Employed.         2,881 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>56.1</td>										56.1
Unemployed         3,250         4,587         4,365         3,374         4,834         5,042         4,696         4,577           Unemployment rate         4.2         6.1         5.8         4.4         6.4         6.7         6.3         6.1           Not in labor force         57,496         59,440         59,067         57,511         59,413         59,471         59,648         59,545           Women, 20 years and over           Civilian population population         125,915         126,546         126,594         125,915         126,604         126,681         126,507         126,546           Civilian labor force         73,789         72,445         72,818         73,657         72,395         72,422         72,147         72,173           Participation rate         58.6         57.2         57.5         58.5         57.2         57.0         57.0           Employed         70,908         68,163         68,730         70,691         67,941         67,872         67,851         67,928           Employent-population ratio.         56.3         53.9         54.3         56.1         53.7         53.6         53.6         53.7           Unemployed										71,167
Unemployment rate.										52.8
Women, 20 years and over         57,496         59,440         59,067         57,511         59,413         59,471         59,648         59,545           Civilian noninstitutional population.         125,915         126,546         126,546         126,594         125,915         126,604         126,604         126,604         126,607         126,546           Civilian labor force.         73,789         72,445         72,818         73,657         72,395         72,422         72,147         72,173           Participation rate.         58.6         57.2         57.5         58.5         57.2         57.0         57.0           Employmed.         70,908         68,163         68,730         70,691         67,941         67,872         67,851         67,928           Employment-population ratio.         56.3         53.9         54.3         56.1         53.7         53.6         53.6         53.7           Unemployed.         2,881         4,283         4,088         2,966         4,453         4,551         4,296         4,245           Unemployment rate.         52,126         54,101         53,775         52,258         54,209         54,259         54,360         54,373           Both sexes, 16 to 19 years<	· ·					-	-			4,474
Women, 20 years and over         Legistration of the control of				I						5.9
Civilian noninstitutional population.         125,915         126,546         126,594         125,915         126,604		57,496	59,440	59,067	57,511	59,413	59,471	59,648	59,545	59,096
Civilian labor force.         73,789         72,445         72,818         73,657         72,395         72,422         72,147         72,173           Participation rate.         58.6         57.2         57.5         58.5         57.2         57.0         57.0           Employed.         70,908         68,163         68,730         70,691         67,941         67,872         67,851         67,928           Employment-population ratio.         56.3         53.9         54.3         56.1         53.7         53.6         53.6         53.7           Unemployed.         2,881         4,283         4,088         2,966         4,453         4,551         4,296         4,245           Unemployment rate.         3.9         5.9         5.6         4.0         6.2         6.3         6.0         5.9           Not in labor force.         52,126         54,101         53,775         52,258         54,209         54,259         54,360         54,373           Both sexes, 16 to 19 years         16,590         16,470         16,460         16,590         16,545         16,538         16,481         16,470           Civilian labor force.         5,574         5,585         5,587         5,894		105.015	100 5 10	100 504	105.015	100.004	100.001	100 507	100 510	100 504
Participation rate.         58.6         57.2         57.5         58.5         57.2         57.0         57.0           Employed.         70,908         68,163         68,730         70,691         67,941         67,872         67,851         67,928           Employment-population ratio.         56.3         53.9         54.3         56.1         53.7         53.6         53.6         53.7           Unemployed.         2,881         4,283         4,088         2,966         4,453         4,551         4,296         4,245           Unemployment rate.         3.9         5.9         5.6         4.0         6.2         6.3         6.0         5.9           Not in labor force.         52,126         54,101         53,775         52,258         54,209         54,259         54,360         54,373           Both sexes, 16 to 19 years         50,126         54,101         53,775         52,258         54,209         54,259         54,360         54,373           Civilian noninstitutional population         16,590         16,470         16,460         16,590         16,545         16,538         16,481         16,470           Civilian labor force.         5,574         5,585         5,587         5,8						· ·	-			126,594
Employed.         70,908         68,163         68,730         70,691         67,941         67,872         67,851         67,928           Employment-population ratio.         56.3         53.9         54.3         56.1         53.7         53.6         53.6         53.7           Unemployed.         2,881         4,283         4,088         2,966         4,453         4,551         4,296         4,245           Unemployment rate.         3.9         5.9         5.6         4.0         6.2         6.3         6.0         5.9           Not in labor force.         52,126         54,101         53,775         52,258         54,209         54,259         54,360         54,373           Both sexes, 16 to 19 years         16,590         16,470         16,460         16,590         16,545         16,538         16,481         16,470           Civilian labor force.         5,574         5,585         5,587         5,894         5,915         5,900         5,841         5,942           Participation rate.         33.6         33.9         33.9         35.5         35.8         35.7         35.4         36.1           Employed.         4,811         4,792         4,890         5,060										72,668
Employment-population ratio.         56.3         53.9         54.3         56.1         53.7         53.6         53.6         53.7           Unemployed.         2,881         4,283         4,088         2,966         4,453         4,551         4,296         4,245           Unemployment rate.         3.9         5.9         5.6         4.0         6.2         6.3         6.0         5.9           Not in labor force.         52,126         54,101         53,775         52,258         54,209         54,259         54,360         54,373           Both sexes, 16 to 19 years         50,2126         16,470         16,460         16,590         16,545         16,538         16,481         16,470           Civilian labor force.         5,574         5,585         5,587         5,894         5,915         5,900         5,841         5,942           Participation rate.         33.6         33.9         33.9         35.5         35.8         35.7         35.4         36.1           Employed.         4,811         4,792         4,890         5,060         5,091         4,955         4,975         5,118           Employment-population ratio.         29.0         29.1         29.7         30.5 <td></td> <td></td> <td></td> <td>I</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>57.4</td>				I						57.4
Unemployed.         2,881         4,283         4,088         2,966         4,453         4,551         4,296         4,245           Unemployment rate.         3.9         5.9         5.6         4.0         6.2         6.3         6.0         5.9           Not in labor force.         52,126         54,101         53,775         52,258         54,209         54,259         54,360         54,373           Both sexes, 16 to 19 years           Civilian noninstitutional population.         16,590         16,470         16,460         16,590         16,545         16,538         16,481         16,470           Civilian labor force.         5,574         5,585         5,587         5,894         5,915         5,900         5,841         5,942           Participation rate.         33.6         33.9         33.9         35.5         35.8         35.7         35.4         36.1           Employed.         4,811         4,792         4,890         5,060         5,091         4,955         4,975         5,118           Employment-population ratio.         29.0         29.1         29.7         30.5         30.8         30.0         30.2         31.1           Unemployed.         763 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td>· ·</td> <td>-</td> <td></td> <td></td> <td>68,513</td>						· ·	-			68,513
Unemployment rate.         3.9         5.9         5.6         4.0         6.2         6.3         6.0         5.9           Not in labor force.         52,126         54,101         53,775         52,258         54,209         54,259         54,360         54,373           Both sexes, 16 to 19 years           Civilian noninstitutional population.         16,590         16,470         16,460         16,590         16,545         16,538         16,481         16,470           Civilian labor force.         5,574         5,585         5,587         5,894         5,915         5,900         5,841         5,942           Participation rate.         33.6         33.9         33.9         35.5         35.8         35.7         35.4         36.1           Employed.         4,811         4,792         4,890         5,060         5,091         4,955         4,975         5,118           Employment-population ratio.         29.0         29.1         29.7         30.5         30.8         30.0         30.2         31.1           Unemployed.         763         793         697         834         825         946         865         825				I						54.1
Not in labor force.         52,126         54,101         53,775         52,258         54,209         54,259         54,360         54,373           Both sexes, 16 to 19 years         16,590         16,470         16,460         16,590         16,545         16,538         16,481         16,470           Civilian labor force.         5,574         5,585         5,587         5,894         5,915         5,900         5,841         5,942           Participation rate.         33.6         33.9         33.9         35.5         35.8         35.7         35.4         36.1           Employed.         4,811         4,792         4,890         5,060         5,091         4,955         4,975         5,118           Employment-population ratio.         29.0         29.1         29.7         30.5         30.8         30.0         30.2         31.1           Unemployed.         763         793         697         834         825         946         865         825						· ·				4,155
Both sexes, 16 to 19 years         16,590         16,470         16,460         16,590         16,545         16,538         16,481         16,470           Civilian labor force.         5,574         5,585         5,587         5,894         5,915         5,900         5,841         5,942           Participation rate.         33.6         33.9         33.9         35.5         35.8         35.7         35.4         36.1           Employed.         4,811         4,792         4,890         5,060         5,091         4,955         4,975         5,118           Employment-population ratio.         29.0         29.1         29.7         30.5         30.8         30.0         30.2         31.1           Unemployed.         763         793         697         834         825         946         865         825										5.7 53,926
Civilian noninstitutional population.     16,590     16,470     16,460     16,590     16,545     16,538     16,481     16,470       Civilian labor force.     5,574     5,585     5,587     5,894     5,915     5,900     5,841     5,942       Participation rate.     33.6     33.9     33.9     35.5     35.8     35.7     35.4     36.1       Employed.     4,811     4,792     4,890     5,060     5,091     4,955     4,975     5,118       Employment-population ratio.     29.0     29.1     29.7     30.5     30.8     30.0     30.2     31.1       Unemployed.     763     793     697     834     825     946     865     825		32,120	54,101	30,773	32,230	54,205	04,200	34,000	04,070	30,320
Civilian labor force.         5,574         5,585         5,587         5,894         5,915         5,900         5,841         5,942           Participation rate.         33.6         33.9         33.9         35.5         35.8         35.7         35.4         36.1           Employed.         4,811         4,792         4,890         5,060         5,091         4,955         4,975         5,118           Employment-population ratio.         29.0         29.1         29.7         30.5         30.8         30.0         30.2         31.1           Unemployed.         763         793         697         834         825         946         865         825		16 590	16 470	16 460	16 590	16 545	16 538	16 481	16 470	16,460
Participation rate.     33.6     33.9     33.9     35.5     35.8     35.7     35.4     36.1       Employed.     4,811     4,792     4,890     5,060     5,091     4,955     4,975     5,118       Employment-population ratio.     29.0     29.1     29.7     30.5     30.8     30.0     30.2     31.1       Unemployed.     763     793     697     834     825     946     865     825						-			· '	5,913
Employed.     4,811     4,792     4,890     5,060     5,091     4,955     4,975     5,118       Employment-population ratio.     29.0     29.1     29.7     30.5     30.8     30.0     30.2     31.1       Unemployed.     763     793     697     834     825     946     865     825						· ·	-			35.9
Employment-population ratio.       29.0       29.1       29.7       30.5       30.8       30.0       30.2       31.1         Unemployed.       763       793       697       834       825       946       865       825				I						5,142
Unemployed         763         793         697         834         825         946         865         825						· ·	-			31.2
	1 1 1			I						771
Unemployment rate	Unemployment rate	13.7	14.2	12.5	14.1	13.9	16.0	14.8	13.9	13.0
Not in labor force										10,547

<sup>&</sup>lt;sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns. NOTE: Updated population controls are introduced annually with the release of January data.

# HOUSEHOLD DATA Table A-2. Employment status of the civilian population by race, sex, and age [Numbers in thousands]

[Numbers in mousenes]	Not se	easonally adj	usted			Seasonally	/ adjusted <sup>1</sup>		
Employment status, race, sex, and age	Mar. 2020	Feb. 2021	Mar. 2021	Mar. 2020	Nov. 2020	Dec. 2020	Jan. 2021	Feb. 2021	Mar. 2021
WHITE									
Civilian noninstitutional population	201,023	201,606	201,642	201,023	201,685	201,749	201,588	201,606	201,642
Civilian labor force	125,761	123,680	123,768	125,803	124,038	124,208	123,727	123,737	123,819
Participation rate	62.6	61.3	61.4	62.6	61.5	61.6	61.4	61.4	61.4
Employed	120,660	116,369	116,981	120,840	116,665	116,703	116,699	116,859	117,166
Employment-population ratio	60.0	57.7	58.0	60.1	57.8	57.8	57.9	58.0	58.1
Unemployed	5,101	7,312	6,787	4,963	7,373	7,505	7,027	6,878	6,653
Unemployment rate	4.1	5.9	5.5	3.9	5.9	6.0	5.7	5.6	5.4
Not in labor force	75,261	77,926	77,874	75,220	77,647	77,541	77,862	77,869	77,823
Civilian labor force	65,501	64,441	64,348	65,420	64,648	64,593	64,550	64,434	64,289
Participation rate	71.1	69.7	69.6	71.0	69.9	69.8	69.8	69.7	69.5
Employed	62,842	60,565	60,753	63,012	60,844	60,872	60,988	60,989	60,935
Employment-population ratio	68.2	65.5	65.7	68.4	65.8	65.8	66.0	66.0	65.9
Unemployed	2,659	3,875	3,596	2,407	3,804	3,721	3,561	3,446	3,353
Unemployment rate	4.1	6.0	5.6	3.7	5.9	5.8	5.5	5.3	5.2
Women, 20 years and over									
Civilian labor force	55,894	54,824	55,040	55,777	54,717	54,980	54,529	54,599	54,911
Participation rate	57.8	56.5	56.7	57.7	56.4	56.6	56.2	56.3	56.6
Employed	53,974	51,985	52,340	53,789	51,765	51,871	51,739	51,782	52,155
Employment-population ratio	55.8	53.6	53.9	55.6	53.3	53.4	53.3	53.4	53.7
Unemployed	1,921	2,838	2,699	1,988	2,953	3,109	2,790	2,817	2,756
Unemployment rate	3.4	5.2	4.9	3.6	5.4	5.7	5.1	5.2	5.0
Both sexes, 16 to 19 years									
Civilian labor force	4,366	4,416	4,380	4,606	4,673	4,635	4,648	4,704	4,619
Participation rate	35.9	36.5	36.3	37.8	38.5	38.2	38.4	38.9	38.2
Employed	3,844	3,818	3,888	4,038	4,056	3,960	3,972	4,088	4,076
Employment-population ratio	31.6	31.6	32.2	33.2	33.4	32.7	32.8	33.8	33.7
Unemployed	521	598	492	568	616	675	676	616	543
Unemployment rate  BLACK OR AFRICAN AMERICAN	11.9	13.5	11.2	12.3	13.2	14.6	14.5	13.1	11.8
Civilian noninstitutional population	33,238	33,511	33,530	33,238	33,486	33,516	33,493	33,511	33,530
Civilian labor force	20,455	20,041	20,283	20,558	20,165	20,055	20,189	20,154	20,362
Participation rate	61.5	59.8	60.5	61.8	60.2	59.8	60.3	60.1	60.7
Employed	19,018	17,989	18,281	19,164	18,087	18,061	18,323	18,159	18,412
Employment-population ratio	57.2	53.7	54.5	57.7	54.0	53.9	54.7	54.2	54.9
Unemployed	1,438	2,052	2,002	1,394	2,077	1,994	1,866	1,995	1,951
Unemployment rate	7.0	10.2	9.9	6.8	10.3	9.9	9.2	9.9	9.6
Not in labor force	12,783	13,470	13,247	12,680	13,321	13,461	13,305	13,357	13,168
Men, 20 years and over	0.404	0.070	0.004	0.450	0.017	0.000	0.040	0.040	0.400
Civilian labor force	9,404 67.2	9,278 65.6	9,394	9,450 67.5	9,217 65.2	9,222 65.2	9,348	9,340 66.0	9,430 66.6
Participation rate Employed	8,691	8,261	66.3 8,406	8,798	8,184	8,265	66.1 8,468	8,383	8,501
Employment-population ratio	62.1	58.4	59.4	62.9	57.9	58.4	59.9	59.2	60.0
Unemployed	713	1,017	988	652	1,033	956	880	957	928
Unemployment rate	7.6	11.0	10.5	6.9	11.2	10.4	9.4	10.2	9.8
Women, 20 years and over	7.0	11.0	10.5	0.5	11.2	10.4	0.4	10.2	3.0
Civilian labor force	10,363	10,120	10,197	10,359	10,242	10,088	10,138	10,127	10,181
Participation rate	61.6	59.7	60.1	61.6	60.4	59.5	59.8	59.7	60.0
Employed	9,806	9,201	9,296	9,806	9,320	9,238	9,274	9,225	9,294
Employment-population ratio	58.3	54.2	54.8	58.3	55.0	54.5	54.7	54.4	54.8
Unemployed	558	919	902	553	921	849	864	902	887
Unemployment rate	5.4	9.1	8.8	5.3	9.0	8.4	8.5	8.9	8.7
Both sexes, 16 to 19 years									
Civilian labor force	687	643	691	748	706	746	703	687	752
Participation rate	28.3	26.8	28.9	30.8	29.3	31.0	29.3	28.7	31.4
Employed	521	527	579	560	583	558	581	551	616
Employment-population ratio	21.4	22.0	24.2	23.0	24.2	23.2	24.2	23.0	25.7
Unemployed	167	116	112	189	123	188	122	136	136
Unemployment rate	24.2	18.0	16.2	25.2	17.4	25.2	17.3	19.8	18.1

#### Table A-2. Employment status of the civilian population by race, sex, and age — Continued

[Numbers in thousands]

	Not s	easonally adj	usted			Seasonally	adjusted1		
Employment status, race, sex, and age	Mar. 2020	Feb. 2021	Mar. 2021	Mar. 2020	Nov. 2020	Dec. 2020	Jan. 2021	Feb. 2021	Mar. 2021
ASIAN									
Civilian noninstitutional population	16,419	16,588	16,532	16,419	16,558	16,583	16,423	16,588	16,532
Civilian labor force	10,486	10,404	10,433	10,473	10,380	10,253	10,317	10,315	10,422
Participation rate	63.9	62.7	63.1	63.8	62.7	61.8	62.8	62.2	63.0
Employed	10,058	9,873	9,817	10,040	9,685	9,645	9,631	9,792	9,799
Employment-population ratio	61.3	59.5	59.4	61.1	58.5	58.2	58.6	59.0	59.3
Unemployed	428	532	616	434	695	608	686	523	623
Unemployment rate	4.1	5.1	5.9	4.1	6.7	5.9	6.6	5.1	6.0
Not in labor force	5,932	6,184	6,099	5,945	6,179	6,329	6,106	6,273	6,110

<sup>&</sup>lt;sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns. NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Updated population controls are introduced annually with the release of January data.

Table A-3. Employment status of the Hispanic or Latino population by sex and age [Numbers in thousands]

	Not se	asonally ad	ljusted			Seasonally	/ adjusted1		
Employment status, sex, and age	Mar. 2020	Feb. 2021	Mar. 2021	Mar. 2020	Nov. 2020	Dec. 2020	Jan. 2021	Feb. 2021	Mar. 2021
HISPANIC OR LATINO ETHNICITY									
Civilian noninstitutional population	43,895	44,587	44,651	43,895	44,559	44,639	44,521	44,587	44,651
Civilian labor force	29,372	29,145	29,232	29,402	29,152	29,150	28,920	29,174	29,273
Participation rate	66.9	65.4	65.5	67.0	65.4	65.3	65.0	65.4	65.6
Employed	27,531	26,527	26,848	27,645	26,688	26,436	26,437	26,701	26,975
Employment-population ratio	62.7	59.5	60.1	63.0	59.9	59.2	59.4	59.9	60.4
Unemployed	1,841	2,619	2,384	1,757	2,463	2,714	2,482	2,473	2,298
Unemployment rate	6.3	9.0	8.2	6.0	8.4	9.3	8.6	8.5	7.9
Not in labor force	14,523	15,442	15,418	14,493	15,407	15,489	15,601	15,413	15,378
Men, 20 years and over									
Civilian labor force	15,836	15,924	16,033	15,806	15,951	15,856	15,789	15,952	16,007
Participation rate	79.9	79.1	79.5	79.8	79.3	78.6	78.5	79.2	79.3
Employed	14,943	14,557	14,733	15,006	14,700	14,462	14,578	14,727	14,804
Employment-population ratio	75.4	72.3	73.0	75.7	73.0	71.7	72.5	73.1	73.4
Unemployed	893	1,368	1,300	800	1,251	1,395	1,211	1,224	1,203
Unemployment rate	5.6	8.6	8.1	5.1	7.8	8.8	7.7	7.7	7.5
Women, 20 years and over									
Civilian labor force	12,208	11,845	11,869	12,244	11,821	11,906	11,779	11,794	11,909
Participation rate	60.8	58.0	58.1	61.0	58.0	58.3	57.8	57.8	58.3
Employed	11,462	10,829	10,983	11,513	10,851	10,820	10,743	10,792	11,035
Employment-population ratio	57.1	53.0	53.7	57.3	53.2	52.9	52.7	52.9	54.0
Unemployed	746	1,016	886	731	970	1,086	1,036	1,002	874
Unemployment rate	6.1	8.6	7.5	6.0	8.2	9.1	8.8	8.5	7.3
Both sexes, 16 to 19 years									
Civilian labor force	1,328	1,376	1,331	1,351	1,380	1,388	1,352	1,428	1,356
Participation rate	33.2	34.1	33.0	33.8	34.2	34.3	33.6	35.4	33.6
Employed	1,126	1,141	1,133	1,125	1,137	1,155	1,116	1,182	1,135
Employment-population ratio	28.1	28.3	28.1	28.1	28.2	28.6	27.7	29.3	28.2
Unemployed	202	235	198	226	243	234	236	247	221
Unemployment rate	15.2	17.0	14.9	16.7	17.6	16.8	17.4	17.3	16.3

<sup>&</sup>lt;sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table A-4. Employment status of the civilian population 25 years and over by educational attainment [Numbers in thousands]

	Not se	asonally ad	ljusted			Seasonall	y adjusted		
Educational attainment	Mar. 2020	Feb. 2021	Mar. 2021	Mar. 2020	Nov. 2020	Dec. 2020	Jan. 2021	Feb. 2021	Mar. 2021
Less than a high school diploma									
Civilian labor force	9,184	8,600	8,835	9,302	9,276	9,147	9,169	8,942	8,936
Participation rate	45.3	44.2	43.9	45.9	45.7	45.0	44.9	45.9	44.4
Employed	8,439	7,579	7,997	8,662	8,418	8,254	8,337	8,035	8,204
Employment-population ratio	41.6	38.9	39.8	42.7	41.4	40.7	40.8	41.2	40.8
Unemployed	745	1,021	838	640	858	893	832	907	731
Unemployment rate	8.1	11.9	9.5	6.9	9.2	9.8	9.1	10.1	8.2
High school graduates, no college <sup>1</sup>									
Civilian labor force	35,142	34,436	34,351	34,966	35,163	34,925	34,506	34,462	34,278
Participation rate	57.3	54.7	54.9	57.0	55.4	55.5	55.2	54.7	54.8
Employed	33,460	31,750	31,902	33,455	32,435	32,198	32,051	31,977	31,984
Employment-population ratio	54.6	50.4	51.0	54.6	51.1	51.1	51.3	50.8	51.1
Unemployed	1,682	2,686	2,449	1,510	2,728	2,726	2,455	2,485	2,295
Unemployment rate	4.8	7.8	7.1	4.3	7.8	7.8	7.1	7.2	6.7
Some college or associate degree									
Civilian labor force	37,256	35,489	35,782	37,281	35,644	35,676	35,440	35,450	35,771
Participation rate	64.5	62.8	63.3	64.5	62.3	62.5	62.3	62.7	63.3
Employed	35,803	33,292	33,608	35,902	33,387	33,430	33,257	33,360	33,677
Employment-population ratio	62.0	58.9	59.5	62.1	58.4	58.6	58.4	59.0	59.6
Unemployed	1,453	2,197	2,174	1,379	2,257	2,246	2,183	2,089	2,094
Unemployment rate	3.9	6.2	6.1	3.7	6.3	6.3	6.2	5.9	5.9
Bachelor's degree and higher <sup>2</sup>									
Civilian labor force	60,888	61,437	61,316	60,470	59,620	59,940	60,391	60,744	60,835
Participation rate	73.5	72.6	72.6	72.9	72.2	71.9	72.2	71.8	72.0
Employed	59,405	59,092	59,086	58,979	57,095	57,665	57,969	58,417	58,612
Employment-population ratio	71.7	69.8	69.9	71.2	69.1	69.1	69.3	69.1	69.4
Unemployed	1,484	2,344	2,230	1,491	2,524	2,274	2,422	2,327	2,224
Unemployment rate	2.4	3.8	3.6	2.5	4.2	3.8	4.0	3.8	3.7

 $<sup>^{\</sup>rm 1}$  Includes persons with a high school diploma or equivalent.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals for those 25 years and over because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

 $<sup>^{\</sup>rm 2}$  Includes persons with bachelor's, master's, professional, and doctoral degrees.

### Table A-5. Employment status of the civilian population 18 years and over by veteran status, period of service, and sex, not seasonally adjusted

[Numbers in thousands]

Mar. 2020   Mar. 2020	Mar. 2021  18,914 8,995 47.6 8,544 45.2 452 5.0 9,919  4,622 3,637 78.7 3,414 73.9 223	Mar. 2020 16,678 7,974 47.8 7,653 45.9 321 4.0 8,704	Mar. 2021 16,905 7,820 46.3 7,403 43.8 417 5.3 9,085	Mar. 2020 1,900 1,098 57.8 1,051 55.3 47 4.3	Mar. 2021 2,009 1,176 58.5 1,141 56.8 35
Civilian noninstitutional population.         18,578           Civilian labor force.         9,072           Participation rate.         48,8           Employment-population ratio.         46,8           Unemployed.         368           Unemployment rate.         4.1           Not in labor force.         9,506           Civilian noninstitutional population.         4,267           Civilian labor force.         3,394           Participation rate.         79,5           Employed.         3,254           Employed.         140           Unemployed.         140           Unemployment rate.         4.1           Not in labor force.         873           Guiff War-era I veterans           Civilian noninstitutional population.         3,249           Civilian habor force.         2,437           Participation rate.         75.0           Employment-population ratio.         72.6           Unemployed.         3.2           Unemployment rate.         3.2           Not in labor force.         812           World War II, Korean War, and Vietnam-era veterans           Civilian labor force.         1,327           Participati	8,995 47.6 8,544 45.2 452 5.0 9,919 4,622 3,637 78.7 3,414 73.9	7,974 47.8 7,653 45.9 321 4.0 8,704	7,820 46.3 7,403 43.8 417 5.3	1,098 57.8 1,051 55.3 47	1,176 58.5 1,141 56.8
Civilian noninstitutional population.         18,578           Civilian labor force.         9,072           Participation rate.         48,8           Employed.         8,703           Employment-population ratio.         46,8           Unemployed.         368           Unemployment rate.         4.1           Not in labor force.         9,506           Civilian noninstitutional population.         4,267           Civilian labor force.         3,394           Participation rate.         79,5           Employed.         3,254           Employment-population ratio.         76,2           Unemployment rate.         4,1           Not in labor force.         873           Civilian noninstitutional population.         3,249           Civilian labor force.         2,437           Participation rate.         75,0           Employment-population ratio.         72,6           Unemployed.         3,249           Unionishitutional population.         3,249           Civilian noninstitutional population ratio.         72,6           Unemployment rate.         3,2           Not in labor force.         1,327           Participation rate.         19,1	8,995 47.6 8,544 45.2 452 5.0 9,919 4,622 3,637 78.7 3,414 73.9	7,974 47.8 7,653 45.9 321 4.0 8,704	7,820 46.3 7,403 43.8 417 5.3	1,098 57.8 1,051 55.3 47	1,176 58.5 1,141 56.8
Civilian labor force.         9,072           Participation rate.         48.8           Employed.         8,703           Employment-population ratio.         46.8           Unemployed.         368           Unemployment rate.         4.1           Not in labor force.         9,506           Civilian noninstitutional population.         4,267           Civilian labor force.         3,394           Participation rate.         79.5           Employed.         3,254           Employment-population ratio.         76.2           Unemployed.         140           Unemployment rate.         4.1           Not in labor force.         873           Civilian noninstitutional population.         3,249           Civilian noninstitutional population.         3,249           Civilian labor force.         2,437           Participation rate.         75.0           Employed.         2,359           Employment-population ratio.         72.6           Unemployed.         812           World War II, Korean War, and Vietnam-era veterans         Civilian labor force.         1,327           Participation rate.         19.1           Employment-population	47.6 8,544 45.2 452 5.0 9,919 4,622 3,637 78.7 3,414 73.9	47.8 7,653 45.9 321 4.0 8,704	46.3 7,403 43.8 417 5.3	57.8 1,051 55.3 47	58.5 1,141 56.8
Participation rate.         48.8           Employed.         8,703           Employment-population ratio.         46.8           Unemployment rate.         4.1           Not in labor force.         9,506           Guif War-era II veterans           Civilian noninstitutional population.         4,267           Civilian labor force.         3,394           Participation rate.         79.5           Employed.         3,254           Employed.         140           Unemployed.         140           Unemployed.         4.1           Not in labor force.         873           Guif War-era I veterans           Civilian noninstitutional population.         3,249           Civilian labor force.         2,437           Participation rate.         75.0           Employed.         2,359           Employed.         78           Unemployed.         78           Unemployed.         812           World War II, Korean War, and Vietnam-era veterans           Civilian labor force.         1,327           Participation rate.         19.1           Employment-population ratio.         18.3           Unemployed.	47.6 8,544 45.2 452 5.0 9,919 4,622 3,637 78.7 3,414 73.9	47.8 7,653 45.9 321 4.0 8,704	46.3 7,403 43.8 417 5.3	57.8 1,051 55.3 47	58.5 1,141 56.8
Employed.         8,703           Employment-population ratio         46.8           Unemployed.         368           Unemployment rate.         4.1           Not in labor force.         9,506           Gulf War-era II veterans           Civilian noninstitutional population.         4,267           Civilian labor force.         3,394           Participation rate.         79.5           Employment-population ratio.         76.2           Unemployed.         140           Unemployment rate.         4.1           Not in labor force.         873           Gulf War-era I veterans           Civilian noninstitutional population.         3,249           Civilian labor force.         2,437           Participation rate.         75.0           Employed.         2,359           Employment-population ratio.         72.6           Unemployed.         78           Unemployment rate.         3.2           Not in labor force.         1,273           Employed.         1,273           Employed.         54           Unemployed.         54           Unemployed.         54           Unemployed. <td< td=""><td>8,544 45.2 452 5.0 9,919 4,622 3,637 78.7 3,414 73.9</td><td>7,653 45.9 321 4.0 8,704</td><td>7,403 43.8 417 5.3</td><td>1,051 55.3 47</td><td>1,141 56.8</td></td<>	8,544 45.2 452 5.0 9,919 4,622 3,637 78.7 3,414 73.9	7,653 45.9 321 4.0 8,704	7,403 43.8 417 5.3	1,051 55.3 47	1,141 56.8
Employment-population ratio.         46.8           Unemployed.         368           Unemployment rate.         4.1           Not in labor force.         9,506           Gulf War-era II veterans           Civilian noninstitutional population.         4,267           Civilian labor force.         3,394           Participation rate.         79.5           Employed.         3,254           Employed.         140           Unemployed.         4,1           Not in labor force.         873           Gulf War-era I veterans           Civilian noninstitutional population.           Civilian noninstitutional population.         3,249           Civilian labor force.         2,437           Participation rate.         75.0           Employed.         2,359           Employment-population ratio.         72.6           Unemployed.         3.2           Not in labor force.         812           World War II, Korean War, and Vietnam-era veterans           Civilian noninstitutional population         6,941           Civilian labor force.         1,327           Participation rate.         19.1           Employment-population ratio. <td>45.2 452 5.0 9,919 4,622 3,637 78.7 3,414 73.9</td> <td>45.9 321 4.0 8,704</td> <td>43.8 417 5.3</td> <td>55.3 47</td> <td>56.8</td>	45.2 452 5.0 9,919 4,622 3,637 78.7 3,414 73.9	45.9 321 4.0 8,704	43.8 417 5.3	55.3 47	56.8
Unemployed.         368           Unemployment rate.         4.1           Not in labor force.         9,506           Gulf War-era II veterans           Civilian noninstitutional population         4,267           Civilian labor force.         3,394           Participation rate.         79.5           Employed.         3,254           Employment-population ratio.         76.2           Unemployed.         140           Unemployment rate.         4.1           Not in labor force.         873           Gulf War-era I veterans           Civilian noninstitutional population.         3,249           Civilian labor force.         2,437           Participation rate.         75.0           Employed.         2,359           Employment-population ratio.         72.6           Unemployed.         3.2           Unit in labor force.         812           World War II, Korean War, and Vietnam-era veterans           Civilian noninstitutional population         6,941           Civilian labor force.         19.1           Participation rate.         19.1           Employment-population ratio.         18.3           Unemployd.	452 5.0 9,919 4,622 3,637 78.7 3,414 73.9	321 4.0 8,704	417 5.3	47	
Unemployment rate	5.0 9,919 4,622 3,637 78.7 3,414 73.9	4.0 8,704	5.3	I .	00
Not in labor force.   9,506	9,919 4,622 3,637 78.7 3,414 73.9	8,704		7.0	2.9
Gulf War-era II veterans           Civilian noninstitutional population.         4,267           Civilian labor force.         3,394           Participation rate.         79.5           Employed.         3,254           Employment-population ratio.         76.2           Unemployed.         140           Unemployment rate.         4.1           Not in labor force.         873           Gulf War-era I veterans           Civilian noninstitutional population.         3,249           Civilian labor force.         2,437           Participation rate.         75.0           Employed.         2,359           Employed.         72.6           Unemployment rate.         3.2           Not in labor force.         812           World War II, Korean War, and Vietnam-era veterans           Civilian noninstitutional population.         6,941           Civilian labor force.         1,327           Participation rate.         19.1           Employment-population ratio.         18.3           Unemployment rate.         4.1           Not in labor force.         5,614           Veterans of other service periods           Civilian noninstitutional population.	4,622 3,637 78.7 3,414 73.9		9,005	802	833
Civilian noninstitutional population.         4,267           Civilian labor force.         3,394           Participation rate.         79.5           Employed.         3,254           Employment-population ratio.         76.2           Unemployed.         140           Unemployment rate.         4.1           Not in labor force.         873           Gulf War-era I veterans           Civilian noninstitutional population.           Civilian labor force.         2,437           Participation rate.         75.0           Employed.         2,359           Employment-population ratio.         72.6           Unemployed.         78           Unemployed.         812           World War II, Korean War, and Vietnam-era veterans           Civilian noninstitutional population.         6,941           Civilian labor force.         1,327           Participation rate.         19.1           Employed.         54           Unemployment rate.         4.1           Not in labor force.         5,614           Veterans of other service periods           Civilian noninstitutional population.         4,121           Civilian noninstitutional population	3,637 78.7 3,414 73.9			002	000
Civilian labor force         3,394           Participation rate         79.5           Employed         3,254           Employment-population ratio         76.2           Unemployed         140           Unemployment rate         4.1           Not in labor force         873           Gulf War-era I veterans           Civilian labor force         2,437           Participation rate         75.0           Employed         2,359           Employend         72.6           Unemployed         78           Unemployent rate         3.2           Not in labor force         812           World War II, Korean War, and Vietnam-era veterans         Civilian noninstitutional population           Civilian labor force         1,327           Participation rate         19.1           Employed         1,273           Employed         54           Unemployed         54           Unemployed rate         4.1           Not in labor force         1,914           Participation rate         4.64           Employment population         4,121           Civilian noninstitutional population         4.1           Civilian n	3,637 78.7 3,414 73.9	~ == . !			
Participation rate.         79.5           Employed.         3,254           Employment-population ratio.         76.2           Unemployed.         140           Unemployment rate.         4.1           Not in labor force.         873           Guif War-era I veterans           Civilian noninstitutional population.         3,249           Civilian labor force.         2,437           Participation rate.         75.0           Employed.         2,359           Employed.         72.6           Unemployed.         78           Unemployed.         78           Unemployment rate.         3.2           Not in labor force.         812           World War II, Korean War, and Vietnam-era veterans           Civilian noninstitutional population.         6,941           Civilian labor force.         1,327           Participation rate.         19.1           Employed.         54           Unemployed.         54           Unemployed.         4,1           Not in labor force.         1,914           Participation rate.         4,1           Civilian noninstitutional population.         4,121	78.7 3,414 73.9	3,551	3,833	716	789
Employed.         3,254           Employment-population ratio.         76.2           Unemployed.         140           Unemployment rate.         4.1           Not in labor force.         873           Gulf War-era I veterans           Civilian noninstitutional population.         3,249           Civilian labor force.         2,437           Participation rate.         75.0           Employed.         2,359           Employment-population ratio.         72.6           Unemployed.         78           Unemployent rate.         3.2           Not in labor force.         812           World War II, Korean War, and Vietnam-era veterans           Civilian noninstitutional population.         6,941           Civilian labor force.         19.1           Employed.         19.1           Employment-population ratio.         18.3           Unemployed.         54           Unemployment rate.         4.1           Not in labor force.         1,914           Participation rate.         46.4           Employed.         1,817           Employed.         46.4           Employment-population ratio.         44.1           <	3,414 73.9	2,864	3,103	530	534
Employment-population ratio.         76.2           Unemployed.         140           Unemployment rate.         4.1           Not in labor force.         873           Gulf War-era I veterans           Civilian noninstitutional population.         3,249           Civilian labor force.         2,437           Participation rate.         75.0           Employed.         2,359           Employment-population ratio.         72.6           Unemployed.         78           Unemployed.         3.2           Not in labor force.         812           World War II, Korean War, and Vietnam-era veterans           Civilian noninstitutional population.         6,941           Civilian labor force.         1,327           Participation rate.         19.1           Employed.         1,273           Employment-population ratio.         18.3           Unemployed.         54           Unemployment rate.         4.1           Not in labor force.         1,914           Participation rate.         46.4           Employment-population ratio.         47.21           Civilian noninstitutional population.         47.21           Civilian labor force.	73.9	80.6	81.0	74.0	67.7
Unemployed.         140           Unemployment rate.         4.1           Not in labor force.         873           Gulf War-era I veterans           Civilian noninstitutional population.         3,249           Civilian labor force.         2,437           Participation rate.         75.0           Employed.         2,359           Employment-population ratio.         72.6           Unemployed.         78           Unemployment rate.         3.2           Not in labor force.         812           World War II, Korean War, and Vietnam-era veterans           Civilian noninstitutional population.         6,941           Civilian labor force.         19.1           Employed.         12,73           Employment-population ratio.         18.3           Unemployed.         54           Unemployment rate.         4.1           Not in labor force.         5,614           Veterans of other service periods           Civilian labor force.         1,914           Participation rate.         46.4           Employment-population ratio.         4,121           Civilian labor force.         1,817           Employment-population ratio.         <		2,756	2,900	497	514
Unemployment rate	223	77.6	75.7	69.4	65.1
Unemployment rate.		107	203	33	20
Gulf War-era I veterans           Civilian noninstitutional population         3,249           Civilian labor force         2,437           Participation rate         75.0           Employed         2,359           Employment-population ratio         72.6           Unemployed         78           Unemployment rate         3.2           Not in labor force         812           World War II, Korean War, and Vietnam-era veterans           Civilian noninstitutional population         6,941           Civilian labor force         1,327           Participation rate         19.1           Employed         1,273           Employment-population ratio         18.3           Unemployed         54           Unemployed         4.1           Not in labor force         1,914           Participation rate         46.4           Employed         1,914           Participation rate         46.4           Employed         1,914           Participation rate         46.4           Employed         1,817           Employed         1,817           Employment-population ratio         44.1           Unemployed         97	6.1	3.7	6.5	6.2	3.8
Civilian noninstitutional population.       3,249         Civilian labor force.       2,437         Participation rate.       75.0         Employed.       2,359         Employment-population ratio.       72.6         Unemployed.       78         Unemployment rate.       3.2         Not in labor force.       812         World War II, Korean War, and Vietnam-era veterans       6,941         Civilian noninstitutional population.       6,941         Civilian labor force.       19.1         Employed.       19.1         Employment-population ratio.       18.3         Unemployed.       54         Unemployment rate.       4.1         Not in labor force.       5,614         Veterans of other service periods         Civilian noninstitutional population.       4,121         Civilian labor force.       1,914         Participation rate.       46.4         Employed.       1,817         Employment-population ratio.       44.1         Unemployed.       97         Unemployment rate.       5.0         Not in labor force.       2,207	985	687	730	186	255
Civilian labor force         2,437           Participation rate         75.0           Employed         2,359           Employment-population ratio         72.6           Unemployed         78           Unemployment rate         3.2           Not in labor force         812           World War II, Korean War, and Vietnam-era veterans         6,941           Civilian noninstitutional population         6,941           Civilian labor force         19.1           Employed         19.1           Employed         54           Unemployed         54           Unemployment rate         4.1           Not in labor force         1,914           Participation rate         46.4           Employed         5,614           Veterans of other service periods           Civilian noninstitutional population         4,121           Civilian labor force         1,914           Participation rate         46.4           Employed         1,817           Employment-population ratio         44.1           Unemployed         97           Unemployment rate         5.0           Not in labor force         2,207					
Participation rate         75.0           Employed.         2,359           Employment-population ratio.         72.6           Unemployed.         78           Unemployment rate.         3.2           Not in labor force.         812           World War II, Korean War, and Vietnam-era veterans           Civilian noninstitutional population.         6,941           Civilian labor force.         1,327           Participation rate.         19.1           Employed.         1,273           Employment-population ratio.         18.3           Unemployed.         54           Unemployment rate.         4.1           Not in labor force.         5,614           Veterans of other service periods           Civilian noninstitutional population.         4,121           Civilian labor force.         1,914           Participation rate.         46.4           Employed.         1,817           Employment-population ratio.         44.1           Unemployed.         97           Unemployment rate.         5.0           Not in labor force.         2,207	3,315	2,711	2,776	538	539
Employed.         2,359           Employment-population ratio.         72.6           Unemployed.         78           Unemployment rate.         3.2           Not in labor force.         812           World War II, Korean War, and Vietnam-era veterans           Civilian noninstitutional population.         6,941           Civilian labor force.         1,327           Participation rate.         19.1           Employed.         1273           Employment-population ratio.         18.3           Unemployed.         54           Unemployment rate.         4.1           Not in labor force.         5,614           Veterans of other service periods           Civilian noninstitutional population.         4,121           Civilian labor force.         1,914           Participation rate.         46.4           Employed.         1,817           Employment-population ratio.         44.1           Unemployed.         97           Unemployment rate.         5.0           Not in labor force.         2,207	2,455	2,087	2,063	350	392
Employment-population ratio.         72.6           Unemployed.         78           Unemployment rate.         3.2           Not in labor force.         812           World War II, Korean War, and Vietnam-era veterans           Civilian noninstitutional population.         6,941           Civilian labor force.         1,327           Participation rate.         19.1           Employed.         1,273           Employment-population ratio.         18.3           Unemployed.         54           Unemployment rate.         4.1           Not in labor force.         5,614           Veterans of other service periods           Civilian noninstitutional population.         4,121           Civilian labor force.         1,914           Participation rate.         46.4           Employed.         1,817           Employment-population ratio.         44.1           Unemployed.         97           Unemployment rate.         5.0           Not in labor force.         2,207	74.1	77.0	74.3	65.0	72.8
Employment-population ratio.         72.6           Unemployed.         78           Unemployment rate.         3.2           Not in labor force.         812           World War II, Korean War, and Vietnam-era veterans           Civilian noninstitutional population.         6,941           Civilian labor force.         1,327           Participation rate.         19.1           Employed.         1,273           Employment-population ratio.         18.3           Unemployed.         54           Unemployment rate.         4.1           Not in labor force.         5,614           Veterans of other service periods           Civilian noninstitutional population.         4,121           Civilian labor force.         1,914           Participation rate.         46.4           Employed.         1,817           Employment-population ratio.         44.1           Unemployed.         97           Unemployment rate.         5.0           Not in labor force.         2,207	2,345	2,021	1,964	338	381
Unemployed         78           Unemployment rate         3.2           Not in labor force         812           World War II, Korean War, and Vietnam-era veterans           Civilian noninstitutional population         6,941           Civilian labor force         1,327           Participation rate         19.1           Employed         1,273           Employment-population ratio         18.3           Unemployed         54           Unemployment rate         4.1           Not in labor force         5,614           Veterans of other service periods           Civilian noninstitutional population         4,121           Civilian labor force         1,914           Participation rate         46.4           Employed         1,817           Employment-population ratio         44.1           Unemployed         97           Unemployment rate         5.0           Not in labor force         2,207	70.8	74.6	70.7	62.8	70.8
Unemployment rate         3.2           Not in labor force.         812           World War II, Korean War, and Vietnam-era veterans           Civilian noninstitutional population.         6,941           Civilian labor force.         1,327           Participation rate.         19.1           Employed.         1,273           Employment-population ratio.         18.3           Unemployed.         54           Unemployment rate.         4.1           Not in labor force.         5,614           Veterans of other service periods           Civilian noninstitutional population.         4,121           Civilian labor force.         1,914           Participation rate.         46.4           Employed.         1,817           Employment-population ratio.         44.1           Unemployed.         97           Unemployment rate.         5.0           Not in labor force.         2,207	110	66	99	12	11
Not in labor force.         812           World War II, Korean War, and Vietnam-era veterans           Civilian noninstitutional population.         6,941           Civilian labor force.         1,327           Participation rate.         19.1           Employed.         1,273           Employment-population ratio.         18.3           Unemployed.         54           Unemployment rate.         4.1           Not in labor force.         5,614           Veterans of other service periods           Civilian noninstitutional population.         4,121           Civilian labor force.         1,914           Participation rate.         46.4           Employed.         1,817           Employment-population ratio.         44.1           Unemployed.         97           Unemployment rate         5.0           Not in labor force.         2,207	4.5	3.2	4.8	3.4	2.8
World War II, Korean War, and Vietnam-era veterans           Civilian noninstitutional population.         6,941           Civilian labor force.         1,327           Participation rate.         19.1           Employed.         1,273           Employment-population ratio.         18.3           Unemployed.         54           Unemployment rate.         4.1           Not in labor force.         5,614           Veterans of other service periods           Civilian noninstitutional population.         4,121           Civilian labor force.         1,914           Participation rate.         46.4           Employed.         1,817           Employment-population ratio.         44.1           Unemployed.         97           Unemployment rate         5.0           Not in labor force.         2,207	860	624	713	188	146
Civilian noninstitutional population.         6,941           Civilian labor force.         1,327           Participation rate.         19.1           Employed.         1,273           Employment-population ratio.         18.3           Unemployed.         54           Unemployment rate.         4.1           Not in labor force.         5,614           Veterans of other service periods           Civilian noninstitutional population.         4,121           Civilian labor force.         1,914           Participation rate.         46.4           Employed.         1,817           Employment-population ratio.         44.1           Unemployed.         97           Unemployment rate.         5.0           Not in labor force.         2,207	000	021	7.10	100	110
Civilian labor force.       1,327         Participation rate.       19.1         Employed.       1,273         Employment-population ratio.       18.3         Unemployed.       54         Unemployment rate.       4.1         Not in labor force.       5,614         Veterans of other service periods         Civilian noninstitutional population.       4,121         Civilian labor force.       1,914         Participation rate.       46.4         Employed.       1,817         Employment-population ratio.       44.1         Unemployed.       97         Unemployment rate.       5.0         Not in labor force.       2,207	6,804	6,699	6,541	242	263
Participation rate.         19.1           Employed.         1,273           Employment-population ratio.         18.3           Unemployed.         54           Unemployment rate.         4.1           Not in labor force.         5,614           Veterans of other service periods           Civilian noninstitutional population.         4,121           Civilian labor force.         1,914           Participation rate.         46.4           Employed.         1,817           Employment-population ratio.         44.1           Unemployed.         97           Unemployment rate.         5.0           Not in labor force.         2,207	1,141	1,303	1,106	24	35
Employed.         1,273           Employment-population ratio.         18.3           Unemployed.         54           Unemployment rate.         4.1           Not in labor force.         5,614           Veterans of other service periods           Civilian noninstitutional population.         4,121           Civilian labor force.         1,914           Participation rate.         46.4           Employed.         1,817           Employment-population ratio.         44.1           Unemployed.         97           Unemployment rate         5.0           Not in labor force.         2,207	16.8	19.5	16.9	9.8	13.3
Employment-population ratio.         18.3           Unemployed.         54           Unemployment rate.         4.1           Not in labor force.         5,614           Veterans of other service periods           Civilian noninstitutional population.         4,121           Civilian labor force.         1,914           Participation rate.         46.4           Employed.         1,817           Employment-population ratio.         44.1           Unemployed.         97           Unemployment rate         5.0           Not in labor force.         2,207	1,090	1,249	1,059	24	31
Unemployed         54           Unemployment rate         4.1           Not in labor force         5,614           Veterans of other service periods           Civilian noninstitutional population         4,121           Civilian labor force         1,914           Participation rate         46.4           Employed         1,817           Employment-population ratio         44.1           Unemployed         97           Unemployment rate         5.0           Not in labor force         2,207	16.0	18.7	16.2	9.8	11.9
Unemployment rate         4.1           Not in labor force         5,614           Veterans of other service periods           Civilian noninstitutional population         4,121           Civilian labor force         1,914           Participation rate         46.4           Employed         1,817           Employment-population ratio         44.1           Unemployed         97           Unemployment rate         5.0           Not in labor force         2,207	51	54	47	0	3
Veterans of other service periods         5,614           Civilian noninstitutional population.         4,121           Civilian labor force.         1,914           Participation rate.         46.4           Employed.         1,817           Employment-population ratio.         44.1           Unemployed.         97           Unemployment rate.         5.0           Not in labor force.         2,207	4.4	4.1	4.3	١	3
Veterans of other service periods           Civilian noninstitutional population.         4,121           Civilian labor force.         1,914           Participation rate.         46.4           Employed.         1,817           Employment-population ratio.         44.1           Unemployed.         97           Unemployment rate.         5.0           Not in labor force.         2,207	5,663	5,396	5,435	218	228
Civilian noninstitutional population.       4,121         Civilian labor force.       1,914         Participation rate.       46.4         Employed.       1,817         Employment-population ratio.       44.1         Unemployed.       97         Unemployment rate.       5.0         Not in labor force.       2,207	0,000	0,000	0,100	2.0	220
Civilian labor force.       1,914         Participation rate.       46.4         Employed.       1,817         Employment-population ratio.       44.1         Unemployed.       97         Unemployment rate       5.0         Not in labor force.       2,207	4,173	3,717	3,755	404	418
Participation rate.       46.4         Employed.       1,817         Employment-population ratio.       44.1         Unemployed.       97         Unemployment rate.       5.0         Not in labor force.       2,207	1,762	1,719	1,548	195	214
Employed.       1,817         Employment-population ratio.       44.1         Unemployed.       97         Unemployment rate.       5.0         Not in labor force.       2,207	42.2	46.3	41.2	48.2	51.3
Employment-population ratio.       44.1         Unemployed.       97         Unemployment rate.       5.0         Not in labor force.       2,207	1,694	1,626		192	
Unemployed         97           Unemployment rate         5.0           Not in labor force         2,207	′	· · · · · · · · · · · · · · · · · · ·	1,480	I .	214
Unemployment rate.         5.0           Not in labor force.         2,207	40.6	43.7	39.4	47.5	51.3
Not in labor force	68	94	68	3	0
	3.9	5.5	4.4	1.4	0.0
NONVETERANS, 18 years and over	2,411	1,998	2,207	209	204
0.00 1.00 0.00 1.00			404.000		
Civilian noninstitutional population. 232,458	000 115	104,614	104,963	127,844	128,480
Civilian labor force. 151,507	233,443	77,080	76,020	74,427	73,403
Participation rate	149,422	73.7	72.4	58.2	57.1
Employed	149,422 64.0	73,417	71,012	71,410	69,196
Employment-population ratio	149,422 64.0 140,208	70.2	67.7	55.9	53.9
Unemployed	149,422 64.0 140,208 60.1	3,663	5,008	3,017	4,207
Unemployment rate	149,422 64.0 140,208	4.8	6.6	4.1	5.7
Not in labor force	149,422 64.0 140,208 60.1		28,943	53,417	55,077

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another period are classified only in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000). Updated population controls introduced with the release of January 2021 data.

### Table A-6. Employment status of the civilian population by sex, age, and disability status, not seasonally adjusted

[Numbers in thousands]

	Persons with	a disability	Persons with r	o disability
Employment status, sex, and age	Mar. 2020	Mar. 2021	Mar. 2020	Mar. 2021
TOTAL, 16 years and over				
Civilian noninstitutional population	30,563	30,108	229,195	230,895
Civilian labor force	6,418	6,082	156,119	154,315
Participation rate	21.0	20.2	68.1	66.8
Employed	5,888	5,459	149,279	145,034
Employment-population ratio	19.3	18.1	65.1	62.8
Unemployed	530	623	6,840	9,282
Unemployment rate	8.3	10.2	4.4	6.0
Not in labor force	24,145	24,026	73,076	76,580
Men, 16 to 64 years				
Civilian labor force	2,713	2,494	77,342	76,533
Participation rate	36.5	33.3	82.4	81.6
Employed	2,442	2,226	73,756	71,553
Employment-population ratio	32.9	29.8	78.5	76.3
Unemployed	271	268	3,586	4,981
Unemployment rate	10.0	10.7	4.6	6.5
Not in labor force	4,715	4,985	16,569	17,222
Women, 16 to 64 years				
Civilian labor force	2,542	2,506	69,285	68,417
Participation rate	33.3	33.4	71.6	70.8
Employed	2,330	2,214	66,379	64,580
Employment-population ratio	30.5	29.5	68.6	66.9
Unemployed	212	292	2,906	3,837
Unemployment rate	8.3	11.6	4.2	5.6
Not in labor force	5,086	5,002	27,437	28,181
Both sexes, 65 years and over				
Civilian labor force	1,163	1,082	9,492	9,365
Participation rate	7.5	7.2	24.6	23.1
Employed	1,116	1,019	9,144	8,901
Employment-population ratio	7.2	6.7	23.7	22.0
Unemployed	47	63	348	464
Unemployment rate	4.0	5.9	3.7	5.0
Not in labor force	14,344	14,039	29,069	31,176

NOTE: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone such as visiting a doctor's office or shopping because of a physical, mental, or emotional condition. Updated population controls are introduced annually with the release of January data.

Table A-7. Employment status of the civilian population by nativity and sex, not seasonally adjusted

[Numbers in thousands]

	То	tal	Me	en	Wor	men
Employment status and nativity	Mar. 2020	Mar. 2021	Mar. 2020	Mar. 2021	Mar. 2020	Mar. 2021
Foreign born, 16 years and over						
Civilian noninstitutional population	42,323	43,059	20,474	20,674	21,849	22,385
Civilian labor force	27,819	27,775	15,965	15,838	11,854	11,937
Participation rate	65.7	64.5	78.0	76.6	54.3	53.3
Employed	26,478	25,886	15,301	14,841	11,178	11,045
Employment-population ratio	62.6	60.1	74.7	71.8	51.2	49.3
Unemployed	1,341	1,889	665	997	676	892
Unemployment rate	4.8	6.8	4.2	6.3	5.7	7.5
Not in labor force	14,504	15,285	4,509	4,836	9,995	10,449
Native born, 16 years and over						
Civilian noninstitutional population	217,435	217,944	105,165	105,593	112,270	112,351
Civilian labor force	134,718	132,623	69,949	68,890	64,769	63,733
Participation rate	62.0	60.9	66.5	65.2	57.7	56.7
Employed	128,689	124,607	66,493	64,347	62,195	60,260
Employment-population ratio	59.2	57.2	63.2	60.9	55.4	53.6
Unemployed	6,029	8,016	3,456	4,543	2,574	3,473
Unemployment rate	4.5	6.0	4.9	6.6	4.0	5.4
Not in labor force	82,717	85,321	35,216	36,702	47,501	48,619

NOTE: The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. The native born are persons who were born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen. Updated population controls are introduced annually with the release of January data.

Table A-8. Employed persons by class of worker and part-time status

[In thousands]

	Not se	asonally ac	ljusted			Seasonall	y adjusted		
Category	Mar. 2020	Feb. 2021	Mar. 2021	Mar. 2020	Nov. 2020	Dec. 2020	Jan. 2021	Feb. 2021	Mar. 2021
CLASS OF WORKER									
Agriculture and related industries	2,263	2,184	2,109	2,352	2,432	2,461	2,466	2,308	2,228
Wage and salary workers <sup>1</sup>	1,580	1,450	1,429	1,668	1,553	1,569	1,552	1,519	1,518
Self-employed workers, unincorporated	661	676	623	663	837	823	827	712	635
Unpaid family workers	22	58	57	_	_	_	_	_	_
Nonagricultural industries	152,904	147,338	148,384	153,093	147,314	147,351	147,535	147,895	148,598
Wage and salary workers <sup>1</sup>	144,163	138,602	139,161	144,327	138,891	138,971	138,941	139,243	139,382
Government	21,484	21,218	20,958	21,147	20,418	20,709	20,689	20,829	20,644
Private industries	122,679	117,383	118,203	123,110	118,525	118,123	118,102	118,151	118,616
Private households	712	604	650	_	_	_	_	_	_
Other industries	121,967	116,779	117,553	122,327	117,902	117,472	117,532	117,451	117,896
Self-employed workers, unincorporated	8,704	8,665	9,143	8,799	8,570	8,638	8,721	8,787	9,241
Unpaid family workers	37	72	80	_	_	_	_	_	_
PERSONS AT WORK PART TIME <sup>2</sup>									
All industries									
Part time for economic reasons <sup>3</sup>	5,879	6,309	5,913	5,787	6,641	6,170	5,954	6,088	5,826
Slack work or business conditions	4,159	4,958	4,660	4,128	5,223	4,891	4,756	4,723	4,629
Could only find part-time work	1,404	1,124	1,061	1,311	1,167	1,045	986	1,166	984
Part time for noneconomic reasons <sup>4</sup>	20,764	19,042	19,523	20,361	18,580	18,237	18,519	18,369	19,102
Nonagricultural industries									
Part time for economic reasons <sup>3</sup>	5,788	6,199	5,859	5,728	6,582	6,082	5,824	5,986	5,804
Slack work or business conditions	4,090	4,887	4,622	4,064	5,176	4,819	4,691	4,661	4,592
Could only find part-time work	1,392	1,116	1,060	1,300	1,163	1,037	986	1,154	982
Part time for noneconomic reasons <sup>4</sup>	20,392	18,670	19,151	19,987	18,182	17,846	18,112	17,998	18,726

<sup>&</sup>lt;sup>1</sup> Includes self-employed workers whose businesses are incorporated.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

<sup>&</sup>lt;sup>2</sup> Refers to those who worked 1 to 34 hours during the survey reference week and excludes employed persons who were absent from their jobs for the entire week.

<sup>&</sup>lt;sup>3</sup> Refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full-time work, or seasonal declines in demand.

<sup>&</sup>lt;sup>4</sup> Refers to persons who usually work part time for noneconomic reasons such as childcare problems, family or personal obligations, school or training, retirement or Social Security limits on earnings, and other reasons. This excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as vacations, holidays, illness, and bad weather.

<sup>-</sup> Data not available

#### Table A-9. Selected employment indicators

[Numbers in thousands]

	Not se	asonally adj	usted			Seasonall	y adjusted		
Characteristic	Mar. 2020	Feb. 2021	Mar. 2021	Mar. 2020	Nov. 2020	Dec. 2020	Jan. 2021	Feb. 2021	Mar. 2021
AGE AND SEX									
Total, 16 years and over	155,167	149,522	150,493	155,536	149,809	149,830	150,031	150,239	150,848
16 to 19 years	4,811	4,792	4,890	5,060	5,091	4,955	4,975	5,118	5,142
16 to 17 years	1,636	1,709	1,742	1,812	1,797	1,785	1,784	1,868	1,923
18 to 19 years	3,175	3,082	3,149	3,279	3,277	3,192	3,222	3,245	3,256
20 years and over	150,356	144,730	145,603	150,476	144,718	144,876	145,055	145,121	145,706
20 to 24 years	13,248	13,017	13,009	13,382	13,203	13,167	13,216	13,216	13,150
25 years and over	137,107	131,714	132,593	137,047	131,461	131,637	131,689	131,789	132,492
25 to 54 years	100,141	96,364	96,911	100,126	95,861	96,225	96,307	96,461	96,856
25 to 34 years	35,429	33,966	34,125	35,410	33,581	33,913	33,884	33,988	34,099
35 to 44 years	33,050	32,061	32,356	33,125	32,098	32,011	32,162	32,146	32,406
45 to 54 years	31,662	30,337	30,431	31,591	30,182	30,300	30,261	30,327	30,351
55 years and over	36,966	35,350	35,682	36,921	35,600	35,412	35,382	35,328	35,636
Men, 16 years and over	81,794	78,855	79,188	82,302	79,267	79,481	79,714	79,666	79,681
16 to 19 years	2,346	2,287	2,316	2,517	2,490	2,477	2,510	2,474	2,488
16 to 17 years	724	846	774	826	863	881	892	938	879
18 to 19 years	1,622	1,442	1,542	1,712	1,630	1,603	1,634	1,550	1,632
20 years and over	79,448	76,568	76,872	79,785	76,777	77,004	77,204	77,193	77,194
20 to 24 years	6,688	6,623	6,594	6,800	6,722	6,672	6,810	6,763	6,711
25 years and over	72,760	69,945	70,278	72,991	70,040	70,220	70,317	70,329	70,499
25 to 54 years	53,170	51,162	51,374	53,345	51,025	51,246	51,368	51,436	51,542
25 to 34 years	18,957	18,042	18,188	18,998	17,889	18,172	18,133	18,145	18,229
35 to 44 years	17,687	17,281	17,393	17,776	17,288	17,201	17,358	17,390	17,468
45 to 54 years	16,527	15,839	15,793	16,571	15,848	15,873	15,876	15,901	15,845
55 years and over	19,590	18,783	18,904	19,646	19,015	18,974	18,950	18,892	18,957
Women, 16 years and over	73,373	70,667	71,305	73,234	70,542	70,350	70,316	70,572	71,167
16 to 19 years	2,465	2,504	2,574	2,543	2,600	2,478	2,465	2,644	2,654
16 to 17 years	912	864	968	986	934	904	892	930	1,044
18 to 19 years	1,553	1,641	1,607	1,567	1,647	1,589	1,588	1,695	1,624
20 years and over	70,908	68,163	68,730	70,691	67,941	67,872	67,851	67,928	68,513
20 to 24 years	6,561	6,394	6,415	6,582	6,481	6,495	6,406	6,453	6,440
25 years and over	64,347	61,769	62,315	64,056	61,422	61,417	61,371	61,460	61,993
25 to 54 years	46,971	45,202	45,537	46,781	44,836	44,979	44,939	45,024	45,314
25 to 34 years	16,472	15,925	15,936	16,412	15,692	15,741	15,751	15,843	15,870
35 to 44 years	15,363	14,779	14,963	15,349	14,810	14,810	14,804	14,756	14,938
45 to 54 years	15,135	14,497	14,638	15,020	14,334	14,428	14,384	14,426	14,506
55 years and over	17,376	16,567	16,778	17,275	16,586	16,438	16,432	16,436	16,679
MARITAL STATUS									
Married men, spouse present <sup>1</sup>	45,901	43,887	43,681	45,901	43,754	43,720	43,819	44,033	43,695
Married women, spouse present <sup>1</sup>	36,700	35,044	35,255	36,381	34,795	34,817	34,668	34,803	34,910
Women who maintain families <sup>2</sup>	9,402	9,367	9,402	-	-	_	-	-	_
FULL- OR PART-TIME STATUS	107.00	100.00:	101.010	100.050	101.000	101.000	101.000	101.000	105.000
Full-time workers <sup>3</sup>	127,981	123,981	124,840	129,059	124,292	124,689	124,990	124,868	125,803
Part-time workers <sup>4</sup>	27,187	25,541	25,653	26,564	25,373	24,917	24,627	25,109	25,078
MULTIPLE JOBHOLDERS	7.050	0 70-	7.00.	7.40.	0.550	0.400	0.000	0.070	0.04=
Total multiple jobholders	7,358	6,787	7,004	7,191	6,559	6,460	6,623	6,678	6,817
Percent of total employed	4.7	4.5	4.7	4.6	4.4	4.3	4.4	4.4	4.5
SELF-EMPLOYMENT									
Self-employed workers, incorporated	6,287	5,670	6,024			_			_
	9,364	9,341	9,766	9,462	9,408	9,461	9,548	9,498	9,876

<sup>&</sup>lt;sup>1</sup> Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

<sup>&</sup>lt;sup>2</sup> Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

 $<sup>^{\</sup>rm 3}$  Employed full-time workers are persons who usually work 35 hours or more per week.

<sup>&</sup>lt;sup>4</sup> Employed part-time workers are persons who usually work less than 35 hours per week.

<sup>-</sup> Data not available.

Table A-10. Selected unemployment indicators, seasonally adjusted

AGE AND SEX  Total, 16 years and over.  7,185 9,972 9,710 4.4 6,7 6,7 6,3 6,2 6 16 to 19 years.  834 825 771 14.1 13.9 16.0 14.8 13.9 14.5 16 to 17 years and over.  6,351 9,148 8,393 4.0 6.4 6.3 6.0 5.9 2 20 to 24 years.  20 to 24 years.  1,254 1,408 1,502 8.6 10.7 11.2 9,7 9,6 11 25 years and over.  5,023 7,813 7,349 3.5 6.0 5.8 5.7 5.6 2 25 to 34 years.  1,166 1,929 1,752 3.4 5.6 5.5 5.7 5.7 5.7 5.7 5.7 5.7 5.7 5.7 5.7	Characteristic	uner	Number of nployed per in thousand	rsons			Unemploy	ment rates		
Total, 16 years and over. 7,185 9,972 9,710 4.4 6.7 6.7 6.3 6.2 1 16 to 19 years. 834 825 771 14.1 13.9 16.0 14.8 13.9 16 to 17 years. 854 325 278 16.3 14.9 14.5 15.9 14.8 13.9 16 to 17 years. 854 325 278 16.3 14.9 14.5 15.9 14.8 13.9 16 to 19 years. 848 3514 500 12.8 13.4 17.0 14.2 13.7 15 18 to 19 years. 1,254 1,408 1,502 8.6 10.7 11.2 9,7 9.6 15 25 years and over. 5,203 7,813 7,349 3.5 6.0 5.8 5.7 5.6 25 to 54 years. 3,757 5,823 5,639 3.6 6.1 5.8 5.8 5.7 5.6 25 to 34 years. 1,557 2,331 2,454 4.2 7.0 6.6 6.8 6.4 6.3 35 to 44 years. 1,168 1,929 1,752 3.4 5.6 5.5 5.7 5.7 5.7 4 5 to 54 years. 1,1032 1,563 1,433 3.2 5.5 5.3 4.9 4.9 4.9 4 5 to 54 years and over. 1,264 1,985 1,992 1,752 3.4 5.6 5.5 5.7 5.7 5.7 5 to 54 years and over. 3,811 5,395 5,236 4.4 6.9 6.7 6.4 6.3 6.3 5 to 44 years. 1,264 1,985 1,992 1,155 15,1 15.5 15.7 16.6 15 16 to 17 years. 229 years and over. 3,811 5,395 5,236 4.4 6.9 6.7 6.4 6.3 6.3 16 to 19 years. 269 331 314 13.6 15.5 15.8 16.0 17.6 11.7 18 to 19 years. 269 331 314 13.6 15.5 15.8 16.0 17.6 11.7 18 to 19 years. 269 331 314 13.6 15.5 15.8 16.0 17.6 11.7 18 to 19 years. 269 331 314 13.6 15.5 15.8 16.0 17.6 15.7 16.6 15 20 years and over. 2,671 4,203 3,889 3.5 6.2 5.8 5.8 5.6 5.0 20 years and over. 2,671 4,203 3,889 3.5 6.2 5.8 5.8 5.6 5.0 25 to 34 years. 269 331 314 13.6 15.5 15.8 16.0 17.6 11.7 11.2 10.0 10.1 11.1 11.2 11.2 11.2 11.2						1		1		Mar. 2021
16 to 15 years	AGE AND SEX									
16 to 19 years.         834         825         771         14.1         13.9         16.0         14.8         13.9         1           16 to 17 years.         354         325         278         16.3         14.9         14.5         15.9         14.8         12.9           18 to 19 years.         483         514         500         12.8         13.4         17.0         14.2         13.7         11.2         14.0         15.0         18.6         6.0         5.9         5.0         29 years and over.         6.351         9.148         8.939         4.0         6.4         6.3         6.0         5.9         5.0         25 years and over.         5.023         7.813         7.349         3.5         6.0         5.8         5.7         5.6         25 to 54 years.         1,557         2.331         2.454         4.2         7.0         6.6         6.8         6.4         6.9         25 to 54 years.         1,168         1,929         1,752         3.4         5.6         5.5         5.7         5.7         5.7         5.7         5.7         5.7         5.7         5.7         5.7         5.7         5.7         5.7         5.7         5.7         5.7         5.7         5.7 </td <td>Total, 16 years and over</td> <td>7,185</td> <td>9,972</td> <td>9,710</td> <td>4.4</td> <td>6.7</td> <td>6.7</td> <td>6.3</td> <td>6.2</td> <td>6.0</td>	Total, 16 years and over	7,185	9,972	9,710	4.4	6.7	6.7	6.3	6.2	6.0
16 to 17 years	16 to 19 years	834	825	771	14.1	13.9	16.0	14.8	13.9	13.0
20 years and over.	-	354	325	278	16.3	14.9	14.5	15.9	14.8	12.6
20 years and over.	18 to 19 years	483	514	500	12.8	13.4	17.0	14.2	13.7	13.3
25 years and over.		6,351	9,148	8,939	4.0	6.4	6.3	6.0	5.9	5.8
26 to 54 years	20 to 24 years	1,254	1,408	1,502	8.6	10.7	11.2	9.7	9.6	10.3
25 to 34 years.	25 years and over	5,023	7,813	7,349	3.5	6.0	5.8	5.7	5.6	5.3
35 to 44 years	25 to 54 years	3,757	5,823	5,639	3.6	6.1	5.8	5.8	5.7	5.5
45 to 54 years	25 to 34 years	1,557	2,331	2,454	4.2	7.0	6.6	6.8	6.4	6.7
S5 years and over.   1,264   1,985   1,692   3.3   5.8   6.0   5.3   5.3   6.0	35 to 44 years	1,168	1,929	1,752	3.4	5.6	5.5	5.7	5.7	5.1
Men, 16 years and over	45 to 54 years	1,032	1,563	1,433	3.2	5.5	5.3	4.9	4.9	4.5
16 to 19 years	55 years and over	1,264	1,985	1,692	3.3	5.8	6.0	5.3	5.3	4.5
16 to 19 years	Men, 16 years and over	3,811	5,395	5,236	4.4	6.9	6.7	6.4	6.3	6.2
16 to 17 years	· · · · ·	425	493	452	14.5	15.1	15.5	15.7	16.6	15.4
18 to 19 years	-	159	175	143	16.1	14.5	15.3	15.0	15.7	14.0
20 years and over	-	269	331	314	13.6	15.5	15.8	16.0	17.6	16.1
25 years and over. 2,671 4,203 3,889 3.5 6.2 5.8 5.8 5.6 2 25 to 54 years. 1,957 3,077 2,986 3.5 6.3 5.8 5.9 5.6 5.2 25 to 34 years. 842 1,287 1,299 4.2 7.7 6.6 7.0 6.6 6.6 6.2 35 to 44 years. 595 1,032 939 3.2 5.6 5.7 5.8 5.6 5.6 5.7 45 to 54 years. 520 759 749 3.0 5.5 5.0 4.7 4.6 4.6 5.5 years and over. 714 1,125 903 3.5 5.9 5.9 5.9 5.4 5.6 6.1 5.6 5.6 5.7 5.8 5.6 6.1 5.5 years and over. 3,374 4,577 4,474 4.4 6.4 6.7 6.3 6.1 5.1 6.1 1.2 10 10 10 10 10 10 10 10 10 10 10 10 10		3,385	4,902	4,784	4.1	6.6	6.4	6.0	6.0	5.8
25 years and over. 2,671 4,203 3,889 3.5 6.2 5.8 5.8 5.6 2 25 to 54 years. 1,957 3,077 2,986 3.5 6.3 5.8 5.9 5.6 5.6 25 to 34 years. 842 1,287 1,299 4.2 7.7 6.6 7.0 6.6 6.6 35 to 44 years. 595 1,032 939 3.2 5.6 5.7 5.8 5.6 5.6 45 to 54 years. 520 759 749 3.0 5.5 5.0 4.7 4.6 4.6 5.5 years and over. 714 1,125 903 3.5 5.9 5.9 5.9 5.4 5.6 6.1 5.6 5.6 5.7 5.8 5.6 6.1 5.1 5.0 4.7 5.6 6.1 5.1 5.0 4.7 5.6 6.1 5.1 5.0 6.1 5.1 5.0 6.1 5.1 5.1 5.1 5.1 5.1 5.1 5.1 5.1 5.1 5	20 to 24 years	667	761	823	8.9	11.9	12.1	10.0	10.1	10.9
25 to 34 years		2,671	4,203	3,889	3.5	6.2	5.8	5.8	5.6	5.2
35 to 44 years	25 to 54 years	1,957	3,077	2,986	3.5	6.3	5.8	5.9	5.6	5.5
45 to 54 years	25 to 34 years	842	1,287	1,299	4.2	7.7	6.6	7.0	6.6	6.7
55 years and over.       714       1,125       903       3.5       5.9       5.9       5.4       5.6       4         Women, 16 years and over.       3,374       4,577       4,474       4.4       6.4       6.7       6.3       6.1       5         16 to 19 years.       408       332       319       13.8       12.8       16.5       14.0       11.2       10         16 to 17 years.       195       149       135       16.5       15.2       13.7       16.8       13.9       17         18 to 19 years.       215       183       185       12.0       11.2       18.2       12.3       9.7       10         20 years and over.       2,966       4,245       4,155       4.0       6.2       6.3       6.0       5.9       5         20 to 24 years.       587       647       680       8.2       9.4       10.1       9.5       9.1       9         25 years and over.       2,352       3,610       3,460       3.5       5.8       5.9       5.6       5.5       5         25 to 54 years.       716       1,044       1,155       4.2       6.2       6.6       6.6       6.2       6       6.	35 to 44 years	595	1,032	939	3.2	5.6	5.7	5.8	5.6	5.1
Women, 16 years and over.         3,374         4,577         4,474         4.4         6.4         6.7         6.3         6.1         8           16 to 19 years.         408         332         319         13.8         12.8         16.5         14.0         11.2         16           16 to 17 years.         195         149         135         16.5         15.2         13.7         16.8         13.9         17           18 to 19 years.         215         183         185         12.0         11.2         18.2         12.3         9.7         10           20 years and over.         2,966         4,245         4,155         4.0         6.2         6.3         6.0         5.9         5           20 to 24 years.         587         647         680         8.2         9.4         10.1         9.5         9.1         5           25 years and over.         2,352         3,610         3,460         3.5         5.8         5.9         5.6         5.5         5           25 to 54 years.         1,800         2,745         2,653         3.7         5.8         5.8         5.8         5.7         5           25 to 34 years.         573 <td< td=""><td>45 to 54 years</td><td>520</td><td>759</td><td>749</td><td>3.0</td><td>5.5</td><td>5.0</td><td>4.7</td><td>4.6</td><td>4.5</td></td<>	45 to 54 years	520	759	749	3.0	5.5	5.0	4.7	4.6	4.5
16 to 19 years	55 years and over	714	1,125	903	3.5	5.9	5.9	5.4	5.6	4.5
16 to 17 years.       195       149       135       16.5       15.2       13.7       16.8       13.9       11         18 to 19 years.       215       183       185       12.0       11.2       18.2       12.3       9.7       10         20 years and over.       2,966       4,245       4,155       4.0       6.2       6.3       6.0       5.9       5         20 to 24 years.       587       647       680       8.2       9.4       10.1       9.5       9.1       5         25 years and over.       2,352       3,610       3,460       3.5       5.8       5.9       5.6       5.5       5         25 to 54 years.       1,800       2,745       2,653       3.7       5.8       5.8       5.8       5.7       5         25 to 34 years.       716       1,044       1,155       4.2       6.2       6.6       6.6       6.2       6         35 to 44 years.       573       897       813       3.6       5.6       5.2       5.6       5.7       5         45 to 54 years.       512       804       685       3.3       5.5       5.7       5.1       5.3       4         55 y	Women, 16 years and over	3,374	4,577	4,474	4.4	6.4	6.7	6.3	6.1	5.9
18 to 19 years       215       183       185       12.0       11.2       18.2       12.3       9.7       10         20 years and over       2,966       4,245       4,155       4.0       6.2       6.3       6.0       5.9       5         20 to 24 years       587       647       680       8.2       9.4       10.1       9.5       9.1       9         25 years and over       2,352       3,610       3,460       3.5       5.8       5.9       5.6       5.5       5         25 to 54 years       1,800       2,745       2,653       3.7       5.8       5.8       5.8       5.7       5         25 to 34 years       716       1,044       1,155       4.2       6.2       6.6       6.6       6.2       6         35 to 44 years       573       897       813       3.6       5.6       5.2       5.6       5.7       5         45 to 54 years       512       804       685       3.3       5.5       5.7       5.1       5.3       4         55 years and over       559       883       811       3.1       5.8       6.1       5.1       5.1       4         MARI	16 to 19 years	408	332	319	13.8	12.8	16.5	14.0	11.2	10.7
20 years and over.       2,966       4,245       4,155       4.0       6.2       6.3       6.0       5.9       5.9       5.9       5.9       5.9       5.9       5.9       5.9       5.9       5.9       5.9       5.9       5.9       5.9       5.0       5.9       5.9       5.0       5.5       5.9       5.6       5.5       5.5       5.8       5.9       5.6       5.5       5.5       5.5       5.8       5.9       5.6       5.5       5.5       5.5       5.8       5.9       5.6       5.5       5.5       5.5       5.8       5.9       5.6       5.5       5.5       5.5       5.5       5.8       5.9       5.6       5.5       5.7       5.1       5.3       5.1       5.3       5.5       5.7       5.1       5.3       5.5       5.7       5.1       5.3       5.5 <td< td=""><td>16 to 17 years</td><td>195</td><td>149</td><td>135</td><td>16.5</td><td>15.2</td><td>13.7</td><td>16.8</td><td>13.9</td><td>11.5</td></td<>	16 to 17 years	195	149	135	16.5	15.2	13.7	16.8	13.9	11.5
20 to 24 years	•	215	183	185	12.0	11.2	18.2	12.3	9.7	10.3
25 years and over.       2,352       3,610       3,460       3.5       5.8       5.9       5.6       5.5       5.5         25 to 54 years.       1,800       2,745       2,653       3.7       5.8       5.8       5.8       5.7       5.8         25 to 34 years.       716       1,044       1,155       4.2       6.2       6.6       6.6       6.2       6.2         35 to 44 years.       573       897       813       3.6       5.6       5.2       5.6       5.7       5.7         45 to 54 years.       512       804       685       3.3       5.5       5.7       5.1       5.3         55 years and over.       559       883       811       3.1       5.8       6.1       5.1       5.1         MARITAL STATUS         Married men, spouse present¹       1,069       1,750       1,464       2.3       4.1       4.0       3.9       3.8       3.8         Momen who maintain families²       526       784       822       5.3       7.7       7.2       8.3       7.7         FULL- OR PART-TIME STATUS	20 years and over	2,966	4,245	4,155	4.0	6.2	6.3	6.0	5.9	5.7
25 to 54 years				680	8.2	9.4		9.5	9.1	9.5
25 to 34 years	25 years and over	2,352	3,610	3,460	3.5	5.8	5.9	5.6	5.5	5.3
35 to 44 years	25 to 54 years	1,800	2,745	2,653	3.7	5.8	5.8	5.8	5.7	5.5
45 to 54 years	•		1 '	1						6.8
55 years and over	•									5.2
MARITAL STATUS         1,069         1,750         1,464         2.3         4.1         4.0         3.9         3.8         3.8           Married women, spouse present¹										4.5
Married men, spouse present¹		559	883	811	3.1	5.8	6.1	5.1	5.1	4.6
Married women, spouse present¹										
Women who maintain families²         526         784         822         5.3         7.7         7.2         8.3         7.7         8           FULL- OR PART-TIME STATUS								1		3.2
FULL- OR PART-TIME STATUS										3.8
	Women who maintain families <sup>2</sup>	526	784	822	5.3	7.7	7.2	8.3	7.7	8.0
Full-time workers <sup>3</sup>										
	Full-time workers <sup>3</sup>	5,469	8,397	8,156	4.1	6.9	6.7	6.4	6.3	6.1
Part-time workers <sup>4</sup>	Part-time workers <sup>4</sup>	1,691	1,607	1,544	6.0	6.0	7.0	6.4	6.0	5.8

<sup>&</sup>lt;sup>1</sup> Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

<sup>&</sup>lt;sup>2</sup> Data are not seasonally adjusted. Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

<sup>&</sup>lt;sup>3</sup> Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.

<sup>&</sup>lt;sup>4</sup> Part-time workers are unemployed persons who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.

### Table A-11. Unemployed persons by reason for unemployment [Numbers in thousands]

	Not se	asonally ad	ljusted			Seasonally	y adjusted		
Reason	Mar. 2020	Feb. 2021	Mar. 2021	Mar. 2020	Nov. 2020	Dec. 2020	Jan. 2021	Feb. 2021	Mar. 2021
NUMBER OF UNEMPLOYED									
Job losers and persons who completed									
temporary jobs	4,441	7,051	6,448	4,198	7,468	7,210	6,997	6,586	6,226
On temporary layoff	2,223	2,546	2,202	2,047	2,762	3,039	2,746	2,229	2,026
Not on temporary layoff	2,219	4,505	4,246	2,151	4,705	4,171	4,251	4,357	4,200
Permanent job losers	1,559	3,547	3,462	1,517	3,718	3,370	3,503	3,497	3,432
Persons who completed temporary jobs	660	958	784	634	987	802	749	860	768
Job leavers	695	706	754	716	698	743	653	701	777
Reentrants	1,784	2,183	2,295	1,772	1,968	2,250	1,963	2,124	2,253
New entrants	449	546	407	526	551	509	542	582	497
PERCENT DISTRIBUTION									
Job losers and persons who completed									
temporary jobs	60.3	67.2	65.1	58.2	69.9	67.3	68.9	65.9	63.8
On temporary layoff	30.2	24.3	22.2	28.4	25.9	28.4	27.0	22.3	20.8
Not on temporary layoff	30.1	43.0	42.9	29.8	44.0	38.9	41.9	43.6	43.1
Job leavers	9.4	6.7	7.6	9.9	6.5	6.9	6.4	7.0	8.0
Reentrants	24.2	20.8	23.2	24.6	18.4	21.0	19.3	21.3	23.1
New entrants	6.1	5.2	4.1	7.3	5.2	4.7	5.3	5.8	5.1
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE									
Job losers and persons who completed									
temporary jobs	2.7	4.4	4.0	2.6	4.7	4.5	4.4	4.1	3.9
Job leavers	0.4	0.4	0.5	0.4	0.4	0.5	0.4	0.4	0.5
Reentrants	1.1	1.4	1.4	1.1	1.2	1.4	1.2	1.3	1.4
New entrants	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.4	0.3

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

### Table A-12. Unemployed persons by duration of unemployment [Numbers in thousands]

	Not se	asonally ac	ljusted			Seasonall	y adjusted		
Duration	Mar. 2020	Feb. 2021	Mar. 2021	Mar. 2020	Nov. 2020	Dec. 2020	Jan. 2021	Feb. 2021	Mar. 2021
NUMBER OF UNEMPLOYED									
Less than 5 weeks	3,118	2,051	1,876	3,424	2,455	2,904	2,278	2,185	2,177
5 to 14 weeks	2,008	2,693	2,142	1,785	2,404	2,222	2,528	2,254	1,941
15 weeks and over	2,244	5,742	5,886	1,972	5,804	5,529	5,369	5,555	5,609
15 to 26 weeks	999	1,523	1,610	784	1,875	1,572	1,346	1,407	1,391
27 weeks and over	1,245	4,219	4,276	1,188	3,929	3,956	4,023	4,148	4,218
Average (mean) duration, in weeks	17.5	27.2	30.6	16.7	23.0	23.4	26.0	27.6	29.7
Median duration, in weeks	7.3	18.3	21.6	5.8	18.9	16.8	15.3	18.3	19.7
PERCENT DISTRIBUTION									
Less than 5 weeks	42.3	19.6	18.9	47.7	23.0	27.3	22.4	21.9	22.4
5 to 14 weeks	27.2	25.7	21.6	24.9	22.5	20.9	24.8	22.6	20.0
15 weeks and over	30.4	54.8	59.4	27.5	54.4	51.9	52.8	55.6	57.7
15 to 26 weeks	13.6	14.5	16.3	10.9	17.6	14.8	13.2	14.1	14.3
27 weeks and over	16.9	40.2	43.2	16.5	36.8	37.1	39.5	41.5	43.4

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

Table A-13. Employed and unemployed persons by occupation, not seasonally adjusted

[Numbers in thousands]

Occupation	Emp	loyed	Unem	ployed		loyment tes
Occupation	Mar. 2020	Mar. 2021	Mar. 2020	Mar. 2021	Mar. 2020	Mar. 2021
Total, 16 years and over <sup>1</sup>	155,167	150,493	7,370	9,905	4.5	6.2
Management, professional, and related occupations	65,995	64,503	1,654	2,063	2.4	3.1
Management, business, and financial operations						
occupations	28,050	27,555	635	978	2.2	3.4
Professional and related occupations	37,945	36,948	1,020	1,085	2.6	2.9
Service occupations	25,308	23,194	1,700	2,533	6.3	9.8
Sales and office occupations	30,781	30,520	1,258	1,982	3.9	6.1
Sales and related occupations	14,560	14,503	652	970	4.3	6.3
Office and administrative support occupations	16,221	16,017	606	1,011	3.6	5.9
Natural resources, construction, and maintenance						
occupations	13,918	13,402	990	1,109	6.6	7.6
Farming, fishing, and forestry occupations	1,103	1,025	131	106	10.6	9.4
Construction and extraction occupations	8,029	7,647	727	802	8.3	9.5
Installation, maintenance, and repair occupations	4,786	4,730	132	201	2.7	4.1
Production, transportation, and material moving						
occupations	19,166	18,875	1,305	1,787	6.4	8.7
Production occupations	7,962	7,668	454	583	5.4	7.1
Transportation and material moving occupations	11,203	11,207	851	1,204	7.1	9.7
		1	1	1	1	

<sup>&</sup>lt;sup>1</sup> Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total. NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2020 data, occupations reflect the introduction of the 2018 Census occupational classification system into the Current Population Survey, or household survey. This classification system is derived from the 2018 Standard Occupational Classification (SOC). No historical data have been revised. Data for 2020 are not strictly comparable with earlier years.

Table A-14. Unemployed persons by industry and class of worker, not seasonally adjusted

Industry and class of worker	unem	ber of ployed sons usands)		loyment
	Mar. 2020	Mar. 2021	Mar. 2020	Mar. 2021
Total, 16 years and over <sup>1</sup>	7,370	9,905	4.5	6.2
Nonagricultural private wage and salary workers	5,968	8,344	4.6	6.6
Mining, quarrying, and oil and gas extraction	52	100	6.2	15.0
Construction	658	835	6.9	8.6
Manufacturing	636	780	4.1	5.2
Durable goods	336	427	3.5	4.6
Nondurable goods	300	353	5.3	6.4
Wholesale and retail trade	962	1,330	5.0	6.7
Transportation and utilities	380	630	5.1	8.3
Information	47	173	1.8	6.6
Financial activities	230	346	2.2	3.4
Professional and business services	838	1,167	4.7	6.7
Education and health services	771	937	3.1	3.8
Leisure and hospitality	1,131	1,625	8.1	13.0
Other services	262	421	3.9	6.7
Agriculture and related private wage and salary workers	139	111	8.3	7.3
Government workers	486	592	2.2	2.7
Self-employed workers, unincorporated, and unpaid family workers	327	451	3.4	4.4

<sup>&</sup>lt;sup>1</sup> Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total. NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2020 data, industries reflect the introduction of the 2017 Census industry classification system into the Current Population Survey. This industry classification system is derived from the 2017 North American Industry Classification System (NAICS). No historical data have been revised.

#### Table A-15. Alternative measures of labor underutilization

[Percent]

	Not se	asonally ac	ljusted			Seasonall	y adjusted		
Measure	Mar. 2020	Feb. 2021	Mar. 2021	Mar. 2020	Nov. 2020	Dec. 2020	Jan. 2021	Feb. 2021	Mar. 2021
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force U-2 Job losers and persons who completed	1.4	3.6	3.7	1.2	3.6	3.4	3.4	3.5	3.5
temporary jobs, as a percent of the civilian labor force	2.7	4.4	4.0	2.6	4.7	4.5	4.4	4.1	3.9
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate)	4.5	6.6	6.2	4.4	6.7	6.7	6.3	6.2	6.0
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers	4.8	6.9	6.5	4.7	7.1	7.1	6.7	6.5	6.4
U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force	5.3	7.7	7.2	5.3	7.9	7.9	7.4	7.3	7.1
U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor									
force plus all persons marginally attached to the labor force	8.9	11.6	10.9	8.8	12.0	11.7	11.1	11.1	10.7

NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. Updated population controls are introduced annually with the release of January data.

Table A-16. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted

[Numbers in thousands]

	То	tal	Me	en	Wor	men
Category	Mar. 2020	Mar. 2021	Mar. 2020	Mar. 2021	Mar. 2020	Mar. 2021
NOT IN THE LABOR FORCE						
Total not in the labor force	97,221	100,606	39,725	41,538	57,496	59,067
Persons who currently want a job	5,215	6,576	2,559	3,169	2,656	3,407
Marginally attached to the labor force <sup>1</sup>	1,380	1,783	744	914	636	869
Discouraged workers <sup>2</sup>	514	488	302	282	212	207
Other persons marginally attached to the labor force <sup>3</sup>	866	1,295	442	633	424	662
MULTIPLE JOBHOLDERS						
Total multiple jobholders <sup>4</sup>	7,358	7,004	3,566	3,405	3,792	3,599
Percent of total employed	4.7	4.7	4.4	4.3	5.2	5.0
Primary job full time, secondary job part time	4,227	4,030	2,225	2,128	2,002	1,902
Primary and secondary jobs both part time	1,904	1,627	640	492	1,264	1,135
Primary and secondary jobs both full time	237	357	129	193	109	164
Hours vary on primary or secondary job	932	950	550	572	382	378

<sup>&</sup>lt;sup>1</sup> Data refer to persons who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

<sup>&</sup>lt;sup>2</sup> Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

<sup>&</sup>lt;sup>3</sup> Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well as a number for whom reason for nonparticipation was not determined.

<sup>&</sup>lt;sup>4</sup> Includes a small number of persons who work part time on their primary job and full time on their secondary job(s), not shown separately. NOTE: Updated population controls are introduced annually with the release of January data.

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail [In thousands]

		Not season	ally adjusted			Sea	asonally adjus	sted	l a:
Industry	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>	Change from: Feb.2021 Mar.2021
Fotal nonfarm	149,952	140,980	142,077	143,400	150,840	142,736	143,204	144,120	916
Total private	126,825	119,527	120,312	121,432	128,066	121,169	121,727	122,507	780
Goods-producing	20,638	19,802	19,778	20,079	20,949	20,221	20,177	20,360	183
Mining and logging	669	593	584	608	674	596	590	610	20
Logging	46.7	46.4	46.2	44.2	47.6	46.2	46.1	45.0	-1.1
Mining	622.0	546.1	537.4	563.6	626.3	549.9	544.2	565.2	21.0
Oil and gas extraction	134.2	130.8	130.7	131.7	135.2	133.0	132.7	133.3	0.6
Mining, except oil and gas	181.5	175.5	174.5	178.5	184.3	179.2	179.2	180.3	1.1
Coal mining	44.8	42.9	43.2	43.7	44.9	42.4	42.9	43.6	0.7
Metal ore mining	42.1	41.5	41.6	41.9	42.1	41.8	41.8	41.8	0.0
Nonmetallic mineral mining and quarrying	94.6	91.1	89.7	92.9	97.3	95.0	94.5	94.9	0.4
Support activities for mining	306.3	239.8	232.2	253.4	306.8	237.7	232.3	251.6	19.3
-									
Construction	7,297 1,639.1	7,067 1,623.2	7,006 1,621.3	7,217 1,658.3	7,557 1,676.3	7,412 1,666.3	7,356 1,671.5	7,466 1,689.3	110 17.8
Residential building	813.1	833.6	838.5	856.6	832.7	854.9	862.5	872.7	10.2
Nonresidential building	826.0	789.6	782.8	801.7	843.6	811.4	809.0	816.6	7.6
Heavy and civil engineering construction	1,021.9	946.8	933.4	987.1	1,097.4	1,054.6	1,035.6	1,062.9	27.3
Specialty trade contractors	4,635.7	4,496.8	4,451.0	4,571.2	4,783.5	4,691.1	4,649.2	4,714.2	65.0
Residential specialty trade contractors	2,050.5	2,066.1	2,049.8	2,100.6	2,109.7	2,141.3	2,130.8	2,157.6	26.8
Nonresidential specialty trade contractors	2,585.2	2,430.7	2,401.2	2,470.6	2,673.8	2,549.8	2,518.4	2,556.6	38.2
Manufacturing	12,672	12,142	12,188	12,254	12,718	12,213	12,231	12,284	53
Durable goods	7,949	7,551	7,574	7,616	7,961	7,581	7,590	7,620	30
Wood products	405.3	400.1	401.2	402.2	408.3	403.3	403.0	404.4	1.4
Nonmetallic mineral products	409.4	381.6	379.5	388.0	417.0	394.6	393.1	396.0	2.9
Primary metals	379.6	346.7	346.6	351.0	378.5	347.4	346.0	348.6	2.6
Fabricated metal products	1,452.4	1,377.7	1,384.1	1,400.1	1,454.2	1,382.8	1,384.1	1,397.8	13.7
Machinery	1,105.2	1,052.9	1,057.2	1,059.5	1,104.9	1,052.7	1,055.6	1,059.1	3.5
Computer and electronic products	1,078.9	1,071.0	1,074.9	1,079.0	1,079.5	1,073.1	1,075.5	1,078.6	3.1
Computer and peripheral equipment	161.4	162.3	163.4	163.5	161.7	162.6	163.4	163.6	0.2
Communications equipment  Semiconductors and electronic	87.4 373.5	85.8 369.0	85.5 369.5	86.2 370.4	87.2 373.6	85.6 369.7	85.6 369.4	85.9 370.1	0.3
components  Electronic instruments	425.2	420.2	422.7	425.2	425.1	420.9	422.9	424.8	1.9
Miscellaneous computer and electronic									
products	31.4	33.7	33.8	33.7	31.9	34.3	34.2	34.2	0.0
Electrical equipment and appliances	394.6	370.2	371.5	373.2	395.7	370.1	371.3	374.0	2.7
Transportation equipment <sup>1</sup>	1,725.9	1,591.3	1,598.1	1,598.1	1,721.5	1,593.1	1,596.9	1,593.9	-3.0
Motor vehicles and parts <sup>2</sup>	983.9	903.7	906.8	909.8	978.9	904.4	901.4	900.4	-1.0
Furniture and related products	382.7 615.0	354.9 604.5	352.7 608.3	351.6 613.0	383.2 617.8	355.4 608.5	353.5 610.7	352.2 615.2	-1.3 4.5
Nondurable goods	4,723	4,591	4,614	4,638	4,757	4,632	4,641	4,664	23
Food manufacturing	1,630.2	1,619.1	1,623.3	1,625.8	1,647.9	1,635.9	1,636.4	1,639.8	3.4
Textile mills	103.8	95.0	94.2	96.7	104.0	95.1	94.0	96.8	2.8
Textile product mills	109.0	105.2	106.3	106.2	110.0	105.8	106.7	106.7	0.0
Apparel	102.6	89.6	92.0	94.1	103.0	91.0	92.7	94.1	1.4
Paper and paper products	362.5	355.9	354.5	356.3	362.6	356.8	355.6	356.0	0.4
Printing and related support activities	413.1	368.6	366.8	372.2	415.3	370.2	368.5	374.4	5.9
Petroleum and coal products	109.6	99.2	99.9	100.1	113.0	103.7	103.7	103.2	-0.5
Chemicals	852.7	844.7	851.6	855.3	852.1	848.8	850.3	853.3	3.0
Plastics and rubber products	727.1	721.3	726.9	725.7	727.8	723.3	726.3	726.0	-0.3
Miscellaneous nondurable goods manufacturing.	312.5	292.0	298.5	305.3	321.6	301.0	306.5	313.9	7.4
Private service-providing	106,187	99,725	100,534	101,353	107,117	100,948	101,550	102,147	597
Trade, transportation, and utilities	27,423	26,957	26,805	26,907	27,729	27,023	27,093	27,187	94
Wholesale trade	5,847.9	5,600.8	5,609.4	5,635.0	5,876.6	5,631.4	5,637.6	5,661.3	23.7
Durable goods	3,204.1	3,076.5	3,083.1	3,096.7	3,214.8	3,088.0	3,092.6	3,106.9	14.3
Nondurable goods	2,136.2	2,047.4	2,050.2	2,061.3	2,151.6	2,064.4	2,066.8	2,076.5	9.7

## Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail — Continued

[In thousands]

	Mar Jan Feb Mar				Seasonally adjusted					
Industry	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>	Chang from Feb.202 Mar.20	
Wholesale trade - Continued										
Electronic markets and agents and										
brokers	507.6	476.9	476.1	477.0	510.2	479.0	478.2	477.9	-0.3	
Retail trade	15,286.8	15,111.0	15,002.7	15,046.7	15,483.6	15,178.3	15,206.3	15,228.8	22.5	
Motor vehicle and parts dealers	2,015.9	1,931.2	1,943.1	1,957.6	2,025.2	1,945.5	1,953.9	1,966.9	13.0	
Automobile dealers	1,297.3	1,232.8	1,240.4	1,244.7	1,301.1	1,234.2	1,239.4	1,248.5	9.	
Other motor vehicle dealers	156.3	145.4	148.2	154.6	159.9	155.1	155.8	158.2	2.	
Auto parts, accessories, and tire stores	562.3	553.0	554.5	558.3	564.2	556.2	558.7	560.2	1.5	
Furniture and home furnishings stores	459.0	438.2	435.9	441.3	461.7	435.9	438.2	443.8	5.	
Electronics and appliance stores	459.4	417.7	416.8	416.9	457.1	411.3	417.3	414.5	-2.	
Building material and garden supply									_	
stores	1,318.3	1,335.4	1,339.7	1,386.0	1,313.9	1,401.8	1,395.9	1,386.8	-9.	
Food and beverage stores	3,028.1	3,138.1	3,143.8	3,130.9	3,059.4	3,152.5	3,164.6	3,162.6	-2.	
Health and personal care stores	1,022.3	982.3	983.3	992.4	1,028.4	978.2	991.2	996.2	5.	
Gasoline stations	937.2	929.7	923.8	928.7	947.9	937.5	936.9	939.5	2.	
Clothing and clothing accessories stores	1,201.6	1,002.2	950.8	950.4	1,240.9	992.1	965.5	981.8	16.	
Sporting goods, hobby, book, and music	524.6	476.0	470.7	464.5	533.7	464.0	469.5	463.5	-6.	
stores	2.932.2	476.8 3,097.6		3.000.2	3,002.7	464.9			-o. -7.	
General merchandise stores	978.2	· /	3,019.5		1.012.1	3,080.2	3,084.3	3,077.2	-0.	
Department stores	9/6.2	998.0	957.6	951.9	1,012.1	973.4	977.5	977.3	-0.	
General merchandise stores, including warehouse clubs and supercenters	1,954.0	2,099.6	2,061.9	2,048.3	1,990.7	2,106.8	2,106.8	2,099.9	-6.	
Miscellaneous store retailers	810.8	763.2	774.0	775.7	830.5	777.8	785.9	791.5	5.	
Nonstore retailers	577.4	598.6	601.3	602.1	582.2	600.6	603.1	604.5	1.	
Transportation and warehousing	5,741.7	5,706.7	5,655.3	5,686.2	5,822.1	5,674.0	5,709.5	5,757.0	47.	
Air transportation	516.7	409.3	404.5	411.5	518.5	412.2	407.2	412.9	5.	
Rail transportation	158.6	141.7	141.7	141.7	158.3	142.4	141.6	140.7	-0.	
Water transportation	64.6	56.3	57.2	58.4	67.0	58.4	59.2	60.2	1.	
Truck transportation	1,492.2	1,454.8	1,453.5	1,461.3	1,516.2	1,480.2	1,479.4	1,482.7	3.	
Transit and ground passenger transportation	497.9	367.3	381.0	393.7	484.6	357.2	367.6	380.4	12.	
Pipeline transportation	52.1	48.7	48.1	49.0	52.2	48.7	48.5	49.1	0.	
Scenic and sightseeing transportation	26.4	19.0	19.1	22.1	33.5	25.2	25.2	27.9	2.	
Support activities for transportation	751.1	689.8	692.5	696.8	754.3	690.5	693.8	699.9	6.	
Couriers and messengers	844.3	1,100.0	1,041.4	1,040.0	893.7	1,043.6	1,072.2	1,088.9	16.	
Warehousing and storage	1,337.8	1,419.8	1,416.3	1,411.7	1,343.8	1,415.6	1,414.8	1,414.3	-0.	
ů ů						1				
Utilities	546.5	538.9	537.8	539.4	547.0	539.4	539.3	539.6	0.	
Information	2,888	2,648	2,670	2,669	2,898	2,672	2,675	2,673	-2	
Publishing industries, except Internet	784.7	760.1	758.9	760.7	788.7	764.4	761.5	764.6	3.	
Motion picture and sound recording									-	
industries	421.9	238.2	252.9	258.2	430.6	256.9	260.9	263.8	2.	
Broadcasting, except Internet	260.8	246.6	250.7	241.7	260.3	247.7	248.9	240.7	-8.	
Telecommunications	703.6	690.9	690.5	689.1	702.1	689.8	687.7	686.5	-1.	
Data processing, hosting and related										
services	362.9	351.7	356.1	355.1	361.4	353.1	354.0	353.3	-0.	
Other information services	354.2	360.0	361.0	364.2	355.0	359.8	361.5	364.5	3.	
Financial activities	8,805	8,733	8,734	8,748	8,850	8,781	8,772	8,788	16	
Finance and insurance	6,498.2	6,534.0	6,535.0	6,539.0	6,506.2	6,545.0	6,540.0	6,544.8	4.	
Monetary authorities - central bank	20.0	20.2	20.2	20.1	20.0	20.2	20.3	20.2	-0.	
Credit intermediation and related										
activities	2,666.4	2,669.4	2,672.8	2,665.5	2,668.1	2,668.5	2,671.0	2,664.4	-6.	
Depository credit intermediation <sup>1</sup>	1,783.9	1,746.4	1,742.9	1,738.2	1,783.0	1,746.3	1,742.0	1,738.3	-3.	
Commercial banking	1,396.5	1,359.4	1,357.9	1,353.0	1,395.5	1,359.7	1,356.6	1,353.2	-3.	
Nondepository credit intermediation	580.2	606.2	610.2	607.5	582.6	606.3	610.2	607.0	-3.	
Activities related to credit intermediation	302.3	316.8	319.7	319.8	302.5	315.9	318.8	319.1	0.	
Securities, commodity contracts, investments, and funds and trusts	961.9	974.2	973.1	971.6	965.6	978.3	975.6	975.9	0	
Insurance carriers and related activities	2,849.9	2,870.2	2,868.9	2,881.8	2,852.5	2,878.0	2,873.1	2,884.3	11	
Real estate and rental and leasing	2,307.2	2,198.6	2,198.8	2,209.1	2,343.4	2,236.4	2,232.0	2,243.6	11.	
<u> </u>	1,721.3	1,695.8	1,698.0	1,704.1	1,742.9	1,717.7	1,716.2	1,726.2	10.	
Real estate	1,721.0	1,000.0								

## Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail — Continued

[In thousands]

		ווטנ שבמטטווו	ally adjusted			368	asonally adju:	Jieu	Change
Industry	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>	Change from: Feb.202 Mar.202
Real estate and rental and leasing - Continued									
Lessors of nonfinancial intangible assets	22.6	22.0	21.9	21.9	22.9	22.5	22.3	22.2	-0.1
Professional and business services	21,050	20,291	20,442	20,535	21,318	20,640	20,718	20,784	66
Professional and technical services	9,694.1	9,553.9	9,654.3	9,664.9	9,666.6	9,561.1	9,592.8	9,620.3	27.5
Legal services	1,157.3	1,115.6	1,122.7	1,122.7	1,162.6	1,123.1	1,129.0	1,127.6	-1.4
Accounting and bookkeeping services	1,126.6	1,066.4	1,113.2	1,117.1	1,018.5	1,001.0	1,000.5	1,000.9	0.4
Architectural and engineering services	1,524.6	1,511.3	1,515.4	1,520.3	1,543.9	1,528.5	1,532.0	1,539.4	7.4
Specialized design services	139.4	134.2	133.7	134.4	140.3	135.7	134.7	135.2	0.5
Computer systems design and related									
services	2,200.9	2,209.8	2,221.8	2,209.0	2,226.4	2,215.9	2,224.8	2,230.3	5.5
Management and technical consulting services	1,550.5	1,558.3	1,569.9	1,571.4	1,570.2	1,579.2	1,582.5	1,590.1	7.6
Scientific research and development services	759.9	783.3	790.9	795.1	762.1	789.1	794.3	795.4	1.1
Advertising and related services	480.0	432.1	438.0	440.2	482.5	435.1	439.2	442.6	3.4
Other professional and technical services	754.9	742.9	748.7	754.7	760.2	753.5	755.8	758.8	3.0
Management of companies and enterprises	2,408.0	2,330.8	2,325.7	2,330.2	2,419.0	2,339.1	2,338.1	2,338.9	0.8
Administrative and waste services	8,947.5	8,406.1	8,461.7	8,539.5	9,232.3	8,740.1	8,786.7	8,825.2	38.5
Administrative and support services	8,498.0	7,964.9	8,021.3	8,095.4	8,775.8	8,290.8	8,338.0	8,374.6	36.6
Office administrative services	541.1	532.3	534.9	539.6	544.9	537.0	539.5	542.5	3.0
Facilities support services	163.9	153.0	152.6	154.3	163.8	154.5	153.2	153.6	0.4
Employment services <sup>1</sup>	3,408.1	3,207.5	3,246.1	3,272.1	3,527.7	3,334.6	3,381.0	3,393.9	12.9
Temporary help services	2,786.6	2,594.1	2,634.7	2,664.5	2,894.5	2,720.3	2,770.1	2,769.3	-0.8
Business support services	855.6	802.9	799.7	794.5	860.6	799.6	798.8	799.7	0.9
Travel arrangement and reservation									
services	208.8	144.3	143.9	146.9	210.1	147.8	146.7	147.7	1.0
Investigation and security services	941.7	893.5	899.2	906.0	949.0	905.5	903.0	913.0	10.0
Services to buildings and dwellings	2,051.9	1,939.6	1,955.1	1,987.8	2,191.2	2,115.6	2,124.3	2,128.3	4.0
Other support services	326.9	291.8	289.8	294.2	328.5	296.2	291.5	295.9	4.4
Waste management and remediation services	449.5	441.2	440.4	444.1	456.5	449.3	448.7	450.6	1.9
Education and health services	24,471	23,105	23,393	23,515	24,347	23,235	23,292	23,393	101
Educational services	3,850.3	3,321.2	3,541.8	3,612.7	3,696.3	3,398.2	3,404.6	3,469.0	64.4
Health care and social assistance	20,621.0	19,783.3	19,851.2	19,902.5	20,650.4	19,836.6	19,887.4	19,923.8	36.4
Health care <sup>3</sup>	16,360.9	15,854.6	15,884.7	15,904.4	16,397.4	15,898.8	15,923.8	15,935.3	11.5
Ambulatory health care services	7,772.3	7,657.2	7,696.5	7,714.7	7,790.1	7,683.9	7,716.1	7,731.4	15.
Offices of physicians	2,694.6	2,652.2	2,663.6	2,667.1	2,699.4	2,658.0	2,669.0	2,671.9	2.9
Offices of dentists	957.4	984.0	987.6	989.8	959.7	985.9	991.4	992.4	1.0
Offices of other health practitioners	982.1	949.2	951.6	957.7	986.8	953.4	954.6	962.1	7.5
Outpatient care centers	998.5	986.2	992.1	993.6	997.7	989.0	992.5	992.6	0.
Medical and diagnostic laboratories	286.9	289.8	292.6	291.6	287.2	289.6	291.5	291.5	0.0
Home health care services	1,537.2	1,486.2	1,493.8	1,499.7	1,542.9	1,495.1	1,501.1	1,505.3	4.2
Other ambulatory health care									
services	315.6	309.6	315.2	315.2	316.3	312.9	316.0	315.6	-0.4
Hospitals	5,233.9	5,132.7	5,132.2	5,139.6	5,235.5	5,140.2	5,138.3	5,137.7	-0.6
Nursing and residential care facilities	3,354.7	3,064.7	3,056.0	3,050.1	3,371.8	3,074.7	3,069.4	3,066.2	-3.2
Nursing care facilities	1,572.9	1,411.0	1,400.6	1,400.2	1,581.6	1,415.0	1,406.3	1,408.0	1.7
Residential mental health facilities	648.7	604.7	608.2	608.0	650.7	606.9	610.5	609.8	-0.7
Community care facilities for the	969.1	897.8	895.7	891.8	974.5	900.2	900.1	897.3	-2.8
elderly Other residential care facilities	164.0	151.2	151.5	150.1	165.0	152.6	152.5	151.1	-1.4
Social assistance	4,260.1	3,928.7	3,966.5	3,998.1	4,253.0	3,937.8	3,963.6	3,988.5	24.9
Individual and family services	2,728.8	2,603.0	2,620.2	2,638.6	2,733.3	2,611.1	2,622.8	2,642.9	20.
•						1		1	
Emergency and other relief services	186.7 317.8	182.5 273.0	183.8 274.5	185.3	186.3 320.6	183.4 276.7	184.1	184.8	0.
Vocational rehabilitation services	1,026.8	870.2	888.0	277.8 896.4	1,012.9	866.6	276.3 880.4	278.3 882.5	2.
Child day care services	1								
Leisure and hospitality	15,745	12,576	13,037	13,473	16,133	13,117	13,501	13,781	280
Arts, entertainment, and recreation	2,244.7	1,534.4	1,580.7	1,674.5	2,406.2	1,696.4	1,729.3	1,793.7	64.4
Performing arts and spectator sports	471.2	291.6	304.9	329.2	498.2	328.2	328.0	348.9	20.9
Museums, historical sites, and similar institutions	40.5		4.5.5	400 -	4=0 /	400.0	400.0	,	
	161.9	118.1	118.3	123.5	172.4	128.0	129.2	131.5	2.3

See footnotes at end of table.

#### Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

#### — Continued

[In thousands]

		Not season	ally adjusted			Sea	asonally adjus	sted	
Industry	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>	Change from: Feb.2021 - Mar.2021 <sup>p</sup>
Arts, entertainment, and recreation - Continued									
Amusements, gambling, and recreation	1,611.6	1,124.7	1,157.5	1,221.8	1,735.6	1,240.2	1,272.1	1,313.3	41.2
Accommodation and food services	13,500.4	11,041.5	11,456.4	11,798.7	13,726.6	11,421.0	11,771.7	11,987.6	215.9
Accommodation	1,980.0	1,334.3	1,380.6	1,432.6	2,050.3	1,402.0	1,443.3	1,483.4	40.1
Food services and drinking places	11,520.4	9,707.2	10,075.8	10,366.1	11,676.3	10,019.0	10,328.4	10,504.2	175.8
Other services	5,805	5,415	5,453	5,506	5,842	5,480	5,499	5,541	42
Repair and maintenance	1,341.7	1,298.6	1,301.1	1,320.0	1,344.6	1,312.7	1,305.2	1,323.5	18.3
Personal and laundry services	1,492.5	1,284.7	1,307.8	1,332.1	1,507.0	1,302.1	1,326.0	1,344.6	18.6
Membership associations and organizations	2,970.8	2,831.4	2,844.0	2,854.2	2,990.5	2,864.7	2,868.0	2,873.2	5.2
Government	23,127	21,453	21,765	21,968	22,774	21,567	21,477	21,613	136
Federal	2,857	2,861	2,858	2,858	2,879	2,876	2,875	2,882	7
Federal, except U.S. Postal Service	2,262.1	2,258.5	2,252.4	2,253.7	2,277.8	2,268.6	2,265.8	2,273.1	7.3
U.S. Postal Service	594.9	602.1	606.0	603.8	601.5	607.8	609.3	608.9	-0.4
State government	5,405	4,913	5,090	5,164	5,242	5,008	4,956	5,002	46
State government education	2,703.6	2,242.7	2,420.8	2,495.1	2,536.2	2,324.7	2,277.1	2,326.7	49.6
State government, excluding education	2,701.3	2,670.6	2,669.6	2,669.3	2,706.0	2,682.9	2,679.0	2,675.5	-3.5
Local government	14,865	13,679	13,817	13,946	14,653	13,683	13,646	13,729	83
Local government education	8,328.4	7,521.0	7,648.8	7,753.5	8,009.3	7,394.7	7,359.9	7,435.9	76.0
Local government, excluding education	6,536.5	6,158.3	6,168.4	6,192.1	6,643.6	6,288.2	6,286.0	6,293.1	7.1

 $<sup>^{\</sup>rm 1}$  Includes other industries, not shown separately.

 $<sup>^{2}</sup>$  Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

<sup>&</sup>lt;sup>3</sup> Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

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Table B-2. Average weekly hours and overtime of all employees on private nonfarm payrolls by industry

sector, seasonally adjusted

Industry	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>
AVERAGE WEEKLY HOURS				
Total private	34.1	35.0	34.6	34.9
Goods-producing	40.0	40.2	39.7	40.3
Mining and logging	45.0	45.3	45.0	45.6
Construction		39.4	38.3	39.6
Manufacturing	40.3	40.4	40.3	40.5
Durable goods	40.6	40.7	40.5	40.8
Nondurable goods	39.8	39.9	40.1	40.0
Private service-providing	32.9	33.9	33.6	33.8
Trade, transportation, and utilities		34.4	34.2	34.4
Wholesale trade	38.7	39.1	38.7	39.0
Retail trade	30.6	30.7	30.6	30.7
Transportation and warehousing	38.0	39.0	38.7	39.1
Utilities	42.2	42.8	42.8	42.8
Information	36.3	37.3	37.2	37.2
Financial activities	37.6	37.8	37.7	37.7
Professional and business services	36.1	36.9	36.6	36.8
Education and health services	33.0	33.7	33.3	33.4
Leisure and hospitality	24.1	25.8	25.3	26.0
Other services		32.6	32.2	32.5
AVERAGE OVERTIME HOURS				
Manufacturing	3.0	3.2	3.2	3.3
Durable goods	2.9	3.1	3.1	3.2
Nondurable goods	3.3	3.3	3.3	3.4

p Preliminary

Table B-3. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry

sector, seasonally adjusted

		Average hou	urly earnings	i		3		
Industry	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>
Total private	\$28.74	\$29.92	\$30.00	\$29.96	\$980.03	\$1,047.20	\$1,038.00	\$1,045.60
Goods-producing	29.65	30.35	30.39	30.41	1,186.00	1,220.07	1,206.48	1,225.52
Mining and logging	34.43	34.58	34.78	34.29	1,549.35	1,566.47	1,565.10	1,563.62
Construction	31.37	32.17	32.24	32.16	1,226.57	1,267.50	1,234.79	1,273.54
Manufacturing	28.37	29.05	29.10	29.15	1,143.31	1,173.62	1,172.73	1,180.58
Durable goods	29.77	30.51	30.56	30.64	1,208.66	1,241.76	1,237.68	1,250.11
Nondurable goods	25.99	26.59	26.68	26.67	1,034.40	1,060.94	1,069.87	1,066.80
Private service-providing	28.52	29.82	29.90	29.85	938.31	1,010.90	1,004.64	1,008.93
Trade, transportation, and utilities	24.76	25.70	25.67	25.78	844.32	884.08	877.91	886.83
Wholesale trade	31.88	32.97	33.07	33.12	1,233.76	1,289.13	1,279.81	1,291.68
Retail trade	20.33	21.37	21.26	21.44	622.10	656.06	650.56	658.21
Transportation and warehousing	25.06	25.66	25.72	25.71	952.28	1,000.74	995.36	1,005.26
Utilities	42.57	44.19	44.10	44.09	1,796.45	1,891.33	1,887.48	1,887.05
Information	43.25	44.35	44.61	43.85	1,569.98	1,654.26	1,659.49	1,631.22
Financial activities	36.90	39.20	39.50	39.67	1,387.44	1,481.76	1,489.15	1,495.56
Professional and business services	34.52	35.67	35.79	35.82	1,246.17	1,316.22	1,309.91	1,318.18
Education and health services	28.05	29.31	29.37	29.18	925.65	987.75	978.02	974.61
Leisure and hospitality	16.89	17.24	17.41	17.67	407.05	444.79	440.47	459.42
Other services	25.78	26.91	27.12	26.98	809.49	877.27	873.26	876.85

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Table B-4. Indexes of aggregate weekly hours and payrolls for all employees on private nonfarm payrolls by industry sector, seasonally adjusted

[2007=100]

	I	ndex of ag	gregate we	ekly hours	31	Index of aggregate weekly payrolls <sup>2</sup>					
Industry	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>	Percent change from: Feb. 2021 - Mar. 2021 <sup>p</sup>	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>	Percent change from: Feb. 2021 - Mar. 2021 <sup>p</sup>	
Total private	109.6	106.5	105.7	107.3	1.5	150.6	152.3	151.6	153.7	1.4	
Goods-producing	95.5	92.6	91.3	93.5	2.4	127.9	127.0	125.4	128.5	2.5	
Mining and logging	95.3	84.8	83.4	87.4	4.8	131.7	117.8	116.5	120.3	3.3	
Construction	101.9	100.7	97.1	101.9	4.9	138.8	140.7	136.0	142.4	4.7	
Manufacturing	92.2	88.8	88.7	89.5	0.9	121.7	119.9	120.0	121.3	1.1	
Durable goods	91.0	86.9	86.5	87.5	1.2	120.3	117.7	117.5	119.1	1.4	
Nondurable goods	94.5	92.2	92.9	93.1	0.2	124.6	124.5	125.8	126.0	0.2	
Private service-providing	113.5	110.2	109.8	111.2	1.3	157.3	159.7	159.7	161.3	1.0	
Trade, transportation, and utilities	103.2	101.4	101.1	102.0	0.9	137.8	140.6	140.0	141.9	1.4	
Wholesale trade	100.3	97.1	96.2	97.4	1.2	133.8	133.9	133.1	134.9	1.4	
Retail trade	96.2	94.6	94.5	94.9	0.4	129.3	133.6	132.8	134.5	1.3	
Transportation and warehousing	127.1	127.1	127.0	129.3	1.8	162.1	166.0	166.1	169.2	1.9	
Utilities	99.9	99.9	99.9	99.9	0.0	140.5	145.8	145.5	145.6	0.1	
Information	96.1	91.0	90.9	90.8	-0.1	147.9	143.7	144.4	141.8	-1.8	
Financial activities	109.0	108.8	108.4	108.6	0.2	156.9	166.3	166.9	168.0	0.7	
Professional and business services	120.7	119.4	118.9	119.9	0.8	168.7	172.5	172.3	173.9	0.9	
Education and health services	131.2	127.9	126.6	127.6	0.8	177.0	180.3	178.9	179.1	0.1	
Leisure and hospitality	110.9	96.6	97.5	102.2	4.8	151.2	134.3	136.9	145.7	6.4	
Other services	105.8	103.0	102.1	103.8	1.7	149.4	151.9	151.7	153.5	1.2	

<sup>&</sup>lt;sup>1</sup> The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2007 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

<sup>&</sup>lt;sup>2</sup> The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2007 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

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Table B-5. Employment of women on nonfarm payrolls by industry sector, seasonally adjusted

	Worr	nen employe	es (in thousa	ands)	Percent of all employees				
Industry	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>	
Total nonfarm	75,429	71,031	71,353	71,668	50.0	49.8	49.8	49.7	
Total private	62,285	58,623	58,980	59,233	48.6	48.4	48.5	48.4	
Goods-producing	4,715	4,579	4,589	4,622	22.5	22.6	22.7	22.7	
Mining and logging	89	81	81	85	13.2	13.6	13.7	13.9	
Construction	983	988	992	1,000	13.0	13.3	13.5	13.4	
Manufacturing	3,643	3,510	3,516	3,537	28.6	28.7	28.7	28.8	
Durable goods	1,932	1,858	1,862	1,863	24.3	24.5	24.5	24.4	
Nondurable goods	1,711	1,652	1,654	1,674	36.0	35.7	35.6	35.9	
Private service-providing	57,570	54,044	54,391	54,611	53.7	53.5	53.6	53.5	
Trade, transportation, and utilities	11,075	10,625	10,652	10,668	39.9	39.3	39.3	39.2	
Wholesale trade	1,768.5	1,686.4	1,689.3	1,697.5	30.1	29.9	30.0	30.0	
Retail trade	7,666.6	7,368.2	7,374.9	7,375.4	49.5	48.5	48.5	48.4	
Transportation and warehousing	1,507.4	1,436.8	1,453.7	1,461.5	25.9	25.3	25.5	25.4	
Utilities	132.7	133.6	133.6	133.6	24.3	24.8	24.8	24.8	
Information	1,151	1,070	1,065	1,055	39.7	40.0	39.8	39.5	
Financial activities	5,008	4,964	4,968	4,960	56.6	56.5	56.6	56.4	
Professional and business services	9,782	9,508	9,566	9,584	45.9	46.1	46.2	46.1	
Education and health services	18,838	17,965	18,014	18,066	77.4	77.3	77.3	77.2	
Leisure and hospitality	8,591	7,006	7,195	7,334	53.3	53.4	53.3	53.2	
Other services	3,125	2,906	2,931	2,944	53.5	53.0	53.3	53.1	
Government	13,144	12,408	12,373	12,435	57.7	57.5	57.6	57.5	

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### Table B-6. Employment of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup>

[In thousands]

Industry	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>
Total private	105,083	98,672	99,151	99,784
Goods-producing	14,936	14,332	14,283	14,471
Mining and logging	478	427	422	438
Construction	5,598	5,447	5,391	5,524
Manufacturing	8,860	8,458	8,470	8,509
Durable goods	5,458	5,137	5,142	5,176
Nondurable goods	3,402	3,321	3,328	3,333
Private service-providing	90,147	84,340	84,868	85,313
Trade, transportation, and utilities	23,441	22,854	22,905	22,978
Wholesale trade	4,701.7	4,475.4	4,479.6	4,506.2
Retail trade	13,215.3	12,975.3	12,999.3	13,000.7
Transportation and warehousing	5,086.8	4,975.1	4,997.9	5,042.6
Utilities	436.7	428.1	428.2	428.9
Information	2,327	2,118	2,120	2,122
Financial activities	6,843	6,664	6,649	6,647
Professional and business services	17,260	16,646	16,725	16,744
Education and health services	21,350	20,354	20,389	20,467
Leisure and hospitality	14,125	11,250	11,616	11,866
Other services.	4,801	4,454	4,464	4,489

<sup>&</sup>lt;sup>1</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

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Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private

nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup>

Industry	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>
AVERAGE WEEKLY HOURS				
Total private	33.4	34.4	34.0	34.3
Goods-producing	40.7	41.2	40.4	41.2
Mining and logging	45.4	46.3	45.3	46.7
Construction	39.5	40.2	38.6	40.1
Manufacturing	41.3	41.6	41.4	41.6
Durable goods	41.4	41.9	41.5	41.9
Nondurable goods	41.0	41.1	41.2	41.2
Private service-providing		33.3	32.9	33.2
Trade, transportation, and utilities	34.0	34.5	34.3	34.5
Wholesale trade	38.4	38.9	38.5	38.8
Retail trade	30.6	31.0	30.9	31.1
Transportation and warehousing	37.9	38.9	38.6	38.8
Utilities	42.6	42.6	42.7	42.7
Information	35.3	36.5	36.4	36.4
Financial activities	36.7	37.5	37.4	37.4
Professional and business services	35.5	36.3	35.9	36.3
Education and health services	32.2	32.9	32.6	32.7
Leisure and hospitality	22.8	24.6	24.0	24.7
Other services.	30.4	31.6	31.0	31.4
AVERAGE OVERTIME HOURS				
Manufacturing	3.9	4.1	4.2	4.3
Durable goods	3.9	4.2	4.2	4.3
Nondurable goods	3.9	4.0	4.1	4.3

<sup>&</sup>lt;sup>1</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

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Table B-8. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup>

		Average hou	ırly earnings	i	Average weekly earnings				
Industry	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>	
Total private	\$24.15	\$25.14	\$25.19	\$25.21	\$806.61	\$864.82	\$856.46	\$864.70	
Goods-producing	25.22	25.85	25.81	25.94	1,026.45	1,065.02	1,042.72	1,068.73	
Mining and logging	30.70	30.49	30.62	30.56	1,393.78	1,411.69	1,387.09	1,427.15	
Construction	29.06	29.69	29.69	29.77	1,147.87	1,193.54	1,146.03	1,193.78	
Manufacturing	22.58	23.20	23.25	23.28	932.55	965.12	962.55	968.45	
Durable goods	23.56	24.23	24.27	24.28	975.38	1,015.24	1,007.21	1,017.33	
Nondurable goods	20.99	21.57	21.66	21.70	860.59	886.53	892.39	894.04	
Private service-providing	23.92	24.99	25.07	25.06	767.83	832.17	824.80	831.99	
Trade, transportation, and utilities	20.99	21.71	21.71	21.78	713.66	749.00	744.65	751.41	
Wholesale trade	26.44	27.25	27.27	27.33	1,015.30	1,060.03	1,049.90	1,060.40	
Retail trade	17.07	17.90	17.91	17.98	522.34	554.90	553.42	559.18	
Transportation and warehousing	22.49	23.02	22.98	23.01	852.37	895.48	887.03	892.79	
Utilities	37.80	39.14	39.54	39.40	1,610.28	1,667.36	1,688.36	1,682.38	
Information	34.95	36.60	36.78	36.86	1,233.74	1,335.90	1,338.79	1,341.70	
Financial activities	28.35	29.88	29.85	29.79	1,040.45	1,120.50	1,116.39	1,114.15	
Professional and business services	28.58	29.70	29.83	29.84	1,014.59	1,078.11	1,070.90	1,083.19	
Education and health services	24.97	26.08	26.19	26.18	804.03	858.03	853.79	856.09	
Leisure and hospitality	14.63	14.81	15.07	15.30	333.56	364.33	361.68	377.91	
Other services	22.12	22.93	23.02	23.10	672.45	724.59	713.62	725.34	

<sup>&</sup>lt;sup>1</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

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Table B-9. Indexes of aggregate weekly hours and payrolls for production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup>

[2002=100]

	I	ndex of ag	gregate we	ekly hours	32	In	dex of agg	regate wee	ekly payrol	ls <sup>3</sup>
Industry	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>	Percent change from: Feb. 2021 - Mar. 2021 <sup>p</sup>	Mar. 2020	Jan. 2021	Feb. 2021 <sup>p</sup>	Mar. 2021 <sup>p</sup>	Percent change from: Feb. 2021 - Mar. 2021 <sup>p</sup>
Total private	117.0	113.1	112.3	114.1	1.6	188.8	190.1	189.1	192.2	1.6
Goods-producing	92.9	90.2	88.2	91.1	3.3	143.5	142.8	139.4	144.7	3.8
Mining and logging	115.3	105.1	101.6	108.7	7.0	205.9	186.3	180.9	193.2	6.8
Construction	110.7	109.6	104.2	110.9	6.4	173.7	175.8	167.0	178.3	6.8
Manufacturing	84.0	80.8	80.5	81.3	1.0	124.0	122.5	122.4	123.7	1.1
Durable goods	84.9	80.9	80.2	81.5	1.6	124.9	122.3	121.5	123.5	1.6
Nondurable goods	82.2	80.4	80.8	80.9	0.1	121.9	122.6	123.6	124.1	0.4
Private service-providing	123.3	119.7	119.0	120.7	1.4	202.3	205.1	204.6	207.4	1.4
Trade, transportation, and utilities	111.5	110.3	109.9	110.9	0.9	167.2	171.1	170.5	172.5	1.2
Wholesale trade	107.2	103.3	102.4	103.8	1.4	167.2	166.2	164.7	167.4	1.6
Retail trade	102.3	101.8	101.6	102.3	0.7	149.7	156.1	156.0	157.6	1.0
Transportation and warehousing	145.9	146.5	146.0	148.1	1.4	208.9	214.6	213.6	216.9	1.5
Utilities	95.1	93.3	93.5	93.7	0.2	150.1	152.4	154.3	154.0	-0.2
Information	93.8	88.2	88.1	88.2	0.1	162.2	159.9	160.4	160.9	0.3
Financial activities	118.2	117.6	117.0	117.0	0.0	206.2	216.2	214.9	214.4	-0.2
Professional and business services	137.0	135.1	134.2	135.9	1.3	232.8	238.6	238.1	241.2	1.3
Education and health services	146.6	142.8	141.7	142.7	0.7	241.6	245.8	245.0	246.6	0.7
Leisure and hospitality	118.0	101.4	102.1	107.4	5.2	196.0	170.5	174.8	186.5	6.7
Other services	102.4	98.7	97.1	98.9	1.9	165.0	164.9	162.8	166.4	2.2

Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

<sup>&</sup>lt;sup>2</sup> The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2002 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

<sup>&</sup>lt;sup>3</sup> The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2002 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

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