

# NEWS RELEASE

## BUREAU OF LABOR STATISTICS

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## STATE EMPLOYMENT AND UNEMPLOYMENT — JANUARY 2021

Unemployment rates were lower in January in 33 states and the District of Columbia and stable in 17 states, the U.S. Bureau of Labor Statistics reported today. Forty-eight states and the District had jobless rate increases from a year earlier and two states had little change. The national unemployment rate, 6.3 percent, fell by 0.4 percentage point over the month, but was 2.8 points higher than in January 2020.

Nonfarm payroll employment increased in 20 states, decreased in 2 states, and was essentially unchanged in 28 states and the District of Columbia in January 2021. Over the year, nonfarm payroll employment decreased in 48 states and the District and was essentially unchanged in 2 states.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

### Unemployment

Hawaii and California had the highest unemployment rates in January, 10.2 percent and 9.0 percent, respectively, while South Dakota and Utah had the lowest rates, 3.1 percent each. In total, 26 states had unemployment rates lower than the U.S. figure of 6.3 percent, 11 states and the District of Columbia had higher rates, and 13 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

### Changes to Employment and Unemployment Data

In accordance with standard practices, historical data in the tables of this news release have been revised. For detailed information on changes to the data, see the box notes at the end of the news release.

In January, Michigan had the largest over-the-month unemployment rate decrease (-2.5 percentage points). Four additional states had rate decreases of at least 0.5 percentage point: Kansas (-1.2 points), Rhode Island (-0.7 point), Massachusetts (-0.6 point), and Tennessee (-0.5 point). Seventeen states had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

The largest unemployment rate increase from January 2020 occurred in Hawaii (+8.2 percentage points). The next largest over-the-year jobless rate increases were in Massachusetts and New York (+5.0 percentage points each), with another 10 states and the District of Columbia experiencing rate increases of at least 3.0 points. (See table C.)

### **Nonfarm Payroll Employment**

Nonfarm payroll employment increased in 20 states, decreased in 2 states, and was essentially unchanged in 28 states and the District of Columbia in January 2021. The largest job gains occurred in Minnesota (+51,800), New York (+42,700), and Pennsylvania (+35,700). The largest percentage increases occurred in Minnesota (+1.9 percent), New Hampshire (+1.4 percent), and Colorado (+1.2 percent). Employment decreased in California (-69,900, or -0.4 percent) and South Carolina (-12,900, or -0.6 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment decreased in 48 states and the District of Columbia and was essentially unchanged in 2 states. The largest job declines occurred in California (-1,752,800), New York (-1,065,200), and Florida (-571,800). The largest percentage decline occurred in Hawaii (-18.4 percent), followed by Nevada and New York (-10.8 percent each). (See table E and map 2.)

**The Metropolitan Area Employment and Unemployment news release for January is scheduled to be released on Friday, March 19, 2021, at 10:00 a.m. (ET). The State Employment and Unemployment news release for February is scheduled to be released on Friday, March 26, 2021, at 10:00 a.m. (ET).**

### **Changes to Local Area Unemployment Statistics Data**

Effective with the release of Regional and State Unemployment 2020 Annual Averages on March 3, 2021, the civilian labor force and unemployment data for states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release were replaced with data produced using a new generation of time-series models. Data were re-estimated back to January 1976 for census regions, census divisions, states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York states. Data for the five remaining modeled substate and balance-of-state areas were re-estimated back to their series beginnings in January 1990 or 1994. Both seasonally adjusted and not seasonally adjusted data were affected. Information on the changes to model-based estimation is available on the BLS website at [www.bls.gov/lau/gen-5-changes-in-2021.htm](http://www.bls.gov/lau/gen-5-changes-in-2021.htm).

The revisions to model-based data at the state level and below for 2019 and 2020 also incorporated updated covariate inputs, while the revisions for all model-based data from April 2010 forward also reflected new population controls from the U.S. Census Bureau.

### **Changes to Current Employment Statistics Data**

Effective with this news release, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release have been adjusted to 2020 benchmark levels. Not seasonally adjusted data beginning with April 2019 and seasonally adjusted data beginning with January 2016 were subject to revision. Some not seasonally adjusted and seasonally adjusted series may have been revised as far back as 1990.

### **Coronavirus (COVID-19) Pandemic Impact on January 2021 Establishment and Household Survey Data**

BLS has continued to review all estimation and methodological procedures for the establishment survey, which included the review of data, estimation processes, the application of the birth-death model, and seasonal adjustment. Business births and deaths cannot be adequately captured by the establishment survey as they occur. Therefore, the Current Employment Statistics (CES) program uses a model to account for the relatively stable net employment change generated by business births and deaths. Due to the impact of COVID-19, the relationship between business births and deaths is no longer stable. Typically, reports with zero employment are not included in estimation. For the December 2020 benchmarked and January 2021 preliminary estimates, CES included a portion of these reports in the estimates and made modifications to the birth-death model. In addition for both months, the establishment survey included a portion of the reports that returned to reporting positive employment from reporting zero employment. For more information, see [www.bls.gov/web/empsit/cesbd.htm](http://www.bls.gov/web/empsit/cesbd.htm).

In the establishment survey, workers who are paid by their employer for all or any part of the pay period including the 12th of the month are counted as employed, even if they were not actually at their jobs. Workers who are temporarily or permanently absent from their jobs and are not being paid are not counted as employed, even if they are continuing to receive benefits. The length of the reference period does vary across the respondents in the establishment survey; one-third of businesses have a weekly pay period, slightly over 40 percent a bi-weekly, about 20 percent semi-monthly, and a small amount monthly.

For the January 2021 estimates of household employment and unemployment from the Local Area Unemployment Statistics (LAUS) program, BLS continued to implement level-shift outliers in the employment and/or unemployment inputs to the models, based on statistical evaluation of movements in each area's inputs. Both the Current Population Survey inputs, which serve as the primary inputs to the LAUS models, and the nonfarm payroll employment and unemployment insurance claims covariates were examined for outliers. The resulting implementation of level shifts preserved movements in the

published estimates that the models otherwise would have discounted, without requiring changes to how the models create estimates at other points in the time series.

The "Frequently asked questions" document at [www.bls.gov/covid19/employment-situation-covid19-faq-january-2021.htm](http://www.bls.gov/covid19/employment-situation-covid19-faq-january-2021.htm) extensively discusses the impact of a misclassification in the household survey on the national estimates for January 2021. Despite the considerable decline in its degree relative to prior months, this misclassification continued to be widespread geographically, with BLS analysis indicating that most states again were affected to at least some extent. However, according to usual practice, the data from the household survey are accepted as recorded. To maintain data integrity, no ad hoc actions are taken to reclassify survey responses. Hence, the household survey estimates of employed and unemployed people that serve as the primary inputs to the state models were affected to varying degrees by the misclassification, which in turn affected the official LAUS estimates for January 2021.

Household data for Puerto Rico are not modeled, but rather are derived from a monthly household survey similar to the Current Population Survey. Due to the effects of the pandemic and efforts to contain the virus, Puerto Rico had not been able to conduct its household survey for March or April 2020. Since data collection resumed effective May 2020, the Puerto Rico Department of Labor has reported a misclassification in its household survey similar in nature to the misclassification in the Current Population Survey.

**Table A. States with unemployment rates significantly different from that of the U.S., January 2021, seasonally adjusted**

State	Rate <sup>P</sup>
United States <sup>1</sup> .....	6.3
Alabama .....	4.3
Arkansas .....	4.6
California .....	9.0
Connecticut .....	8.1
District of Columbia .....	8.4
Florida .....	4.8
Georgia .....	5.1
Hawaii .....	10.2
Idaho .....	3.4
Illinois .....	7.7
Indiana .....	4.2
Iowa .....	3.5
Kansas .....	3.5
Kentucky .....	5.3
Louisiana .....	7.6
Maine .....	5.2
Massachusetts .....	7.8
Minnesota .....	4.5
Missouri .....	4.3
Montana .....	4.0
Nebraska .....	3.2
Nevada .....	8.1
New Hampshire .....	3.6
New Jersey .....	7.9
New Mexico .....	8.7
New York .....	8.8
North Dakota .....	4.5
Ohio .....	5.3
Oklahoma .....	4.3
Pennsylvania .....	7.3
South Carolina .....	5.3
South Dakota .....	3.1
Tennessee .....	5.1
Utah .....	3.1
Vermont .....	3.2
Virginia .....	5.3
Wisconsin .....	3.8
Wyoming .....	5.1

<sup>1</sup> Data are not preliminary.

<sup>P</sup> = preliminary.

**Table B. States with statistically significant unemployment rate changes from December 2020 to January 2021, seasonally adjusted**

State	Rate		Over-the-month change <sup>P</sup>
	December 2020	January 2021 <sup>P</sup>	
Alabama .....	4.7	4.3	-0.4
Arkansas .....	4.9	4.6	-.3
California .....	9.3	9.0	-.3
Colorado .....	6.9	6.6	-.3
District of Columbia .....	8.8	8.4	-.4
Florida .....	5.1	4.8	-.3
Georgia .....	5.3	5.1	-.2
Idaho .....	3.8	3.4	-.4
Illinois .....	8.0	7.7	-.3
Indiana .....	4.6	4.2	-.4
Iowa .....	3.7	3.5	-.2
Kansas .....	4.7	3.5	-1.2
Kentucky .....	5.6	5.3	-.3
Louisiana .....	7.9	7.6	-.3
Maryland .....	6.8	6.4	-.4
Massachusetts .....	8.4	7.8	-.6
Michigan .....	8.2	5.7	-2.5
Minnesota .....	4.7	4.5	-.2
Montana .....	4.2	4.0	-.2
Nebraska .....	3.4	3.2	-.2
New Hampshire .....	3.8	3.6	-.2
North Carolina .....	6.1	5.9	-.2
North Dakota .....	4.7	4.5	-.2
Ohio .....	5.6	5.3	-.3
Rhode Island .....	7.9	7.2	-.7
South Carolina .....	5.6	5.3	-.3
South Dakota .....	3.3	3.1	-.2
Tennessee .....	5.6	5.1	-.5
Utah .....	3.3	3.1	-.2
Vermont .....	3.5	3.2	-.3
Virginia .....	5.6	5.3	-.3
Washington .....	6.3	6.0	-.3
West Virginia .....	6.7	6.5	-.2
Wisconsin .....	4.0	3.8	-.2

<sup>P</sup> = preliminary.

**Table C. States with statistically significant unemployment rate changes from January 2020 to January 2021, seasonally adjusted**

State	Rate		Over-the-year change <sup>P</sup>
	January 2020	January 2021 <sup>P</sup>	
Alabama .....	2.7	4.3	1.6
Alaska .....	5.0	6.6	1.6
Arizona .....	4.8	6.7	1.9
Arkansas .....	3.7	4.6	.9
California .....	4.2	9.0	4.8
Colorado .....	2.7	6.6	3.9
Connecticut .....	3.7	8.1	4.4
Delaware .....	4.3	6.0	1.7
District of Columbia .....	4.9	8.4	3.5
Florida .....	3.3	4.8	1.5
Georgia .....	3.3	5.1	1.8
Hawaii .....	2.0	10.2	8.2
Idaho .....	2.6	3.4	.8
Illinois .....	3.5	7.7	4.2
Indiana .....	3.2	4.2	1.0
Iowa .....	2.8	3.5	.7
Kentucky .....	4.1	5.3	1.2
Louisiana .....	5.1	7.6	2.5
Maine .....	3.0	5.2	2.2
Maryland .....	3.4	6.4	3.0
Massachusetts .....	2.8	7.8	5.0
Michigan .....	3.7	5.7	2.0
Minnesota .....	3.2	4.5	1.3
Mississippi .....	5.6	6.4	.8
Missouri .....	3.6	4.3	.7
Montana .....	3.7	4.0	.3
Nebraska .....	2.9	3.2	.3
Nevada .....	3.7	8.1	4.4
New Hampshire .....	2.6	3.6	1.0
New Jersey .....	3.7	7.9	4.2
New Mexico .....	5.1	8.7	3.6
New York .....	3.8	8.8	5.0
North Carolina .....	3.5	5.9	2.4
North Dakota .....	2.2	4.5	2.3
Ohio .....	4.5	5.3	.8
Oklahoma .....	3.1	4.3	1.2
Oregon .....	3.4	6.2	2.8
Pennsylvania .....	4.8	7.3	2.5
Rhode Island .....	3.8	7.2	3.4
South Carolina .....	2.6	5.3	2.7
Tennessee .....	3.7	5.1	1.4
Texas .....	3.6	6.8	3.2
Utah .....	2.4	3.1	.7
Vermont .....	2.5	3.2	.7
Virginia .....	2.5	5.3	2.8
Washington .....	4.0	6.0	2.0
West Virginia .....	5.0	6.5	1.5
Wisconsin .....	3.3	3.8	.5
Wyoming .....	4.4	5.1	.7

<sup>P</sup> = preliminary.

**Table D. States with statistically significant employment changes from December 2020 to January 2021, seasonally adjusted**

State	December 2020	January 2021 <sup>P</sup>	Over-the-month change <sup>P</sup>	
			Level	Percent
Arizona .....	2,860,300	2,874,000	13,700	0.5
California .....	15,937,900	15,868,000	-69,900	-.4
Colorado .....	2,626,700	2,658,700	32,000	1.2
Idaho .....	776,400	780,900	4,500	.6
Kansas .....	1,354,700	1,364,700	10,000	.7
Kentucky .....	1,841,800	1,854,600	12,800	.7
Massachusetts .....	3,356,300	3,391,800	35,500	1.1
Michigan .....	4,027,900	4,051,700	23,800	.6
Minnesota .....	2,719,600	2,771,400	51,800	1.9
Nevada .....	1,277,500	1,284,900	7,400	.6
New Hampshire .....	639,300	648,100	8,800	1.4
New York .....	8,723,300	8,766,000	42,700	.5
North Dakota .....	407,900	410,500	2,600	.6
Ohio .....	5,277,800	5,306,700	28,900	.5
Oklahoma .....	1,614,100	1,622,500	8,400	.5
Oregon .....	1,798,200	1,806,500	8,300	.5
Pennsylvania .....	5,602,400	5,638,100	35,700	.6
Rhode Island .....	457,800	462,300	4,500	1.0
South Carolina .....	2,117,300	2,104,400	-12,900	-.6
Texas .....	12,365,200	12,396,000	30,800	.2
Virginia .....	3,881,100	3,895,200	14,100	.4
Wisconsin .....	2,831,100	2,842,200	11,100	.4

<sup>P</sup> = preliminary.



**Table E. States with statistically significant employment changes from January 2020 to January 2021, seasonally adjusted**

State	January 2020	January 2021 <sup>P</sup>	Over-the-year change <sup>P</sup>	
			Level	Percent
Alabama .....	2,087,500	2,013,400	-74,100	-3.5
Alaska .....	329,400	303,900	-25,500	-7.7
Arizona .....	2,988,500	2,874,000	-114,500	-3.8
Arkansas .....	1,293,400	1,259,800	-33,600	-2.6
California .....	17,620,800	15,868,000	-1,752,800	-9.9
Colorado .....	2,819,500	2,658,700	-160,800	-5.7
Connecticut .....	1,698,000	1,570,700	-127,300	-7.5
Delaware .....	467,900	444,500	-23,400	-5.0
District of Columbia .....	804,700	733,000	-71,700	-8.9
Florida .....	9,063,000	8,491,200	-571,800	-6.3
Georgia .....	4,663,200	4,448,100	-215,100	-4.6
Hawaii .....	662,300	540,200	-122,100	-18.4
Illinois .....	6,151,800	5,647,000	-504,800	-8.2
Indiana .....	3,165,700	3,029,000	-136,700	-4.3
Iowa .....	1,593,800	1,516,400	-77,400	-4.9
Kansas .....	1,431,100	1,364,700	-66,400	-4.6
Kentucky .....	1,956,500	1,854,600	-101,900	-5.2
Louisiana .....	1,992,200	1,831,100	-161,100	-8.1
Maine .....	641,000	603,200	-37,800	-5.9
Maryland .....	2,779,700	2,610,700	-169,000	-6.1
Massachusetts .....	3,726,000	3,391,800	-334,200	-9.0
Michigan .....	4,449,200	4,051,700	-397,500	-8.9
Minnesota .....	2,997,200	2,771,400	-225,800	-7.5
Mississippi .....	1,162,400	1,125,500	-36,900	-3.2
Missouri .....	2,929,900	2,805,100	-124,800	-4.3
Montana .....	489,100	477,100	-12,000	-2.5
Nebraska .....	1,033,900	997,300	-36,600	-3.5
Nevada .....	1,441,000	1,284,900	-156,100	-10.8
New Hampshire .....	687,200	648,100	-39,100	-5.7
New Jersey .....	4,227,100	3,865,800	-361,300	-8.5
New Mexico .....	863,600	778,100	-85,500	-9.9
New York .....	9,831,200	8,766,000	-1,065,200	-10.8
North Carolina .....	4,623,500	4,432,600	-190,900	-4.1
North Dakota .....	440,700	410,500	-30,200	-6.9
Ohio .....	5,613,700	5,306,700	-307,000	-5.5
Oklahoma .....	1,704,700	1,622,500	-82,200	-4.8
Oregon .....	1,969,300	1,806,500	-162,800	-8.3
Pennsylvania .....	6,093,100	5,638,100	-455,000	-7.5
Rhode Island .....	505,800	462,300	-43,500	-8.6
South Carolina .....	2,198,700	2,104,400	-94,300	-4.3
South Dakota .....	442,200	431,900	-10,300	-2.3
Tennessee .....	3,151,200	3,028,400	-122,800	-3.9
Texas .....	12,956,200	12,396,000	-560,200	-4.3
Vermont .....	314,800	287,100	-27,700	-8.8
Virginia .....	4,089,100	3,895,200	-193,900	-4.7
Washington .....	3,502,700	3,271,200	-231,500	-6.6
West Virginia .....	720,600	674,800	-45,800	-6.4
Wisconsin .....	2,995,100	2,842,200	-152,900	-5.1
Wyoming .....	289,600	273,600	-16,000	-5.5

<sup>P</sup> = preliminary.

# Technical Note

Special technical note: This technical note describes the procedures regularly used on a monthly basis to develop estimates from the CES survey and the LAUS program. Due to the COVID-19 pandemic, some of the procedures described in this technical note have been modified. The modifications are briefly described in the box note of this news release. More information on the changes to the CES business birth-death model is available at [www.bls.gov/web/emp/sit/cesbd.htm](http://www.bls.gov/web/emp/sit/cesbd.htm).

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

## Civilian labor force and unemployment—from the LAUS program

**Definitions.** The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

**Method of estimation.** Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and

the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of time-series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

**Seasonal adjustment.** The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

**Area definitions.** The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm).

## Employment—from the CES program

**Definitions.** Employment data refer to persons on establishment payrolls who receive pay for any part of the pay

period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at [www.bls.gov/web/laus/benchmark.pdf](http://www.bls.gov/web/laus/benchmark.pdf).

**Seasonal adjustment.** Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

**Caution on aggregating state data.** State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national

employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

## Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

**Use of error measures.** Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). The underlying standard error measures for 1-month, 3-month, and 12-month changes in payroll employment data at the total nonfarm and supersector levels for states, and total nonfarm level for metropolitan areas and divisions, are available at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm). Measures of nonsampling error are not available.

## Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,500 subnational areas are available online at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program for states and metropolitan areas are available online at [www.bls.gov/sae/](http://www.bls.gov/sae/). Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.





**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted**

[In thousands]

State	Total <sup>1</sup>				Construction				Manufacturing			
	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 <sup>p</sup>	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 <sup>p</sup>	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 <sup>p</sup>
Alabama.....	2,087.5	2,009.0	2,012.5	2,013.4	96.2	95.0	96.4	96.6	269.7	261.4	260.6	262.6
Alaska.....	329.4	304.5	304.1	303.9	16.5	17.1	17.1	17.1	12.4	12.5	13.6	12.7
Arizona.....	2,988.5	2,862.2	2,860.3	2,874.0	175.5	176.9	172.4	173.5	180.4	175.8	176.4	176.9
Arkansas.....	1,293.4	1,252.9	1,257.5	1,259.8	53.8	54.7	54.4	55.3	160.8	155.9	156.7	157.4
California.....	17,620.8	16,013.3	15,937.9	15,868.0	905.2	858.1	881.1	877.1	1,327.6	1,248.1	1,246.9	1,242.3
Colorado.....	2,819.5	2,647.9	2,626.7	2,658.7	179.9	173.6	173.2	173.5	151.4	145.9	145.4	145.1
Connecticut.....	1,698.0	1,575.4	1,570.8	1,570.7	58.8	56.4	56.7	56.1	160.8	151.6	152.9	152.7
Delaware <sup>2</sup> .....	467.9	442.1	442.3	444.5	23.5	22.6	22.5	22.6	27.3	25.2	25.2	25.0
District of Columbia <sup>2</sup> .....	804.7	733.6	733.9	733.0	15.3	15.5	15.7	15.5	1.3	1.0	1.0	1.0
Florida.....	9,063.0	8,474.6	8,492.0	8,491.2	575.3	558.6	561.9	565.4	389.0	378.4	379.2	378.7
Georgia.....	4,663.2	4,426.1	4,449.8	4,448.1	207.9	200.7	200.2	201.4	404.3	384.8	389.2	387.5
Hawaii <sup>2</sup> .....	662.3	532.7	541.7	540.2	37.3	35.3	36.0	36.7	13.8	11.2	11.2	11.2
Idaho.....	772.6	771.4	776.4	780.9	54.8	57.1	57.6	59.5	69.0	69.4	69.7	69.5
Illinois.....	6,151.8	5,646.5	5,637.3	5,647.0	229.5	218.7	222.7	219.5	580.7	546.6	548.4	547.9
Indiana.....	3,165.7	3,017.2	3,024.8	3,029.0	148.7	149.0	150.3	150.5	536.9	517.1	519.5	520.9
Iowa.....	1,593.8	1,509.0	1,513.4	1,516.4	80.6	76.5	77.9	78.9	224.3	216.0	218.2	218.9
Kansas.....	1,431.1	1,356.1	1,354.7	1,364.7	64.5	63.5	64.6	64.2	171.5	157.2	157.0	158.2
Kentucky.....	1,956.5	1,856.5	1,841.8	1,854.6	82.0	78.5	79.0	80.1	251.2	240.6	242.1	239.0
Louisiana.....	1,992.2	1,830.7	1,834.6	1,831.1	136.4	118.0	118.2	117.8	137.6	128.5	130.1	127.0
Maine.....	641.0	602.1	601.2	603.2	30.5	30.4	30.7	30.6	53.9	52.3	52.7	52.9
Maryland.....	2,779.7	2,602.7	2,603.9	2,610.7	167.5	160.3	162.4	161.5	113.0	109.1	109.8	108.9
Massachusetts.....	3,726.0	3,365.0	3,356.3	3,391.8	165.2	159.8	161.8	163.6	243.1	229.8	230.2	229.6
Michigan.....	4,449.2	4,095.7	4,027.9	4,051.7	176.5	174.7	175.0	174.9	620.9	571.9	572.2	572.4
Minnesota.....	2,997.2	2,772.4	2,719.6	2,771.4	127.9	121.5	122.8	122.7	323.1	305.7	306.3	307.7
Mississippi.....	1,162.4	1,122.2	1,125.9	1,125.5	45.5	44.8	44.9	44.7	146.8	141.7	142.0	142.7
Missouri.....	2,929.9	2,790.0	2,799.2	2,805.1	129.1	125.2	125.5	125.9	277.0	267.0	268.4	269.6
Montana.....	489.1	475.6	476.4	477.1	30.6	30.4	31.0	31.2	21.2	20.3	20.5	20.4
Nebraska.....	1,033.9	993.3	998.3	997.3	56.4	54.6	55.9	56.2	99.7	98.1	99.0	98.9
Nevada.....	1,441.0	1,273.4	1,277.5	1,284.9	98.5	90.0	90.7	91.2	59.0	56.4	56.5	56.3
New Hampshire.....	687.2	644.8	639.3	648.1	28.6	27.7	28.1	27.6	70.8	66.5	66.4	66.4
New Jersey.....	4,227.1	3,871.0	3,864.9	3,865.8	162.9	150.7	151.5	150.9	251.0	238.5	238.8	239.1
New Mexico.....	863.6	785.6	778.4	778.1	52.0	46.4	47.7	48.2	29.0	26.0	25.7	25.8
New York.....	9,831.2	8,753.6	8,723.3	8,766.0	409.4	378.7	382.1	382.2	435.8	400.7	403.8	400.9
North Carolina.....	4,623.5	4,414.3	4,435.8	4,432.6	234.7	230.8	230.7	231.9	475.5	453.1	457.7	456.6
North Dakota.....	440.7	407.3	407.9	410.5	28.6	25.9	26.9	26.9	26.5	24.7	24.9	25.7
Ohio.....	5,613.7	5,292.3	5,277.8	5,306.7	231.4	221.0	222.2	223.6	695.0	658.8	657.6	658.0
Oklahoma.....	1,704.7	1,613.3	1,614.1	1,622.5	82.8	78.2	77.5	79.9	139.6	127.8	129.5	128.4
Oregon.....	1,969.3	1,825.7	1,798.2	1,806.5	111.7	109.7	109.6	108.8	196.4	184.1	184.4	185.2
Pennsylvania.....	6,093.1	5,637.8	5,602.4	5,638.1	264.3	251.0	251.4	250.4	571.2	537.2	538.7	538.6
Rhode Island.....	505.8	463.6	457.8	462.3	20.2	19.5	19.7	19.9	39.7	37.9	37.7	37.8
South Carolina.....	2,198.7	2,104.4	2,117.3	2,104.4	106.7	103.9	105.5	102.3	257.5	246.1	247.6	246.6
South Dakota.....	442.2	429.6	431.6	431.9	23.9	23.8	24.0	24.0	44.5	43.4	43.6	43.5
Tennessee.....	3,151.2	3,021.1	3,030.5	3,028.4	132.3	129.3	129.0	128.7	354.5	342.8	343.9	344.5
Texas.....	12,956.2	12,299.5	12,365.2	12,396.0	778.5	723.8	725.8	728.8	911.6	855.4	858.2	855.5
Utah.....	1,570.9	1,559.6	1,565.1	1,568.3	113.5	117.6	118.5	117.5	137.1	138.9	140.1	139.9
Vermont.....	314.8	287.1	286.1	287.1	15.5	14.1	14.5	15.0	30.0	28.5	28.7	28.5
Virginia.....	4,089.1	3,888.1	3,881.1	3,895.2	207.5	205.3	207.1	207.5	243.3	234.1	235.9	233.8
Washington.....	3,502.7	3,272.2	3,266.8	3,271.2	219.3	220.3	222.2	222.1	292.7	261.7	261.2	260.5
West Virginia.....	720.6	675.1	671.9	674.8	33.2	30.1	30.6	30.7	46.8	44.4	44.5	44.7
Wisconsin.....	2,995.1	2,816.6	2,831.1	2,842.2	126.7	126.6	126.7	123.7	479.6	462.1	467.1	468.8
Wyoming.....	289.6	273.2	273.7	273.6	23.2	20.3	20.7	20.7	10.0	9.3	9.2	9.2
Puerto Rico.....	881.9	840.1	837.3	846.2	27.7	28.2	27.4	29.2	75.4	76.2	76.3	76.4
Virgin Islands <sup>2, 3</sup> .....	39.6	34.7	33.9	34.0	4.8	2.9	2.8	2.8	-	-	-	-

<sup>1</sup> Includes mining and logging, information, and other services (except public administration), not shown separately.

<sup>2</sup> Mining and logging is combined with construction.

<sup>3</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2020 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2016 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 <sup>p</sup>	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 <sup>p</sup>	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 <sup>p</sup>
Alabama.....	383.4	378.9	379.1	376.0	97.7	96.8	97.0	96.1	253.3	251.5	250.4	251.1
Alaska.....	64.6	59.4	59.0	58.8	11.4	10.5	10.6	10.4	28.2	26.2	26.4	26.6
Arizona.....	552.9	565.5	565.8	563.6	233.2	232.6	231.4	230.6	451.8	424.6	426.1	430.9
Arkansas.....	253.1	253.4	253.7	253.7	64.2	63.5	63.6	64.0	147.1	140.0	142.5	143.2
California.....	3,065.2	2,939.4	2,941.6	2,955.3	847.4	811.7	810.0	810.6	2,758.2	2,591.0	2,611.1	2,614.7
Colorado.....	482.7	478.4	483.4	484.6	175.8	173.8	174.3	176.1	446.9	430.2	434.7	438.9
Connecticut.....	293.9	288.4	287.5	289.9	122.9	119.3	119.8	119.5	219.4	204.2	203.6	202.9
Delaware.....	80.7	80.8	81.9	81.5	47.8	46.8	46.5	46.9	64.6	60.0	60.6	61.8
District of Columbia.....	33.3	29.1	29.3	29.3	29.9	27.9	27.9	28.3	174.4	163.9	164.2	164.8
Florida.....	1,821.2	1,740.0	1,742.4	1,746.8	603.0	594.0	597.6	596.1	1,403.4	1,355.7	1,366.2	1,366.7
Georgia.....	951.9	945.2	947.2	945.3	254.5	250.9	252.7	251.0	730.4	698.9	704.2	706.4
Hawaii.....	126.4	100.0	100.9	100.3	30.0	26.1	26.4	26.4	75.0	64.0	65.0	66.0
Idaho.....	147.2	151.5	153.7	153.1	37.1	38.8	39.0	39.6	99.5	100.9	100.8	101.1
Illinois.....	1,206.2	1,171.5	1,174.9	1,177.0	414.2	402.8	403.6	397.2	948.2	891.4	906.3	917.8
Indiana.....	598.9	601.2	605.1	606.5	143.0	139.9	141.0	140.9	347.0	328.8	333.9	333.4
Iowa.....	311.2	304.7	308.2	307.0	110.1	109.8	109.6	109.9	140.3	134.7	136.4	136.1
Kansas.....	267.0	262.9	263.4	267.8	78.2	77.2	76.9	76.9	176.2	169.0	170.3	171.0
Kentucky.....	405.6	401.6	404.5	404.5	94.5	94.0	94.0	95.6	217.1	211.3	209.1	212.2
Louisiana.....	378.6	363.8	363.9	362.3	93.9	86.3	86.4	86.9	217.0	204.4	204.0	202.0
Maine.....	119.2	113.1	113.4	113.5	33.4	32.6	32.7	32.7	70.1	68.6	68.8	69.2
Maryland.....	472.0	458.4	460.2	461.5	142.5	136.1	135.7	137.4	462.8	443.2	448.1	451.2
Massachusetts.....	580.4	545.4	549.6	552.7	223.0	216.4	216.3	218.4	612.6	577.4	583.0	587.6
Michigan.....	797.3	765.5	769.9	773.6	228.1	224.5	224.5	223.9	652.9	609.0	609.4	612.7
Minnesota.....	532.6	502.2	502.8	503.3	195.9	194.2	194.8	194.4	384.3	355.3	355.9	356.8
Mississippi.....	230.9	232.9	233.0	232.6	44.3	42.0	42.4	42.5	109.0	108.7	108.9	107.6
Missouri.....	542.3	539.0	543.7	542.7	176.4	175.0	176.0	172.4	386.1	365.0	368.4	370.2
Montana.....	94.4	93.5	94.2	94.5	26.6	26.6	26.3	26.2	44.4	44.8	45.0	45.3
Nebraska.....	197.0	193.4	195.9	194.9	75.3	74.4	74.6	74.5	121.6	116.5	117.5	117.7
Nevada.....	265.6	268.4	271.2	271.6	70.4	67.6	67.6	67.9	202.0	178.0	179.7	180.7
New Hampshire.....	140.0	135.6	136.7	136.4	34.2	33.8	33.9	33.6	84.7	83.8	84.5	87.0
New Jersey.....	889.1	851.2	848.1	841.0	252.0	245.3	244.3	248.2	691.2	645.3	648.8	650.2
New Mexico.....	137.7	131.1	131.5	131.9	35.8	33.2	32.7	32.0	113.1	105.7	107.4	108.8
New York.....	1,549.0	1,378.8	1,383.0	1,386.9	733.9	701.0	701.9	702.9	1,355.8	1,230.0	1,232.7	1,239.1
North Carolina.....	858.2	855.7	861.2	861.6	256.5	258.4	258.9	257.5	655.0	648.3	657.3	657.4
North Dakota.....	93.8	88.7	89.4	89.3	25.0	24.6	24.5	24.6	33.4	30.7	31.1	30.9
Ohio.....	1,036.4	1,025.6	1,028.4	1,029.8	308.2	304.2	306.1	307.8	732.0	696.9	696.2	697.0
Oklahoma.....	306.3	302.5	302.6	304.1	78.6	76.8	77.4	77.1	196.3	180.2	182.4	184.8
Oregon.....	360.9	356.9	356.6	358.3	105.3	100.8	101.3	102.0	256.8	243.8	246.8	247.8
Pennsylvania.....	1,128.7	1,086.5	1,093.2	1,098.8	333.0	323.6	323.7	323.4	812.9	753.6	758.1	770.2
Rhode Island.....	77.3	73.0	73.2	74.5	35.6	34.2	34.3	34.3	68.9	65.8	65.2	63.8
South Carolina.....	411.2	407.0	408.3	408.6	106.9	106.1	106.3	105.6	294.3	285.3	287.4	285.3
South Dakota.....	86.0	85.7	86.4	85.8	28.8	28.4	28.6	28.3	33.5	32.5	32.5	32.1
Tennessee.....	641.7	636.3	640.4	642.2	174.7	170.2	170.9	171.1	433.7	423.8	427.7	426.3
Texas.....	2,537.0	2,504.7	2,514.7	2,515.9	816.3	811.3	807.0	815.4	1,826.6	1,779.1	1,807.8	1,820.6
Utah.....	290.6	298.8	298.7	299.0	92.6	95.0	96.3	97.0	225.2	230.1	233.9	236.6
Vermont.....	53.8	50.7	51.1	50.9	12.3	12.0	11.8	11.8	29.9	29.6	29.6	29.5
Virginia.....	660.2	649.2	649.7	654.4	214.5	208.1	208.4	208.0	776.1	766.2	766.1	767.5
Washington.....	650.6	639.2	643.8	642.1	162.6	157.7	158.5	157.3	442.2	429.3	438.1	434.7
West Virginia.....	126.5	120.6	120.3	121.2	29.8	29.5	29.3	28.8	68.7	65.4	65.7	66.6
Wisconsin.....	536.3	519.9	525.8	529.2	154.8	150.7	150.9	150.6	327.3	313.4	316.5	318.6
Wyoming.....	51.8	50.8	50.8	50.7	11.2	10.5	11.0	11.0	19.2	18.5	18.6	18.8
Puerto Rico.....	173.1	167.5	167.9	168.1	45.0	42.7	42.8	43.1	123.9	118.1	117.0	119.6
Virgin Islands <sup>1</sup> .....	7.1	6.4	6.4	6.5	-	-	-	-	-	-	-	-

<sup>1</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2020 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2016 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 <sup>p</sup>	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 <sup>p</sup>	Jan. 2020	Nov. 2020	Dec. 2020	Jan. 2021 <sup>p</sup>
Alabama.....	252.7	236.3	237.2	240.4	209.1	185.2	188.8	187.7	394.8	384.5	383.4	383.6
Alaska.....	51.3	49.6	49.2	49.2	35.9	26.9	26.1	26.9	79.4	77.1	77.0	76.7
Arizona.....	479.6	462.7	464.7	465.6	337.0	275.0	276.6	278.7	420.3	403.5	401.4	407.2
Arkansas.....	194.4	187.2	187.9	187.4	122.5	111.2	111.6	111.3	213.3	204.8	205.2	205.3
California.....	2,859.3	2,727.9	2,734.8	2,724.8	2,055.5	1,432.9	1,326.7	1,256.1	2,615.4	2,415.9	2,403.4	2,407.0
Colorado.....	354.2	339.2	338.2	337.9	347.1	275.6	244.8	266.0	461.4	431.1	432.9	436.5
Connecticut.....	350.8	324.0	323.0	324.2	157.6	119.7	118.9	118.5	236.2	225.2	221.1	220.6
Delaware.....	81.4	77.9	77.7	77.3	52.8	44.1	43.6	44.0	67.1	64.9	64.9	65.4
District of Columbia.....	131.4	122.2	122.9	123.2	82.5	40.3	39.4	38.0	238.1	242.5	242.7	242.0
Florida.....	1,364.8	1,307.4	1,306.1	1,309.3	1,274.9	1,000.2	1,000.6	990.8	1,133.4	1,086.4	1,083.3	1,080.8
Georgia.....	616.3	587.8	589.1	588.3	507.1	417.9	425.6	421.4	694.0	670.9	671.2	672.4
Hawaii.....	88.3	81.0	81.5	82.2	127.6	69.3	75.0	73.9	126.7	118.4	116.9	116.3
Idaho.....	114.5	110.9	112.0	113.1	84.5	81.6	83.4	83.1	127.3	124.5	124.1	126.0
Illinois.....	948.7	881.6	883.2	883.3	628.8	437.0	407.1	412.2	836.7	772.2	767.4	765.6
Indiana.....	484.1	460.0	461.3	459.6	316.0	272.1	270.7	272.3	427.9	406.3	401.7	402.6
Iowa.....	236.6	220.6	220.6	221.3	144.9	119.6	117.7	118.1	264.0	251.3	248.7	250.9
Kansas.....	204.9	197.5	196.5	198.0	130.7	111.3	109.9	110.6	261.8	246.8	245.4	247.1
Kentucky.....	290.7	275.6	277.2	278.1	205.2	169.5	158.2	167.1	311.1	296.1	289.0	288.9
Louisiana.....	325.8	311.2	311.9	312.8	238.9	194.5	195.0	193.2	332.3	311.7	313.5	316.5
Maine.....	129.7	125.1	125.3	124.9	70.2	54.9	53.9	54.5	102.5	96.1	94.2	95.4
Maryland.....	476.7	446.1	446.9	446.3	284.4	222.9	217.0	213.6	509.0	492.9	490.2	495.7
Massachusetts.....	822.2	746.9	740.3	750.3	382.3	263.6	255.0	256.9	460.2	424.1	419.4	428.6
Michigan.....	691.7	641.0	638.4	640.5	434.4	339.4	276.6	285.4	618.2	568.1	562.2	569.7
Minnesota.....	560.9	535.8	533.1	539.8	277.0	204.3	160.9	196.4	427.3	405.3	399.6	402.5
Mississippi.....	146.9	139.0	139.0	139.7	138.2	123.0	123.8	124.0	243.2	234.7	236.6	236.6
Missouri.....	498.4	481.7	482.9	486.5	312.1	254.5	253.5	256.0	439.0	422.4	421.4	421.1
Montana.....	80.0	79.0	78.9	78.4	67.7	62.0	61.8	61.8	91.9	88.4	88.2	88.5
Nebraska.....	157.1	155.0	155.3	154.8	95.1	81.6	79.5	81.7	175.8	167.5	168.1	165.8
Nevada.....	149.0	141.2	142.9	143.4	356.2	248.5	247.3	247.8	166.9	158.4	157.0	160.8
New Hampshire.....	126.2	118.6	116.9	117.5	73.6	61.5	59.2	61.1	90.1	82.8	79.4	84.4
New Jersey.....	729.2	665.3	665.0	666.9	398.7	294.7	289.1	293.2	605.6	569.0	568.1	565.8
New Mexico.....	141.7	135.2	135.0	134.8	101.0	80.9	72.7	71.0	187.5	175.2	174.3	172.9
New York.....	2,161.5	1,996.7	1,994.2	2,002.5	965.5	620.7	593.6	602.4	1,505.0	1,442.9	1,429.2	1,442.5
North Carolina.....	633.3	599.6	597.8	594.9	521.8	432.1	433.9	434.6	737.6	700.8	701.7	700.1
North Dakota.....	68.1	65.3	65.5	65.2	40.6	34.4	33.8	34.6	82.4	79.7	78.5	79.9
Ohio.....	947.6	896.5	890.9	897.7	574.1	478.8	470.3	480.6	795.4	747.6	742.9	749.0
Oklahoma.....	242.8	236.1	232.9	234.5	175.5	161.8	161.1	162.2	355.2	342.3	342.5	342.2
Oregon.....	314.9	293.5	291.9	293.5	215.7	165.2	136.8	138.9	300.4	275.3	274.5	274.8
Pennsylvania.....	1,307.5	1,239.8	1,223.8	1,234.3	583.0	443.8	415.3	425.8	712.9	672.3	670.3	670.1
Rhode Island.....	109.5	99.7	98.5	99.3	60.3	46.1	43.4	45.9	65.4	62.2	61.4	61.6
South Carolina.....	260.9	250.5	251.6	251.9	273.4	238.0	241.5	237.7	377.2	364.5	365.9	362.7
South Dakota.....	74.3	73.6	74.2	74.3	47.9	41.5	41.7	41.9	79.7	77.9	77.5	78.4
Tennessee.....	448.2	430.2	429.4	431.5	351.2	292.9	294.6	291.5	440.6	429.2	428.1	426.1
Texas.....	1,772.7	1,696.4	1,703.0	1,705.1	1,415.1	1,203.3	1,214.5	1,217.4	1,999.4	1,960.1	1,961.1	1,959.3
Utah.....	212.5	207.9	207.0	207.2	155.7	142.5	141.1	141.3	252.7	241.8	242.8	242.8
Vermont.....	65.7	62.0	62.1	62.3	36.5	25.4	23.9	24.4	55.7	50.7	50.7	50.6
Virginia.....	556.4	530.0	528.5	529.4	421.4	337.0	335.6	339.8	737.1	707.3	698.8	704.0
Washington.....	507.0	496.2	495.2	499.9	349.7	255.5	231.4	236.2	591.7	539.2	542.9	544.5
West Virginia.....	132.4	127.7	127.6	127.8	74.8	64.1	62.2	62.5	155.9	146.7	145.4	145.6
Wisconsin.....	468.2	446.4	448.3	449.7	288.3	224.3	224.0	225.5	409.5	379.8	378.2	382.3
Wyoming.....	28.9	28.7	28.7	28.8	37.7	36.2	35.8	35.6	68.3	66.2	66.0	65.9
Puerto Rico.....	119.7	108.5	108.7	110.7	80.9	69.6	70.5	71.7	198.8	198.0	195.4	195.9
Virgin Islands.....	2.3	2.1	2.1	2.1	6.1	4.4	4.4	4.4	10.6	11.1	10.4	10.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2020 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2016 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.



**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted**  
[In thousands]

State	Total				Mining and logging				Construction			
	December		January		December		January		December		January	
	2019	2020	2020	2021 <sup>P</sup>	2019	2020	2020	2021 <sup>P</sup>	2019	2020	2020	2021 <sup>P</sup>
Alabama.....	2,096.5	2,021.8	2,062.7	1,993.2	10.1	9.4	9.9	9.7	95.2	95.9	93.5	93.1
Alaska.....	314.5	288.8	310.9	287.2	13.5	10.0	13.1	10.1	14.9	15.8	13.8	14.5
Arizona.....	3,034.2	2,906.2	2,985.3	2,864.5	12.5	12.3	13.0	12.4	174.9	172.1	173.0	171.0
Arkansas.....	1,299.2	1,263.8	1,282.0	1,245.8	5.8	5.3	5.7	5.2	53.2	54.0	51.9	53.7
California.....	17,737.6	16,092.3	17,481.8	15,745.8	22.0	18.3	21.5	18.5	888.0	871.5	876.1	851.8
Colorado.....	2,830.5	2,645.4	2,786.6	2,628.8	26.9	19.1	26.6	19.2	179.3	171.9	173.6	167.3
Connecticut.....	1,715.9	1,590.2	1,676.7	1,547.3	0.5	0.5	0.5	0.4	58.2	56.1	53.6	51.2
Delaware <sup>1</sup> .....	470.9	444.0	458.0	435.0	-	-	-	-	22.8	22.6	22.5	21.8
District of Columbia <sup>1</sup> .....	802.0	735.9	796.6	726.1	-	-	-	-	14.4	15.5	15.0	15.2
Florida.....	9,163.4	8,581.5	9,045.9	8,463.1	5.5	5.5	5.5	5.4	574.1	561.1	567.9	556.1
Georgia.....	4,695.2	4,488.3	4,626.7	4,413.7	9.6	9.5	9.5	9.6	207.0	199.7	203.8	197.5
Hawaii <sup>1</sup> .....	669.6	551.2	659.2	538.9	-	-	-	-	37.6	36.3	36.4	36.2
Idaho.....	770.1	773.5	757.4	763.1	3.7	3.6	3.7	3.6	53.3	56.3	51.3	55.3
Illinois.....	6,176.9	5,675.1	6,032.5	5,532.0	8.0	6.5	7.3	6.4	223.9	213.5	204.0	192.3
Indiana.....	3,197.8	3,047.5	3,120.3	2,976.9	6.1	5.1	6.0	5.0	146.1	149.1	138.6	140.8
Iowa.....	1,599.2	1,517.3	1,561.9	1,486.4	2.4	2.3	2.0	2.0	76.6	74.4	68.9	67.1
Kansas.....	1,443.7	1,365.3	1,413.3	1,345.3	6.6	5.8	6.4	5.7	62.9	63.9	60.5	60.1
Kentucky.....	1,975.1	1,859.6	1,929.3	1,829.0	9.8	7.4	8.9	7.2	80.5	78.4	76.3	76.6
Louisiana.....	2,001.8	1,846.1	1,977.7	1,812.8	36.2	29.2	35.0	27.7	137.1	117.4	133.1	114.6
Maine.....	636.8	598.0	621.2	583.8	2.3	2.3	2.2	2.2	30.0	29.9	28.5	27.6
Maryland.....	2,797.6	2,624.2	2,725.7	2,565.9	1.3	1.2	1.3	1.2	167.3	162.2	162.6	158.2
Massachusetts.....	3,740.0	3,365.6	3,643.7	3,308.1	1.1	1.0	0.9	0.9	162.4	160.0	154.3	151.8
Michigan.....	4,482.1	4,032.6	4,373.4	3,971.5	7.0	6.7	6.6	6.7	171.8	168.8	161.0	160.4
Minnesota.....	2,993.8	2,716.3	2,946.7	2,717.7	6.4	6.0	6.2	5.8	120.8	116.2	111.3	106.3
Mississippi.....	1,165.7	1,132.6	1,151.3	1,114.4	6.6	5.6	6.5	5.6	45.1	45.0	43.9	43.1
Missouri.....	2,949.1	2,808.4	2,881.7	2,759.1	4.5	4.3	4.3	4.3	128.6	124.7	121.9	119.0
Montana.....	487.1	474.0	477.1	464.8	7.1	6.5	6.8	6.4	29.5	29.8	27.1	27.5
Nebraska.....	1,036.3	1,003.0	1,016.7	982.3	1.0	1.0	0.9	0.9	54.6	54.9	51.8	51.8
Nevada.....	1,452.8	1,287.3	1,424.9	1,268.7	14.9	14.7	14.7	14.4	97.8	90.0	96.9	88.1
New Hampshire.....	693.3	642.5	673.9	636.5	1.0	0.9	0.9	0.9	27.9	27.7	27.1	25.8
New Jersey.....	4,259.6	3,900.2	4,147.1	3,793.6	1.5	1.4	1.4	1.3	161.2	150.5	153.9	140.1
New Mexico.....	866.0	781.1	854.6	767.9	25.0	16.4	25.0	17.0	51.0	47.3	50.8	47.1
New York.....	9,925.7	8,797.9	9,647.2	8,578.5	5.2	5.1	4.7	4.8	399.9	371.6	382.6	351.8
North Carolina.....	4,642.9	4,472.4	4,579.0	4,389.8	5.7	5.6	5.7	5.6	233.6	230.8	229.6	225.8
North Dakota.....	442.7	408.8	431.5	401.4	20.5	13.2	20.3	13.1	27.1	24.7	23.9	22.4
Ohio.....	5,639.3	5,302.0	5,517.5	5,192.6	10.7	9.0	10.3	8.8	224.2	214.9	211.2	202.6
Oklahoma.....	1,723.1	1,625.2	1,685.4	1,602.4	40.5	24.9	39.1	24.8	81.9	77.6	80.5	78.0
Oregon.....	1,978.8	1,805.2	1,945.4	1,783.0	6.7	6.5	6.5	6.4	109.7	106.5	106.3	102.3
Pennsylvania.....	6,135.5	5,642.9	5,996.4	5,536.7	26.7	20.8	25.8	20.6	254.9	245.8	244.5	231.6
Rhode Island.....	508.5	458.3	493.0	448.6	0.2	0.2	0.2	0.2	20.0	19.7	18.5	18.5
South Carolina.....	2,212.6	2,129.6	2,167.8	2,074.4	4.4	4.4	4.4	4.4	106.6	106.2	105.0	101.2
South Dakota.....	442.4	430.6	431.2	421.2	1.0	0.9	0.9	0.9	23.2	23.0	20.9	21.3
Tennessee.....	3,178.4	3,065.1	3,117.6	3,000.6	4.4	4.2	4.3	4.2	131.2	128.9	128.1	126.2
Texas.....	13,029.6	12,453.1	12,834.3	12,289.9	236.6	175.0	234.8	177.3	778.3	725.5	764.9	716.3
Utah.....	1,587.7	1,578.9	1,556.8	1,549.1	9.2	8.1	9.1	8.1	112.2	117.5	108.6	111.6
Vermont.....	321.5	292.9	313.1	285.3	0.8	0.7	0.8	0.7	14.9	14.0	13.9	12.8
Virginia.....	4,099.5	3,894.2	4,041.4	3,837.1	7.8	6.9	7.7	6.8	204.3	205.3	201.0	200.8
Washington.....	3,510.0	3,269.0	3,465.8	3,231.9	5.7	5.3	5.5	5.2	219.7	218.9	212.6	213.5
West Virginia.....	721.7	675.6	709.0	662.6	20.6	17.5	20.3	18.1	30.8	30.0	28.8	27.7
Wisconsin.....	3,005.6	2,834.4	2,935.3	2,782.8	3.8	3.4	3.6	3.3	122.7	121.9	114.6	111.3
Wyoming.....	288.1	271.0	282.4	265.9	20.4	14.6	19.9	14.7	22.2	19.8	21.0	18.6
Puerto Rico.....	913.6	859.3	873.1	842.3	0.6	0.6	0.6	0.6	29.2	29.6	26.6	28.0
Virgin Islands <sup>1</sup> .....	39.8	34.1	39.4	34.0	-	-	-	-	5.2	2.8	4.7	2.8

<sup>1</sup> Mining and logging is combined with construction.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2020 benchmarks. Unadjusted data from April 2019 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-**

**Continued**

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	December		January		December		January		December		January	
	2019	2020	2020	2021 <sup>P</sup>	2019	2020	2020	2021 <sup>P</sup>	2019	2020	2020	2021 <sup>P</sup>
Alabama.....	270.5	261.3	268.6	261.3	393.9	388.4	381.1	377.0	21.0	18.8	20.8	18.4
Alaska.....	6.8	6.4	9.4	8.7	62.1	56.9	60.4	55.4	5.3	4.7	5.2	4.8
Arizona.....	180.7	177.2	180.0	176.4	573.6	584.3	554.0	562.5	50.3	44.0	49.9	45.2
Arkansas.....	162.0	157.3	161.0	157.3	257.2	258.2	250.7	251.1	12.7	11.6	12.7	11.6
California.....	1,325.8	1,244.7	1,312.6	1,229.8	3,179.8	3,050.5	3,068.7	2,956.9	573.8	525.5	579.4	520.4
Colorado.....	151.5	145.8	150.8	144.6	496.9	498.0	483.0	486.3	78.3	73.1	77.9	73.3
Connecticut.....	161.1	153.1	160.1	152.0	309.5	300.4	295.1	289.0	31.5	29.2	31.2	27.6
Delaware.....	27.4	25.2	27.2	24.8	84.2	84.4	80.0	80.6	3.9	3.5	3.9	3.6
District of Columbia.....	1.3	1.0	1.3	1.0	34.2	29.7	33.0	28.8	20.5	19.2	20.3	19.0
Florida.....	389.9	380.8	387.7	375.7	1,884.6	1,796.8	1,827.9	1,756.3	139.9	128.2	138.2	126.9
Georgia.....	406.4	390.7	402.9	387.4	983.9	969.3	951.1	943.3	119.8	110.9	117.2	111.0
Hawaii.....	13.9	11.3	13.7	11.1	128.9	103.7	126.7	101.0	8.4	6.5	8.6	6.4
Idaho.....	69.2	69.6	68.5	68.5	149.0	156.0	145.6	151.3	8.1	7.0	8.0	6.8
Illinois.....	581.3	550.8	577.8	543.4	1,243.5	1,209.7	1,200.8	1,172.7	93.9	85.8	93.5	84.9
Indiana.....	539.0	520.2	535.3	517.9	621.8	617.9	594.3	596.5	28.6	23.8	28.2	23.6
Iowa.....	225.8	218.8	223.2	218.0	318.1	313.8	308.1	304.9	21.0	18.5	20.7	17.8
Kansas.....	172.3	157.3	170.9	156.3	275.2	268.1	265.6	265.7	18.5	16.6	18.2	16.2
Kentucky.....	252.5	243.8	251.1	238.9	420.8	415.3	404.4	401.3	21.7	20.2	21.5	20.1
Louisiana.....	138.3	130.6	137.3	125.1	387.3	370.5	378.4	360.8	21.7	17.2	22.0	17.1
Maine.....	54.0	53.1	52.9	52.2	121.5	115.7	116.6	111.8	7.1	6.5	7.0	6.4
Maryland.....	113.6	110.3	111.8	108.3	491.7	476.8	469.5	457.2	36.0	31.3	35.8	30.9
Massachusetts.....	244.3	230.8	241.6	227.7	599.3	562.9	578.4	548.7	93.5	86.0	93.8	88.0
Michigan.....	625.1	573.7	615.5	568.8	818.5	785.0	788.3	763.4	55.6	48.3	55.1	48.4
Minnesota.....	322.2	305.0	319.6	303.3	544.7	513.5	529.2	499.5	46.3	40.2	46.0	40.2
Mississippi.....	148.2	142.9	147.1	142.5	237.4	238.2	230.1	231.9	10.6	9.4	10.4	9.4
Missouri.....	277.8	268.9	272.5	266.5	560.1	553.0	538.0	538.3	47.7	44.2	47.4	44.1
Montana.....	21.4	20.8	20.8	20.1	95.9	95.5	93.3	93.4	6.2	5.5	6.1	5.7
Nebraska.....	100.3	99.3	99.3	98.3	202.4	200.6	195.3	193.1	17.2	15.8	17.2	15.9
Nevada.....	59.4	56.7	58.7	56.0	275.7	281.4	265.1	271.5	15.7	13.4	15.0	13.3
New Hampshire.....	71.3	66.7	70.6	66.2	144.0	139.6	140.2	136.0	12.4	11.4	12.4	11.4
New Jersey.....	252.2	239.0	249.4	237.0	921.7	876.8	886.3	839.8	71.6	67.1	70.4	64.9
New Mexico.....	29.0	25.6	28.6	25.4	140.7	133.8	137.0	130.5	11.3	8.7	11.0	8.3
New York.....	436.8	403.5	432.0	396.3	1,614.2	1,432.0	1,545.8	1,382.6	291.8	262.5	290.0	259.8
North Carolina.....	477.6	460.4	473.4	456.3	876.3	884.2	852.4	855.8	76.4	74.9	75.6	75.9
North Dakota.....	26.8	24.8	26.0	25.2	95.1	91.2	92.7	88.7	6.0	5.7	6.0	5.7
Ohio.....	698.0	659.7	693.4	656.1	1,073.1	1,057.7	1,029.3	1,022.6	69.4	62.5	68.2	62.7
Oklahoma.....	140.4	130.3	139.1	128.1	316.8	309.3	305.1	301.7	19.9	17.7	19.7	17.6
Oregon.....	196.1	182.5	193.9	181.8	371.2	366.0	359.1	357.1	35.4	32.0	34.6	32.5
Pennsylvania.....	572.3	540.5	568.0	535.8	1,172.5	1,132.3	1,127.7	1,095.0	88.9	80.7	88.7	78.6
Rhode Island.....	40.0	37.9	39.6	37.7	80.0	75.6	76.7	73.6	5.8	5.0	5.8	4.9
South Carolina.....	258.8	248.2	256.6	245.8	420.5	419.0	408.1	406.9	26.0	25.1	25.7	24.9
South Dakota.....	44.5	43.5	44.1	43.0	86.9	87.1	84.9	84.7	5.5	4.8	5.5	4.8
Tennessee.....	356.6	345.5	353.5	344.5	659.3	657.0	640.3	642.4	45.9	43.3	44.9	42.8
Texas.....	913.7	862.2	907.0	852.9	2,610.9	2,578.0	2,532.4	2,515.3	213.1	200.1	210.9	199.0
Utah.....	138.2	140.7	136.5	138.5	301.0	306.8	288.3	296.4	39.7	38.1	39.3	37.8
Vermont.....	30.6	29.0	29.7	28.1	55.5	52.3	53.7	50.4	4.3	3.9	4.3	3.9
Virginia.....	243.6	237.3	241.7	231.8	681.5	668.6	657.3	651.8	68.4	64.5	68.1	64.8
Washington.....	292.3	260.8	289.7	257.6	664.2	655.9	644.9	637.4	148.1	151.4	147.4	151.6
West Virginia.....	46.8	44.4	46.7	44.6	131.9	124.2	125.4	119.5	8.1	7.3	8.0	7.3
Wisconsin.....	479.3	466.0	476.1	465.6	549.4	536.9	532.0	524.7	47.5	45.0	47.1	45.5
Wyoming.....	10.0	9.3	10.0	9.1	52.2	51.2	51.1	49.9	3.4	2.8	3.3	2.8
Puerto Rico.....	77.3	77.8	74.7	76.1	183.5	175.2	174.1	169.2	18.9	14.8	18.6	14.7
Virgin Islands.....	0.8	0.8	0.8	0.8	7.2	6.5	7.3	6.5	0.6	0.5	0.6	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2020 benchmarks. Unadjusted data from April 2019 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	December		January		December		January		December		January	
	2019	2020	2020	2021 <sup>P</sup>	2019	2020	2020	2021 <sup>P</sup>	2019	2020	2020	2021 <sup>P</sup>
Alabama.....	97.7	97.0	96.8	95.4	253.1	250.2	249.6	245.7	253.5	239.2	250.2	239.1
Alaska.....	11.2	10.4	11.1	10.2	27.0	25.3	26.9	25.2	51.4	49.3	51.2	49.2
Arizona.....	234.2	233.0	232.7	230.5	461.0	434.9	450.7	429.8	478.7	469.4	478.7	465.2
Arkansas.....	64.3	63.5	64.1	63.9	147.0	142.8	143.5	140.7	195.5	189.2	195.0	187.1
California.....	853.9	813.8	843.2	807.8	2,775.4	2,630.6	2,727.0	2,587.5	2,872.2	2,748.0	2,850.6	2,714.7
Colorado.....	177.2	175.0	175.3	175.0	443.9	434.8	437.1	428.9	352.0	339.8	352.2	337.4
Connecticut.....	123.2	120.1	122.0	119.0	218.1	204.9	213.7	197.3	354.4	326.6	349.2	321.8
Delaware.....	47.7	46.6	47.6	46.7	65.6	61.4	63.4	61.2	81.9	78.2	80.8	76.8
District of Columbia.....	29.9	27.8	29.7	28.1	174.5	164.9	173.1	163.6	131.0	124.4	131.1	122.5
Florida.....	606.2	601.4	600.3	593.8	1,414.6	1,380.0	1,397.4	1,358.7	1,371.4	1,312.0	1,361.2	1,304.8
Georgia.....	254.8	253.9	253.8	250.3	731.6	713.8	722.2	699.4	617.7	593.3	615.5	586.4
Hawaii.....	30.3	26.7	29.8	26.4	75.5	65.4	74.8	65.7	88.7	82.4	88.0	81.5
Idaho.....	37.5	39.0	36.7	39.2	98.3	99.8	96.6	97.7	114.2	112.5	114.8	112.9
Illinois.....	413.6	403.5	410.4	394.3	953.1	908.8	920.7	890.7	951.7	888.8	943.7	879.4
Indiana.....	143.1	141.4	141.5	140.6	350.3	336.3	337.8	322.6	485.4	464.8	479.5	457.6
Iowa.....	110.7	109.9	109.5	109.4	138.1	135.7	136.8	133.1	239.2	223.5	234.6	220.2
Kansas.....	78.6	77.0	77.7	76.0	176.6	171.5	172.3	167.7	205.1	197.3	204.4	197.5
Kentucky.....	94.7	94.2	93.8	95.3	223.6	216.5	213.7	208.6	289.4	278.7	287.9	277.6
Louisiana.....	94.9	86.6	93.5	86.9	215.4	206.0	215.8	200.0	326.0	312.0	324.7	311.3
Maine.....	33.2	32.4	33.0	32.2	69.6	68.2	68.0	67.5	130.9	126.5	129.9	124.6
Maryland.....	142.8	135.5	141.2	135.9	462.5	448.0	452.9	445.9	477.6	451.3	472.8	444.1
Massachusetts.....	222.6	216.2	221.0	216.8	610.3	581.2	595.2	571.8	826.1	747.5	812.4	741.8
Michigan.....	228.0	224.5	226.2	221.6	657.0	607.2	643.0	603.4	695.6	643.0	687.1	635.4
Minnesota.....	195.7	194.7	194.7	192.9	382.8	356.9	376.0	348.5	562.7	533.2	558.0	535.4
Mississippi.....	44.5	42.4	44.0	42.2	109.2	111.3	108.8	105.8	147.6	139.8	146.4	139.4
Missouri.....	176.7	175.7	175.0	171.0	383.4	368.8	377.8	363.6	501.6	484.7	497.7	486.4
Montana.....	26.9	26.7	26.3	26.0	43.6	44.2	42.7	43.6	80.4	79.2	80.3	78.2
Nebraska.....	75.7	74.8	74.9	73.9	122.4	117.8	119.0	116.0	157.1	156.3	156.1	154.4
Nevada.....	70.4	68.2	69.7	67.8	204.9	179.9	201.9	179.3	147.9	143.6	147.7	142.7
New Hampshire.....	34.3	34.2	34.0	33.4	83.9	84.5	82.7	85.0	129.8	117.5	122.3	117.2
New Jersey.....	253.0	245.2	249.5	246.2	690.1	653.1	670.4	631.1	733.1	671.9	726.7	665.1
New Mexico.....	36.1	32.9	35.8	31.9	113.0	107.4	111.9	107.2	142.2	136.2	142.3	135.2
New York.....	735.8	702.3	727.0	696.5	1,367.3	1,239.0	1,325.0	1,214.4	2,191.9	2,023.9	2,143.3	1,982.5
North Carolina.....	255.8	259.2	254.2	254.5	653.1	658.5	646.8	650.5	632.3	601.7	630.3	591.2
North Dakota.....	25.3	24.6	25.0	24.4	33.2	30.5	32.5	30.0	67.6	65.8	67.9	64.9
Ohio.....	308.2	305.9	305.9	305.2	734.2	696.0	717.1	674.9	947.1	896.7	942.0	888.9
Oklahoma.....	79.3	77.9	78.0	76.4	197.1	181.4	192.3	180.3	244.4	233.5	241.8	232.5
Oregon.....	104.5	102.0	104.1	101.5	257.2	246.4	253.0	243.8	317.3	294.1	314.5	293.1
Pennsylvania.....	333.0	324.1	330.7	321.7	819.0	758.0	795.9	754.3	1,319.6	1,238.5	1,296.8	1,219.7
Rhode Island.....	35.5	33.9	35.4	33.8	68.2	65.8	66.6	61.9	111.4	99.6	107.4	97.9
South Carolina.....	107.1	106.3	105.8	104.9	301.0	291.4	289.5	281.9	262.5	252.9	259.8	249.8
South Dakota.....	28.9	28.7	28.6	28.1	33.3	32.7	32.8	31.7	75.1	75.1	74.2	74.1
Tennessee.....	175.0	170.9	173.7	170.2	436.9	436.7	426.3	421.7	451.8	431.2	447.0	428.4
Texas.....	816.3	809.1	811.4	811.2	1,824.3	1,811.1	1,804.6	1,795.9	1,770.6	1,709.7	1,760.8	1,696.4
Utah.....	93.0	96.6	92.2	96.3	225.7	233.6	220.6	230.5	215.1	209.2	214.9	207.3
Vermont.....	12.3	11.8	12.2	11.6	29.7	29.6	28.8	28.5	67.1	63.6	65.4	62.1
Virginia.....	214.3	208.3	212.9	207.1	775.5	766.1	768.8	755.6	556.7	530.4	556.4	528.0
Washington.....	161.7	158.0	161.2	155.8	440.2	437.2	434.2	425.0	511.4	496.7	506.8	500.4
West Virginia.....	29.8	29.3	29.6	28.6	68.0	65.4	67.2	65.1	132.7	128.5	131.9	127.5
Wisconsin.....	155.0	150.9	153.5	149.4	324.2	314.5	319.0	311.0	470.6	452.1	465.9	446.6
Wyoming.....	11.3	11.1	11.2	10.9	18.6	18.1	18.1	18.4	29.5	28.8	29.1	28.7
Puerto Rico.....	45.6	43.2	44.9	43.1	129.7	121.2	122.6	119.1	126.0	111.8	115.0	107.9
Virgin Islands.....	1.9	1.8	1.9	1.8	3.7	3.4	3.7	3.4	2.3	2.1	2.3	2.1

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2020 benchmarks. Unadjusted data from April 2019 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

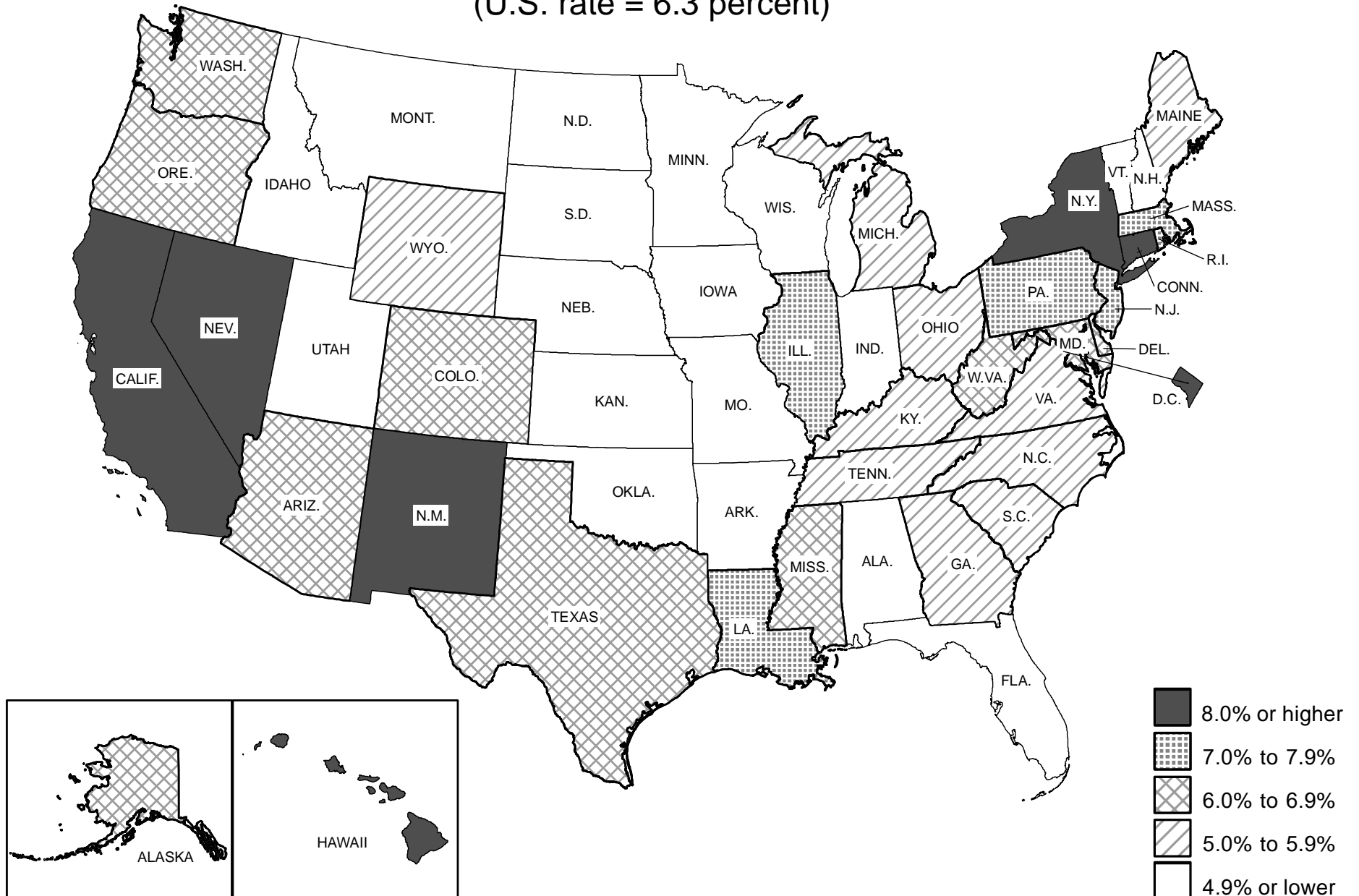
State	Leisure and hospitality				Other services				Government			
	December		January		December		January		December		January	
	2019	2020	2020	2021 <sup>P</sup>	2019	2020	2020	2021 <sup>P</sup>	2019	2020	2020	2021 <sup>P</sup>
Alabama.....	205.3	183.9	200.6	180.1	99.5	91.4	99.0	90.8	396.7	386.3	392.6	382.6
Alaska.....	31.4	22.1	30.3	22.5	10.9	10.0	10.8	10.0	80.0	77.9	78.7	76.6
Arizona.....	335.9	276.2	333.6	274.5	95.2	90.1	94.2	88.7	437.2	412.7	425.5	408.3
Arkansas.....	120.0	107.8	117.7	105.1	65.4	65.1	65.9	64.6	216.1	209.0	213.8	205.5
California.....	2,043.4	1,319.3	2,003.7	1,215.1	577.9	438.5	578.7	430.8	2,625.4	2,431.6	2,620.3	2,412.5
Colorado.....	347.8	244.1	344.4	264.9	114.8	107.3	114.2	106.3	461.9	436.5	451.5	425.6
Connecticut.....	154.2	115.4	148.1	109.5	65.6	57.1	64.7	57.2	239.6	226.8	238.5	222.3
Delaware.....	50.1	40.0	47.8	38.6	18.8	15.8	18.6	16.2	68.5	66.3	66.2	64.7
District of Columbia.....	81.2	38.8	78.9	36.2	77.9	71.7	77.4	70.8	237.1	242.9	236.8	240.9
Florida.....	1,269.6	996.6	1,260.3	973.0	354.6	321.3	353.5	322.0	1,153.0	1,097.8	1,146.0	1,090.4
Georgia.....	499.1	420.3	489.7	407.2	166.9	149.7	166.9	149.0	698.4	677.2	694.1	672.6
Hawaii.....	128.1	76.1	127.1	74.5	28.4	22.5	28.1	20.6	129.8	120.3	126.0	115.5
Idaho.....	81.3	79.3	80.7	79.4	26.6	25.3	26.4	24.9	128.9	125.1	125.1	123.5
Illinois.....	616.1	393.4	597.4	384.0	256.5	231.7	254.5	232.0	835.3	782.6	822.4	751.9
Indiana.....	308.6	263.3	301.3	256.4	127.3	111.5	126.6	112.4	441.5	414.1	431.2	403.5
Iowa.....	140.7	111.3	136.5	108.3	58.7	55.0	58.1	54.7	267.9	254.1	263.5	250.9
Kansas.....	128.6	107.8	125.2	105.3	51.4	48.6	51.3	48.6	267.9	251.4	260.8	246.2
Kentucky.....	198.5	152.1	194.5	156.7	67.8	60.8	67.4	61.4	315.8	292.2	309.8	285.3
Louisiana.....	236.3	194.5	234.3	188.6	73.5	64.9	73.1	66.1	335.1	317.2	330.5	314.6
Maine.....	62.8	45.3	58.6	43.3	22.2	20.7	21.9	20.7	103.2	97.4	102.6	95.3
Maryland.....	274.5	206.9	264.6	195.9	114.4	101.0	113.2	101.4	515.9	499.7	500.0	486.9
Massachusetts.....	370.4	237.6	354.1	225.4	139.5	111.5	137.0	111.6	470.5	430.9	455.0	423.6
Michigan.....	423.0	255.8	410.7	257.3	167.2	143.2	164.4	140.5	633.3	576.4	615.5	565.6
Minnesota.....	267.3	148.1	262.3	181.1	114.7	97.0	113.8	100.0	430.2	405.5	429.6	404.7
Mississippi.....	134.7	122.0	132.0	119.1	40.5	40.2	40.3	40.1	241.3	235.8	241.8	235.3
Missouri.....	303.4	243.6	292.8	235.0	116.6	110.7	115.8	110.2	448.7	429.8	438.5	420.7
Montana.....	65.2	58.6	64.4	58.1	19.2	18.3	18.8	18.4	91.7	88.9	90.5	87.4
Nebraska.....	91.8	76.9	90.5	77.1	37.4	35.3	37.3	35.3	176.4	170.3	174.4	165.6
Nevada.....	352.7	242.6	348.5	241.0	42.6	35.7	42.2	36.2	170.8	161.1	164.5	158.4
New Hampshire.....	69.9	54.1	69.2	55.8	25.3	21.7	25.3	21.4	93.5	84.2	89.2	83.4
New Jersey.....	384.4	272.1	365.6	262.0	173.8	142.6	171.6	141.0	617.0	580.5	601.9	565.1
New Mexico.....	99.7	70.4	98.4	68.8	28.6	25.5	28.3	26.6	189.4	176.9	185.5	169.9
New York.....	949.1	572.8	904.7	540.1	418.3	335.8	411.0	332.1	1,515.4	1,449.4	1,481.1	1,417.6
North Carolina.....	508.3	420.8	496.8	410.5	168.0	156.0	167.4	155.3	755.8	720.3	746.8	708.4
North Dakota.....	39.7	33.0	39.1	32.7	15.5	14.4	15.6	14.4	85.9	80.9	82.5	79.9
Ohio.....	558.8	453.9	542.5	446.0	213.2	190.8	210.9	189.0	802.4	754.9	786.7	735.8
Oklahoma.....	173.0	158.8	169.4	157.6	68.7	65.3	68.0	66.1	361.1	348.5	352.4	339.3
Oregon.....	210.7	132.2	207.0	130.5	64.8	57.7	64.3	58.0	305.2	279.3	302.1	276.0
Pennsylvania.....	566.1	396.2	550.4	392.2	262.5	224.1	259.8	222.2	720.0	681.9	708.1	665.0
Rhode Island.....	58.1	39.3	54.1	38.6	22.9	18.9	22.5	19.6	66.4	62.4	66.2	61.9
South Carolina.....	264.4	231.5	256.6	219.7	80.0	73.5	79.4	73.3	381.3	371.1	376.9	361.6
South Dakota.....	45.8	39.0	43.9	37.7	16.9	17.1	16.8	17.2	81.3	78.7	78.6	77.7
Tennessee.....	345.1	291.3	336.8	279.3	123.2	118.1	122.5	116.3	449.0	438.0	440.2	424.6
Texas.....	1,397.4	1,195.0	1,369.7	1,177.2	447.3	396.3	440.6	393.8	2,021.1	1,991.1	1,997.2	1,954.6
Utah.....	154.3	141.6	152.8	140.4	41.8	40.1	41.2	40.3	257.5	246.6	253.3	241.9
Vermont.....	37.8	26.2	38.7	27.2	10.2	9.0	10.0	9.2	58.3	52.8	55.6	50.8
Virginia.....	408.1	321.5	399.6	314.9	196.4	178.5	195.5	176.9	742.9	706.8	732.4	698.6
Washington.....	344.6	224.6	337.2	224.5	131.3	115.8	130.7	113.7	590.8	544.4	595.6	547.2
West Virginia.....	73.3	60.8	71.5	59.0	24.1	21.5	23.6	21.3	155.6	146.7	156.0	143.9
Wisconsin.....	276.7	210.7	269.8	205.4	153.1	146.1	151.6	143.5	423.3	386.9	402.1	376.5
Wyoming.....	35.0	32.9	35.1	32.6	16.2	15.8	16.1	15.3	69.3	66.6	67.5	64.9
Puerto Rico.....	83.1	71.4	80.3	71.9	18.5	16.4	17.9	16.0	201.2	197.3	197.8	195.7
Virgin Islands.....	6.1	4.4	6.1	4.4	1.6	1.4	1.6	1.4	10.4	10.4	10.4	10.3

p Preliminary

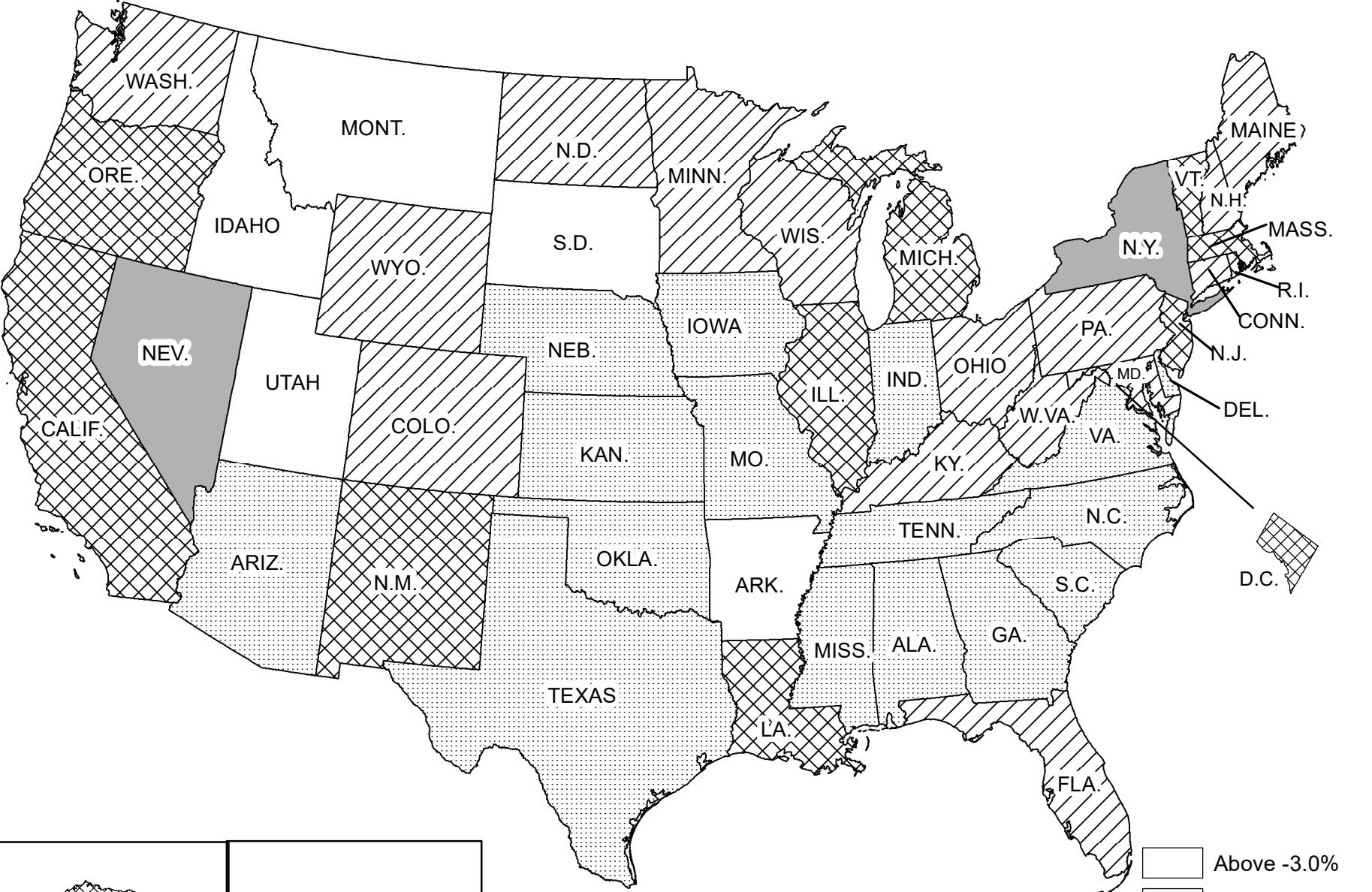
NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2020 benchmarks. Unadjusted data from April 2019 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

# Map 1. Unemployment rates by state, seasonally adjusted, January 2021

(U.S. rate = 6.3 percent)



# Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, January 2020 - January 2021



- Above -3.0%
- 5.0% to -3.0%
- 7.5% to -5.1%
- 10.0% to -7.6%
- Below -10.0%

