

News

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REGIONAL AND STATE EMPLOYMENT AND UNEMPLOYMENT: NOVEMBER 2008

Regional and state unemployment rates were generally higher in November. Overall, 37 states and the District of Columbia recorded over-the-month unemployment rate increases, 5 states registered decreases, and 8 states had no change, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Over the year, jobless rates were up in 49 states and the District of Columbia and unchanged in 1 state. The national unemployment rate rose from 6.5 to 6.7 percent in November and was up 2.0 percentage points from a year earlier.

In November, nonfarm payroll employment rose in 9 states and fell in 41 states plus the District of Columbia. The largest over-the-month gains in the level of employment were recorded in Washington (+17,400) where some 27,000 aerospace workers ended their strike and returned to payrolls, Texas (+7,300), Oklahoma (+3,000), and Alaska (+2,500). Alaska reported the largest over-the-month percentage gain in employment (+0.8 percent), followed by Washington (+0.6 percent) and Hawaii, North Dakota, and Oklahoma (+0.2 percent each). The largest over-the-month decrease in the level of employment was recorded in Florida (-58,600), followed by North Carolina (-46,000), California (-41,700), Michigan (-36,900), and Georgia (-30,000). North Carolina reported the largest over-the-month percentage decrease in employment (-1.1 percent), followed by Michigan (-0.9 percent), Idaho and Rhode Island (-0.8 percent each), and Florida, Georgia, and Nebraska (-0.7 percent each). Over the year, nonfarm employment rose in 14 states and the District of Columbia and decreased in 36 states. Wyoming recorded the largest over-the-year percentage increase in employment (+2.8 percent), followed by Texas (+2.1 percent), North Dakota (+1.4 percent), and Alaska, Oklahoma, and South Dakota (+1.1 percent each). The largest over-the-year percentage decrease in employment occurred in Rhode Island (-3.7 percent), followed by Arizona (-3.1 percent), Idaho and Michigan (-2.7 percent each), and Florida (-2.6 percent).

Regional Unemployment (Seasonally Adjusted)

In November, the West and Midwest regions again posted the highest jobless rates, 7.3 and 6.9 percent, respectively. The Northeast and South recorded the lowest unemployment rates, 6.1 and 6.4 percent, respectively. All four regions registered statistically significant rate increases from the previous month: the Northeast and South (+0.3 percentage point each) and the Midwest and West (+0.2 point each). All four regions also reported significant jobless rate increases from November 2007: the West

(+2.3 percentage points), South (+1.9 points), Midwest (+1.7 points), and Northeast (+1.6 points). (See table 1.)

Among the nine geographic divisions, the Pacific and East North Central again recorded the highest unemployment rates in November, 8.0 and 7.5 percent, respectively. The West North Central continued to register the lowest jobless rate, 5.5 percent, followed closely by the West South Central at 5.6 percent, and Mountain at 5.7 percent. Three divisions reported statistically significant over-the-month unemployment rate changes, all increases: the South Atlantic (+0.4 percentage point) and the Middle Atlantic and New England (+0.3 point each). Over the year, all nine divisions had significant rate increases: the Pacific (+2.5 percentage points); South Atlantic (+2.4 points); East North Central, East South Central, Mountain, and New England (+1.8 points each); Middle Atlantic (+1.6 points); and West North Central and West South Central (+1.2 points each).

State Unemployment (Seasonally Adjusted)

In November, Michigan and Rhode Island reported the highest jobless rates, 9.6 and 9.3 percent, respectively. Four additional states recorded rates of 8.0 percent or more: California and South Carolina, 8.4 percent each, Oregon, 8.1 percent, and Nevada, 8.0 percent. The District of Columbia also had a rate of 8.0 percent. Wyoming posted the lowest unemployment rate, 3.2 percent, followed closely by North Dakota and South Dakota, at 3.3 and 3.4 percent, respectively. Overall, 9 states and the District of Columbia registered significantly higher jobless rates than the U.S. figure of 6.7 percent, 25 states reported measurably lower rates, and 16 states had rates little different from that of the nation. (See tables A and 3 and chart 1.)

Oregon recorded the largest over-the-month unemployment rate increase in November (+0.9 percentage point). Seventeen additional states and the District of Columbia also experienced statistically significant rate increases. The remaining 32 states registered November unemployment rates that were not appreciably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Forty-five states and the District of Columbia had statistically significant jobless rate increases from November 2007. Rhode Island reported the largest rate increase from a year earlier (+4.1 percentage points). The states with the next largest rate increases were North Carolina (+3.2 percentage points) and Georgia and Idaho (+3.0 points each). Twelve other states and the District of Columbia posted over-the-year rate increases of 2.0 percentage points or more, and 29 additional states had smaller, but also statistically significant, rate increases from November 2007. The remaining five states recorded November 2008 jobless rates that were not appreciably different from those of a year earlier. (See table C.)

Nonfarm Payroll Employment (Seasonally Adjusted)

Between October and November 2008, 16 states recorded statistically significant changes in employment, with only one of those being an increase. The only statistically significant job increase occurred in Washington (+17,400). The largest statistically significant job losses were recorded in Florida (-58,600), North Carolina (-46,000), California (-41,700), Michigan (-36,900), Georgia (-30,000), Pennsylvania (-26,000), New York (-23,300), and Illinois (-23,000). (See tables D and 5.)

Over the year, 16 states experienced statistically significant changes in employment with only 2 of those being increases. The statistically significant job gains occurred in Texas (+221,200) and

Wyoming (+8,200). The largest statistically significant over-the-year decreases occurred in Florida (-206,900), California (-136,000), Michigan (-112,700), Georgia (-90,900), and Arizona (-82,200). (See table E.)

The Metropolitan Area Employment and Unemployment release for November is scheduled to be issued on Tuesday, January 6, 2009. The Regional and State Employment and Unemployment release for December is scheduled to be issued on Tuesday, January 27, 2009. The Regional and State Employment and Unemployment release dates for the balance of 2009 can be found on the BLS Web site at http://www.bls.gov/schedule/news_release/laus.htm.

Hurricane Katrina

For November, BLS and its state partners continued to make modifications to the usual estimation procedures for the LAUS program to reflect the impact of Hurricane Katrina on the labor force statistics in affected areas. These modifications included: (1) modifying the state population controls to account for displacement due to Katrina; (2) developing labor force estimates for the New Orleans-Metairie-Kenner metropolitan area using an alternative to the model-based method; and (3) not publishing labor force estimates for the months immediately following the hurricane for the parishes within the New Orleans-Metairie-Kenner metropolitan area and cities within those parishes, where the quality of input data was severely compromised by the hurricane.

For more information on LAUS procedures and estimates for November 2008, see *Hurricane Information: Katrina and Rita* at <http://www.bls.gov/Katrina/home.htm> or call (202) 691-6392.

Table A. States with unemployment rates significantly different from that of the U.S., November 2008, seasonally adjusted

State	Rate ^p
United States ¹	6.7
Arkansas	5.7
California	8.4
Colorado	5.8
Delaware	5.6
District of Columbia	8.0
Florida	7.3
Georgia	7.5
Hawaii	4.9
Idaho	5.7
Iowa	4.3
Kansas	4.9
Louisiana	5.3
Maryland	5.3
Massachusetts	5.9
Michigan	9.6
Montana	4.9
Nebraska	3.7
Nevada	8.0
New Hampshire	4.3
New Mexico	4.3
New York	6.1
North Carolina	7.9
North Dakota	3.3
Oklahoma	4.7
Oregon	8.1
Rhode Island	9.3
South Carolina	8.4
South Dakota	3.4
Texas	5.7
Utah	3.7
Vermont	5.7
Virginia	4.8
West Virginia	4.6
Wisconsin	5.6
Wyoming	3.2

¹ Data are not preliminary.

^p = preliminary.

Table B. States with statistically significant unemployment rate changes from October 2008 to November 2008, seasonally adjusted

State	Rate		Over-the-month rate change ^p
	October 2008	November 2008 ^p	
Alabama	5.5	6.1	.6
District of Columbia	7.3	8.0	.7
Florida	7.0	7.3	.3
Georgia	6.9	7.5	.6
Hawaii	4.6	4.9	.3
Idaho	5.3	5.7	.4
Indiana	6.4	7.1	.7
Maine	5.7	6.3	.6
Maryland	4.9	5.3	.4
Massachusetts	5.5	5.9	.4
Minnesota	5.9	6.4	.5
Nevada	7.7	8.0	.3
New York	5.7	6.1	.4
North Carolina	7.1	7.9	.8
Oregon	7.2	8.1	.9
Pennsylvania	5.8	6.1	.3
Vermont	5.2	5.7	.5
Virginia	4.4	4.8	.4
Wisconsin	5.1	5.6	.5

^p = preliminary.

Table C. States with statistically significant unemployment rate changes from November 2007 to November 2008, seasonally adjusted

State	Rate		Over-the-year rate change ^P
	November 2007	November 2008 ^P	
Alabama	3.7	6.1	2.4
Alaska	6.3	7.3	1.0
Arizona	4.1	6.3	2.2
California	5.7	8.4	2.7
Colorado	4.0	5.8	1.8
Connecticut	4.9	6.6	1.7
Delaware	3.5	5.6	2.1
District of Columbia	5.7	8.0	2.3
Florida	4.4	7.3	2.9
Georgia	4.5	7.5	3.0
Hawaii	2.9	4.9	2.0
Idaho	2.7	5.7	3.0
Illinois	5.3	7.3	2.0
Indiana	4.5	7.1	2.6
Iowa	3.8	4.3	.5
Kansas	4.0	4.9	.9
Kentucky	5.1	7.0	1.9
Louisiana	3.7	5.3	1.6
Maine	4.9	6.3	1.4
Maryland	3.6	5.3	1.7
Massachusetts	4.3	5.9	1.6
Michigan	7.4	9.6	2.2
Minnesota	4.5	6.4	1.9
Mississippi	6.2	7.2	1.0
Missouri	5.3	6.7	1.4
Montana	3.2	4.9	1.7
Nebraska	3.3	3.7	.4
Nevada	5.1	8.0	2.9
New Hampshire	3.4	4.3	.9
New Jersey	4.2	6.1	1.9
New Mexico	3.3	4.3	1.0
New York	4.6	6.1	1.5
North Carolina	4.7	7.9	3.2
Ohio	5.7	7.3	1.6
Oregon	5.4	8.1	2.7
Pennsylvania	4.4	6.1	1.7
Rhode Island	5.2	9.3	4.1
South Carolina	6.1	8.4	2.3
South Dakota	2.9	3.4	.5
Tennessee	5.0	6.9	1.9
Texas	4.2	5.7	1.5
Utah	2.8	3.7	.9
Vermont	3.8	5.7	1.9
Virginia	3.2	4.8	1.6
Washington	4.6	6.4	1.8
Wisconsin	4.8	5.6	.8

^P = preliminary.

Table D. States with statistically significant employment changes from October 2008 to November 2008, seasonally adjusted

State	October 2008	November 2008 ^p	Over-the-month change ^p
Alabama	2,008,600	2,000,400	-8,200
California	15,065,300	15,023,600	-41,700
Florida	7,881,800	7,823,200	-58,600
Georgia.....	4,094,400	4,064,400	-30,000
Idaho.....	646,100	640,900	-5,200
Illinois.....	5,959,400	5,936,400	-23,000
Indiana.....	2,963,400	2,950,600	-12,800
Michigan.....	4,152,200	4,115,300	-36,900
Minnesota.....	2,756,000	2,745,500	-10,500
Nebraska.....	976,600	969,600	-7,000
New York.....	8,760,200	8,736,900	-23,300
North Carolina.....	4,150,900	4,104,900	-46,000
Pennsylvania.....	5,786,400	5,760,400	-26,000
Rhode Island.....	475,800	471,800	-4,000
South Carolina.....	1,930,700	1,919,600	-11,100
Washington.....	2,931,000	2,948,400	17,400

^p = preliminary.

Table E. States with statistically significant employment changes from November 2007 to November 2008, seasonally adjusted

State	November 2007	November 2008 ^p	Over-the-year change ^p
Arizona.....	2,663,100	2,580,900	-82,200
California.....	15,159,600	15,023,600	-136,000
Florida.....	8,030,100	7,823,200	-206,900
Georgia.....	4,155,300	4,064,400	-90,900
Idaho.....	658,400	640,900	-17,500
Michigan.....	4,228,000	4,115,300	-112,700
Minnesota.....	2,775,600	2,745,500	-30,100
Mississippi.....	1,154,500	1,136,400	-18,100
North Carolina.....	4,176,800	4,104,900	-71,900
Oregon.....	1,739,300	1,707,000	-32,300
Rhode Island.....	489,900	471,800	-18,100
South Carolina.....	1,962,700	1,919,600	-43,100
Tennessee.....	2,803,800	2,775,000	-28,800
Texas.....	10,451,900	10,673,100	221,200
Wisconsin.....	2,878,900	2,846,600	-32,300
Wyoming	291,300	299,500	8,200

^p = preliminary.

Technical Note

This release presents labor force and unemployment data for census regions and divisions, states, and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 to 4). Also presented are nonfarm payroll employment estimates by state and major industry sector from the Current Employment Statistics (CES) program (tables 5 and 6). The LAUS and CES programs are both federal-state cooperative endeavors.

Labor force and unemployment—from the LAUS program

Definitions. The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employment and unemployment on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and over. *Employed* persons are those who did any work at all for pay or profit in the reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the labor force.

Method of estimation. Estimates for 48 of the 50 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using estimating equations based on regression techniques. This method, which underwent substantial enhancement at the beginning of 2005, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for all nine census divisions and the five additional substate areas contained in this release (the Cleveland-Elyria-Mentor and Detroit-Warren-Livonia metropolitan areas and the Chicago-Naperville-Joliet, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective

balances of state are based on a similar regression approach that does not incorporate CES or UI data. Estimates for census regions are obtained by summing the model-based estimates for the component divisions and then calculating the unemployment rate. Each month, census division estimates are controlled to national totals; state estimates are then controlled to their respective division totals. Substate and balance-of-state estimates for the five areas noted above are controlled to their respective state totals. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Labor force and unemployment data for prior years reflect adjustments made at the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model reestimation. In most years, historical data for the most recent five years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to or coincident with the release of January estimates.

Seasonal adjustment. Seasonal adjustment of modeled estimates of employment and unemployment levels is performed within the modeling procedure. Series are decomposed into trend, seasonal, and irregular components and survey error. This directly yields seasonally adjusted estimates for employment and unemployment levels with reliability measures. Labor force levels and unemployment rates are calculated from these two estimates.

Area definitions. The substate area data published in this release reflect the standards and definitions established by the U.S. Office of Management and Budget on November 20, 2007. A detailed list of the geographic definitions is available on the Internet at <http://www.bls.gov/lau/lausmsa.htm>.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2007 version of the North American Industry Classification System.

Method of estimation. The employment data are estimated using a “link relative” technique in which a ratio (link relative) of current-month employment to that of the previous month is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are obtained by multiplying the estimates for the previous month by these ratios. Small-domain models

are used as the official estimators for the approximately 39 percent of CES published series which have insufficient sample for direct sample-based estimates.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide supersector level. In some states, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other states, the seasonally adjusted payroll employment total is independently adjusted. Revisions of historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding. Unemployment rates are computed from unrounded data and thus may differ slightly from rates computed using the rounded data displayed in the tables.

Use of error measures. In 2005, the LAUS program introduced several improvements to its methodology. Among

these was the development of model-based error measures for the monthly estimates and the estimates of over-the-month changes. The introductory section of this release preserves the long-time practice of highlighting the direction of the movements in regional and state unemployment rates and state nonfarm payroll employment regardless of their statistical significance. The remainder of the analysis in the release takes statistical significance into consideration.

Labor force and unemployment estimates. Model-based error measures for both seasonally adjusted and not seasonally adjusted data and for over-the-month changes are available online at <http://www.bls.gov/lau/lastderr.htm>. BLS uses a 90-percent confidence level in determining whether changes in LAUS unemployment rates are statistically significant. The average magnitude of the current year over-the-month change in a state unemployment rate that is required in order to be statistically significant at the 90-percent confidence level is between 0.3 and 0.4 percentage point. More details can be found on the Web site. Measures of nonsampling error are not available, but additional information on the subject is provided in *Employment and Earnings Online* at <http://www.bls.gov/opub/ee/home.htm>.

Employment estimates. Measures of sampling error for state CES data at the total nonfarm and supersector level and for metropolitan area CES data at the total nonfarm level are available online at <http://www.bls.gov/sae/790stderr.htm>. BLS uses a 90-percent confidence level in determining whether changes in CES employment levels are statistically significant. Information on recent benchmark revisions for states is available on the Internet at <http://www.bls.gov/sae/>.

Additional information

More complete information on the technical procedures used to develop these estimates and additional data appear in *Employment and Earnings Online*.

Estimates of labor force and unemployment from the LAUS program, as well as nonfarm employment from the CES program, for over 300 metropolitan areas and metropolitan New England City and Town Areas (NECTAs) are available in the news release, *Metropolitan Area Employment and Unemployment*. Estimates of labor force, employment, and unemployment for all states, metropolitan areas, labor market areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available on the Internet at <http://www.bls.gov/lau/>. Employment data from the CES program are available on the Internet at <http://www.bls.gov/sae/>.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; TDD message referral phone: 1-800-877-8339.

LABOR FORCE DATA

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Table 1. Civilian labor force and unemployment by census region and division, seasonally adjusted¹

(Numbers in thousands)

Census region and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	Nov. 2007	Sept. 2008	Oct. 2008	Nov. 2008	Nov. 2007	Sept. 2008	Oct. 2008	Nov. 2008	Nov. 2007	Sept. 2008	Oct. 2008	Nov. 2008
Northeast	27,966.2	28,327.3	28,364.2	28,262.5	1,254.9	1,621.4	1,648.8	1,732.7	4.5	5.7	5.8	6.1
New England	7,657.7	7,691.1	7,712.4	7,704.5	340.0	436.9	453.1	476.9	4.4	5.7	5.9	6.2
Middle Atlantic	20,308.5	20,636.2	20,651.8	20,558.0	914.8	1,184.5	1,195.7	1,255.8	4.5	5.7	5.8	6.1
South	54,664.8	55,284.4	55,371.2	55,260.7	2,436.0	3,248.5	3,404.1	3,553.7	4.5	5.9	6.1	6.4
South Atlantic	29,376.2	29,709.1	29,759.3	29,670.9	1,278.6	1,810.5	1,913.0	2,029.5	4.4	6.1	6.4	6.8
East South Central	8,614.2	8,588.8	8,579.7	8,536.7	425.5	578.2	565.8	575.1	4.9	6.7	6.6	6.7
West South Central	16,674.5	16,986.5	17,032.3	17,053.1	731.9	859.8	925.3	949.1	4.4	5.1	5.4	5.6
Midwest	34,914.9	34,933.6	34,867.8	34,835.3	1,829.2	2,255.6	2,319.1	2,402.1	5.2	6.5	6.7	6.9
East North Central	24,005.9	23,981.0	23,899.9	23,866.3	1,356.5	1,681.9	1,740.4	1,798.3	5.7	7.0	7.3	7.5
West North Central	10,909.0	10,952.6	10,967.9	10,969.0	472.6	573.7	578.7	603.8	4.3	5.2	5.3	5.5
West	35,731.4	36,170.0	36,303.1	36,303.8	1,793.9	2,392.9	2,565.9	2,649.8	5.0	6.6	7.1	7.3
Mountain	11,031.2	11,195.7	11,222.7	11,215.2	434.0	584.2	618.4	642.7	3.9	5.2	5.5	5.7
Pacific	24,700.2	24,974.2	25,080.4	25,088.6	1,359.9	1,808.6	1,947.5	2,007.1	5.5	7.2	7.8	8.0

¹ Census region estimates are derived by summing the Census division model-based estimates.

NOTE: Data refer to place of residence. The States (including the District of Columbia) that compose the various census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and

Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington. Estimates for the current year are subject to revision early in the following calendar year.

Table 2. Civilian labor force and unemployment by census region and division, not seasonally adjusted¹

(Numbers in thousands)

Census region and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2007	2008	2007	2008	2007	2008	2007	2008	2007	2008	2007	2008
Northeast	27,874.9	28,324.7	27,998.5	28,234.0	1,144.3	1,545.1	1,168.0	1,659.0	4.1	5.5	4.2	5.9
New England	7,631.5	7,700.8	7,664.0	7,694.5	301.9	417.1	312.5	452.6	4.0	5.4	4.1	5.9
Middle Atlantic	20,243.4	20,623.8	20,334.5	20,539.5	842.4	1,128.0	855.5	1,206.3	4.2	5.5	4.2	5.9
South	54,578.2	55,421.8	54,776.8	55,250.3	2,300.8	3,309.5	2,318.1	3,471.0	4.2	6.0	4.2	6.3
South Atlantic	29,328.6	29,772.0	29,399.2	29,620.4	1,236.9	1,885.4	1,225.4	1,996.3	4.2	6.3	4.2	6.7
East South Central	8,602.8	8,592.6	8,653.0	8,559.3	392.5	540.4	401.8	556.3	4.6	6.3	4.6	6.5
West South Central	16,646.7	17,057.2	16,724.6	17,070.5	671.3	883.7	691.0	918.4	4.0	5.2	4.1	5.4
Midwest	34,905.3	34,886.9	34,964.9	34,821.7	1,661.7	2,139.9	1,683.9	2,279.4	4.8	6.1	4.8	6.5
East North Central	24,003.6	23,914.3	24,053.0	23,868.4	1,236.5	1,612.0	1,252.9	1,709.6	5.2	6.7	5.2	7.2
West North Central	10,901.7	10,972.6	10,911.9	10,953.3	425.3	527.8	431.0	569.8	3.9	4.8	3.9	5.2
West	35,670.1	36,378.3	35,806.4	36,317.6	1,644.2	2,474.3	1,725.2	2,605.6	4.6	6.8	4.8	7.2
Mountain	11,012.3	11,256.2	11,060.2	11,222.6	388.5	597.3	410.5	625.4	3.5	5.3	3.7	5.6
Pacific	24,657.7	25,122.1	24,746.2	25,094.9	1,255.7	1,877.0	1,314.7	1,980.2	5.1	7.5	5.3	7.9

¹ Census region estimates are derived by summing the Census division model-based estimates.

NOTE: Data refer to place of residence. The composition of the regions

and divisions is described in table 1. Estimates for the current year are subject to revision early in the following calendar year.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 3. Civilian labor force and unemployment by state and selected area, seasonally adjusted

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	Nov. 2007	Sept. 2008	Oct. 2008	Nov. 2008P	Nov. 2007	Sept. 2008	Oct. 2008	Nov. 2008P	Nov. 2007	Sept. 2008	Oct. 2008	Nov. 2008P
Alabama	2,191.4	2,169.7	2,172.0	2,164.7	80.7	115.3	120.5	131.5	3.7	5.3	5.5	6.1
Alaska	353.4	360.0	360.5	360.4	22.2	24.3	26.1	26.3	6.3	6.7	7.2	7.3
Arizona	3,056.1	3,134.8	3,149.7	3,146.1	124.8	184.2	191.6	198.7	4.1	5.9	6.1	6.3
Arkansas	1,370.0	1,379.5	1,385.4	1,379.3	75.1	67.9	74.6	78.6	5.5	4.9	5.4	5.7
California	18,287.8	18,497.5	18,581.8	18,579.3	1,049.5	1,430.9	1,530.3	1,562.2	5.7	7.7	8.2	8.4
Los Angeles-Long Beach-Glendale ¹	4,963.2	4,937.2	4,963.9	4,979.8	262.8	381.5	413.5	443.0	5.3	7.7	8.3	8.9
Colorado	2,735.3	2,749.4	2,753.3	2,749.2	108.7	142.6	155.9	160.8	4.0	5.2	5.7	5.8
Connecticut	1,881.1	1,898.8	1,910.7	1,902.3	91.7	116.7	125.0	126.3	4.9	6.1	6.5	6.6
Delaware	444.7	446.4	447.7	445.5	15.6	21.5	23.9	25.1	3.5	4.8	5.3	5.6
District of Columbia	328.0	332.3	329.6	328.7	18.6	23.1	24.2	26.3	5.7	7.0	7.3	8.0
Florida	9,223.0	9,344.3	9,365.6	9,311.1	406.8	619.4	658.7	679.9	4.4	6.6	7.0	7.3
Miami-Miami Beach-Kendall ¹	1,196.7	1,214.0	1,208.8	1,198.3	45.3	69.7	70.8	69.1	3.8	5.7	5.9	5.8
Georgia	4,848.1	4,894.1	4,894.4	4,890.6	219.1	315.2	338.6	365.2	4.5	6.4	6.9	7.5
Hawaii	647.1	667.5	665.3	660.4	18.8	30.0	30.4	32.7	2.9	4.5	4.6	4.9
Idaho	757.1	759.4	759.6	760.7	20.2	37.7	40.2	43.3	2.7	5.0	5.3	5.7
Illinois	6,737.5	6,707.8	6,642.4	6,641.5	354.2	460.1	481.9	486.1	5.3	6.9	7.3	7.3
Chicago-Naperville-Joliet ¹	4,134.8	4,125.8	4,070.9	4,071.7	202.8	273.1	281.0	273.4	4.9	6.6	6.9	6.7
Indiana	3,208.9	3,252.5	3,246.5	3,245.8	144.1	202.4	207.8	230.2	4.5	6.2	6.4	7.1
Iowa	1,665.0	1,685.0	1,682.6	1,679.0	63.7	70.8	73.9	72.3	3.8	4.2	4.4	4.3
Kansas	1,481.4	1,501.2	1,501.7	1,503.8	59.3	72.5	73.4	74.1	4.0	4.8	4.9	4.9
Kentucky	2,040.0	2,047.4	2,045.1	2,036.5	103.4	145.7	138.9	142.5	5.1	7.1	6.8	7.0
Louisiana	2,009.9	2,053.6	2,062.0	2,051.3	75.1	106.5	114.5	109.6	3.7	5.2	5.6	5.3
Maine	705.5	711.7	710.9	711.3	34.2	39.9	40.3	44.8	4.9	5.6	5.7	6.3
Maryland	2,991.0	3,002.5	3,000.8	2,995.5	107.4	137.1	148.4	157.8	3.6	4.6	4.9	5.3
Massachusetts	3,403.6	3,413.6	3,423.0	3,422.8	146.7	182.1	186.9	203.0	4.3	5.3	5.5	5.9
Michigan	4,994.0	4,926.6	4,930.3	4,911.8	370.0	430.4	456.8	472.5	7.4	8.7	9.3	9.6
Detroit-Warren-Livonia ²	2,126.9	2,125.0	2,118.4	2,097.4	168.8	181.3	191.3	209.1	7.9	8.5	9.0	10.0
Minnesota	2,931.8	2,941.8	2,942.1	2,947.8	131.9	173.3	174.5	188.9	4.5	5.9	5.9	6.4
Mississippi	1,323.6	1,327.2	1,316.8	1,309.9	82.6	104.0	94.5	94.5	6.2	7.8	7.2	7.2
Missouri	3,038.4	3,010.2	3,028.2	3,017.4	161.1	194.8	196.7	202.8	5.3	6.5	6.5	6.7
Montana	502.6	507.3	507.0	505.4	16.0	23.4	24.4	25.0	3.2	4.6	4.8	4.9
Nebraska	989.0	999.9	999.2	998.5	32.2	35.5	36.5	36.5	3.3	3.6	3.7	3.7
Nevada	1,354.4	1,409.3	1,416.9	1,417.8	69.5	101.5	108.6	113.9	5.1	7.2	7.7	8.0
New Hampshire	739.8	746.3	744.4	743.0	25.1	30.9	30.5	31.7	3.4	4.1	4.1	4.3
New Jersey	4,462.6	4,540.2	4,552.7	4,520.7	188.1	264.1	273.9	275.1	4.2	5.8	6.0	6.1
New Mexico	944.9	958.0	961.6	960.5	31.0	38.6	41.7	41.7	3.3	4.0	4.3	4.3
New York	9,534.9	9,652.7	9,660.2	9,623.7	437.7	560.3	548.3	583.5	4.6	5.8	5.7	6.1
New York City	3,863.7	3,915.1	3,918.5	3,912.6	197.2	228.4	222.0	246.8	5.1	5.8	5.7	6.3
North Carolina	4,532.4	4,577.5	4,588.5	4,565.7	213.7	318.1	323.5	359.3	4.7	6.9	7.1	7.9
North Dakota	366.8	374.3	372.1	371.4	11.2	13.5	12.7	12.2	3.0	3.6	3.4	3.3
Ohio	5,980.4	6,000.4	5,989.2	5,972.7	339.7	433.0	435.0	434.8	5.7	7.2	7.3	7.3
Cleveland-Elyria-Mentor ²	1,094.2	1,085.4	1,080.7	1,074.3	65.6	77.4	75.8	76.6	6.0	7.1	7.0	7.3
Oklahoma	1,734.6	1,757.7	1,769.8	1,770.5	74.2	66.2	76.8	82.4	4.3	3.8	4.3	4.7
Oregon	1,936.5	1,961.6	1,970.9	1,978.0	103.8	124.7	142.6	160.2	5.4	6.4	7.2	8.1
Pennsylvania	6,285.8	6,444.9	6,447.0	6,413.9	274.5	367.9	372.3	394.3	4.4	5.7	5.8	6.1
Rhode Island	576.6	572.8	570.5	570.2	30.0	50.2	52.9	53.1	5.2	8.8	9.3	9.3
South Carolina	2,148.2	2,158.7	2,169.8	2,171.4	130.4	156.9	171.4	182.9	6.1	7.3	7.9	8.4
South Dakota	443.8	447.4	447.0	446.0	12.8	14.3	14.5	15.1	2.9	3.2	3.2	3.4
Tennessee	3,053.4	3,049.2	3,045.9	3,029.1	152.4	218.7	211.8	210.3	5.0	7.2	7.0	6.9
Texas	11,544.4	11,787.9	11,815.2	11,849.3	489.1	604.1	656.7	675.2	4.2	5.1	5.6	5.7
Utah	1,379.7	1,387.6	1,384.0	1,382.6	38.6	48.4	48.6	51.2	2.8	3.5	3.5	3.7
Vermont	352.6	353.2	356.3	357.0	13.3	18.3	18.6	20.2	3.8	5.2	5.2	5.7
Virginia	4,082.5	4,142.3	4,150.7	4,151.7	131.5	176.8	183.4	198.4	3.2	4.3	4.4	4.8
Washington	3,443.6	3,500.8	3,515.6	3,519.8	157.7	200.2	221.0	224.6	4.6	5.7	6.3	6.4
Seattle-Bellevue-Everett ¹	1,453.2	1,477.3	1,479.3	1,473.5	51.9	66.3	79.1	79.6	3.6	4.5	5.3	5.4
West Virginia	810.0	808.5	810.1	805.7	37.2	36.0	37.4	37.1	4.6	4.4	4.6	4.6
Wisconsin	3,087.4	3,089.4	3,089.0	3,091.1	147.2	153.4	159.0	174.0	4.8	5.0	5.1	5.6
Wyoming	289.4	293.6	293.8	293.4	8.6	9.7	9.7	9.2	3.0	3.3	3.3	3.2
Puerto Rico	1,370.8	1,370.2	1,364.0	1,374.2	153.7	160.4	164.1	171.4	11.2	11.7	12.0	12.5

P = preliminary.

¹ Metropolitan division.

² Metropolitan statistical area.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area

definitions are based on Office of Management and Budget Bulletin No. 08-01, dated November 20, 2007, and are available at <http://www.bls.gov/lau/lausma.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 4. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2007	2008	2007	2008P	2007	2008	2007	2008P	2007	2008	2007	2008P
Alabama	2,193.0	2,182.3	2,206.6	2,174.1	72.6	118.0	77.3	128.0	3.3	5.4	3.5	5.9
Alaska	350.7	358.1	351.8	357.4	19.0	23.4	21.2	25.4	5.4	6.5	6.0	7.1
Arizona	3,051.9	3,158.5	3,070.2	3,151.3	121.5	194.0	122.6	193.5	4.0	6.1	4.0	6.1
Arkansas	1,365.1	1,380.5	1,368.2	1,372.9	66.7	64.5	68.3	71.5	4.9	4.7	5.0	5.2
California	18,277.9	18,607.9	18,342.2	18,575.1	986.6	1,490.4	1,021.2	1,542.6	5.4	8.0	5.6	8.3
Los Angeles-Long Beach-Glendale ¹	4,960.8	4,979.0	4,994.5	4,995.9	249.5	408.6	252.5	435.0	5.0	8.2	5.1	8.7
Colorado	2,739.6	2,765.8	2,744.9	2,749.9	99.8	147.5	107.6	156.7	3.6	5.3	3.9	5.7
Connecticut	1,870.2	1,907.7	1,882.1	1,900.0	79.9	116.2	86.1	121.8	4.3	6.1	4.6	6.4
Delaware	442.7	447.2	446.0	445.9	14.5	23.4	13.6	23.1	3.3	5.2	3.0	5.2
District of Columbia	325.1	329.3	327.1	328.6	17.8	24.3	18.6	27.6	5.5	7.4	5.7	8.4
Florida	9,205.4	9,382.9	9,224.1	9,303.7	400.5	663.8	398.0	677.4	4.4	7.1	4.3	7.3
Miami-Miami Beach-Kendall ¹	1,200.7	1,216.0	1,201.2	1,200.5	49.4	74.7	44.0	66.2	4.1	6.1	3.7	5.5
Georgia	4,833.7	4,893.2	4,857.8	4,893.6	217.8	339.2	205.5	354.3	4.5	6.9	4.2	7.2
Hawaii	642.2	659.1	650.0	660.1	17.0	29.1	19.1	33.4	2.6	4.4	2.9	5.1
Idaho	758.1	761.6	757.4	759.1	15.7	35.3	19.3	42.0	2.1	4.6	2.6	5.5
Illinois	6,719.0	6,635.0	6,748.4	6,638.6	322.1	448.7	324.6	459.5	4.8	6.8	4.8	6.9
Chicago-Naperville-Joliet ¹	4,107.0	4,046.9	4,142.5	4,066.6	188.6	258.7	191.9	258.0	4.6	6.4	4.6	6.3
Indiana	3,208.7	3,253.8	3,213.1	3,244.1	131.0	195.2	134.2	222.1	4.1	6.0	4.2	6.8
Iowa	1,669.8	1,689.8	1,669.5	1,681.3	55.8	66.1	58.6	67.9	3.3	3.9	3.5	4.0
Kansas	1,474.9	1,497.2	1,484.3	1,506.2	52.6	66.6	56.7	72.8	3.6	4.4	3.8	4.8
Kentucky	2,029.6	2,034.3	2,049.0	2,039.4	96.7	127.2	96.9	134.6	4.8	6.3	4.7	6.6
Louisiana	2,010.4	2,070.9	2,020.0	2,055.9	66.5	108.8	69.7	103.4	3.3	5.3	3.4	5.0
Maine	707.2	713.0	702.9	707.1	31.1	37.1	32.7	44.0	4.4	5.2	4.7	6.2
Maryland	2,986.2	3,003.7	2,988.2	2,987.6	102.9	145.6	101.2	153.8	3.4	4.8	3.4	5.1
Massachusetts	3,389.1	3,411.4	3,406.9	3,419.1	130.7	169.7	131.0	188.6	3.9	5.0	3.8	5.5
Michigan	4,998.0	4,931.4	5,005.0	4,917.3	336.7	422.5	341.9	449.1	6.7	8.6	6.8	9.1
Detroit-Warren-Livonia ²	2,138.9	2,126.7	2,132.5	2,098.7	166.8	186.9	161.2	198.9	7.8	8.8	7.6	9.5
Minnesota	2,930.6	2,944.7	2,933.5	2,947.7	116.2	155.2	118.1	177.3	4.0	5.3	4.0	6.0
Mississippi	1,319.3	1,315.2	1,326.3	1,308.2	79.7	90.7	76.0	86.9	6.0	6.9	5.7	6.6
Missouri	3,030.6	3,022.9	3,030.3	3,009.2	154.4	186.0	147.7	192.9	5.1	6.2	4.9	6.4
Montana	499.7	505.2	501.2	502.5	13.3	21.5	16.1	24.6	2.7	4.3	3.2	4.9
Nebraska	985.4	998.4	989.1	997.9	26.8	32.1	29.1	34.2	2.7	3.2	2.9	3.4
Nevada	1,348.4	1,417.7	1,358.6	1,416.9	66.3	106.1	69.3	111.7	4.9	7.5	5.1	7.9
New Hampshire	735.6	741.6	739.7	741.1	22.1	27.8	23.3	30.1	3.0	3.8	3.1	4.1
New Jersey	4,447.1	4,539.6	4,472.2	4,513.9	169.9	256.0	175.1	260.4	3.8	5.6	3.9	5.8
New Mexico	946.2	964.4	951.5	964.3	29.0	39.2	30.2	39.6	3.1	4.1	3.2	4.1
New York	9,506.2	9,638.1	9,544.1	9,602.0	417.5	524.2	422.0	567.3	4.4	5.4	4.4	5.9
New York City	3,859.3	3,919.3	3,873.5	3,911.0	201.2	224.4	193.1	243.6	5.2	5.7	5.0	6.2
North Carolina	4,531.9	4,599.0	4,538.0	4,562.0	202.6	313.2	207.7	356.8	4.5	6.8	4.6	7.8
North Dakota	366.5	371.8	362.1	366.0	8.4	9.2	9.3	10.3	2.3	2.5	2.6	2.8
Ohio	5,993.7	6,006.3	5,997.7	5,980.9	318.2	408.4	318.4	416.0	5.3	6.8	5.3	7.0
Cleveland-Elyria-Mentor ²	1,090.8	1,075.9	1,094.3	1,071.2	59.3	67.6	60.4	73.0	5.4	6.3	5.5	6.8
Oklahoma	1,737.9	1,775.3	1,746.1	1,777.8	72.5	73.9	71.5	79.5	4.2	4.2	4.1	4.5
Oregon	1,939.1	1,973.8	1,947.2	1,982.5	93.6	132.4	98.2	156.4	4.8	6.7	5.0	7.9
Pennsylvania	6,290.1	6,446.1	6,318.3	6,423.6	255.0	347.9	258.4	378.6	4.1	5.4	4.1	5.9
Rhode Island	576.1	569.9	580.4	571.3	26.4	50.0	27.1	48.8	4.6	8.8	4.7	8.5
South Carolina	2,138.0	2,167.5	2,136.3	2,158.5	127.1	171.1	124.3	179.0	5.9	7.9	5.8	8.3
South Dakota	444.0	447.8	443.2	445.0	11.0	12.6	11.7	14.3	2.5	2.8	2.6	3.2
Tennessee	3,061.0	3,060.8	3,071.0	3,037.7	143.6	204.5	151.5	206.9	4.7	6.7	4.9	6.8
Texas	11,533.3	11,830.5	11,590.2	11,863.9	465.6	636.5	481.5	664.1	4.0	5.4	4.2	5.6
Utah	1,380.0	1,389.2	1,386.7	1,385.7	36.2	45.6	36.8	48.3	2.6	3.3	2.7	3.5
Vermont	353.3	357.3	351.9	356.0	11.6	16.4	12.3	19.4	3.3	4.6	3.5	5.5
Virginia	4,057.1	4,139.7	4,072.4	4,136.4	120.8	173.1	122.9	190.8	3.0	4.2	3.0	4.6
Washington	3,447.8	3,523.2	3,455.0	3,519.8	139.6	201.8	154.9	222.6	4.0	5.7	4.5	6.3
Seattle-Bellevue-Everett ¹	1,443.9	1,470.4	1,455.5	1,470.0	53.1	77.7	53.9	81.9	3.7	5.3	3.7	5.6
West Virginia	808.6	809.7	809.2	804.1	32.8	31.7	33.4	33.5	4.1	3.9	4.1	4.2
Wisconsin	3,084.2	3,087.8	3,088.7	3,087.5	128.5	137.2	133.9	162.9	4.2	4.4	4.3	5.3
Wyoming	288.5	293.9	289.7	292.9	6.7	7.9	8.6	8.9	2.3	2.7	3.0	3.0
Puerto Rico	1,366.5	1,357.6	1,365.8	1,371.0	162.5	171.9	149.5	169.8	11.9	12.7	10.9	12.4

P = preliminary.

¹ Metropolitan division.

² Metropolitan statistical area.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area

definitions are based on Office of Management and Budget Bulletin No. 08-01, dated November 20, 2007, and are available at <http://www.bls.gov/lau/fausma.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

(In thousands)

State	Total ¹				Construction				Manufacturing			
	Nov. 2007	Sept. 2008	Oct. 2008	Nov. 2008 ^p	Nov. 2007	Sept. 2008	Oct. 2008	Nov. 2008 ^p	Nov. 2007	Sept. 2008	Oct. 2008	Nov. 2008 ^p
Alabama	2,015.5	2,011.3	2,008.6	2,000.4	113.9	112.7	111.8	110.8	(²)	(²)	(²)	(²)
Alaska	317.9	318.8	318.8	321.3	17.3	17.0	17.1	17.1	13.9	13.0	13.0	13.7
Arizona	2,663.1	2,611.3	2,591.2	2,580.9	213.6	185.2	180.1	178.4	180.0	177.4	177.1	176.6
Arkansas	1,205.1	1,206.3	1,205.3	1,204.2	55.6	55.9	55.6	55.4	185.9	181.9	181.2	180.4
California	15,159.6	15,093.1	15,065.3	15,023.6	861.4	805.0	799.4	793.7	1,453.8	1,431.5	1,425.9	1,421.3
Colorado	2,346.8	2,366.2	2,358.6	2,351.9	166.5	163.2	162.0	160.0	145.6	142.6	142.6	141.7
Connecticut	1,703.9	1,702.4	1,698.5	1,693.4	68.9	67.7	67.2	66.5	190.8	188.4	188.3	187.4
Delaware ³	438.6	437.6	436.9	435.4	27.9	25.9	25.9	25.6	(²)	(²)	(²)	(²)
District of Columbia ³	698.7	707.7	707.8	703.8	12.8	13.1	13.0	13.0	(²)	(²)	(²)	(²)
Florida	8,030.1	7,903.1	7,881.8	7,823.2	569.1	509.5	499.7	488.3	380.8	361.6	361.1	357.9
Georgia	4,155.3	4,097.5	4,094.4	4,064.4	216.0	203.4	200.4	201.6	425.6	405.3	403.7	395.5
Hawaii ³	623.7	622.2	620.3	621.5	39.7	38.7	38.0	37.7	(²)	(²)	(²)	(²)
Idaho	658.4	648.9	646.1	640.9	51.8	47.6	46.3	45.3	65.5	62.0	61.3	59.1
Illinois	5,983.7	5,970.1	5,959.4	5,936.4	269.7	258.6	254.4	249.3	671.9	668.6	668.2	662.2
Indiana	2,997.1	2,967.2	2,963.4	2,950.6	151.5	149.7	149.7	145.8	546.7	525.6	520.4	517.6
Iowa	1,519.8	1,525.7	1,524.9	1,523.5	73.0	72.3	73.0	72.6	230.3	227.8	225.7	225.9
Kansas	1,383.9	1,390.2	1,391.9	1,391.4	66.1	66.0	65.1	64.6	186.2	185.8	185.4	184.9
Kentucky	1,877.9	1,865.5	1,865.0	1,857.4	86.4	84.3	81.6	81.5	253.1	242.8	240.4	239.3
Louisiana	1,939.3	1,940.7	1,945.9	1,947.6	136.0	137.5	139.1	140.6	159.1	155.5	154.6	154.4
Maine	618.9	614.8	614.2	611.8	30.8	29.6	28.9	28.6	58.5	58.5	58.4	57.8
Maryland ³	2,617.3	2,637.8	2,634.9	2,630.0	189.0	187.2	185.7	184.5	131.4	127.2	126.2	126.0
Massachusetts	3,285.9	3,291.2	3,283.2	3,275.2	137.4	133.9	131.7	130.0	293.7	290.5	289.3	288.1
Michigan	4,228.0	4,173.2	4,152.2	4,115.3	161.8	149.1	148.2	144.6	602.5	569.3	565.7	564.4
Minnesota	2,775.6	2,765.5	2,756.0	2,745.5	118.0	113.2	111.5	109.4	338.9	331.4	328.6	327.0
Mississippi	1,154.5	1,145.5	1,138.9	1,136.4	58.1	57.3	57.8	58.6	168.2	162.8	160.5	160.1
Missouri	2,803.7	2,784.6	2,790.4	2,780.5	148.1	145.2	145.8	145.0	296.7	286.3	286.6	283.9
Montana	445.3	449.0	446.6	444.4	32.6	30.5	30.3	30.3	20.4	20.4	20.4	20.3
Nebraska ³	968.2	978.9	976.6	969.6	51.4	51.5	51.8	52.1	101.8	101.2	100.3	99.1
Nevada	1,291.5	1,280.2	1,279.3	1,276.3	129.8	117.7	115.2	114.0	50.5	50.1	49.7	49.4
New Hampshire	653.3	656.9	656.3	657.2	28.5	27.7	27.5	27.7	78.0	76.9	76.6	76.8
New Jersey	4,076.0	4,061.4	4,054.4	4,048.2	170.8	166.5	166.2	165.7	309.9	299.9	297.7	296.1
New Mexico	845.8	846.5	846.1	843.3	58.7	57.6	57.4	57.4	36.5	34.4	34.2	33.7
New York	8,769.2	8,772.7	8,760.2	8,736.9	350.8	350.2	350.0	348.1	547.4	532.7	531.5	529.8
North Carolina	4,176.8	4,153.6	4,150.9	4,104.9	255.8	252.9	252.4	245.2	535.9	515.4	511.3	503.4
North Dakota	359.4	362.8	363.5	364.3	19.3	19.7	19.9	19.9	25.9	25.8	25.8	26.0
Ohio	5,416.8	5,402.6	5,394.4	5,390.2	224.4	218.2	216.5	216.9	768.2	756.9	752.9	746.1
Oklahoma	1,573.7	1,587.1	1,587.9	1,590.9	73.0	74.9	75.5	75.9	(²)	(²)	(²)	(²)
Oregon	1,739.3	1,725.0	1,713.3	1,707.0	101.7	93.0	91.4	89.2	204.0	192.7	188.1	189.5
Pennsylvania	5,802.0	5,791.3	5,786.4	5,760.4	263.5	256.2	256.2	252.6	651.8	635.0	632.2	626.7
Rhode Island	489.9	478.4	475.8	471.8	21.5	20.8	20.3	19.9	49.7	47.5	47.0	46.5
South Carolina	1,962.7	1,940.5	1,930.7	1,919.6	129.8	110.8	109.8	107.8	248.7	241.6	240.1	239.2
South Dakota ³	408.4	414.9	413.3	412.7	23.5	23.8	23.9	23.4	42.3	43.2	43.0	42.8
Tennessee ³	2,803.8	2,782.5	2,775.6	2,775.0	139.1	137.4	137.7	138.0	376.7	368.3	366.6	364.6
Texas	10,451.9	10,642.9	10,665.8	10,673.1	652.9	669.9	668.1	668.3	934.2	928.7	925.0	922.8
Utah	1,260.3	1,255.2	1,251.7	1,250.0	104.8	90.6	87.3	86.5	128.5	126.4	126.2	126.0
Vermont	308.3	306.6	307.1	306.5	16.7	15.9	15.8	15.5	35.7	35.0	35.0	34.8
Virginia	3,763.6	3,784.6	3,777.2	3,767.2	239.6	233.1	229.8	227.9	275.1	273.4	273.6	270.7
Washington	2,950.5	2,958.3	2,931.0	2,948.4	207.7	198.0	194.4	192.6	295.9	297.6	271.7	291.3
West Virginia	758.2	758.7	757.7	757.9	38.2	37.8	37.8	37.7	58.6	56.8	56.5	56.2
Wisconsin	2,878.9	2,855.8	2,853.1	2,846.6	124.7	120.4	119.5	119.4	498.2	483.5	481.1	477.2
Wyoming	291.3	299.2	299.6	299.5	27.2	27.1	27.2	27.4	10.2	9.9	9.9	10.1

See footnotes at end of table.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted—Continued

(In thousands)

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Nov. 2007	Sept. 2008	Oct. 2008	Nov. 2008 ^p	Nov. 2007	Sept. 2008	Oct. 2008	Nov. 2008 ^p	Nov. 2007	Sept. 2008	Oct. 2008	Nov. 2008 ^p
Alabama	398.7	397.7	396.8	394.7	100.4	100.5	100.7	100.0	222.2	225.2	225.1	224.1
Alaska	63.8	63.8	63.8	64.5	14.8	14.5	14.6	14.6	24.9	25.7	25.5	25.6
Arizona	525.2	510.5	505.1	498.8	180.0	177.5	176.2	175.6	400.4	392.3	387.7	385.4
Arkansas	249.3	249.6	248.9	247.6	53.8	53.8	53.6	53.7	118.2	118.9	118.7	118.4
California	2,909.3	2,883.8	2,869.7	2,843.5	889.0	865.2	863.1	860.7	2,274.5	2,272.0	2,268.1	2,261.1
Colorado	432.9	434.8	432.7	431.3	158.6	156.7	155.0	153.9	351.5	352.3	349.2	349.2
Connecticut	312.6	310.6	309.4	306.9	143.3	142.7	142.0	141.8	206.1	204.5	204.2	203.5
Delaware ³	83.4	84.1	83.3	82.8	45.6	45.7	45.5	45.2	60.1	59.1	58.6	58.6
District of Columbia ³	27.3	28.0	28.0	27.7	28.9	28.3	28.4	28.4	155.8	156.8	157.3	157.6
Florida	1,615.7	1,578.2	1,573.2	1,560.2	540.3	529.3	527.5	522.9	1,328.4	1,284.0	1,286.1	1,268.6
Georgia	892.0	886.4	881.6	877.7	228.6	226.3	227.1	226.0	563.0	552.0	549.2	538.3
Hawaii ³	121.0	117.6	117.3	117.0	(2 ²)	(2 ²)	(2 ²)	(2 ²)	(2 ²)	(2 ²)	(2 ²)	(2 ²)
Idaho	132.6	130.2	128.2	127.2	32.5	31.8	31.9	31.8	83.5	80.2	80.9	80.1
Illinois	1,211.3	1,212.9	1,212.7	1,207.6	403.0	396.2	394.2	393.5	870.4	877.6	877.0	874.1
Indiana	592.1	583.0	584.3	578.4	138.2	139.0	139.0	138.6	290.5	285.6	286.2	286.7
Iowa	308.3	310.3	311.5	312.2	103.0	103.6	103.4	103.4	121.3	120.6	119.7	118.5
Kansas	263.8	263.6	262.7	263.1	74.2	73.9	73.8	73.8	145.8	147.6	147.9	147.3
Kentucky	388.2	391.4	390.6	388.8	94.2	92.7	92.8	92.8	181.5	178.4	177.5	175.2
Louisiana	386.0	385.7	385.8	385.7	97.2	96.7	98.1	97.9	202.3	201.9	202.7	203.0
Maine	127.3	124.8	124.0	123.0	33.1	32.4	32.4	32.2	54.1	55.5	55.7	55.6
Maryland ³	475.0	478.2	476.0	473.1	156.7	155.6	154.8	154.6	400.3	406.5	406.7	406.2
Massachusetts	570.7	568.0	565.3	564.4	224.5	221.7	221.6	221.4	483.7	488.1	489.3	487.3
Michigan	784.5	777.6	770.8	763.1	209.5	205.1	204.1	203.2	568.4	565.2	563.4	554.4
Minnesota	531.9	532.0	526.1	521.9	178.5	181.5	182.0	181.0	328.4	322.0	321.2	319.2
Mississippi	228.0	227.9	225.2	225.8	(2 ²)	(2 ²)	(2 ²)	(2 ²)	96.0	95.6	95.8	95.4
Missouri	549.3	550.6	549.4	545.7	167.5	163.3	163.9	163.3	338.7	338.0	338.3	336.9
Montana	93.0	92.9	93.1	92.4	21.9	21.7	21.6	21.5	40.8	40.3	40.4	39.9
Nebraska ³	205.7	205.8	204.9	204.1	69.0	71.4	70.9	70.1	105.6	109.4	108.7	105.6
Nevada	235.2	236.5	235.9	235.7	63.9	61.9	61.4	61.1	156.2	152.4	153.5	153.6
New Hampshire	142.2	143.1	143.0	143.0	38.6	39.0	39.0	38.7	66.5	68.3	68.3	68.8
New Jersey	877.2	872.8	870.1	869.9	270.9	264.4	263.5	262.6	611.1	615.9	616.0	614.1
New Mexico	144.7	145.9	145.5	143.7	35.3	34.5	34.6	34.2	108.0	107.5	106.4	106.1
New York	1,529.2	1,523.5	1,520.1	1,512.9	731.4	718.0	718.2	715.6	1,142.4	1,138.8	1,132.5	1,129.2
North Carolina	780.6	775.7	773.6	760.5	210.7	211.6	210.7	210.5	508.0	496.6	496.8	482.9
North Dakota	76.5	78.0	78.2	78.2	20.0	19.9	19.9	20.0	30.1	30.5	30.2	30.2
Ohio	1,049.4	1,047.0	1,043.1	1,044.4	299.4	298.2	298.8	298.7	664.9	666.5	664.5	665.8
Oklahoma	288.7	289.8	289.6	288.4	84.0	84.8	84.1	84.2	182.8	181.6	183.6	183.9
Oregon	341.5	337.3	336.6	332.4	105.4	103.7	102.5	103.1	198.6	197.5	194.6	193.5
Pennsylvania	1,131.8	1,126.2	1,117.0	1,109.7	331.7	326.9	328.2	327.6	708.6	710.4	714.3	708.0
Rhode Island	79.4	76.9	76.3	74.7	34.4	33.1	33.2	33.0	55.6	53.8	53.2	52.8
South Carolina	380.3	372.1	372.0	369.1	107.4	108.4	107.9	107.5	227.6	221.6	220.9	218.6
South Dakota ³	82.1	82.3	82.2	82.4	30.8	31.7	31.4	31.7	27.7	28.8	27.7	28.1
Tennessee ³	610.6	610.0	605.4	606.3	143.4	141.7	141.0	140.9	326.4	317.4	316.8	318.0
Texas	2,121.6	2,150.9	2,151.6	2,151.8	647.5	654.3	654.4	654.8	1,313.5	1,360.4	1,370.2	1,370.4
Utah	249.1	249.7	250.3	250.0	74.1	73.1	72.9	72.7	162.1	162.5	162.8	162.0
Vermont	59.2	58.9	58.7	58.9	13.2	13.0	13.0	13.0	22.1	22.5	22.4	22.3
Virginia	667.4	667.2	663.2	657.2	192.4	191.4	190.5	190.3	645.4	653.4	653.1	653.4
Washington	556.9	553.8	551.3	548.6	154.2	151.5	151.0	150.6	347.1	352.3	351.1	351.4
West Virginia	142.9	140.1	140.4	140.2	29.7	29.4	29.2	29.0	60.6	61.0	60.8	60.9
Wisconsin	546.2	538.1	538.9	537.3	162.5	163.5	163.2	163.4	277.4	272.6	272.5	270.8
Wyoming	55.9	56.3	56.4	56.7	11.5	11.8	11.7	11.7	18.5	19.1	19.2	19.2

See footnotes at end of table.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted—Continued

(In thousands)

State	Education and health services				Leisure and hospitality				Government			
	Nov. 2007	Sept. 2008	Oct. 2008	Nov. 2008 ^p	Nov. 2007	Sept. 2008	Oct. 2008	Nov. 2008 ^p	Nov. 2007	Sept. 2008	Oct. 2008	Nov. 2008 ^p
Alabama	210.2	209.7	209.9	210.0	174.3	174.8	174.7	174.4	377.7	381.0	381.7	380.8
Alaska	36.7	37.2	37.4	37.4	31.8	31.6	30.9	31.7	82.0	82.5	82.6	82.7
Arizona	307.8	316.3	317.5	317.6	275.1	269.6	267.8	267.9	430.0	434.7	433.7	434.3
Arkansas	155.6	158.4	159.1	159.3	99.7	101.0	100.5	100.7	211.7	210.9	211.5	212.3
California	1,681.5	1,726.1	1,730.3	1,736.5	1,556.8	1,563.2	1,559.8	1,554.3	2,518.4	2,530.4	2,534.3	2,533.2
Colorado	243.6	251.4	252.4	253.3	273.2	276.9	276.5	274.1	378.7	387.6	387.5	387.9
Connecticut	289.5	294.9	293.8	294.4	137.7	137.3	138.1	138.2	250.5	252.7	252.1	251.5
Delaware ³	58.8	60.2	60.6	61.1	40.2	40.2	40.4	40.1	61.1	62.2	62.0	62.0
District of Columbia ³	99.0	104.1	103.2	101.6	55.3	56.3	55.5	55.5	233.4	232.7	233.7	232.3
Florida	1,017.5	1,050.4	1,054.0	1,057.9	931.3	944.8	936.7	927.4	1,136.1	1,140.8	1,141.1	1,137.1
Georgia	463.1	467.0	472.8	472.3	399.2	396.2	393.6	389.9	679.2	673.5	677.8	676.1
Hawaii ³	72.8	74.6	74.3	74.2	109.0	107.1	106.0	105.3	122.7	125.1	126.2	130.1
Idaho	74.1	76.2	76.0	76.1	64.3	63.0	62.9	61.9	119.3	122.0	123.1	124.2
Illinois	783.8	791.1	790.1	791.7	529.9	529.6	528.0	524.8	853.2	852.9	850.5	850.4
Indiana	401.6	404.8	404.4	404.1	282.9	285.1	283.4	283.6	433.2	434.6	436.5	436.0
Iowa	203.4	206.3	205.7	206.2	136.6	138.5	140.1	138.8	250.6	253.3	252.6	253.1
Kansas	171.7	172.9	173.3	173.5	115.6	115.3	115.3	115.5	258.6	262.6	266.0	266.3
Kentucky	241.4	240.2	241.0	241.8	175.3	171.6	173.2	171.1	328.7	335.5	338.2	338.7
Louisiana	250.6	253.4	253.8	253.9	197.0	197.3	198.6	198.8	364.5	364.6	365.1	365.3
Maine	116.3	117.5	117.6	118.2	60.0	59.4	59.3	59.1	104.9	103.7	104.6	104.2
Maryland ³	377.8	386.2	386.5	387.5	237.0	239.3	241.8	241.7	479.8	486.2	484.6	484.7
Massachusetts	627.1	639.8	638.9	637.4	302.2	302.1	300.1	299.8	436.3	437.2	437.1	437.7
Michigan	598.1	609.1	610.7	610.0	402.5	405.5	404.2	396.3	651.4	646.0	641.1	636.9
Minnesota	435.3	439.8	442.0	441.9	249.3	246.6	248.0	244.4	415.6	420.7	419.1	424.0
Mississippi	126.8	128.7	128.8	128.4	127.1	123.4	121.9	120.3	243.9	242.1	241.5	241.5
Missouri	386.7	393.1	393.8	394.5	282.1	277.6	278.3	278.4	443.5	444.0	447.4	445.8
Montana	59.5	60.5	60.7	60.2	58.8	59.9	59.8	60.1	85.3	89.2	86.6	86.4
Nebraska ³	133.8	136.5	137.0	136.0	82.9	85.0	84.8	85.0	163.8	164.1	164.4	163.7
Nevada	93.9	96.2	96.7	96.8	339.2	337.4	338.5	337.5	158.2	163.3	163.7	163.7
New Hampshire	104.8	106.3	107.3	107.4	64.6	63.7	63.8	63.7	94.5	96.2	94.4	94.9
New Jersey	584.7	591.8	592.9	593.2	339.6	337.9	336.0	336.1	648.4	646.5	646.7	646.2
New Mexico	112.3	115.7	116.3	116.8	88.5	86.3	86.8	86.3	196.5	197.8	198.4	198.6
New York	1,620.1	1,640.5	1,643.7	1,641.6	702.0	708.8	706.1	701.3	1,507.8	1,518.9	1,517.0	1,517.2
North Carolina	521.6	537.5	539.5	541.4	398.3	398.8	402.4	399.5	702.8	705.8	706.6	707.6
North Dakota	51.3	51.4	51.7	51.8	32.9	33.7	33.2	33.4	75.4	75.3	75.9	76.1
Ohio	795.3	802.9	804.0	804.8	497.0	500.0	499.8	500.6	798.5	795.5	797.2	795.8
Oklahoma	195.1	196.9	195.7	198.1	140.5	142.6	142.1	143.3	319.5	317.1	320.4	321.3
Oregon	214.1	223.8	225.5	224.6	175.9	174.0	173.1	171.3	292.4	299.9	298.6	299.8
Pennsylvania	1,083.7	1,102.9	1,102.8	1,105.2	500.8	501.9	503.2	500.3	743.4	748.2	748.6	746.6
Rhode Island	99.5	99.9	100.4	100.2	51.2	50.5	50.5	49.9	64.4	63.2	62.1	62.1
South Carolina	202.9	209.6	207.4	207.9	220.7	221.7	218.6	214.0	338.6	347.8	347.3	348.8
South Dakota ³	60.5	62.9	62.8	62.4	43.1	42.9	43.4	43.4	75.5	76.6	76.2	76.0
Tennessee ³	354.0	358.9	359.1	360.1	277.7	271.3	271.0	270.9	423.6	424.9	425.4	423.7
Texas	1,271.5	1,299.8	1,301.1	1,303.2	992.6	1,024.3	1,026.3	1,030.6	1,728.2	1,749.0	1,761.5	1,763.5
Utah	142.3	147.9	147.7	148.0	112.8	115.2	113.9	113.9	207.3	210.9	211.1	211.7
Vermont	57.3	58.2	58.1	58.2	33.8	32.5	33.3	33.7	53.7	54.1	54.0	53.9
Virginia	419.5	431.2	429.7	430.5	350.5	345.6	346.4	346.2	687.0	700.5	701.7	702.0
Washington	351.9	355.2	357.1	357.0	285.4	288.0	287.9	288.7	534.6	541.1	546.4	547.5
West Virginia	115.0	116.6	116.0	116.2	71.8	73.0	72.4	72.6	145.4	145.5	146.0	146.2
Wisconsin	400.1	405.8	406.7	407.1	259.9	258.8	258.6	257.3	418.1	424.7	423.4	425.1
Wyoming	(²)	(²)	(²)	(²)	33.9	34.7	35.0	34.7	67.6	70.5	70.3	69.9

¹ Includes natural resources and mining, information, and other services, except public administration, not shown separately.

² This series is not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

³ Natural resources and mining is combined with construction.

P = preliminary.

NOTE: Data are counts of jobs by place of work. Estimates are currently projected from 2007 benchmark levels. Estimates subsequent to the current benchmarks are provisional and will be revised when new information becomes available. Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. See <http://www.bls.gov/sae/saenaiics07.htm> for more details.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted

(In thousands)

State	Total				Natural resources and mining				Construction				Manufacturing			
	October		November		October		November		October		November		October		November	
	2007	2008	2007	2008 ^p	2007	2008	2007	2008 ^p	2007	2008	2007	2008 ^p	2007	2008	2007	2008 ^p
Alabama	2,014.2	2,011.0	2,023.2	2,007.8	12.7	12.8	12.8	12.9	114.6	112.6	114.2	111.1	295.2	285.6	295.0	282.7
Alaska	314.6	317.7	307.3	310.7	14.5	15.4	14.4	15.5	18.9	18.6	16.4	16.2	11.2	11.0	9.0	8.9
Arizona	2,679.8	2,606.5	2,692.8	2,609.7	12.1	12.6	12.1	12.1	220.5	182.4	215.1	179.6	180.3	177.1	180.0	176.6
Arkansas	1,211.9	1,212.2	1,211.9	1,210.9	10.1	10.7	10.2	10.8	56.3	56.2	55.3	55.1	187.0	181.2	185.8	180.2
California	15,228.6	15,126.3	15,266.6	15,129.5	26.6	28.0	26.2	27.8	884.0	814.7	866.4	798.5	1,460.2	1,428.7	1,450.9	1,418.5
Colorado	2,348.5	2,363.1	2,353.0	2,357.6	25.9	29.3	26.0	29.5	171.6	165.9	167.7	161.1	146.1	142.8	145.8	141.9
Connecticut	1,712.5	1,708.7	1,722.0	1,711.3	.8	.8	.8	.8	71.4	69.4	70.5	68.0	190.8	188.1	191.1	187.7
Delaware	438.4	438.0	442.3	439.2	(1)	(1)	(1)	(1)	28.2	26.3	28.3	26.0	33.0	32.5	34.5	32.7
District of Columbia ..	699.5	708.7	702.5	707.9	(1)	(1)	(1)	(1)	12.8	13.1	12.8	13.1	1.7	1.6	1.7	1.5
Florida	8,022.4	8,787.3	8,074.4	7,871.8	6.5	6.4	6.5	6.4	583.0	501.4	569.7	488.8	380.2	360.1	380.9	357.9
Georgia	4,171.4	4,112.1	4,186.0	4,091.6	11.8	11.3	11.8	11.3	221.2	202.4	219.2	201.8	424.9	403.6	425.1	395.0
Hawaii	623.4	620.5	629.6	627.3	(1)	(1)	(1)	(1)	39.7	38.3	39.9	37.9	15.0	15.0	15.1	15.0
Idaho	664.5	652.4	662.6	645.0	4.7	4.6	4.6	4.3	53.8	48.3	52.5	46.0	65.7	61.5	65.5	59.1
Illinois	6,029.2	6,010.9	6,042.1	5,994.3	9.9	10.0	9.9	9.9	283.3	268.0	278.8	258.5	670.3	668.0	673.4	663.6
Indiana	3,025.9	2,994.8	3,030.6	2,984.0	7.2	7.2	7.2	7.1	156.9	154.6	154.0	148.3	547.6	521.4	546.9	517.8
Iowa	1,535.4	1,541.2	1,536.9	1,540.7	2.3	2.3	2.2	2.2	77.0	76.8	75.4	75.0	230.3	226.1	230.3	225.9
Kansas	1,393.7	1,402.6	1,399.6	1,406.9	9.1	9.6	9.2	9.6	67.2	66.5	66.5	65.0	186.6	185.7	186.8	185.5
Kentucky	1,885.3	1,875.5	1,893.7	1,873.0	22.2	23.2	22.2	23.5	88.4	83.8	88.0	83.1	254.9	241.3	254.7	240.9
Louisiana	1,941.2	1,951.3	1,948.7	1,957.3	51.6	52.2	51.4	52.0	137.2	140.3	136.5	141.1	159.9	155.6	160.0	155.4
Maine	626.3	622.5	625.0	617.8	2.9	2.7	2.8	2.6	32.3	30.4	31.4	29.2	58.8	58.4	59.5	58.7
Maryland	2,627.9	2,649.4	2,638.9	2,651.6	(1)	(1)	(1)	(1)	193.0	189.0	191.4	186.9	131.5	126.5	131.6	126.2
Massachusetts	3,310.0	3,313.5	3,314.7	3,306.0	1.6	1.6	1.6	1.5	142.6	136.6	140.8	133.3	293.8	289.1	293.8	288.2
Michigan	4,282.8	4,209.1	4,285.9	4,171.9	7.7	7.4	7.5	7.2	174.2	159.4	168.0	150.7	600.2	569.6	606.0	567.8
Minnesota	2,796.9	2,778.0	2,799.8	2,769.3	6.2	6.1	6.0	6.0	127.4	120.9	121.6	112.7	341.0	331.0	339.2	327.4
Mississippi	1,159.0	1,143.9	1,162.2	1,144.1	9.6	10.0	9.7	10.1	59.0	58.7	58.5	58.9	168.1	160.6	168.3	160.2
Missouri	2,819.1	2,804.6	2,822.9	2,799.7	6.3	5.2	6.2	5.1	151.7	149.0	149.1	146.0	296.3	285.6	297.8	285.0
Montana	449.2	451.2	447.8	446.9	8.5	8.4	8.5	8.2	34.7	32.4	33.5	31.2	20.5	20.6	20.5	20.5
Nebraska	972.1	980.0	975.1	976.3	(1)	(1)	(1)	(1)	52.6	53.2	51.8	52.5	101.9	100.3	102.1	99.3
Nevada	1,294.1	1,286.9	1,299.5	1,284.2	12.3	12.0	12.2	12.0	132.6	117.6	130.5	114.6	50.6	49.8	50.6	49.5
New Hampshire	658.1	661.3	656.7	660.6	1.2	1.1	1.1	1.1	29.8	28.8	29.1	28.3	78.1	76.9	78.2	77.1
New Jersey	4,093.7	4,074.4	4,108.5	4,080.5	1.7	1.7	1.6	1.6	175.9	171.1	174.4	169.3	311.4	298.5	311.4	297.5
New Mexico	849.9	850.7	850.3	847.8	19.6	20.6	19.5	20.6	59.9	58.5	58.7	57.4	37.3	34.8	36.4	33.6
New York	8,831.5	8,829.3	8,874.0	8,841.3	6.8	6.9	6.5	6.6	367.1	365.4	361.1	358.3	550.9	533.7	550.3	532.6
North Carolina	4,198.1	4,179.7	4,208.2	4,135.8	7.0	6.9	7.0	6.9	257.0	253.9	256.7	246.0	536.2	511.1	536.0	503.4
North Dakota	365.0	369.7	364.1	369.1	5.2	5.8	5.2	5.8	21.0	21.6	19.6	20.2	26.4	26.2	26.0	26.1
Ohio	5,456.6	5,439.9	5,473.1	5,445.9	12.0	12.3	12.0	12.3	234.8	226.7	230.6	222.9	767.6	755.1	770.1	747.9
Oklahoma	1,582.6	1,598.1	1,586.0	1,603.5	48.3	54.5	48.9	54.2	72.5	75.8	72.7	75.6	149.6	151.0	150.0	150.7
Oregon	1,753.9	1,731.8	1,755.6	1,723.7	9.5	8.6	9.2	8.5	107.4	95.4	102.4	89.9	206.0	191.1	203.9	189.4
Pennsylvania	5,851.0	5,837.0	5,859.7	5,817.4	21.7	22.3	21.5	22.2	273.5	266.5	268.5	257.6	655.1	633.9	652.5	627.5
Rhode Island	497.1	482.3	496.1	478.1	.3	.2	.3	.2	22.4	21.2	22.1	20.5	50.8	47.6	50.3	47.1
South Carolina	1,970.0	1,941.5	1,972.4	1,929.6	4.5	4.4	4.5	4.3	130.7	110.2	129.7	107.7	248.5	240.0	248.3	238.8
South Dakota	410.2	415.4	409.0	413.3	(1)	(1)	(1)	(1)	24.4	24.8	23.7	23.6	42.0	43.0	42.3	42.8
Tennessee	2,808.5	2,785.7	2,823.7	2,794.7	(1)	(1)	(1)	(1)	139.6	138.5	138.6	137.4	377.2	366.6	376.4	364.2
Texas	10,470.4	10,701.7	10,511.5	10,734.4	210.6	227.4	211.1	228.4	656.6	672.6	651.8	667.4	937.4	926.7	936.1	924.8
Utah	1,262.6	1,259.1	1,271.6	1,260.9	11.2	12.2	11.3	12.2	106.5	89.6	105.7	87.4	128.4	126.5	128.7	126.1
Vermont	312.1	311.2	310.5	308.8	.9	.9	.9	.9	17.8	16.9	17.1	15.9	35.9	35.2	35.9	34.9
Virginia	3,777.6	3,796.8	3,791.5	3,794.7	10.7	10.7	10.7	10.7	241.4	233.0	240.7	229.0	275.9	274.0	275.9	271.5
Washington	2,972.8	2,956.6	2,975.0	2,972.7	8.3	8.2	8.0	8.1	214.5	201.5	208.8	193.6	298.8	274.8	296.5	291.9
West Virginia	763.8	763.9	765.9	765.4	28.8	31.2	28.9	31.4	40.3	39.8	39.5	38.9	58.6	56.5	58.6	56.2
Wisconsin	2,909.8	2,879.6	2,904.4	2,872.0	3.8	3.8	3.7	3.6	132.0	126.4	128.3	123.0	498.3	481.6	497.2	476.1
Wyoming	292.7	301.7	289.3	297.5	27.8	29.6	27.3	29.2	28.2	28.6	27.5	27.7	10.4	10.2	10.4	10.3
Puerto Rico	1,023.4	991.8	1,026.0	995.1	(1)	(1)	(1)	(1)	66.1	66.3	66.0	65.3	105.4	99.8	105.1	99.3

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted—Continued

(In thousands)

State	Trade, transportation, and utilities				Information				Financial activities				Professional and business services			
	October		November		October		November		October		November		October		November	
	2007	2008	2007	2008 ^P	2007	2008	2007	2008 ^P	2007	2008	2007	2008 ^P	2007	2008	2007	2008 ^P
Alabama	397.6	396.3	403.8	399.7	28.3	28.4	28.6	28.4	100.7	100.9	100.6	100.2	222.4	226.3	222.8	224.7
Alaska	62.5	62.9	62.2	62.8	7.0	7.0	6.9	6.9	14.9	14.7	14.6	14.4	24.6	25.5	24.2	24.9
Arizona	524.6	503.7	535.0	508.6	42.4	39.7	42.8	39.8	180.6	176.2	180.3	175.9	401.0	389.6	403.1	387.7
Arkansas	250.0	249.4	252.6	250.9	19.9	20.0	19.9	20.0	53.5	53.5	53.6	53.5	118.8	119.8	118.4	118.7
California	2,922.2	2,880.6	2,970.0	2,902.2	473.4	473.4	471.2	477.2	894.6	862.7	889.0	860.7	2,281.7	2,278.5	2,286.3	2,273.1
Colorado	432.2	433.7	441.4	439.8	76.9	76.9	77.2	76.9	158.3	154.6	158.2	153.4	354.3	352.4	350.7	348.3
Connecticut	312.0	309.5	319.4	313.5	38.8	38.4	39.1	38.5	143.5	142.1	143.4	141.9	206.4	204.9	207.1	204.5
Delaware	84.1	83.5	85.7	85.0	6.8	7.1	6.9	7.1	45.5	45.6	45.6	45.2	60.2	58.8	60.4	58.9
District of Columbia ..	27.5	28.1	27.8	28.2	21.2	20.9	21.3	20.9	28.7	28.3	28.8	28.3	155.4	157.2	155.5	157.3
Florida	1,605.1	1,565.4	1,637.7	1,582.3	160.4	153.0	161.2	153.1	539.5	527.3	539.7	522.3	1,324.1	1,284.2	1,333.4	1,273.5
Georgia	895.7	885.2	907.4	892.8	115.0	115.4	115.2	114.8	229.9	227.4	229.1	226.4	566.5	554.0	566.8	542.1
Hawaii	120.6	117.1	122.8	118.7	10.6	10.5	10.7	10.5	29.9	29.5	30.0	29.5	76.0	75.8	76.7	75.6
Idaho	133.7	129.2	135.3	129.8	10.9	11.3	10.9	11.4	32.6	32.1	32.6	31.8	84.5	81.7	83.7	80.3
Illinois	1,213.5	1,218.6	1,235.0	1,231.1	116.6	114.5	116.4	114.3	403.2	394.1	403.9	394.4	883.7	891.8	880.0	883.7
Indiana	589.4	584.3	602.0	588.2	40.3	40.2	41.1	40.6	138.4	139.0	138.1	138.5	295.9	291.4	294.7	290.8
Iowa	308.9	312.3	313.4	317.5	33.1	32.8	33.2	32.3	103.0	103.3	102.7	103.1	122.4	121.1	122.1	119.2
Kansas	264.4	263.7	268.4	267.7	40.1	40.5	40.5	40.7	74.4	73.9	74.3	73.9	147.0	148.8	146.4	147.9
Kentucky	388.9	391.8	395.3	395.9	30.2	29.6	30.4	29.4	93.9	92.6	93.8	92.4	183.2	180.4	184.9	178.6
Louisiana	383.4	385.1	389.6	389.3	26.3	26.6	26.2	26.7	97.0	98.1	97.0	97.7	202.8	203.0	202.3	203.0
Maine	127.8	125.5	132.0	127.6	11.2	10.9	11.2	10.8	33.1	32.4	33.0	32.1	54.4	56.1	54.2	55.7
Maryland	477.1	477.5	486.1	484.1	51.1	50.8	51.4	50.9	155.9	154.5	156.2	154.1	401.2	408.5	401.2	407.1
Massachusetts	573.5	569.0	581.6	575.1	89.2	89.0	89.7	89.5	223.3	220.6	223.1	220.0	487.1	493.1	487.7	491.2
Michigan	790.6	774.9	800.8	779.2	64.9	62.5	65.2	61.7	208.6	203.2	208.5	202.2	577.9	573.4	576.0	561.9
Minnesota	532.9	527.4	542.2	532.1	57.7	56.6	58.2	57.0	178.0	181.4	178.0	180.5	333.1	326.0	331.6	322.1
Mississippi	227.4	224.8	230.7	228.5	13.3	13.2	13.3	13.2	46.6	46.8	46.6	46.8	96.3	95.9	96.0	95.4
Missouri	550.2	550.3	558.6	555.0	64.0	62.6	64.3	62.8	167.7	163.8	167.5	163.2	341.1	340.9	340.1	338.3
Montana	93.1	93.2	94.0	93.4	7.7	7.7	7.7	7.6	21.8	21.6	21.9	21.5	41.4	41.4	41.1	40.2
Nebraska	206.0	204.9	208.9	207.2	19.4	18.8	19.2	18.9	68.8	70.6	68.9	70.0	105.7	108.9	106.2	106.1
Nevada	234.2	236.7	239.2	239.7	15.4	15.5	15.5	15.2	64.2	64.2	64.1	64.1	156.1	154.3	156.9	154.3
New Hampshire	142.8	143.9	145.4	146.1	12.2	12.1	12.4	12.2	38.6	38.8	38.5	38.6	66.7	68.8	66.6	68.9
New Jersey	879.5	874.3	894.1	886.6	98.0	98.3	98.6	98.1	271.4	263.1	270.6	262.2	615.3	620.6	615.3	618.4
New Mexico	145.3	146.3	147.6	146.6	16.2	16.3	16.3	16.1	35.2	34.5	35.2	34.1	109.0	107.4	108.6	106.7
New York	1,536.9	1,528.8	1,564.1	1,547.3	267.3	266.8	268.7	269.2	729.6	717.3	730.7	714.8	1,150.9	1,142.8	1,152.7	1,139.4
North Carolina	782.9	777.3	793.9	773.6	72.5	72.7	72.8	72.5	211.7	211.7	210.4	210.3	511.9	501.3	510.7	485.5
North Dakota	76.7	78.5	77.8	79.6	7.6	7.5	7.6	7.5	20.0	19.9	20.0	20.0	30.2	30.6	30.3	30.5
Ohio	1,052.3	1,047.8	1,073.5	1,068.4	86.9	85.9	87.2	86.0	299.7	298.7	299.4	298.7	673.1	673.8	671.5	672.4
Oklahoma	288.5	289.7	294.1	293.9	28.9	28.7	28.8	28.6	84.1	84.3	84.2	84.4	183.4	184.0	182.4	183.5
Oregon	343.4	339.4	349.8	340.5	36.2	34.9	36.6	35.6	105.6	102.4	104.8	102.5	200.9	197.1	198.4	193.4
Pennsylvania	1,139.4	1,125.0	1,157.2	1,134.3	107.4	104.8	107.2	104.5	330.6	327.2	330.8	326.7	714.1	719.4	712.2	711.4
Rhode Island	80.2	77.1	81.5	76.8	10.5	10.7	10.7	10.7	34.5	33.1	34.4	33.0	56.7	54.4	56.3	53.5
South Carolina	378.8	371.8	384.1	372.9	28.0	27.3	27.8	27.3	106.5	107.5	107.3	107.5	231.9	225.4	230.2	221.2
South Dakota	82.7	82.6	82.9	83.2	7.1	6.9	7.2	6.9	30.9	31.3	30.6	31.5	27.5	27.9	27.7	28.1
Tennessee	612.1	608.7	621.9	617.5	49.7	49.3	49.9	49.4	143.6	141.1	143.8	141.3	325.6	318.2	330.4	322.2
Texas	2,118.8	2,151.0	2,151.0	2,181.3	220.8	218.0	222.4	217.6	647.2	655.3	647.5	654.8	1,317.1	1,376.8	1,316.5	1,373.6
Utah	248.2	250.8	254.7	255.6	32.2	31.8	32.7	31.9	74.4	73.3	74.4	73.0	162.1	164.0	163.2	163.1
Vermont	59.4	59.1	60.5	60.2	6.0	5.9	6.0	5.9	13.1	13.0	13.1	12.9	22.6	22.7	22.1	22.3
Virginia	668.4	665.6	682.9	672.2	90.1	89.2	90.2	89.2	192.8	190.3	192.3	190.2	648.4	655.8	646.6	654.4
Washington	558.4	555.8	568.5	560.1	103.4	105.8	103.5	106.1	154.5	151.2	154.2	150.6	349.9	355.0	349.3	353.6
West Virginia	143.9	141.2	145.8	143.0	11.5	11.1	11.6	11.2	29.9	29.2	29.8	29.1	60.8	61.2	61.2	61.5
Wisconsin	550.7	542.3	560.3	550.9	50.3	49.8	50.6	50.0	162.5	162.9	162.0	162.9	282.0	277.9	278.7	272.0
Wyoming	55.7	56.4	56.1	56.9	4.0	4.0	4.0	4.0	11.5	11.7	11.5	11.7	18.9	19.3	18.2	18.8
Puerto Rico	181.6	170.2	184.5	170.8	22.2	21.3	22.3	21.1	49.2	46.2	48.6	46.7	105.8	99.4	105.0	100.3

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted—Continued

(In thousands)

State	Education and health services				Leisure and hospitality				Other services				Government			
	October		November		October		November		October		November		October		November	
	2007	2008	2007	2008 ^p	2007	2008	2007	2008 ^p	2007	2008	2007	2008 ^p	2007	2008	2007	2008 ^p
Alabama	210.4	210.6	211.8	211.6	172.4	173.0	172.1	172.2	80.1	79.9	80.2	79.8	379.8	384.6	381.3	384.5
Alaska	36.5	37.2	36.5	37.2	29.2	29.3	28.4	28.3	11.7	11.8	11.4	11.6	83.6	84.3	83.3	84.0
Arizona	308.2	318.8	309.6	319.4	273.1	266.6	275.3	268.0	96.2	93.9	96.3	94.5	440.8	445.9	443.2	447.5
Arkansas	156.5	160.2	156.8	160.5	99.0	100.1	97.9	98.9	45.0	45.4	45.1	45.5	215.8	215.7	216.3	216.8
California	1,689.7	1,744.4	1,698.4	1,754.4	1,552.7	1,556.5	1,544.9	1,542.3	517.6	514.2	516.4	513.2	2,525.9	2,544.6	2,546.9	2,561.6
Colorado	243.2	252.8	244.2	254.0	262.6	266.0	263.1	263.7	92.4	93.8	92.4	93.5	385.0	394.9	386.3	395.5
Connecticut	292.9	298.1	294.4	299.4	136.3	136.9	134.0	134.5	64.3	63.8	64.3	63.6	255.3	256.7	257.9	258.9
Delaware	58.8	60.7	59.0	61.3	40.1	40.1	39.2	39.1	20.4	21.0	20.7	21.0	61.3	62.4	62.0	62.9
District of Columbia ..	101.4	105.8	103.7	106.5	55.7	55.9	55.3	55.5	62.9	65.8	63.3	65.4	232.2	232.0	232.3	231.2
Florida	1,020.3	1,058.6	1,022.8	1,063.1	909.9	916.0	923.2	919.4	342.6	341.5	343.1	343.2	1,150.8	1,162.4	1,156.2	1,161.8
Georgia	464.6	475.4	466.0	475.1	396.0	391.9	396.3	387.0	160.8	161.0	161.4	160.8	685.0	684.5	687.7	684.5
Hawaii	72.6	74.3	73.4	74.7	108.6	105.5	108.9	105.2	26.9	27.5	27.0	27.5	123.5	127.0	125.1	132.7
Idaho	74.3	76.6	74.9	76.9	63.0	61.6	61.8	59.5	19.3	19.8	19.3	19.5	122.0	125.7	121.5	126.4
Illinois	789.8	795.7	790.4	798.4	531.4	530.1	524.5	519.4	260.7	258.0	263.3	257.7	866.8	862.1	866.5	863.3
Indiana	406.6	409.6	407.0	409.5	283.7	284.4	280.6	281.3	111.8	111.7	111.6	111.6	448.1	451.0	447.4	450.3
Iowa	207.1	209.9	208.2	211.1	135.9	139.9	133.7	135.8	57.8	57.8	57.9	58.3	256.7	258.9	257.8	260.3
Kansas	172.7	174.2	172.9	174.6	115.3	115.4	115.6	115.5	52.5	52.3	52.5	52.4	264.4	272.0	266.5	274.1
Kentucky	241.7	241.8	242.2	242.6	174.0	172.7	173.2	168.8	76.5	76.8	76.4	75.2	331.4	341.5	332.6	342.6
Louisiana	250.9	254.7	252.2	255.5	195.9	198.0	196.0	197.8	69.0	69.2	68.8	69.3	367.2	368.5	368.7	369.5
Maine	117.2	118.8	117.4	119.3	60.4	59.7	54.3	53.5	20.0	19.9	19.9	19.7	108.2	107.7	109.3	108.6
Maryland	378.0	387.4	379.7	389.4	234.7	240.6	231.6	236.4	118.3	121.0	118.5	120.4	487.1	493.6	491.2	496.1
Massachusetts	634.7	647.5	638.9	649.2	304.9	303.8	294.8	292.5	118.7	118.1	118.1	117.2	440.6	445.1	444.6	448.3
Michigan	601.7	614.8	605.7	617.5	403.5	405.0	391.7	385.6	176.3	174.0	176.2	173.1	677.2	664.9	680.3	665.0
Minnesota	435.8	443.3	439.4	446.1	247.2	246.9	242.4	237.7	116.2	114.9	116.1	114.3	421.4	423.5	425.1	433.4
Mississippi	127.6	129.4	127.7	129.3	127.1	121.8	126.9	120.2	36.7	37.6	37.1	36.5	247.3	245.1	247.4	245.0
Missouri	388.2	395.6	388.7	396.5	283.7	279.5	278.5	274.9	120.4	118.9	120.2	118.7	449.5	453.2	451.9	454.2
Montana	59.8	61.1	60.3	61.0	57.4	58.4	55.4	56.6	17.0	17.7	17.0	17.7	87.3	88.7	87.9	89.0
Nebraska	133.3	137.1	134.7	136.9	82.1	84.1	81.3	83.4	35.1	35.2	35.1	35.1	167.2	166.9	166.9	166.9
Nevada	93.4	96.7	94.1	97.0	337.0	338.2	337.5	335.8	36.9	37.4	36.8	37.2	161.4	167.2	162.1	167.6
New Hampshire	104.7	107.2	105.2	107.8	63.7	62.9	60.1	59.3	22.1	22.7	22.0	22.8	98.2	98.1	98.1	98.4
New Jersey	585.4	594.5	588.3	596.9	337.3	333.6	330.6	327.2	163.0	164.4	163.0	164.3	654.8	654.3	660.6	658.4
New Mexico	112.9	117.2	113.8	118.3	87.3	85.9	86.4	84.2	29.0	29.1	29.0	29.3	198.2	200.1	198.8	200.9
New York	1,636.0	1,664.7	1,649.9	1,672.1	702.4	707.2	693.2	692.4	365.7	369.0	367.2	369.9	1,517.9	1,526.7	1,529.6	1,538.7
North Carolina	521.6	541.5	523.8	543.5	397.1	402.6	393.3	394.6	182.7	178.1	183.1	174.3	717.5	722.6	720.5	725.2
North Dakota	51.2	51.7	51.2	51.7	33.4	33.6	32.7	33.1	15.2	15.5	15.4	15.6	78.1	78.8	78.3	79.0
Ohio	803.1	812.3	806.1	815.7	494.8	498.1	486.0	489.6	221.0	219.3	220.4	218.7	811.3	809.9	816.3	813.3
Oklahoma	195.9	197.0	196.8	199.8	141.3	142.4	139.2	142.0	63.1	62.5	62.9	62.9	327.0	328.2	326.0	327.9
Oregon	215.4	227.8	217.8	228.4	173.1	172.4	173.2	168.9	59.9	59.7	59.6	59.2	296.5	303.0	299.9	307.4
Pennsylvania	1,096.4	1,117.5	1,100.5	1,122.3	497.8	501.3	487.9	487.3	256.9	255.9	257.0	255.9	758.1	763.2	764.4	767.7
Rhode Island	101.4	102.3	101.8	102.6	51.8	50.9	49.9	48.6	23.1	21.9	23.1	21.7	65.4	62.9	65.7	63.4
South Carolina	204.6	208.5	204.0	208.9	219.4	218.2	216.8	210.4	73.9	74.8	73.8	74.5	343.2	353.4	345.9	356.1
South Dakota	60.7	62.9	61.1	63.0	42.7	43.0	41.0	41.3	15.9	15.8	15.8	15.7	76.3	77.2	76.7	77.2
Tennessee	354.5	360.8	355.8	361.8	276.5	269.9	274.7	267.9	102.0	102.7	102.1	102.8	427.7	429.9	430.1	430.2
Texas	1,274.6	1,307.1	1,278.6	1,310.6	983.8	1,021.1	981.3	1,019.6	353.6	359.9	353.2	358.4	1,749.9	1,785.8	1,762.0	1,797.9
Utah	143.8	149.6	144.6	150.2	110.4	111.8	110.1	111.0	35.5	35.4	35.4	35.2	209.9	214.1	210.8	215.2
Vermont	57.6	58.5	57.7	58.6	32.2	32.3	30.6	30.5	10.0	9.9	9.8	9.7	56.6	56.8	56.8	57.0
Virginia	423.5	434.6	425.7	436.6	346.6	345.3	341.4	337.7	184.4	188.3	184.7	187.9	695.4	710.0	700.4	715.3
Washington	354.1	360.2	355.5	360.8	284.1	286.9	279.6	282.8	105.3	106.3	104.8	105.9	541.5	550.9	546.3	559.2
West Virginia	116.0	117.2	116.5	117.7	71.9	72.5	70.7	71.5	55.5	56.4	55.5	56.3	146.6	147.6	147.8	148.6
Wisconsin	403.0	409.4	404.2	411.1	262.4	258.0	250.8	248.6	138.0	136.0	137.3	135.2	426.8	431.5	431.3	438.6
Wyoming	23.4	24.5	23.8	24.9	32.7	33.8	30.3	31.1	11.4	12.1	11.6	12.0	68.7	71.5	68.6	70.9
Puerto Rico	106.7	106.3	107.0	105.4	73.9	70.4	74.4	70.8	18.9	16.2	17.9	16.4	293.6	295.7	295.2	299.0

¹ Natural resources and mining is combined with construction.

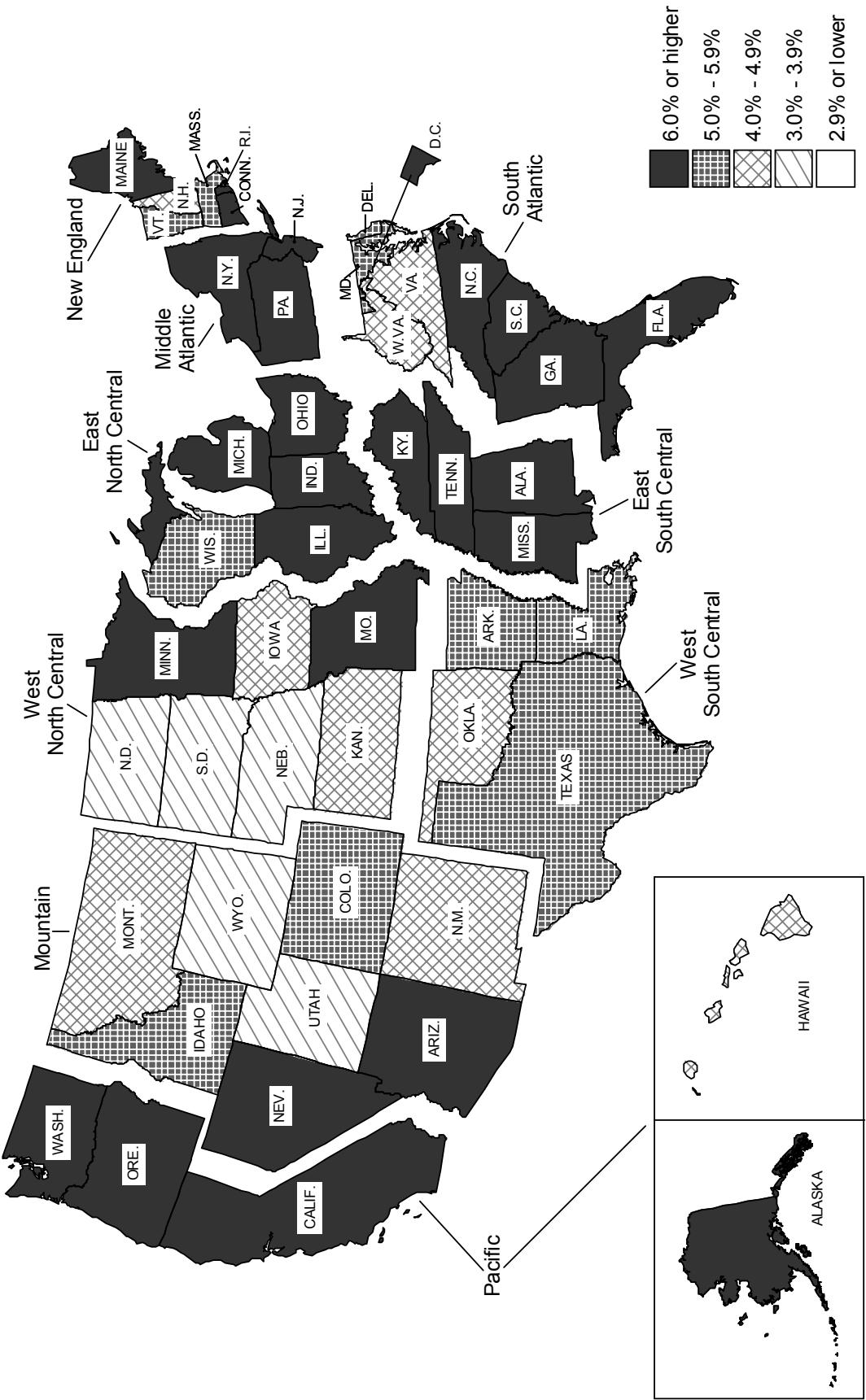
^p = preliminary.

NOTE: Data are counts of jobs by place of work. Estimates are currently projected from 2007 benchmark levels. Estimates subsequent to the current benchmarks are

provisional and will be revised when new information becomes available. Data reflect the conversion to the 2007 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry, replacing NAICS 2002. For more details, see <http://www.bls.gov/sae/saenaiics07.htm>.

Chart 1. Unemployment rates by state, seasonally adjusted,
November 2008

(U.S. rate = 6.7 percent)



**Chart 2. Percentage change in nonfarm employment by state,
seasonally adjusted, November 2007 – November 2008**

