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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2017

Unemployment rates were lower in December than a year earlier in 314 of the 388 metropolitan areas, higher in 61 areas, and unchanged in 13 areas, the U.S. Bureau of Labor Statistics reported today. Seventy-one areas had jobless rates of less than 3.0 percent and four areas had rates of at least 10.0 percent. Nonfarm payroll employment increased over the year in 316 metropolitan areas, decreased in 60 areas, and was unchanged in 12 areas. The national unemployment rate in December was 3.9 percent, not seasonally adjusted, down from 4.5 percent a year earlier.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In December, Ames, IA, had the lowest unemployment rate, 1.5 percent, followed by Urban Honolulu, HI, 1.7 percent. El Centro, CA, and Yuma, AZ, had the highest unemployment rates, 17.9 percent and 15.7 percent, respectively. A total of 190 areas had December jobless rates below the U.S. rate of 3.9 percent, 183 areas had rates above it, and 15 areas had rates equal to that of the nation. (See table 1 and map 1.)

El Centro, CA, had the largest over-the-year unemployment rate decrease in December (-3.0 percentage points). An additional 120 areas had rate declines of at least 1.0 percentage point. The largest over-the-year rate increase occurred in Fairbanks, AK (+0.9 percentage point).

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Nashville-Davidson—Murfreesboro—Franklin, TN, had the lowest unemployment rate in December, 2.4 percent. Buffalo-Cheektowaga-Niagara Falls, NY, had the highest jobless rate among the large areas, 5.5 percent. Forty-four large areas had over-the-year unemployment rate decreases, six had increases, and one had no change. The largest rate decrease occurred in Birmingham-Hoover, AL (-2.4 percentage points). The largest over-the-year rate increase was in Buffalo-Cheektowaga-Niagara Falls, NY (+0.4 percentage point).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In December, San Francisco-Redwood City-South San Francisco, CA, had the lowest unemployment rate among the divisions, 2.2 percent, closely

followed by San Rafael, CA, 2.3 percent. Tacoma-Lakewood, WA, had the highest division rate, 5.4 percent. (See table 2.)

In December, 22 metropolitan divisions had over-the-year unemployment rate decreases, 12 had increases, and 4 had no change. The largest rate declines occurred in Elgin, IL; Gary, IN; and Lake County-Kenosha County, IL-WI (-1.1 percentage points each). The largest over-the-year jobless rate increase occurred in Lawrence-Methuen Town-Salem, MA-NH (+0.4 percentage point).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In December, 316 metropolitan areas had over-the-year increases in nonfarm payroll employment, 60 had decreases, and 12 had no change. The largest over-the-year employment increases occurred in Dallas-Fort Worth-Arlington, TX (+91,700), New York-Newark-Jersey City, NY-NJ-PA (+83,600), and Los Angeles-Long Beach-Anaheim, CA (+78,300). The largest over-the-year percentage gains in employment occurred in St. George, UT (+5.8 percent), Elkhart-Goshen, IN (+5.7 percent), and Athens-Clarke County, GA (+5.4 percent). (See table 3 and map 2.)

The largest over-the-year decrease in employment occurred in Virginia Beach-Norfolk-Newport News, VA-NC (-7,100), followed by Buffalo-Cheektowaga-Niagara Falls, NY (-4,600), and Rochester, NY (-3,500). The largest over-the-year percentage decrease in employment occurred in Cape Girardeau, MO-IL (-5.4 percent), followed by Grand Forks, ND-MN (-3.2 percent), and Elmira, NY, and Michigan City-La Porte, IN (-2.6 percent each).

Over the year, nonfarm employment rose in 47 of the 51 metropolitan areas with a 2010 Census population of 1 million or more and fell in 4. The largest over-the-year percentage increases in employment in these large metropolitan areas occurred in Orlando-Kissimmee-Sanford, FL (+3.8 percent), Riverside-San Bernardino-Ontario, CA (+3.4 percent), and San Antonio-New Braunfels, TX (+3.2 percent). The over-the-year percentage decreases occurred in Virginia Beach-Norfolk-Newport News, VA-NC (-0.9 percent), Buffalo-Cheektowaga-Niagara Falls, NY (-0.8 percent), Rochester, NY (-0.6 percent), and New Orleans-Metairie, LA (-0.4 percent).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In December, nonfarm payroll employment increased in 36 of the 38 metropolitan divisions over the year and fell in 2. The largest over-the-year increase in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (+84,200), followed by Dallas-Plano-Irving, TX (+61,800), and Los Angeles-Long Beach-Glendale, CA (+54,700). The over-the-year decreases occurred in Newark, NJ-PA (-9,300), and Gary, IN (-7,100). (See table 4.)

The largest over-the-year percentage increases occurred in Haverhill-Newburyport-Amesbury Town, MA-NH, and Tacoma-Lakewood, WA (+3.6 percent each), followed by Miami-Miami Beach-Kendall, FL (+3.0 percent). The over-the-year percentage decreases occurred in Gary, IN (-2.5 percent), and Newark, NJ-PA (-0.8 percent).

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The Regional and State Unemployment 2017 Annual Averages news release is scheduled to be released on Tuesday, February 27, 2018, at 10:00 a.m. (EST). The State Employment and Unemployment news release for January 2018 is scheduled to be released on Monday, March 12,

2018, at 10:00 a.m. (EDT). The Metropolitan Area Employment and Unemployment news release for January 2018 is scheduled to be released on Friday, March 16, 2018, at 10:00 a.m. (EDT).

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2017 Annual Averages on Tuesday, February 27, 2018, the civilian labor force and unemployment data for census regions and divisions and all states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release will be revised from 2013 to 2017 to incorporate updated inputs, new population controls, and reestimation of models. Civilian labor force and unemployment estimates for all other metropolitan areas and metropolitan divisions subsequently will be revised to reflect updated inputs and adjustment to the new statewide estimates. These revised estimates will be published in conjunction with the March 2018 State Employment and Unemployment news release on Friday, April 20, 2018.

Upcoming Changes to Current Employment Statistics Data

Effective with the release of January 2018 estimates on March 12, 2018, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2017 benchmark levels.

Also effective with the release of January 2018 estimates, the Current Employment Statistics (CES) program will convert to concurrent seasonal adjustment, which uses all available estimates, including those for the current month, in developing seasonal factors. Currently, the CES program develops seasonal factors once a year during the annual benchmark process. For more information on concurrent seasonal adjustment in the CES State and Area program, see www.bls.gov/sae/saeconcurrent.htm.

Not seasonally adjusted data beginning with April 2016 and seasonally adjusted data beginning with January 2013 are subject to revision. Some seasonally adjusted series may be revised back to 1990.

Conversion to the 2017 North American Industry Classification System

With the release of January 2018 data on March 12, 2018, the Current Employment Statistics (CES) survey will revise the basis for industry classification from the 2012 North American Industry Classification System (NAICS) to the 2017 NAICS for all states and metropolitan areas.

The conversion to the 2017 NAICS will result in minor revisions reflecting content and coding changes within the retail trade and information sectors. Several industry titles and descriptions also will be updated. Details of new, discontinued, and combined industries due to the 2017 NAICS updates, as well as changes due to the annual benchmarking process, will be available on March 12, 2018.

For more information on the 2017 NAICS, see www.census.gov/eos/www/naics/.

Technical Note

This release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 388 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release *State Employment and Unemployment,* and are republished in this release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed persons and unemployed persons on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate areas in this release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed persons, which are based largely on "place of work" estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state unemployment insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2015, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings. At the same time, enhancements were made to the substate estimation methodology, and more timely inputs from the American Community Survey were incorporated.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2012 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases,

a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures

for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Measures of sampling error for the total private employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/sae/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states down to the supersector level are available on the BLS website at www.bls.gov/sae/790stderr.htm. Measures of nonsampling error are not available for the areas contained in this release. Information on recent benchmark revisions is available online at www.bls.gov/sae/benchmark2017.pdf.

Area definitions

The substate area data published in this release reflect the delineations issued by the U.S. Office of Management and Budget on July 15, 2015. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment.* Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available on the Internet at www.bls.gov/lau/. Employment data from the CES program are available on the BLS website at www.bls.gov/sae/.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2016	2017	2016	2017p	2016	2017	2016	2017p	2016	2017	2016	2017p
Alabama............................	2,184,641	2,173,135	2,180,260	2,160,961	123,834	77,187	129,295	73,598	5.7	3.6	5.9	3.4
Anniston-Oxford-Jacksonville..........	45,659	45,446	45,697	45,223	2,893	1,836	3,060	1,749	6.3	4.0	6.7	3.9
Auburn-Opelika......................	74,066	75,968	74,173	75,399	3,575	2,349	3,787	2,186	4.8	3.1	5.1	2.9
Birmingham-Hoover.................	539,676	532,569	539,602	530,959	28,519	17,276	29,510	16,247	5.3	3.2	5.5	3.1
Daphne-Fairhope-Foley..............	89,507	91,565	88,991	90,680	4,690	3,012	5,005	2,968	5.2	3.3	5.6	3.3
Decatur...........................	68,962	69,297	68,926	68,927	3,817	2,330	3,946	2,235	5.5	3.4	5.7	3.2
Dothan............................	62,866	62,148	62,734	61,332	3,539	2,292	3,715	2,188	5.6	3.7	5.9	3.6
Florence-Muscle Shoals..............	67,385	66,330	67,008	65,830	4,129	2,491	4,358	2,461	6.1	3.8	6.5	3.7
Gadsden...........................	44,153	44,134	44,184	44,114	2,500	1,592	2,579	1,513	5.7	3.6	5.8	3.4
Huntsville.........................	217,325	219,896	216,854	218,915	10,723	6,789	11,090	6,359	4.9	3.1	5.1	2.9
Mobile............................	186,597	182,477	186,248	182,216	12,541	7,836	13,169	7,627	6.7	4.3	7.1	4.2
Montgomery.......................	171,965	170,309	171,896	170,194	9,264	5,953	9,675	5,674	5.4	3.5	5.6	3.3
Tuscaloosa........................	114,225	114,782	113,924	113,487	6,313	3,900	6,677	3,618	5.5	3.4	5.9	3.2
Alaska............................	356,778	359,189	355,793	358,213	23,006	25,504	23,311	26,146	6.4	7.1	6.6	7.3
Anchorage.........................	204,644	206,119	205,097	206,295	11,731	13,056	11,788	13,246	5.7	6.3	5.7	6.4
Fairbanks..........................	46,537	46,681	46,043	46,442	2,612	2,952	2,642	3,063	5.6	6.3	5.7	6.6
Arizona............................	3,265,507	3,332,881	3,261,413	3,338,531	155,867	143,337	152,384	152,125	4.8	4.3	4.7	4.6
Flagstaff...........................	74,746	75,047	73,675	74,381	4,096	3,269	4,423	3,720	5.5	4.4	6.0	5.0
Lake Havasu City-Kingman............	80,851	82,137	79,723	81,829	4,705	4,194	4,691	4,624	5.8	5.1	5.9	5.7
Phoenix-Mesa-Scottsdale..............	2,266,099	2,323,379	2,267,300	2,325,098	93,871	86,543	91,917	91,701	4.1	3.7	4.1	3.9
Prescott............................	100,061	101,054	99,101	100,289	4,441	4,049	4,336	4,260	4.4	4.0	4.4	4.2
Sierra Vista-Douglas.................	49,916	51,112	49,990	51,129	2,709	2,503	2,668	2,644	5.4	4.9	5.3	5.2
Tucson............................	475,587	474,627	471,747	476,914	21,019	19,069	20,577	20,140	4.4	4.0	4.4	4.2
Yuma..............................	91,811	97,009	92,947	99,001	15,383	15,163	14,063	15,510	16.8	15.6	15.1	15.7
Arkansas...........................	1,334,504	1,359,008	1,327,109	1,341,053	45,836	45,158	50,559	48,860	3.4	3.3	3.8	3.6
Fayetteville-Springdale-Rogers.........	266,181	275,724	262,250	269,533	6,613	6,966	6,952	7,296	2.5	2.5	2.7	2.7
Fort Smith.........................	120,573	121,636	119,853	119,998	5,001	4,691	5,159	4,894	4.1	3.9	4.3	4.1
Hot Springs........................	39,108	39,937	39,037	39,467	1,556	1,446	1,711	1,556	4.0	3.6	4.4	3.9
Jonesboro..........................	62,303	63,966	61,919	62,890	1,796	1,808	1,981	1,909	2.9	2.8	3.2	3.0
Little Rock-North Little Rock-Conway....	346,511	353,921	345,345	350,792	10,773	10,668	11,532	11,822	3.1	3.0	3.3	3.4
Pine Bluff..........................	35,730	35,717	35,564	35,130	1,613	1,614	1,812	1,726	4.5	4.5	5.1	4.9
California...........................	19,157,621	19,344,853	19,098,452	19,286,476	963,869	776,409	957,110	804,575	5.0	4.0	5.0	4.2
Bakersfield.........................	385,809	384,286	382,246	380,034	35,968	27,679	38,829	32,645	9.3	7.2	10.2	8.6
Chico..............................	103,513	103,365	102,988	102,808	6,020	4,779	6,323	5,246	5.8	4.6	6.1	5.1
El Centro..........................	76,747	75,096	75,157	73,366	17,455	15,310	15,694	13,105	22.8	20.4	20.9	17.9
Fresno.............................	443,188	442,559	440,850	446,333	40,921	33,243	41,467	36,171	9.2	7.5	9.4	8.1
Hanford-Corcoran....................	56,023	56,136	55,927	56,021	5,313	4,207	5,728	4,731	9.5	7.5	10.2	8.4
Los Angeles-Long Beach-Anaheim.....	6,673,583	6,765,132	6,647,478	6,736,770	303,397	261,014	293,940	259,723	4.5	3.9	4.4	3.9
Madera............................	59,689	60,074	61,015	62,067	5,301	4,056	5,701	4,686	8.9	6.8	9.3	7.5
Merced............................	114,188	113,309	114,574	113,324	10,698	8,689	12,301	10,482	9.4	7.7	10.7	9.2
Modesto...........................	243,972	245,257	243,650	244,346	19,077	15,098	19,949	16,601	7.8	6.2	8.2	6.8
Napa..............................	72,397	73,286	70,914	71,761	3,134	2,393	3,292	2,587	4.3	3.3	4.6	3.6
Oxnard-Thousand Oaks-Ventura.......	429,666	432,820	429,340	431,380	21,526	16,495	20,671	16,603	5.0	3.8	4.8	3.8
Redding............................	74,927	76,182	75,157	75,690	4,692	3,525	4,868	3,857	6.3	4.6	6.5	5.1
Riverside-San Bernardino-Ontario......	2,010,402	2,044,553	2,009,477	2,046,920	109,081	84,712	103,319	83,984	5.4	4.1	5.1	4.1
Sacramento--Roseville--Arden-Arcade...	1,075,379	1,083,999	1,071,834	1,083,992	52,279	39,858	51,644	41,327	4.9	3.7	4.8	3.8
Salinas............................	219,341	217,364	210,220	207,480	14,315	11,653	20,758	18,243	6.5	5.4	9.9	8.8
San Diego-Carlsbad.................	1,576,122	1,584,622	1,569,145	1,576,942	68,236	52,123	64,919	51,507	4.3	3.3	4.1	3.3
San Francisco-Oakland-Hayward.......	2,555,634	2,584,222	2,557,905	2,580,414	90,096	68,645	85,906	69,209	3.5	2.7	3.4	2.7
San Jose-Sunnyvale-Santa Clara.......	1,061,907	1,072,042	1,060,493	1,074,980	38,023	28,803	36,221	29,013	3.6	2.7	3.4	2.7
San Luis Obispo-Paso Robles-Arroyo Grande..	140,751	141,135	137,288	138,228	5,461	4,091	5,396	4,220	3.9	2.9	3.9	3.1
Santa Cruz-Watsonville................	143,630	143,629	142,466	142,193	8,810	7,396	10,710	9,264	6.1	5.1	7.5	6.5
Santa Maria-Santa Barbara............	216,027	218,283	214,659	215,360	10,264	8,093	11,587	9,472	4.8	3.7	5.4	4.4
Santa Rosa.........................	257,996	260,142	259,109	259,267	9,528	7,337	9,412	7,359	3.7	2.8	3.6	2.8
Stockton-Lodi.......................	317,983	317,014	317,457	317,858	24,296	19,397	24,858	20,993	7.6	6.1	7.8	6.6
Vallejo-Fairfield.....................	208,843	209,498	208,152	208,691	10,690	8,217	10,612	8,462	5.1	3.9	5.1	4.1
Visalia-Porterville...................	201,086	201,582	203,316	201,920	21,481	17,872	23,200	20,462	10.7	8.9	11.4	10.1
Yuba City..........................	73,322	72,580	73,578	72,602	6,264	5,019	6,950	5,850	8.5	6.9	9.4	8.1
Colorado...........................	2,899,265	3,028,874	2,892,195	3,038,542	78,408	87,732	78,247	92,411	2.7	2.9	2.7	3.0
Boulder............................	182,598	191,601	181,547	191,515	3,903	4,733	3,896	4,967	2.1	2.5	2.1	2.6
Colorado Springs....................	328,697	341,105	326,501	340,637	10,041	11,376	10,071	12,025	3.1	3.3	3.1	3.5
Denver-Aurora-Lakewood..............	1,546,763	1,609,608	1,541,096	1,613,027	39,627	44,963	39,728	47,422	2.6	2.8	2.6	2.9
Fort Collins........................	190,044	199,959	188,247	199,128	4,239	4,906	4,299	5,047	2.2	2.5	2.3	2.5
Grand Junction......................	71,942	73,096	70,993	73,036	3,027	2,727	3,157	3,151	4.2	3.7	4.4	4.3
Greeley............................	150,979	159,312	149,679	159,463	3,968	4,177	3,990	4,379	2.6	2.6	2.7	2.7
Pueblo.............................	73,428	75,719	73,107	75,631	3,083	3,352	2,958	3,570	4.2	4.4	4.0	4.7
Connecticut.........................	1,882,158	1,898,288	1,875,808	1,883,974	73,411	81,972	73,548	74,080	3.9	4.3	3.9	3.9
Bridgeport-Stamford-Norwalk..........	462,836	468,192	462,999	463,697	18,024	20,003	18,020	17,832	3.9	4.3	3.9	3.8
Danbury...........................	106,784	107,660	107,401	107,608	3,304	3,600	3,476	3,319	3.1	3.3	3.2	3.1
Hartford-West Hartford-East Hartford....	614,128	618,049	610,370	614,333	23,735	27,007	23,881	24,507	3.9	4.4	3.9	4.0
New Haven.........................	323,426	326,668	320,742	323,041	12,605	14,095	12,317	12,540	3.9	4.3	3.8	3.9

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2016	2017	2016	2017[p]	2016	2017	2016	2017[p]	2016	2017	2016	2017[p]
Connecticut - Continued												
Norwich-New London-Westerly.........	141,445	140,649	141,064	140,161	5,740	6,014	5,753	5,626	4.1	4.3	4.1	4.0
Waterbury..........................	110,239	111,454	109,752	110,440	5,423	6,026	5,349	5,515	4.9	5.4	4.9	5.0
Delaware..............................	470,281	474,126	470,318	473,668	18,029	19,531	18,141	19,378	3.8	4.1	3.9	4.1
Dover.................................	77,655	77,630	77,345	77,671	3,113	3,344	3,128	3,261	4.0	4.3	4.0	4.2
Salisbury[1]...........................	180,278	182,507	179,060	182,711	10,097	10,291	11,075	11,611	5.6	5.6	6.2	6.4
District of Columbia....................	394,454	401,650	392,765	400,550	22,343	23,177	21,456	20,987	5.7	5.8	5.5	5.2
Washington-Arlington-Alexandria.......	3,333,272	3,382,566	3,322,087	3,364,877	119,213	122,321	115,190	111,207	3.6	3.6	3.5	3.3
Florida...............................	9,927,342	10,082,256	9,909,607	10,062,570	473,563	387,633	467,212	368,312	4.8	3.8	4.7	3.7
Cape Coral-Fort Myers................	331,020	328,280	331,666	330,332	15,057	11,882	14,585	11,127	4.5	3.6	4.4	3.4
Crestview-Fort Walton Beach-Destin....	121,209	123,206	119,508	121,416	4,928	3,857	4,892	3,681	4.1	3.1	4.1	3.0
Deltona-Daytona Beach-Ormond Beach..	292,027	295,842	289,551	295,621	15,183	11,964	14,815	11,326	5.2	4.0	5.1	3.8
Gainesville..........................	140,947	143,597	139,882	142,149	5,938	4,992	5,775	4,558	4.2	3.5	4.1	3.2
Homosassa Springs...................	47,511	46,951	47,266	46,592	3,166	2,504	3,142	2,502	6.7	5.3	6.6	5.4
Jacksonville.........................	736,685	752,173	736,680	749,415	34,457	27,153	33,268	25,492	4.7	3.6	4.5	3.4
Lakeland-Winter Haven................	287,885	293,234	287,843	292,941	16,060	12,692	15,541	11,930	5.6	4.3	5.4	4.1
Miami-Fort Lauderdale-West Palm Beach..	3,096,237	3,144,052	3,089,811	3,143,864	148,763	128,173	150,855	123,806	4.8	4.1	4.9	3.9
Naples-Immokalee-Marco Island.......	168,151	170,756	169,079	171,663	8,021	6,624	7,615	6,109	4.8	3.9	4.5	3.6
North Port-Sarasota-Bradenton........	354,410	365,109	354,821	364,464	15,979	12,627	15,495	11,843	4.5	3.5	4.4	3.2
Ocala...............................	134,337	135,079	134,249	134,108	7,727	6,023	7,534	5,738	5.8	4.5	5.6	4.3
Orlando-Kissimmee-Sanford...........	1,264,681	1,296,801	1,262,321	1,298,492	55,813	44,962	54,572	42,223	4.4	3.5	4.3	3.3
Palm Bay-Melbourne-Titusville........	263,879	265,926	263,029	263,184	13,278	10,305	12,815	9,674	5.0	3.9	4.9	3.7
Panama City.........................	92,473	93,396	91,788	92,475	4,526	3,549	4,735	3,610	4.9	3.8	5.2	3.9
Pensacola-Ferry Pass-Brent...........	217,172	219,449	215,477	217,169	10,332	8,243	10,086	7,679	4.8	3.8	4.7	3.5
Port St. Lucie.......................	208,128	208,979	207,678	208,136	10,944	9,029	10,628	8,633	5.3	4.3	5.1	4.1
Punta Gorda.........................	70,057	71,923	70,317	71,976	3,638	2,900	3,529	2,769	5.2	4.0	5.0	3.8
Sebastian-Vero Beach................	63,463	64,010	63,610	63,597	3,766	2,904	3,647	2,760	5.9	4.5	5.7	4.3
Sebring.............................	36,766	37,108	37,265	37,241	2,395	1,905	2,309	1,800	6.5	5.1	6.2	4.8
Tallahassee.........................	191,250	192,278	189,659	190,859	8,741	6,979	8,549	6,419	4.6	3.6	4.5	3.4
Tampa-St. Petersburg-Clearwater......	1,488,266	1,514,628	1,486,311	1,507,046	67,925	54,690	66,335	51,740	4.6	3.6	4.5	3.4
The Villages.........................	29,498	29,979	29,433	30,019	2,067	1,567	1,998	1,512	7.0	5.2	6.8	5.0
Georgia..............................	4,975,427	5,075,713	4,981,511	5,082,349	251,828	220,442	258,411	219,844	5.1	4.3	5.2	4.3
Albany..............................	68,020	67,804	67,860	67,982	3,960	3,507	4,085	3,439	5.8	5.2	6.0	5.1
Athens-Clarke County................	98,786	102,327	96,572	101,583	5,278	4,212	4,844	4,072	5.3	4.1	5.0	4.0
Atlanta-Sandy Springs-Roswell........	2,974,539	3,049,275	2,985,227	3,053,437	143,823	126,902	147,899	126,163	4.8	4.2	5.0	4.1
Augusta-Richmond County.............	263,998	269,743	264,851	272,422	13,294	12,195	13,584	12,530	5.0	4.5	5.1	4.6
Brunswick...........................	52,371	52,649	52,247	52,948	2,709	2,310	2,762	2,316	5.2	4.4	5.3	4.4
Columbus............................	124,200	125,093	124,769	125,214	7,588	6,340	7,810	6,372	6.1	5.1	6.3	5.1
Dalton..............................	62,340	63,036	62,172	63,134	3,643	3,352	3,703	3,492	5.8	5.3	6.0	5.5
Gainesville..........................	97,618	100,115	97,646	100,529	4,005	3,619	4,083	3,535	4.1	3.6	4.2	3.5
Hinesville...........................	32,911	33,339	32,917	33,297	1,803	1,601	1,933	1,613	5.5	4.8	5.9	4.8
Macon-Bibb County..................	104,982	105,192	104,860	105,441	5,746	5,118	5,956	5,076	5.5	4.9	5.7	4.8
Rome...............................	43,846	43,989	43,811	43,954	2,406	2,049	2,466	2,023	5.5	4.7	5.6	4.6
Savannah............................	181,868	184,978	181,529	185,031	8,803	7,489	9,003	7,407	4.8	4.0	5.0	4.0
Valdosta............................	65,042	65,744	64,297	65,247	3,204	2,782	3,247	2,743	4.9	4.2	5.1	4.2
Warner Robins.......................	83,614	84,744	83,581	84,869	4,375	3,790	4,516	3,819	5.2	4.5	5.4	4.5
Hawaii...............................	692,102	683,687	691,469	680,357	19,950	13,852	17,691	11,816	2.9	2.0	2.6	1.7
Kahului-Wailuku-Lahaina..............	85,347	84,702	85,541	84,488	2,617	1,811	2,288	1,502	3.1	2.1	2.7	1.8
Urban Honolulu......................	480,395	476,076	480,972	474,060	13,018	9,235	11,666	7,951	2.7	1.9	2.4	1.7
Idaho................................	818,262	838,445	816,378	839,228	30,103	25,579	28,961	24,882	3.7	3.1	3.5	3.0
Boise City..........................	339,326	350,592	339,816	351,332	12,322	10,428	11,241	9,706	3.6	3.0	3.3	2.8
Coeur d'Alene.......................	73,174	74,722	73,230	74,794	3,303	2,856	3,470	3,025	4.5	3.8	4.7	4.0
Idaho Falls..........................	66,330	67,619	66,170	67,773	2,032	1,797	1,912	1,643	3.1	2.7	2.9	2.4
Lewiston............................	31,353	32,219	31,412	31,920	1,145	1,003	1,124	1,002	3.7	3.1	3.6	3.1
Pocatello...........................	42,619	42,264	42,369	42,450	1,456	1,244	1,377	1,197	3.4	2.9	3.3	2.8
Illinois...............................	6,493,487	6,468,408	6,481,471	6,448,635	340,691	302,387	363,140	303,789	5.2	4.7	5.6	4.7
Bloomington.........................	97,955	96,583	96,819	95,699	4,545	3,723	4,787	3,623	4.6	3.9	4.9	3.8
Carbondale-Marion...................	61,152	60,576	60,773	60,005	3,163	2,724	3,397	2,642	5.2	4.5	5.6	4.4
Champaign-Urbana...................	121,897	118,805	120,058	117,674	5,757	4,996	5,951	4,622	4.7	4.2	5.0	3.9
Chicago-Naperville-Elgin..............	4,881,550	4,884,272	4,877,097	4,868,875	252,176	228,176	266,695	229,523	5.2	4.7	5.5	4.7
Danville..............................	34,723	33,555	34,608	33,443	2,317	2,024	2,524	1,991	6.7	6.0	7.3	6.0
Davenport-Moline-Rock Island[1]........	190,291	188,243	190,675	187,213	9,160	7,392	10,198	7,847	4.8	3.9	5.3	4.2
Decatur.............................	49,883	48,760	49,837	48,406	2,976	2,578	3,127	2,571	6.0	5.3	6.3	5.3
Kankakee............................	55,452	55,456	55,506	55,616	3,189	2,790	3,619	2,946	5.8	5.0	6.5	5.3
Peoria..............................	182,151	178,582	181,587	178,119	10,700	8,579	11,832	8,775	5.9	4.8	6.5	4.9
Rockford............................	166,878	163,505	168,157	164,368	10,014	8,351	10,968	8,363	6.0	5.1	6.5	5.1
Springfield..........................	113,693	111,031	113,340	111,000	4,984	4,428	5,394	4,382	4.4	4.0	4.8	3.9
Indiana..............................	3,316,013	3,289,184	3,287,532	3,268,341	127,730	110,345	131,025	100,457	3.9	3.4	4.0	3.1
Bloomington.........................	78,788	78,258	77,192	76,690	3,096	2,854	3,000	2,315	3.9	3.6	3.9	3.0
Columbus............................	44,236	45,069	44,078	44,821	1,306	1,145	1,306	1,019	3.0	2.5	3.0	2.3
Elkhart-Goshen......................	107,395	110,430	106,695	110,698	3,363	2,780	3,203	2,360	3.1	2.5	3.0	2.1

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2016	2017	2016	2017ᵖ	2016	2017	2016	2017ᵖ	2016	2017	2016	2017ᵖ
Indiana - Continued												
Evansville	159,656	159,773	157,773	158,223	6,011	4,964	6,083	4,384	3.8	3.1	3.9	2.8
Fort Wayne	210,847	208,235	209,988	206,782	7,656	6,408	7,836	5,699	3.6	3.1	3.7	2.8
Indianapolis-Carmel-Anderson	1,037,505	1,034,935	1,030,266	1,031,094	37,011	32,216	36,986	29,040	3.6	3.1	3.6	2.8
Kokomo	38,163	38,389	38,077	38,198	1,514	1,293	1,610	1,150	4.0	3.4	4.2	3.0
Lafayette-West Lafayette	111,570	112,022	108,048	108,848	3,870	3,498	3,797	2,937	3.5	3.1	3.5	2.7
Michigan City-La Porte	47,893	45,569	47,509	45,410	2,387	1,934	2,691	1,924	5.0	4.2	5.7	4.2
Muncie	54,916	54,364	54,673	53,853	2,478	2,316	2,596	2,004	4.5	4.3	4.7	3.7
South Bend-Mishawaka	159,376	156,355	158,119	155,894	6,497	5,767	6,584	5,423	4.1	3.7	4.2	3.5
Terre Haute	77,461	76,983	76,951	77,047	3,522	3,140	3,755	2,931	4.5	4.1	4.9	3.8
Iowa	1,691,617	1,679,905	1,684,529	1,669,980	50,922	42,644	60,330	47,555	3.0	2.5	3.6	2.8
Ames	58,556	58,803	57,731	57,517	978	875	1,235	886	1.7	1.5	2.1	1.5
Cedar Rapids	142,729	142,199	143,022	141,979	4,371	4,133	5,156	4,510	3.1	2.9	3.6	3.2
Des Moines-West Des Moines	344,714	347,138	344,010	344,465	9,664	8,455	10,993	8,807	2.8	2.4	3.2	2.6
Dubuque	55,050	53,991	55,314	53,864	1,466	1,274	1,943	1,597	2.7	2.4	3.5	3.0
Iowa City	98,185	99,077	97,116	97,565	2,039	1,997	2,382	2,028	2.1	2.0	2.5	2.1
Sioux City	91,739	90,540	91,652	90,064	2,984	2,521	3,581	2,708	3.3	2.8	3.9	3.0
Waterloo-Cedar Falls	90,321	88,102	90,049	87,474	3,390	2,527	3,896	2,813	3.8	2.9	4.3	3.2
Kansas	1,482,627	1,490,364	1,474,815	1,470,841	56,378	47,960	56,522	43,994	3.8	3.2	3.8	3.0
Lawrence	66,849	67,136	66,183	65,642	2,175	1,876	2,119	1,635	3.3	2.8	3.2	2.5
Manhattan	50,681	50,023	49,756	48,478	1,608	1,318	1,532	1,151	3.2	2.6	3.1	2.4
Topeka	120,116	121,699	120,021	119,659	4,440	3,839	4,529	3,560	3.7	3.2	3.8	3.0
Wichita	307,403	310,711	306,704	307,987	13,348	11,350	13,455	10,466	4.3	3.7	4.4	3.4
Kentucky	2,002,931	2,054,351	2,009,243	2,049,387	84,844	83,501	90,832	76,436	4.2	4.1	4.5	3.7
Bowling Green	80,270	83,381	80,263	83,189	2,710	2,920	2,837	2,617	3.4	3.5	3.5	3.1
Elizabethtown-Fort Knox	65,435	67,487	65,342	67,092	2,583	2,607	2,816	2,355	3.9	3.9	4.3	3.5
Lexington-Fayette	266,298	272,019	265,666	270,829	8,297	8,618	8,599	7,725	3.1	3.2	3.2	2.9
Louisville/Jefferson County	645,263	665,785	651,026	666,851	23,716	23,362	24,674	21,202	3.7	3.5	3.8	3.2
Owensboro	53,541	55,189	53,625	54,989	2,111	2,230	2,335	2,052	3.9	4.0	4.4	3.7
Louisiana	2,104,428	2,109,342	2,084,212	2,117,381	114,387	89,006	112,436	84,275	5.4	4.2	5.4	4.0
Alexandria	65,205	64,668	64,748	65,236	3,734	2,970	3,777	2,915	5.7	4.6	5.8	4.5
Baton Rouge	417,556	426,105	411,311	426,598	19,751	15,532	19,192	14,544	4.7	3.6	4.7	3.4
Hammond	54,162	54,523	53,774	54,873	3,176	2,488	3,216	2,423	5.9	4.6	6.0	4.4
Houma-Thibodaux	89,697	87,973	88,869	88,382	5,461	3,866	5,423	3,660	6.1	4.4	6.1	4.1
Lafayette	211,088	210,274	209,308	210,675	13,310	9,427	13,052	8,882	6.3	4.5	6.2	4.2
Lake Charles	109,142	113,784	107,195	113,433	4,576	3,824	4,484	3,577	4.2	3.4	4.2	3.2
Monroe	80,925	81,571	80,407	81,895	4,502	3,521	4,421	3,358	5.6	4.3	5.5	4.1
New Orleans-Metairie	596,610	597,334	592,397	600,205	29,289	23,742	28,277	22,206	4.9	4.0	4.8	3.7
Shreveport-Bossier City	188,574	185,898	186,966	187,416	11,080	8,582	10,680	8,068	5.9	4.6	5.7	4.3
Maine	691,090	696,831	688,709	693,026	25,518	21,040	24,167	17,307	3.7	3.0	3.5	2.5
Bangor	71,272	70,900	70,865	70,586	2,508	2,077	2,373	1,741	3.5	2.9	3.3	2.5
Lewiston-Auburn	56,577	56,969	56,057	56,667	1,908	1,546	1,689	1,204	3.4	2.7	3.0	2.1
Portland-South Portland	203,395	206,537	202,240	205,329	6,076	5,026	5,303	3,786	3.0	2.4	2.6	1.8
Maryland	3,180,574	3,230,586	3,172,633	3,202,685	126,573	129,352	122,921	122,956	4.0	4.0	3.9	3.8
Baltimore-Columbia-Towson	1,490,402	1,508,815	1,485,434	1,493,798	60,909	61,264	58,863	57,903	4.1	4.1	4.0	3.9
California-Lexington Park	54,353	55,312	54,264	54,902	1,955	2,136	1,849	1,984	3.6	3.9	3.4	3.6
Cumberland	44,172	44,045	44,074	43,920	2,189	2,299	2,448	2,444	5.0	5.2	5.6	5.6
Hagerstown-Martinsburg	132,719	132,994	133,039	132,945	5,157	5,186	5,180	5,222	3.9	3.9	3.9	3.9
Massachusetts	3,583,688	3,623,587	3,575,041	3,621,182	98,720	118,848	98,949	111,662	2.8	3.3	2.8	3.1
Barnstable Town	117,673	120,465	116,330	119,012	3,967	4,798	4,363	4,998	3.4	4.0	3.8	4.2
Boston-Cambridge-Nashua	2,654,514	2,683,039	2,649,807	2,681,518	68,243	80,511	66,868	74,068	2.6	3.0	2.5	2.8
Leominster-Gardner	75,768	76,249	75,591	76,503	2,391	2,887	2,441	2,747	3.2	3.8	3.2	3.6
New Bedford	82,674	85,189	83,261	84,970	3,301	4,134	3,401	3,918	4.0	4.9	4.1	4.6
Pittsfield	42,252	42,232	42,357	42,638	1,393	1,684	1,503	1,704	3.3	4.0	3.5	4.0
Springfield	364,086	369,436	363,584	367,293	12,295	14,560	12,456	13,633	3.4	3.9	3.4	3.7
Worcester	345,799	347,740	343,909	348,061	10,416	12,134	10,438	11,406	3.0	3.5	3.0	3.3
Michigan	4,845,978	4,869,779	4,830,685	4,851,699	203,410	192,624	215,298	215,738	4.2	4.0	4.5	4.4
Ann Arbor	195,715	196,917	193,594	194,173	5,706	6,133	5,269	5,823	2.9	3.1	2.7	3.0
Battle Creek	64,793	64,446	64,496	64,090	2,485	2,819	2,697	3,074	3.8	4.4	4.2	4.8
Bay City	52,063	51,283	51,969	50,861	2,174	2,317	2,565	2,720	4.2	4.5	4.9	5.3
Detroit-Warren-Dearborn	2,067,175	2,094,729	2,068,225	2,090,833	97,931	77,667	99,229	87,481	4.7	3.7	4.8	4.2
Flint	183,947	182,125	182,667	181,097	8,130	9,209	9,085	10,287	4.4	5.1	5.0	5.7
Grand Rapids-Wyoming	573,025	576,490	568,628	574,847	16,812	18,646	17,091	19,722	2.9	3.2	3.0	3.4
Jackson	74,749	74,611	73,654	73,856	2,900	3,075	3,092	3,245	3.9	4.1	4.2	4.4
Kalamazoo-Portage	169,471	170,320	168,978	169,500	6,109	6,687	6,618	7,372	3.6	3.9	3.9	4.3
Lansing-East Lansing	251,568	249,416	247,361	246,215	8,013	9,207	8,238	9,539	3.2	3.7	3.3	3.9
Midland	41,129	40,486	40,856	40,011	1,589	1,650	1,718	1,827	3.9	4.1	4.2	4.6
Monroe	77,072	77,041	76,163	76,001	2,710	3,003	2,659	3,082	3.5	3.9	3.5	4.1
Muskegon	76,570	76,771	75,929	76,382	3,407	3,779	3,592	4,014	4.4	4.9	4.7	5.3
Niles-Benton Harbor	73,586	73,152	72,942	72,678	3,027	3,260	3,385	3,659	4.1	4.5	4.6	5.0
Saginaw	89,147	89,384	88,758	88,674	3,731	4,208	4,107	4,580	4.2	4.7	4.6	5.2
Minnesota	2,997,906	3,067,812	2,994,599	3,066,881	102,107	81,490	121,941	101,985	3.4	2.7	4.1	3.3

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2016	2017	2016	2017[p]	2016	2017	2016	2017[p]	2016	2017	2016	2017[p]
Minnesota - Continued												
Duluth	141,896	144,506	141,000	144,118	7,105	5,415	7,784	6,233	5.0	3.7	5.5	4.3
Mankato-North Mankato	60,354	61,517	59,848	61,052	1,519	1,173	1,856	1,528	2.5	1.9	3.1	2.5
Minneapolis-St. Paul-Bloomington	1,935,389	1,994,774	1,931,869	1,990,904	61,274	48,275	69,700	57,608	3.2	2.4	3.6	2.9
Rochester	118,592	119,463	118,462	119,391	3,306	2,623	3,942	3,399	2.8	2.2	3.3	2.8
St. Cloud	109,702	111,839	110,029	111,726	3,641	2,958	4,656	3,975	3.3	2.6	4.2	3.6
Mississippi	1,281,867	1,276,858	1,289,299	1,270,970	64,314	57,316	73,153	56,982	5.0	4.5	5.7	4.5
Gulfport-Biloxi-Pascagoula	164,812	164,690	165,121	163,752	8,663	7,661	9,725	7,639	5.3	4.7	5.9	4.7
Hattiesburg	68,825	69,294	68,644	69,137	3,101	2,623	3,463	2,618	4.5	3.8	5.0	3.8
Jackson	271,565	271,702	274,229	270,011	11,575	10,620	13,148	10,301	4.3	3.9	4.8	3.8
Missouri	3,091,875	3,021,468	3,081,307	2,985,425	114,870	95,470	121,063	100,406	3.7	3.2	3.9	3.4
Cape Girardeau	48,670	44,821	48,835	44,534	1,880	1,502	2,088	1,596	3.9	3.4	4.3	3.6
Columbia	100,198	99,378	99,871	98,016	2,601	2,231	2,676	2,191	2.6	2.2	2.7	2.2
Jefferson City	76,047	73,547	75,254	72,046	2,251	1,936	2,388	2,008	3.0	2.6	3.2	2.8
Joplin	86,043	85,121	85,824	84,236	3,115	2,420	3,298	2,421	3.6	2.8	3.8	2.9
Kansas City	1,122,617	1,117,448	1,126,141	1,106,777	41,840	36,057	42,629	36,354	3.7	3.2	3.8	3.3
St. Joseph	65,933	63,416	65,807	63,006	2,268	1,825	2,459	1,865	3.4	2.9	3.7	3.0
St. Louis[2]	1,476,306	1,451,637	1,467,304	1,436,378	56,532	48,714	58,933	49,327	3.8	3.4	4.0	3.4
Springfield	232,249	229,786	233,914	228,639	7,666	6,273	8,118	6,347	3.3	2.7	3.5	2.8
Montana	524,923	523,614	522,823	522,053	19,879	21,302	22,261	22,166	3.8	4.1	4.3	4.2
Billings	88,027	88,078	88,314	87,801	2,803	3,054	3,274	3,139	3.2	3.5	3.7	3.6
Great Falls	38,532	38,146	38,679	37,979	1,336	1,499	1,574	1,512	3.5	3.9	4.1	4.0
Missoula	62,451	62,443	61,880	61,736	2,118	2,171	2,371	2,466	3.4	3.5	3.8	4.0
Nebraska	1,010,228	1,008,567	1,007,426	1,004,603	27,976	23,909	31,903	27,983	2.8	2.4	3.2	2.8
Grand Island	43,243	42,681	43,203	42,621	1,261	1,087	1,520	1,330	2.9	2.5	3.5	3.1
Lincoln	179,952	180,480	179,085	179,791	4,341	3,793	4,998	4,354	2.4	2.1	2.8	2.4
Omaha-Council Bluffs	481,335	483,822	481,060	481,096	13,843	11,863	15,613	13,573	2.9	2.5	3.2	2.8
Nevada	1,433,620	1,472,939	1,429,013	1,474,324	71,570	72,108	70,178	69,115	5.0	4.9	4.9	4.7
Carson City	24,564	25,112	24,460	24,989	1,292	1,242	1,294	1,217	5.3	4.9	5.3	4.9
Las Vegas-Henderson-Paradise	1,053,392	1,086,947	1,051,568	1,086,856	54,278	55,710	53,111	53,431	5.2	5.1	5.1	4.9
Reno	236,065	239,590	234,596	240,512	9,930	9,482	9,762	8,987	4.2	4.0	4.2	3.7
New Hampshire	749,293	743,344	747,463	737,581	19,573	18,538	18,907	16,829	2.6	2.5	2.5	2.3
Dover-Durham	85,755	84,836	85,203	84,181	1,977	1,888	1,890	1,659	2.3	2.2	2.2	2.0
Manchester	117,232	116,734	116,747	115,665	2,980	2,779	2,846	2,467	2.5	2.4	2.4	2.1
Portsmouth	75,702	74,854	74,941	74,030	1,833	1,709	1,728	1,531	2.4	2.3	2.3	2.1
New Jersey	4,492,794	4,484,899	4,491,251	4,434,963	186,915	217,045	187,578	180,924	4.2	4.8	4.2	4.1
Atlantic City-Hammonton	122,403	123,916	121,697	122,171	8,498	8,977	8,740	7,909	6.9	7.2	7.2	6.5
Ocean City	42,776	44,785	42,657	43,989	4,571	5,418	5,040	5,189	10.7	12.1	11.8	11.8
Trenton	200,704	198,314	200,030	195,827	7,049	8,426	7,039	6,962	3.5	4.2	3.5	3.6
Vineland-Bridgeton	67,221	69,308	67,910	69,046	4,067	4,939	4,395	4,537	6.1	7.1	6.5	6.6
New Mexico	935,046	938,880	934,596	941,340	60,388	53,902	58,415	51,342	6.5	5.7	6.3	5.5
Albuquerque	428,308	432,209	427,698	433,285	25,177	23,278	23,868	21,901	5.9	5.4	5.6	5.1
Farmington	53,516	52,878	53,445	52,846	4,486	3,369	4,575	3,291	8.4	6.4	8.6	6.2
Las Cruces	96,380	95,849	96,701	96,459	6,431	5,993	6,310	5,896	6.7	6.3	6.5	6.1
Santa Fe	73,666	73,767	73,261	73,752	3,774	3,592	3,546	3,349	5.1	4.9	4.8	4.5
New York	9,496,305	9,644,018	9,437,309	9,550,946	428,310	431,485	420,764	419,359	4.5	4.5	4.5	4.4
Albany-Schenectady-Troy	443,907	447,864	439,841	443,909	16,864	19,189	17,229	18,691	3.8	4.3	3.9	4.2
Binghamton	108,131	108,658	106,981	107,733	5,304	5,823	5,582	5,876	4.9	5.4	5.2	5.5
Buffalo-Cheektowaga-Niagara Falls	541,316	543,928	541,376	538,720	26,319	29,073	27,729	29,525	4.9	5.3	5.1	5.5
Elmira	35,934	35,384	35,790	35,164	1,866	1,930	1,877	1,917	5.2	5.5	5.2	5.5
Glens Falls	59,273	59,895	58,663	59,386	2,922	3,136	3,209	3,410	4.9	5.2	5.5	5.7
Ithaca	50,401	52,015	49,620	51,109	1,932	2,255	1,887	1,972	3.8	4.3	3.8	3.9
Kingston	87,402	88,943	86,490	87,843	3,622	4,039	3,713	3,900	4.1	4.5	4.3	4.4
New York-Newark-Jersey City	9,929,152	10,029,250	9,888,806	9,929,504	426,470	434,801	410,419	394,762	4.3	4.3	4.2	4.0
Rochester	516,232	518,016	512,607	512,699	23,117	26,173	24,075	25,723	4.5	5.1	4.7	5.0
Syracuse	303,396	308,805	301,594	306,008	14,081	15,700	14,973	15,695	4.6	5.1	5.0	5.1
Utica-Rome	127,136	129,530	126,623	128,459	5,962	6,878	6,483	6,974	4.7	5.3	5.1	5.4
Watertown-Fort Drum	44,814	45,856	44,552	45,368	2,835	3,093	3,162	3,260	6.3	6.7	7.1	7.2
North Carolina	4,921,006	4,943,636	4,888,173	4,900,294	241,445	221,839	238,340	215,792	4.9	4.5	4.9	4.4
Asheville	228,145	228,956	224,685	226,596	9,106	8,303	8,951	8,147	4.0	3.6	4.0	3.6
Burlington	79,809	80,490	79,633	79,995	3,600	3,352	3,564	3,228	4.5	4.2	4.5	4.0
Charlotte-Concord-Gastonia	1,302,803	1,311,802	1,297,593	1,306,178	59,397	55,658	58,721	54,321	4.6	4.2	4.5	4.2
Durham-Chapel Hill	291,666	297,461	291,497	293,754	12,642	11,617	12,392	11,236	4.3	3.9	4.3	3.8
Fayetteville	148,509	148,757	147,903	148,440	9,327	8,431	9,064	8,208	6.3	5.7	6.1	5.5
Goldsboro	53,354	52,308	52,942	52,097	3,134	2,683	3,046	2,603	5.9	5.1	5.8	5.0
Greensboro-High Point	371,436	370,589	369,169	366,015	18,527	17,453	18,324	16,889	5.0	4.7	5.0	4.6
Greenville	88,910	87,813	88,603	87,122	4,639	4,273	4,619	4,103	5.2	4.9	5.2	4.7
Hickory-Lenoir-Morganton	171,920	171,656	171,119	170,022	8,068	7,286	7,984	7,065	4.7	4.2	4.7	4.2
Jacksonville	64,123	64,638	63,593	63,844	3,548	3,319	3,472	3,199	5.5	5.1	5.5	5.0
New Bern	51,954	51,809	51,573	51,190	2,743	2,475	2,663	2,414	5.3	4.8	5.2	4.7
Raleigh	689,659	704,795	686,729	697,032	28,889	27,360	28,608	26,389	4.2	3.9	4.2	3.8
Rocky Mount	68,227	66,677	67,725	65,980	4,719	4,303	4,653	4,153	6.9	6.5	6.9	6.3

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2016	2017	2016	2017[p]	2016	2017	2016	2017[p]	2016	2017	2016	2017[p]
North Carolina - Continued												
Wilmington..........................	143,649	147,388	142,077	145,654	6,653	6,330	6,657	6,213	4.6	4.3	4.7	4.3
Winston-Salem.....................	323,424	323,723	322,262	321,219	15,033	13,956	14,922	13,546	4.6	4.3	4.6	4.2
North Dakota........................	413,729	413,798	412,466	409,589	10,765	9,378	12,674	10,789	2.6	2.3	3.1	2.6
Bismarck...........................	69,220	69,377	69,377	69,167	1,707	1,651	2,131	1,963	2.5	2.4	3.1	2.8
Fargo..............................	137,395	139,890	137,685	139,151	2,934	2,775	3,747	3,386	2.1	2.0	2.7	2.4
Grand Forks........................	57,950	56,740	57,749	56,310	1,412	1,280	1,694	1,544	2.4	2.3	2.9	2.7
Ohio...............................	5,692,448	5,766,217	5,663,487	5,724,031	256,301	243,994	269,865	257,647	4.5	4.2	4.8	4.5
Akron..............................	358,748	359,637	356,569	357,821	16,492	15,889	17,765	17,164	4.6	4.4	5.0	4.8
Canton-Massillon...................	196,919	198,507	196,662	197,927	9,858	9,128	10,453	9,920	5.0	4.6	5.3	5.0
Cincinnati..........................	1,081,903	1,110,074	1,084,242	1,101,507	42,407	41,384	43,594	41,627	3.9	3.7	4.0	3.8
Cleveland-Elyria....................	1,020,042	1,025,431	1,012,466	1,010,359	48,683	46,889	53,394	47,296	4.8	4.6	5.3	4.7
Columbus...........................	1,058,936	1,075,080	1,054,994	1,075,670	39,687	38,109	41,069	39,759	3.7	3.5	3.9	3.7
Dayton.............................	380,832	392,243	381,043	393,503	16,454	15,888	17,023	16,641	4.3	4.1	4.5	4.2
Lima...............................	47,754	48,195	47,609	47,967	2,227	2,027	2,370	2,149	4.7	4.2	5.0	4.5
Mansfield...........................	52,867	53,045	52,731	52,879	2,672	2,590	2,874	2,793	5.1	4.9	5.5	5.3
Springfield.........................	62,685	63,591	62,301	63,190	3,025	2,700	3,042	2,828	4.8	4.2	4.9	4.5
Toledo.............................	303,801	306,581	302,824	305,739	13,648	13,499	14,104	14,433	4.5	4.4	4.7	4.7
Weirton-Steubenville[1].............	50,379	50,295	50,014	50,271	3,296	3,068	3,247	3,250	6.5	6.1	6.5	6.5
Youngstown-Warren-Boardman.......	247,130	245,457	244,782	243,181	14,128	13,219	14,491	13,976	5.7	5.4	5.9	5.7
Oklahoma...........................	1,837,205	1,856,179	1,821,171	1,846,462	84,586	69,346	83,463	71,473	4.6	3.7	4.6	3.9
Enid...............................	30,087	30,690	29,983	30,610	1,213	948	1,216	945	4.0	3.1	4.1	3.1
Lawton.............................	52,716	52,992	52,317	52,706	2,327	2,151	2,297	2,170	4.4	4.1	4.4	4.1
Oklahoma City......................	669,656	679,741	665,547	677,860	27,070	22,663	26,242	23,318	4.0	3.3	3.9	3.4
Tulsa..............................	479,159	484,616	472,881	482,323	22,906	19,023	22,688	19,530	4.8	3.9	4.8	4.0
Oregon.............................	2,070,415	2,147,040	2,052,822	2,134,356	89,684	82,712	85,717	80,639	4.3	3.9	4.2	3.8
Albany.............................	57,692	59,722	57,121	59,311	2,905	2,586	2,750	2,539	5.0	4.3	4.8	4.3
Bend-Redmond......................	90,552	94,910	89,684	94,136	3,962	3,838	4,037	3,963	4.4	4.0	4.5	4.2
Corvallis...........................	47,634	49,104	47,338	48,799	1,573	1,389	1,489	1,312	3.3	2.8	3.1	2.7
Eugene.............................	181,911	188,882	180,260	188,474	8,426	7,758	7,992	7,481	4.6	4.1	4.4	4.0
Grants Pass........................	34,745	35,983	34,486	35,581	1,978	1,787	1,918	1,831	5.7	5.0	5.6	5.1
Medford............................	103,173	106,528	102,143	105,583	5,077	4,459	4,815	4,358	4.9	4.2	4.7	4.1
Portland-Vancouver-Hillsboro.........	1,289,464	1,337,536	1,282,972	1,332,337	53,935	48,601	51,561	47,813	4.2	3.6	4.0	3.6
Salem..............................	198,906	206,893	197,119	205,180	8,895	8,155	8,558	7,879	4.5	3.9	4.3	3.8
Pennsylvania........................	6,439,865	6,380,459	6,395,720	6,340,056	312,670	273,914	306,757	279,210	4.9	4.3	4.8	4.4
Allentown-Bethlehem-Easton..........	429,581	424,897	427,239	419,318	20,260	18,843	19,551	18,409	4.7	4.4	4.6	4.4
Altoona............................	59,892	58,274	59,417	58,021	2,862	2,430	2,919	2,529	4.8	4.2	4.9	4.4
Bloomsburg-Berwick.................	42,723	42,333	42,278	42,031	1,879	1,775	2,072	1,970	4.4	4.2	4.9	4.7
Chambersburg-Waynesboro...........	76,683	75,713	76,129	76,009	3,596	2,804	3,458	2,869	4.7	3.7	4.5	3.8
East Stroudsburg....................	81,065	80,027	80,865	79,694	4,651	4,286	4,639	4,335	5.7	5.4	5.7	5.4
Erie...............................	132,816	131,452	131,552	129,392	7,828	6,403	7,989	6,630	5.9	4.9	6.1	5.1
Gettysburg.........................	54,947	55,229	54,111	55,027	1,925	1,703	1,932	1,772	3.5	3.1	3.6	3.2
Harrisburg-Carlisle..................	294,200	294,575	292,716	292,829	11,903	10,722	11,358	10,988	4.0	3.6	3.9	3.8
Johnstown..........................	60,889	59,882	60,309	59,458	3,646	2,968	3,779	3,138	6.0	5.0	6.3	5.3
Lancaster...........................	276,685	276,017	274,433	275,704	10,175	9,081	9,815	9,124	3.7	3.3	3.6	3.3
Lebanon............................	69,883	69,180	69,256	69,004	2,828	2,649	2,610	2,630	4.0	3.8	3.8	3.8
Philadelphia-Camden-Wilmington.......	3,102,050	3,094,001	3,089,962	3,070,315	139,731	136,466	133,141	128,439	4.5	4.4	4.3	4.2
Pittsburgh..........................	1,211,503	1,201,660	1,202,393	1,194,138	61,411	51,822	61,253	53,768	5.1	4.3	5.1	4.5
Reading............................	213,065	211,555	211,393	210,491	9,637	8,563	9,319	8,392	4.5	4.0	4.4	4.0
Scranton--Wilkes-Barre--Hazleton.......	279,368	278,025	277,954	275,972	14,832	13,311	15,030	13,889	5.3	4.8	5.4	5.0
State College.......................	80,940	79,401	78,983	77,514	2,827	2,501	2,957	2,559	3.5	3.1	3.7	3.3
Williamsport........................	58,108	56,587	57,750	56,236	3,274	2,767	3,472	3,067	5.6	4.9	6.0	5.5
York-Hanover.......................	233,267	230,886	232,281	229,574	9,614	8,771	9,280	8,702	4.1	3.8	4.0	3.8
Rhode Island........................	553,212	557,282	550,196	555,753	25,413	23,887	24,653	23,580	4.6	4.3	4.5	4.2
Providence-Warwick..................	679,142	683,910	675,250	681,598	28,995	28,507	28,387	28,101	4.3	4.2	4.2	4.1
South Carolina......................	2,285,900	2,302,036	2,283,712	2,301,587	91,905	91,343	95,277	98,279	4.0	4.0	4.2	4.3
Charleston-North Charleston..........	373,388	377,102	373,158	374,937	12,594	12,448	13,032	13,160	3.4	3.3	3.5	3.5
Columbia...........................	400,549	400,087	399,479	398,296	15,314	16,009	15,506	16,851	3.8	4.0	3.9	4.2
Florence............................	95,100	95,153	94,906	95,619	4,245	4,245	4,363	4,608	4.5	4.5	4.6	4.8
Greenville-Anderson-Mauldin..........	421,840	421,795	421,460	422,981	15,169	14,889	15,514	15,862	3.6	3.5	3.7	3.8
Hilton Head Island-Bluffton-Beaufort. . .	83,217	83,554	82,653	83,288	3,165	3,129	3,276	3,328	3.8	3.7	4.0	4.0
Myrtle Beach-Conway-North Myrtle Beach.........................	183,803	187,172	180,543	184,533	9,799	9,310	10,757	10,706	5.3	5.0	6.0	5.8
Spartanburg........................	154,089	155,745	154,450	155,673	5,915	5,887	6,027	6,268	3.8	3.8	3.9	4.0
Sumter.............................	43,796	43,359	43,797	43,489	2,144	2,149	2,183	2,275	4.9	5.0	5.0	5.2
South Dakota........................	454,040	458,649	450,700	456,865	12,215	15,310	13,748	16,610	2.7	3.3	3.1	3.6
Rapid City..........................	71,672	73,754	71,225	72,926	2,129	2,661	2,306	2,795	3.0	3.6	3.2	3.8
Sioux Falls.........................	149,457	150,282	147,687	148,898	3,363	4,302	3,750	4,561	2.3	2.9	2.5	3.1
Tennessee..........................	3,157,185	3,206,188	3,156,140	3,207,374	148,866	106,917	155,435	99,454	4.7	3.3	4.9	3.1
Chattanooga........................	261,668	269,419	261,419	268,776	12,565	9,450	12,876	9,022	4.8	3.5	4.9	3.4
Clarksville..........................	110,172	111,092	110,018	110,565	5,663	4,525	5,862	4,089	5.1	4.1	5.3	3.7
Cleveland...........................	61,823	62,217	62,022	62,934	2,676	1,947	2,767	1,805	4.3	3.1	4.5	2.9
Jackson............................	63,426	64,068	63,306	64,467	3,066	2,387	3,251	2,205	4.8	3.7	5.1	3.4

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2016	2017	2016	2017[p]	2016	2017	2016	2017[p]	2016	2017	2016	2017[p]
Tennessee - Continued												
Johnson City	89,797	90,669	89,600	90,667	4,717	3,323	5,011	3,124	5.3	3.7	5.6	3.4
Kingsport-Bristol-Bristol	137,498	137,191	137,667	137,215	6,890	5,104	7,099	4,717	5.0	3.7	5.2	3.4
Knoxville	415,365	417,666	411,185	415,292	18,704	13,138	19,259	12,074	4.5	3.1	4.7	2.9
Memphis	628,951	634,828	631,117	632,641	32,096	24,826	33,686	23,434	5.1	3.9	5.3	3.7
Morristown	51,013	52,103	50,875	51,724	2,567	1,883	2,695	1,712	5.0	3.6	5.3	3.3
Nashville-Davidson--Murfreesboro--Franklin	982,219	1,011,648	983,699	1,014,533	36,626	26,672	37,361	24,185	3.7	2.6	3.8	2.4
Texas	13,371,089	13,500,872	13,353,321	13,545,282	599,870	499,280	605,992	501,323	4.5	3.7	4.5	3.7
Abilene	75,017	74,900	74,368	74,968	2,856	2,423	2,827	2,374	3.8	3.2	3.8	3.2
Amarillo	132,042	132,651	131,723	132,958	4,159	3,388	4,103	3,291	3.1	2.6	3.1	2.5
Austin-Round Rock	1,124,627	1,147,438	1,120,142	1,150,367	35,932	31,321	35,526	30,801	3.2	2.7	3.2	2.7
Beaumont-Port Arthur	173,843	172,109	173,738	172,794	12,042	11,132	12,974	11,606	6.9	6.5	7.5	6.7
Brownsville-Harlingen	166,597	164,014	166,542	164,860	11,703	9,515	12,244	9,832	7.0	5.8	7.4	6.0
College Station-Bryan	128,453	131,628	126,576	130,472	4,320	3,600	4,284	3,527	3.4	2.7	3.4	2.7
Corpus Christi	205,885	209,301	206,001	209,697	12,431	11,057	12,774	10,934	6.0	5.3	6.2	5.2
Dallas-Fort Worth-Arlington	3,738,873	3,809,917	3,732,597	3,816,293	138,210	120,359	137,964	120,121	3.7	3.2	3.7	3.1
El Paso	355,604	359,883	354,344	360,241	16,969	14,355	17,026	14,466	4.8	4.0	4.8	4.0
Houston-The Woodlands-Sugar Land	3,295,413	3,313,265	3,299,559	3,328,011	172,105	142,454	174,603	143,787	5.2	4.3	5.3	4.3
Killeen-Temple	177,703	179,598	177,130	179,457	7,625	6,509	7,531	6,360	4.3	3.6	4.3	3.5
Laredo	114,770	114,687	114,627	115,037	5,073	3,923	5,223	3,922	4.4	3.4	4.6	3.4
Longview	98,197	97,466	97,745	97,405	5,878	4,073	5,789	4,037	6.0	4.2	5.9	4.1
Lubbock	159,184	159,592	158,103	159,482	5,054	4,365	5,014	4,328	3.2	2.7	3.2	2.7
McAllen-Edinburg-Mission	335,661	337,136	339,921	341,294	25,365	21,028	28,011	22,914	7.6	6.2	8.2	6.7
Midland	86,732	87,297	86,198	87,499	3,496	2,234	3,431	2,151	4.0	2.6	4.0	2.5
Odessa	74,864	74,592	74,904	74,809	4,398	2,513	4,232	2,440	5.9	3.4	5.6	3.3
San Angelo	54,665	54,224	54,353	54,359	2,323	1,676	2,283	1,625	4.2	3.1	4.2	3.0
San Antonio-New Braunfels	1,145,061	1,167,221	1,143,133	1,174,107	41,854	35,568	41,609	34,989	3.7	3.0	3.6	3.0
Sherman-Denison	61,353	61,356	61,016	61,487	2,241	1,883	2,197	1,841	3.7	3.1	3.6	3.0
Texarkana	65,003	64,973	64,581	64,849	2,881	2,607	2,968	2,637	4.4	4.0	4.6	4.1
Tyler	106,772	107,225	106,795	107,996	4,645	3,711	4,629	3,708	4.4	3.5	4.3	3.4
Victoria	47,327	46,778	47,122	46,848	2,545	1,911	2,472	1,813	5.4	4.1	5.2	3.9
Waco	122,809	120,961	122,273	121,320	4,745	4,247	4,676	4,102	3.9	3.5	3.8	3.4
Wichita Falls	63,408	63,261	63,225	63,377	2,632	2,081	2,634	2,027	4.2	3.3	4.2	3.2
Utah	1,526,692	1,574,171	1,527,220	1,574,792	40,660	42,620	44,456	44,678	2.7	2.7	2.9	2.8
Logan	68,609	70,940	68,750	70,668	1,631	1,584	1,784	1,603	2.4	2.2	2.6	2.3
Ogden-Clearfield	317,656	325,462	316,355	324,257	8,602	9,476	9,185	9,629	2.7	2.9	2.9	3.0
Provo-Orem	289,808	300,745	289,563	301,046	6,731	7,109	7,241	7,385	2.3	2.4	2.5	2.5
St. George	68,712	72,679	67,892	72,055	1,943	2,058	2,219	2,269	2.8	2.8	3.3	3.1
Salt Lake City	646,104	663,892	644,938	663,135	16,099	17,187	17,388	17,929	2.5	2.6	2.7	2.7
Vermont	344,383	344,807	343,751	343,761	10,072	9,146	9,760	8,518	2.9	2.7	2.8	2.5
Burlington-South Burlington	124,690	125,905	123,549	124,680	2,978	2,733	2,739	2,331	2.4	2.2	2.2	1.9
Virginia	4,249,068	4,270,619	4,237,986	4,257,390	159,490	154,815	160,026	142,728	3.8	3.6	3.8	3.4
Blacksburg-Christiansburg-Radford	91,396	92,467	91,673	92,192	3,733	3,507	3,731	3,040	4.1	3.8	4.1	3.3
Charlottesville	117,881	119,250	116,805	118,434	3,812	3,816	3,804	3,376	3.2	3.2	3.3	2.9
Harrisonburg	65,490	66,561	65,563	66,510	2,261	2,355	2,263	2,012	3.5	3.5	3.5	3.0
Lynchburg	121,877	121,963	121,752	122,031	5,088	5,084	5,213	4,656	4.2	4.2	4.3	3.8
Richmond	665,307	674,571	662,447	672,476	25,892	25,778	25,914	24,005	3.9	3.8	3.9	3.6
Roanoke	157,627	159,311	158,103	158,698	5,885	5,726	5,951	5,259	3.7	3.6	3.8	3.3
Staunton-Waynesboro	59,284	59,841	59,184	59,754	2,134	2,029	2,205	1,868	3.6	3.4	3.7	3.1
Virginia Beach-Norfolk-Newport News	829,437	822,834	826,801	817,588	35,666	33,937	35,678	31,639	4.3	4.1	4.3	3.9
Winchester	69,335	70,552	69,008	69,749	2,297	2,252	2,351	2,101	3.3	3.2	3.4	3.0
Washington	3,671,129	3,755,018	3,666,401	3,735,835	188,004	166,724	193,221	182,571	5.1	4.4	5.3	4.9
Bellingham	108,913	113,551	109,505	112,196	5,984	4,867	6,351	5,558	5.5	4.3	5.8	5.0
Bremerton-Silverdale	119,444	121,846	119,779	121,609	6,539	5,421	6,585	6,080	5.5	4.4	5.5	5.0
Kennewick-Richland	133,786	137,525	133,314	135,621	8,816	6,997	10,306	9,041	6.6	5.1	7.7	6.7
Longview	45,468	46,470	45,315	46,206	3,144	2,527	3,328	2,920	6.9	5.4	7.3	6.3
Mount Vernon-Anacortes	58,462	60,434	58,584	59,715	3,764	2,889	3,925	3,445	6.4	4.8	6.7	5.8
Olympia-Tumwater	133,491	138,322	134,274	137,080	7,178	6,014	7,401	6,897	5.4	4.3	5.5	5.0
Seattle-Tacoma-Bellevue	2,041,005	2,079,857	2,039,201	2,083,271	87,719	85,618	82,526	84,442	4.3	4.1	4.0	4.1
Spokane-Spokane Valley	262,724	270,100	262,631	266,315	15,045	12,773	17,209	15,635	5.7	4.7	6.6	5.9
Walla Walla	31,817	32,901	30,681	31,151	1,614	1,379	1,897	1,684	5.1	4.2	6.2	5.4
Wenatchee	62,762	64,090	61,560	62,479	3,705	2,961	4,121	3,706	5.9	4.6	6.7	5.9
Yakima	123,177	121,570	121,626	119,520	9,968	7,132	11,861	9,851	8.1	5.9	9.8	8.2
West Virginia	779,129	777,146	771,785	777,546	38,750	38,747	39,261	41,073	5.0	5.0	5.1	5.3
Beckley	44,946	43,785	44,245	43,844	2,752	2,599	2,697	2,671	6.1	5.9	6.1	6.1
Charleston	95,790	96,175	95,233	96,454	4,790	4,917	4,751	5,078	5.0	5.1	5.0	5.3
Huntington-Ashland	145,967	146,431	144,968	146,506	7,612	7,475	7,766	7,683	5.2	5.1	5.4	5.2
Morgantown	66,673	67,715	66,075	67,492	2,357	2,516	2,397	2,692	3.5	3.7	3.6	4.0
Parkersburg-Vienna	38,804	38,041	38,560	38,312	1,939	2,003	1,951	2,241	5.0	5.3	5.1	5.8
Wheeling	64,704	64,334	64,128	64,495	3,659	3,247	3,693	3,520	5.7	5.0	5.8	5.5
Wisconsin	3,116,760	3,172,944	3,098,335	3,150,289	113,945	85,858	114,831	84,051	3.7	2.7	3.7	2.7
Appleton	132,044	135,554	131,572	134,753	4,131	3,419	4,264	3,268	3.1	2.5	3.2	2.4

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2016	2017	2016	2017[p]	2016	2017	2016	2017[p]	2016	2017	2016	2017[p]
Wisconsin - Continued												
Eau Claire..........................	92,495	92,433	91,522	91,622	2,949	2,292	3,397	2,553	3.2	2.5	3.7	2.8
Fond du Lac........................	57,709	58,618	57,493	58,073	1,724	1,326	1,704	1,282	3.0	2.3	3.0	2.2
Green Bay..........................	171,356	174,131	170,260	173,148	5,822	4,460	5,930	4,404	3.4	2.6	3.5	2.5
Janesville-Beloit....................	84,489	86,714	83,750	86,239	3,392	2,541	3,335	2,389	4.0	2.9	4.0	2.8
La Crosse-Onalaska.................	79,490	80,746	78,585	80,015	2,518	1,847	2,706	1,903	3.2	2.3	3.4	2.4
Madison............................	386,158	397,336	383,884	393,340	10,670	8,218	10,163	7,640	2.8	2.1	2.6	1.9
Milwaukee-Waukesha-West Allis.......	824,951	833,556	815,195	825,579	33,467	24,980	31,505	22,691	4.1	3.0	3.9	2.7
Oshkosh-Neenah....................	93,166	93,954	92,525	93,518	3,114	2,373	2,979	2,226	3.3	2.5	3.2	2.4
Racine.............................	98,657	99,694	98,049	98,864	4,400	3,337	4,290	3,162	4.5	3.3	4.4	3.2
Sheboygan.........................	62,289	62,202	61,852	61,928	2,023	1,483	1,910	1,416	3.2	2.4	3.1	2.3
Wausau............................	74,550	75,968	74,669	76,267	2,370	1,832	2,404	1,797	3.2	2.4	3.2	2.4
Wyoming...........................	300,414	291,490	299,114	289,691	13,967	12,180	14,866	11,439	4.6	4.2	5.0	3.9
Casper............................	40,387	38,761	40,169	38,977	2,512	1,975	2,730	1,953	6.2	5.1	6.8	5.0
Cheyenne..........................	49,402	48,049	49,481	48,333	1,735	1,742	2,011	1,703	3.5	3.6	4.1	3.5
Puerto Rico.........................	1,111,068	1,114,967	1,138,998	1,120,810	121,705	115,427	136,773	110,542	11.0	10.4	12.0	9.9
Aguadilla-Isabela...................	89,461	89,349	92,876	89,239	13,413	12,815	15,542	12,309	15.0	14.3	16.7	13.8
Arecibo............................	52,752	51,985	54,446	52,070	7,143	6,602	8,187	6,545	13.5	12.7	15.0	12.6
Guayama...........................	21,958	21,923	22,763	22,046	3,674	3,561	4,275	3,568	16.7	16.2	18.8	16.2
Mayaguez..........................	28,809	29,070	29,526	29,088	3,664	3,400	4,048	3,129	12.7	11.7	13.7	10.8
Ponce.............................	96,393	96,084	99,734	96,873	13,648	12,470	15,521	12,055	14.2	13.0	15.6	12.4
San German........................	37,161	37,721	38,515	38,092	5,220	5,304	5,933	5,007	14.0	14.1	15.4	13.1
San Juan-Carolina-Caguas............	738,309	741,931	752,596	745,704	67,653	64,203	75,244	60,928	9.2	8.7	10.0	8.2

[1] For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.
[2] The area boundary does not reflect the Office of Management and Budget delineation.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at https://www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division[1]

State, area, and division	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2016	2017	2016	2017p	2016	2017	2016	2017p	2016	2017	2016	2017p
California	19,157,621	19,344,853	19,098,452	19,286,476	963,869	776,409	957,110	804,575	5.0	4.0	5.0	4.2
Los Angeles-Long Beach-Anaheim	6,673,583	6,765,132	6,647,478	6,736,770	303,397	261,014	293,940	259,723	4.5	3.9	4.4	3.9
Anaheim-Santa Ana-Irvine	1,605,968	1,609,838	1,599,580	1,610,615	59,578	46,198	56,436	45,704	3.7	2.9	3.5	2.8
Los Angeles-Long Beach-Glendale	5,067,615	5,155,294	5,047,898	5,126,155	243,819	214,816	237,504	214,019	4.8	4.2	4.7	4.2
San Francisco-Oakland-Hayward	2,555,634	2,584,222	2,557,905	2,580,414	90,096	68,645	85,906	69,209	3.5	2.7	3.4	2.7
Oakland-Hayward-Berkeley	1,399,993	1,412,425	1,401,393	1,410,379	55,845	42,527	53,337	42,880	4.0	3.0	3.8	3.0
San Francisco-Redwood City-South San Francisco	1,014,408	1,028,204	1,015,125	1,027,288	29,942	22,902	28,468	23,072	3.0	2.2	2.8	2.2
San Rafael	141,233	143,593	141,387	142,747	4,309	3,216	4,101	3,257	3.1	2.2	2.9	2.3
District of Columbia	394,454	401,650	392,765	400,550	22,343	23,177	21,456	20,987	5.7	5.8	5.5	5.2
Washington-Arlington-Alexandria[2]	3,333,272	3,382,566	3,322,087	3,364,877	119,213	122,321	115,190	111,207	3.6	3.6	3.5	3.3
Silver Spring-Frederick-Rockville[3]	683,827	699,925	681,902	693,406	21,514	23,165	19,762	20,165	3.1	3.3	2.9	2.9
Washington-Arlington-Alexandria[2]	2,649,445	2,682,641	2,640,185	2,671,471	97,699	99,156	95,428	91,042	3.7	3.7	3.6	3.4
Florida	9,927,342	10,082,256	9,909,607	10,062,570	473,563	387,633	467,212	368,312	4.8	3.8	4.7	3.7
Miami-Fort Lauderdale-West Palm Beach	3,096,237	3,144,052	3,089,811	3,143,864	148,763	128,173	150,855	123,806	4.8	4.1	4.9	3.9
Fort Lauderdale-Pompano Beach-Deerfield Beach	1,012,185	1,032,249	1,010,074	1,026,696	46,087	36,911	44,709	34,813	4.6	3.6	4.4	3.4
Miami-Miami Beach-Kendall	1,360,607	1,386,950	1,361,651	1,393,533	68,334	63,628	72,959	63,158	5.0	4.6	5.4	4.5
West Palm Beach-Boca Raton-Delray Beach	723,445	724,853	718,086	723,635	34,342	27,634	33,187	25,835	4.7	3.8	4.6	3.6
Illinois	6,493,487	6,468,408	6,481,471	6,448,635	340,691	302,387	363,140	303,789	5.2	4.7	5.6	4.7
Chicago-Naperville-Elgin[2]	4,881,550	4,884,272	4,877,097	4,868,875	252,176	228,176	266,695	229,523	5.2	4.7	5.5	4.7
Chicago-Naperville-Arlington Heights	3,761,186	3,777,175	3,758,619	3,765,435	198,080	181,538	205,362	181,083	5.3	4.8	5.5	4.8
Elgin	324,504	320,122	322,444	319,992	15,910	13,953	18,404	14,774	4.9	4.4	5.7	4.6
Gary[3]	340,018	329,341	338,898	326,593	17,024	14,687	18,837	14,630	5.0	4.5	5.6	4.5
Lake County-Kenosha County[2]	455,842	457,634	457,136	456,855	21,162	17,998	24,092	19,036	4.6	3.9	5.3	4.2
Massachusetts	3,583,688	3,623,587	3,575,041	3,621,182	98,720	118,848	98,949	111,662	2.8	3.3	2.8	3.1
Boston-Cambridge-Nashua[2]	2,654,514	2,683,039	2,649,807	2,681,518	68,243	80,511	66,868	74,068	2.6	3.0	2.5	2.8
Boston-Cambridge-Newton	1,574,793	1,597,032	1,572,112	1,596,371	37,614	45,626	36,521	41,438	2.4	2.9	2.3	2.6
Brockton-Bridgewater-Easton	105,596	106,231	105,416	106,145	3,202	3,839	3,216	3,539	3.0	3.6	3.1	3.3
Framingham	154,810	155,512	154,404	155,779	3,486	4,304	3,490	3,993	2.3	2.8	2.3	2.6
Haverhill-Newburyport-Amesbury Town[2]	113,148	113,809	112,557	113,897	3,159	3,402	3,190	3,234	2.8	3.0	2.8	2.8
Lawrence-Methuen Town-Salem[2]	95,134	95,449	94,470	95,222	3,657	4,175	3,545	4,016	3.8	4.4	3.8	4.2
Lowell-Billerica-Chelmsford[2]	184,908	186,315	184,955	186,886	5,258	6,096	5,247	5,750	2.8	3.3	2.8	3.1
Lynn-Saugus-Marblehead	83,099	83,663	82,838	83,643	2,357	2,700	2,290	2,449	2.8	3.2	2.8	2.9
Nashua[2]	170,682	171,620	171,099	170,161	4,794	4,694	4,668	4,310	2.8	2.7	2.7	2.5
Peabody-Salem-Beverly	90,412	91,158	90,373	91,441	2,276	2,807	2,228	2,593	2.5	3.1	2.5	2.8
Taunton-Middleborough-Norton	81,932	82,250	81,583	81,973	2,440	2,868	2,473	2,746	3.0	3.5	3.0	3.3
Michigan	4,845,978	4,869,779	4,830,685	4,851,699	203,410	192,624	215,298	215,738	4.2	4.0	4.5	4.4
Detroit-Warren-Dearborn	2,067,175	2,094,729	2,068,225	2,090,833	97,931	77,667	99,229	87,481	4.7	3.7	4.8	4.2
Detroit-Dearborn-Livonia	772,640	780,316	773,015	779,850	43,702	35,090	43,961	39,395	5.7	4.5	5.7	5.1
Warren-Troy-Farmington Hills	1,294,535	1,314,413	1,295,212	1,310,984	54,229	42,578	55,269	48,086	4.2	3.2	4.3	3.7
New York	9,496,305	9,644,018	9,437,309	9,550,946	428,310	431,485	420,764	419,359	4.5	4.5	4.5	4.4
New York-Newark-Jersey City[2]	9,929,152	10,029,250	9,888,806	9,929,504	426,470	434,801	410,419	394,762	4.3	4.3	4.2	4.0
Dutchess County-Putnam County	190,351	194,509	188,304	192,181	7,450	8,430	7,443	7,864	3.9	4.3	4.0	4.1
Nassau County-Suffolk County	1,463,798	1,472,477	1,454,318	1,463,846	57,583	65,171	56,718	61,829	3.9	4.4	3.9	4.2
Newark[3]	1,231,893	1,218,199	1,229,641	1,204,314	50,630	58,639	50,660	48,827	4.1	4.8	4.1	4.1
New York-Jersey City-White Plains[2]	7,043,110	7,144,065	7,016,543	7,069,163	310,807	302,561	295,598	276,242	4.4	4.2	4.2	3.9
Pennsylvania	6,439,865	6,380,459	6,395,720	6,340,056	312,670	273,914	306,757	279,210	4.9	4.3	4.8	4.4
Philadelphia-Camden-Wilmington[2]	3,102,050	3,094,001	3,089,962	3,070,315	139,731	136,466	133,141	128,439	4.5	4.4	4.3	4.2
Camden[3]	640,670	643,368	640,187	635,276	26,567	31,370	26,436	26,001	4.1	4.9	4.1	4.1
Montgomery County-Bucks County-Chester County	1,071,116	1,064,399	1,065,189	1,058,350	41,058	36,839	38,556	36,023	3.8	3.5	3.6	3.4
Philadelphia	1,012,361	1,003,981	1,004,821	995,127	57,238	52,157	53,327	50,997	5.7	5.2	5.3	5.1
Wilmington[3]	377,903	382,253	379,765	381,562	14,868	16,100	14,822	15,418	3.9	4.2	3.9	4.0
Texas	13,371,089	13,500,872	13,353,321	13,545,282	599,870	499,280	605,992	501,323	4.5	3.7	4.5	3.7
Dallas-Fort Worth-Arlington	3,738,873	3,809,917	3,732,597	3,816,293	138,210	120,359	137,964	120,121	3.7	3.2	3.7	3.1
Dallas-Plano-Irving	2,523,090	2,575,306	2,520,613	2,575,816	91,620	80,986	91,579	80,954	3.6	3.1	3.6	3.1
Fort Worth-Arlington	1,215,783	1,234,611	1,211,984	1,240,477	46,590	39,373	46,385	39,167	3.8	3.2	3.8	3.2
Washington	3,671,129	3,755,018	3,666,401	3,735,835	188,004	166,724	193,221	182,571	5.1	4.4	5.3	4.9
Seattle-Tacoma-Bellevue	2,041,005	2,079,857	2,039,201	2,083,271	87,719	85,618	82,526	84,442	4.3	4.1	4.0	4.1
Seattle-Bellevue-Everett	1,627,247	1,649,700	1,623,073	1,654,020	63,900	65,398	57,743	61,386	3.9	4.0	3.6	3.7
Tacoma-Lakewood	413,758	430,157	416,128	429,251	23,819	20,220	24,783	23,056	5.8	4.7	6.0	5.4

[1] These 11 areas contain all of the 38 metropolitan divisions.
[2] Part of the area (or division) is in one or more adjacent states.
[3] All of the division is in one or more adjacent states.
p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at https://www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, DC-VA-MD-WV, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted

[In thousands]

State and area	November		December		Change from December 2016 to December 2017[P]	
	2016	2017	2016	2017[P]	Number	Percent
Alabama...	1,999.3	2,028.6	1,992.6	2,025.1	32.5	1.6
Anniston-Oxford-Jacksonville............................	46.2	46.7	45.9	46.7	0.8	1.7
Auburn-Opelika..	64.3	67.4	64.2	66.8	2.6	4.0
Birmingham-Hoover....................................	525.9	526.9	525.3	526.6	1.3	0.2
Daphne-Fairhope-Foley................................	72.1	75.8	71.8	75.3	3.5	4.9
Decatur..	53.6	54.8	53.6	54.6	1.0	1.9
Dothan...	58.0	58.1	58.1	57.8	-0.3	-0.5
Florence-Muscle Shoals................................	57.9	58.0	57.5	57.5	0.0	0.0
Gadsden...	38.7	39.3	38.6	39.5	0.9	2.3
Huntsville..	230.2	236.3	229.5	235.7	6.2	2.7
Mobile...	180.7	180.2	179.8	180.4	0.6	0.3
Montgomery..	174.4	175.3	174.1	175.5	1.4	0.8
Tuscaloosa...	106.9	109.4	106.4	108.6	2.2	2.1
Alaska...	317.3	316.0	315.0	314.6	-0.4	-0.1
Anchorage..	174.8	174.6	175.1	174.4	-0.7	-0.4
Fairbanks..	36.7	36.5	36.4	36.4	0.0	0.0
Arizona..	2,767.5	2,809.8	2,773.0	2,815.5	42.5	1.5
Flagstaff...	67.8	67.6	66.4	66.9	0.5	0.8
Lake Havasu City-Kingman.............................	49.2	50.0	48.5	49.5	1.0	2.1
Phoenix-Mesa-Scottsdale..............................	2,023.4	2,066.8	2,032.6	2,070.2	37.6	1.8
Prescott..	63.3	63.6	62.9	63.1	0.2	0.3
Sierra Vista-Douglas...................................	34.7	35.0	34.6	34.7	0.1	0.3
Tucson...	381.3	378.6	379.3	381.2	1.9	0.5
Yuma..	55.5	56.2	56.1	56.9	0.8	1.4
Arkansas..	1,242.0	1,264.0	1,240.6	1,256.7	16.1	1.3
Fayetteville-Springdale-Rogers..........................	251.9	258.2	249.6	255.5	5.9	2.4
Fort Smith..	114.4	114.3	114.5	114.0	-0.5	-0.4
Hot Springs..	37.3	37.7	37.4	37.7	0.3	0.8
Jonesboro..	56.8	57.7	56.8	57.4	0.6	1.1
Little Rock-North Little Rock-Conway.....................	355.8	358.8	356.6	359.6	3.0	0.8
Pine Bluff..	33.8	33.3	33.8	33.1	-0.7	-2.1
California..	16,780.7	17,073.8	16,763.5	17,108.2	344.7	2.1
Bakersfield...	259.6	263.2	259.3	263.1	3.8	1.5
Chico..	82.4	83.0	82.0	82.7	0.7	0.9
El Centro...	53.0	53.7	53.2	53.9	0.7	1.3
Fresno...	342.9	349.7	340.1	349.7	9.6	2.8
Hanford-Corcoran.....................................	39.0	39.9	38.7	39.6	0.9	2.3
Los Angeles-Long Beach-Anaheim......................	6,074.9	6,127.9	6,064.6	6,142.9	78.3	1.3
Madera..	37.6	38.8	37.3	38.8	1.5	4.0
Merced..	66.5	66.9	66.5	66.7	0.2	0.3
Modesto...	174.6	178.3	174.4	177.6	3.2	1.8
Napa...	72.7	74.0	70.9	72.4	1.5	2.1
Oxnard-Thousand Oaks-Ventura........................	306.6	313.2	307.4	313.1	5.7	1.9
Redding..	66.9	68.8	66.2	68.3	2.1	3.2
Riverside-San Bernardino-Ontario.......................	1,442.5	1,490.4	1,445.9	1,495.7	49.8	3.4
Sacramento--Roseville--Arden-Arcade..................	965.4	983.9	962.3	985.0	22.7	2.4
Salinas..	139.8	141.4	138.5	139.4	0.9	0.6
San Diego-Carlsbad...................................	1,448.2	1,468.7	1,444.6	1,465.7	21.1	1.5
San Francisco-Oakland-Hayward.......................	2,385.2	2,428.2	2,392.9	2,431.5	38.6	1.6
San Jose-Sunnyvale-Santa Clara........................	1,090.9	1,110.3	1,092.0	1,116.2	24.2	2.2
San Luis Obispo-Paso Robles-Arroyo Grande.............	116.7	118.0	113.6	115.6	2.0	1.8
Santa Cruz-Watsonville................................	102.3	102.9	101.8	102.5	0.7	0.7
Santa Maria-Santa Barbara.............................	183.8	187.6	183.8	186.2	2.4	1.3
Santa Rosa...	202.9	205.7	204.0	205.7	1.7	0.8
Stockton-Lodi...	230.1	232.7	228.7	232.4	3.7	1.6
Vallejo-Fairfield.......................................	138.4	140.0	137.9	139.4	1.5	1.1
Visalia-Porterville.....................................	126.1	127.8	126.3	127.5	1.2	1.0
Yuba City..	43.5	43.8	43.7	43.6	-0.1	-0.2
Colorado..	2,623.2	2,677.2	2,631.0	2,689.2	58.2	2.2

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued

[In thousands]

State and area	November		December		Change from December 2016 to December 2017[p]	
	2016	2017	2016	2017[p]	Number	Percent
Colorado - Continued						
Boulder.	188.9	193.6	189.0	193.8	4.8	2.5
Colorado Springs.	283.8	287.4	282.7	287.3	4.6	1.6
Denver-Aurora-Lakewood.	1,449.4	1,473.7	1,448.4	1,477.7	29.3	2.0
Fort Collins.	164.6	169.1	163.8	168.6	4.8	2.9
Grand Junction.	62.1	61.9	61.4	61.5	0.1	0.2
Greeley.	101.0	104.8	100.6	104.9	4.3	4.3
Pueblo.	62.6	63.0	62.4	62.7	0.3	0.5
Connecticut.	1,698.0	1,700.9	1,693.8	1,701.8	8.0	0.5
Bridgeport-Stamford-Norwalk.	411.4	415.8	411.9	415.2	3.3	0.8
Danbury.	80.0	80.4	80.3	81.1	0.8	1.0
Hartford-West Hartford-East Hartford.	577.2	577.6	573.5	577.9	4.4	0.8
New Haven.	287.1	288.7	284.6	287.5	2.9	1.0
Norwich-New London-Westerly.	130.0	128.7	129.9	129.0	-0.9	-0.7
Waterbury.	67.8	68.2	67.6	67.9	0.3	0.4
Delaware.	457.6	458.0	457.4	457.2	-0.2	0.0
Dover.	69.8	70.1	69.3	69.9	0.6	0.9
Salisbury[1].	152.5	154.9	150.1	152.9	2.8	1.9
District of Columbia.	791.6	798.1	788.9	797.4	8.5	1.1
Washington-Arlington-Alexandria.	3,267.8	3,320.0	3,269.8	3,324.8	55.0	1.7
Florida.	8,553.2	8,761.2	8,581.4	8,801.9	220.5	2.6
Cape Coral-Fort Myers.	262.3	261.7	264.6	265.9	1.3	0.5
Crestview-Fort Walton Beach-Destin.	111.2	113.6	110.1	112.9	2.8	2.5
Deltona-Daytona Beach-Ormond Beach.	200.2	204.0	199.2	205.6	6.4	3.2
Gainesville.	143.5	146.5	143.2	146.4	3.2	2.2
Homosassa Springs.	33.5	33.5	33.5	33.4	-0.1	-0.3
Jacksonville.	678.9	697.4	682.6	700.1	17.5	2.6
Lakeland-Winter Haven.	219.4	225.9	220.9	227.3	6.4	2.9
Miami-Fort Lauderdale-West Palm Beach.	2,643.4	2,698.9	2,651.4	2,716.9	65.5	2.5
Naples-Immokalee-Marco Island.	144.3	148.4	145.8	150.5	4.7	3.2
North Port-Sarasota-Bradenton.	300.6	312.4	303.4	315.1	11.7	3.9
Ocala.	103.6	104.9	104.2	105.1	0.9	0.9
Orlando-Kissimmee-Sanford.	1,233.2	1,271.5	1,236.6	1,283.3	46.7	3.8
Palm Bay-Melbourne-Titusville.	213.5	217.0	214.5	216.5	2.0	0.9
Panama City.	83.2	84.5	82.7	84.2	1.5	1.8
Pensacola-Ferry Pass-Brent.	175.2	177.9	174.9	177.8	2.9	1.7
Port St. Lucie.	146.4	147.8	147.2	148.5	1.3	0.9
Punta Gorda.	48.6	50.5	49.2	50.8	1.6	3.3
Sebastian-Vero Beach.	52.0	53.1	52.5	53.3	0.8	1.5
Sebring.	26.9	27.5	27.3	27.8	0.5	1.8
Tallahassee.	183.2	184.7	182.4	185.0	2.6	1.4
Tampa-St. Petersburg-Clearwater.	1,324.9	1,355.8	1,328.7	1,357.8	29.1	2.2
The Villages.	27.8	28.7	27.9	29.0	1.1	3.9
Georgia.	4,468.5	4,549.5	4,462.9	4,547.7	84.8	1.9
Albany.	63.5	63.4	63.5	63.6	0.1	0.2
Athens-Clarke County.	95.6	99.9	93.9	99.0	5.1	5.4
Atlanta-Sandy Springs-Roswell.	2,729.1	2,790.2	2,735.8	2,791.4	55.6	2.0
Augusta-Richmond County.	238.0	244.0	239.1	246.0	6.9	2.9
Brunswick.	44.0	44.2	43.8	44.4	0.6	1.4
Columbus.	121.9	123.0	122.3	122.8	0.5	0.4
Dalton.	70.1	70.5	69.8	70.4	0.6	0.9
Gainesville.	88.8	90.9	88.7	91.3	2.6	2.9
Hinesville.	20.4	20.6	20.3	20.5	0.2	1.0
Macon-Bibb County.	104.3	104.1	104.0	104.2	0.2	0.2
Rome.	41.4	41.6	41.3	41.5	0.2	0.5
Savannah.	178.6	181.5	178.0	181.2	3.2	1.8
Valdosta.	57.2	57.8	56.6	57.2	0.6	1.1
Warner Robins.	73.6	74.8	73.6	74.9	1.3	1.8
Hawaii.	657.9	665.1	659.6	668.2	8.6	1.3

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued

[In thousands]

State and area	November		December		Change from December 2016 to December 2017[p]	
	2016	2017	2016	2017[p]	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.	75.1	76.6	75.7	77.0	1.3	1.7
Urban Honolulu.	484.4	490.2	486.3	492.5	6.2	1.3
Idaho.	708.9	726.5	707.2	721.8	14.6	2.1
Boise City.	313.2	323.1	313.2	321.2	8.0	2.6
Coeur d'Alene.	61.8	62.8	61.0	61.8	0.8	1.3
Idaho Falls.	64.5	65.4	64.0	65.0	1.0	1.6
Lewiston.	29.1	29.7	29.0	29.1	0.1	0.3
Pocatello.	36.5	37.3	36.5	37.1	0.6	1.6
Illinois.	6,087.7	6,120.5	6,053.6	6,091.5	37.9	0.6
Bloomington.	95.0	95.5	93.4	94.5	1.1	1.2
Carbondale-Marion.	58.8	59.4	58.3	58.7	0.4	0.7
Champaign-Urbana.	111.9	111.1	110.3	110.3	0.0	0.0
Chicago-Naperville-Elgin.	4,705.6	4,735.3	4,683.8	4,715.6	31.8	0.7
Danville.	28.8	28.4	28.7	28.1	-0.6	-2.1
Davenport-Moline-Rock Island[1].	184.2	186.5	184.1	185.4	1.3	0.7
Decatur.	51.9	51.6	51.8	51.1	-0.7	-1.4
Kankakee.	45.7	46.9	45.5	46.8	1.3	2.9
Peoria.	176.0	177.0	174.8	175.9	1.1	0.6
Rockford.	152.2	152.4	152.8	152.8	0.0	0.0
Springfield.	117.1	116.2	116.7	115.9	-0.8	-0.7
Indiana.	3,144.8	3,169.2	3,123.4	3,152.7	29.3	0.9
Bloomington.	79.2	80.0	77.9	78.9	1.0	1.3
Columbus.	52.9	55.3	53.3	55.1	1.8	3.4
Elkhart-Goshen.	133.2	140.2	133.5	141.1	7.6	5.7
Evansville.	160.7	164.0	159.7	162.8	3.1	1.9
Fort Wayne.	222.2	224.0	222.4	222.8	0.4	0.2
Indianapolis-Carmel-Anderson.	1,065.9	1,085.4	1,064.6	1,083.4	18.8	1.8
Kokomo.	42.6	43.9	42.7	43.7	1.0	2.3
Lafayette-West Lafayette.	106.8	109.4	104.2	106.7	2.5	2.4
Michigan City-La Porte.	42.0	40.6	41.7	40.6	-1.1	-2.6
Muncie.	52.6	52.9	52.5	52.7	0.2	0.4
South Bend-Mishawaka.	145.1	144.2	144.4	143.9	-0.5	-0.3
Terre Haute.	72.5	73.4	72.2	73.7	1.5	2.1
Iowa.	1,588.2	1,609.5	1,576.7	1,603.6	26.9	1.7
Ames.	55.1	56.3	54.3	55.2	0.9	1.7
Cedar Rapids.	145.0	146.9	144.8	147.0	2.2	1.5
Des Moines-West Des Moines.	363.4	373.4	361.6	371.6	10.0	2.8
Dubuque.	60.8	60.6	60.7	60.5	-0.2	-0.3
Iowa City.	103.3	106.0	101.7	104.6	2.9	2.9
Sioux City.	88.5	88.6	88.3	88.4	0.1	0.1
Waterloo-Cedar Falls.	92.4	92.3	92.0	91.6	-0.4	-0.4
Kansas.	1,424.9	1,429.0	1,418.3	1,428.3	10.0	0.7
Lawrence.	56.2	56.0	55.4	55.3	-0.1	-0.2
Manhattan.	46.3	45.4	45.4	44.5	-0.9	-2.0
Topeka.	114.0	115.3	113.8	114.5	0.7	0.6
Wichita.	299.9	302.8	298.8	303.8	5.0	1.7
Kentucky.	1,947.4	1,969.8	1,952.4	1,971.2	18.8	1.0
Bowling Green.	77.0	78.6	77.3	78.5	1.2	1.6
Elizabethtown-Fort Knox.	57.7	58.2	57.4	58.1	0.7	1.2
Lexington-Fayette.	283.4	283.9	284.1	283.7	-0.4	-0.1
Louisville/Jefferson County.	671.5	685.7	679.0	688.1	9.1	1.3
Owensboro.	53.6	54.1	53.6	54.2	0.6	1.1
Louisiana.	1,982.4	1,997.2	1,980.1	1,989.9	9.8	0.5
Alexandria.	63.5	62.9	63.3	62.9	-0.4	-0.6
Baton Rouge.	407.7	416.0	404.5	414.0	9.5	2.3
Hammond.	45.4	46.1	45.3	45.9	0.6	1.3
Houma-Thibodaux.	87.2	86.1	87.0	85.8	-1.2	-1.4

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued

[In thousands]

State and area	November		December		Change from December 2016 to December 2017[p]	
	2016	2017	2016	2017[p]	Number	Percent
Louisiana - Continued						
Lafayette	199.8	200.6	199.3	199.3	0.0	0.0
Lake Charles	112.3	117.0	110.9	115.6	4.7	4.2
Monroe	79.8	80.5	79.9	80.3	0.4	0.5
New Orleans-Metairie	579.7	578.7	580.4	578.2	-2.2	-0.4
Shreveport-Bossier City	180.9	178.6	180.9	178.7	-2.2	-1.2
Maine	620.6	623.6	615.5	621.3	5.8	0.9
Bangor	67.6	67.3	67.0	67.0	0.0	0.0
Lewiston-Auburn	52.1	52.6	51.6	52.7	1.1	2.1
Portland-South Portland	202.9	206.6	201.8	206.1	4.3	2.1
Maryland	2,737.9	2,794.7	2,745.0	2,778.1	33.1	1.2
Baltimore-Columbia-Towson	1,411.1	1,426.3	1,411.5	1,420.5	9.0	0.6
California-Lexington Park	45.3	45.7	45.4	45.8	0.4	0.9
Cumberland	39.9	39.4	39.6	39.4	-0.2	-0.5
Hagerstown-Martinsburg	110.2	109.6	110.4	109.4	-1.0	-0.9
Massachusetts	3,608.7	3,676.3	3,602.0	3,667.2	65.2	1.8
Barnstable Town	102.9	106.4	101.5	104.6	3.1	3.1
Boston-Cambridge-Nashua	2,739.5	2,799.2	2,741.4	2,797.2	55.8	2.0
Leominster-Gardner	52.3	52.7	52.1	53.1	1.0	1.9
New Bedford	68.4	71.2	69.0	70.9	1.9	2.8
Pittsfield	41.9	42.4	41.5	42.5	1.0	2.4
Springfield	338.9	346.8	338.7	344.6	5.9	1.7
Worcester	287.7	291.4	286.0	291.5	5.5	1.9
Michigan	4,409.4	4,458.2	4,379.6	4,439.3	59.7	1.4
Ann Arbor	222.7	228.6	222.4	227.6	5.2	2.3
Battle Creek	60.0	60.3	59.7	60.2	0.5	0.8
Bay City	36.7	36.2	36.7	36.2	-0.5	-1.4
Detroit-Warren-Dearborn	2,003.5	2,037.9	1,999.9	2,032.0	32.1	1.6
Flint	142.5	142.0	141.3	141.4	0.1	0.1
Grand Rapids-Wyoming	554.4	567.0	552.5	568.4	15.9	2.9
Jackson	58.3	59.1	57.6	58.9	1.3	2.3
Kalamazoo-Portage	149.4	152.9	149.2	152.6	3.4	2.3
Lansing-East Lansing	238.5	239.6	235.2	237.8	2.6	1.1
Midland	37.8	37.7	37.7	37.4	-0.3	-0.8
Monroe	42.9	43.6	42.3	43.1	0.8	1.9
Muskegon	63.0	64.0	62.8	63.9	1.1	1.8
Niles-Benton Harbor	62.0	62.9	61.3	62.4	1.1	1.8
Saginaw	90.2	92.0	89.9	91.5	1.6	1.8
Minnesota	2,932.1	2,967.2	2,915.0	2,959.7	44.7	1.5
Duluth	137.1	139.3	135.5	138.3	2.8	2.1
Mankato-North Mankato	58.5	59.5	57.8	58.8	1.0	1.7
Minneapolis-St. Paul-Bloomington	1,984.3	2,026.6	1,972.4	2,019.1	46.7	2.4
Rochester	119.4	119.6	119.1	119.2	0.1	0.1
St. Cloud	109.3	111.4	109.3	110.5	1.2	1.1
Mississippi	1,153.3	1,167.5	1,147.9	1,166.8	18.9	1.6
Gulfport-Biloxi-Pascagoula	155.2	156.7	154.5	156.5	2.0	1.3
Hattiesburg	65.0	66.3	64.4	66.5	2.1	3.3
Jackson	280.8	283.0	281.9	282.9	1.0	0.4
Missouri	2,887.6	2,919.1	2,881.0	2,909.4	28.4	1.0
Cape Girardeau	44.8	42.3	44.8	42.4	-2.4	-5.4
Columbia	101.6	103.7	101.4	103.4	2.0	2.0
Jefferson City	77.9	77.6	77.3	76.9	-0.4	-0.5
Joplin	81.4	83.4	81.1	83.5	2.4	3.0
Kansas City	1,081.8	1,094.4	1,083.7	1,093.3	9.6	0.9
St. Joseph	64.4	63.7	64.4	64.1	-0.3	-0.5
St. Louis[2]	1,384.1	1,399.0	1,374.2	1,390.8	16.6	1.2
Springfield	213.3	218.1	214.7	218.7	4.0	1.9
Montana	470.9	475.4	468.1	476.8	8.7	1.9

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued

[In thousands]

State and area	November		December		Change from December 2016 to December 2017ᴾ	
	2016	2017	2016	2017ᴾ	Number	Percent
Montana - Continued						
Billings...	85.6	86.7	85.3	86.7	1.4	1.6
Great Falls..	36.2	36.2	36.1	36.2	0.1	0.3
Missoula...	61.2	62.2	60.3	61.3	1.0	1.7
Nebraska...	1,030.6	1,039.5	1,026.8	1,037.2	10.4	1.0
Grand Island..	42.8	42.6	42.7	42.4	-0.3	-0.7
Lincoln...	192.1	194.5	191.0	194.5	3.5	1.8
Omaha-Council Bluffs..............................	505.2	514.3	504.1	512.7	8.6	1.7
Nevada...	1,327.6	1,366.8	1,325.9	1,369.3	43.4	3.3
Carson City...	28.8	29.5	28.7	29.3	0.6	2.1
Las Vegas-Henderson-Paradise....................	967.8	995.9	968.9	998.8	29.9	3.1
Reno..	228.1	231.2	227.4	232.8	5.4	2.4
New Hampshire..	677.8	686.0	678.9	684.0	5.1	0.8
Dover-Durham...	56.0	56.0	55.7	56.4	0.7	1.3
Manchester..	111.9	113.4	111.4	113.3	1.9	1.7
Portsmouth..	91.7	92.0	91.1	91.2	0.1	0.1
New Jersey..	4,132.3	4,165.6	4,141.2	4,166.4	25.2	0.6
Atlantic City-Hammonton............................	130.6	133.5	129.5	133.0	3.5	2.7
Ocean City..	37.4	39.2	36.7	38.6	1.9	5.2
Trenton...	272.6	270.8	272.1	269.9	-2.2	-0.8
Vineland-Bridgeton...................................	60.0	61.8	60.7	62.3	1.6	2.6
New Mexico..	841.9	852.2	840.9	851.7	10.8	1.3
Albuquerque...	393.1	397.1	393.0	397.4	4.4	1.1
Farmington..	48.8	48.8	48.6	48.7	0.1	0.2
Las Cruces..	74.1	73.9	74.1	73.8	-0.3	-0.4
Santa Fe...	64.2	64.1	63.8	63.7	-0.1	-0.2
New York...	9,542.9	9,660.5	9,542.2	9,655.8	113.6	1.2
Albany-Schenectady-Troy............................	472.4	475.1	470.3	474.1	3.8	0.8
Binghamton...	106.4	106.4	105.4	106.1	0.7	0.7
Buffalo-Cheektowaga-Niagara Falls.................	570.7	571.5	572.3	567.7	-4.6	-0.8
Elmira..	38.0	37.2	38.2	37.2	-1.0	-2.6
Glens Falls..	55.6	55.9	55.3	55.4	0.1	0.2
Ithaca..	66.0	67.7	65.6	67.4	1.8	2.7
Kingston...	63.0	63.7	62.7	63.6	0.9	1.4
New York-Newark-Jersey City........................	9,678.4	9,772.3	9,697.0	9,780.6	83.6	0.9
Rochester..	540.1	537.5	539.3	535.8	-3.5	-0.6
Syracuse...	321.2	325.4	320.5	324.3	3.8	1.2
Utica-Rome..	127.7	129.0	127.8	128.7	0.9	0.7
Watertown-Fort Drum................................	42.5	43.1	42.3	43.0	0.7	1.7
North Carolina..	4,414.1	4,486.5	4,410.8	4,493.3	82.5	1.9
Asheville...	190.8	192.9	189.4	192.7	3.3	1.7
Burlington...	62.0	63.0	62.3	63.4	1.1	1.8
Charlotte-Concord-Gastonia.........................	1,175.5	1,193.3	1,178.3	1,198.5	20.2	1.7
Durham-Chapel Hill..................................	307.8	316.9	310.4	315.3	4.9	1.6
Fayetteville..	131.2	132.9	131.5	133.3	1.8	1.4
Goldsboro..	41.7	41.7	41.8	41.7	-0.1	-0.2
Greensboro-High Point...............................	363.9	365.8	364.4	364.2	-0.2	-0.1
Greenville..	79.8	79.4	80.1	79.6	-0.5	-0.6
Hickory-Lenoir-Morganton...........................	152.1	153.4	152.6	153.1	0.5	0.3
Jacksonville...	49.4	50.1	49.3	50.0	0.7	1.4
New Bern..	45.1	45.5	45.2	45.2	0.0	0.0
Raleigh...	613.9	632.8	614.5	631.1	16.6	2.7
Rocky Mount..	58.8	58.1	58.8	57.8	-1.0	-1.7
Wilmington..	124.4	128.7	124.1	128.5	4.4	3.5
Winston-Salem..	262.9	265.4	264.0	266.0	2.0	0.8
North Dakota...	440.1	441.5	435.2	436.3	1.1	0.3
Bismarck...	74.4	73.7	73.7	73.5	-0.2	-0.3
Fargo...	144.0	145.8	143.4	144.5	1.1	0.8

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued

[In thousands]

State and area	November		December		Change from December 2016 to December 2017[P]	
	2016	2017	2016	2017[P]	Number	Percent
North Dakota - Continued						
Grand Forks..	59.8	58.1	59.2	57.3	-1.9	-3.2
Ohio...	5,542.4	5,586.8	5,515.8	5,569.8	54.0	1.0
Akron..	346.4	344.0	343.7	341.4	-2.3	-0.7
Canton-Massillon...	172.8	173.8	173.1	173.4	0.3	0.2
Cincinnati...	1,092.6	1,112.1	1,097.6	1,104.5	6.9	0.6
Cleveland-Elyria..	1,061.3	1,066.8	1,060.8	1,064.6	3.8	0.4
Columbus..	1,088.0	1,097.7	1,086.3	1,101.3	15.0	1.4
Dayton...	388.0	397.7	389.0	399.8	10.8	2.8
Lima..	53.3	53.5	53.2	53.5	0.3	0.6
Mansfield..	53.1	52.9	53.3	52.8	-0.5	-0.9
Springfield...	50.0	50.5	49.9	50.1	0.2	0.4
Toledo...	316.0	316.5	315.5	315.9	0.4	0.1
Weirton-Steubenville[1].....................................	41.7	41.4	41.4	41.1	-0.3	-0.7
Youngstown-Warren-Boardman............................	226.9	225.2	225.0	223.2	-1.8	-0.8
Oklahoma..	1,662.0	1,686.4	1,661.9	1,681.9	20.0	1.2
Enid..	28.0	28.7	28.1	28.7	0.6	2.1
Lawton...	46.3	46.2	46.1	46.0	-0.1	-0.2
Oklahoma City..	632.8	644.1	633.3	643.3	10.0	1.6
Tulsa...	448.8	456.1	445.1	454.2	9.1	2.0
Oregon...	1,863.3	1,902.7	1,856.1	1,910.5	54.4	2.9
Albany...	44.3	45.4	44.2	45.8	1.6	3.6
Bend-Redmond...	79.4	81.9	78.8	81.8	3.0	3.8
Corvallis...	42.6	43.1	42.5	42.9	0.4	0.9
Eugene...	160.0	163.6	159.3	164.5	5.2	3.3
Grants Pass...	25.9	26.2	25.8	26.1	0.3	1.2
Medford..	87.1	88.5	87.0	89.0	2.0	2.3
Portland-Vancouver-Hillsboro.............................	1,163.6	1,185.8	1,160.0	1,191.0	31.0	2.7
Salem..	164.4	166.6	162.6	165.5	2.9	1.8
Pennsylvania..	5,972.8	6,046.9	5,958.5	6,039.2	80.7	1.4
Allentown-Bethlehem-Easton..............................	364.7	367.0	364.3	364.1	-0.2	-0.1
Altoona..	61.2	60.7	60.9	60.6	-0.3	-0.5
Bloomsburg-Berwick.......................................	42.9	43.2	42.4	42.8	0.4	0.9
Chambersburg-Waynesboro...............................	60.4	61.3	60.4	61.7	1.3	2.2
East Stroudsburg...	57.7	57.9	57.8	58.1	0.3	0.5
Erie..	129.6	131.5	128.5	129.7	1.2	0.9
Gettysburg..	35.3	36.5	34.7	36.3	1.6	4.6
Harrisburg-Carlisle...	340.7	347.7	341.3	347.1	5.8	1.7
Johnstown...	56.4	57.0	55.9	56.7	0.8	1.4
Lancaster..	252.5	256.7	252.1	256.9	4.8	1.9
Lebanon...	52.5	52.4	52.4	52.4	0.0	0.0
Philadelphia-Camden-Wilmington.........................	2,931.5	2,962.4	2,933.6	2,961.4	27.8	0.9
Pittsburgh...	1,177.2	1,193.5	1,172.0	1,191.3	19.3	1.6
Reading..	180.1	182.3	179.8	182.1	2.3	1.3
Scranton--Wilkes-Barre--Hazleton........................	264.4	268.1	263.3	267.1	3.8	1.4
State College...	81.0	80.8	79.1	79.0	-0.1	-0.1
Williamsport..	53.9	53.5	53.5	53.1	-0.4	-0.7
York-Hanover...	185.2	186.0	185.6	186.2	0.6	0.3
Rhode Island..	496.9	503.2	493.4	499.0	5.6	1.1
Providence-Warwick..	591.0	596.9	586.9	591.7	4.8	0.8
South Carolina..	2,079.0	2,122.1	2,081.4	2,120.7	39.3	1.9
Charleston-North Charleston..............................	352.0	359.3	352.6	358.2	5.6	1.6
Columbia..	397.9	400.3	398.0	398.8	0.8	0.2
Florence...	88.7	89.7	88.8	90.0	1.2	1.4
Greenville-Anderson-Mauldin..............................	416.1	420.1	416.7	422.6	5.9	1.4
Hilton Head Island-Bluffton-Beaufort.....................	76.3	77.5	75.8	77.1	1.3	1.7
Myrtle Beach-Conway-North Myrtle Beach...............	157.1	162.4	154.0	159.4	5.4	3.5
Spartanburg...	149.8	153.2	150.6	153.3	2.7	1.8
Sumter...	39.2	39.3	39.4	39.4	0.0	0.0

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued

[In thousands]

State and area	November		December		Change from December 2016 to December 2017[P]	
	2016	2017	2016	2017[P]	Number	Percent
South Dakota	435.7	437.4	433.2	436.3	3.1	0.7
Rapid City	66.2	67.7	66.3	67.4	1.1	1.7
Sioux Falls	154.9	153.5	154.2	153.7	-0.5	-0.3
Tennessee	3,026.7	3,063.5	3,027.1	3,060.6	33.5	1.1
Chattanooga	256.5	264.3	256.9	263.2	6.3	2.5
Clarksville	90.3	90.7	90.3	90.2	-0.1	-0.1
Cleveland	52.7	52.7	53.0	53.2	0.2	0.4
Jackson	69.5	69.9	69.3	70.2	0.9	1.3
Johnson City	80.9	81.6	80.6	81.4	0.8	1.0
Kingsport-Bristol-Bristol	123.3	123.2	123.4	123.2	-0.2	-0.2
Knoxville	400.4	401.8	396.7	398.8	2.1	0.5
Memphis	650.8	657.4	653.7	655.5	1.8	0.3
Morristown	46.7	47.7	46.6	47.1	0.5	1.1
Nashville-Davidson--Murfreesboro--Franklin	972.5	997.9	976.3	998.8	22.5	2.3
Texas	12,199.8	12,530.6	12,224.9	12,534.3	309.4	2.5
Abilene	69.2	69.4	68.5	69.3	0.8	1.2
Amarillo	121.6	123.4	122.0	123.4	1.4	1.1
Austin-Round Rock	1,018.6	1,047.6	1,018.8	1,048.8	30.0	2.9
Beaumont-Port Arthur	164.3	164.3	164.2	164.2	0.0	0.0
Brownsville-Harlingen	143.4	143.2	143.4	143.1	-0.3	-0.2
College Station-Bryan	117.5	121.9	116.3	120.7	4.4	3.8
Corpus Christi	191.6	197.3	192.2	197.3	5.1	2.7
Dallas-Fort Worth-Arlington	3,583.3	3,683.3	3,593.6	3,685.3	91.7	2.6
El Paso	316.0	323.4	316.3	323.3	7.0	2.2
Houston-The Woodlands-Sugar Land	3,021.6	3,075.0	3,036.0	3,082.0	46.0	1.5
Killeen-Temple	146.9	150.0	147.3	149.9	2.6	1.8
Laredo	104.7	106.0	104.7	105.9	1.2	1.1
Longview	97.2	98.8	97.3	98.8	1.5	1.5
Lubbock	147.7	149.2	147.4	148.9	1.5	1.0
McAllen-Edinburg-Mission	256.1	261.9	258.1	262.4	4.3	1.7
Midland	87.9	89.9	87.5	90.2	2.7	3.1
Odessa	69.5	70.9	70.1	71.2	1.1	1.6
San Angelo	49.1	49.5	49.2	49.5	0.3	0.6
San Antonio-New Braunfels	1,031.2	1,061.2	1,034.3	1,067.4	33.1	3.2
Sherman-Denison	47.1	47.2	46.8	47.3	0.5	1.1
Texarkana	61.1	61.1	61.1	61.1	0.0	0.0
Tyler	106.4	108.2	106.8	108.7	1.9	1.8
Victoria	42.4	42.6	42.4	42.6	0.2	0.5
Waco	120.3	119.1	120.6	119.4	-1.2	-1.0
Wichita Falls	57.7	58.3	57.6	58.5	0.9	1.6
Utah	1,456.0	1,496.6	1,458.8	1,497.6	38.8	2.7
Logan	61.6	63.3	61.5	63.0	1.5	2.4
Ogden-Clearfield	251.5	255.7	250.5	254.5	4.0	1.6
Provo-Orem	244.9	253.7	245.5	254.2	8.7	3.5
St. George	62.8	66.3	62.0	65.6	3.6	5.8
Salt Lake City	716.6	735.0	719.5	734.6	15.1	2.1
Vermont	315.6	320.2	320.3	322.9	2.6	0.8
Burlington-South Burlington	125.9	126.7	125.6	126.6	1.0	0.8
Virginia	3,964.4	4,000.8	3,953.8	3,991.0	37.2	0.9
Blacksburg-Christiansburg-Radford	79.2	80.5	79.5	80.4	0.9	1.1
Charlottesville	117.4	119.7	116.4	118.9	2.5	2.1
Harrisonburg	68.9	70.3	68.7	70.2	1.5	2.2
Lynchburg	105.4	105.7	105.3	106.0	0.7	0.7
Richmond	671.7	681.6	669.7	681.0	11.3	1.7
Roanoke	163.9	165.9	164.4	165.8	1.4	0.9
Staunton-Waynesboro	51.1	51.7	50.9	51.6	0.7	1.4
Virginia Beach-Norfolk-Newport News	773.4	767.5	772.2	765.1	-7.1	-0.9
Winchester	63.1	64.6	62.6	63.6	1.0	1.6
Washington	3,299.4	3,369.7	3,285.9	3,362.0	76.1	2.3

See footnotes at end of table.

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2016 to December 2017[p]	
	2016	2017	2016	2017[p]	Number	Percent
Washington - Continued						
Bellingham	92.9	95.3	92.3	94.8	2.5	2.7
Bremerton-Silverdale	89.8	89.6	89.2	90.3	1.1	1.2
Kennewick-Richland	111.7	112.9	111.1	112.4	1.3	1.2
Longview	39.6	39.7	38.9	39.6	0.7	1.8
Mount Vernon-Anacortes	49.6	51.0	49.2	50.4	1.2	2.4
Olympia-Tumwater	115.1	117.4	115.0	116.9	1.9	1.7
Seattle-Tacoma-Bellevue	1,983.3	2,032.0	1,980.5	2,037.3	56.8	2.9
Spokane-Spokane Valley	246.7	248.8	242.4	246.0	3.6	1.5
Walla Walla	28.6	29.2	28.2	28.9	0.7	2.5
Wenatchee	44.9	45.9	44.3	45.4	1.1	2.5
Yakima	85.3	86.8	84.6	86.1	1.5	1.8
West Virginia	765.4	758.8	753.6	756.2	2.6	0.3
Beckley	45.5	44.2	44.8	44.1	-0.7	-1.6
Charleston	120.4	120.5	119.2	120.3	1.1	0.9
Huntington-Ashland	141.0	140.2	139.5	139.8	0.3	0.2
Morgantown	72.6	73.5	72.0	72.8	0.8	1.1
Parkersburg-Vienna	41.5	40.2	41.1	40.2	-0.9	-2.2
Wheeling	67.7	67.3	66.9	67.2	0.3	0.4
Wisconsin	2,961.2	3,002.9	2,935.2	2,982.6	47.4	1.6
Appleton	126.9	129.9	126.3	129.2	2.9	2.3
Eau Claire	87.4	86.3	85.7	85.1	-0.6	-0.7
Fond du Lac	49.0	49.4	48.8	48.8	0.0	0.0
Green Bay	176.0	177.8	174.5	176.8	2.3	1.3
Janesville-Beloit	68.6	70.1	67.8	70.0	2.2	3.2
La Crosse-Onalaska	80.8	81.8	79.6	81.3	1.7	2.1
Madison	403.0	411.7	400.8	408.1	7.3	1.8
Milwaukee-Waukesha-West Allis	869.1	876.0	859.7	870.3	10.6	1.2
Oshkosh-Neenah	97.7	97.6	97.0	97.5	0.5	0.5
Racine	77.4	78.3	77.2	77.5	0.3	0.4
Sheboygan	62.5	62.1	62.1	61.8	-0.3	-0.5
Wausau	73.6	74.4	73.6	74.7	1.1	1.5
Wyoming	274.1	273.0	274.5	275.1	0.6	0.2
Casper	37.6	38.0	37.4	38.1	0.7	1.9
Cheyenne	46.4	46.8	46.0	47.0	1.0	2.2
Puerto Rico	899.6	860.0	914.6	867.9	-46.7	-5.1
Aguadilla-Isabela	51.6	49.1	52.3	49.4	-2.9	-5.5
Arecibo	34.2	31.9	34.6	32.0	-2.6	-7.5
Guayama	15.4	14.7	15.7	14.7	-1.0	-6.4
Mayaguez	34.1	33.0	34.9	33.4	-1.5	-4.3
Ponce	71.5	68.2	73.2	69.3	-3.9	-5.3
San German	21.4	20.3	21.8	21.1	-0.7	-3.2
San Juan-Carolina-Caguas	651.3	620.9	662.3	627.8	-34.5	-5.2
Virgin Islands	38.3	36.0	38.4	36.1	-2.3	-6.0

[1] For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

[2] Area boundary does not reflect official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at https://www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted[1]

[In thousands]

State, area, and division	November 2016	November 2017	December 2016	December 2017[p]	Change from December 2016 to December 2017[p] Number	Change from December 2016 to December 2017[p] Percent
California..	16,780.7	17,073.8	16,763.5	17,108.2	344.7	2.1
Los Angeles-Long Beach-Anaheim...................................	6,074.9	6,127.9	6,064.6	6,142.9	78.3	1.3
Anaheim-Santa Ana-Irvine......................................	1,603.7	1,617.3	1,600.4	1,624.0	23.6	1.5
Los Angeles-Long Beach-Glendale..............................	4,471.2	4,510.6	4,464.2	4,518.9	54.7	1.2
San Francisco-Oakland-Hayward....................................	2,385.2	2,428.2	2,392.9	2,431.5	38.6	1.6
Oakland-Hayward-Berkeley......................................	1,155.0	1,174.2	1,159.1	1,175.2	16.1	1.4
San Francisco-Redwood City-South San Francisco...............	1,114.1	1,135.0	1,117.0	1,137.6	20.6	1.8
San Rafael..	116.1	119.0	116.8	118.7	1.9	1.6
District of Columbia...	791.6	798.1	788.9	797.4	8.5	1.1
Washington-Arlington-Alexandria[2]..................................	3,267.8	3,320.0	3,269.8	3,324.8	55.0	1.7
Silver Spring-Frederick-Rockville[3]..............................	599.4	610.8	601.9	611.4	9.5	1.6
Washington-Arlington-Alexandria[2].............................	2,668.4	2,709.2	2,667.9	2,713.4	45.5	1.7
Florida..	8,553.2	8,761.2	8,581.4	8,801.9	220.5	2.6
Miami-Fort Lauderdale-West Palm Beach............................	2,643.4	2,698.9	2,651.4	2,716.9	65.5	2.5
Fort Lauderdale-Pompano Beach-Deerfield Beach...............	836.5	858.6	840.4	860.6	20.2	2.4
Miami-Miami Beach-Kendall.....................................	1,180.6	1,209.8	1,185.6	1,220.6	35.0	3.0
West Palm Beach-Boca Raton-Delray Beach......................	626.3	630.5	625.4	635.7	10.3	1.6
Illinois...	6,087.7	6,120.5	6,053.6	6,091.5	37.9	0.6
Chicago-Naperville-Elgin[2]...	4,705.6	4,735.3	4,683.8	4,715.6	31.8	0.7
Chicago-Naperville-Arlington Heights...........................	3,755.3	3,779.3	3,741.3	3,770.0	28.7	0.8
Elgin..	259.2	259.7	253.7	257.1	3.4	1.3
Gary...	282.5	278.0	281.6	274.5	-7.1	-2.5
Lake County-Kenosha County[2]..................................	408.6	418.3	407.2	414.0	6.8	1.7
Massachusetts..	3,608.7	3,676.3	3,602.0	3,667.2	65.2	1.8
Boston-Cambridge-Nashua[2]..	2,739.5	2,799.2	2,741.4	2,797.2	55.8	2.0
Boston-Cambridge-Newton.......................................	1,842.9	1,890.6	1,845.1	1,888.5	43.4	2.4
Brockton-Bridgewater-Easton....................................	82.9	83.3	82.8	83.1	0.3	0.4
Framingham..	174.7	175.9	174.3	176.3	2.0	1.1
Haverhill-Newburyport-Amesbury Town[2].........................	66.7	68.3	66.4	68.8	2.4	3.6
Lawrence-Methuen Town-Salem[2]................................	83.7	84.1	83.1	83.6	0.5	0.6
Lowell-Billerica-Chelmsford[2]....................................	155.3	157.2	155.6	157.9	2.3	1.5
Lynn-Saugus-Marblehead..	45.6	46.3	45.5	46.2	0.7	1.5
Nashua[2]...	129.3	133.4	130.3	132.7	2.4	1.8
Peabody-Salem-Beverly...	98.2	99.5	98.6	100.1	1.5	1.5
Taunton-Middleborough-Norton..................................	60.2	60.6	59.7	60.0	0.3	0.5
Michigan...	4,409.4	4,458.2	4,379.6	4,439.3	59.7	1.4
Detroit-Warren-Dearborn..	2,003.5	2,037.9	1,999.9	2,032.0	32.1	1.6
Detroit-Dearborn-Livonia.......................................	756.9	767.5	756.1	765.6	9.5	1.3
Warren-Troy-Farmington Hills..................................	1,246.6	1,270.4	1,243.8	1,266.4	22.6	1.8
New York...	9,542.9	9,660.5	9,542.2	9,655.8	113.6	1.2
New York-Newark-Jersey City[2].....................................	9,678.4	9,772.3	9,697.0	9,780.6	83.6	0.9
Dutchess County-Putnam County................................	146.6	149.8	145.5	149.3	3.8	2.6
Nassau County-Suffolk County..................................	1,354.0	1,353.9	1,352.2	1,357.1	4.9	0.4
Newark[3]..	1,203.4	1,195.6	1,203.1	1,193.8	-9.3	-0.8
New York-Jersey City-White Plains[2]............................	6,974.4	7,073.0	6,996.2	7,080.4	84.2	1.2
Pennsylvania...	5,972.8	6,046.9	5,958.5	6,039.2	80.7	1.4
Philadelphia-Camden-Wilmington[2]..................................	2,931.5	2,962.4	2,933.6	2,961.4	27.8	0.9
Camden[3]...	543.4	549.5	544.7	549.2	4.5	0.8
Montgomery County-Bucks County-Chester County................	1,065.9	1,077.8	1,067.2	1,078.7	11.5	1.1
Philadelphia...	959.0	968.0	958.1	967.0	8.9	0.9
Wilmington[3]..	363.2	367.1	363.6	366.5	2.9	0.8
Texas..	12,199.8	12,530.6	12,224.9	12,534.3	309.4	2.5
Dallas-Fort Worth-Arlington...	3,583.3	3,683.3	3,593.6	3,685.3	91.7	2.6
Dallas-Plano-Irving..	2,557.3	2,632.1	2,566.5	2,628.3	61.8	2.4
Fort Worth-Arlington...	1,026.0	1,051.2	1,027.1	1,057.0	29.9	2.9
Washington...	3,299.4	3,369.7	3,285.9	3,362.0	76.1	2.3
Seattle-Tacoma-Bellevue..	1,983.3	2,032.0	1,980.5	2,037.3	56.8	2.9
Seattle-Bellevue-Everett..	1,671.1	1,711.7	1,669.5	1,715.2	45.7	2.7
Tacoma-Lakewood..	312.2	320.3	311.0	322.1	11.1	3.6

[1] These 11 areas contain all of the 38 metropolitan divisions.
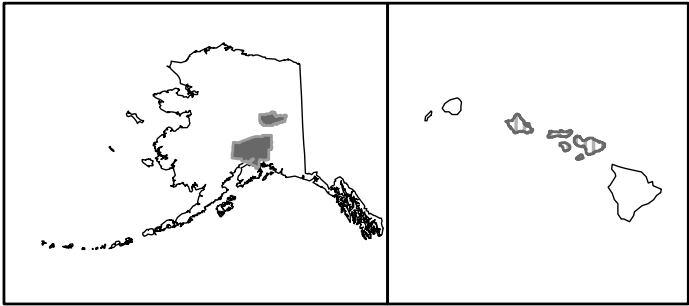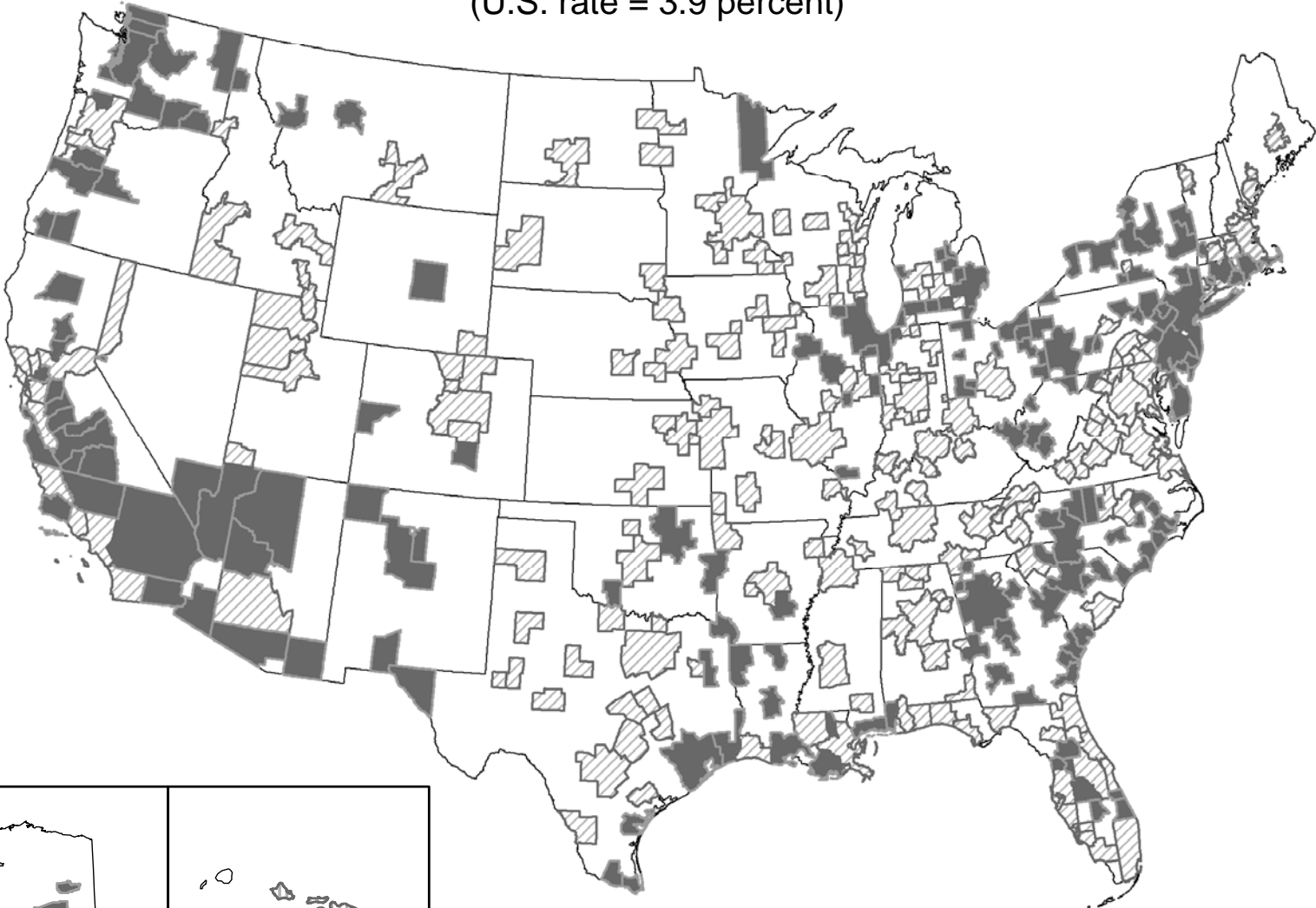[2] Part of the area (or division) is in one or more adjacent states.
[3] All of the division is in one or more adjacent states.
p Preliminary

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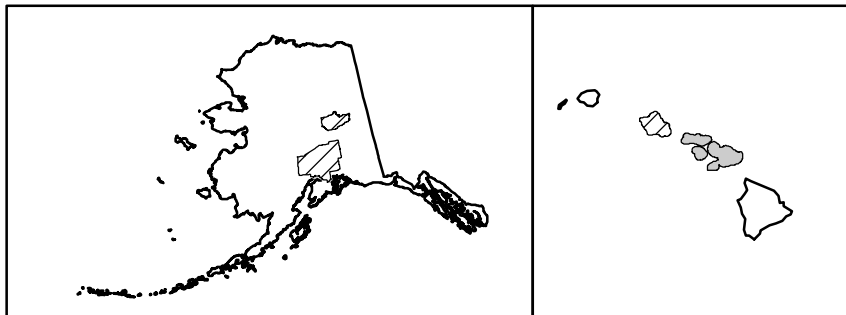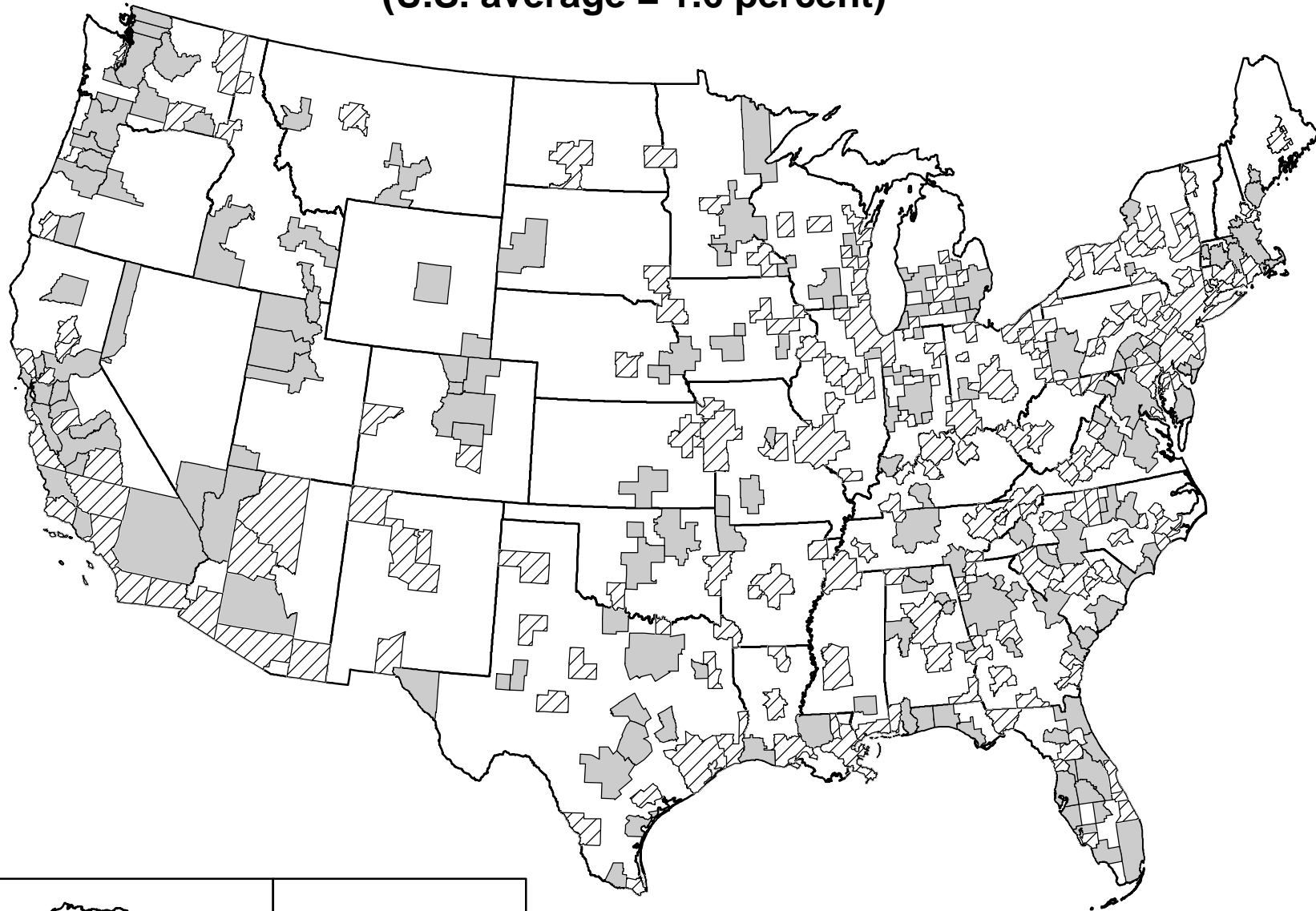# Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, December 2017

(U.S. rate = 3.9 percent)

NOTE: Map includes data for 388 metropolitan areas based on Office of Management and Budget Bulletin No. 15-01. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.

■ Above U.S. average

▨ U.S. average or below

Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, December 2017 (U.S. average = 1.6 percent)

NOTE: Map includes data for 388 metropolitan areas based on Office of Managment and Budget Bulletin No. 15-01. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

Above U.S. average

U.S. average or below