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## **METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — NOVEMBER 2016**

Unemployment rates were lower in November than a year earlier in 271 of the 387 metropolitan areas, higher in 90 areas, and unchanged in 26 areas, the U.S. Bureau of Labor Statistics reported today. Thirty-six areas had jobless rates of less than 3.0 percent and four areas had rates of at least 10.0 percent. Nonfarm payroll employment increased over the year in 303 metropolitan areas, decreased in 73 areas, and was unchanged in 11 areas. The national unemployment rate in November was 4.4 percent, not seasonally adjusted, down from 4.8 percent a year earlier.

### **Metropolitan Area Unemployment (Not Seasonally Adjusted)**

In November, the lowest unemployment rate was in Ames, Iowa, 1.7 percent. El Centro, Calif., and Yuma, Ariz., had the highest unemployment rates, 20.3 percent and 16.7 percent, respectively. A total of 196 areas had November jobless rates above the U.S. rate of 4.4 percent, 180 areas had rates below it, and 11 areas had rates equal to that of the nation. (See table 1 and map 1.)

New Bedford, Mass., had the largest over-the-year unemployment rate decrease in November (-2.8 percentage points). Fifty-eight other areas had rate declines of at least 1.0 percentage point. The largest over-the-year rate increase occurred in Erie, Pa. (+1.2 percentage points).

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Boston-Cambridge-Nashua, Mass.-N.H., and Salt Lake City, Utah, had the lowest unemployment rates in November, 2.4 percent each. Riverside-San Bernardino-Ontario, Calif., had the highest rate among the large areas, 5.5 percent. Thirty-nine large areas had over-the-year unemployment rate decreases, eight had increases, and four had no change. The largest rate decrease occurred in Boston-Cambridge-Nashua, Mass.-N.H. (-1.7 percentage points). The largest over-the-year rate increases were in Cleveland-Elyria, Ohio; Oklahoma City, Okla.; and Pittsburgh, Pa. (+0.6 percentage point each).

### **Metropolitan Division Unemployment (Not Seasonally Adjusted)**

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In November, Framingham, Mass., had the lowest unemployment rate among the divisions, 2.1 percent. Detroit-Dearborn-Livonia, Mich., had the highest division rate, 6.1 percent. (See table 2.)

In November, 31 metropolitan divisions had over-the-year unemployment rate decreases, 4 had increases, and 3

had no change. The largest rate decline occurred in Lawrence-Methuen Town-Salem, Mass.-N.H. (-2.4 percentage points). The largest over-the-year rate increase occurred in Philadelphia, Pa. (+0.6 percentage point).

### **Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)**

In November, 303 metropolitan areas had over-the-year increases in nonfarm payroll employment, 73 had decreases, and 11 had no change. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, N.Y.-N.J.-Pa. (+117,300), Dallas-Fort Worth-Arlington, Texas (+114,800), and Los Angeles-Long Beach-Anaheim, Calif. (+103,600). The largest over-the-year percentage gain in employment occurred in Cleveland, Tenn. (+7.4 percent), followed by Ann Arbor, Mich. (+5.6 percent), and Bend-Redmond, Ore. (+4.7 percent). (See table 3 and map 2.)

The largest over-the-year decreases in employment occurred in Lafayette, La. (-7,200), Oklahoma City, Okla. (-5,900), and Bridgeport-Stamford-Norwalk, Conn. (-3,500). The largest over-the-year percentage decrease in employment occurred in Casper, Wyo. (-5.8 percent), followed by Carbondale-Marion, Ill. (-4.0 percent), and Lafayette, La. (-3.4 percent).

Over the year, nonfarm employment rose in 48 of the 51 metropolitan areas with a 2010 Census population of 1 million or more, and fell in Oklahoma City, Okla. (-0.9 percent), and Milwaukee-Waukesha-West Allis, Wis., and Virginia Beach-Norfolk-Newport News, Va.-N.C. (-0.2 percent each). The largest over-the-year percentage increase in employment in these large metropolitan areas occurred in Orlando-Kissimmee-Sanford, Fla. (+4.5 percent), followed by Jacksonville, Fla. (+3.6 percent), and Salt Lake City, Utah, and Seattle-Tacoma-Bellevue, Wash. (+3.5 percent each).

### **Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)**

In November, nonfarm payroll employment increased in 37 of the 38 metropolitan divisions over the year, and decreased in Lawrence-Methuen Town-Salem, Mass.-N.H. (-700, or -0.8 percent). The largest over-the-year increase in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, N.Y.-N.J. (+93,000), followed by Dallas-Plano-Irving, Texas (+89,700), and Los Angeles-Long Beach-Glendale, Calif. (+65,300). (See table 4.)

The largest over-the-year percentage increase in employment among the metropolitan divisions occurred in Fort Lauderdale-Pompano Beach-Deerfield Beach, Fla. (+3.8 percent), followed by San Rafael, Calif. (+3.7 percent), and Dallas-Plano-Irving, Texas; Haverhill-Newburyport-Amesbury Town, Mass.-N.H.; and Seattle-Bellevue-Everett, Wash. (+3.6 percent each).

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**The Regional and State Employment and Unemployment news release for December 2016 is scheduled to be released on Tuesday, January 24, 2017, at 10:00 a.m. (EST). The Metropolitan Area Employment and Unemployment news release for December 2016 is scheduled to be released on Wednesday, February 1, 2017, at 10:00 a.m. (EST).**

### **Current Employment Statistics (CES) Data Corrections**

BLS identified errors in metropolitan area and division hours and earnings series. Data for the impacted series have been suppressed from October 2012 through November 2016. BLS plans to release the corrected series in the BLS online database concurrent with the CES State and Area benchmark release on March 13, 2017. A detailed list of the suppressions is available at [www.bls.gov/sae/saesup2016.htm](http://www.bls.gov/sae/saesup2016.htm).

## Technical Note

This release presents labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 387 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release, *Regional and State Employment and Unemployment*, and are republished in this release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

### Labor force and unemployment—from the LAUS program

**Definitions.** The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employment and unemployment on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the labor force.

**Method of estimation.** Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate areas in this release, estimates are prepared through indirect

estimation procedures using a building-block approach. Employment estimates, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state unemployment insurance (UI) laws and entrants to the labor force data from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated state or balance-of-state totals. A detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2015, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings. At the same time, enhancements were made to the substate estimation methodology, and more timely inputs from the American Community Survey were incorporated.

### Employment—from the CES program

**Definitions.** Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2012 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a “weighted link relative” estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models

use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

**Seasonal adjustment.** Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions of historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

### Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding. Unemployment rates are computed from unrounded data and thus may differ slightly from rates computed using the rounded data displayed in the tables.

**Labor force and unemployment estimates.** Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). Measures of nonsampling error are not available for the areas contained in this release. Information on recent data revisions for states and local areas is available online at [www.bls.gov/lau/launews1.htm](http://www.bls.gov/lau/launews1.htm).

**Employment estimates.** Measures of sampling error are available for metropolitan areas or metropolitan divisions upon request. Measures of sampling error for states down to the supersector level are available on the BLS website at [www.bls.gov/sae/790stderr.htm](http://www.bls.gov/sae/790stderr.htm). Measures of nonsampling error are not available for the areas contained in this release. Information on recent benchmark revisions is available online at [www.bls.gov/sae/benchmark2016.pdf](http://www.bls.gov/sae/benchmark2016.pdf).

### Area definitions

The substate area data published in this release reflect the delineations issued by the U.S. Office of Management and Budget on February 28, 2013. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm).

### Additional information

Estimates of unadjusted and seasonally adjusted labor force and unemployment data for states, census regions and divisions, and seven substate areas are available in the news release *Regional and State Employment and Unemployment*. Estimates of labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available on the Internet at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program are available on the BLS website at [www.bls.gov/sae/](http://www.bls.gov/sae/).

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED  
Table 1. Civilian labor force and unemployment by state and metropolitan area**

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2015	2016	2015	2016 <sup>P</sup>	October		November		October		November	
					2015	2016	2015	2016 <sup>P</sup>	2015	2016	2015	2016 <sup>P</sup>
Alabama	2,148,602	2,212,421	2,149,027	2,199,462	124,703	132,466	122,654	123,462	5.8	6.0	5.7	5.6
Anniston-Oxford-Jacksonville	45,909	46,809	45,843	46,528	3,144	3,066	3,069	2,886	6.8	6.6	6.7	6.2
Auburn-Opelika	71,801	75,401	72,064	75,154	3,395	3,822	3,467	3,518	4.7	5.1	4.8	4.7
Birmingham-Hoover	530,791	545,798	534,456	545,389	28,268	30,949	28,009	28,440	5.3	5.7	5.2	5.2
Daphne-Fairhope-Foley	87,205	90,591	86,533	89,339	4,600	4,997	4,553	4,626	5.3	5.5	5.3	5.2
Decatur	68,893	70,537	68,835	70,073	4,073	4,116	3,973	3,809	5.9	5.8	5.8	5.4
Dothan	62,249	63,904	61,916	63,006	3,645	3,786	3,537	3,526	5.9	5.9	5.7	5.6
Florence-Muscle Shoals	66,490	67,512	66,413	67,347	4,463	4,238	4,361	4,126	6.7	6.3	6.6	6.1
Gadsden	43,476	44,605	43,537	44,477	2,552	2,731	2,518	2,506	5.9	6.1	5.8	5.6
Huntsville	209,965	216,207	210,774	215,928	10,883	11,347	10,551	10,632	5.2	5.2	5.0	4.9
Mobile	182,532	187,806	183,329	187,046	12,387	12,896	12,068	12,521	6.8	6.9	6.6	6.7
Montgomery	168,702	173,417	169,531	172,550	9,648	9,986	9,370	9,242	5.7	5.8	5.5	5.4
Tuscaloosa	112,572	117,024	113,249	116,148	5,867	6,716	5,975	6,273	5.2	5.7	5.3	5.4
Alaska	361,078	355,355	360,156	354,457	22,367	22,607	23,410	23,297	6.2	6.4	6.5	6.6
Anchorage	203,415	200,193	205,540	203,215	10,878	11,448	11,506	11,846	5.3	5.7	5.6	5.8
Fairbanks	46,545	45,879	46,740	46,002	2,482	2,477	2,634	2,643	5.3	5.4	5.6	5.7
Arizona	3,171,338	3,259,112	3,174,476	3,262,399	189,172	169,790	179,006	154,488	6.0	5.2	5.6	4.7
Flagstaff	73,948	75,617	72,584	74,505	4,551	4,306	4,493	4,068	6.2	5.7	6.2	5.5
Lake Havasu City-Kingman	79,137	79,754	77,978	79,928	6,045	5,021	5,834	4,673	7.6	6.3	7.5	5.8
Phoenix-Mesa-Scottsdale	2,183,950	2,246,378	2,189,591	2,253,682	111,589	100,796	106,671	92,754	5.1	4.5	4.9	4.1
Prescott	98,427	104,049	97,919	103,174	5,157	4,658	5,029	4,406	5.2	4.5	5.1	4.3
Sierra Vista-Douglas	49,212	50,016	49,130	49,502	3,467	2,959	3,332	2,724	7.0	5.9	6.8	5.5
Tucson	466,218	479,287	467,914	482,669	25,360	22,817	24,288	20,990	5.4	4.8	5.2	4.3
Yuma	92,291	94,897	91,879	91,253	20,625	18,429	17,725	15,239	22.3	19.4	19.3	16.7
Arkansas	1,335,461	1,348,643	1,331,955	1,338,918	57,984	46,439	57,334	47,192	4.3	3.4	4.3	3.5
Fayetteville-Springdale-Rogers	257,197	262,899	256,931	261,762	8,035	6,677	7,688	6,723	3.1	2.5	3.0	2.6
Fort Smith	121,602	121,899	121,025	120,829	5,950	5,174	5,900	5,126	4.9	4.2	4.9	4.2
Hot Springs	39,705	40,264	39,392	39,908	1,977	1,591	1,917	1,605	5.0	4.0	4.9	4.0
Jonesboro	61,354	63,147	61,415	62,654	2,385	1,828	2,405	1,841	3.9	2.9	3.9	2.9
Little Rock-North Little Rock-Conway	348,912	353,658	347,734	350,245	13,752	10,992	13,243	11,151	3.9	3.1	3.8	3.2
Pine Bluff	36,564	36,059	36,489	35,672	2,123	1,695	2,133	1,680	5.8	4.7	5.8	4.7
California	18,995,347	19,465,194	18,995,979	19,358,018	1,094,641	1,030,568	1,101,576	976,424	5.8	5.3	5.8	5.0
Bakersfield	396,572	404,032	393,078	399,263	35,686	36,614	37,499	36,652	9.0	9.1	9.5	9.2
Chico	102,822	104,762	102,273	104,069	6,485	6,238	6,939	6,175	6.3	6.0	6.8	5.9
El Centro	79,643	81,861	79,817	78,405	19,479	19,843	18,371	15,887	24.5	24.2	23.0	20.3
Fresno	442,475	448,707	440,584	445,842	41,140	40,899	44,154	41,638	9.3	9.1	10.0	9.3
Hanford-Corcoran	57,660	57,972	57,732	57,912	5,513	5,189	5,982	5,380	9.6	9.0	10.4	9.3
Los Angeles-Long Beach-Anaheim	6,595,274	6,782,855	6,600,183	6,742,604	370,412	328,460	360,349	306,431	5.6	4.8	5.5	4.5
Madera	59,502	61,205	59,075	60,171	5,562	5,146	6,171	5,398	9.3	8.4	10.4	9.0
Merced	116,258	118,318	115,104	115,368	10,640	10,113	12,870	10,908	9.2	8.5	11.2	9.5
Modesto	240,557	247,704	241,127	246,315	20,577	19,358	21,797	19,438	8.6	7.8	9.0	7.9
Napa	76,444	78,810	74,026	76,248	3,271	2,988	3,687	3,170	4.3	3.8	5.0	4.2
Oxnard-Thousand Oaks-Ventura	428,582	435,558	429,330	432,872	23,732	23,250	24,172	21,836	5.5	5.3	5.6	5.0
Redding	75,346	75,568	74,402	74,446	5,180	4,821	5,409	4,800	6.9	6.4	7.3	6.4
Riverside-San Bernardino-Ontario	1,968,126	2,007,586	1,977,876	2,013,676	125,351	121,788	122,138	110,828	6.4	6.1	6.2	5.5
Sacramento-Roseville-Arden-Arcade	1,059,804	1,087,083	1,058,509	1,082,736	58,890	56,483	59,256	53,183	5.6	5.2	5.6	4.9
Salinas	225,931	226,048	222,966	221,527	13,198	12,298	17,031	14,562	5.8	5.4	7.6	6.6
San Diego-Carlsbad	1,564,233	1,599,872	1,570,065	1,597,644	79,225	75,827	77,914	69,491	5.1	4.7	5.0	4.3
San Francisco-Oakland-Hayward	2,517,869	2,584,034	2,516,938	2,570,628	102,805	99,843	101,472	91,531	4.1	3.9	4.0	3.6
San Jose-Sunnyvale-Santa Clara	1,053,517	1,090,117	1,056,007	1,087,652	43,020	41,956	42,889	38,693	4.1	3.8	4.1	3.6
San Luis Obispo-Paso Robles-Arroyo Grande	143,159	146,441	143,182	145,316	6,299	6,004	6,458	5,574	4.4	4.1	4.5	3.8
Santa Cruz-Watsonville	143,253	148,348	142,750	146,601	8,373	7,893	10,275	8,978	5.8	5.3	7.2	6.1
Santa Maria-Santa Barbara	220,179	225,010	220,881	223,978	10,810	10,346	11,745	10,432	4.9	4.6	5.3	4.7
Santa Rosa	261,053	265,958	259,387	262,033	10,993	10,253	11,246	9,729	4.2	3.9	4.3	3.7
Stockton-Lodi	318,292	322,682	316,308	317,557	25,695	24,397	27,385	24,693	8.1	7.6	8.7	7.8
Vallejo-Fairfield	207,533	212,117	208,371	211,975	11,818	11,325	12,005	10,831	5.7	5.3	5.8	5.1
Visalia-Porterville	198,778	203,983	198,531	201,239	21,374	22,008	22,394	21,819	10.8	10.8	11.3	10.8
Yuba City	72,372	72,890	72,147	72,560	6,250	5,961	7,074	6,372	8.6	8.2	9.8	8.8
Colorado	2,833,658	2,921,197	2,825,155	2,906,905	90,094	89,450	93,177	80,686	3.2	3.1	3.3	2.8
Boulder	179,043	183,856	177,291	183,979	4,679	4,615	4,722	4,004	2.6	2.5	2.7	2.2
Colorado Springs	321,506	326,693	319,058	326,344	11,917	11,525	12,378	10,369	3.7	3.5	3.9	3.2
Denver-Aurora-Lakewood	1,511,722	1,567,333	1,505,753	1,557,705	45,722	45,760	46,515	40,710	3.0	2.9	3.1	2.6
Fort Collins	182,915	188,155	181,832	187,528	4,920	4,955	5,045	4,339	2.7	2.6	2.8	2.3
Grand Junction	72,250	73,405	72,279	73,191	3,293	3,330	3,550	3,138	4.6	4.5	4.9	4.3
Greeley	148,555	154,514	147,923	153,937	4,769	4,647	4,912	4,073	3.2	3.0	3.3	2.6
Pueblo	72,186	73,990	72,082	74,165	3,220	3,248	3,415	3,181	4.5	4.4	4.7	4.3
Connecticut	1,882,726	1,896,776	1,883,525	1,888,141	95,007	85,417	94,823	70,502	5.0	4.5	5.0	3.7
Bridgeport-Stamford-Norwalk	461,602	464,089	463,400	463,601	22,881	20,744	22,744	17,256	5.0	4.5	4.9	3.7
Danbury	105,715	106,612	105,834	106,603	4,271	3,847	4,242	3,161	4.0	3.6	4.0	3.0
Hartford-West Hartford-East Hartford	616,370	622,724	615,873	617,876	31,051	27,786	30,949	22,825	5.0	4.5	5.0	3.7
New Haven	322,536	324,221	322,924	323,930	16,613	14,768	16,507	12,101	5.2	4.6	5.1	3.7

See footnotes at end of table.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued**

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2015	2016	2015	2016 <sup>P</sup>	October		November		October		November	
					2015	2016	2015	2016 <sup>P</sup>	2015	2016	2015	2016 <sup>P</sup>
Connecticut - Continued												
Norwich-New London-Westerly .....	141,782	141,550	141,766	140,631	7,500	6,576	7,644	5,557	5.3	4.6	5.4	4.0
Waterbury .....	110,185	111,081	110,536	110,579	6,969	6,293	6,967	5,223	6.3	5.7	6.3	4.7
Delaware .....	471,473	472,868	473,250	470,765	22,355	19,973	20,503	18,312	4.7	4.2	4.3	3.9
Dover .....	77,859	78,455	78,077	77,988	4,035	3,568	3,517	3,167	5.2	4.5	4.5	4.1
Salisbury <sup>1</sup> .....	184,437	185,691	181,119	183,337	10,562	9,386	11,753	10,258	5.7	5.1	6.5	5.6
District of Columbia .....	390,409	399,323	391,291	399,220	25,983	24,583	25,845	23,374	6.7	6.2	6.6	5.9
Washington-Arlington-Alexandria .....	3,291,298	3,335,541	3,293,304	3,335,937	139,006	130,502	133,738	123,908	4.2	3.9	4.1	3.7
Florida .....	9,698,746	9,885,370	9,685,448	9,895,824	495,501	485,967	480,189	479,154	5.1	4.9	5.0	4.8
Cape Coral-Fort Myers .....	320,685	329,147	323,393	331,456	15,325	15,389	14,870	15,146	4.8	4.7	4.6	4.6
Crestview-Fort Walton Beach-Destin .....	118,788	120,021	117,109	118,266	5,044	5,043	5,001	5,016	4.2	4.2	4.3	4.2
Deltona-Daytona Beach-Ormond Beach .....	283,268	294,107	282,218	293,183	15,258	15,238	14,936	15,377	5.4	5.2	5.3	5.2
Gainesville .....	139,211	139,657	138,013	138,588	5,814	6,168	5,823	6,097	4.2	4.4	4.2	4.4
Homosassa Springs .....	47,923	47,789	47,386	47,482	3,252	3,222	3,190	3,234	6.8	6.7	6.7	6.8
Jacksonville .....	726,991	749,161	724,995	747,596	35,186	34,820	34,457	34,910	4.8	4.6	4.8	4.7
Lakeland-Winter Haven .....	280,501	283,713	279,324	283,504	16,432	16,312	15,954	16,244	5.9	5.7	5.7	5.7
Miami-Fort Lauderdale-West Palm Beach .....	3,031,755	3,068,012	3,034,541	3,081,768	161,753	154,016	154,221	149,443	5.3	5.0	5.1	4.8
Naples-Immokalee-Marco Island .....	159,852	163,739	163,383	166,609	8,428	8,500	7,886	8,163	5.3	5.2	4.8	4.9
North Port-Sarasota-Bradenton .....	342,688	353,158	342,633	352,649	16,458	16,546	15,766	16,183	4.8	4.7	4.6	4.6
Ocala .....	131,087	132,133	130,029	132,473	7,809	7,645	7,645	7,905	6.0	6.0	5.9	6.0
Orlando-Kissimmee-Sanford .....	1,231,822	1,272,174	1,227,226	1,273,890	57,788	56,887	56,605	56,446	4.7	4.5	4.6	4.4
Palm Bay-Melbourne-Titusville .....	256,644	259,741	255,758	258,729	14,125	13,564	13,849	13,506	5.5	5.2	5.4	5.2
Panama City .....	92,768	93,152	91,051	92,430	4,529	4,490	4,704	4,606	4.9	4.8	5.2	5.0
Pensacola-Ferry Pass-Brent .....	213,421	217,489	211,963	216,178	10,471	10,658	10,435	10,639	4.9	4.9	4.9	4.9
Port St. Lucie .....	201,668	204,038	202,288	204,865	11,073	11,240	10,788	11,061	5.5	5.5	5.3	5.4
Punta Gorda .....	67,308	68,716	67,503	68,790	3,848	3,779	3,654	3,696	5.7	5.5	5.4	5.4
Sebastian-Vero Beach .....	60,934	61,511	61,497	62,267	4,066	3,981	3,822	3,839	6.7	6.5	6.2	6.2
Sebring .....	35,074	36,021	35,051	35,951	2,481	2,446	2,420	2,442	7.1	6.8	6.9	6.8
Tallahassee .....	187,821	190,710	185,939	189,034	8,944	9,049	8,939	8,991	4.8	4.7	4.8	4.8
Tampa-St. Petersburg-Clearwater .....	1,450,859	1,480,341	1,446,958	1,479,026	69,608	69,188	67,911	68,933	4.8	4.7	4.7	4.7
The Villages .....	28,673	29,570	28,524	29,544	2,040	2,090	1,962	2,076	7.1	7.1	6.9	7.0
Georgia .....	4,772,874	4,957,282	4,782,554	4,965,450	265,087	264,694	248,130	249,870	5.6	5.3	5.2	5.0
Albany .....	65,534	68,042	66,228	68,369	4,309	4,196	4,097	3,993	6.6	6.2	6.2	5.8
Athens-Clarke County .....	94,376	99,135	94,907	100,342	4,874	4,878	4,474	5,142	5.2	4.9	4.7	5.1
Atlanta-Sandy Springs-Roswell .....	2,842,017	2,958,894	2,846,032	2,960,745	150,163	148,204	140,694	142,204	5.3	5.0	4.9	4.8
Augusta-Richmond County .....	255,042	260,291	252,739	260,556	15,653	15,010	14,557	13,245	6.1	5.8	5.8	5.1
Brunswick .....	50,154	51,717	50,111	51,353	2,912	3,039	2,688	2,684	5.8	5.9	5.4	5.2
Columbus .....	123,771	126,557	123,539	126,619	8,045	7,952	7,810	7,639	6.5	6.3	6.3	6.0
Dalton .....	60,429	61,206	60,130	61,038	3,748	3,761	3,611	3,593	6.2	6.1	6.0	5.9
Gainesville .....	92,804	96,974	93,224	96,780	4,197	4,434	3,860	3,949	4.5	4.6	4.1	4.1
Hinesville .....	31,828	32,511	31,887	32,665	1,877	1,906	1,766	1,824	5.9	5.9	5.5	5.6
Macon .....	103,166	106,567	103,534	106,357	6,323	6,488	5,805	5,764	6.1	6.1	5.6	5.4
Rome .....	42,598	43,758	42,535	43,728	2,654	2,528	2,456	2,387	6.2	5.8	5.8	5.5
Savannah .....	176,049	184,477	175,893	185,720	9,196	9,317	8,518	8,737	5.2	5.1	4.8	4.7
Valdosta .....	62,637	64,290	63,110	64,773	3,492	3,358	3,272	3,251	5.6	5.2	5.2	5.0
Warner Robins .....	80,489	82,798	80,057	81,794	5,137	5,714	4,361	4,407	6.4	6.9	5.4	5.4
Hawaii .....	676,437	694,859	681,609	699,397	22,709	21,475	22,815	19,704	3.4	3.1	3.3	2.8
Kahului-Wailuku-Lahaina .....	83,930	86,360	84,486	86,689	2,947	2,849	2,946	2,584	3.5	3.3	3.5	3.0
Urban Honolulu .....	469,705	481,988	472,881	485,414	14,835	14,028	14,820	12,865	3.2	2.9	3.1	2.7
Idaho .....	803,823	811,990	800,840	810,473	28,286	26,795	31,218	30,413	3.5	3.3	3.9	3.8
Boise City .....	323,008	328,443	325,525	333,382	11,453	11,124	12,375	12,389	3.5	3.4	3.8	3.7
Coeur d'Alene .....	71,770	72,620	72,045	72,456	3,189	2,947	3,486	3,317	4.4	4.1	4.8	4.6
Idaho Falls .....	65,683	65,728	66,060	65,872	1,903	1,787	2,119	2,048	2.9	2.7	3.2	3.1
Lewiston .....	30,331	30,981	30,692	31,363	1,081	1,106	1,154	1,166	3.6	3.6	3.8	3.7
Pocatello .....	43,068	42,785	43,138	42,475	1,410	1,352	1,512	1,474	3.3	3.2	3.5	3.5
Illinois .....	6,529,418	6,560,737	6,541,640	6,548,171	366,098	363,545	379,763	345,614	5.6	5.5	5.8	5.3
Bloomington .....	99,733	98,370	100,319	98,296	5,005	4,697	5,355	4,480	5.0	4.8	5.3	4.6
Carbondale-Marion .....	62,223	59,497	62,772	59,728	3,730	3,248	3,988	3,109	6.0	5.5	6.4	5.2
Champaign-Urbana .....	122,445	123,721	122,867	123,780	6,537	5,902	6,959	5,612	5.3	4.8	5.7	4.5
Chicago-Naperville-Elgin .....	4,887,598	4,930,903	4,887,867	4,916,464	259,280	272,050	266,114	259,181	5.3	5.5	5.4	5.3
Danville .....	35,803	35,487	36,015	35,565	2,581	2,582	2,768	2,282	7.2	6.6	7.7	6.4
Davenport-Moline-Rock Island <sup>1</sup> .....	191,543	189,685	192,124	188,268	10,970	10,352	10,947	9,120	5.7	5.5	5.7	4.8
Decatur .....	51,146	49,973	51,544	50,033	3,566	3,063	3,775	2,936	7.0	6.1	7.3	5.9
Kankakee .....	55,873	55,890	56,568	56,104	3,746	3,225	4,014	3,134	6.7	5.8	7.1	5.6
Peoria .....	187,111	183,817	188,694	183,245	12,825	10,902	13,255	10,542	6.9	5.9	7.0	5.8
Rockford .....	169,869	170,303	171,425	170,074	12,047	10,280	12,613	9,838	7.1	6.0	7.4	5.8
Springfield .....	112,764	112,701	113,603	113,411	5,993	5,057	6,370	4,883	5.3	4.5	5.6	4.3
Indiana .....	3,283,775	3,333,493	3,286,144	3,331,984	139,610	128,762	147,181	130,119	4.3	3.9	4.5	3.9
Bloomington .....	78,032	78,472	77,958	78,024	3,545	3,140	3,716	3,137	4.5	4.0	4.8	4.0
Columbus .....	44,444	45,196	44,651	45,288	1,391	1,302	1,488	1,330	3.1	2.9	3.3	2.9
Elkhart-Goshen .....	106,084	104,566	104,843	104,116	3,700	3,380	3,923	3,423	3.5	3.2	3.7	3.3

See footnotes at end of table.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued**

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2015	2016	2015	2016 <sup>P</sup>	October		November		October		November	
					2015	2016	2015	2016 <sup>P</sup>	2015	2016	2015	2016 <sup>P</sup>
Indiana - Continued												
Evansville.....	157,805	158,333	158,273	158,179	6,114	6,053	6,573	6,111	3.9	3.8	4.2	3.9
Fort Wayne.....	212,378	216,667	212,165	215,685	8,430	7,604	8,909	7,797	4.0	3.5	4.2	3.6
Indianapolis-Carmel-Anderson.....	1,012,738	1,033,011	1,013,317	1,037,979	40,786	37,221	42,687	37,539	4.0	3.6	4.2	3.6
Kokomo.....	36,965	37,853	37,130	37,635	1,668	1,669	1,736	1,556	4.5	4.4	4.7	4.1
Lafayette-West Lafayette.....	109,632	112,799	109,951	111,981	4,141	3,921	4,533	3,907	3.8	3.5	4.1	3.5
Michigan City-La Porte.....	48,171	48,506	48,047	48,400	2,606	2,392	2,769	2,451	5.4	4.9	5.8	5.1
Muncie.....	55,379	55,387	55,249	55,218	2,712	2,531	2,885	2,537	4.9	4.6	5.2	4.6
South Bend-Mishawaka.....	157,769	158,540	157,910	158,910	6,651	6,605	6,929	6,686	4.2	4.2	4.4	4.2
Terre Haute.....	77,755	78,193	77,875	78,307	4,082	3,513	4,306	3,607	5.2	4.5	5.5	4.6
Iowa.....	1,706,137	1,724,281	1,704,515	1,702,400	53,403	59,476	53,601	52,164	3.1	3.4	3.1	3.1
Ames.....	59,106	60,138	59,092	59,621	1,219	1,299	1,116	999	2.1	2.2	1.9	1.7
Cedar Rapids.....	144,111	146,405	144,966	145,125	4,614	5,103	4,707	4,438	3.2	3.5	3.2	3.1
Des Moines-West Des Moines.....	338,744	345,055	339,781	341,415	10,099	11,315	10,120	9,841	3.0	3.3	3.0	2.9
Dubuque.....	56,084	56,929	56,419	56,551	1,632	1,747	1,664	1,497	2.9	3.1	2.9	2.6
Iowa City.....	97,195	99,915	97,393	98,830	2,273	2,622	2,158	2,096	2.3	2.6	2.2	2.1
Sioux City.....	93,408	93,343	93,593	92,613	2,767	3,051	2,844	2,883	3.0	3.3	3.0	3.1
Waterloo-Cedar Falls.....	91,448	91,663	91,590	90,112	3,269	3,863	3,397	3,481	3.6	4.2	3.7	3.9
Kansas.....	1,504,437	1,491,585	1,507,632	1,490,940	55,675	59,325	54,119	56,416	3.7	4.0	3.6	3.8
Lawrence.....	66,442	66,373	66,781	65,760	2,024	2,185	2,030	2,160	3.0	3.3	3.0	3.3
Manhattan.....	52,908	51,779	53,234	51,797	1,352	1,587	1,398	1,607	2.6	3.1	2.6	3.1
Topeka.....	120,460	118,635	120,206	118,624	4,452	4,621	4,357	4,445	3.7	3.9	3.6	3.7
Wichita.....	312,175	312,909	313,671	314,406	13,241	14,402	12,673	13,322	4.2	4.5	4.0	4.2
Kentucky.....	1,938,168	2,005,229	1,953,308	2,003,531	93,529	93,107	103,215	80,319	4.8	4.6	5.3	4.0
Bowling Green.....	75,223	78,280	76,048	78,129	3,200	2,879	3,566	2,550	4.3	3.7	4.7	3.3
Elizabethtown-Fort Knox.....	63,201	65,980	63,654	65,973	2,956	2,850	3,201	2,479	4.7	4.3	5.0	3.8
Lexington-Fayette.....	255,980	260,918	257,062	262,325	9,248	9,063	10,300	7,799	3.6	3.5	4.0	3.0
Louisville/Jefferson County.....	619,931	641,753	625,566	644,166	26,397	25,376	28,337	22,667	4.3	4.0	4.5	3.5
Owensboro.....	52,146	54,724	52,531	54,459	2,244	2,410	2,530	2,030	4.3	4.4	4.8	3.7
Louisiana.....	2,150,874	2,120,158	2,136,802	2,109,694	126,997	124,268	115,730	116,864	5.9	5.9	5.4	5.5
Alexandria.....	66,599	65,484	66,400	65,240	4,016	4,000	3,632	3,826	6.0	6.1	5.5	5.9
Baton Rouge.....	422,810	430,402	422,058	426,367	20,946	21,506	19,103	20,186	5.0	5.0	4.5	4.7
Hammond.....	53,716	52,960	53,465	52,820	3,506	3,405	3,252	3,239	6.5	6.4	6.1	6.1
Houma-Thibodaux.....	98,218	95,031	96,893	93,915	5,646	6,003	5,236	5,592	5.7	6.3	5.4	6.0
Lafayette.....	225,790	216,087	223,882	214,549	14,464	14,517	13,338	13,534	6.4	6.7	6.0	6.3
Lake Charles.....	103,261	103,781	102,935	103,286	5,023	4,900	4,580	4,660	4.9	4.7	4.4	4.5
Monroe.....	82,012	80,934	81,150	80,574	5,017	4,797	4,516	4,592	6.1	5.9	5.6	5.7
New Orleans-Metairie.....	602,814	592,924	596,877	591,362	33,855	32,003	30,465	29,858	5.6	5.4	5.1	5.0
Shreveport-Bossier City.....	194,385	189,988	193,369	189,493	12,652	12,134	11,390	11,371	6.5	6.4	5.9	6.0
Maine.....	678,333	695,637	670,780	690,904	24,059	23,836	26,173	26,581	3.5	3.4	3.9	3.8
Bangor.....	70,558	72,066	70,091	71,446	2,493	2,488	2,641	2,688	3.5	3.5	3.8	3.8
Lewiston-Auburn.....	54,839	56,725	54,870	56,953	1,870	1,802	1,982	1,986	3.4	3.2	3.6	3.5
Portland-South Portland.....	196,482	203,003	195,180	203,182	5,776	5,726	6,158	6,338	2.9	2.8	3.2	3.1
Maryland.....	3,162,575	3,193,565	3,156,822	3,195,320	156,868	133,569	153,069	129,607	5.0	4.2	4.8	4.1
Baltimore-Columbia-Towson.....	1,476,835	1,491,024	1,472,598	1,492,793	75,972	64,542	73,421	62,496	5.1	4.3	5.0	4.2
California-Lexington Park.....	54,501	54,615	54,516	54,535	2,595	2,106	2,516	1,997	4.8	3.9	4.6	3.7
Cumberland.....	44,140	44,167	44,013	43,972	2,693	2,388	2,779	2,259	6.1	5.4	6.3	5.1
Hagerstown-Martinsburg.....	128,426	130,698	127,948	130,388	6,141	5,675	5,951	5,312	4.8	4.3	4.7	4.1
Massachusetts.....	3,557,973	3,584,829	3,562,821	3,579,700	158,980	97,923	160,734	91,520	4.5	2.7	4.5	2.6
Barnstable Town.....	121,674	122,091	118,882	118,818	5,852	3,434	6,705	3,687	4.8	2.8	5.6	3.1
Boston-Cambridge-Nashua.....	2,620,948	2,646,900	2,629,115	2,650,297	107,258	67,844	107,387	63,405	4.1	2.6	4.1	2.4
Leominster-Gardner.....	75,440	76,005	75,846	76,047	4,006	2,401	3,999	2,216	5.3	3.2	5.3	2.9
New Bedford.....	83,266	82,638	83,286	82,119	5,327	3,309	5,428	3,059	6.4	4.0	6.5	3.7
Pittsfield.....	43,256	42,957	43,431	42,844	2,174	1,320	2,301	1,295	5.0	3.1	5.3	3.0
Springfield.....	363,382	365,520	363,356	364,602	18,946	12,470	19,167	11,472	5.2	3.4	5.3	3.1
Worcester.....	343,557	347,573	343,800	346,763	16,352	10,685	16,315	9,718	4.8	3.1	4.7	2.8
Michigan.....	4,754,223	4,859,681	4,747,157	4,863,763	223,097	224,780	201,429	217,820	4.7	4.6	4.2	4.5
Ann Arbor.....	192,346	200,166	193,420	202,157	5,741	6,920	5,148	6,085	3.0	3.5	2.7	3.0
Battle Creek.....	64,157	64,841	64,584	65,186	2,479	2,746	2,419	2,682	3.9	4.2	3.7	4.1
Bay City.....	52,209	52,065	52,680	52,496	2,089	2,298	2,094	2,328	4.0	4.4	4.0	4.4
Detroit-Warren-Dearborn.....	2,010,141	2,078,753	1,991,684	2,070,642	122,750	111,689	101,235	105,123	6.1	5.4	5.1	5.1
Flint.....	180,939	182,897	182,895	184,675	8,154	8,916	8,059	8,729	4.5	4.9	4.4	4.7
Grand Rapids-Wyoming.....	556,512	566,501	559,921	571,048	15,777	18,166	15,495	17,883	2.8	3.2	2.8	3.1
Jackson.....	71,792	71,960	72,385	72,719	2,898	3,185	2,776	3,096	4.0	4.4	3.8	4.3
Kalamazoo-Portage.....	165,347	169,653	166,827	170,437	5,792	6,516	5,681	6,539	3.5	3.8	3.4	3.8
Lansing-East Lansing.....	244,429	248,058	245,983	250,018	7,923	8,936	7,630	8,573	3.2	3.6	3.1	3.4
Midland.....	41,224	41,413	41,684	41,776	1,469	1,666	1,472	1,703	3.6	4.0	3.5	4.1
Monroe.....	77,344	78,902	77,546	78,550	2,799	3,623	2,518	2,789	3.6	4.6	3.2	3.6
Muskegon.....	76,296	78,323	77,152	78,592	3,363	3,661	3,339	3,634	4.4	4.7	4.3	4.6
Niles-Benton Harbor.....	74,003	74,496	74,047	74,492	2,824	3,229	2,817	3,263	3.8	4.3	3.8	4.4
Saginaw.....	88,614	89,828	90,240	90,507	3,648	3,990	3,673	4,022	4.1	4.4	4.1	4.4
Minnesota.....	3,015,656	2,975,087	3,016,922	2,970,004	90,896	96,172	93,799	96,182	3.0	3.2	3.1	3.2

See footnotes at end of table.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued**

State and area	Civilian labor force				Unemployed								
	October		November		Number				Percent of labor force				
	2015	2016	2015	2016 <sup>P</sup>	October		November		October		November		
					2015	2016	2015	2016 <sup>P</sup>	2015	2016	2015	2016 <sup>P</sup>	
Minnesota - Continued													
Duluth.....	141,609	139,246	142,085	139,440	6,254	6,381	7,164	6,756	4.4	4.6	5.0	4.8	
Mankato-North Mankato.....	60,664	59,251	60,159	58,880	1,445	1,509	1,297	1,439	2.4	2.5	2.2	2.4	
Minneapolis-St. Paul-Bloomington.....	1,934,844	1,920,606	1,941,290	1,917,634	56,678	59,997	55,693	57,774	2.9	3.1	2.9	3.0	
Rochester.....	118,796	118,443	118,727	118,370	2,930	3,153	2,899	3,110	2.5	2.7	2.4	2.6	
St. Cloud.....	111,827	110,599	111,612	110,628	3,180	3,414	3,369	3,432	2.8	3.1	3.0	3.1	
Mississippi	1,283,181	1,293,029	1,285,356	1,286,099	79,922	73,712	79,139	67,345	6.2	5.7	6.2	5.2	
Gulfport-Biloxi-Pascagoula.....	164,762	164,425	165,142	163,864	10,585	9,783	10,482	9,036	6.4	5.9	6.3	5.5	
Hattiesburg.....	67,508	69,184	68,471	68,953	3,856	3,597	3,720	3,247	5.7	5.2	5.4	4.7	
Jackson.....	270,279	272,349	270,787	270,965	14,321	13,398	14,003	12,105	5.3	4.9	5.2	4.5	
Missouri	3,116,491	3,147,988	3,112,765	3,120,209	125,554	129,406	122,172	116,508	4.0	4.1	3.9	3.7	
Cape Girardeau.....	49,174	49,004	49,672	48,726	1,933	2,129	1,915	1,910	3.9	4.3	3.9	3.9	
Columbia.....	102,223	103,329	102,761	102,793	2,784	2,803	2,775	2,656	2.7	2.7	2.7	2.6	
Jefferson City.....	76,535	76,666	76,496	76,010	2,453	2,442	2,501	2,268	3.2	3.2	3.3	3.0	
Joplin.....	88,058	86,956	88,358	86,582	3,127	3,450	2,936	3,161	3.6	4.0	3.3	3.7	
Kansas City.....	1,117,777	1,124,881	1,118,495	1,117,555	44,719	46,278	42,602	42,281	4.0	4.1	3.8	3.8	
St. Joseph.....	65,892	65,744	66,245	65,399	2,519	2,472	2,322	2,322	3.8	3.8	3.6	3.6	
St. Louis <sup>2</sup> .....	1,487,365	1,512,527	1,481,282	1,501,577	65,415	64,190	65,261	56,994	4.4	4.2	4.4	3.8	
Springfield.....	233,221	238,756	234,941	236,248	8,361	8,507	8,161	7,756	3.6	3.6	3.5	3.3	
Montana	522,181	523,083	520,839	521,654	19,326	20,185	21,331	19,533	3.7	3.9	4.1	3.7	
Billings.....	88,598	89,191	88,791	89,026	2,724	2,997	2,777	2,754	3.1	3.4	3.1	3.1	
Great Falls.....	38,883	38,631	38,944	38,683	1,468	1,435	1,576	1,324	3.8	3.7	4.0	3.4	
Missoula.....	62,228	62,788	62,087	62,522	2,080	2,131	2,266	2,053	3.3	3.4	3.6	3.3	
Nebraska	1,015,740	1,013,857	1,014,674	1,013,261	27,346	31,261	25,840	28,563	2.7	3.1	2.5	2.8	
Grand Island.....	43,534	43,489	43,529	43,213	1,296	1,425	1,302	1,305	3.0	3.3	3.0	3.0	
Lincoln.....	180,425	180,127	180,000	180,251	4,303	5,033	3,937	4,458	2.4	2.8	2.2	2.5	
Omaha-Council Bluffs.....	481,617	482,182	482,257	484,002	13,934	15,485	13,264	14,099	2.9	3.2	2.8	2.9	
Nevada	1,432,183	1,429,371	1,429,441	1,432,478	89,743	75,706	88,199	71,394	6.3	5.3	6.2	5.0	
Carson City.....	24,799	24,547	24,784	24,587	1,644	1,345	1,663	1,298	6.6	5.5	6.7	5.3	
Las Vegas-Henderson-Paradise.....	1,053,684	1,049,919	1,050,704	1,050,578	67,149	57,372	65,662	54,073	6.4	5.5	6.2	5.1	
Reno.....	231,994	234,856	232,206	236,146	12,944	10,518	12,833	9,915	5.6	4.5	5.5	4.2	
New Hampshire	738,395	749,104	739,341	750,229	21,514	17,455	22,365	18,658	2.9	2.3	3.0	2.5	
Dover-Durham.....	82,379	83,381	82,463	83,424	2,167	1,790	2,240	1,903	2.6	2.1	2.7	2.3	
Manchester.....	115,011	116,754	115,575	117,513	3,325	2,688	3,415	2,837	2.9	2.3	3.0	2.4	
Portsmouth.....	73,613	75,231	73,357	74,978	1,828	1,657	1,936	1,778	2.5	2.2	2.6	2.4	
New Jersey	4,537,695	4,535,670	4,544,725	4,512,278	216,593	221,123	205,875	186,758	4.8	4.9	4.5	4.1	
Atlantic City-Hammonton.....	124,651	122,424	124,117	120,754	9,417	9,153	9,204	8,543	7.6	7.5	7.4	7.1	
Ocean City.....	46,199	46,507	44,502	44,131	3,879	3,823	5,046	4,622	8.4	8.2	11.3	10.5	
Trenton.....	200,165	199,953	201,338	201,330	8,271	8,552	7,672	7,014	4.1	4.3	3.8	3.5	
Vineland-Bridgeton.....	67,058	65,788	67,324	66,118	4,702	4,563	4,742	4,071	7.0	6.9	7.0	6.2	
New Mexico	918,660	928,168	922,421	933,817	58,327	60,303	58,430	59,648	6.3	6.5	6.3	6.4	
Albuquerque.....	413,897	420,426	418,025	424,567	25,003	25,437	24,464	24,831	6.0	6.1	5.9	5.8	
Farmington.....	55,820	57,230	55,119	56,883	3,853	4,695	3,907	4,522	6.9	8.2	7.1	7.9	
Las Cruces.....	93,301	94,606	93,627	95,298	6,344	6,197	6,505	6,352	6.8	6.6	6.9	6.7	
Santa Fe.....	72,143	73,244	72,289	73,870	3,864	3,814	3,767	3,727	5.4	5.2	5.2	5.0	
New York	9,668,199	9,627,220	9,673,441	9,586,850	457,318	476,060	462,578	450,246	4.7	4.9	4.8	4.7	
Albany-Schenectady-Troy.....	447,343	443,122	446,998	441,417	18,317	17,763	18,159	17,026	4.1	4.0	4.1	3.9	
Binghamton.....	109,869	107,614	110,190	107,281	5,705	5,503	5,809	5,342	5.2	5.1	5.3	5.0	
Buffalo-Cheektowaga-Niagara Falls.....	549,533	549,447	547,958	543,849	26,747	26,903	27,273	26,520	4.9	4.9	5.0	4.9	
Elmira.....	37,614	37,062	37,587	36,932	2,045	1,977	2,028	1,888	5.4	5.3	5.4	5.1	
Glens Falls.....	60,893	60,517	59,693	59,580	2,690	2,643	3,016	2,951	4.4	4.4	5.1	5.0	
Ithaca.....	55,693	56,880	55,615	56,491	1,996	2,020	2,056	1,946	3.6	3.6	3.7	3.4	
Kingston.....	88,774	89,455	88,457	88,620	3,801	3,749	3,781	3,663	4.3	4.2	4.3	4.1	
New York-Newark-Jersey City.....	10,068,742	10,044,033	10,095,383	10,010,189	473,411	498,897	465,362	446,892	4.7	5.0	4.6	4.5	
Rochester.....	524,257	521,051	520,328	516,692	23,746	23,937	24,039	23,334	4.5	4.6	4.6	4.5	
Syracuse.....	312,022	309,120	311,900	306,959	14,723	14,318	15,032	14,167	4.7	4.6	4.8	4.6	
Utica-Rome.....	131,767	129,670	131,106	128,398	6,274	5,951	6,491	6,025	4.8	4.6	5.0	4.7	
Watertown-Fort Drum.....	46,035	46,532	46,013	45,734	2,565	2,629	2,921	2,873	5.6	5.6	6.3	6.3	
North Carolina	4,786,211	4,896,136	4,784,064	4,895,846	260,600	236,626	259,937	234,214	5.4	4.8	5.4	4.8	
Asheville.....	220,046	226,940	220,553	227,455	9,448	8,505	9,442	8,833	4.3	3.7	4.3	3.9	
Burlington.....	77,268	78,770	77,392	78,911	3,943	3,457	3,457	3,482	5.1	4.4	5.1	4.4	
Charlotte-Concord-Gastonia.....	1,243,420	1,278,265	1,242,208	1,278,197	64,660	57,212	63,493	57,479	5.2	4.5	5.1	4.5	
Durham-Chapel Hill.....	281,140	290,333	281,254	291,769	13,555	11,996	13,327	12,203	4.8	4.1	4.7	4.2	
Fayetteville.....	145,884	147,881	146,308	149,165	7,426	10,450	9,276	9,127	7.2	6.3	7.1	6.1	
Goldensboro.....	54,188	54,918	54,304	54,109	3,136	3,793	3,114	3,070	5.8	6.9	5.7	5.7	
Greensboro-High Point.....	366,508	375,496	366,792	376,956	20,683	17,758	20,481	18,011	5.6	4.7	5.6	4.8	
Greenville.....	87,479	87,940	87,504	87,953	5,118	5,146	4,998	4,528	5.9	5.9	5.7	5.1	
Hickory-Lenoir-Morganton.....	167,312	167,903	166,940	168,117	8,982	7,687	8,949	7,886	5.4	4.6	5.4	4.7	
Jacksonville.....	63,980	64,792	64,159	65,237	3,746	3,349	3,843	3,500	5.9	5.2	6.0	5.4	
New Bern.....	51,375	52,231	51,299	52,178	2,957	2,768	2,980	2,701	5.8	5.3	5.8	5.2	
Raleigh.....	661,146	682,238	662,717	684,726	30,529	27,382	30,021	27,703	4.6	4.0	4.5	4.0	
Rocky Mount.....	67,849	67,870	68,208	68,039	5,060	4,971	5,115	4,614	7.5	7.3	7.5	6.8	

See footnotes at end of table.



**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued**

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2015	2016	2015	2016 <sup>P</sup>	October		November		October		November	
					2015	2016	2015	2016 <sup>P</sup>	2015	2016	2015	2016 <sup>P</sup>
North Carolina - Continued												
Wilmington.....	139,600	142,134	139,087	141,359	7,265	6,359	7,470	6,422	5.2	4.5	5.4	4.5
Winston-Salem.....	317,638	323,505	316,555	322,905	16,534	14,253	16,392	14,610	5.2	4.4	5.2	4.5
North Dakota.....	412,906	428,537	409,616	427,210	7,962	9,356	9,475	10,861	1.9	2.2	2.3	2.5
Bismarck.....	67,663	72,040	67,109	71,537	1,122	1,424	1,400	1,715	1.7	2.0	2.1	2.4
Fargo.....	132,300	138,412	132,142	139,360	2,250	2,562	2,511	2,896	1.7	1.9	1.9	2.1
Grand Forks.....	55,781	57,571	55,501	57,630	1,063	1,220	1,246	1,406	1.9	2.1	2.2	2.4
Ohio.....	5,703,746	5,716,228	5,705,880	5,694,313	243,005	264,799	256,462	250,344	4.3	4.6	4.5	4.4
Akron.....	362,676	362,794	363,116	360,675	15,794	17,003	16,829	16,259	4.4	4.7	4.6	4.5
Canton-Massillon.....	199,837	200,095	200,952	198,856	9,817	10,136	10,702	9,741	4.9	5.1	5.3	4.9
Cincinnati.....	1,070,481	1,087,278	1,072,041	1,078,539	43,713	44,463	46,128	41,459	4.1	4.1	4.3	3.8
Cleveland-Elyria.....	1,013,298	1,024,214	1,014,692	1,021,358	38,981	51,428	39,171	45,917	3.8	5.0	3.9	4.5
Columbus.....	1,046,516	1,047,164	1,047,424	1,048,785	39,485	40,923	41,087	38,763	3.8	3.9	3.9	3.7
Dayton.....	382,594	383,649	383,968	382,218	16,453	17,219	17,356	16,207	4.3	4.5	4.5	4.2
Lima.....	48,271	48,939	48,464	48,881	2,060	2,280	2,197	2,196	4.3	4.7	4.5	4.5
Mansfield.....	53,435	52,232	53,494	52,073	2,669	2,704	2,912	2,637	5.0	5.2	5.4	5.1
Springfield.....	64,163	63,656	64,317	63,458	2,860	3,018	3,124	2,987	4.5	4.7	4.9	4.7
Toledo.....	302,168	303,891	302,302	303,156	13,327	14,276	14,055	13,541	4.4	4.7	4.6	4.5
Weirton-Steubenville <sup>1</sup> .....	52,792	53,022	52,686	51,864	3,427	3,508	3,655	3,331	6.5	6.6	6.9	6.4
Youngstown-Warren-Boardman.....	250,668	249,099	252,108	247,848	13,494	14,826	14,264	14,060	5.4	6.0	5.7	5.7
Oklahoma.....	1,854,140	1,830,272	1,858,307	1,846,198	77,457	90,080	75,774	85,936	4.2	4.9	4.1	4.7
Lawton.....	53,452	52,529	53,501	53,486	2,228	2,500	2,160	2,373	4.2	4.8	4.0	4.4
Oklahoma City.....	675,948	665,429	678,368	669,994	24,184	28,836	23,535	27,440	3.6	4.3	3.5	4.1
Tulsa.....	480,984	475,298	481,192	479,292	20,590	24,366	19,818	23,226	4.3	5.1	4.1	4.8
Oregon.....	1,995,937	2,092,225	2,000,046	2,068,907	105,083	100,550	106,183	92,379	5.3	4.8	5.3	4.5
Albany.....	55,121	57,420	55,380	56,915	3,617	3,224	3,752	2,987	6.6	5.6	6.8	5.2
Bend-Redmond.....	85,599	91,361	85,597	90,102	4,635	4,306	4,777	4,060	5.4	4.7	5.6	4.5
Corvallis.....	45,867	47,336	46,177	47,481	1,805	1,784	1,745	1,634	3.9	3.8	3.8	3.4
Eugene.....	174,021	180,721	175,099	179,836	9,672	9,439	9,609	8,663	5.6	5.2	5.5	4.8
Grants Pass.....	33,716	34,584	33,695	34,320	2,444	2,229	2,544	2,034	7.2	6.4	7.6	5.9
Medford.....	99,323	103,697	100,207	102,673	6,003	5,648	6,203	5,215	6.0	5.4	6.2	5.1
Portland-Vancouver-Hillsboro.....	1,237,579	1,296,512	1,246,766	1,290,648	60,941	60,672	60,426	55,265	4.9	4.7	4.8	4.3
Salem.....	192,516	203,573	192,191	200,410	10,624	10,011	10,763	9,163	5.5	4.9	5.6	4.6
Pennsylvania.....	6,415,244	6,503,839	6,418,087	6,473,055	284,564	350,172	279,299	317,913	4.4	5.4	4.4	4.9
Allentown-Bethlehem-Easton.....	429,487	430,274	428,434	425,562	19,088	22,951	18,241	20,553	4.4	5.3	4.3	4.8
Altoona.....	60,075	61,890	60,480	61,285	2,530	3,200	2,578	2,924	4.2	5.2	4.3	4.8
Bloomsburg-Berwick.....	43,083	43,959	43,244	43,449	1,799	2,114	1,835	1,919	4.2	4.8	4.2	4.4
Chambersburg-Waynesboro.....	77,437	79,724	77,066	78,987	3,331	4,069	3,248	3,650	4.3	5.1	4.2	4.6
East Stroudsburg.....	80,142	81,575	80,362	80,923	4,348	5,172	4,214	4,672	5.4	6.3	5.2	5.8
Erie.....	134,597	135,338	134,823	134,548	6,140	8,680	6,337	7,972	4.6	6.4	4.7	5.9
Gettysburg.....	54,894	55,840	54,691	54,954	1,783	2,156	1,764	1,952	3.2	3.9	3.2	3.6
Harrisburg-Carlisle.....	292,196	295,840	292,434	294,187	10,658	13,427	10,193	12,080	3.6	4.5	3.5	4.1
Johnstown.....	61,984	62,056	61,997	61,585	3,214	3,958	3,276	3,724	5.2	6.4	5.3	6.0
Lancaster.....	276,220	277,288	274,448	273,308	9,233	11,652	9,066	10,306	3.3	4.2	3.3	3.8
Lebanon.....	69,957	70,791	69,880	70,070	2,586	3,198	2,567	2,874	3.7	4.5	3.7	4.1
Philadelphia-Camden-Wilmington.....	3,063,452	3,107,778	3,074,123	3,102,393	142,631	159,863	135,299	141,600	4.7	5.1	4.4	4.6
Pittsburgh.....	1,211,182	1,223,353	1,209,998	1,221,740	54,238	67,643	54,013	62,504	4.5	5.5	4.5	5.1
Reading.....	213,661	217,065	214,065	215,806	8,621	10,791	8,423	9,772	4.0	5.0	3.9	4.5
Scranton--Wilkes-Barre--Hazleton.....	278,635	279,482	279,069	278,742	14,145	16,690	13,820	15,091	5.1	6.0	5.0	5.4
State College.....	80,536	81,802	80,304	81,567	2,504	3,311	2,573	2,850	3.1	4.0	3.2	3.5
Williamsport.....	60,144	59,811	60,106	59,460	3,177	3,686	3,202	3,329	5.3	6.2	5.3	5.6
York-Hanover.....	232,699	236,945	233,175	235,927	8,936	10,877	8,676	9,768	3.8	4.6	3.7	4.1
Rhode Island.....	553,739	553,866	555,755	554,972	28,373	26,619	29,115	25,568	5.1	4.8	5.2	4.6
Providence-Warwick.....	679,100	680,179	681,587	680,747	34,707	30,256	35,365	28,819	5.1	4.4	5.2	4.2
South Carolina.....	2,261,830	2,297,226	2,248,867	2,282,714	127,480	105,657	119,592	91,583	5.6	4.6	5.3	4.0
Charleston-North Charleston.....	361,566	372,182	361,175	371,154	17,449	14,544	16,286	12,466	4.8	3.9	4.5	3.4
Columbia.....	397,930	404,917	397,444	401,918	21,406	17,437	19,590	15,256	5.4	4.3	4.9	3.8
Florence.....	95,397	95,099	94,954	94,591	6,186	4,895	5,785	4,266	6.5	5.1	6.1	4.5
Greenville-Anderson-Mauldin.....	418,675	424,641	415,489	421,777	20,115	17,323	19,241	15,130	4.8	4.1	4.6	3.6
Hilton Head Island-Bluffton-Beaufort.....	83,258	84,482	82,409	83,237	4,089	3,763	3,844	3,123	4.9	4.5	4.7	3.8
Myrtle Beach-Conway-North Myrtle Beach.....	182,484	183,165	180,811	181,814	11,875	9,935	12,275	9,538	6.5	5.4	6.8	5.2
Spartanburg.....	151,548	154,135	151,258	152,985	8,058	6,780	7,713	5,915	5.3	4.4	5.1	3.9
Sumter.....	44,452	44,403	44,090	43,952	2,946	2,417	2,766	2,156	6.6	5.4	6.3	4.9
South Dakota.....	453,231	456,087	453,046	455,133	11,320	10,771	12,651	11,914	2.5	2.4	2.8	2.6
Rapid City.....	71,787	73,052	70,680	71,567	1,917	1,870	2,178	2,077	2.7	2.6	3.1	2.9
Sioux Falls.....	146,307	150,707	147,232	151,620	3,038	2,902	3,351	3,265	2.1	1.9	2.3	2.2
Tennessee.....	3,061,405	3,174,393	3,065,810	3,171,510	163,038	153,667	163,260	145,596	5.3	4.8	5.3	4.6
Chattanooga.....	253,461	262,820	253,147	261,863	13,122	13,344	12,838	12,451	5.2	5.1	5.1	4.8
Clarksville.....	108,705	112,655	108,979	112,539	6,230	5,948	6,283	5,477	5.7	5.3	5.8	4.9
Cleveland.....	56,980	58,934	58,444	63,231	2,824	2,749	2,830	2,605	5.0	4.7	4.8	4.1
Jackson.....	61,550	63,101	61,561	63,156	3,459	3,164	3,506	3,021	5.6	5.0	5.7	4.8
Johnson City.....	88,632	91,494	88,610	91,361	5,028	4,857	5,014	4,661	5.7	5.3	5.7	5.1

See footnotes at end of table.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued**

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2015	2016	2015	2016 <sup>P</sup>	October		November		October		November	
					2015	2016	2015	2016 <sup>P</sup>	2015	2016	2015	2016 <sup>P</sup>
Tennessee - Continued												
Kingsport-Bristol-Bristol.....	136,956	138,697	137,105	138,389	7,310	7,280	7,138	6,930	5.3	5.2	5.2	5.0
Knoxville.....	405,204	422,616	406,492	420,628	19,884	19,277	19,940	18,340	4.9	4.6	4.9	4.4
Memphis.....	611,841	629,239	614,070	628,502	37,403	33,990	37,007	31,789	6.1	5.4	6.0	5.1
Morristown.....	49,900	52,112	49,833	51,789	2,859	2,640	2,901	2,513	5.7	5.1	5.8	4.9
Nashville-Davidson--Murfreesboro--Franklin.....	937,745	981,304	939,524	980,830	40,361	37,354	40,168	35,465	4.3	3.8	4.3	3.6
Texas.....												
Amarillo.....	13,114,424	13,334,552	13,147,382	13,391,218	582,556	584,597	583,304	566,893	4.4	4.4	4.4	4.2
Abilene.....	74,871	76,007	75,003	76,208	2,875	2,870	2,840	2,737	3.8	3.8	3.8	3.6
Austin.....	130,484	131,110	130,358	131,493	4,056	4,138	3,958	3,957	3.1	3.2	3.0	3.0
Austin-Round Rock.....	1,080,815	1,105,764	1,087,165	1,112,370	35,653	35,338	34,851	33,706	3.3	3.2	3.2	3.0
Beaumont-Port Arthur.....	176,550	176,866	176,997	177,105	11,820	11,067	12,118	11,416	6.7	6.3	6.8	6.4
Brownsville-Harlingen.....	162,958	166,357	163,705	168,006	10,907	10,972	11,363	11,124	6.7	6.6	6.9	6.6
College Station-Bryan.....	123,473	127,033	124,155	127,816	4,212	4,288	4,176	4,072	3.4	3.4	3.4	3.2
Corpus Christi.....	208,420	211,323	209,164	212,574	10,980	11,927	11,299	11,814	5.3	5.6	5.4	5.6
Dallas-Fort Worth-Arlington.....	3,610,389	3,727,510	3,626,424	3,750,323	142,921	135,729	140,460	130,432	4.0	3.6	3.9	3.5
El Paso.....	346,594	353,736	347,606	355,862	17,656	16,977	17,343	16,213	5.1	4.8	5.0	4.6
Houston-The Woodlands-Sugar Land.....	3,258,399	3,297,332	3,262,891	3,304,933	154,263	166,966	156,652	162,121	4.7	5.1	4.8	4.9
Killeen-Temple.....	170,698	173,294	171,183	174,310	7,874	7,519	7,698	7,239	4.6	4.3	4.5	4.2
Laredo.....	112,811	115,351	113,910	115,952	5,313	5,088	5,325	4,826	4.7	4.4	4.7	4.2
Longview.....	100,331	101,742	100,891	101,560	5,213	5,814	5,173	5,603	5.2	5.7	5.1	5.5
Lubbock.....	154,462	155,925	154,380	156,919	5,189	5,046	5,053	4,778	3.4	3.2	3.3	3.0
McAllen-Edinburg-Mission.....	329,705	335,128	331,482	339,520	24,492	22,582	26,259	23,968	7.4	6.7	7.9	7.1
Midland.....	88,879	89,529	89,437	90,267	3,362	3,509	3,358	3,285	3.8	3.9	3.8	3.6
Odessa.....	78,174	78,290	78,302	78,474	4,086	4,438	4,128	4,128	5.2	5.7	5.3	5.3
San Angelo.....	54,964	56,041	55,089	56,512	2,295	2,330	2,209	2,310	4.2	4.2	3.9	3.9
San Antonio-New Braunfels.....	1,105,544	1,122,915	1,106,382	1,127,776	41,693	41,264	41,129	39,437	3.8	3.7	3.7	3.5
Sherman-Denison.....	60,595	61,374	61,066	62,003	2,358	2,189	2,333	2,112	3.9	3.6	3.8	3.4
Texarkana.....	64,787	64,902	64,821	64,880	3,016	2,895	2,951	2,778	4.7	4.5	4.6	4.3
Tyler.....	103,052	104,797	103,301	104,894	4,634	4,631	4,587	4,393	4.5	4.4	4.4	4.2
Victoria.....	49,239	50,595	49,473	50,945	2,192	2,488	2,161	2,406	4.5	4.9	4.4	4.7
Waco.....	118,731	121,367	119,215	121,749	4,761	4,753	4,667	4,512	4.0	3.9	3.9	3.7
Wichita Falls.....	64,732	64,203	64,669	64,338	2,871	2,640	2,826	2,524	4.4	4.1	4.4	3.9
Utah.....												
Logan.....	1,473,640	1,513,098	1,473,182	1,518,680	47,435	47,130	44,259	38,810	3.2	3.1	3.0	2.6
Ogden-Clearfield.....	68,045	69,893	67,777	69,604	1,827	1,830	1,731	1,565	2.7	2.6	2.6	2.2
Provo-Orem.....	308,978	317,931	308,554	318,472	10,227	10,096	9,336	8,215	3.3	3.2	3.0	2.6
St. George.....	275,419	282,885	275,250	284,758	7,966	8,006	7,188	6,393	2.9	2.8	2.6	2.2
Salt Lake City.....	65,279	68,081	65,317	67,885	2,306	2,253	2,193	1,836	3.5	3.3	3.4	2.7
Vermont.....	620,384	637,635	622,729	643,033	18,942	18,805	17,583	15,411	3.1	2.9	2.8	2.4
Burlington-South Burlington.....	343,193	343,808	343,291	344,578	10,460	9,128	11,648	9,926	3.0	2.7	3.4	2.9
Virginia.....	125,515	126,382	125,161	126,569	3,107	2,822	3,347	2,919	2.5	2.2	2.7	2.3
Blacksburg-Christiansburg-Radford.....	4,221,613	4,243,656	4,220,907	4,233,406	169,890	172,991	164,809	168,373	4.0	4.1	3.9	4.0
Charlottesville.....	92,034	91,871	91,129	90,732	3,861	4,184	3,587	3,945	4.2	4.6	3.9	4.3
Harrisonburg.....	115,256	117,760	116,744	118,881	4,129	4,226	3,838	4,000	3.6	3.6	3.3	3.4
Lynchburg.....	63,596	63,196	63,111	62,937	2,608	2,635	2,443	2,390	4.1	4.2	3.9	3.8
Richmond.....	122,533	120,840	122,260	120,874	5,363	5,528	5,156	5,374	4.4	4.6	4.2	4.4
Roanoke.....	666,730	671,669	668,189	668,427	27,558	27,655	26,904	27,320	4.1	4.1	4.0	4.1
Staunton-Waynesboro.....	157,990	158,492	158,490	158,076	6,247	6,378	6,009	6,224	4.0	4.0	3.8	3.9
Virginia Beach-Norfolk-Newport News.....	58,063	57,152	57,949	57,102	2,268	2,370	2,201	2,259	3.9	4.1	3.8	4.0
Winchester.....	832,766	830,588	832,172	825,125	37,539	38,021	37,102	37,614	4.5	4.6	4.5	4.6
Washington.....	69,086	70,347	68,913	70,090	2,547	2,578	2,485	2,419	3.7	3.7	3.6	3.5
Bellingham.....	3,561,952	3,687,724	3,560,884	3,677,831	189,562	186,221	202,545	190,343	5.3	5.0	5.7	5.2
Bremerton-Silverdale.....	102,540	106,216	103,525	106,871	5,629	6,263	5,781	6,043	5.5	5.9	5.6	5.7
Kennewick-Richland.....	115,900	118,493	117,535	120,097	5,860	6,823	5,904	6,616	5.1	5.8	5.0	5.5
Longview.....	130,748	134,696	130,432	134,094	7,578	8,259	8,700	8,906	5.8	6.1	6.7	6.6
Mount Vernon-Anacortes.....	44,355	45,992	44,991	46,305	3,097	3,290	3,136	3,183	7.0	7.2	7.0	6.9
Olympia-Tumwater.....	57,160	59,107	57,316	58,819	3,428	3,793	3,677	3,807	6.0	6.4	6.4	6.5
Seattle-Tacoma-Bellevue.....	125,995	129,780	128,576	130,766	6,844	7,495	7,033	7,265	5.4	5.8	5.5	5.6
Spokane-Spokane Valley.....	1,972,909	2,049,771	1,976,496	2,050,956	97,907	86,750	104,146	88,876	5.0	4.2	5.3	4.3
Walla Walla.....	250,908	261,444	254,703	263,824	14,741	15,490	15,111	15,251	5.9	5.9	5.9	5.8
Wenatchee.....	30,686	31,032	30,947	30,995	1,438	1,577	1,603	1,636	4.7	5.1	5.2	5.3
Yakima.....	65,800	66,609	61,211	62,832	3,063	3,416	3,542	3,750	4.7	5.1	5.8	6.0
West Virginia.....	128,715	131,487	119,569	122,167	7,945	8,309	9,819	10,118	6.2	6.3	8.2	8.3
Beckley.....	785,475	800,924	779,570	786,681	43,716	44,649	44,556	40,461	5.6	5.6	5.7	5.1
Charleston.....	46,704	46,909	45,976	45,857	3,065	3,068	3,219	2,872	6.6	6.5	7.0	6.3
Huntington-Ashland.....	98,296	99,258	97,896	97,689	5,408	5,606	5,469	5,027	5.5	5.6	5.6	5.1
Morgantown.....	147,619	150,634	146,912	148,146	7,766	8,518	8,148	7,645	5.3	5.7	5.5	5.2
Parkersburg-Vienna.....	67,176	68,939	66,702	67,581	2,696	2,898	2,698	2,458	4.0	4.2	4.0	3.6
Wheeling.....	39,714	39,756	39,654	39,290	2,134	2,187	2,183	2,025	5.4	5.5	5.5	5.2
Wisconsin.....	66,132	66,047	66,276	65,512	3,710	3,954	3,942	3,722	5.6	6.0	5.9	5.7
Appleton.....	3,104,566	3,134,747	3,105,431	3,132,986	122,057	110,281	129,459	112,449	3.9	3.5	4.2	3.6
Eau Claire.....	129,619	131,071	130,373	131,389	4,241	4,000	4,551	4,073	3.3	3.1	3.5	3.1
.....	91,551	92,616	91,841	93,391	3,141	2,860	3,361	2,922	3.4	3.1	3.7	3.1

See footnotes at end of table.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued**

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2015	2016	2015	2016 <sup>p</sup>	October		November		October		November	
					2015	2016	2015	2016 <sup>p</sup>	2015	2016	2015	2016 <sup>p</sup>
Wisconsin - Continued												
Fond du Lac.....	57,589	57,979	57,680	58,004	1,939	1,688	2,053	1,703	3.4	2.9	3.6	2.9
Green Bay.....	170,857	173,956	171,383	173,737	6,117	5,636	6,588	5,733	3.6	3.2	3.8	3.3
Janesville-Beloit.....	83,692	86,885	84,181	87,352	3,763	3,351	3,878	3,341	4.5	3.9	4.6	3.8
La Crosse-Onalaska.....	78,155	78,690	78,556	79,315	2,567	2,450	2,856	2,454	3.3	3.1	3.6	3.1
Madison.....	379,617	385,176	382,347	385,138	11,140	10,518	11,877	10,462	2.9	2.7	3.1	2.7
Milwaukee-Waukesha-West Allis.....	827,282	827,416	826,928	825,215	37,076	33,097	37,951	33,024	4.5	4.0	4.6	4.0
Oshkosh-Neenah.....	91,870	92,241	92,224	92,329	3,384	3,019	3,554	3,084	3.7	3.3	3.9	3.3
Racine.....	98,868	99,053	98,799	98,966	4,877	4,316	5,002	4,339	4.9	4.4	5.1	4.4
Sheboygan.....	61,038	61,762	61,059	61,923	2,006	1,956	2,160	1,985	3.3	3.2	3.5	3.2
Wausau.....	74,117	74,983	74,340	75,479	2,517	2,296	2,722	2,347	3.4	3.1	3.7	3.1
Wyoming.....	304,839	303,050	304,589	303,355	11,948	13,932	13,291	13,808	3.9	4.6	4.4	4.6
Casper.....	42,224	41,425	42,383	41,481	2,029	2,592	2,192	2,488	4.8	6.3	5.2	6.0
Cheyenne.....	48,659	48,079	49,396	49,051	1,749	1,817	1,833	1,712	3.6	3.8	3.7	3.5
Puerto Rico.....	1,150,518	1,112,969	1,135,382	1,122,242	162,851	139,369	133,160	123,249	14.2	12.5	11.7	11.0
Aguadilla-Isabela.....	91,595	89,678	90,255	90,591	15,983	14,511	13,568	13,420	17.4	16.2	15.0	14.8
Arecibo.....	54,380	51,946	53,500	52,390	9,023	7,725	7,641	7,194	16.6	14.9	14.3	13.7
Guayama.....	23,059	21,824	22,514	21,870	4,881	4,067	4,030	3,636	21.2	18.6	17.9	16.6
Mayaguez.....	29,826	29,132	29,461	29,360	4,539	4,197	3,686	3,720	15.2	14.4	12.5	12.7
Ponce.....	102,047	97,082	99,709	97,447	19,350	15,427	15,763	13,735	19.0	15.9	15.8	14.1
San German.....	37,739	36,093	37,013	36,328	6,050	5,717	5,000	5,227	16.0	15.8	13.5	14.4
San Juan-Carolina-Caguas.....	763,200	740,119	755,909	747,380	92,609	79,428	75,155	69,052	12.1	10.7	9.9	9.2

<sup>1</sup> For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

<sup>2</sup> The area boundary does not reflect the Office of Management and Budget delineation.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division<sup>1</sup>**

State, area, and division	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2015	2016	2015	2016 <sup>p</sup>	October		November		October		November	
					2015	2016	2015	2016 <sup>p</sup>	2015	2016	2015	2016 <sup>p</sup>
California.....	18,995,347	19,465,194	18,995,979	19,358,018	1,094,641	1,030,568	1,101,576	976,424	5.8	5.3	5.8	5.0
Los Angeles-Long Beach-Anaheim... ..	6,595,274	6,782,855	6,600,183	6,742,604	370,412	328,604	360,349	306,431	5.6	4.8	5.5	4.5
Anaheim-Santa Ana-Irvine.....	1,602,375	1,642,663	1,605,797	1,636,618	69,928	66,898	68,804	60,709	4.4	4.1	4.3	3.7
Los Angeles-Long Beach-Glendale.....	4,992,899	5,140,192	4,994,386	5,105,986	300,484	261,562	291,545	245,722	6.0	5.1	5.8	4.8
San Francisco-Oakland-Hayward.....	2,517,869	2,584,034	2,516,938	2,570,628	102,805	99,843	101,472	91,531	4.1	3.9	4.0	3.6
Oakland-Hayward-Berkeley.....	1,377,452	1,413,555	1,378,356	1,405,118	64,026	61,791	63,326	56,670	4.6	4.4	4.6	4.0
San Francisco-Redwood City-South San Francisco.....	998,741	1,024,162	997,223	1,020,047	33,892	33,220	33,362	30,444	3.4	3.2	3.3	3.0
San Rafael.....	141,676	146,317	141,359	145,463	4,887	4,832	4,784	4,417	3.4	3.3	3.4	3.0
District of Columbia.....	390,409	399,323	391,291	399,220	25,983	24,583	25,845	23,374	6.7	6.2	6.6	5.9
Washington-Arlington-Alexandria <sup>2</sup> ...	3,291,298	3,335,541	3,293,304	3,335,937	139,006	130,502	133,738	123,908	4.2	3.9	4.1	3.7
Silver Spring-Frederick-Rockville <sup>3</sup> ...	680,270	687,289	680,670	687,425	27,410	23,365	26,113	21,931	4.0	3.4	3.8	3.2
Washington-Arlington-Alexandria <sup>2</sup> ...	2,611,028	2,648,252	2,612,634	2,648,512	111,596	107,137	107,625	101,977	4.3	4.0	4.1	3.9
Florida.....	9,698,746	9,885,370	9,685,448	9,895,824	495,501	485,967	480,189	479,154	5.1	4.9	5.0	4.8
Miami-Fort Lauderdale-West Palm Beach.....	3,031,755	3,068,012	3,034,541	3,081,768	161,753	154,016	154,221	149,443	5.3	5.0	5.1	4.8
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	996,831	1,021,920	993,529	1,023,225	47,137	47,005	45,961	46,926	4.7	4.6	4.6	4.6
Miami-Miami Beach-Kendall.....	1,338,131	1,339,681	1,340,962	1,344,208	80,539	71,487	75,377	67,579	6.0	5.3	5.6	5.0
West Palm Beach-Boca Raton-Delray Beach.....	696,793	706,411	700,050	714,335	34,077	35,524	32,883	34,938	4.9	5.0	4.7	4.9
Illinois.....	6,529,418	6,560,737	6,541,640	6,548,171	366,098	363,545	379,763	345,614	5.6	5.5	5.8	5.3
Chicago-Naperville-Elgin <sup>2</sup> .....	4,887,598	4,930,903	4,887,867	4,916,464	259,280	272,050	266,114	259,181	5.3	5.5	5.4	5.3
Chicago-Naperville-Arlington Heights.....	3,763,177	3,796,449	3,761,366	3,785,036	198,353	217,339	201,268	205,383	5.3	5.7	5.4	5.4
Elgin.....	326,090	327,642	328,517	328,146	18,413	19,751	15,561	15,643	5.6	4.9	6.0	4.7
Gary <sup>3</sup> .....	338,518	345,373	337,509	343,379	18,674	17,453	19,547	17,364	5.5	5.1	5.8	5.1
Lake County-Kenosha County <sup>2</sup> .....	459,813	461,439	460,475	459,903	23,840	21,315	25,548	20,873	5.2	4.6	5.5	4.5
Massachusetts.....	3,557,973	3,584,829	3,562,821	3,579,700	158,980	158,980	160,734	91,520	4.5	4.7	4.5	2.6
Boston-Cambridge-Nashua <sup>2</sup> .....	2,620,948	2,646,900	2,629,115	2,650,297	107,258	67,844	107,387	63,405	4.1	2.6	4.1	2.4
Boston-Cambridge-Newton.....	1,551,530	1,567,623	1,555,591	1,568,909	60,997	37,821	60,716	34,844	3.9	2.4	3.9	2.2
Brockton-Bridgewater-Easton.....	105,005	105,348	105,652	105,910	5,189	3,217	5,283	2,963	4.9	3.1	5.0	2.8
Framingham.....	153,656	155,322	154,039	155,305	5,560	3,540	5,531	3,229	3.6	2.3	3.6	2.1
Haverhill-Newburyport-Amesbury Town <sup>2</sup> .....	112,485	114,828	112,723	114,534	4,536	3,004	4,582	2,959	4.0	2.6	4.1	2.6
Lawrence-Methuen Town-Salem <sup>2</sup> ...	95,423	94,506	95,778	94,621	5,751	3,585	5,726	3,405	6.0	3.8	6.0	3.6
Lowell-Billerica-Chelmsford <sup>2</sup> .....	181,563	183,050	182,939	183,254	8,284	5,220	8,480	4,879	4.6	2.9	4.6	2.7
Lynn-Saugus-Marblehead.....	82,744	82,988	82,817	83,084	3,805	2,379	3,792	2,186	4.6	2.9	4.6	2.6
Nashua <sup>2</sup> .....	166,720	170,211	167,615	171,436	5,447	4,337	5,555	4,562	3.3	2.5	3.3	2.7
Peabody-Salem-Beverly.....	89,944	90,271	89,876	90,376	3,763	2,306	3,785	2,114	4.2	2.6	4.2	2.3
Taunton-Middleborough-Norton.....	81,878	82,753	82,085	82,868	3,926	2,435	3,937	2,264	4.8	2.9	4.8	2.7
Michigan.....	4,754,223	4,859,681	4,747,157	4,863,763	223,097	224,780	201,429	217,820	4.7	4.6	4.2	4.5
Detroit-Warren-Dearborn.....	2,010,141	2,078,753	1,991,684	2,070,642	122,570	111,689	101,235	105,123	6.1	5.4	5.1	5.1
Detroit-Dearborn-Livonia.....	754,575	780,046	747,241	774,801	55,912	51,599	45,028	46,904	7.4	6.6	6.0	6.1
Warren-Troy-Farmington Hills.....	1,255,566	1,298,707	1,244,443	1,295,841	66,837	60,090	56,206	58,220	5.3	4.6	4.5	4.5
New York.....	9,668,199	9,627,220	9,673,441	9,586,850	457,318	476,060	462,578	450,246	4.7	4.9	4.8	4.7
New York-Newark-Jersey City <sup>2</sup> .....	10,068,742	10,044,033	10,095,383	10,010,189	473,411	498,897	465,362	446,892	4.7	5.0	4.6	4.5
Dutchess County-Putnam County...	194,809	196,125	194,259	193,586	7,904	7,904	7,524	7,524	4.1	4.0	4.0	3.9
Nassau County-Suffolk County.....	1,471,561	1,475,409	1,471,339	1,467,386	60,633	60,438	59,686	58,036	4.1	4.1	4.1	4.0
Newark <sup>3</sup> .....	1,258,856	1,254,500	1,259,840	1,246,442	59,211	61,127	55,531	50,520	4.7	4.9	4.4	4.1
New York-Jersey City-White Plains <sup>2</sup> .....	7,143,516	7,117,999	7,169,945	7,102,775	345,663	369,428	342,405	330,812	4.8	5.2	4.8	4.7
Pennsylvania.....	6,415,244	6,503,839	6,418,087	6,473,055	284,564	350,172	279,299	317,913	4.4	5.4	4.4	4.9
Philadelphia-Camden-Wilmington <sup>2</sup> ...	3,063,452	3,107,778	3,074,123	3,102,393	142,631	159,863	135,299	141,600	4.7	5.1	4.4	4.6
Camden <sup>3</sup> .....	638,401	640,281	638,474	639,145	31,408	31,429	29,822	26,603	4.9	4.9	4.7	4.2
Montgomery County-Bucks County-Chester County.....	1,055,338	1,074,964	1,058,413	1,071,809	37,622	46,885	36,376	41,691	3.6	4.4	3.4	3.9
Philadelphia.....	989,708	1,012,616	993,323	1,011,903	55,051	64,945	51,943	58,194	5.6	6.4	5.2	5.8
Wilmington <sup>3</sup> .....	380,005	379,917	383,913	379,536	18,550	16,604	17,158	15,112	4.9	4.4	4.5	4.0
Texas.....	13,114,424	13,334,552	13,147,382	13,391,218	582,556	584,597	583,304	566,893	4.4	4.4	4.4	4.2
Dallas-Fort Worth-Arlington.....	3,610,389	3,727,510	3,626,424	3,750,323	142,921	135,729	140,460	130,432	4.0	3.6	3.9	3.5
Dallas-Plano-Irving.....	2,424,643	2,513,369	2,438,327	2,529,086	93,794	89,914	92,192	86,416	3.9	3.6	3.8	3.4
Fort Worth-Arlington.....	1,185,746	1,214,141	1,188,097	1,221,237	49,127	45,815	48,268	44,016	4.1	3.8	4.1	3.6
Washington.....	3,561,952	3,687,724	3,560,884	3,677,831	189,562	186,221	202,545	190,343	5.3	5.0	5.7	5.2
Seattle-Tacoma-Bellevue.....	1,972,909	2,049,771	1,976,496	2,050,956	97,907	86,750	104,146	88,876	5.0	4.2	5.3	4.3
Seattle-Bellevue-Everett.....	1,579,458	1,642,583	1,575,717	1,638,584	74,879	61,789	80,686	64,792	4.7	3.8	5.1	4.0
Tacoma-Lakewood.....	393,451	407,188	400,779	412,372	23,028	24,961	23,460	24,084	5.9	6.1	5.9	5.8

<sup>1</sup> These 11 areas contain all of the 38 metropolitan divisions.

<sup>2</sup> Part of the area (or division) is in one or more adjacent states.

<sup>3</sup> All of the division is in one or more adjacent states.

<sup>p</sup> Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at <https://www.bls.gov/lau/lau/msa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, D.C.-Va.-Md.-W.Va., the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area**

[In thousands]

State and area	October		November		Change from November 2015 to November 2016 <sup>P</sup>	
	2015	2016	2015	2016 <sup>P</sup>	Number	Percent
Alabama.....	1,957.9	1,981.4	1,971.2	1,990.2	19.0	1.0
Anniston-Oxford-Jacksonville.....	46.2	46.3	46.0	46.7	0.7	1.5
Auburn-Opelika.....	62.1	64.1	62.2	64.4	2.2	3.5
Birmingham-Hoover.....	517.1	522.2	522.0	526.2	4.2	0.8
Daphne-Fairhope-Foley.....	69.9	71.5	69.8	71.3	1.5	2.1
Decatur.....	53.7	54.0	54.1	54.4	0.3	0.6
Dothan.....	56.9	57.3	57.3	57.3	0.0	0.0
Florence-Muscle Shoals.....	56.4	56.8	56.9	57.0	0.1	0.2
Gadsden.....	37.8	38.1	38.1	38.4	0.3	0.8
Huntsville.....	221.7	224.7	223.5	226.2	2.7	1.2
Mobile.....	176.9	179.0	178.5	179.1	0.6	0.3
Montgomery.....	170.5	172.9	172.0	173.2	1.2	0.7
Tuscaloosa.....	106.1	107.9	106.9	107.5	0.6	0.6
Alaska.....	332.9	329.2	325.2	322.4	-2.8	-0.9
Anchorage.....	181.3	179.2	179.0	177.0	-2.0	-1.1
Fairbanks.....	38.3	38.1	37.8	37.1	-0.7	-1.9
Arizona.....	2,683.8	2,730.1	2,717.0	2,746.9	29.9	1.1
Flagstaff.....	67.6	68.0	66.6	66.9	0.3	0.5
Lake Havasu City-Kingman.....	47.8	47.8	47.5	48.1	0.6	1.3
Phoenix-Mesa-Scottsdale.....	1,952.5	1,987.8	1,979.0	2,000.5	21.5	1.1
Prescott.....	62.7	65.8	63.0	65.5	2.5	4.0
Sierra Vista-Douglas.....	34.1	34.2	34.3	34.1	-0.2	-0.6
Tucson.....	373.6	380.6	379.4	385.0	5.6	1.5
Yuma.....	53.6	54.2	54.6	54.6	0.0	0.0
Arkansas.....	1,226.1	1,237.7	1,228.2	1,236.9	8.7	0.7
Fayetteville-Springdale-Rogers.....	241.0	244.9	242.5	246.0	3.5	1.4
Fort Smith.....	114.5	115.0	114.3	114.4	0.1	0.1
Hot Springs.....	37.5	38.0	37.4	37.9	0.5	1.3
Jonesboro.....	55.3	56.9	55.5	56.8	1.3	2.3
Little Rock-North Little Rock-Conway.....	355.2	357.5	356.3	357.9	1.6	0.4
Pine Bluff.....	34.1	33.5	34.2	33.5	-0.7	-2.0
California.....	16,290.8	16,661.4	16,376.2	16,755.1	378.9	2.3
Bakersfield.....	261.0	264.9	263.1	268.0	4.9	1.9
Chico.....	79.6	80.9	79.2	81.5	2.3	2.9
El Centro.....	52.3	53.8	53.6	54.9	1.3	2.4
Fresno.....	332.7	336.7	332.4	338.5	6.1	1.8
Hanford-Corcoran.....	39.1	38.5	38.7	38.7	0.0	0.0
Los Angeles-Long Beach-Anaheim.....	5,895.1	6,000.7	5,928.5	6,032.1	103.6	1.7
Madera.....	36.4	38.5	36.5	38.1	1.6	4.4
Merced.....	65.8	66.8	64.9	66.2	1.3	2.0
Modesto.....	167.5	174.2	168.6	174.8	6.2	3.7
Napa.....	73.4	75.8	72.6	75.1	2.5	3.4
Oxnard-Thousand Oaks-Ventura.....	297.4	301.4	299.5	302.7	3.2	1.1
Redding.....	64.8	64.7	64.5	64.5	0.0	0.0
Riverside-San Bernardino-Ontario.....	1,369.6	1,396.6	1,384.9	1,419.0	34.1	2.5
Sacramento--Roseville--Arden-Arcade.....	927.7	951.7	930.0	956.2	26.2	2.8
Salinas.....	136.6	136.1	137.5	137.1	-0.4	-0.3
San Diego-Carlsbad.....	1,402.2	1,433.0	1,414.2	1,445.1	30.9	2.2
San Francisco-Oakland-Hayward.....	2,296.7	2,352.9	2,304.1	2,360.7	56.6	2.5
San Jose-Sunnyvale-Santa Clara.....	1,059.6	1,095.3	1,066.5	1,101.8	35.3	3.3
San Luis Obispo-Paso Robles-Arroyo Grande.....	115.7	118.5	116.5	118.8	2.3	2.0
Santa Cruz-Watsonville.....	99.0	102.4	98.8	102.5	3.7	3.7
Santa Maria-Santa Barbara.....	183.2	187.4	184.1	188.0	3.9	2.1
Santa Rosa.....	199.8	203.9	200.2	203.1	2.9	1.4
Stockton-Lodi.....	223.6	227.7	223.9	226.7	2.8	1.3
Vallejo-Fairfield.....	134.9	137.8	135.9	138.9	3.0	2.2
Visalia-Porterville.....	119.4	122.5	120.8	123.0	2.2	1.8
Yuba City.....	42.0	41.8	41.9	42.3	0.4	1.0
Colorado.....	2,564.5	2,634.6	2,570.3	2,625.5	55.2	2.1

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	October		November		Change from November 2015 to November 2016 <sup>P</sup>	
	2015	2016	2015	2016 <sup>P</sup>	Number	Percent
Colorado - Continued						
Boulder.....	184.2	189.0	183.2	190.2	7.0	3.8
Colorado Springs.....	275.7	280.0	275.1	280.7	5.6	2.0
Denver-Aurora-Lakewood.....	1,410.3	1,463.3	1,414.8	1,458.2	43.4	3.1
Fort Collins.....	158.7	162.4	158.7	162.1	3.4	2.1
Grand Junction.....	62.3	63.1	62.7	62.9	0.2	0.3
Greeley.....	101.9	105.0	101.7	104.5	2.8	2.8
Pueblo.....	61.6	62.7	61.8	63.1	1.3	2.1
Connecticut.....	1,687.7	1,692.0	1,700.2	1,701.1	0.9	0.1
Bridgeport-Stamford-Norwalk.....	412.0	411.1	415.5	412.0	-3.5	-0.8
Danbury.....	78.3	78.8	79.1	79.4	0.3	0.4
Hartford-West Hartford-East Hartford.....	574.5	580.2	578.3	580.4	2.1	0.4
New Haven.....	282.8	283.9	285.0	286.7	1.7	0.6
Norwich-New London-Westerly.....	129.1	128.6	129.5	128.9	-0.6	-0.5
Waterbury.....	66.4	67.4	67.5	68.0	0.5	0.7
Delaware.....	454.4	461.0	458.6	464.1	5.5	1.2
Dover.....	69.5	71.2	69.7	70.8	1.1	1.6
Salisbury <sup>1</sup> .....	155.6	158.5	151.7	156.0	4.3	2.8
District of Columbia.....	772.0	787.0	773.3	787.7	14.4	1.9
Washington-Arlington-Alexandria.....	3,206.6	3,279.2	3,219.5	3,285.0	65.5	2.0
Florida.....	8,182.0	8,441.0	8,268.1	8,532.9	264.8	3.2
Cape Coral-Fort Myers.....	248.1	256.3	253.6	260.9	7.3	2.9
Crestview-Fort Walton Beach-Destin.....	106.3	107.6	106.1	107.1	1.0	0.9
Deltona-Daytona Beach-Ormond Beach.....	189.8	198.9	191.7	200.2	8.5	4.4
Gainesville.....	138.6	139.4	139.0	139.9	0.9	0.6
Homosassa Springs.....	33.1	33.1	33.1	33.3	0.2	0.6
Jacksonville.....	655.3	680.6	662.7	686.4	23.7	3.6
Lakeland-Winter Haven.....	210.4	213.5	212.2	215.5	3.3	1.6
Miami-Fort Lauderdale-West Palm Beach.....	2,532.3	2,586.6	2,564.1	2,626.0	61.9	2.4
Naples-Immokalee-Marco Island.....	134.2	138.4	138.6	141.9	3.3	2.4
North Port-Sarasota-Bradenton.....	284.0	294.8	287.6	297.2	9.6	3.3
Ocala.....	98.5	99.6	98.9	101.0	2.1	2.1
Orlando-Kissimmee-Sanford.....	1,173.7	1,222.6	1,185.4	1,238.5	53.1	4.5
Palm Bay-Melbourne-Titusville.....	202.4	206.2	204.3	207.7	3.4	1.7
Panama City.....	81.8	82.7	80.9	82.5	1.6	2.0
Pensacola-Ferry Pass-Brent.....	168.6	172.2	169.5	173.0	3.5	2.1
Port St. Lucie.....	139.0	141.0	141.1	143.1	2.0	1.4
Punta Gorda.....	45.7	46.8	46.7	47.7	1.0	2.1
Sebastian-Vero Beach.....	48.6	49.4	49.6	50.5	0.9	1.8
Sebring.....	25.0	25.9	25.2	26.0	0.8	3.2
Tallahassee.....	175.4	178.8	176.2	179.2	3.0	1.7
Tampa-St. Petersburg-Clearwater.....	1,264.0	1,298.3	1,276.2	1,309.6	33.4	2.6
The Villages.....	26.5	27.4	26.8	27.6	0.8	3.0
Georgia.....	4,334.4	4,430.7	4,362.4	4,462.1	99.7	2.3
Albany.....	62.1	63.5	62.7	63.7	1.0	1.6
Athens-Clarke County.....	93.4	96.7	94.2	97.5	3.3	3.5
Atlanta-Sandy Springs-Roswell.....	2,623.2	2,692.7	2,643.7	2,711.9	68.2	2.6
Augusta-Richmond County.....	229.1	231.3	228.6	234.2	5.6	2.4
Brunswick.....	42.6	43.0	42.7	42.9	0.2	0.5
Columbus.....	122.2	123.0	122.6	123.9	1.3	1.1
Dalton.....	68.6	68.1	68.4	68.3	-0.1	-0.1
Gainesville.....	85.6	87.5	86.2	87.7	1.5	1.7
Hinesville.....	19.9	19.7	19.9	19.9	0.0	0.0
Macon.....	103.2	104.7	104.3	105.5	1.2	1.2
Rome.....	40.5	41.0	40.7	41.2	0.5	1.2
Savannah.....	174.4	180.0	175.3	182.5	7.2	4.1
Valdosta.....	55.8	56.4	56.3	56.7	0.4	0.7
Warner Robins.....	70.7	70.8	70.9	71.0	0.1	0.1
Hawaii.....	642.5	656.7	645.9	661.5	15.6	2.4

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	October		November		Change from November 2015 to November 2016 <sup>P</sup>	
	2015	2016	2015	2016 <sup>P</sup>	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	73.6	75.6	74.0	76.2	2.2	3.0
Urban Honolulu.....	473.8	483.5	475.5	486.9	11.4	2.4
Idaho.....	689.5	705.2	687.4	703.8	16.4	2.4
Boise City.....	297.1	306.6	295.8	308.3	12.5	4.2
Coeur d'Alene.....	60.8	62.4	59.9	61.2	1.3	2.2
Idaho Falls.....	63.4	64.4	63.4	64.1	0.7	1.1
Lewiston.....	27.9	29.0	28.0	29.1	1.1	3.9
Pocatello.....	36.0	36.4	36.4	36.4	0.0	0.0
Illinois.....	6,059.3	6,091.2	6,052.9	6,095.7	42.8	0.7
Bloomington.....	96.4	95.0	96.2	95.0	-1.2	-1.2
Carbondale-Marion.....	59.5	57.0	59.6	57.2	-2.4	-4.0
Champaign-Urbana.....	112.0	113.6	111.7	113.8	2.1	1.9
Chicago-Naperville-Elgin.....	4,659.6	4,701.6	4,660.1	4,698.0	37.9	0.8
Danville.....	29.4	29.5	29.6	29.5	-0.1	-0.3
Davenport-Moline-Rock Island <sup>1</sup> .....	182.8	180.9	182.8	181.1	-1.7	-0.9
Decatur.....	52.4	51.5	52.6	51.6	-1.0	-1.9
Kankakee.....	45.5	46.1	45.9	46.4	0.5	1.1
Peoria.....	179.3	177.6	180.0	176.7	-3.3	-1.8
Rockford.....	153.8	155.9	154.2	155.3	1.1	0.7
Springfield.....	115.0	116.1	115.3	116.5	1.2	1.0
Indiana.....	3,082.2	3,110.2	3,086.8	3,126.1	39.3	1.3
Bloomington.....	77.2	77.3	77.9	77.3	-0.6	-0.8
Columbus.....	53.0	53.8	53.6	54.0	0.4	0.7
Elkhart-Goshen.....	130.4	127.5	129.1	127.3	-1.8	-1.4
Evansville.....	158.7	157.2	159.4	157.8	-1.6	-1.0
Fort Wayne.....	221.9	225.6	222.4	225.5	3.1	1.4
Indianapolis-Carmel-Anderson.....	1,029.2	1,045.4	1,034.9	1,056.5	21.6	2.1
Kokomo.....	40.7	41.4	41.0	41.4	0.4	1.0
Lafayette-West Lafayette.....	104.1	106.7	104.4	106.2	1.8	1.7
Michigan City-La Porte.....	41.9	41.9	41.9	41.9	0.0	0.0
Muncie.....	52.8	52.3	52.8	52.4	-0.4	-0.8
South Bend-Mishawaka.....	143.1	143.2	144.0	143.8	-0.2	-0.1
Terre Haute.....	71.7	72.2	71.9	72.5	0.6	0.8
Iowa.....	1,583.1	1,601.2	1,590.3	1,600.1	9.8	0.6
Ames.....	55.1	55.7	55.1	55.9	0.8	1.5
Cedar Rapids.....	144.3	145.9	145.0	146.3	1.3	0.9
Des Moines-West Des Moines.....	351.9	356.3	352.4	356.3	3.9	1.1
Dubuque.....	61.1	61.6	61.3	62.0	0.7	1.1
Iowa City.....	100.4	102.8	100.8	102.9	2.1	2.1
Sioux City.....	89.1	88.8	89.4	88.9	-0.5	-0.6
Waterloo-Cedar Falls.....	92.4	91.7	92.5	91.2	-1.3	-1.4
Kansas.....	1,416.8	1,412.3	1,415.6	1,411.7	-3.9	-0.3
Lawrence.....	54.9	55.1	54.9	54.2	-0.7	-1.3
Manhattan.....	47.8	46.8	47.8	46.6	-1.2	-2.5
Topeka.....	112.3	111.1	111.6	110.8	-0.8	-0.7
Wichita.....	299.9	302.0	300.7	303.0	2.3	0.8
Kentucky.....	1,908.6	1,921.1	1,920.4	1,936.0	15.6	0.8
Bowling Green.....	73.1	74.6	73.6	75.0	1.4	1.9
Elizabethtown-Fort Knox.....	56.4	57.8	56.8	58.4	1.6	2.8
Lexington-Fayette.....	277.4	276.1	277.2	279.1	1.9	0.7
Louisville/Jefferson County.....	650.7	660.1	658.8	669.7	10.9	1.7
Owensboro.....	53.3	54.5	53.3	54.9	1.6	3.0
Louisiana.....	1,994.3	1,987.6	1,998.0	1,991.8	-6.2	-0.3
Alexandria.....	64.0	64.0	64.4	63.9	-0.5	-0.8
Baton Rouge.....	407.4	421.8	410.3	420.8	10.5	2.6
Hammond.....	44.0	44.2	44.2	44.2	0.0	0.0
Houma-Thibodaux.....	95.7	93.6	94.8	92.7	-2.1	-2.2

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	October		November		Change from November 2015 to November 2016 <sup>P</sup>	
	2015	2016	2015	2016 <sup>P</sup>	Number	Percent
Louisiana - Continued						
Lafayette.....	212.5	205.7	212.3	205.1	-7.2	-3.4
Lake Charles.....	103.9	106.6	104.5	106.6	2.1	2.0
Monroe.....	79.6	80.0	79.4	80.0	0.6	0.8
New Orleans-Metairie.....	575.3	576.3	575.0	578.8	3.8	0.7
Shreveport-Bossier City.....	183.4	182.3	184.3	182.9	-1.4	-0.8
Maine.....	620.1	619.8	612.8	615.2	2.4	0.4
Bangor.....	67.9	68.2	67.6	67.3	-0.3	-0.4
Lewiston-Auburn.....	51.4	52.3	51.2	52.4	1.2	2.3
Portland-South Portland.....	200.1	203.2	198.1	202.0	3.9	2.0
Maryland.....	2,695.6	2,723.8	2,698.3	2,728.5	30.2	1.1
Baltimore-Columbia-Towson.....	1,382.9	1,405.3	1,382.6	1,406.2	23.6	1.7
California-Lexington Park.....	44.8	45.2	45.0	45.2	0.2	0.4
Cumberland.....	39.4	39.5	39.3	39.7	0.4	1.0
Hagerstown-Martinsburg.....	104.5	106.4	105.1	107.7	2.6	2.5
Massachusetts.....	3,542.8	3,613.1	3,539.3	3,610.0	70.7	2.0
Barnstable Town.....	105.3	107.0	101.6	103.8	2.2	2.2
Boston-Cambridge-Nashua.....	2,680.5	2,727.3	2,684.7	2,732.2	47.5	1.8
Leominster-Gardner.....	51.2	52.5	51.7	52.8	1.1	2.1
New Bedford.....	68.2	67.9	67.7	67.8	0.1	0.1
Pittsfield.....	42.4	42.6	42.5	42.6	0.1	0.2
Springfield.....	333.2	338.3	332.4	338.3	5.9	1.8
Worcester.....	281.7	287.9	281.7	287.9	6.2	2.2
Michigan.....	4,314.9	4,407.0	4,317.2	4,400.0	82.8	1.9
Ann Arbor.....	220.3	230.9	219.9	232.3	12.4	5.6
Battle Creek.....	59.5	60.2	59.4	60.0	0.6	1.0
Bay City.....	37.2	36.8	37.0	36.7	-0.3	-0.8
Detroit-Warren-Dearborn.....	1,955.4	1,998.1	1,965.1	1,999.5	34.4	1.8
Flint.....	140.9	142.3	141.3	142.9	1.6	1.1
Grand Rapids-Wyoming.....	538.7	551.0	538.9	551.9	13.0	2.4
Jackson.....	55.7	55.6	55.8	55.7	-0.1	-0.2
Kalamazoo-Portage.....	145.6	150.4	146.4	150.1	3.7	2.5
Lansing-East Lansing.....	231.8	236.0	231.8	236.3	4.5	1.9
Midland.....	38.2	38.5	38.3	38.3	0.0	0.0
Monroe.....	44.1	44.5	43.7	44.2	0.5	1.1
Muskegon.....	63.7	65.8	63.9	65.4	1.5	2.3
Niles-Benton Harbor.....	63.0	63.5	62.3	62.7	0.4	0.6
Saginaw.....	89.8	91.3	90.8	91.3	0.5	0.6
Minnesota.....	2,891.8	2,924.7	2,886.6	2,918.3	31.7	1.1
Duluth.....	135.5	135.8	134.7	135.3	0.6	0.4
Mankato-North Mankato.....	57.6	57.8	57.2	57.4	0.2	0.3
Minneapolis-St. Paul-Bloomington.....	1,955.7	1,983.7	1,953.9	1,981.0	27.1	1.4
Rochester.....	117.2	120.4	117.0	120.1	3.1	2.6
St. Cloud.....	109.9	111.5	109.5	111.5	2.0	1.8
Mississippi.....	1,148.2	1,146.2	1,148.1	1,145.4	-2.7	-0.2
Gulfport-Biloxi-Pascagoula.....	154.3	153.3	153.9	153.4	-0.5	-0.3
Hattiesburg.....	63.3	64.8	64.1	64.8	0.7	1.1
Jackson.....	277.9	278.9	277.3	278.4	1.1	0.4
Missouri.....	2,814.8	2,864.7	2,809.6	2,867.1	57.5	2.0
Cape Girardeau.....	44.3	44.1	44.9	44.4	-0.5	-1.1
Columbia.....	101.5	103.3	102.2	103.4	1.2	1.2
Jefferson City.....	76.8	77.4	76.5	77.3	0.8	1.0
Joplin.....	81.7	80.8	82.4	81.3	-1.1	-1.3
Kansas City.....	1,053.8	1,065.6	1,055.0	1,064.6	9.6	0.9
St. Joseph.....	62.8	63.1	63.2	63.3	0.1	0.2
St. Louis <sup>2</sup> .....	1,365.9	1,398.2	1,359.1	1,400.6	41.5	3.1
Springfield.....	209.2	215.9	211.2	215.8	4.6	2.2
Montana.....	465.2	468.6	460.5	465.7	5.2	1.1

See footnotes at end of table.



**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	October		November		Change from November 2015 to November 2016 <sup>P</sup>	
	2015	2016	2015	2016 <sup>P</sup>	Number	Percent
Montana - Continued						
Billings.....	85.7	86.5	85.6	86.1	0.5	0.6
Great Falls.....	36.3	36.3	36.2	36.3	0.1	0.3
Missoula.....	60.8	61.7	60.0	61.2	1.2	2.0
Nebraska.....	1,022.1	1,026.0	1,021.3	1,032.2	10.9	1.1
Grand Island.....	42.3	42.5	42.2	42.4	0.2	0.5
Lincoln.....	189.6	190.6	189.4	191.5	2.1	1.1
Omaha-Council Bluffs.....	497.5	500.7	498.3	504.9	6.6	1.3
Nevada.....	1,281.7	1,305.9	1,276.9	1,311.5	34.6	2.7
Carson City.....	28.1	28.2	28.0	28.3	0.3	1.1
Las Vegas-Henderson-Paradise.....	934.3	947.5	932.0	951.1	19.1	2.0
Reno.....	215.9	223.1	215.8	224.7	8.9	4.1
New Hampshire.....	664.0	676.9	663.3	677.5	14.2	2.1
Dover-Durham.....	53.6	53.8	53.5	53.7	0.2	0.4
Manchester.....	110.5	111.6	110.8	112.1	1.3	1.2
Portsmouth.....	90.3	91.5	89.5	90.9	1.4	1.6
New Jersey.....	4,074.8	4,100.5	4,095.4	4,117.5	22.1	0.5
Atlantic City-Hammonton.....	129.3	127.9	129.0	127.8	-1.2	-0.9
Ocean City.....	41.6	42.8	38.1	39.0	0.9	2.4
Trenton.....	264.6	267.8	267.4	272.7	5.3	2.0
Vineland-Bridgeton.....	58.1	57.7	58.2	58.7	0.5	0.9
New Mexico.....	831.6	827.8	834.4	832.1	-2.3	-0.3
Albuquerque.....	383.5	385.0	387.2	386.7	-0.5	-0.1
Farmington.....	51.7	51.8	51.5	51.8	0.3	0.6
Las Cruces.....	71.8	72.5	71.9	72.7	0.8	1.1
Santa Fe.....	62.9	63.4	62.9	63.4	0.5	0.8
New York.....	9,372.8	9,478.9	9,398.9	9,503.4	104.5	1.1
Albany-Schenectady-Troy.....	462.5	462.2	463.6	464.1	0.5	0.1
Binghamton.....	104.9	103.4	105.1	103.9	-1.2	-1.1
Buffalo-Cheektowaga-Niagara Falls.....	564.5	568.5	563.0	566.7	3.7	0.7
Elmira.....	39.0	38.6	38.9	38.9	0.0	0.0
Glens Falls.....	56.6	56.8	54.8	55.4	0.6	1.1
Ithaca.....	72.0	74.2	72.0	74.3	2.3	3.2
Kingston.....	62.2	63.3	62.0	62.9	0.9	1.5
New York-Newark-Jersey City.....	9,467.2	9,601.4	9,522.4	9,639.7	117.3	1.2
Rochester.....	534.1	534.1	531.3	534.1	2.8	0.5
Syracuse.....	321.8	321.3	322.5	321.7	-0.8	-0.2
Utica-Rome.....	129.2	128.1	128.8	127.5	-1.3	-1.0
Watertown-Fort Drum.....	42.9	43.7	42.7	42.9	0.2	0.5
North Carolina.....	4,298.7	4,379.3	4,318.5	4,401.2	82.7	1.9
Asheville.....	184.7	189.4	185.8	189.9	4.1	2.2
Burlington.....	60.0	60.4	60.4	60.8	0.4	0.7
Charlotte-Concord-Gastonia.....	1,121.6	1,147.1	1,128.0	1,149.9	21.9	1.9
Durham-Chapel Hill.....	297.5	305.8	299.2	307.9	8.7	2.9
Fayetteville.....	128.6	129.5	129.7	131.4	1.7	1.3
Goldensboro.....	42.5	42.4	42.9	42.3	-0.6	-1.4
Greensboro-High Point.....	359.9	367.2	362.4	369.7	7.3	2.0
Greenville.....	78.6	78.1	79.1	78.8	-0.3	-0.4
Hickory-Lenoir-Morganton.....	147.8	147.5	148.2	147.8	-0.4	-0.3
Jacksonville.....	49.4	49.7	49.7	50.1	0.4	0.8
New Bern.....	44.6	45.0	44.7	45.1	0.4	0.9
Raleigh.....	590.1	604.7	595.9	608.0	12.1	2.0
Rocky Mount.....	58.4	57.7	59.0	58.4	-0.6	-1.0
Wilmington.....	121.0	122.7	120.8	122.0	1.2	1.0
Winston-Salem.....	258.8	261.5	258.9	260.9	2.0	0.8
North Dakota.....	456.3	448.5	453.2	446.1	-7.1	-1.6
Bismarck.....	75.9	76.0	75.4	75.1	-0.3	-0.4
Fargo.....	141.9	143.5	142.1	143.8	1.7	1.2

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	October		November		Change from November 2015 to November 2016 <sup>P</sup>	
	2015	2016	2015	2016 <sup>P</sup>	Number	Percent
North Dakota - Continued						
Grand Forks.....	58.4	58.2	58.3	58.2	-0.1	-0.2
Ohio.....	5,497.2	5,547.8	5,502.7	5,552.7	50.0	0.9
Akron.....	346.0	348.9	346.6	349.3	2.7	0.8
Canton-Massillon.....	172.7	175.3	173.4	175.1	1.7	1.0
Cincinnati.....	1,070.1	1,091.2	1,073.2	1,090.2	17.0	1.6
Cleveland-Elyria.....	1,056.9	1,066.4	1,058.0	1,065.9	7.9	0.7
Columbus.....	1,057.0	1,070.4	1,060.0	1,079.2	19.2	1.8
Dayton.....	383.7	388.9	385.4	390.2	4.8	1.2
Lima.....	53.3	54.5	53.4	54.8	1.4	2.6
Mansfield.....	52.8	52.4	52.8	52.3	-0.5	-0.9
Springfield.....	51.1	51.1	51.2	51.0	-0.2	-0.4
Toledo.....	309.1	314.0	309.5	315.4	5.9	1.9
Weirton-Steubenville <sup>1</sup> .....	44.1	44.2	44.0	43.6	-0.4	-0.9
Youngstown-Warren-Boardman.....	227.2	227.2	228.9	227.7	-1.2	-0.5
Oklahoma.....	1,678.5	1,668.4	1,682.0	1,666.7	-15.3	-0.9
Lawton.....	46.5	46.6	46.6	47.0	0.4	0.9
Oklahoma City.....	636.5	635.8	640.0	634.1	-5.9	-0.9
Tulsa.....	448.2	449.6	449.6	449.4	-0.2	0.0
Oregon.....	1,810.1	1,869.6	1,818.0	1,871.5	53.5	2.9
Albany.....	41.8	42.9	41.8	43.1	1.3	3.1
Bend-Redmond.....	75.4	79.2	75.2	78.7	3.5	4.7
Corvallis.....	41.9	41.7	41.8	42.0	0.2	0.5
Eugene.....	154.4	156.9	155.4	158.1	2.7	1.7
Grants Pass.....	25.1	25.8	25.0	25.6	0.6	2.4
Medford.....	83.6	86.3	84.4	86.4	2.0	2.4
Portland-Vancouver-Hillsboro.....	1,127.8	1,159.0	1,133.0	1,162.5	29.5	2.6
Salem.....	159.4	165.9	159.3	165.6	6.3	4.0
Pennsylvania.....	5,922.2	5,950.6	5,916.7	5,954.6	37.9	0.6
Allentown-Bethlehem-Easton.....	361.9	359.7	360.7	357.3	-3.4	-0.9
Altoona.....	61.0	62.5	61.4	62.3	0.9	1.5
Bloomsburg-Berwick.....	42.8	43.7	43.0	43.5	0.5	1.2
Chambersburg-Waynesboro.....	60.5	62.5	60.5	62.6	2.1	3.5
East Stroudsburg.....	56.6	57.4	56.8	57.2	0.4	0.7
Erie.....	132.0	130.4	131.9	130.5	-1.4	-1.1
Gettysburg.....	34.4	35.1	34.4	34.8	0.4	1.2
Harrisburg-Carlisle.....	336.3	338.3	336.9	338.6	1.7	0.5
Johnstown.....	57.6	56.8	57.4	56.6	-0.8	-1.4
Lancaster.....	248.0	248.3	247.4	247.4	0.0	0.0
Lebanon.....	51.5	52.1	51.7	52.2	0.5	1.0
Philadelphia-Camden-Wilmington.....	2,860.8	2,905.0	2,875.4	2,919.0	43.6	1.5
Pittsburgh.....	1,175.4	1,176.1	1,171.3	1,179.7	8.4	0.7
Reading.....	179.2	181.1	180.1	181.8	1.7	0.9
Scranton--Wilkes-Barre--Hazleton.....	262.0	260.7	262.2	261.6	-0.6	-0.2
State College.....	79.9	80.7	79.6	81.2	1.6	2.0
Williamsport.....	55.4	54.7	55.3	54.8	-0.5	-0.9
York-Hanover.....	184.0	186.6	184.5	187.0	2.5	1.4
Rhode Island.....	491.6	498.7	491.4	497.1	5.7	1.2
Providence-Warwick.....	583.5	592.9	584.5	590.8	6.3	1.1
South Carolina.....	2,027.0	2,067.0	2,034.8	2,080.2	45.4	2.2
Charleston-North Charleston.....	336.2	346.6	338.9	349.7	10.8	3.2
Columbia.....	389.8	397.6	393.7	399.1	5.4	1.4
Florence.....	87.0	87.3	87.7	88.1	0.4	0.5
Greenville-Anderson-Mauldin.....	408.7	414.1	408.5	415.6	7.1	1.7
Hilton Head Island-Bluffton-Beaufort.....	75.4	76.5	75.2	76.3	1.1	1.5
Myrtle Beach-Conway-North Myrtle Beach.....	154.9	155.9	153.8	155.6	1.8	1.2
Spartanburg.....	145.1	147.6	146.0	148.0	2.0	1.4
Sumter.....	39.3	39.3	39.3	39.4	0.1	0.3

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	October		November		Change from November 2015 to November 2016 <sup>P</sup>	
	2015	2016	2015	2016 <sup>P</sup>	Number	Percent
South Dakota.....	432.2	442.1	429.8	439.7	9.9	2.3
Rapid City.....	66.8	68.7	65.2	66.8	1.6	2.5
Sioux Falls.....	152.4	158.1	152.7	159.0	6.3	4.1
Tennessee.....	2,938.2	3,005.1	2,962.2	3,018.3	56.1	1.9
Chattanooga.....	249.9	253.4	250.8	254.1	3.3	1.3
Clarksville.....	89.7	91.3	90.3	91.9	1.6	1.8
Cleveland.....	48.1	48.8	49.8	53.5	3.7	7.4
Jackson.....	67.4	67.8	67.4	68.2	0.8	1.2
Johnson City.....	80.2	81.0	80.2	81.1	0.9	1.1
Kingsport-Bristol.....	122.8	122.7	123.6	123.1	-0.5	-0.4
Knoxville.....	392.4	400.8	395.3	400.8	5.5	1.4
Memphis.....	630.7	640.0	635.1	643.0	7.9	1.2
Morristown.....	45.9	46.9	45.8	46.9	1.1	2.4
Nashville-Davidson--Murfreesboro--Franklin.....	929.8	955.1	936.3	959.8	23.5	2.5
Texas.....	11,949.1	12,157.4	11,998.1	12,210.7	212.6	1.8
Abilene.....	68.5	69.6	69.0	69.8	0.8	1.2
Amarillo.....	119.8	120.5	120.3	120.6	0.3	0.2
Austin-Round Rock.....	977.1	999.4	985.5	1,005.0	19.5	2.0
Beaumont-Port Arthur.....	168.0	168.3	168.4	167.8	-0.6	-0.4
Brownsville-Harlingen.....	139.7	143.4	140.5	144.7	4.2	3.0
College Station-Bryan.....	112.5	116.1	113.6	116.8	3.2	2.8
Corpus Christi.....	195.8	197.6	196.8	198.3	1.5	0.8
Dallas-Fort Worth-Arlington.....	3,451.7	3,569.5	3,475.3	3,590.1	114.8	3.3
El Paso.....	306.6	313.3	308.5	315.6	7.1	2.3
Houston-The Woodlands-Sugar Land.....	3,009.4	3,025.8	3,015.4	3,031.5	16.1	0.5
Killeen-Temple.....	140.6	142.9	141.4	143.7	2.3	1.6
Laredo.....	102.6	104.9	103.6	105.4	1.8	1.7
Longview.....	100.6	101.4	101.2	101.1	-0.1	-0.1
Lubbock.....	142.1	144.0	142.9	145.0	2.1	1.5
McAllen-Edinburg-Mission.....	249.5	257.1	250.7	259.8	9.1	3.6
Midland.....	90.4	90.9	91.5	91.9	0.4	0.4
Odessa.....	73.7	73.2	73.9	73.5	-0.4	-0.5
San Angelo.....	49.3	50.2	49.6	51.0	1.4	2.8
San Antonio-New Braunfels.....	993.4	1,008.3	996.9	1,012.7	15.8	1.6
Sherman-Denison.....	46.4	46.9	47.0	47.6	0.6	1.3
Texarkana.....	60.8	60.5	61.2	60.9	-0.3	-0.5
Tyler.....	102.4	103.9	102.8	103.8	1.0	1.0
Victoria.....	44.7	45.9	45.3	46.3	1.0	2.2
Waco.....	115.7	118.4	116.8	119.0	2.2	1.9
Wichita Falls.....	58.7	58.3	58.8	58.4	-0.4	-0.7
Utah.....	1,401.8	1,444.1	1,405.6	1,447.7	42.1	3.0
Logan.....	60.5	62.4	60.8	62.6	1.8	3.0
Ogden-Clearfield.....	244.2	252.8	244.5	253.0	8.5	3.5
Provo-Orem.....	231.4	238.5	231.7	239.8	8.1	3.5
St. George.....	59.4	62.2	59.4	62.1	2.7	4.5
Salt Lake City.....	686.0	709.6	688.9	713.3	24.4	3.5
Vermont.....	317.9	319.4	318.1	318.1	0.0	0.0
Burlington-South Burlington.....	127.5	128.7	127.4	128.5	1.1	0.9
Virginia.....	3,901.0	3,966.1	3,927.6	3,965.5	37.9	1.0
Blacksburg-Christiansburg-Radford.....	79.1	79.4	78.9	78.6	-0.3	-0.4
Charlottesville.....	113.7	118.1	115.3	119.1	3.8	3.3
Harrisonburg.....	65.7	65.9	65.8	65.9	0.1	0.2
Lynchburg.....	105.1	104.3	105.4	104.7	-0.7	-0.7
Richmond.....	666.9	678.2	671.3	677.1	5.8	0.9
Roanoke.....	162.6	164.6	164.3	164.8	0.5	0.3
Staunton-Waynesboro.....	49.6	48.9	49.7	49.2	-0.5	-1.0
Virginia Beach-Norfolk-Newport News.....	769.7	773.5	772.0	770.4	-1.6	-0.2
Winchester.....	62.5	63.9	62.8	64.4	1.6	2.5
Washington.....	3,196.3	3,302.6	3,205.2	3,303.0	97.8	3.1

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	October		November		Change from November 2015 to November 2016 <sup>p</sup>	
	2015	2016	2015	2016 <sup>p</sup>	Number	Percent
Washington - Continued						
Bellingham.....	88.3	91.1	88.1	90.8	2.7	3.1
Bremerton-Silverdale.....	89.4	90.3	89.4	90.6	1.2	1.3
Kennewick-Richland.....	108.8	110.6	108.5	110.9	2.4	2.2
Longview.....	39.6	41.0	39.6	40.7	1.1	2.8
Mount Vernon-Anacortes.....	49.0	50.5	48.9	50.1	1.2	2.5
Olympia-Tumwater.....	110.3	112.9	111.1	112.3	1.2	1.1
Seattle-Tacoma-Bellevue.....	1,913.2	1,984.4	1,922.1	1,989.1	67.0	3.5
Spokane-Spokane Valley.....	238.8	248.5	239.3	248.0	8.7	3.6
Walla Walla.....	27.6	27.8	27.8	27.6	-0.2	-0.7
Wenatchee.....	44.5	44.8	43.7	44.7	1.0	2.3
Yakima.....	84.0	84.7	83.4	84.9	1.5	1.8
West Virginia.....	771.0	771.1	770.3	781.3	11.0	1.4
Beckley.....	47.4	46.7	46.7	47.0	0.3	0.6
Charleston.....	123.4	122.7	123.7	124.0	0.3	0.2
Huntington-Ashland.....	142.8	143.4	142.3	143.9	1.6	1.1
Morgantown.....	73.3	73.8	73.4	74.4	1.0	1.4
Parkersburg-Vienna.....	42.5	41.8	42.7	42.5	-0.2	-0.5
Wheeling.....	68.8	68.3	69.1	68.9	-0.2	-0.3
Wisconsin.....	2,938.8	2,968.7	2,932.9	2,966.8	33.9	1.2
Appleton.....	124.4	125.4	125.1	125.5	0.4	0.3
Eau Claire.....	86.3	86.8	86.8	87.5	0.7	0.8
Fond du Lac.....	48.8	49.1	48.8	49.0	0.2	0.4
Green Bay.....	175.5	178.2	175.5	177.9	2.4	1.4
Janesville-Beloit.....	67.8	70.8	68.1	71.1	3.0	4.4
La Crosse-Onalaska.....	79.1	79.5	79.2	80.5	1.3	1.6
Madison.....	396.2	399.8	399.0	399.7	0.7	0.2
Milwaukee-Waukesha-West Allis.....	867.9	865.4	866.2	864.2	-2.0	-0.2
Oshkosh-Neenah.....	95.9	96.0	96.0	95.9	-0.1	-0.1
Racine.....	77.3	77.4	77.0	77.4	0.4	0.5
Sheboygan.....	61.4	61.8	61.0	61.5	0.5	0.8
Wausau.....	73.3	73.7	73.4	74.2	0.8	1.1
Wyoming.....	291.6	281.5	285.4	276.6	-8.8	-3.1
Casper.....	41.8	39.6	41.2	38.8	-2.4	-5.8
Cheyenne.....	47.6	46.0	47.4	46.0	-1.4	-3.0
Puerto Rico.....	897.8	889.1	907.5	896.6	-10.9	-1.2
Aguadilla-Isabela.....	50.9	51.0	51.5	51.8	0.3	0.6
Arecibo.....	33.6	32.7	33.8	33.1	-0.7	-2.1
Guayama.....	15.3	15.1	15.5	15.2	-0.3	-1.9
Mayaguez.....	34.3	34.3	34.9	34.7	-0.2	-0.6
Ponce.....	71.3	70.7	72.2	71.4	-0.8	-1.1
San German.....	20.8	19.7	21.0	19.9	-1.1	-5.2
San Juan-Carolina-Caguas.....	650.8	645.3	657.5	650.3	-7.2	-1.1
Virgin Islands.....	37.0	37.6	37.7	38.0	0.3	0.8

<sup>1</sup> For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

<sup>2</sup> Area boundary does not reflect the official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm). Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division<sup>1</sup>**  
[In thousands]

State, area, and division	October		November		Change from November 2015 to November 2016 <sup>p</sup>	
	2015	2016	2015	2016 <sup>p</sup>	Number	Percent
California.....	16,290.8	16,661.4	16,376.2	16,755.1	378.9	2.3
Los Angeles-Long Beach-Anaheim.....	5,895.1	6,000.7	5,928.5	6,032.1	103.6	1.7
Anaheim-Santa Ana-Irvine.....	1,565.5	1,604.9	1,575.8	1,614.1	38.3	2.4
Los Angeles-Long Beach-Glendale.....	4,329.6	4,395.8	4,352.7	4,418.0	65.3	1.5
San Francisco-Oakland-Hayward.....	2,296.7	2,352.9	2,304.1	2,360.7	56.6	2.5
Oakland-Hayward-Berkeley.....	1,108.9	1,137.3	1,114.2	1,139.8	25.6	2.3
San Francisco-Redwood City-South San Francisco.....	1,073.1	1,097.2	1,074.9	1,101.6	26.7	2.5
San Rafael.....	114.7	118.4	115.0	119.3	4.3	3.7
District of Columbia.....	772.0	787.0	773.3	787.7	14.4	1.9
Washington-Arlington-Alexandria <sup>2</sup> .....	3,206.6	3,279.2	3,219.5	3,285.0	65.5	2.0
Silver Spring-Frederick-Rockville <sup>3</sup> .....	591.4	600.9	594.2	600.9	6.7	1.1
Washington-Arlington-Alexandria <sup>2</sup> .....	2,615.2	2,678.3	2,625.3	2,684.1	58.8	2.2
Florida.....	8,182.0	8,441.0	8,268.1	8,532.9	264.8	3.2
Miami-Fort Lauderdale-West Palm Beach.....	2,532.3	2,586.6	2,564.1	2,626.0	61.9	2.4
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	807.5	835.5	815.2	845.9	30.7	3.8
Miami-Miami Beach-Kendall.....	1,132.5	1,148.8	1,145.7	1,163.7	18.0	1.6
West Palm Beach-Boca Raton-Delray Beach.....	592.3	602.3	603.2	616.4	13.2	2.2
Illinois.....	6,059.3	6,091.2	6,052.9	6,095.7	42.8	0.7
Chicago-Naperville-Elgin <sup>2</sup> .....	4,659.6	4,701.6	4,660.1	4,698.0	37.9	0.8
Chicago-Naperville-Arlington Heights.....	3,708.4	3,736.6	3,710.9	3,737.3	26.4	0.7
Elgin.....	260.9	265.2	261.0	264.6	3.6	1.4
Gary <sup>3</sup> .....	277.7	283.5	278.0	282.9	4.9	1.8
Lake County-Kenosha County <sup>2</sup> .....	412.6	416.3	410.2	413.2	3.0	0.7
Massachusetts.....	3,542.8	3,613.1	3,539.3	3,610.0	70.7	2.0
Boston-Cambridge-Nashua <sup>2</sup> .....	2,680.5	2,727.3	2,684.7	2,732.2	47.5	1.8
Boston-Cambridge-Newton.....	1,795.7	1,828.0	1,797.9	1,830.8	32.9	1.8
Brockton-Bridgewater-Easton.....	82.0	82.7	82.7	84.0	1.3	1.6
Framingham.....	173.3	176.0	173.1	175.8	2.7	1.6
Haverhill-Newburyport-Amesbury Town <sup>2</sup> .....	66.4	69.0	66.2	68.6	2.4	3.6
Lawrence-Methuen Town-Salem <sup>2</sup> .....	83.7	83.4	84.1	83.4	-0.7	-0.8
Lowell-Billerica-Chelmsford <sup>2</sup> .....	149.9	152.4	151.2	152.6	1.4	0.9
Lynn-Saugus-Marblehead.....	45.2	45.8	45.3	45.7	0.4	0.9
Nashua <sup>2</sup> .....	127.1	130.3	127.6	131.1	3.5	2.7
Peabody-Salem-Beverly.....	97.4	98.1	96.9	98.4	1.5	1.5
Taunton-Middleborough-Norton.....	59.8	61.6	59.7	61.8	2.1	3.5
Michigan.....	4,314.9	4,407.0	4,317.2	4,400.0	82.8	1.9
Detroit-Warren-Dearborn.....	1,955.4	1,998.1	1,965.1	1,999.5	34.4	1.8
Detroit-Dearborn-Livonia.....	738.1	754.7	746.8	755.6	8.8	1.2
Warren-Troy-Farmington Hills.....	1,217.3	1,243.4	1,218.3	1,243.9	25.6	2.1
New York.....	9,372.8	9,478.9	9,398.9	9,503.4	104.5	1.1
New York-Newark-Jersey City <sup>2</sup> .....	9,467.2	9,601.4	9,522.4	9,639.7	117.3	1.2
Dutchess County-Putnam County.....	147.3	149.5	146.7	148.1	1.4	1.0
Nassau County-Suffolk County.....	1,327.6	1,339.6	1,326.8	1,340.8	14.0	1.1
Newark <sup>3</sup> .....	1,201.2	1,211.5	1,206.6	1,215.5	8.9	0.7
New York-Jersey City-White Plains <sup>2</sup> .....	6,791.1	6,900.8	6,842.3	6,935.3	93.0	1.4
Pennsylvania.....	5,922.2	5,950.6	5,916.7	5,954.6	37.9	0.6
Philadelphia-Camden-Wilmington <sup>2</sup> .....	2,860.8	2,905.0	2,875.4	2,919.0	43.6	1.5
Camden <sup>3</sup> .....	526.8	537.2	528.1	540.3	12.2	2.3
Montgomery County-Bucks County-Chester County.....	1,042.4	1,056.8	1,046.4	1,059.9	13.5	1.3
Philadelphia.....	930.6	945.3	934.9	951.7	16.8	1.8
Wilmington <sup>3</sup> .....	361.0	365.7	366.0	367.1	1.1	0.3
Texas.....	11,949.1	12,157.4	11,998.1	12,210.7	212.6	1.8
Dallas-Fort Worth-Arlington.....	3,451.7	3,569.5	3,475.3	3,590.1	114.8	3.3
Dallas-Plano-Irving.....	2,450.1	2,545.2	2,470.4	2,560.1	89.7	3.6
Fort Worth-Arlington.....	1,001.6	1,024.3	1,004.9	1,030.0	25.1	2.5
Washington.....	3,196.3	3,302.6	3,205.2	3,303.0	97.8	3.1
Seattle-Tacoma-Bellevue.....	1,913.2	1,984.4	1,922.1	1,989.1	67.0	3.5
Seattle-Bellevue-Everett.....	1,612.7	1,674.9	1,619.8	1,678.6	58.8	3.6
Tacoma-Lakewood.....	300.5	309.5	302.3	310.5	8.2	2.7

<sup>1</sup> These 11 areas contain all of the 38 metropolitan divisions.

<sup>2</sup> Part of the area (or division) is in one or more adjacent states.

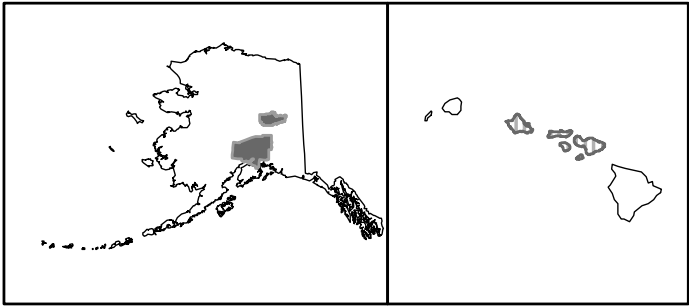
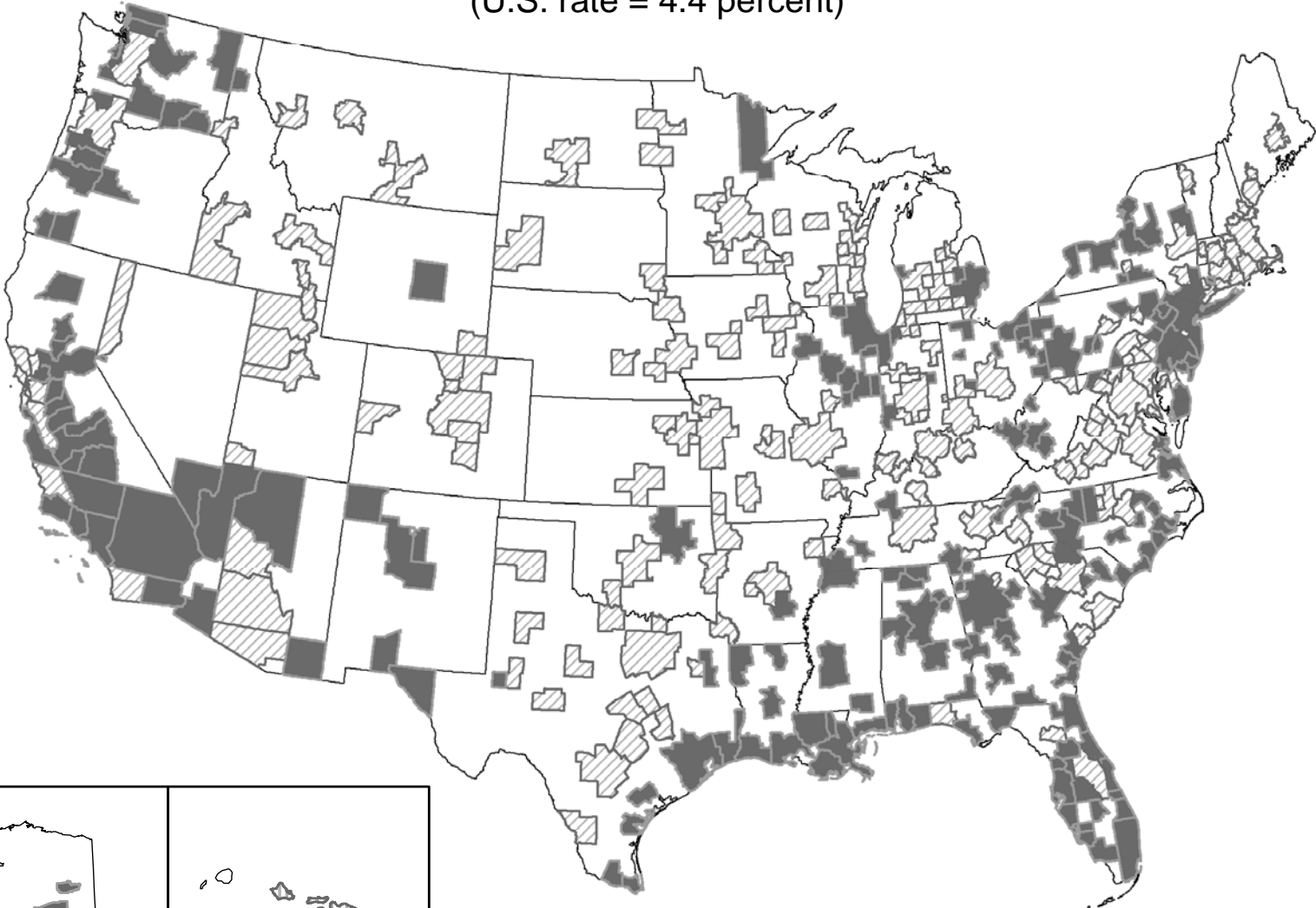
<sup>3</sup> All of the division is in one or more adjacent states.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and available at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm). Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, D.C.-Va.-Md.-W.Va., the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

# Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, November 2016

(U.S. rate = 4.4 percent)



NOTE: Map includes data for 387 metropolitan areas based on Office of Management and Budget Bulletin No. 13-01. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.

■ Above U.S. average  
▨ U.S. average or below

**Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, November 2016 (U.S. average = 1.6 percent)**

