

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-4. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted**  
[Numbers in thousands]

Employment status, race, Hispanic or Latino ethnicity, sex, and age	2023									2024			
	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.
<b>WHITE</b>													
Civilian noninstitutional population <sup>1</sup> .....	204,261	204,345	204,433	204,536	204,645	204,756	204,867	204,949	205,022	204,608	204,677	204,752	204,831
Civilian labor force.....	127,241	127,282	127,358	127,351	127,931	127,755	127,612	127,773	127,226	126,962	127,040	127,596	127,708
Participation rate.....	62.3	62.3	62.3	62.3	62.5	62.4	62.3	62.3	62.1	62.1	62.1	62.3	62.3
Employed.....	123,263	123,103	123,422	123,366	123,543	123,403	123,198	123,550	122,802	122,663	122,685	123,286	123,229
Employment-population ratio.....	60.3	60.2	60.4	60.3	60.4	60.3	60.1	60.3	59.9	60.0	59.9	60.2	60.2
Unemployed.....	3,978	4,179	3,936	3,986	4,387	4,352	4,414	4,223	4,424	4,299	4,356	4,310	4,479
Unemployment rate.....	3.1	3.3	3.1	3.1	3.4	3.4	3.5	3.3	3.5	3.4	3.4	3.4	3.5
Not in labor force.....	77,021	77,062	77,075	77,185	76,714	77,001	77,255	77,177	77,796	77,646	77,637	77,156	77,123
<b>Men, 20 years and over</b>													
Civilian labor force.....	66,361	66,430	66,507	66,428	66,535	66,615	66,363	66,695	66,405	65,869	65,685	65,963	65,982
Participation rate.....	70.2	70.2	70.3	70.2	70.2	70.3	70.0	70.3	70.0	69.8	69.6	69.8	69.8
Employed.....	64,399	64,330	64,498	64,394	64,307	64,313	64,148	64,559	64,208	63,674	63,658	64,029	63,801
Employment-population ratio.....	68.1	68.0	68.2	68.0	67.9	67.9	67.6	68.1	67.7	67.5	67.4	67.8	67.5
Unemployed.....	1,962	2,100	2,008	2,033	2,228	2,302	2,215	2,136	2,197	2,195	2,027	1,933	2,181
Unemployment rate.....	3.0	3.2	3.0	3.1	3.3	3.5	3.3	3.2	3.3	3.3	3.1	2.9	3.3
<b>Women, 20 years and over</b>													
Civilian labor force.....	55,904	55,979	56,068	56,173	56,422	56,349	56,209	56,130	55,844	56,219	56,454	56,489	56,622
Participation rate.....	57.5	57.6	57.6	57.7	57.9	57.8	57.6	57.5	57.2	57.6	57.9	57.9	58.0
Employed.....	54,331	54,349	54,606	54,670	54,803	54,767	54,621	54,609	54,175	54,615	54,646	54,677	54,843
Employment-population ratio.....	55.9	55.9	56.1	56.2	56.3	56.2	56.0	56.0	55.5	56.0	56.0	56.0	56.2
Unemployed.....	1,573	1,629	1,462	1,503	1,619	1,583	1,588	1,521	1,669	1,604	1,808	1,811	1,779
Unemployment rate.....	2.8	2.9	2.6	2.7	2.9	2.8	2.8	2.7	3.0	2.9	3.2	3.2	3.1
<b>Both sexes, 16 to 19 years</b>													
Civilian labor force.....	4,976	4,873	4,784	4,751	4,973	4,790	5,040	4,947	4,976	4,874	4,902	5,145	5,103
Participation rate.....	39.8	39.0	38.2	37.9	39.7	38.2	40.2	39.5	39.7	38.4	38.6	40.5	40.2
Employed.....	4,533	4,424	4,318	4,302	4,433	4,323	4,430	4,382	4,418	4,374	4,381	4,580	4,584
Employment-population ratio.....	36.2	35.4	34.5	34.4	35.4	34.5	35.4	35.0	35.3	34.5	34.5	36.1	36.1
Unemployed.....	443	450	466	449	540	467	611	565	558	500	520	565	519
Unemployment rate.....	8.9	9.2	9.7	9.5	10.9	9.8	12.1	11.4	11.2	10.3	10.6	11.0	10.2
<b>BLACK OR AFRICAN AMERICAN</b>													
Civilian noninstitutional population <sup>1</sup> .....	34,583	34,613	34,644	34,678	34,714	34,751	34,788	34,821	34,853	34,813	34,849	34,883	34,918
Civilian labor force.....	21,763	21,856	21,705	21,771	21,782	21,900	21,902	22,171	22,094	22,051	22,190	22,170	22,051
Participation rate.....	62.9	63.1	62.7	62.8	62.7	63.0	63.0	63.7	63.4	63.3	63.7	63.6	63.2
Employed.....	20,713	20,613	20,411	20,523	20,626	20,650	20,636	20,886	20,952	20,887	20,950	20,746	20,812
Employment-population ratio.....	59.9	59.6	58.9	59.2	59.4	59.4	59.3	60.0	60.1	60.0	60.1	59.5	59.6
Unemployed.....	1,050	1,243	1,294	1,248	1,155	1,251	1,266	1,285	1,143	1,164	1,240	1,424	1,239
Unemployment rate.....	4.8	5.7	6.0	5.7	5.3	5.7	5.8	5.8	5.2	5.3	5.6	6.4	5.6
Not in labor force.....	12,820	12,757	12,938	12,907	12,933	12,851	12,886	12,650	12,759	12,762	12,659	12,713	12,867
<b>Men, 20 years and over</b>													
Civilian labor force.....	9,978	10,081	10,073	10,130	10,155	10,201	10,048	10,299	10,294	10,266	10,344	10,317	10,194
Participation rate.....	67.6	68.2	68.1	68.4	68.5	68.8	67.7	69.3	69.2	69.4	69.8	69.6	68.7
Employed.....	9,519	9,511	9,478	9,593	9,640	9,631	9,520	9,648	9,821	9,717	9,709	9,677	9,661
Employment-population ratio.....	64.5	64.4	64.1	64.8	65.0	64.9	64.1	64.9	66.0	65.7	65.5	65.3	65.1
Unemployed.....	458	570	596	537	516	570	528	651	473	548	636	640	533
Unemployment rate.....	4.6	5.7	5.9	5.3	5.1	5.6	5.3	6.3	4.6	5.3	6.1	6.2	5.2
<b>Women, 20 years and over</b>													
Civilian labor force.....	11,051	11,035	10,880	10,922	10,880	10,890	11,065	11,067	11,014	10,967	11,050	10,999	10,991
Participation rate.....	63.9	63.8	62.8	63.0	62.7	62.7	63.6	63.6	63.2	62.9	63.4	63.0	62.9
Employed.....	10,557	10,449	10,295	10,358	10,367	10,403	10,475	10,533	10,486	10,445	10,568	10,387	10,442
Employment-population ratio.....	61.1	60.4	59.4	59.8	59.8	59.9	60.3	60.5	60.2	59.9	60.6	59.5	59.8
Unemployed.....	495	587	585	564	513	487	590	534	528	521	482	612	548
Unemployment rate.....	4.5	5.3	5.4	5.2	4.7	4.5	5.3	4.8	4.8	4.8	4.4	5.6	5.0
<b>Both sexes, 16 to 19 years</b>													
Civilian labor force.....	734	740	752	719	746	809	789	805	786	819	796	854	867
Participation rate.....	29.0	29.2	29.7	28.3	29.3	31.7	30.9	31.5	30.7	31.6	30.7	32.8	33.2
Employed.....	636	654	639	573	619	615	642	705	644	724	673	682	709
Employment-population ratio.....	25.2	25.8	25.2	22.5	24.3	24.2	25.1	27.6	25.2	27.9	25.9	26.2	27.2
Unemployed.....	97	86	114	146	126	193	147	100	142	95	122	171	158
Unemployment rate.....	13.2	11.6	15.1	20.3	16.9	23.9	18.7	12.4	18.0	11.6	15.4	20.1	18.2

See footnotes at end of table.

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-4. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted — Continued**  
[Numbers in thousands]

Employment status, race, Hispanic or Latino ethnicity, sex, and age	2023									2024			
	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.
<b>ASIAN</b>													
Civilian noninstitutional population <sup>1</sup> .....	17,557	17,511	17,491	17,600	17,515	17,633	17,593	17,769	17,896	17,930	17,784	17,781	17,816
Civilian labor force.....	11,374	11,382	11,444	11,529	11,487	11,587	11,490	11,548	11,436	11,559	11,472	11,403	11,536
Participation rate.....	64.8	65.0	65.4	65.5	65.6	65.7	65.3	65.0	63.9	64.5	64.5	64.1	64.7
Employed.....	11,053	11,043	11,084	11,260	11,125	11,255	11,134	11,144	11,084	11,223	11,081	11,113	11,214
Employment-population ratio.....	63.0	63.1	63.4	64.0	63.5	63.8	63.3	62.7	61.9	62.6	62.3	62.5	62.9
Unemployed.....	321	338	360	269	362	332	356	404	353	336	390	290	322
Unemployment rate.....	2.8	3.0	3.1	2.3	3.2	2.9	3.1	3.5	3.1	2.9	3.4	2.5	2.8
Not in labor force.....	6,183	6,130	6,047	6,071	6,028	6,047	6,103	6,221	6,459	6,372	6,312	6,379	6,280
<b>HISPANIC OR LATINO ETHNICITY</b>													
Civilian noninstitutional population <sup>1</sup> .....	47,288	47,380	47,473	47,569	47,671	47,774	47,877	47,974	48,068	48,364	48,467	48,565	48,667
Civilian labor force.....	31,587	31,657	31,942	32,018	32,009	32,115	32,056	32,101	32,081	32,318	32,499	32,442	32,777
Participation rate.....	66.8	66.8	67.3	67.3	67.1	67.2	67.0	66.9	66.7	66.8	67.1	66.8	67.3
Employed.....	30,183	30,374	30,588	30,609	30,451	30,637	30,525	30,636	30,480	30,700	30,883	30,994	31,187
Employment-population ratio.....	63.8	64.1	64.4	64.3	63.9	64.1	63.8	63.9	63.4	63.5	63.7	63.8	64.1
Unemployed.....	1,403	1,283	1,354	1,410	1,558	1,478	1,531	1,465	1,602	1,618	1,616	1,448	1,589
Unemployment rate.....	4.4	4.1	4.2	4.4	4.9	4.6	4.8	4.6	5.0	5.0	5.0	4.5	4.8
Not in labor force.....	15,702	15,722	15,531	15,551	15,662	15,659	15,822	15,873	15,986	16,046	15,967	16,123	15,890
<b>Men, 20 years and over</b>													
Civilian labor force.....	16,963	17,118	17,199	17,264	17,172	17,256	17,128	17,267	17,261	17,372	17,415	17,455	17,532
Participation rate.....	78.9	79.5	79.7	79.9	79.3	79.5	78.7	79.2	79.1	79.5	79.5	79.5	79.7
Employed.....	16,267	16,436	16,571	16,591	16,436	16,520	16,409	16,537	16,438	16,519	16,720	16,800	16,765
Employment-population ratio.....	75.7	76.3	76.8	76.8	75.9	76.1	75.4	75.9	75.3	75.6	76.3	76.5	76.2
Unemployed.....	695	682	627	673	736	736	719	729	824	852	695	654	766
Unemployment rate.....	4.1	4.0	3.6	3.9	4.3	4.3	4.2	4.2	4.8	4.9	4.0	3.7	4.4
<b>Women, 20 years and over</b>													
Civilian labor force.....	13,102	13,117	13,205	13,261	13,363	13,355	13,265	13,260	13,346	13,336	13,535	13,483	13,638
Participation rate.....	61.1	61.1	61.4	61.5	61.8	61.7	61.1	61.0	61.3	60.7	61.5	61.1	61.7
Employed.....	12,568	12,661	12,660	12,724	12,776	12,785	12,727	12,737	12,746	12,759	12,860	12,870	13,016
Employment-population ratio.....	58.6	59.0	58.8	59.0	59.1	59.0	58.6	58.6	58.5	58.1	58.4	58.4	58.9
Unemployed.....	534	456	545	536	587	570	537	523	601	577	675	612	623
Unemployment rate.....	4.1	3.5	4.1	4.0	4.4	4.3	4.1	3.9	4.5	4.3	5.0	4.5	4.6
<b>Both sexes, 16 to 19 years</b>													
Civilian labor force.....	1,522	1,422	1,538	1,493	1,473	1,504	1,664	1,574	1,474	1,610	1,549	1,504	1,607
Participation rate.....	34.9	32.5	35.1	34.0	33.4	34.1	37.6	35.5	33.2	35.5	34.0	33.0	35.1
Employed.....	1,348	1,277	1,357	1,293	1,238	1,332	1,389	1,361	1,296	1,422	1,304	1,323	1,406
Employment-population ratio.....	30.9	29.2	30.9	29.4	28.1	30.2	31.4	30.7	29.2	31.3	28.6	29.0	30.7
Unemployed.....	174	146	181	200	235	172	275	213	177	188	246	181	200
Unemployment rate.....	11.4	10.2	11.8	13.4	15.9	11.4	16.5	13.5	12.0	11.7	15.9	12.0	12.5

<sup>1</sup> The population figures are not adjusted for seasonal variation.

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.