

Transmission of material in this release is embargoed until
8:30 a.m. (EDT) Wednesday, July 31, 2013

USDL-13-1526

Technical information: (202) 691-6199 • NCSinfo@bls.gov • www.bls.gov/ect
Media contact: (202) 691-5902 • PressOffice@bls.gov

EMPLOYMENT COST INDEX – JUNE 2013

Compensation costs for civilian workers increased 0.5 percent, seasonally adjusted, for the 3-month period ending June 2013, following a similar 3-month percent increase in March, the U.S. Bureau of Labor Statistics reported today. **Wages and salaries** (which make up about 70 percent of compensation costs) rose 0.4 percent in the June quarter, similar to the 0.5 percent increase for the previous period. **Benefits** (which make up the remaining 30 percent of compensation) increased 0.4 percent, compared to a 0.6 percent increase for the 3-month period ending in March.

Chart 1. Employment Cost Index, 3-month percent change, seasonally adjusted, civilian workers, compensation, June 2011—June 2013

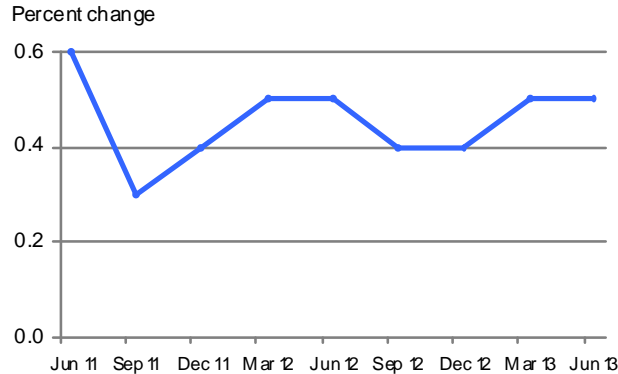
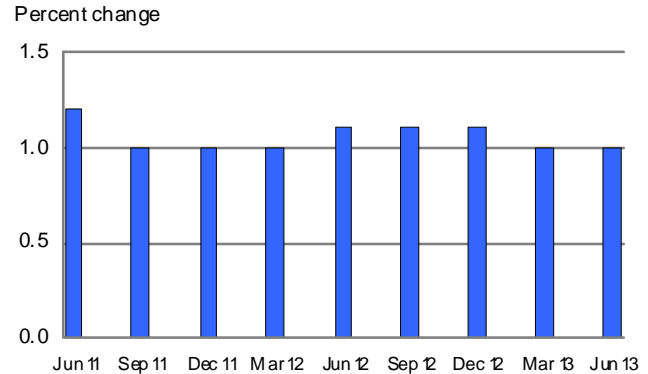


Chart 2. Employment Cost Index, 12-month percent change, not seasonally adjusted, state and local government, wages and salaries, June 2011—June 2013



Civilian Workers

Compensation costs for civilian workers increased 1.9 percent for the 12-month period ending June 2013. In June 2012 the 12-month percent increase was 1.7 percent. **Wages and salaries** increased 1.7 percent for the current 12-month period, the same as the increase in June 2012. **Benefit costs** increased 2.2 percent for the 12-month period ending June 2013, about the same as the 2.1 percent increase for the 12-month period ending June 2012.

Corrections to ECI Data Series

Some Employment Cost Index estimates from September 2012 through March 2013 were corrected on June 26, 2013. (Seasonally adjusted estimates were subject to corrections back to March 2008.) For further information, see: www.bls.gov/bls/eci_corrections_043013.htm.

Private Industry Workers

Compensation costs for private industry workers increased 1.9 percent over the year ending June 2013. In June 2012 the 12-month increase was 1.8 percent. **Wages and salaries** reflected the same increases as compensation for both the current period and the period one year ago. The increase in the cost of **benefits** was 1.9 percent for the 12-month period ending June 2013, unchanged from the June 2012 increase.

Among occupational groups, compensation cost increases for private industry workers for the 12-month period ending June 2013 ranged from 1.6 percent for service occupations to 2.0 percent for management, professional, and related occupations.

Among industry supersectors, compensation cost increases for private industry workers for the current 12-month period ranged from 0.8 percent for leisure and hospitality to 2.5 percent for other services, except public administration.

State and Local Government Workers

Compensation costs for state and local government workers increased 1.8 percent for the 12-month period ending June 2013. In June 2012 the increase was 1.6 percent. **Wages and salaries** increased 1.0 percent for the 12-month period ending June 2013, essentially unchanged from a year earlier when the increase was 1.1 percent. Prior values for this series, which began in June 1982, ranged from 1.0 percent to 8.5 percent. **Benefit costs** increased 3.3 percent in June 2013, up from the June 2012 increase of 2.7 percent.

The Employment Cost Index for September 2013 is scheduled to be released on Thursday, October 31, 2013, at 8:30 a.m. (EDT).

Information in this release will be made available to sensory impaired individuals upon request—
Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

Beginning with the December 2013 news release, the Employment Cost Index will introduce new employment weights based on the 2010 Standard Occupational Classification (SOC) system and the 2012 North American Industry Classification System (NAICS).

BLS news releases, including the ECI, are available through an e-mail subscription service at:
www.bls.gov/bls/list.htm.

Table A. Major series of the Employment Cost Index

(Percent change)

Category	3-month, seasonally adjusted		12-month, not seasonally adjusted				
	Mar. 2013	June 2013	June 2012	Sept. 2012	Dec. 2012	Mar. 2013	June 2013
CIVILIAN WORKERS¹							
Compensation ²	0.5	0.5	1.7	1.9	1.9	1.9	1.9
Wages and salaries	0.5	0.4	1.7	1.7	1.7	1.6	1.7
Benefits	0.6	0.4	2.1	2.4	2.4	2.4	2.2
PRIVATE INDUSTRY							
Compensation ²	0.4	0.6	1.8	1.9	1.8	1.9	1.9
Wages and salaries	0.5	0.6	1.8	1.8	1.7	1.7	1.9
Benefits	0.4	0.4	1.9	2.2	2.0	2.0	1.9
STATE AND LOCAL GOVERNMENT							
Compensation ²	0.4	0.3	1.6	1.8	1.9	1.9	1.8
Wages and salaries	0.2	0.2	1.1	1.1	1.1	1.0	1.0
Benefits	1.0	0.6	2.7	3.2	3.4	3.5	3.3

¹ Includes private industry and state and local government.² Includes wages and salaries and benefits.

TECHNICAL NOTE

The Employment Cost Index (ECI) measures the change in the cost of labor, free from the influence of employment shifts among occupations and industries. Detailed information on survey concepts, coverage, and methods can be found in *BLS Handbook of Methods*, Chapter 8, "National Compensation Measures," Bureau of Labor Statistics, on the Internet at www.bls.gov/opub/hom/pdf/homch8.pdf.

Sample size

Data for the June 2013 reference period were collected from a probability sample of approximately 45,700 occupational observations selected from a sample of about 9,200 establishments in private industry and approximately 9,100 occupations from a sample of about 1,400 establishments in state and local governments.

Health benefits data

Data from the ECI that provide 12-month percent changes in employer costs for health benefits in private industry are available at www.bls.gov/ect/sp/echealth.pdf.

Historical listings

Historical listings that provide all ECI data are available at www.bls.gov/ect/#tables. Included among these listings is one that provides continuous occupational and industry series. This listing uses the Standard Industrial Classification Manual and Census of Population series through 2005 and the North American Industry Classification System and Standard Occupational Classification from 2006 to the present. It provides the official series from the beginning of the ECI in 1975 through the current quarter. For more information on the criteria used in defining continuous series, see the article published in the *Monthly Labor Review* at www.bls.gov/opub/mlr/2006/04/art2full.pdf.

Employer Costs for Employee Compensation data

The costs per hour worked of compensation components, based on data from the ECI, are published in a separate news release titled "Employer Costs for Employee Compensation" (ECEC). The next ECEC release is scheduled for 10:00 a.m. (EDT), Wednesday, September 11, 2013. Historical ECEC data are available in summary documents at www.bls.gov/ect/#tables. Since the ECEC is calculated with current employment weights rather than the fixed weights used in computing the ECI, year-to-year changes in the cost levels usually differ from those in the ECI.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)		Percent changes for 3-months ended-							
	Mar. 2013	June 2013	Sep. 2011	Dec. 2011	Mar. 2012	June 2012	Sep. 2012	Dec. 2012	Mar. 2013	June 2013
Civilian workers										
All workers ²	118.4	119.0	0.3	0.4	0.5	0.5	0.4	0.4	0.5	0.5
Industry										
Goods-producing industries ³	116.4	116.9	.3	.6	.0	.4	.6	.5	.4	.4
Manufacturing	115.6	116.1	.2	.5	.0	.4	.6	.5	.3	.4
Service-providing industries ⁴	118.9	119.5	.3	.4	.7	.5	.3	.4	.5	.5
Education and health services	119.5	120.0	.3	.5	.7	.4	.3	.4	.4	.4
Education services	119.2	119.7	.2	.4	.5	.4	.4	.4	.4	.4
Elementary and secondary schools	119.1	119.5	.0	.4	.4	.4	.4	.3	.4	.3
Junior colleges, colleges, universities, and professional schools	119.4	120.1	.3	.3	.7	.5	.7	.6	.5	.6
Health care and social assistance ⁵	119.8	120.3	.3	.5	.9	.4	.3	.4	.3	.4
Hospitals	120.2	120.9	.4	.4	.4	.4	.3	.4	.3	.6
Nursing and residential care facilities	116.4	116.7	.4	.2	.4	.3	.3	.3	.3	.3
Public administration	121.4	121.7	.1	.3	.6	.6	.5	.4	.5	.2
Private industry workers										
All workers	117.8	118.5	.4	.4	.5	.5	.4	.4	.4	.6
Occupational group										
Management, professional, and related	118.3	119.3	.3	.5	.4	.6	.4	.6	.2	.8
Management, business, and financial	117.8	119.0	.5	.5	.3	.8	.3	.4	.3	1.0
Professional and related	118.7	119.4	.3	.5	.5	.5	.5	.6	.2	.6
Sales and office	117.3	117.8	.4	.5	.7	.5	.3	.3	.7	.4
Sales and related	114.1	114.3	.5	.5	1.1	.4	.4	.1	1.1	.2
Office and administrative support	119.5	120.2	.5	.5	.5	.5	.3	.5	.4	.6
Natural resources, construction, and maintenance	118.7	119.0	.5	.4	.4	.4	.5	.4	.6	.3
Construction, extraction, farming, fishing, and forestry	118.8	118.9	.3	.6	.2	.3	.5	.2	.8	.1
Installation, maintenance, and repair	118.6	119.1	.8	.3	.7	.5	.6	.5	.5	.4
Production, transportation, and material moving	116.8	117.1	.3	.6	.2	.3	.5	.5	.5	.3
Production	115.6	116.0	.2	.6	-.2	.4	.3	.4	.3	.3
Transportation and material moving	118.4	118.6	.2	.6	.7	.3	.7	.7	.7	.2
Service occupations	117.7	118.3	.2	.6	.3	.4	.3	.6	.2	.5
Industry										
Goods-producing industries ³	116.4	116.9	.2	.6	.1	.4	.6	.5	.5	.4
Construction	117.2	117.5	.3	.7	.2	.3	.5	.4	.8	.3
Manufacturing	115.6	116.1	.2	.5	.0	.4	.6	.5	.3	.4
Aircraft manufacturing	104.8	105.7	-5.7	.3	1.8	.5	4.9	.4	.2	.9
Service-providing industries ⁶	118.3	119.0	.4	.4	.7	.5	.3	.3	.5	.6
Trade, transportation, and utilities	117.4	118.0	.6	.5	.8	.5	.3	.3	.7	.5
Wholesale trade	115.4	116.7	.8	.7	.8	.4	1.0	-.3	.3	1.1
Retail trade	116.6	117.3	.5	.5	.4	.5	-.3	.3	.9	.6
Transportation and warehousing	119.5	119.5	.4	.4	1.6	.4	1.0	.9	.8	.0
Utilities	126.6	126.7	1.0	.8	.5	1.2	.6	1.0	.1	.1
Information	117.8	118.4	.3	.3	2.2	.9	.3	.4	.6	.5
Financial activities	116.9	117.8	.5	.2	.1	.8	.4	.2	.7	.8
Finance and insurance	117.3	118.2	.4	.2	.0	.8	.4	.2	.9	.8
Credit intermediation and related activities	117.0	117.7	.4	-.1	.3	.6	.1	.3	1.1	.6
Insurance carriers and related activities	117.3	118.9	.3	.8	-.3	.6	1.0	-.2	.3	1.4

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)		Percent changes for 3-months ended—							
	Mar. 2013	June 2013	Sep. 2011	Dec. 2011	Mar. 2012	June 2012	Sep. 2012	Dec. 2012	Mar. 2013	June 2013
Industry										
Real estate and rental and leasing	115.3	116.0	1.1	0.5	0.2	1.1	0.4	0.4	-0.2	0.6
Professional and business services	119.9	120.5	.3	.3	.5	.4	.4	.6	.3	.5
Professional, scientific, and technical services Administrative and support and waste management and remediation services	122.4	123.3	.2	.5	.3	.4	.4	.7	.2	.7
Education and health services	116.9	117.1	.2	.4	.4	.4	.3	.6	.8	.2
Education services	119.3	119.9	.3	.6	.9	.4	.3	.4	.3	.5
Junior colleges, colleges, universities, and professional schools	119.3	120.3	.3	.8	.3	.4	.3	.4	.3	.8
Health care and social assistance ⁵	120.0	121.0	.3	.6	.8	.4	.5	.5	.4	.8
Hospitals	119.3	119.9	.3	.5	.9	.5	.3	.4	.3	.5
Nursing and residential care facilities	119.8	120.5	.3	.4	.4	.4	.3	.4	.3	.6
Leisure and hospitality	115.5	115.8	.3	.2	.4	.2	.3	.3	.2	.3
Accommodation and food services	116.6	117.1	.3	.2	.3	.5	-1	.4	.1	.4
Other services, except public administration	117.1	117.7	.3	.2	.1	.7	-3	.6	-2	.5
Other services, except public administration	118.5	119.8	.4	.8	.4	.4	.5	.3	.5	1.1
State and local government workers										
All workers	120.5	120.9	.3	.3	.5	.5	.4	.5	.4	.3
Industry										
Education and health services	119.6	120.1	.2	.3	.6	.3	.5	.4	.4	.4
Education services	119.2	119.6	.2	.3	.5	.4	.4	.5	.4	.3
Schools	119.2	119.6	.1	.4	.5	.4	.4	.4	.5	.3
Elementary and secondary schools	119.2	119.5	.1	.4	.5	.3	.3	.4	.4	.3
Health care and social assistance ⁵	123.0	123.6	.4	.4	.6	.4	.2	.5	.5	.5
Hospitals	121.9	122.5	.5	.3	.5	.5	.4	.3	.4	.5
Public administration	121.4	121.7	.1	.3	.6	.6	.5	.4	.5	.2

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

³ Includes mining, construction, and manufacturing.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other

services, except public administration; and public administration.

⁵ Includes ambulatory health care services and social assistance, not shown separately.

⁶ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)		Percent changes for 3-months ended-							
	Mar. 2013	June. 2013	Sep. 2011	Dec. 2011	Mar. 2012	June 2012	Sep. 2012	Dec. 2012	Mar. 2013	June 2013
Civilian workers										
All workers ¹	117.2	117.7	0.4	0.3	0.5	0.4	0.3	0.3	0.5	0.4
Industry										
Goods-producing industries ²	116.1	116.8	.4	.4	.4	.4	.4	.4	.5	.6
Manufacturing	115.6	116.3	.4	.5	.4	.4	.4	.4	.5	.6
Service-providing industries ³	117.4	118.0	.4	.3	.5	.4	.3	.3	.4	.5
Education and health services	117.3	117.8	.2	.4	.5	.3	.3	.3	.3	.4
Education services	116.0	116.4	.1	.4	.3	.3	.2	.3	.2	.3
Elementary and secondary schools	115.5	115.7	.0	.4	.3	.2	.3	.2	.2	.2
Junior colleges, colleges, universities, and professional schools	116.8	117.5	.2	.3	.6	.3	.6	.4	.3	.6
Health care and social assistance ⁴	118.8	119.3	.3	.4	.8	.3	.3	.3	.4	.4
Hospitals	119.3	119.9	.4	.3	.4	.3	.3	.4	.4	.5
Nursing and residential care facilities	115.3	115.6	.2	.1	.4	.2	.3	.3	.3	.3
Public administration	116.6	116.7	.2	.3	.3	.3	.3	.3	.2	.1
Private industry workers										
All workers	117.3	118.0	.4	.4	.5	.4	.4	.3	.5	.6
Occupational group										
Management, professional, and related	118.3	119.3	.4	.3	.3	.7	.3	.5	.3	.8
Management, business, and financial	117.8	119.1	.6	.3	.3	.8	.2	.4	.5	1.1
Professional and related	118.7	119.4	.4	.4	.4	.4	.5	.6	.2	.6
Sales and office	116.7	117.2	.5	.5	.8	.3	.5	.3	.7	.4
Sales and related	114.3	114.3	.5	.7	1.2	.3	.7	-.1	1.0	.0
Office and administrative support	118.5	119.3	.5	.4	.3	.6	.3	.4	.5	.6
Natural resources, construction, and maintenance	117.4	117.7	.5	.2	.3	.3	.4	.2	.6	.3
Construction, extraction, farming, fishing, and forestry	117.2	117.4	.3	.3	.1	.3	.5	.0	.4	.1
Installation, maintenance, and repair	117.6	118.0	.9	.1	.5	.3	.3	.3	.8	.3
Production, transportation, and material moving	115.8	116.1	.4	.4	.8	.2	.5	.4	.6	.3
Production	114.9	115.5	.4	.5	.5	.4	.3	.5	.4	.5
Transportation and material moving	117.1	117.0	.2	.5	.9	.2	.6	.7	.7	-.1
Service occupations	117.1	117.7	.2	.5	.2	.5	.3	.5	.3	.5
Industry										
Goods-producing industries ²	116.1	116.7	.4	.4	.4	.4	.4	.4	.5	.5
Construction	116.0	116.5	.2	.4	.1	.4	.4	.3	.5	.4
Manufacturing	115.6	116.3	.4	.5	.4	.4	.4	.4	.5	.6
Aircraft manufacturing	122.0	123.5	.7	.6	.7	.7	.8	.7	.4	1.2
Service-providing industries ⁵	117.7	118.4	.4	.3	.6	.5	.3	.3	.5	.6
Trade, transportation, and utilities	115.9	116.7	.7	.5	.9	.4	.5	.2	.6	.7
Retail trade	116.5	117.2	.9	.5	.5	.3	-.1	.4	.6	.6
Transportation and warehousing	117.7	117.4	.3	.2	1.5	.4	1.1	.7	1.1	-.2
Utilities	123.0	123.8	.6	.5	.4	1.2	.2	.7	.8	.7
Information	115.7	116.0	.4	.2	.4	.5	.4	.6	.6	.3
Financial activities	117.1	118.2	.6	.1	.4	1.0	.4	.1	.8	.9
Finance and insurance	118.1	119.2	.4	.1	.4	1.0	.4	.1	.9	.9
Insurance carriers and related activities	116.8	118.7	.3	.9	.3	.3	1.2	-.5	.2	1.6
Professional and business services	119.9	120.3	.3	.3	.4	.5	.3	.7	.4	.3
Professional, scientific, and technical services	122.2	122.9	.3	.3	.3	.4	.4	.7	.1	.6

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)		Percent changes for 3-months ended—							
	Mar. 2013	June 2013	Sep. 2011	Dec. 2011	Mar. 2012	June 2012	Sep. 2012	Dec. 2012	Mar. 2013	June 2013
Industry										
Administrative and support and waste management and remediation services	117.1	117.3	0.3	0.3	0.6	0.4	0.4	0.7	0.8	0.1
Education and health services	118.6	119.3	.3	.5	.7	.4	.3	.4	.3	.6
Education services	118.4	119.4	.4	.8	.3	.4	.2	.3	.2	.8
Junior colleges, colleges, universities, and professional schools	118.8	119.9	.3	.6	.7	.4	.4	.5	.3	.9
Health care and social assistance ⁴	118.7	119.2	.3	.4	.8	.3	.3	.3	.5	.4
Hospitals	119.2	119.9	.4	.3	.3	.4	.3	.3	.5	.6
Leisure and hospitality	117.2	117.7	.3	.1	.2	.7	-.2	.3	.2	.4
Accommodation and food services	117.6	118.2	.3	.2	.0	.8	-.3	.6	-.2	.5
Other services, except public administration	118.1	119.5	.4	.8	.3	.4	.2	.3	.9	1.2
State and local government workers										
All workers	116.4	116.6	.1	.3	.3	.3	.3	.3	.2	.2
Industry										
Education and health services	116.0	116.3	.1	.3	.3	.3	.2	.3	.2	.3
Education services	115.5	115.8	.0	.4	.3	.3	.3	.3	.1	.3
Schools	115.5	115.8	.0	.4	.3	.3	.3	.3	.2	.3
Elementary and secondary schools	115.4	115.6	.0	.3	.4	.2	.1	.3	.1	.2
Health care and social assistance ⁴	119.9	120.1	.3	.3	.4	.3	.1	.4	.3	.2
Hospitals	119.5	119.7	.3	.3	.3	.3	.3	.3	.3	.2
Public administration	116.6	116.7	.2	.3	.3	.3	.3	.3	.2	.1

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

² Includes mining, construction, and manufacturing.

³ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other

services, except public administration; and public administration.

⁴ Includes ambulatory health care services and social assistance, not shown separately.

⁵ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Table 3. Employment Cost Index for benefits, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)		Percent changes for 3-months ended-							
	Mar. 2013	June. 2013	Sep. 2011	Dec. 2011	Mar. 2012	June 2012	Sep. 2012	Dec. 2012	Mar. 2013	June 2013
Civilian workers										
All workers ¹	121.3	121.8	0.2	0.7	0.6	0.7	0.5	0.6	0.6	0.4
Private industry workers										
All workers	119.1	119.6	.2	.7	.4	.6	.4	.6	.4	.4
Occupational group										
Management, professional, and related	118.3	119.2	.3	.9	.5	.6	.5	.7	-.2	.8
Sales and office	118.9	119.4	.4	.4	.7	.7	.0	.4	.8	.4
Natural resources, construction, and maintenance	121.6	121.8	.4	.9	.6	.8	.8	.7	.8	.2
Production, transportation, and material moving	118.7	118.9	.0	.8	-.9	.7	.6	.5	.4	.2
Service occupations	119.6	120.2	.1	.8	.7	.3	.6	.8	-.1	.5
Industry										
Goods-producing industries ²	117.0	117.1	-.1	.9	-.6	.5	.8	.7	.5	.1
Manufacturing	115.7	115.8	-.3	.8	-1.0	.5	.9	.7	.2	.1
Service-providing industries ³	119.9	120.6	.3	.7	.9	.6	.3	.5	.3	.6
State and local government workers										
All workers	129.2	130.0	.4	.4	1.0	.9	.9	.7	1.0	.6

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

² Includes mining, construction, and manufacturing.

³ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance;

real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)			Percent changes for—					
	June. 2012	Mar. 2013	June. 2013	3-months ended—			12-months ended—		
				June. 2012	Mar. 2013	June. 2013	June. 2012	Mar. 2013	June. 2013
Civilian workers									
All workers ²	116.8	118.4	119.0	0.5	0.6	0.5	1.7	1.9	1.9
Excluding incentive paid occupations ³	117.2	118.8	119.3	.4	.7	.4	1.7	1.8	1.8
Occupational group									
Management, professional, and related	117.3	118.8	119.5	.4	.6	.6	1.8	1.7	1.9
Management, business, and financial	117.2	118.3	119.5	.9	.8	1.0	2.2	1.8	2.0
Professional and related	117.4	119.1	119.6	.3	.5	.4	1.7	1.7	1.9
Sales and office	116.2	117.6	118.3	.7	.8	.6	2.2	1.9	1.8
Sales and related	112.7	113.7	114.6	1.2	.7	.8	2.6	2.1	1.7
Office and administrative support	118.3	120.0	120.6	.5	.8	.5	1.9	2.0	1.9
Natural resources, construction, and maintenance	117.3	118.9	119.3	.5	.7	.3	1.8	1.9	1.7
Construction, extraction, farming, fishing, and forestry	117.2	118.7	119.1	.4	.6	.3	1.4	1.7	1.6
Installation, maintenance, and repair	117.3	119.1	119.7	.6	.7	.5	2.3	2.1	2.0
Production, transportation, and material moving	115.4	117.2	117.5	.4	.6	.3	1.3	2.0	1.8
Production	114.4	115.8	116.2	.4	.6	.3	1.1	1.7	1.6
Transportation and material moving	116.7	118.9	119.2	.4	.6	.3	1.7	2.3	2.1
Service occupations	117.6	119.3	119.6	.3	.5	.3	1.5	1.7	1.7
Industry									
Goods-producing industries ⁴	114.7	116.4	117.0	.5	.7	.5	1.3	2.0	2.0
Manufacturing	114.0	115.7	116.3	.5	.7	.5	1.2	2.0	2.0
Service-providing industries ⁵	117.2	118.7	119.3	.5	.6	.5	1.9	1.8	1.8
Education and health services	117.9	119.5	119.8	.3	.4	.3	1.9	1.7	1.6
Education services	117.3	119.2	119.4	.2	.3	.2	1.6	1.8	1.8
Elementary and secondary schools	117.3	119.0	119.2	.2	.3	.2	1.4	1.6	1.6
Junior colleges, colleges, universities, and professional schools	116.9	119.4	119.7	.2	.5	.3	1.8	2.3	2.4
Health care and social assistance ⁶	118.5	119.9	120.3	.4	.5	.3	2.2	1.6	1.5
Hospitals	118.9	120.3	120.8	.3	.5	.4	1.7	1.5	1.6
Nursing and residential care facilities	115.3	116.5	116.7	.3	.5	.2	1.2	1.3	1.2
Public administration	119.5	121.4	121.6	.3	.6	.2	1.6	1.9	1.8

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

³ The index for this series is not strictly comparable with other series in this table.

⁴ Includes mining, construction, and manufacturing.

⁵ Includes the following industries: wholesale trade; retail trade;

transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁶ Includes ambulatory health care services and social assistance, not shown separately.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)			Percent changes for—					
	June. 2012	Mar. 2013	June. 2013	3-months ended—			12-months ended—		
				June. 2012	Mar. 2013	June. 2013	June. 2012	Mar. 2013	June. 2013
Private industry workers									
All workers	116.4	117.9	118.6	0.6	0.7	0.6	1.8	1.9	1.9
Excluding incentive paid occupations ²	116.8	118.3	119.0	.5	.7	.6	1.7	1.8	1.9
Occupational group									
Management, professional, and related	117.1	118.5	119.4	.6	.7	.8	2.0	1.8	2.0
Excluding incentive paid occupations ²	117.1	118.6	119.4	.5	.8	.7	1.7	1.8	2.0
Management, business, and financial	116.9	118.0	119.3	.8	.8	1.1	2.1	1.7	2.1
Excluding incentive paid occupations ²	117.1	118.3	119.4	.7	.9	.9	1.9	1.7	2.0
Professional and related	117.3	118.9	119.5	.4	.6	.5	1.9	1.8	1.9
Sales and office	115.9	117.2	118.0	.8	.8	.7	2.3	1.9	1.8
Excluding incentive paid occupations ²	117.2	118.7	119.3	.5	.8	.5	1.9	1.8	1.8
Sales and related	112.6	113.6	114.5	1.1	.7	.8	2.6	2.0	1.7
Excluding incentive paid occupations ²	115.4	116.6	117.3	.5	1.0	.6	1.6	1.6	1.6
Office and administrative support	118.1	119.7	120.4	.5	.8	.6	2.0	1.9	1.9
Natural resources, construction, and maintenance	117.0	118.6	119.1	.6	.7	.4	1.8	2.0	1.8
Construction, extraction, farming, fishing, and forestry	117.1	118.6	118.9	.4	.6	.3	1.4	1.7	1.5
Installation, maintenance, and repair	116.8	118.6	119.3	.6	.7	.6	2.3	2.2	2.1
Production, transportation, and material moving	115.1	116.7	117.2	.5	.6	.4	1.4	1.9	1.8
Excluding incentive paid occupations ²	115.2	116.9	117.3	.5	.7	.3	1.2	2.0	1.8
Production	114.4	115.7	116.1	.5	.6	.3	1.1	1.7	1.5
Excluding incentive paid occupations ²	114.5	115.8	116.3	.4	.6	.4	1.0	1.6	1.6
Transportation and material moving	116.0	118.2	118.6	.4	.5	.3	1.8	2.3	2.2
Service occupations	116.4	117.9	118.3	.3	.4	.3	1.5	1.6	1.6
Industry and occupational group									
Goods-producing industries ³	114.7	116.4	117.0	.5	.7	.5	1.3	2.0	2.0
Excluding incentive paid occupations ²	115.0	116.8	117.3	.4	.7	.4	1.1	2.0	2.0
Management, professional, and related	113.8	115.7	116.5	.5	1.0	.7	1.5	2.2	2.4
Sales and office	114.5	116.3	117.5	.9	.7	1.0	2.8	2.5	2.6
Natural resources, construction, and maintenance	116.3	118.2	118.7	.4	.5	.4	1.0	2.1	2.1
Production, transportation, and material moving	114.0	115.5	115.9	.5	.6	.3	.9	1.9	1.7
Construction	115.2	117.0	117.6	.5	.6	.5	1.4	2.1	2.1
Manufacturing	114.0	115.7	116.3	.5	.7	.5	1.2	2.0	2.0
Management, professional, and related	113.7	115.6	116.2	.4	1.0	.5	1.5	2.1	2.2
Sales and office	115.4	117.1	118.3	.3	.4	1.0	1.9	1.7	2.5
Natural resources, construction, and maintenance	114.5	117.3	117.9	.7	.8	.5	.4	3.2	3.0
Production, transportation, and material moving	113.8	115.2	115.7	.6	.6	.4	.9	1.9	1.7
Aircraft manufacturing	99.4	105.2	105.8	.2	1.0	.6	-3.2	6.0	6.4

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)			Percent changes for—					
	June. 2012	Mar. 2013	June. 2013	3-months ended—			12-months ended—		
				June. 2012	Mar. 2013	June. 2013	June. 2012	Mar. 2013	June. 2013
Service-providing industries ⁴	117.0	118.4	119.1	0.6	0.7	0.6	2.1	1.8	1.8
Excluding incentive paid occupations ²	117.4	118.9	119.5	.5	.7	.5	1.8	1.8	1.8
Management, professional, and related	117.7	119.0	120.0	.6	.6	.8	2.0	1.7	2.0
Sales and office	116.0	117.3	118.0	.8	.8	.6	2.1	1.9	1.7
Natural resources, construction, and maintenance	118.0	119.3	119.7	.7	.9	.3	3.1	1.8	1.4
Production, transportation, and material moving	116.4	118.5	118.8	.3	.7	.3	1.9	2.2	2.1
Service occupations	116.4	117.9	118.3	.3	.4	.3	1.5	1.6	1.6
Trade, transportation, and utilities	116.0	117.3	118.2	.7	.8	.8	2.5	1.8	1.9
Excluding incentive paid occupations ²	116.8	118.4	119.0	.6	1.0	.5	2.0	2.0	1.9
Wholesale trade	114.4	115.4	116.8	.4	.4	1.2	2.7	1.3	2.1
Excluding incentive paid occupations ²	116.5	118.0	118.6	.3	.8	.5	1.7	1.5	1.8
Retail trade	115.8	116.5	117.4	.8	.9	.8	2.0	1.4	1.4
Excluding incentive paid occupations ²	115.8	116.5	117.2	.7	1.0	.6	1.6	1.3	1.2
Transportation and warehousing	116.4	119.5	119.7	.6	1.2	.2	2.9	3.3	2.8
Utilities	125.2	126.5	127.4	1.9	.6	.7	3.6	2.9	1.8
Information	116.4	117.8	118.6	1.0	.8	.7	3.7	2.3	1.9
Financial activities	115.6	116.9	118.0	1.0	.9	.9	1.6	2.2	2.1
Excluding incentive paid occupations ²	116.4	117.6	118.4	.7	.9	.7	1.3	1.7	1.7
Finance and insurance	115.8	117.2	118.4	1.0	1.0	1.0	1.3	2.3	2.2
Credit intermediation and related activities	115.3	116.9	117.8	.8	1.0	.8	1.2	2.2	2.2
Excluding incentive paid occupations ²	117.6	119.2	120.1	.3	.9	.8	.8	1.6	2.1
Insurance carriers and related activities	116.3	117.3	119.2	.9	.7	1.6	1.3	1.7	2.5
Excluding incentive paid occupations ²	116.9	118.1	119.2	1.1	.9	.9	1.3	2.2	2.0
Real estate and rental and leasing	114.6	115.4	116.0	1.0	.2	.5	2.9	1.7	1.2
Excluding incentive paid occupations ²	117.9	118.6	119.3	1.3	.4	.6	3.1	1.9	1.2
Professional and business services	118.5	120.0	120.7	.5	.6	.6	1.6	1.8	1.9
Professional, scientific, and technical services ...	121.0	122.6	123.4	.2	.6	.7	1.5	1.6	2.0
Administrative and support and waste management and remediation services	115.2	116.8	117.4	.8	.7	.5	1.6	2.2	1.9
Education and health services	118.0	119.4	119.9	.3	.4	.4	2.2	1.5	1.6
Education services	117.8	119.3	119.9	.2	.3	.5	1.9	1.4	1.8
Junior colleges, colleges, universities, and professional schools	118.0	120.0	120.6	.2	.4	.5	2.3	1.9	2.2
Health care and social assistance ⁵	118.1	119.4	119.9	.4	.4	.4	2.3	1.5	1.5
Hospitals	118.5	119.9	120.4	.3	.4	.4	1.6	1.5	1.6
Nursing and residential care facilities	114.6	115.6	115.8	.2	.3	.2	1.1	1.0	1.0
Nursing care facilities ²	114.9	115.6	116.0	.2	.3	.3	.9	.8	1.0
Leisure and hospitality	116.0	116.6	116.9	.3	.1	.3	1.2	.9	.8
Accommodation and food services	116.7	117.2	117.5	.3	-.1	.3	1.2	.8	.7
Other services, except public administration	116.9	118.8	119.8	.3	.9	.8	2.1	1.9	2.5

¹ Includes wages, salaries, and employer costs for employee benefits.

² The index for this series is not strictly comparable with other series in this table.

³ Includes mining, construction, and manufacturing.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services;

management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

⁵ Includes ambulatory health care services and social assistance, not shown separately.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status and census region and division

(Not seasonally adjusted)

Bargaining status and census region and division	Indexes (Dec. 2005 = 100)			Percent changes for—					
	June. 2012	Mar. 2013	June. 2013	3-months ended—			12-months ended—		
				June. 2012	Mar. 2013	June. 2013	June. 2012	Mar. 2013	June. 2013
Bargaining status									
Union	119.3	121.5	122.1	0.8	0.8	0.5	1.9	2.7	2.3
Goods-producing industries ²	116.6	118.6	118.8	.7	.5	.2	.2	2.4	1.9
Manufacturing	112.8	113.9	114.1	.6	.2	.2	-9	1.6	1.2
Service-providing industries ³	121.5	123.9	124.9	.9	1.1	.8	3.2	2.9	2.8
Nonunion	116.0	117.3	118.0	.6	.6	.6	1.9	1.7	1.7
Goods-producing industries ²	114.1	115.7	116.4	.5	.7	.6	1.7	1.9	2.0
Manufacturing	114.4	116.3	117.0	.4	.9	.6	1.7	2.1	2.3
Service-providing industries ³	116.5	117.8	118.5	.6	.6	.6	1.9	1.7	1.7
Census region and division⁴									
Northeast	117.1	118.7	119.4	.5	.8	.6	1.6	1.9	2.0
New England	117.4	118.9	120.0	.4	.3	.9	1.2	1.7	2.2
Middle Atlantic	117.0	118.6	119.2	.5	.9	.5	1.7	1.9	1.9
South	116.8	118.6	119.3	.7	.8	.6	2.2	2.2	2.1
South Atlantic	117.3	119.1	119.8	.8	.7	.6	2.4	2.3	2.1
East South Central	115.1	116.8	116.9	1.0	.9	.1	2.1	2.5	1.6
West South Central	116.8	118.5	119.3	.5	.8	.7	2.1	2.0	2.1
Midwest	115.3	116.4	117.0	.5	.4	.5	1.8	1.5	1.5
East North Central	114.5	115.4	116.0	.5	.5	.5	1.6	1.3	1.3
West North Central	117.5	119.1	119.4	.5	.3	.3	2.4	1.9	1.6
West	116.3	117.6	118.5	.5	.7	.8	1.7	1.6	1.9
Mountain	116.0	116.6	118.1	.5	.8	1.3	1.8	1.0	1.8
Pacific	116.5	118.1	118.7	.5	.6	.5	1.7	1.9	1.9

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes mining, construction, and manufacturing.

³ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

⁴ The states (including the District of Columbia) that comprise the census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of

Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. Dashes indicate data not available.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)			Percent changes for–					
	June. 2012	Mar. 2013	June. 2013	3-months ended–			12-months ended–		
				June. 2012	Mar. 2013	June. 2013	June. 2012	Mar. 2013	June. 2013
State and local government workers									
All workers	118.6	120.5	120.7	0.3	0.5	0.2	1.6	1.9	1.8
Occupational group									
Management, professional, and related	117.9	119.7	119.9	.3	.4	.2	1.6	1.8	1.7
Professional and related	117.7	119.5	119.7	.2	.4	.2	1.6	1.7	1.7
Sales and office	119.4	121.7	121.9	.4	.7	.2	1.8	2.4	2.1
Office and administrative support	119.6	121.8	121.9	.4	.7	.1	1.6	2.3	1.9
Service occupations	120.4	122.4	122.6	.2	.6	.2	1.5	1.9	1.8
Industry									
Education and health services	117.7	119.6	119.8	.2	.4	.2	1.6	1.8	1.8
Education services	117.2	119.1	119.3	.2	.3	.2	1.5	1.8	1.8
Schools ²	117.2	119.1	119.2	.2	.3	.1	1.5	1.8	1.7
Elementary and secondary schools	117.4	119.1	119.2	.2	.3	.1	1.4	1.6	1.5
Health care and social assistance ³	121.4	123.1	123.5	.2	.7	.3	1.8	1.7	1.7
Hospitals	120.5	122.1	122.5	.3	.7	.3	1.9	1.7	1.7
Public administration	119.5	121.4	121.6	.3	.6	.2	1.6	1.9	1.8

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

³ Includes ambulatory health care services and social assistance, not shown separately.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)			Percent changes for—					
	June. 2012	Mar. 2013	June. 2013	3-months ended—			12-months ended—		
				June. 2012	Mar. 2013	June. 2013	June. 2012	Mar. 2013	June. 2013
Civilian workers									
All workers ¹	115.8	117.1	117.8	0.4	0.5	0.6	1.7	1.6	1.7
Excluding incentive paid occupations ²	116.0	117.5	118.0	.3	.6	.4	1.4	1.6	1.7
Occupational group									
Management, professional, and related	116.4	117.7	118.5	.4	.5	.7	1.6	1.6	1.8
Management, business, and financial	116.5	117.7	118.9	.8	.8	1.0	1.9	1.8	2.1
Professional and related	116.4	117.7	118.2	.3	.3	.4	1.5	1.5	1.5
Sales and office	115.1	116.4	117.2	.7	.5	.7	2.1	1.8	1.8
Sales and related	112.7	113.5	114.6	1.2	.4	1.0	2.7	1.9	1.7
Office and administrative support	116.7	118.3	118.9	.4	.7	.5	1.7	1.8	1.9
Natural resources, construction, and maintenance	116.0	117.2	117.6	.3	.4	.3	1.3	1.3	1.4
Construction, extraction, farming, fishing, and forestry	115.9	117.0	117.2	.3	.3	.2	1.0	1.2	1.1
Installation, maintenance, and repair	116.1	117.6	118.1	.3	.6	.4	1.8	1.6	1.7
Production, transportation, and material moving	114.2	115.9	116.3	.3	.6	.3	1.8	1.8	1.8
Production	113.6	115.1	115.6	.3	.7	.4	1.8	1.6	1.8
Transportation and material moving	115.0	116.9	117.1	.3	.4	.2	1.7	2.0	1.8
Service occupations	116.0	117.3	117.6	.3	.3	.3	1.2	1.4	1.4
Industry									
Goods-producing industries ³	114.5	116.1	116.8	.4	.6	.6	1.6	1.8	2.0
Manufacturing	114.0	115.7	116.4	.4	.8	.6	1.8	1.8	2.1
Service-providing industries ⁴	116.1	117.3	117.9	.5	.4	.5	1.8	1.6	1.6
Education and health services	116.1	117.3	117.6	.3	.3	.3	1.5	1.3	1.3
Education services	114.9	116.0	116.1	.1	.1	.1	1.1	1.0	1.0
Elementary and secondary schools	114.6	115.4	115.6	.1	.0	.2	.9	.8	.9
Junior colleges, colleges, universities, and professional schools	114.8	116.8	117.0	.1	.3	.2	1.4	1.8	1.9
Health care and social assistance ⁵	117.5	118.8	119.3	.3	.4	.4	1.8	1.5	1.5
Hospitals	117.9	119.3	119.8	.3	.4	.4	1.5	1.4	1.6
Nursing and residential care facilities	114.4	115.3	115.6	.2	.3	.3	.8	1.0	1.0
Public administration	115.8	116.7	116.7	.2	.3	.0	1.1	1.0	.8

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

² The index for this series is not strictly comparable with other series in this table.

³ Includes mining, construction, and manufacturing.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and

insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁵ Includes ambulatory health care services and social assistance, not shown separately.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)			Percent changes for—					
	June. 2012	Mar. 2013	June. 2013	3-months ended—			12-months ended—		
				June. 2012	Mar. 2013	June. 2013	June. 2012	Mar. 2013	June. 2013
Private industry workers									
All workers	115.9	117.3	118.1	0.5	0.6	0.7	1.8	1.7	1.9
Excluding incentive paid occupations ¹	116.2	117.8	118.4	.4	.7	.5	1.6	1.8	1.9
Occupational group									
Management, professional, and related	117.0	118.4	119.4	.6	.6	.8	1.8	1.8	2.1
Excluding incentive paid occupations ¹	116.9	118.4	119.3	.4	.7	.8	1.6	1.7	2.1
Management, business, and financial	116.7	117.9	119.3	.9	.9	1.2	2.0	1.9	2.2
Excluding incentive paid occupations ¹	116.8	118.2	119.2	.6	1.0	.8	1.7	1.8	2.1
Professional and related	117.2	118.8	119.5	.4	.5	.6	1.7	1.8	2.0
Sales and office	115.2	116.5	117.3	.8	.6	.7	2.2	1.9	1.8
Excluding incentive paid occupations ¹	116.5	117.9	118.6	.5	.7	.6	1.8	1.7	1.8
Sales and related	112.8	113.6	114.6	1.2	.4	.9	2.7	1.9	1.6
Excluding incentive paid occupations ¹	115.5	116.6	117.4	.5	.5	.7	1.6	1.5	1.6
Office and administrative support	117.0	118.6	119.3	.5	.8	.6	1.9	1.9	2.0
Natural resources, construction, and maintenance	116.0	117.2	117.6	.3	.4	.3	1.4	1.4	1.4
Construction, extraction, farming, fishing, and forestry	116.0	117.1	117.3	.3	.3	.2	1.0	1.2	1.1
Installation, maintenance, and repair	115.9	117.5	118.0	.3	.7	.4	1.8	1.7	1.8
Production, transportation, and material moving	114.0	115.8	116.2	.3	.6	.3	1.8	1.8	1.9
Excluding incentive paid occupations ¹	114.2	116.0	116.4	.3	.7	.3	1.7	1.8	1.9
Production	113.5	115.0	115.5	.3	.7	.4	1.8	1.6	1.8
Excluding incentive paid occupations ¹	113.7	115.1	115.7	.3	.7	.5	1.9	1.5	1.8
Transportation and material moving	114.8	116.9	117.0	.3	.5	.1	1.8	2.2	1.9
Service occupations	115.8	117.2	117.6	.3	.3	.3	1.4	1.6	1.6
Industry and occupational group									
Goods-producing industries ²	114.5	116.1	116.8	.4	.6	.6	1.6	1.8	2.0
Excluding incentive paid occupations ¹	114.9	116.6	117.2	.3	.6	.5	1.4	1.8	2.0
Management, professional, and related	115.2	117.1	118.1	.7	1.0	.9	1.8	2.4	2.5
Sales and office	114.1	115.5	117.1	.8	.3	1.4	2.9	2.0	2.6
Natural resources, construction, and maintenance	115.5	116.9	117.3	.2	.2	.3	.8	1.4	1.6
Production, transportation, and material moving	113.2	114.8	115.3	.3	.7	.4	1.6	1.7	1.9
Construction	114.4	115.8	116.4	.4	.3	.5	1.1	1.7	1.7
Manufacturing	114.0	115.7	116.4	.4	.8	.6	1.8	1.8	2.1
Management, professional, and related	115.1	116.9	117.7	.7	.9	.7	1.9	2.3	2.3
Sales and office	115.2	116.3	117.6	.3	.3	1.1	2.1	1.2	2.1
Natural resources, construction, and maintenance	114.4	116.9	117.5	.3	.8	.5	1.3	2.5	2.7
Production, transportation, and material moving	113.0	114.6	115.1	.3	.8	.4	1.6	1.7	1.9
Aircraft manufacturing	119.9	122.7	123.7	.3	1.7	.8	2.7	2.6	3.2

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)			Percent changes for—					
	June. 2012	Mar. 2013	June. 2013	3-months ended—			12-months ended—		
				June. 2012	Mar. 2013	June. 2013	June. 2012	Mar. 2013	June. 2013
Service-providing industries ³	116.3	117.7	118.4	0.6	0.6	0.6	1.9	1.8	1.8
Excluding incentive paid occupations ¹	116.6	118.1	118.7	.4	.6	.5	1.6	1.7	1.8
Management, professional, and related	117.3	118.6	119.6	.6	.5	.8	1.8	1.7	2.0
Sales and office	115.3	116.6	117.4	.8	.6	.7	2.1	1.9	1.8
Natural resources, construction, and maintenance	116.7	117.8	118.1	.4	.9	.3	2.2	1.4	1.2
Production, transportation, and material moving Service occupations	115.0	117.0	117.3	.3	.5	.3	2.0	2.0	2.0
.....	115.8	117.2	117.6	.3	.3	.3	1.4	1.6	1.6
Trade, transportation, and utilities	114.5	115.8	116.8	.5	.6	.9	2.5	1.7	2.0
Excluding incentive paid occupations ¹	115.3	116.9	117.4	.5	.9	.4	1.9	1.9	1.8
Wholesale trade	111.9	112.7	114.2	.3	.3	1.3	3.1	1.0	2.1
Excluding incentive paid occupations ¹	113.7	115.1	115.7	.1	.6	.5	1.7	1.3	1.8
Retail trade	115.6	116.3	117.4	.6	.5	.9	2.2	1.2	1.6
Excluding incentive paid occupations ¹	115.6	116.3	117.1	.6	.7	.7	1.7	1.2	1.3
Transportation and warehousing	114.4	117.5	117.5	.6	1.0	.0	2.3	3.3	2.7
Utilities	121.3	123.0	124.2	1.4	1.1	1.0	2.7	2.8	2.4
Information	114.0	115.6	116.2	.8	.7	.5	1.5	2.2	1.9
Financial activities	115.8	117.0	118.3	1.3	.9	1.1	2.1	2.4	2.2
Excluding incentive paid occupations ¹	116.6	117.6	118.6	.9	.8	.9	1.8	1.7	1.7
Finance and insurance	116.6	117.9	119.4	1.4	.9	1.3	2.0	2.5	2.4
Credit intermediation and related activities	114.4	116.0	117.0	1.2	1.1	.9	2.3	2.7	2.3
Excluding incentive paid occupations ¹	117.0	118.6	119.7	.7	.9	.9	2.0	2.1	2.3
Insurance carriers and related activities	116.0	116.7	118.9	.6	.3	1.9	1.8	1.2	2.5
Excluding incentive paid occupations ¹	116.4	117.2	118.4	1.1	.6	1.0	1.7	1.8	1.7
Real estate and rental and leasing	112.2	113.1	113.9	.6	.2	.7	2.4	1.4	1.5
Excluding incentive paid occupations ¹	115.7	116.6	117.5	1.0	.6	.8	2.7	1.7	1.6
Professional and business services	118.3	119.9	120.5	.6	.5	.5	1.5	2.0	1.9
Professional, scientific, and technical services ...	120.8	122.4	123.0	.3	.5	.5	1.3	1.7	1.8
Administrative and support and waste management and remediation services	115.0	116.9	117.5	.8	.6	.5	1.6	2.5	2.2
Education and health services	117.3	118.6	119.1	.3	.3	.4	1.9	1.5	1.5
Education services	117.1	118.3	118.9	.0	.0	.5	1.9	1.0	1.5
Junior colleges, colleges, universities, and professional schools	116.8	118.8	119.4	.0	.3	.5	2.1	1.7	2.2
Health care and social assistance ⁴	117.3	118.6	119.2	.3	.3	.5	1.9	1.5	1.6
Hospitals	117.8	119.2	119.8	.3	.3	.5	1.6	1.5	1.7
Nursing and residential care facilities	114.3	115.2	115.5	.2	.3	.3	.9	1.0	1.0
Nursing care facilities ¹	114.5	115.2	115.5	.2	.3	.3	.7	.8	.9
Leisure and hospitality	116.6	117.2	117.4	.4	.1	.2	1.3	.9	.7
Accommodation and food services	117.1	117.7	117.9	.4	-.1	.2	1.3	.9	.7
Other services, except public administration	116.3	118.3	119.4	.2	1.4	.9	1.9	1.9	2.7

¹ The index for this series is not strictly comparable with other series in this table.

² Includes mining, construction, and manufacturing.

³ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services;

management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

⁴ Includes ambulatory health care services and social assistance, not shown separately.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status and census region and division

(Not seasonally adjusted)

Bargaining status and census region and division	Indexes (Dec. 2005 = 100)			Percent changes for—					
	June. 2012	Mar. 2013	June. 2013	3-months ended—			12-months ended—		
				June. 2012	Mar. 2013	June. 2013	June. 2012	Mar. 2013	June. 2013
Bargaining status									
Union	116.2	118.4	119.0	0.5	0.9	0.5	1.9	2.4	2.4
Goods-producing industries ¹	113.8	115.7	115.9	.3	.6	.2	1.5	1.9	1.8
Manufacturing	111.8	113.5	113.9	.3	.9	.4	1.8	1.8	1.9
Service-providing industries ²	117.9	120.4	121.3	.8	1.1	.7	2.3	2.9	2.9
Nonunion	115.9	117.2	117.9	.6	.6	.6	1.8	1.7	1.7
Goods-producing industries ¹	114.7	116.2	117.0	.4	.6	.7	1.6	1.8	2.0
Manufacturing	114.6	116.2	117.1	.4	.7	.8	1.8	1.8	2.2
Service-providing industries ²	116.2	117.4	118.2	.6	.5	.7	1.9	1.6	1.7
Census region and division³									
Northeast	116.4	117.6	118.4	.5	.5	.7	1.6	1.6	1.7
New England	117.2	118.6	119.8	.5	.3	1.0	1.1	1.7	2.2
Middle Atlantic	116.1	117.3	117.9	.6	.7	.5	1.8	1.6	1.6
South	116.7	118.7	119.3	.6	.8	.5	2.0	2.3	2.2
South Atlantic	117.3	119.2	120.0	.8	.6	.7	2.4	2.4	2.3
East South Central	114.8	116.3	116.4	.6	.8	.1	1.7	1.9	1.4
West South Central	116.6	118.7	119.5	.4	.8	.7	1.8	2.2	2.5
Midwest	114.3	115.5	116.0	.4	.4	.4	1.9	1.5	1.5
East North Central	113.1	114.1	114.7	.4	.5	.5	1.6	1.2	1.4
West North Central	117.1	119.0	119.2	.5	.4	.2	2.3	2.1	1.8
West	116.1	117.1	118.1	.6	.6	.9	1.8	1.5	1.7
Mountain	115.7	116.0	117.8	.4	.7	1.6	1.4	.7	1.8
Pacific	116.3	117.6	118.3	.7	.5	.6	1.9	1.8	1.7

¹ Includes mining, construction, and manufacturing.

² Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

³ The states (including the District of Columbia) that comprise the census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of

Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. Dashes indicate data not available.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)			Percent changes for—					
	June. 2012	Mar. 2013	June. 2013	3-months ended—			12-months ended—		
				June. 2012	Mar. 2013	June. 2013	June. 2012	Mar. 2013	June. 2013
State and local government workers									
All workers	115.4	116.4	116.5	0.2	0.2	0.1	1.1	1.0	1.0
Occupational group									
Management, professional, and related	115.0	116.0	116.1	.1	.1	.1	1.1	1.0	1.0
Professional and related	115.0	116.0	116.1	.1	.1	.1	1.1	1.0	1.0
Sales and office	114.7	115.9	115.9	.2	.3	.0	.9	1.2	1.0
Office and administrative support	115.1	116.3	116.3	.2	.3	.0	.9	1.2	1.0
Service occupations	116.7	117.8	117.8	.1	.3	.0	1.0	1.0	.9
Industry									
Education and health services	114.9	116.0	116.1	.1	.2	.1	1.0	1.0	1.0
Education services	114.4	115.5	115.6	.1	.1	.1	.9	1.0	1.0
Schools ¹	114.4	115.5	115.6	.1	.1	.1	.9	1.0	1.0
Elementary and secondary schools	114.6	115.3	115.4	.1	.0	.1	.9	.7	.7
Health care and social assistance ²	118.9	120.0	120.1	.1	.5	.1	1.3	1.0	1.0
Hospitals	118.4	119.7	119.7	.2	.6	.0	1.3	1.3	1.1
Public administration	115.8	116.7	116.7	.2	.3	.0	1.1	1.0	.8

¹ Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

² Includes ambulatory health care services and social assistance, not shown separately.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)			Percent changes for—					
	June. 2012	Mar. 2013	June. 2013	3-months ended—			12-months ended—		
				June. 2012	Mar. 2013	June. 2013	June. 2012	Mar. 2013	June. 2013
Civilian workers									
All workers ¹	119.3	121.4	121.9	0.6	0.9	0.4	2.1	2.4	2.2
Private industry workers									
All workers	117.6	119.2	119.8	.6	.8	.5	1.9	2.0	1.9
Occupational group									
Management, professional, and related	117.4	118.7	119.5	.5	.7	.7	2.3	1.6	1.8
Sales and office	117.6	119.1	119.6	.8	1.3	.4	2.3	2.1	1.7
Natural resources, construction, and maintenance	119.1	121.6	122.2	1.0	1.2	.5	2.8	3.1	2.6
Production, transportation, and material moving	117.1	118.7	119.1	.9	.6	.3	.5	2.2	1.7
Service occupations	118.3	120.0	120.4	.2	.7	.3	1.9	1.6	1.8
Industry									
Goods-producing industries ²	114.9	117.0	117.4	.6	.9	.3	.7	2.5	2.2
Manufacturing	114.0	115.8	116.1	.7	.7	.3	.0	2.3	1.8
Aircraft manufacturing	77.4	86.5	86.8	.1	-1	.3	-11.6	11.9	12.1
Service-providing industries ³	118.7	120.1	120.8	.6	.8	.6	2.4	1.8	1.8
Bargaining status									
Union	124.3	126.6	127.3	1.1	.8	.6	1.6	3.0	2.4
Nonunion	116.2	117.7	118.3	.5	.9	.5	2.0	1.8	1.8
State and local government workers									
All workers	125.4	129.2	129.5	.5	1.1	.2	2.7	3.5	3.3

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

² Includes mining, construction, and manufacturing.

³ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and

insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Table 13. Employment Cost Index for total compensation,¹ and wages and salaries, for private industry workers, by area

(Not seasonally adjusted)

Census region and metropolitan area	Percent changes for 12-months ended—					
	Total compensation			Wages and salaries		
	June. 2012	Mar. 2013	June. 2013	June. 2012	Mar. 2013	June. 2013
Northeast						
Boston-Worcester-Manchester, MA-NH CSA	1.2	1.6	2.3	0.8	1.5	2.3
New York-Newark-Bridgeport, NY-NJ-CT-PA CSA	1.7	2.2	2.1	1.7	1.7	1.6
Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA	2.1	2.3	2.6	2.4	2.5	2.4
South						
Atlanta-Sandy Springs-Gainesville, GA-AL CSA	2.7	4.3	5.2	2.2	4.1	5.2
Dallas-Fort Worth, TX CSA	1.4	1.6	1.6	.8	1.8	2.0
Houston-Baytown-Huntsville, TX CSA	2.0	2.0	2.1	1.9	2.1	2.5
Miami-Fort Lauderdale-Pompano Beach, FL MSA	1.7	1.9	2.1	1.7	1.8	2.2
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA	2.0	2.2	1.6	1.9	2.2	1.5
Midwest						
Chicago-Naperville-Michigan City, IL-IN-WI CSA ...	1.7	1.7	1.9	1.1	1.4	1.8
Detroit-Warren-Flint, MI CSA .....	.3	1.9	1.2	2.6	2.5	2.2
Minneapolis-St. Paul-St. Cloud, MN-WI CSA	2.0	1.4	1.6	1.7	1.2	1.4
West						
Los Angeles-Long Beach-Riverside, CA CSA	1.6	2.0	2.3	1.6	1.7	2.1
Phoenix-Mesa-Scottsdale, AZ MSA .....	.4	.9	1.7	1.0	2.1	2.4
San Jose-San Francisco-Oakland, CA CSA	2.1	2.7	2.4	1.6	2.8	2.6
Seattle-Tacoma-Olympia, WA CSA .....	.5	3.3	4.2	1.7	2.1	3.2

¹ Includes wages, salaries, and employer costs for employee benefits.