



**For release 10:00 a.m. (ET) Wednesday, June 29, 2022**

USDL-22-1351

Technical information: (202) 691-5870 • JoltsInfo@bls.gov • www.bls.gov/jlt

Media contact: (202) 691-5902 • PressOffice@bls.gov

## STATE JOB OPENINGS AND LABOR TURNOVER – APRIL 2022

Job openings rates decreased in 12 states, increased in 6 states, and were little changed in 32 states and the District of Columbia on the last business day of April, the U.S. Bureau of Labor Statistics reported today. Hires rates decreased in 3 states, increased in 2 states, and were little changed in 45 states and the District of Columbia. Total separations rates decreased in 9 states, increased in 5 states, and were little changed in 36 states and the District of Columbia. Nationally, the job openings rate decreased in April while hires and total separations rates showed little to no change. (See tables A-E.)

This release includes estimates of the number and rate of job openings, hires, total separations, quits, and layoffs and discharges for the total nonfarm sector and for all states and the District of Columbia. The release also includes 2021 annual estimates for hires and separations.

### Job Openings

In April, **job openings rates** decreased in 12 states and increased in 6 states. The largest decreases in job openings rates occurred in Pennsylvania (-1.9 percentage points) and Kentucky (-1.4 points), as well as Alaska and South Carolina (-1.3 points each). The largest increases in job openings rates occurred in Wisconsin (+0.9 percentage point) and in Iowa, Kansas, and South Dakota (+0.7 point each). Over the month, the national job openings rate decreased (-0.3 percentage point). (See table A.)

The **number of job openings** decreased in 16 states and increased in 7 states in April. The largest decreases in the job openings level occurred in Pennsylvania (-130,000), California (-73,000), and Florida (-53,000). The largest increases in the job openings level occurred in Illinois (+34,000), Wisconsin (+32,000), and Iowa (+14,000). Nationally, the number of job openings decreased over the month (-455,000). (See table A.)

### Hires

In April, **hires rates** decreased in 3 states and increased in 2 states. The decreases in hires rates occurred in Michigan (-0.8 percentage point), Arkansas (-0.7 point), and Pennsylvania (-0.5 point). Increases in hires rates occurred in Colorado (+0.8 percentage point) and in California (+0.4 point). The national hires rate was unchanged. (See table B.)

The **number of hires** increased in 4 states and decreased in 4 states in April. The largest increases occurred in California (+67,000), Colorado (+22,000), and Nevada (+12,000). The largest decreases occurred in Michigan (-33,000), Pennsylvania (-29,000), and Kentucky (-13,000). Nationally, the number of hires was little changed over the month. (See table B.)

## Total Separations

In April, **total separations rates** decreased in 9 states and increased in 5 states. The largest decreases occurred in Arizona and Florida (-1.1 percentage points each) and in Utah and Vermont (-1.0 point each). The largest total separations rate increases occurred in Missouri (+1.1 percentage points) and in Iowa and North Dakota (+0.7 point each). The national total separations rate was little changed over the month. (See table C.)

The **number of total separations** decreased in 8 states in April and increased in 3 states. The largest decreases in the total separations level occurred in Florida (-101,000), Texas (-57,000), and California (-56,000). Increases in the total separations level occurred in Missouri (+31,000), Massachusetts (+18,000), and Iowa (+11,000). Nationally, the number of total separations was little changed in April. (See table C.)

## Quits

In April, **quits rates** decreased in 10 states and increased in 4 states. The largest decreases in quits rates occurred in Utah and Wyoming (-1.1 percentage points each) and in Arizona (-1.0 point). The largest increases in quits rates occurred in Missouri (+1.1 percentage points), North Dakota (+0.7 point), and Michigan (+0.5 point). Over the month, the national quits rate was unchanged. (See table D.)

The **number of quits** decreased in 10 states and increased in 6 states in April. The largest decreases in the quits level occurred in Florida (-50,000), Texas (-36,000), and Arizona (-31,000). The largest increases in the quits level occurred in Missouri (+32,000), Michigan (+18,000), and Georgia (+17,000). Nationally, the number of quits was little changed over the month. (See table D.)

## Layoffs and Discharges

In April, **layoffs and discharges rates** decreased in 5 states and increased in 2 states. The largest decreases in layoffs and discharges rates occurred in Georgia and New Jersey (-0.5 percentage point each) and in Florida (-0.4 point). The increases in layoffs and discharges rates occurred in Minnesota (+0.3 percentage point) and in New York (+0.2 point). The national layoffs and discharges rate was little changed. (See table E.)

The **number of layoffs and discharges** decreased in 5 states in April. The largest decreases in layoffs and discharges occurred in California (-53,000), Florida (-42,000), and Texas (-37,000). Nationally, the number of layoffs and discharges edged down over the month (-170,000). (See table E.)

## Annual Levels and Rates

Annual estimates for state data series are published concurrently with the state annual revisions. Calculating annual levels and rates allows additional comparisons across years. Annual levels for hires, total separations, quits, and layoffs and discharges, are the sum of the 12 revised monthly levels. Annual rates are computed by dividing the annual level by the Current Employment Statistics (CES) annual average employment level and multiplying that quotient by 100. Annual estimates are not calculated for job openings because job openings are a stock, or point-in-time, measurement for the last business day of each month.

For more information, please see the Job Openings and Labor Turnover Survey (JOLTS) interactive charts at [www.bls.gov/charts/state-job-openings-and-labor-turnover/state-job-openings-rates.htm#](http://www.bls.gov/charts/state-job-openings-and-labor-turnover/state-job-openings-rates.htm#).

The Job Openings and Labor Turnover Survey State estimates for May 2022 are scheduled to be released on Wednesday, July 20, 2022 at 10:00 a.m. (ET).

**Revisions to the JOLTS State Estimates**

Job openings, hires, total separations, quits, and layoffs and discharges have been revised to incorporate 2021 benchmark updates to the Current Employment Statistics state employment estimates, Quarterly Census of Employment and Wages updates through third quarter 2021, Job Openings and Labor Turnover Survey (JOLTS) national and regional estimates, and 2022 JOLTS state seasonal adjustment factors. Revision tables will be available on the JOLTS website later in the day following this release at [www.bls.gov/jlt/jlt\\_statedata.htm](http://www.bls.gov/jlt/jlt_statedata.htm).

**Table A. States with significant changes in job openings from March 2022 to April 2022, seasonally adjusted**

State	Level (in thousands)			Rate		
	March 2022	April 2022 <sup>p</sup>	Over-the-month change <sup>p</sup>	March 2022	April 2022 <sup>p</sup>	Over-the-month change <sup>p</sup>
TOTAL U.S.....	11,855	11,400	-455	7.3	7.0	-0.3
Alaska.....	34	29	-5	9.7	8.4	-1.3
Arizona.....	259	222	-37	7.9	6.8	-1.1
California.....	1,298	1,225	-73	6.9	6.6	-0.3
Connecticut.....	115	105	-10	6.5	6.0	-0.5
Florida.....	765	712	-53	7.7	7.1	-0.6
Hawaii.....	45	50	5	7.0	7.6	0.6*
Idaho.....	61	56	-5	7.0	6.4	-0.6*
Illinois.....	489	523	34	7.5	8.0	0.5
Iowa.....	117	131	14	7.0	7.7	0.7
Kansas.....	99	109	10	6.6	7.3	0.7
Kentucky.....	213	180	-33	9.9	8.5	-1.4
Mississippi.....	91	82	-9	7.3	6.6	-0.7
Nebraska.....	79	86	7	7.1	7.7	0.6
North Carolina.....	424	401	-23	8.2	7.8	-0.4*
Oklahoma.....	148	129	-19	8.1	7.1	-1.0
Oregon.....	158	144	-14	7.5	6.9	-0.6*
Pennsylvania.....	514	384	-130	8.0	6.1	-1.9
South Carolina.....	209	175	-34	8.7	7.4	-1.3
South Dakota.....	34	38	4	7.1	7.8	0.7
Texas.....	1,003	955	-48	7.1	6.7	-0.4*
Utah.....	123	106	-17	6.9	6.0	-0.9
Washington.....	244	221	-23	6.6	6.0	-0.6
Wisconsin.....	221	253	32	7.0	7.9	0.9

<sup>p</sup> Preliminary

\* Not significant

**Table B. States with significant changes in hires from March 2022 to April 2022, seasonally adjusted**

State	Level (in thousands)			Rate		
	March 2022	April 2022 <sup>p</sup>	Over-the-month change <sup>p</sup>	March 2022	April 2022 <sup>p</sup>	Over-the-month change <sup>p</sup>
TOTAL U.S.....	6,645	6,586	-59	4.4	4.4	0.0
Arkansas.....	73	64	-9	5.6	4.9	-0.7
California.....	631	698	67	3.6	4.0	0.4
Colorado.....	134	156	22	4.7	5.5	0.8
Kentucky.....	123	110	-13	6.3	5.7	-0.6*
Michigan.....	202	169	-33	4.7	3.9	-0.8
Nevada.....	69	81	12	4.8	5.6	0.8*
New Hampshire.....	28	33	5	4.1	4.8	0.7*
Pennsylvania.....	199	170	-29	3.4	2.9	-0.5

p Preliminary

\* Not significant

**Table C. States with significant changes in total separations from March 2022 to April 2022, seasonally adjusted**

State	Level (in thousands)			Rate		
	March 2022	April 2022 <sup>p</sup>	Over-the-month change <sup>p</sup>	March 2022	April 2022 <sup>p</sup>	Over-the-month change <sup>p</sup>
TOTAL U.S.....	6,248	6,033	-215	4.1	4.0	-0.1
Alaska.....	22	19	-3	6.9	6.0	-0.9
Arizona.....	158	124	-34	5.2	4.1	-1.1
California.....	656	600	-56	3.8	3.4	-0.4
Florida.....	519	418	-101	5.6	4.5	-1.1
Iowa.....	57	68	11	3.6	4.3	0.7
Massachusetts.....	100	118	18	2.7	3.2	0.5
Missouri.....	99	130	31	3.4	4.5	1.1
New Jersey.....	185	155	-30	4.4	3.7	-0.7
New York.....	269	298	29*	2.9	3.2	0.3
North Carolina.....	241	218	-23*	5.1	4.6	-0.5
North Dakota.....	17	20	3*	4.0	4.7	0.7
Texas.....	584	527	-57	4.4	4.0	-0.4
Utah.....	81	64	-17	4.9	3.9	-1.0
Vermont.....	14	11	-3	4.7	3.7	-1.0

p Preliminary

\* Not significant

**Table D. States with significant changes in quits from March 2022 to April 2022, seasonally adjusted**

State	Level (in thousands)			Rate		
	March 2022	April 2022 <sup>p</sup>	Over-the-month change <sup>p</sup>	March 2022	April 2022 <sup>p</sup>	Over-the-month change <sup>p</sup>
TOTAL U.S.....	4,449	4,424	-25	2.9	2.9	0.0
Alaska.....	17	15	-2	5.4	4.7	-0.7
Arizona.....	130	99	-31	4.3	3.3	-1.0
Florida.....	383	333	-50	4.1	3.6	-0.5
Georgia.....	168	185	17	3.5	3.9	0.4
Iowa.....	42	49	7	2.7	3.1	0.4*
Kentucky.....	70	78	8	3.6	4.0	0.4*
Michigan.....	110	128	18	2.5	3.0	0.5
Missouri.....	70	102	32	2.4	3.5	1.1
Montana.....	20	18	-2*	4.0	3.5	-0.5
Nevada.....	47	40	-7	3.3	2.8	-0.5
North Dakota.....	11	14	3	2.6	3.3	0.7
Pennsylvania.....	131	111	-20	2.2	1.9	-0.3
Texas.....	439	403	-36	3.3	3.0	-0.3
Utah.....	66	49	-17	4.0	2.9	-1.1
Vermont.....	9	7	-2	3.0	2.3	-0.7
Washington.....	106	95	-11	3.0	2.7	-0.3*
Wyoming.....	13	10	-3	4.6	3.5	-1.1

p Preliminary

\* Not significant

**Table E. States with significant changes in layoffs and discharges from March 2022 to April 2022, seasonally adjusted**

State	Level (in thousands)			Rate		
	March 2022	April 2022 <sup>p</sup>	Over-the-month change <sup>p</sup>	March 2022	April 2022 <sup>p</sup>	Over-the-month change <sup>p</sup>
TOTAL U.S.....	1,416	1,246	-170	0.9	0.8	-0.1
California.....	164	111	-53	0.9	0.6	-0.3
Florida.....	104	62	-42	1.1	0.7	-0.4
Georgia.....	77	54	-23	1.6	1.1	-0.5
Minnesota.....	21	28	7*	0.7	1.0	0.3
New Jersey.....	60	39	-21	1.4	0.9	-0.5
New York.....	67	88	21*	0.7	0.9	0.2
Texas.....	123	86	-37	0.9	0.6	-0.3

p Preliminary

\* Not significant

# Technical Note

This news release presents statistics from the Job Openings and Labor Turnover Survey (JOLTS). The JOLTS program provides information on labor demand and turnover. Additional information about the JOLTS program can be found at [www.bls.gov/jlt/](http://www.bls.gov/jlt/). Estimates are published for job openings, hires, quits, layoffs and discharges, and total separations. The JOLTS program covers all private nonfarm establishments, as well as civilian federal, state, and local government entities in the 50 states and the District of Columbia. Industries are classified in accordance with the North American Industry Classification System.

## Definitions and Methodology (National/State)

Shared definitions and procedures for National and State JOLTS Estimates can be found at: [www.bls.gov/news.release/jolts.tn.htm](http://www.bls.gov/news.release/jolts.tn.htm)

## Data Element Definitions

**Employment.** Employment includes persons on the payroll who worked or received pay for the pay period that includes the 12th day of the reference month. Full-time, part-time, permanent, short-term, seasonal, salaried, and hourly employees are included, as are employees on paid vacation or other paid leave. Proprietors or partners of unincorporated businesses, unpaid family workers, or employees on strike for the entire pay period, and employees on leave without pay for the entire pay period are not counted as employed. Employees of temporary help agencies, employee leasing companies, outside contractors, and consultants are counted by their employer of record, not by the establishment where they are working. JOLTS does not publish employment estimates but uses the reported employment for validation of the other reported data elements.

**Job Openings.** Job openings include all positions that are open on the last business day of the reference month. A job is open only if it meets all three of these conditions:

- A specific position exists and there is work available for that position. The position can be full-time or part-time, and it can be permanent, short-term, or seasonal.

- The job could start within 30 days, whether or not the employer can find a suitable candidate during that time.
- The employer is actively recruiting workers from outside the establishment to fill the position. Active recruiting means that the establishment is taking steps to fill a position. It may include advertising in newspapers, on television, or on the radio; posting Internet notices, posting “help wanted” signs, networking or making “word-of-mouth” announcements; accepting applications; interviewing candidates; contacting employment agencies; or soliciting employees at job fairs, state or local employment offices, or similar sources.

Excluded are positions open only to internal transfers, promotions or demotions, or recall from layoffs. Also excluded are openings for positions with start dates more than 30 days in the future, positions for which employees have been hired but the employees have not yet reported for work, and positions to be filled by employees of temporary help agencies, employee leasing companies, outside contractors, or consultants. The job openings rate is computed by dividing the number of job openings by the sum of employment and job openings and multiplying that quotient by 100.

**Hires.** Hires include all additions to the payroll during the entire reference month, including newly hired and rehired employees; full-time and part-time employees; permanent, short-term, and seasonal employees; employees who were recalled to a job at the location following a layoff (formal suspension from pay status) lasting more than 7 days; on-call or intermittent employees who returned to work after having been formally separated; workers who were hired and separated during the month, and transfers from other locations. Excluded are transfers or promotions within the reporting location, employees returning from strike, employees of temporary help agencies, employee leasing companies, outside contractors, or consultants. The hires rate is computed by dividing the number of hires by employment and multiplying that quotient by 100.

**Separations.** Total Separations include all separations from the payroll during the entire reference month and is reported by type of separation: quits, layoffs and discharges, and other separations. Quits include employees who left voluntarily with the exception of retirements or

transfers to other locations. Layoffs and discharges includes involuntary separations initiated by the employer including layoffs with no intent to rehire; layoffs (formal suspensions from pay status) lasting or expected to last more than 7 days; discharges resulting from mergers, downsizing, or closings; firings or other discharges for cause; terminations of permanent or short-term employees; and terminations of seasonal employees (whether or not they are expected to return the next season). Other separations include retirements, transfers to other locations, separations due to employee disability; and deaths. Excluded from other separations are transfers within the same location; employees on strike; employees of temporary help agencies, employee leasing companies, outside contractors, or consultants. The other separations component is not published for states due to its comparatively high error, and because it comprises less than 8% of total separations. The separations rate is computed by dividing the number of separations by employment and multiplying that quotient by 100. The quits and layoffs and discharges rates are computed similarly.

## State Estimates Methodology

The JOLTS sample of 21,000 establishments does not directly support the production of sample based state estimates. However, state estimates have been produced by combining the available sample with model-based estimates.

These estimates consist of four major estimating models; the **Composite Regional** model, the **Synthetic** model, the **Composite Synthetic** model, and the **Extended Composite Synthetic** model. The Composite Regional model uses JOLTS microdata, JOLTS regional published estimates, and Current Employment Statistics (CES) employment data. The Composite Synthetic model uses JOLTS microdata and Synthetic model estimates derived from monthly employment changes in microdata from the Quarterly Census of Employment and Wages (QCEW), and JOLTS published regional data. The Extended Composite Synthetic extends the Composite Synthetic estimates by ratio-adjusting the Composite Synthetic by the ratio of the current Composite Regional model estimate to the Composite Regional model estimate from one year ago.

The Extended Composite Synthetic model (and its major component—the Composite Regional

model) is used to extend the Composite Synthetic estimates because all of the inputs required by this model are available at the time monthly estimate are produced. In contrast, the Composite Synthetic model (and its major component—the Synthetic model) can only be produced when the latest QCEW data are available. The current model uses the Extended Composite Synthetic model estimates to extend the Composite Synthetic model estimates during the annual JOLTS re-tabulation process. The extension of the Composite Synthetic model using current data-based Composite Regional model estimates will ensure that the Composite Synthetic model estimates reflect current economic trends.

The Composite Regional model calculates state-level JOLTS estimates from JOLTS microdata using sample weights, and the adjustments for non-response (NRAF). The Composite Regional estimate is then benchmarked to CES state-supersector employment to produce state-supersector estimates. The JOLTS sample, by itself, cannot ensure a reasonably sized sample for each state-supersector cell. The small JOLTS sample results in quite a number of state-supersector cells that lack enough data to produce a reasonable estimate. To overcome this issue, the state-level estimates derived directly from the JOLTS sample are augmented using JOLTS regional estimates when the number of respondents is low (that is, less than 30). This approach is known as a composite estimate which leverages the small JOLTS sample to the greatest extent possible and supplements that with a model-based estimate.

In this approach, the JOLTS microdata-based estimate is used, without model augmentation, in all state-supersector cells that have 30 or more respondents. The JOLTS regional estimate will be used, without a sample-based component, in all state-supersector cells that have fewer than five respondents. In all state-supersector cells with 5–30 respondents an estimate is calculated that is a composition of a weighted estimate of the microdata-based estimate and a weighted estimate of the JOLTS regional estimate. The weight assigned to the JOLTS data in those cells is proportional the number of JOLTS respondents in the cell ( $\text{weight} = n/30$ , where  $n$  is the number of respondents).

**Benchmarking.** The JOLTS State estimates utilize and leverage data from three BLS programs; JOLTS, CES, and QCEW. These state estimates are published as a historical series comprised of an historical annually revised benchmark component for

the Composite Synthetic model and a current component Extended Composite Synthetic model which provides monthly "real-time" estimates between lagged benchmarks.

**Seasonal adjustment.** BLS uses X-13 ARIMA for seasonal adjustment. A concurrent seasonal adjustment methodology is used in which new seasonal adjustment factors are calculated each month, using all relevant data, up to and including current month data. JOLTS state seasonal adjustment includes both additive and multiplicative models and REGARIMA (regression with auto-correlated errors) modeling to improve the seasonal adjustment factors at the beginning and end of the series and to detect and adjust for outliers in the series. The seasonally adjusted CES over-the-month employment trends are applied to the seasonally adjusted JOLTS state implied employment trends (hires minus separations) forcing them to be approximately the same, while preserving the seasonality of the JOLTS data.

### **Reliability of the estimates**

JOLTS estimates are subject to both sampling and nonsampling error. Sampling error occurs when a sample is surveyed rather than the entire population. There is a chance that the sample estimates may differ from the true population values they represent. The difference, or sampling error, varies depending on the particular sample selected. This variability is measured by the standard error of the estimate. BLS analysis is generally conducted at the 90-percent level of confidence. That means that there is a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. Sampling error estimates are available on the JOLTS Median Standard Errors page:  
[www.bls.gov/jlt/jolts\\_median\\_standard\\_errors.htm](http://www.bls.gov/jlt/jolts_median_standard_errors.htm)

The JOLTS estimates also are affected by nonsampling error. Nonsampling error can occur for many reasons including: the failure to include a segment of the population; the inability to obtain data from all units in the sample; the inability or unwillingness of respondents to provide data on a timely basis; mistakes made by respondents; errors made in the collection or processing of the data; and errors from the employment benchmark data used in estimation.

The JOLTS State variance estimates account for both sampling error and the error attributable to

modeling. A small area domain model uses a Bayesian model to develop estimates of JOLTS State variance. The small area model uses QCEW-based JOLTS synthetic model data to generate a Bayesian prior distribution, then updates the prior distribution using JOLTS microdata and sample-based variance estimates at the State and US Census Regional level to generate a Bayesian posterior distribution. Once the Bayesian posterior distribution has been generated, an estimate of JOLTS State variance estimates is made by drawing 2,500 estimates from the Bayesian posterior distribution. This Bayesian approach thus indirectly accounts for sampling error and directly for model error.

### **Other information**

Detailed information about the JOLTS State methodology can be found at:  
[www.bls.gov/jlt/jlt\\_statedata\\_methodology.htm](http://www.bls.gov/jlt/jlt_statedata_methodology.htm)

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.



**Table 1. Job openings levels and rates for total nonfarm by state, seasonally adjusted**

State	Levels (in thousands)					Rates				
	Apr. 2021	Jan. 2022	Feb. 2022	Mar. 2022	Apr. 2022 <sup>p</sup>	Apr. 2021	Jan. 2022	Feb. 2022	Mar. 2022	Apr. 2022 <sup>p</sup>
TOTAL U.S.....	9,265	11,283	11,344	11,855	11,400	6.0	7.0	7.0	7.3	7.0
Alabama.....	132	151	152	152	162	6.1	6.8	6.9	6.9	7.3
Alaska.....	25	33	34	34	29	7.5	9.4	9.7	9.7	8.4
Arizona.....	199	236	237	259	222	6.4	7.2	7.2	7.9	6.8
Arkansas.....	79	92	89	102	95	5.8	6.6	6.4	7.2	6.8
California.....	905	1,148	1,299	1,298	1,225	5.2	6.3	7.0	6.9	6.6
Colorado.....	187	236	203	217	221	6.4	7.7	6.7	7.1	7.2
Connecticut.....	94	108	112	115	105	5.5	6.2	6.4	6.5	6.0
Delaware.....	30	36	33	37	34	6.3	7.4	6.8	7.5	6.9
District of Columbia.....	43	45	43	47	48	5.6	5.6	5.3	5.8	5.9
Florida.....	515	704	688	765	712	5.5	7.1	6.9	7.7	7.1
Georgia.....	338	394	432	419	419	7.0	7.7	8.4	8.1	8.1
Hawaii.....	40	48	47	45	50	6.5	7.4	7.3	7.0	7.6
Idaho.....	49	63	67	61	56	5.8	7.2	7.6	7.0	6.4
Illinois.....	337	484	472	489	523	5.5	7.5	7.3	7.5	8.0
Indiana.....	201	257	231	239	251	6.2	7.5	6.8	7.0	7.3
Iowa.....	94	123	115	117	131	5.8	7.3	6.8	7.0	7.7
Kansas.....	78	97	98	99	109	5.4	6.5	6.6	6.6	7.3
Kentucky.....	162	158	158	213	180	7.9	7.6	7.5	9.9	8.5
Louisiana.....	114	143	146	149	152	5.8	7.0	7.1	7.2	7.4
Maine.....	43	54	50	50	48	6.5	7.9	7.3	7.3	7.0
Maryland.....	232	212	201	223	221	8.1	7.3	6.9	7.6	7.6
Massachusetts.....	206	270	313	304	308	5.6	7.0	7.9	7.7	7.8
Michigan.....	338	357	355	350	356	7.5	7.7	7.6	7.5	7.6
Minnesota.....	169	260	231	239	237	5.6	8.3	7.4	7.6	7.5
Mississippi.....	76	84	88	91	82	6.3	6.8	7.0	7.3	6.6
Missouri.....	173	229	215	226	222	5.8	7.3	6.9	7.2	7.1
Montana.....	35	45	47	46	43	6.7	8.2	8.5	8.3	7.8
Nebraska.....	61	84	70	79	86	5.7	7.7	6.4	7.1	7.7
Nevada.....	96	113	123	112	111	6.7	7.3	7.9	7.2	7.1
New Hampshire.....	47	61	62	58	55	6.7	8.3	8.4	7.9	7.4
New Jersey.....	272	299	278	282	281	6.4	6.8	6.3	6.3	6.3
New Mexico.....	56	67	70	70	67	6.5	7.4	7.7	7.6	7.3
New York.....	524	591	605	588	573	5.5	6.0	6.1	5.9	5.7
North Carolina.....	314	352	374	424	401	6.5	7.0	7.4	8.2	7.8
North Dakota.....	27	34	32	34	36	6.1	7.4	7.0	7.4	7.8
Ohio.....	322	388	405	407	406	5.7	6.7	6.9	6.9	6.9
Oklahoma.....	110	119	118	148	129	6.3	6.7	6.6	8.1	7.1
Oregon.....	123	151	156	158	144	6.2	7.3	7.5	7.5	6.9
Pennsylvania.....	403	506	426	514	384	6.6	8.0	6.7	8.0	6.1
Rhode Island.....	36	39	39	43	42	7.0	7.4	7.4	8.0	7.8
South Carolina.....	150	181	184	209	175	6.6	7.7	7.7	8.7	7.4
South Dakota.....	32	37	34	34	38	6.8	7.7	7.1	7.1	7.8
Tennessee.....	207	258	261	265	267	6.3	7.5	7.6	7.6	7.7
Texas.....	771	940	929	1,003	955	5.8	6.7	6.6	7.1	6.7
Utah.....	89	124	120	123	106	5.3	7.0	6.8	6.9	6.0
Vermont.....	24	24	25	26	26	7.5	7.4	7.7	8.0	8.0
Virginia.....	264	310	305	340	321	6.3	7.2	7.1	7.8	7.4
Washington.....	184	221	253	244	221	5.2	6.0	6.8	6.6	6.0
West Virginia.....	52	57	61	61	58	7.1	7.6	8.0	8.0	7.6
Wisconsin.....	189	237	229	221	253	6.2	7.5	7.3	7.0	7.9
Wyoming.....	19	24	26	25	23	6.4	7.8	8.3	8.1	7.4

p Preliminary

NOTE: Data have been revised to incorporate the annual updates to the Current Employment Statistics employment estimates.

**Table 2. Hires levels and rates for total nonfarm by state, seasonally adjusted**

State	Levels (in thousands)					Rates				
	Apr. 2021	Jan. 2022	Feb. 2022	Mar. 2022	Apr. 2022 <sup>p</sup>	Apr. 2021	Jan. 2022	Feb. 2022	Mar. 2022	Apr. 2022 <sup>p</sup>
TOTAL U.S.....	6,121	6,426	6,832	6,645	6,586	4.2	4.3	4.5	4.4	4.4
Alabama.....	88	106	109	106	108	4.3	5.2	5.3	5.1	5.2
Alaska.....	17	19	20	21	22	5.5	6.0	6.3	6.6	6.9
Arizona.....	137	156	151	157	151	4.7	5.2	5.0	5.2	5.0
Arkansas.....	56	63	61	73	64	4.4	4.8	4.7	5.6	4.9
California.....	636	638	689	631	698	3.8	3.7	4.0	3.6	4.0
Colorado.....	127	153	148	134	156	4.7	5.4	5.2	4.7	5.5
Connecticut.....	65	59	61	58	59	4.1	3.6	3.7	3.5	3.6
Delaware.....	21	27	26	24	23	4.7	6.0	5.7	5.3	5.0
District of Columbia.....	22	22	26	27	29	3.0	2.9	3.4	3.5	3.8
Florida.....	394	391	428	468	433	4.5	4.3	4.6	5.1	4.7
Georgia.....	249	266	315	275	271	5.5	5.7	6.7	5.8	5.7
Hawaii.....	29	30	31	31	35	5.0	5.0	5.2	5.2	5.8
Idaho.....	36	43	49	42	43	4.6	5.3	6.0	5.2	5.3
Illinois.....	243	254	261	263	253	4.2	4.3	4.4	4.4	4.2
Indiana.....	134	154	142	148	139	4.4	4.9	4.5	4.7	4.4
Iowa.....	67	61	57	65	62	4.4	3.9	3.6	4.2	4.0
Kansas.....	52	49	45	53	52	3.8	3.5	3.2	3.8	3.7
Kentucky.....	104	112	106	123	110	5.5	5.8	5.5	6.3	5.7
Louisiana.....	81	98	98	99	89	4.3	5.2	5.1	5.2	4.7
Maine.....	26	28	29	27	25	4.2	4.4	4.6	4.2	3.9
Maryland.....	86	99	116	124	123	3.3	3.7	4.3	4.6	4.5
Massachusetts.....	128	167	147	126	139	3.7	4.6	4.0	3.5	3.8
Michigan.....	228	182	187	202	169	5.5	4.2	4.3	4.7	3.9
Minnesota.....	99	106	110	108	104	3.5	3.7	3.8	3.7	3.6
Mississippi.....	52	55	57	57	58	4.6	4.7	4.9	4.9	5.0
Missouri.....	110	95	92	105	110	3.9	3.3	3.2	3.6	3.8
Montana.....	26	28	31	29	30	5.3	5.6	6.1	5.7	5.9
Nebraska.....	41	42	38	43	41	4.1	4.1	3.7	4.2	4.0
Nevada.....	66	71	72	69	81	4.9	5.0	5.0	4.8	5.6
New Hampshire.....	32	33	32	28	33	4.9	4.9	4.7	4.1	4.8
New Jersey.....	159	167	169	178	169	4.0	4.0	4.1	4.3	4.0
New Mexico.....	35	39	42	40	41	4.4	4.7	5.0	4.7	4.8
New York.....	327	310	338	309	303	3.7	3.3	3.6	3.3	3.2
North Carolina.....	209	273	271	250	239	4.6	5.9	5.8	5.3	5.1
North Dakota.....	22	19	18	19	19	5.3	4.5	4.2	4.5	4.5
Ohio.....	226	219	211	211	206	4.2	4.0	3.9	3.9	3.8
Oklahoma.....	70	84	91	95	101	4.3	5.1	5.4	5.7	6.0
Oregon.....	80	84	92	93	92	4.3	4.4	4.8	4.8	4.7
Pennsylvania.....	203	205	242	199	170	3.6	3.5	4.1	3.4	2.9
Rhode Island.....	21	23	24	23	22	4.4	4.7	4.9	4.7	4.4
South Carolina.....	87	114	120	120	113	4.1	5.2	5.5	5.5	5.1
South Dakota.....	20	19	19	20	18	4.6	4.3	4.3	4.5	4.0
Tennessee.....	121	162	164	159	158	3.9	5.1	5.1	5.0	4.9
Texas.....	570	536	663	605	635	4.5	4.1	5.0	4.6	4.8
Utah.....	68	81	84	82	77	4.2	4.9	5.1	5.0	4.6
Vermont.....	14	14	15	14	14	4.8	4.7	5.0	4.7	4.7
Virginia.....	160	169	194	197	206	4.1	4.2	4.8	4.9	5.1
Washington.....	124	133	158	148	140	3.7	3.9	4.6	4.3	4.0
West Virginia.....	31	34	40	35	33	4.5	4.9	5.7	5.0	4.7
Wisconsin.....	109	118	125	115	104	3.8	4.1	4.3	3.9	3.5
Wyoming.....	14	15	18	17	17	5.0	5.3	6.3	6.0	5.9

p Preliminary

NOTE: Data have been revised to incorporate the annual updates to the Current Employment Statistics employment estimates.

**Table 3. Total separations levels and rates for total nonfarm by state, seasonally adjusted**

State	Levels (in thousands)					Rates				
	Apr. 2021	Jan. 2022	Feb. 2022	Mar. 2022	Apr. 2022 <sup>p</sup>	Apr. 2021	Jan. 2022	Feb. 2022	Mar. 2022	Apr. 2022 <sup>p</sup>
TOTAL U.S.....	5,753	6,044	6,082	6,248	6,033	4.0	4.0	4.0	4.1	4.0
Alabama.....	93	97	91	101	102	4.6	4.7	4.4	4.9	4.9
Alaska.....	18	22	23	22	19	5.8	6.9	7.3	6.9	6.0
Arizona.....	139	155	137	158	124	4.7	5.1	4.5	5.2	4.1
Arkansas.....	61	57	63	61	62	4.8	4.4	4.8	4.7	4.7
California.....	569	667	682	656	600	3.4	3.9	3.9	3.8	3.4
Colorado.....	97	138	137	134	130	3.6	4.9	4.8	4.7	4.6
Connecticut.....	50	56	60	53	57	3.1	3.4	3.7	3.2	3.5
Delaware.....	20	21	20	21	21	4.5	4.6	4.4	4.6	4.6
District of Columbia.....	20	23	24	24	26	2.7	3.0	3.1	3.1	3.4
Florida.....	321	363	409	519	418	3.7	4.0	4.4	5.6	4.5
Georgia.....	252	246	245	263	260	5.6	5.2	5.2	5.5	5.5
Hawaii.....	20	23	23	22	20	3.5	3.9	3.8	3.7	3.3
Idaho.....	39	43	38	37	38	4.9	5.3	4.7	4.6	4.7
Illinois.....	270	199	234	232	237	4.7	3.3	3.9	3.9	3.9
Indiana.....	139	140	146	144	143	4.5	4.4	4.6	4.5	4.5
Iowa.....	58	65	60	57	68	3.8	4.2	3.8	3.6	4.3
Kansas.....	51	47	55	48	55	3.7	3.4	3.9	3.4	3.9
Kentucky.....	100	96	97	100	111	5.3	5.0	5.0	5.2	5.7
Louisiana.....	81	85	80	87	84	4.3	4.5	4.2	4.6	4.4
Maine.....	23	24	24	24	24	3.7	3.8	3.8	3.8	3.8
Maryland.....	81	94	105	103	106	3.1	3.5	3.9	3.8	3.9
Massachusetts.....	118	112	111	100	118	3.4	3.1	3.1	2.7	3.2
Michigan.....	175	181	141	158	166	4.2	4.2	3.3	3.7	3.8
Minnesota.....	87	91	95	99	106	3.1	3.2	3.3	3.4	3.6
Mississippi.....	66	57	69	57	57	5.9	4.9	5.9	4.9	4.9
Missouri.....	122	117	113	99	130	4.3	4.0	3.9	3.4	4.5
Montana.....	26	26	28	26	25	5.3	5.2	5.5	5.1	4.9
Nebraska.....	38	41	40	40	45	3.8	4.0	3.9	3.9	4.4
Nevada.....	56	69	65	62	52	4.2	4.8	4.5	4.3	3.6
New Hampshire.....	28	30	34	29	28	4.3	4.5	5.0	4.3	4.1
New Jersey.....	137	147	165	185	155	3.4	3.6	4.0	4.4	3.7
New Mexico.....	35	36	33	32	34	4.4	4.3	3.9	3.8	4.0
New York.....	245	271	297	269	298	2.7	2.9	3.2	2.9	3.2
North Carolina.....	216	202	229	241	218	4.8	4.3	4.9	5.1	4.6
North Dakota.....	19	19	18	17	20	4.6	4.5	4.2	4.0	4.7
Ohio.....	201	234	237	196	198	3.8	4.3	4.3	3.6	3.6
Oklahoma.....	82	72	77	74	82	5.0	4.3	4.6	4.4	4.9
Oregon.....	91	82	81	79	74	4.9	4.3	4.2	4.1	3.8
Pennsylvania.....	199	207	179	181	162	3.5	3.5	3.0	3.1	2.7
Rhode Island.....	20	19	20	21	20	4.2	3.9	4.1	4.3	4.0
South Carolina.....	106	104	105	115	118	5.0	4.8	4.8	5.2	5.4
South Dakota.....	17	18	17	17	17	3.9	4.1	3.8	3.8	3.8
Tennessee.....	152	154	154	154	160	5.0	4.9	4.8	4.8	5.0
Texas.....	512	546	514	584	527	4.1	4.2	3.9	4.4	4.0
Utah.....	68	76	67	81	64	4.2	4.6	4.1	4.9	3.9
Vermont.....	11	14	14	14	11	3.7	4.7	4.7	4.7	3.7
Virginia.....	158	162	142	160	159	4.0	4.1	3.5	4.0	3.9
Washington.....	120	145	125	132	122	3.6	4.2	3.6	3.8	3.5
West Virginia.....	34	32	29	33	33	5.0	4.6	4.2	4.7	4.7
Wisconsin.....	99	102	113	111	112	3.4	3.5	3.9	3.8	3.8
Wyoming.....	14	16	17	16	14	5.0	5.7	6.0	5.6	4.9

p Preliminary

NOTE: Data have been revised to incorporate the annual updates to the Current Employment Statistics employment estimates.

**Table 4. Quits levels and rates for total nonfarm by state, seasonally adjusted**

State	Levels (in thousands)					Rates				
	Apr. 2021	Jan. 2022	Feb. 2022	Mar. 2022	Apr. 2022 <sup>p</sup>	Apr. 2021	Jan. 2022	Feb. 2022	Mar. 2022	Apr. 2022 <sup>p</sup>
TOTAL U.S.....	4,015	4,258	4,384	4,449	4,424	2.8	2.8	2.9	2.9	2.9
Alabama.....	66	69	66	69	72	3.3	3.4	3.2	3.3	3.5
Alaska.....	12	16	18	17	15	3.9	5.0	5.7	5.4	4.7
Arizona.....	110	111	103	130	99	3.8	3.7	3.4	4.3	3.3
Arkansas.....	46	40	45	43	44	3.6	3.1	3.4	3.3	3.4
California.....	396	469	499	456	465	2.4	2.7	2.9	2.6	2.7
Colorado.....	73	96	96	100	97	2.7	3.4	3.4	3.5	3.4
Connecticut.....	30	38	39	34	39	1.9	2.3	2.4	2.1	2.4
Delaware.....	14	15	14	15	15	3.1	3.3	3.1	3.3	3.3
District of Columbia.....	13	16	17	16	17	1.8	2.1	2.2	2.1	2.2
Florida.....	248	262	316	383	333	2.8	2.9	3.4	4.1	3.6
Georgia.....	181	171	186	168	185	4.0	3.6	3.9	3.5	3.9
Hawaii.....	14	17	18	17	15	2.4	2.8	3.0	2.8	2.5
Idaho.....	29	28	28	29	29	3.7	3.4	3.4	3.6	3.6
Illinois.....	163	148	162	167	172	2.8	2.5	2.7	2.8	2.9
Indiana.....	98	107	117	110	114	3.2	3.4	3.7	3.5	3.6
Iowa.....	41	43	45	42	49	2.7	2.8	2.9	2.7	3.1
Kansas.....	36	35	37	36	41	2.6	2.5	2.7	2.6	2.9
Kentucky.....	74	67	72	70	78	3.9	3.5	3.7	3.6	4.0
Louisiana.....	55	62	55	63	63	2.9	3.3	2.9	3.3	3.3
Maine.....	14	16	17	16	17	2.3	2.5	2.7	2.5	2.7
Maryland.....	58	70	61	68	74	2.2	2.6	2.3	2.5	2.7
Massachusetts.....	71	76	81	72	81	2.0	2.1	2.2	2.0	2.2
Michigan.....	127	144	110	110	128	3.1	3.3	2.5	2.5	3.0
Minnesota.....	61	64	72	72	72	2.2	2.2	2.5	2.5	2.5
Mississippi.....	50	43	39	38	41	4.4	3.7	3.4	3.3	3.5
Missouri.....	84	74	80	70	102	3.0	2.6	2.8	2.4	3.5
Montana.....	19	18	19	20	18	3.9	3.6	3.8	4.0	3.5
Nebraska.....	25	29	29	30	34	2.5	2.9	2.8	2.9	3.3
Nevada.....	38	44	49	47	40	2.8	3.1	3.4	3.3	2.8
New Hampshire.....	18	18	21	17	20	2.7	2.7	3.1	2.5	2.9
New Jersey.....	85	102	112	111	108	2.1	2.5	2.7	2.7	2.6
New Mexico.....	24	25	24	25	26	3.0	3.0	2.8	3.0	3.1
New York.....	147	174	187	181	191	1.6	1.9	2.0	1.9	2.0
North Carolina.....	155	130	158	154	148	3.4	2.8	3.4	3.3	3.1
North Dakota.....	12	14	13	11	14	2.9	3.3	3.1	2.6	3.3
Ohio.....	146	153	181	145	139	2.7	2.8	3.3	2.7	2.5
Oklahoma.....	59	52	54	53	59	3.6	3.1	3.2	3.2	3.5
Oregon.....	53	57	58	58	56	2.8	3.0	3.0	3.0	2.9
Pennsylvania.....	132	134	123	131	111	2.3	2.3	2.1	2.2	1.9
Rhode Island.....	12	12	13	14	14	2.5	2.5	2.6	2.8	2.8
South Carolina.....	82	80	80	86	86	3.8	3.7	3.6	3.9	3.9
South Dakota.....	13	13	13	13	12	3.0	2.9	2.9	2.9	2.7
Tennessee.....	109	109	108	102	113	3.6	3.4	3.4	3.2	3.5
Texas.....	364	418	396	439	403	2.9	3.2	3.0	3.3	3.0
Utah.....	51	51	48	66	49	3.2	3.1	2.9	4.0	2.9
Vermont.....	6	9	9	9	7	2.0	3.0	3.0	3.0	2.3
Virginia.....	118	119	97	105	114	3.0	3.0	2.4	2.6	2.8
Washington.....	76	88	83	106	95	2.3	2.6	2.4	3.0	2.7
West Virginia.....	25	24	20	23	23	3.7	3.5	2.9	3.3	3.3
Wisconsin.....	72	74	83	79	80	2.5	2.5	2.8	2.7	2.7
Wyoming.....	10	11	12	13	10	3.6	3.9	4.2	4.6	3.5

p Preliminary

NOTE: Data have been revised to incorporate the annual updates to the Current Employment Statistics employment estimates.

**Table 5. Layoffs and discharges levels and rates for total nonfarm by state, seasonally adjusted**

State	Levels (in thousands)					Rates				
	Apr. 2021	Jan. 2022	Feb. 2022	Mar. 2022	Apr. 2022 <sup>p</sup>	Apr. 2021	Jan. 2022	Feb. 2022	Mar. 2022	Apr. 2022 <sup>p</sup>
TOTAL U.S.....	1,384	1,403	1,354	1,416	1,246	1.0	0.9	0.9	0.9	0.8
Alabama.....	19	23	20	24	24	0.9	1.1	1.0	1.2	1.2
Alaska.....	4	4	4	4	3	1.3	1.3	1.3	1.3	0.9
Arizona.....	24	33	27	21	18	0.8	1.1	0.9	0.7	0.6
Arkansas.....	12	13	14	15	14	0.9	1.0	1.1	1.1	1.1
California.....	129	166	149	164	111	0.8	1.0	0.9	0.9	0.6
Colorado.....	17	28	34	27	25	0.6	1.0	1.2	1.0	0.9
Connecticut.....	18	14	17	15	13	1.1	0.9	1.0	0.9	0.8
Delaware.....	5	5	5	5	4	1.1	1.1	1.1	1.1	0.9
District of Columbia.....	6	6	6	6	6	0.8	0.8	0.8	0.8	0.8
Florida.....	59	83	68	104	62	0.7	0.9	0.7	1.1	0.7
Georgia.....	57	56	45	77	54	1.3	1.2	1.0	1.6	1.1
Hawaii.....	5	4	4	4	4	0.9	0.7	0.7	0.7	0.7
Idaho.....	8	11	8	6	7	1.0	1.4	1.0	0.7	0.9
Illinois.....	94	50	63	55	49	1.6	0.8	1.1	0.9	0.8
Indiana.....	33	22	26	26	22	1.1	0.7	0.8	0.8	0.7
Iowa.....	13	19	13	11	13	0.9	1.2	0.8	0.7	0.8
Kansas.....	11	9	14	9	10	0.8	0.6	1.0	0.6	0.7
Kentucky.....	20	25	20	24	25	1.1	1.3	1.0	1.2	1.3
Louisiana.....	21	17	20	18	16	1.1	0.9	1.0	0.9	0.8
Maine.....	8	6	5	6	5	1.3	0.9	0.8	0.9	0.8
Maryland.....	18	17	37	28	25	0.7	0.6	1.4	1.0	0.9
Massachusetts.....	42	29	26	21	30	1.2	0.8	0.7	0.6	0.8
Michigan.....	37	31	26	33	29	0.9	0.7	0.6	0.8	0.7
Minnesota.....	21	21	20	21	28	0.7	0.7	0.7	0.7	1.0
Mississippi.....	13	11	22	16	12	1.2	0.9	1.9	1.4	1.0
Missouri.....	34	21	28	21	23	1.2	0.7	1.0	0.7	0.8
Montana.....	6	6	7	5	5	1.2	1.2	1.4	1.0	1.0
Nebraska.....	10	9	9	7	9	1.0	0.9	0.9	0.7	0.9
Nevada.....	16	21	13	12	10	1.2	1.5	0.9	0.8	0.7
New Hampshire.....	7	9	7	8	6	1.1	1.3	1.0	1.2	0.9
New Jersey.....	43	26	38	60	39	1.1	0.6	0.9	1.4	0.9
New Mexico.....	8	8	7	6	6	1.0	1.0	0.8	0.7	0.7
New York.....	72	75	91	67	88	0.8	0.8	1.0	0.7	0.9
North Carolina.....	47	52	59	65	60	1.0	1.1	1.3	1.4	1.3
North Dakota.....	5	5	4	5	5	1.2	1.2	0.9	1.2	1.2
Ohio.....	46	70	38	40	47	0.9	1.3	0.7	0.7	0.9
Oklahoma.....	19	16	18	16	17	1.2	1.0	1.1	1.0	1.0
Oregon.....	31	19	19	17	15	1.7	1.0	1.0	0.9	0.8
Pennsylvania.....	54	62	42	34	41	0.9	1.1	0.7	0.6	0.7
Rhode Island.....	7	5	6	5	5	1.5	1.0	1.2	1.0	1.0
South Carolina.....	20	19	20	23	26	0.9	0.9	0.9	1.0	1.2
South Dakota.....	4	4	3	3	3	0.9	0.9	0.7	0.7	0.7
Tennessee.....	37	37	38	43	37	1.2	1.2	1.2	1.3	1.2
Texas.....	115	100	96	123	86	0.9	0.8	0.7	0.9	0.6
Utah.....	14	19	15	13	12	0.9	1.2	0.9	0.8	0.7
Vermont.....	4	4	3	4	3	1.4	1.3	1.0	1.3	1.0
Virginia.....	29	34	37	42	38	0.7	0.9	0.9	1.0	0.9
Washington.....	35	49	31	20	21	1.1	1.4	0.9	0.6	0.6
West Virginia.....	7	7	6	7	8	1.0	1.0	0.9	1.0	1.1
Wisconsin.....	21	22	25	25	26	0.7	0.8	0.9	0.9	0.9
Wyoming.....	3	3	3	3	3	1.1	1.1	1.1	1.1	1.0

p Preliminary

NOTE: Data have been revised to incorporate the annual updates to the Current Employment Statistics employment estimates.

**Table 6. Job openings levels and rates for total nonfarm by state, not seasonally adjusted**

State	Levels (in thousands)			Rates		
	Apr. 2021	Mar. 2022	Apr. 2022 <sup>p</sup>	Apr. 2021	Mar. 2022	Apr. 2022 <sup>p</sup>
TOTAL U.S.....	9,804	11,737	11,981	6.4	7.3	7.4
Alabama.....	144	151	177	6.6	6.8	7.9
Alaska.....	25	29	29	7.7	8.7	8.4
Arizona.....	202	240	222	6.4	7.3	6.8
Arkansas.....	83	110	100	6.1	7.8	7.1
California.....	964	1,277	1,300	5.5	6.9	6.9
Colorado.....	195	219	229	6.7	7.2	7.5
Connecticut.....	100	105	109	5.9	6.1	6.2
Delaware.....	34	34	38	7.1	7.1	7.8
District of Columbia.....	46	46	51	5.9	5.8	6.3
Florida.....	552	765	752	5.9	7.6	7.5
Georgia.....	358	425	437	7.4	8.2	8.4
Hawaii.....	41	45	51	6.6	6.9	7.8
Idaho.....	56	60	63	6.6	7.0	7.2
Illinois.....	350	483	551	5.7	7.5	8.4
Indiana.....	218	237	270	6.7	7.0	7.9
Iowa.....	107	117	149	6.5	7.0	8.7
Kansas.....	81	101	112	5.6	6.8	7.4
Kentucky.....	167	217	186	8.1	10.1	8.7
Louisiana.....	122	152	162	6.1	7.4	7.8
Maine.....	43	43	46	6.5	6.5	6.9
Maryland.....	234	243	223	8.2	8.3	7.6
Massachusetts.....	219	297	319	5.9	7.7	8.0
Michigan.....	343	345	363	7.7	7.5	7.8
Minnesota.....	184	232	262	6.1	7.5	8.3
Mississippi.....	80	95	86	6.6	7.6	6.9
Missouri.....	184	235	233	6.1	7.5	7.4
Montana.....	38	42	46	7.2	7.8	8.3
Nebraska.....	61	78	86	5.7	7.1	7.8
Nevada.....	98	115	112	6.8	7.4	7.2
New Hampshire.....	48	53	54	6.8	7.2	7.4
New Jersey.....	271	265	273	6.4	6.0	6.1
New Mexico.....	60	67	71	6.9	7.3	7.7
New York.....	535	591	569	5.6	6.0	5.7
North Carolina.....	328	430	417	6.7	8.4	8.1
North Dakota.....	27	32	37	6.2	7.1	8.1
Ohio.....	335	416	418	5.9	7.1	7.1
Oklahoma.....	120	150	141	6.8	8.2	7.7
Oregon.....	125	158	146	6.3	7.6	7.0
Pennsylvania.....	419	500	397	6.8	7.9	6.3
Rhode Island.....	37	42	42	7.2	7.9	7.9
South Carolina.....	174	196	200	7.5	8.2	8.3
South Dakota.....	32	34	38	6.9	7.2	8.0
Tennessee.....	220	262	281	6.7	7.6	8.0
Texas.....	845	999	1,044	6.3	7.0	7.3
Utah.....	101	117	118	6.0	6.6	6.6
Vermont.....	24	23	26	7.5	7.1	8.0
Virginia.....	290	327	347	6.9	7.5	7.9
Washington.....	216	241	252	6.1	6.5	6.8
West Virginia.....	57	65	65	7.7	8.5	8.4
Wisconsin.....	194	211	259	6.3	6.8	8.2
Wyoming.....	18	20	22	6.3	6.7	7.2

p Preliminary

NOTE: Data have been revised to incorporate the annual updates to the Current Employment Statistics employment estimates.

**Table 7. Hires levels and rates for total nonfarm by state, not seasonally adjusted**

State	Levels (in thousands)			Rates		
	Apr. 2021	Mar. 2022	Apr. 2022 <sup>p</sup>	Apr. 2021	Mar. 2022	Apr. 2022 <sup>p</sup>
TOTAL U.S.....	6,389	6,047	6,846	4.4	4.0	4.5
Alabama.....	93	95	113	4.6	4.6	5.4
Alaska.....	17	15	21	5.5	5.0	6.9
Arizona.....	143	141	159	4.9	4.6	5.2
Arkansas.....	57	69	65	4.5	5.2	4.9
California.....	653	550	726	4.0	3.2	4.2
Colorado.....	130	121	163	4.8	4.3	5.7
Connecticut.....	80	56	71	5.0	3.5	4.3
Delaware.....	25	21	27	5.5	4.6	6.0
District of Columbia.....	23	23	30	3.1	3.0	3.9
Florida.....	366	453	396	4.1	4.9	4.2
Georgia.....	249	241	270	5.5	5.1	5.7
Hawaii.....	29	25	36	5.1	4.1	6.0
Idaho.....	38	37	45	4.8	4.5	5.6
Illinois.....	242	255	251	4.2	4.3	4.2
Indiana.....	143	134	146	4.7	4.2	4.6
Iowa.....	73	59	68	4.8	3.8	4.4
Kansas.....	50	49	49	3.6	3.6	3.5
Kentucky.....	112	115	118	6.0	6.0	6.1
Louisiana.....	84	93	92	4.5	4.9	4.8
Maine.....	29	19	27	4.8	3.1	4.3
Maryland.....	95	110	134	3.6	4.1	5.0
Massachusetts.....	134	106	144	3.9	3.0	4.0
Michigan.....	223	182	165	5.4	4.3	3.8
Minnesota.....	103	89	109	3.7	3.1	3.8
Mississippi.....	53	53	58	4.7	4.6	5.0
Missouri.....	117	104	117	4.1	3.6	4.0
Montana.....	28	23	33	5.7	4.7	6.5
Nebraska.....	42	40	42	4.2	3.9	4.1
Nevada.....	75	67	92	5.6	4.7	6.4
New Hampshire.....	34	23	34	5.2	3.4	5.0
New Jersey.....	161	164	168	4.1	4.0	4.0
New Mexico.....	40	35	47	4.9	4.2	5.6
New York.....	349	274	319	3.9	3.0	3.4
North Carolina.....	220	239	249	4.8	5.1	5.2
North Dakota.....	22	17	19	5.3	4.0	4.4
Ohio.....	239	198	219	4.5	3.7	4.0
Oklahoma.....	75	89	107	4.5	5.3	6.4
Oregon.....	84	86	97	4.5	4.4	5.0
Pennsylvania.....	245	198	201	4.3	3.4	3.4
Rhode Island.....	25	20	25	5.2	4.2	5.2
South Carolina.....	97	109	123	4.5	5.0	5.6
South Dakota.....	22	17	19	5.0	3.9	4.4
Tennessee.....	126	152	162	4.1	4.8	5.1
Texas.....	596	548	661	4.8	4.2	5.0
Utah.....	71	65	80	4.4	3.9	4.8
Vermont.....	14	11	14	4.9	3.6	4.8
Virginia.....	171	175	220	4.4	4.4	5.4
Washington.....	134	141	152	4.1	4.1	4.4
West Virginia.....	34	32	36	5.1	4.6	5.1
Wisconsin.....	115	101	108	4.0	3.5	3.7
Wyoming.....	14	12	17	5.1	4.1	5.9

p Preliminary

NOTE: Data have been revised to incorporate the annual updates to the Current Employment Statistics employment estimates.

**Table 8. Total separations levels and rates for total nonfarm by state, not seasonally adjusted**

State	Levels (in thousands)			Rates		
	Apr. 2021	Mar. 2022	Apr. 2022 <sup>p</sup>	Apr. 2021	Mar. 2022	Apr. 2022 <sup>p</sup>
TOTAL U.S.....	5,740	5,562	6,025	4.0	3.7	4.0
Alabama.....	97	101	109	4.8	4.9	5.3
Alaska.....	14	15	15	4.7	5.0	4.7
Arizona.....	150	151	132	5.1	5.0	4.3
Arkansas.....	57	54	58	4.4	4.1	4.4
California.....	607	568	629	3.7	3.3	3.6
Colorado.....	106	112	137	3.9	4.0	4.8
Connecticut.....	48	41	54	3.0	2.5	3.3
Delaware.....	20	18	20	4.4	4.0	4.5
District of Columbia.....	20	22	27	2.8	2.9	3.5
Florida.....	334	496	436	3.8	5.3	4.7
Georgia.....	275	267	288	6.1	5.6	6.1
Hawaii.....	23	19	22	3.9	3.1	3.6
Idaho.....	39	31	37	5.0	3.9	4.6
Illinois.....	240	204	218	4.2	3.4	3.6
Indiana.....	142	123	148	4.6	3.9	4.7
Iowa.....	56	46	67	3.7	3.0	4.3
Kansas.....	46	41	50	3.3	2.9	3.6
Kentucky.....	94	89	105	5.0	4.6	5.4
Louisiana.....	81	84	85	4.3	4.4	4.5
Maine.....	22	18	23	3.5	2.8	3.6
Maryland.....	75	84	100	2.9	3.1	3.7
Massachusetts.....	103	83	107	3.0	2.3	2.9
Michigan.....	171	123	160	4.1	2.9	3.7
Minnesota.....	85	85	103	3.0	3.0	3.6
Mississippi.....	62	62	54	5.5	5.4	4.7
Missouri.....	114	91	123	4.0	3.1	4.2
Montana.....	25	20	24	5.2	4.1	4.7
Nebraska.....	35	34	43	3.5	3.3	4.2
Nevada.....	57	59	51	4.3	4.1	3.5
New Hampshire.....	27	25	28	4.2	3.7	4.1
New Jersey.....	122	147	141	3.1	3.6	3.4
New Mexico.....	35	28	34	4.4	3.3	4.0
New York.....	243	205	295	2.7	2.2	3.1
North Carolina.....	209	232	212	4.6	4.9	4.5
North Dakota.....	16	14	18	3.9	3.4	4.2
Ohio.....	191	164	185	3.6	3.0	3.4
Oklahoma.....	82	66	83	5.0	4.0	4.9
Oregon.....	90	66	71	4.8	3.4	3.7
Pennsylvania.....	188	143	152	3.3	2.4	2.6
Rhode Island.....	17	17	18	3.6	3.5	3.6
South Carolina.....	103	115	117	4.8	5.2	5.3
South Dakota.....	15	15	15	3.5	3.3	3.3
Tennessee.....	146	148	157	4.7	4.6	4.9
Texas.....	535	562	553	4.3	4.3	4.2
Utah.....	76	72	70	4.8	4.4	4.2
Vermont.....	13	12	12	4.3	3.9	4.2
Virginia.....	165	145	167	4.2	3.6	4.1
Washington.....	122	115	120	3.7	3.3	3.4
West Virginia.....	33	29	32	4.8	4.2	4.6
Wisconsin.....	98	91	109	3.4	3.2	3.7
Wyoming.....	15	12	14	5.4	4.4	4.9

p Preliminary

NOTE: Data have been revised to incorporate the annual updates to the Current Employment Statistics employment estimates.



**Table 9. Quits levels and rates for total nonfarm by state, not seasonally adjusted**

State	Levels (in thousands)			Rates		
	Apr. 2021	Mar. 2022	Apr. 2022 <sup>p</sup>	Apr. 2021	Mar. 2022	Apr. 2022 <sup>p</sup>
TOTAL U.S.....	4,076	4,052	4,530	2.8	2.7	3.0
Alabama.....	69	71	78	3.4	3.4	3.7
Alaska.....	10	12	11	3.2	3.9	3.6
Arizona.....	118	127	105	4.0	4.2	3.5
Arkansas.....	44	38	42	3.4	2.9	3.2
California.....	417	387	485	2.5	2.2	2.8
Colorado.....	74	84	96	2.7	3.0	3.4
Connecticut.....	31	29	40	1.9	1.8	2.5
Delaware.....	13	13	14	3.0	2.8	3.1
District of Columbia.....	13	14	17	1.8	1.9	2.2
Florida.....	268	382	364	3.0	4.1	3.9
Georgia.....	199	168	207	4.4	3.5	4.4
Hawaii.....	16	14	17	2.8	2.4	2.8
Idaho.....	29	25	28	3.7	3.1	3.5
Illinois.....	148	151	161	2.6	2.6	2.7
Indiana.....	102	95	121	3.3	3.0	3.8
Iowa.....	43	35	52	2.8	2.2	3.3
Kansas.....	33	31	39	2.4	2.2	2.8
Kentucky.....	71	63	75	3.8	3.3	3.9
Louisiana.....	56	62	64	3.0	3.2	3.4
Maine.....	14	12	17	2.2	1.9	2.7
Maryland.....	57	58	74	2.2	2.2	2.7
Massachusetts.....	67	63	78	1.9	1.8	2.1
Michigan.....	126	89	129	3.1	2.1	3.0
Minnesota.....	60	64	72	2.1	2.3	2.5
Mississippi.....	47	41	38	4.2	3.6	3.3
Missouri.....	77	64	96	2.7	2.2	3.3
Montana.....	18	16	18	3.7	3.1	3.5
Nebraska.....	25	26	34	2.4	2.6	3.3
Nevada.....	38	46	39	2.8	3.2	2.7
New Hampshire.....	19	15	20	2.9	2.3	3.0
New Jersey.....	83	91	107	2.1	2.2	2.6
New Mexico.....	24	22	25	2.9	2.6	3.0
New York.....	150	153	195	1.7	1.6	2.1
North Carolina.....	158	149	151	3.5	3.2	3.2
North Dakota.....	11	10	13	2.8	2.4	3.2
Ohio.....	147	126	140	2.7	2.3	2.6
Oklahoma.....	59	48	60	3.6	2.9	3.5
Oregon.....	52	52	55	2.8	2.7	2.8
Pennsylvania.....	136	108	113	2.4	1.8	1.9
Rhode Island.....	11	12	13	2.3	2.4	2.6
South Carolina.....	81	88	87	3.8	4.0	4.0
South Dakota.....	11	11	11	2.6	2.6	2.5
Tennessee.....	104	99	110	3.4	3.1	3.4
Texas.....	375	433	420	3.0	3.3	3.2
Utah.....	56	59	53	3.5	3.6	3.2
Vermont.....	8	8	9	2.8	2.7	3.1
Virginia.....	130	98	127	3.3	2.5	3.1
Washington.....	73	94	91	2.2	2.7	2.6
West Virginia.....	25	20	23	3.7	2.9	3.3
Wisconsin.....	75	68	83	2.6	2.4	2.8
Wyoming.....	10	10	10	3.7	3.5	3.6

p Preliminary

NOTE: Data have been revised to incorporate the annual updates to the Current Employment Statistics employment estimates.

**Table 10. Layoffs and discharges levels and rates for total nonfarm by state, not seasonally adjusted**

State	Levels (in thousands)			Rates		
	Apr. 2021	Mar. 2022	Apr. 2022 <sup>p</sup>	Apr. 2021	Mar. 2022	Apr. 2022 <sup>p</sup>
TOTAL U.S.....	1,323	1,154	1,154	0.9	0.8	0.8
Alabama.....	20	23	25	1.0	1.1	1.2
Alaska.....	3	2	2	1.1	0.7	0.7
Arizona.....	27	18	20	0.9	0.6	0.7
Arkansas.....	10	12	12	0.8	1.0	0.9
California.....	142	147	118	0.9	0.8	0.7
Colorado.....	24	21	32	0.9	0.7	1.1
Connecticut.....	14	8	10	0.9	0.5	0.6
Delaware.....	6	4	5	1.2	0.9	1.0
District of Columbia.....	6	7	6	0.9	0.9	0.8
Florida.....	52	87	51	0.6	0.9	0.5
Georgia.....	63	82	60	1.4	1.7	1.3
Hawaii.....	5	3	4	0.9	0.5	0.6
Idaho.....	8	5	7	1.0	0.6	0.9
Illinois.....	79	45	40	1.4	0.8	0.7
Indiana.....	32	20	21	1.0	0.6	0.7
Iowa.....	10	8	10	0.7	0.5	0.6
Kansas.....	10	7	8	0.7	0.5	0.6
Kentucky.....	18	21	22	1.0	1.1	1.1
Louisiana.....	22	17	16	1.2	0.9	0.8
Maine.....	6	4	4	1.1	0.7	0.7
Maryland.....	15	21	20	0.6	0.8	0.7
Massachusetts.....	31	14	22	0.9	0.4	0.6
Michigan.....	36	22	24	0.9	0.5	0.6
Minnesota.....	19	15	25	0.7	0.5	0.9
Mississippi.....	12	17	11	1.0	1.5	1.0
Missouri.....	33	17	21	1.2	0.6	0.7
Montana.....	6	4	5	1.2	0.7	0.9
Nebraska.....	8	5	7	0.8	0.5	0.7
Nevada.....	16	11	10	1.2	0.8	0.7
New Hampshire.....	7	7	5	1.0	1.0	0.8
New Jersey.....	30	43	27	0.7	1.1	0.6
New Mexico.....	9	4	6	1.1	0.5	0.7
New York.....	66	33	80	0.7	0.4	0.8
North Carolina.....	39	59	52	0.8	1.3	1.1
North Dakota.....	4	3	3	0.9	0.8	0.8
Ohio.....	37	29	36	0.7	0.5	0.7
Oklahoma.....	20	14	18	1.2	0.8	1.0
Oregon.....	32	11	13	1.7	0.5	0.6
Pennsylvania.....	39	20	29	0.7	0.3	0.5
Rhode Island.....	5	4	4	1.0	0.8	0.7
South Carolina.....	18	22	24	0.8	1.0	1.1
South Dakota.....	3	2	2	0.7	0.5	0.6
Tennessee.....	36	41	36	1.2	1.3	1.1
Texas.....	137	111	101	1.1	0.8	0.8
Utah.....	18	10	14	1.1	0.6	0.8
Vermont.....	3	3	2	1.1	0.8	0.8
Virginia.....	25	34	32	0.6	0.9	0.8
Washington.....	38	13	22	1.2	0.4	0.6
West Virginia.....	6	6	7	0.8	0.9	1.0
Wisconsin.....	17	17	21	0.6	0.6	0.7
Wyoming.....	4	2	3	1.3	0.6	1.0

p Preliminary

NOTE: Data have been revised to incorporate the annual updates to the Current Employment Statistics employment estimates.

**Table 11. Annual hires levels for total nonfarm by state, not seasonally adjusted<sup>1</sup>**  
[in thousands]

State	2017	2018	2019	2020	2021
TOTAL U.S.....	65,585	68,556	69,911	72,635	75,550
Alabama.....	952	980	955	1,007	1,164
Alaska.....	215	227	236	213	239
Arizona.....	1,481	1,549	1,498	1,511	1,539
Arkansas.....	628	655	675	668	720
California.....	6,706	6,886	7,013	7,962	7,711
Colorado.....	1,266	1,378	1,381	1,467	1,535
Connecticut.....	654	607	682	768	715
Delaware.....	234	250	256	249	269
District of Columbia.....	253	278	287	241	270
Florida.....	3,835	3,593	4,237	4,274	4,804
Georgia.....	2,523	2,359	2,238	2,382	2,938
Hawaii.....	263	265	282	299	342
Idaho.....	374	395	430	494	489
Illinois.....	2,738	2,873	2,552	2,793	3,164
Indiana.....	1,536	1,725	1,720	1,672	1,705
Iowa.....	654	672	680	716	781
Kansas.....	623	641	648	589	668
Kentucky.....	959	1,014	985	1,126	1,238
Louisiana.....	999	1,017	1,069	981	1,098
Maine.....	289	313	303	304	318
Maryland.....	1,113	1,149	1,264	1,177	1,173
Massachusetts.....	1,259	1,366	1,488	1,496	1,539
Michigan.....	1,863	2,033	2,009	2,418	2,492
Minnesota.....	1,159	1,195	1,177	1,166	1,248
Mississippi.....	539	572	580	635	654
Missouri.....	1,344	1,292	1,334	1,433	1,404
Montana.....	284	275	284	311	328
Nebraska.....	447	482	471	476	510
Nevada.....	640	694	702	948	927
New Hampshire.....	320	317	316	321	350
New Jersey.....	1,488	1,594	1,643	2,187	1,879
New Mexico.....	357	374	439	399	439
New York.....	3,407	3,457	3,566	3,650	3,635
North Carolina.....	2,148	2,503	2,808	2,664	2,866
North Dakota.....	212	217	240	228	243
Ohio.....	2,336	2,526	2,522	2,794	2,653
Oklahoma.....	782	943	878	871	922
Oregon.....	915	959	1,007	1,002	972
Pennsylvania.....	2,669	2,445	2,458	2,506	2,502
Rhode Island.....	225	227	238	265	267
South Carolina.....	1,140	1,186	1,206	1,241	1,266
South Dakota.....	199	218	206	207	243
Tennessee.....	1,456	1,822	1,660	1,748	1,789
Texas.....	6,172	6,875	6,843	6,427	7,049
Utah.....	850	943	853	838	841
Vermont.....	165	160	160	156	158
Virginia.....	1,760	1,699	1,928	1,924	2,009
Washington.....	1,381	1,467	1,623	1,558	1,538
West Virginia.....	382	408	384	389	398
Wisconsin.....	1,227	1,316	1,323	1,318	1,371
Wyoming.....	162	173	180	163	186

<sup>1</sup> The annual hires level is the total number of hires during the entire year.

NOTE: Data incorporate the annual updates to the Current Employment Statistics employment estimates.

**Table 12. Annual hires rates for total nonfarm by state, not seasonally adjusted<sup>1</sup>**  
 [percent]

State	2017	2018	2019	2020	2021
TOTAL U.S.....	44.7	46.0	46.3	51.1	51.7
Alabama.....	47.2	47.9	46.0	50.5	57.1
Alaska.....	65.3	69.2	71.5	70.5	77.1
Arizona.....	53.3	54.2	50.9	52.9	52.0
Arkansas.....	50.2	51.7	52.7	53.6	56.2
California.....	39.9	40.1	40.2	49.2	46.2
Colorado.....	47.6	50.5	49.5	55.3	55.9
Connecticut.....	38.5	35.7	40.2	48.9	44.3
Delaware.....	51.3	54.1	54.8	56.5	59.8
District of Columbia.....	32.3	35.1	36.0	32.3	36.3
Florida.....	44.7	40.9	47.3	50.1	53.9
Georgia.....	56.7	52.0	48.4	54.0	64.3
Hawaii.....	40.2	40.3	42.8	53.4	58.6
Idaho.....	52.3	53.5	56.6	65.4	61.5
Illinois.....	45.2	47.1	41.7	49.0	54.4
Indiana.....	49.4	55.0	54.4	55.9	55.2
Iowa.....	41.6	42.4	42.8	47.4	50.8
Kansas.....	44.4	45.3	45.5	43.3	48.7
Kentucky.....	49.9	52.5	50.6	61.3	65.3
Louisiana.....	50.6	51.1	53.6	53.2	58.7
Maine.....	46.3	49.6	47.6	50.8	51.2
Maryland.....	40.8	41.8	45.6	45.6	44.3
Massachusetts.....	34.9	37.4	40.2	44.1	43.8
Michigan.....	42.6	45.9	45.2	59.9	59.4
Minnesota.....	39.4	40.3	39.5	41.9	43.9
Mississippi.....	46.8	49.6	50.1	57.3	57.5
Missouri.....	46.7	44.7	45.8	51.6	49.4
Montana.....	60.0	57.4	58.6	66.2	66.7
Nebraska.....	43.9	47.1	45.9	48.1	50.6
Nevada.....	47.8	50.1	49.4	74.1	67.9
New Hampshire.....	47.5	46.8	46.2	50.2	52.8
New Jersey.....	36.1	38.3	39.1	56.7	46.7
New Mexico.....	43.1	44.5	51.3	49.9	54.0
New York.....	35.6	35.7	36.4	41.4	40.2
North Carolina.....	48.7	55.7	61.3	60.5	62.5
North Dakota.....	49.0	49.8	54.4	55.3	58.3
Ohio.....	42.3	45.4	45.1	53.1	49.4
Oklahoma.....	47.0	55.8	51.5	53.5	56.2
Oregon.....	48.5	49.9	51.5	54.7	51.9
Pennsylvania.....	44.9	40.7	40.5	44.7	43.5
Rhode Island.....	45.3	45.4	47.2	57.4	55.6
South Carolina.....	54.4	55.0	55.1	59.6	59.0
South Dakota.....	45.9	49.8	46.8	48.6	55.2
Tennessee.....	48.3	59.4	53.2	58.2	57.6
Texas.....	50.5	54.9	53.4	52.4	55.5
Utah.....	57.9	62.2	54.7	54.6	52.2
Vermont.....	52.4	50.6	50.6	54.4	53.7
Virginia.....	44.5	42.4	47.5	49.9	51.0
Washington.....	41.6	43.1	46.8	47.5	45.8
West Virginia.....	53.4	56.2	53.2	57.7	58.0
Wisconsin.....	41.6	44.2	44.3	46.7	47.6
Wyoming.....	57.0	60.5	61.9	59.5	66.9

<sup>1</sup> The annual hires rate is the number of hires during the entire year as a percent of annual average employment.

NOTE: Data incorporate the annual updates to the Current Employment Statistics employment estimates.

**Table 13. Annual total separations levels for total nonfarm by state, not seasonally adjusted<sup>1</sup>**  
[in thousands]

State	2017	2018	2019	2020	2021
TOTAL U.S.....	63,500	66,245	68,097	80,778	69,045
Alabama.....	900	925	949	1,017	1,109
Alaska.....	222	233	250	225	210
Arizona.....	1,521	1,446	1,423	1,532	1,490
Arkansas.....	590	634	646	692	693
California.....	6,361	6,731	7,420	8,931	6,964
Colorado.....	1,242	1,401	1,375	1,760	1,488
Connecticut.....	653	565	621	853	619
Delaware.....	232	239	248	267	240
District of Columbia.....	247	257	269	308	250
Florida.....	3,578	3,734	4,057	4,883	4,468
Georgia.....	2,391	2,189	2,214	2,681	2,911
Hawaii.....	248	262	297	367	249
Idaho.....	340	373	412	454	446
Illinois.....	2,678	2,608	2,357	3,340	2,793
Indiana.....	1,385	1,670	1,711	1,854	1,646
Iowa.....	619	662	673	778	710
Kansas.....	632	650	628	688	629
Kentucky.....	940	964	928	1,177	1,179
Louisiana.....	1,021	988	1,087	1,136	1,010
Maine.....	284	296	280	324	291
Maryland.....	1,151	1,178	1,243	1,294	1,044
Massachusetts.....	1,251	1,243	1,305	1,742	1,362
Michigan.....	1,879	1,943	1,993	2,704	2,220
Minnesota.....	1,124	1,161	1,109	1,407	1,138
Mississippi.....	543	581	590	679	682
Missouri.....	1,279	1,233	1,306	1,626	1,372
Montana.....	271	268	304	306	298
Nebraska.....	442	471	451	521	482
Nevada.....	607	679	699	1,195	768
New Hampshire.....	320	303	289	345	327
New Jersey.....	1,460	1,560	1,731	2,453	1,638
New Mexico.....	346	372	432	468	399
New York.....	3,308	3,334	3,426	4,302	3,162
North Carolina.....	2,044	2,444	2,651	2,676	2,668
North Dakota.....	209	210	234	282	228
Ohio.....	2,258	2,574	2,503	3,059	2,447
Oklahoma.....	748	897	897	940	872
Oregon.....	854	934	1,044	1,168	893
Pennsylvania.....	2,649	2,428	2,378	3,011	2,251
Rhode Island.....	218	214	226	285	224
South Carolina.....	1,057	1,093	1,208	1,238	1,175
South Dakota.....	192	211	202	230	200
Tennessee.....	1,367	1,645	1,447	1,816	1,765
Texas.....	6,266	6,611	6,406	7,027	6,205
Utah.....	815	925	870	813	796
Vermont.....	157	150	149	178	163
Virginia.....	1,692	1,563	1,815	1,942	1,780
Washington.....	1,250	1,419	1,504	1,724	1,293
West Virginia.....	360	379	392	423	376
Wisconsin.....	1,137	1,243	1,251	1,469	1,246
Wyoming.....	159	164	192	180	168

<sup>1</sup> The annual total separations level is the total number of total separations during the entire year.

NOTE: Data incorporate the annual updates to the Current Employment Statistics employment estimates.

**Table 14. Annual total separations rates for total nonfarm by state, not seasonally adjusted<sup>1</sup>**  
 [percent]

State	2017	2018	2019	2020	2021
TOTAL U.S.....	43.3	44.5	45.1	56.8	47.2
Alabama.....	44.6	45.2	45.7	51.0	54.4
Alaska.....	67.5	71.0	75.8	74.5	67.7
Arizona.....	54.8	50.6	48.4	53.7	50.4
Arkansas.....	47.2	50.0	50.4	55.5	54.1
California.....	37.8	39.2	42.6	55.2	41.7
Colorado.....	46.7	51.4	49.3	66.4	54.2
Connecticut.....	38.5	33.2	36.6	54.3	38.4
Delaware.....	50.9	51.7	53.1	60.5	53.3
District of Columbia.....	31.5	32.4	33.8	41.3	33.6
Florida.....	41.8	42.5	45.3	57.3	50.1
Georgia.....	53.7	48.3	47.9	60.8	63.7
Hawaii.....	37.9	39.8	45.1	65.5	42.6
Idaho.....	47.6	50.5	54.2	60.1	56.1
Illinois.....	44.2	42.7	38.5	58.6	48.0
Indiana.....	44.6	53.2	54.1	61.9	53.3
Iowa.....	39.4	41.8	42.4	51.6	46.2
Kansas.....	45.0	45.9	44.1	50.6	45.8
Kentucky.....	49.0	49.9	47.7	64.1	62.2
Louisiana.....	51.7	49.6	54.5	61.6	54.0
Maine.....	45.5	46.9	44.0	54.1	46.9
Maryland.....	42.2	42.8	44.9	50.1	39.4
Massachusetts.....	34.7	34.1	35.3	51.4	38.7
Michigan.....	42.9	43.9	44.9	66.9	52.9
Minnesota.....	38.2	39.2	37.2	50.5	40.0
Mississippi.....	47.1	50.3	50.9	61.2	60.0
Missouri.....	44.4	42.6	44.8	58.6	48.3
Montana.....	57.3	55.9	62.7	65.1	60.6
Nebraska.....	43.4	46.0	43.9	52.7	47.9
Nevada.....	45.3	49.1	49.2	93.4	56.2
New Hampshire.....	47.5	44.8	42.3	54.0	49.3
New Jersey.....	35.4	37.5	41.2	63.6	40.7
New Mexico.....	41.7	44.2	50.5	58.5	49.1
New York.....	34.6	34.4	35.0	48.8	35.0
North Carolina.....	46.3	54.4	57.9	60.8	58.2
North Dakota.....	48.3	48.2	53.1	68.4	54.7
Ohio.....	40.9	46.3	44.7	58.1	45.5
Oklahoma.....	45.0	53.1	52.6	57.7	53.1
Oregon.....	45.3	48.6	53.4	63.8	47.7
Pennsylvania.....	44.6	40.4	39.2	53.7	39.1
Rhode Island.....	43.9	42.8	44.8	61.7	46.7
South Carolina.....	50.4	50.7	55.2	59.5	54.8
South Dakota.....	44.2	48.2	45.9	54.0	45.5
Tennessee.....	45.3	53.6	46.3	60.4	56.8
Texas.....	51.2	52.8	50.0	57.2	48.8
Utah.....	55.5	61.0	55.8	52.9	49.4
Vermont.....	49.8	47.5	47.2	62.0	55.4
Virginia.....	42.7	39.0	44.7	50.4	45.1
Washington.....	37.6	41.7	43.4	52.5	38.5
West Virginia.....	50.3	52.2	54.3	62.8	54.8
Wisconsin.....	38.5	41.7	41.9	52.0	43.2
Wyoming.....	56.0	57.3	66.0	65.7	60.4

<sup>1</sup> The annual total separations rate is the number of total separations during the entire year as a percent of annual average employment.  
 NOTE: Data incorporate the annual updates to the Current Employment Statistics employment estimates.

**Table 15. Annual quits levels for total nonfarm by state, not seasonally adjusted<sup>1</sup>**  
[in thousands]

State	2017	2018	2019	2020	2021
TOTAL U.S.....	37,711	40,356	42,193	35,870	47,825
Alabama.....	561	576	605	569	769
Alaska.....	132	146	155	101	145
Arizona.....	966	963	977	783	1,128
Arkansas.....	371	399	422	378	491
California.....	3,836	4,086	4,375	3,454	4,717
Colorado.....	814	888	892	722	993
Connecticut.....	338	309	337	300	402
Delaware.....	140	146	156	136	167
District of Columbia.....	143	151	164	149	156
Florida.....	2,143	2,298	2,632	2,464	3,260
Georgia.....	1,399	1,411	1,447	1,411	2,057
Hawaii.....	166	169	196	158	172
Idaho.....	212	237	273	218	322
Illinois.....	1,586	1,580	1,524	1,473	1,882
Indiana.....	838	1,026	1,040	848	1,186
Iowa.....	357	400	414	363	490
Kansas.....	376	418	413	324	446
Kentucky.....	585	615	588	594	824
Louisiana.....	608	633	702	569	718
Maine.....	144	153	153	129	193
Maryland.....	654	650	767	593	698
Massachusetts.....	653	665	746	588	876
Michigan.....	1,049	1,216	1,289	1,141	1,519
Minnesota.....	630	682	712	554	799
Mississippi.....	338	363	376	357	488
Missouri.....	739	777	817	814	1,005
Montana.....	169	174	180	140	209
Nebraska.....	259	296	293	261	336
Nevada.....	394	442	458	413	508
New Hampshire.....	180	162	161	126	211
New Jersey.....	769	840	981	911	1,056
New Mexico.....	214	248	290	209	279
New York.....	1,719	1,710	1,789	1,502	1,950
North Carolina.....	1,216	1,504	1,639	1,258	1,808
North Dakota.....	116	127	147	122	148
Ohio.....	1,404	1,617	1,619	1,364	1,690
Oklahoma.....	479	589	601	470	617
Oregon.....	553	602	658	470	638
Pennsylvania.....	1,415	1,355	1,341	1,085	1,449
Rhode Island.....	115	116	122	94	144
South Carolina.....	638	718	751	665	836
South Dakota.....	110	125	128	104	141
Tennessee.....	856	1,097	946	925	1,224
Texas.....	3,941	4,051	4,105	3,528	4,560
Utah.....	518	605	560	396	585
Vermont.....	81	82	82	58	106
Virginia.....	1,030	1,033	1,124	935	1,253
Washington.....	778	822	886	713	900
West Virginia.....	219	243	251	212	266
Wisconsin.....	649	729	805	639	899
Wyoming.....	98	106	118	79	116

<sup>1</sup> The annual quits level is the total number of quits during the entire year.

NOTE: Data incorporate the annual updates to the Current Employment Statistics employment estimates.

**Table 16. Annual quits rates for total nonfarm by state, not seasonally adjusted<sup>1</sup>**  
 [percent]

State	2017	2018	2019	2020	2021
TOTAL U.S.....	25.7	27.1	28.0	25.2	32.7
Alabama.....	27.8	28.2	29.1	28.5	37.7
Alaska.....	40.1	44.5	47.0	33.4	46.8
Arizona.....	34.8	33.7	33.2	27.4	38.1
Arkansas.....	29.7	31.5	32.9	30.3	38.3
California.....	22.8	23.8	25.1	21.3	28.2
Colorado.....	30.6	32.6	32.0	27.2	36.2
Connecticut.....	19.9	18.2	19.9	19.1	24.9
Delaware.....	30.7	31.6	33.4	30.8	37.1
District of Columbia.....	18.2	19.0	20.6	20.0	21.0
Florida.....	25.0	26.2	29.4	28.9	36.6
Georgia.....	31.4	31.1	31.3	32.0	45.0
Hawaii.....	25.3	25.7	29.7	28.2	29.5
Idaho.....	29.7	32.1	35.9	28.9	40.5
Illinois.....	26.2	25.9	24.9	25.8	32.4
Indiana.....	27.0	32.7	32.9	28.3	38.4
Iowa.....	22.7	25.3	26.1	24.1	31.9
Kansas.....	26.8	29.5	29.0	23.8	32.5
Kentucky.....	30.5	31.9	30.2	32.3	43.5
Louisiana.....	30.8	31.8	35.2	30.9	38.4
Maine.....	23.1	24.2	24.0	21.5	31.1
Maryland.....	24.0	23.6	27.7	23.0	26.4
Massachusetts.....	18.1	18.2	20.2	17.3	24.9
Michigan.....	24.0	27.5	29.0	28.2	36.2
Minnesota.....	21.4	23.0	23.9	19.9	28.1
Mississippi.....	29.3	31.5	32.5	32.2	42.9
Missouri.....	25.7	26.9	28.0	29.3	35.3
Montana.....	35.7	36.3	37.1	29.8	42.5
Nebraska.....	25.4	28.9	28.5	26.4	33.4
Nevada.....	29.4	31.9	32.2	32.3	37.2
New Hampshire.....	26.7	23.9	23.5	19.7	31.8
New Jersey.....	18.6	20.2	23.4	23.6	26.3
New Mexico.....	25.8	29.5	33.9	26.1	34.3
New York.....	18.0	17.7	18.3	17.0	21.6
North Carolina.....	27.6	33.5	35.8	28.6	39.4
North Dakota.....	26.8	29.1	33.3	29.6	35.5
Ohio.....	25.4	29.1	28.9	25.9	31.5
Oklahoma.....	28.8	34.9	35.2	28.9	37.6
Oregon.....	29.3	31.3	33.7	25.7	34.0
Pennsylvania.....	23.8	22.5	22.1	19.4	25.2
Rhode Island.....	23.1	23.2	24.2	20.3	30.0
South Carolina.....	30.4	33.3	34.3	31.9	39.0
South Dakota.....	25.3	28.5	29.1	24.4	32.0
Tennessee.....	28.4	35.8	30.3	30.8	39.4
Texas.....	32.2	32.3	32.0	28.7	35.9
Utah.....	35.3	39.9	35.9	25.8	36.3
Vermont.....	25.7	25.9	25.9	20.2	36.1
Virginia.....	26.0	25.8	27.7	24.2	31.8
Washington.....	23.4	24.2	25.5	21.7	26.8
West Virginia.....	30.6	33.5	34.8	31.5	38.8
Wisconsin.....	22.0	24.5	26.9	22.6	31.2
Wyoming.....	34.5	37.1	40.5	28.8	41.7

<sup>1</sup> The annual quits rate is the number of quits during the entire year as a percent of annual average employment.

NOTE: Data incorporate the annual updates to the Current Employment Statistics employment estimates.



**Table 17. Annual layoffs and discharges levels for total nonfarm by state, not seasonally adjusted<sup>1</sup>**  
[in thousands]

State	2017	2018	2019	2020	2021
TOTAL U.S.....	21,606	21,825	21,893	40,801	17,019
Alabama.....	283	289	271	389	269
Alaska.....	71	71	83	107	49
Arizona.....	480	419	378	679	298
Arkansas.....	188	200	190	268	159
California.....	2,029	2,129	2,535	4,926	1,720
Colorado.....	353	435	410	915	430
Connecticut.....	269	210	244	509	173
Delaware.....	78	79	80	118	59
District of Columbia.....	84	89	83	141	69
Florida.....	1,187	1,214	1,214	2,230	991
Georgia.....	873	649	631	1,126	684
Hawaii.....	68	76	85	193	62
Idaho.....	104	114	120	221	96
Illinois.....	955	910	712	1,712	777
Indiana.....	478	572	596	924	367
Iowa.....	228	218	222	373	171
Kansas.....	218	193	181	326	144
Kentucky.....	293	292	281	523	293
Louisiana.....	351	301	326	505	231
Maine.....	123	122	107	180	78
Maryland.....	421	451	385	636	280
Massachusetts.....	510	473	473	1,078	389
Michigan.....	699	610	589	1,439	553
Minnesota.....	392	404	323	782	253
Mississippi.....	171	181	180	285	157
Missouri.....	470	372	418	743	284
Montana.....	85	78	108	151	72
Nebraska.....	156	147	131	229	113
Nevada.....	184	203	210	733	225
New Hampshire.....	119	119	109	205	91
New Jersey.....	562	591	606	1,436	480
New Mexico.....	103	99	120	235	91
New York.....	1,332	1,369	1,403	2,560	971
North Carolina.....	642	797	868	1,267	712
North Dakota.....	76	72	73	147	66
Ohio.....	718	793	749	1,551	628
Oklahoma.....	222	258	241	416	204
Oregon.....	245	284	337	638	208
Pennsylvania.....	1,067	904	885	1,796	655
Rhode Island.....	89	85	89	174	64
South Carolina.....	354	316	389	493	279
South Dakota.....	68	74	62	112	49
Tennessee.....	416	468	427	813	448
Texas.....	1,980	2,208	2,001	3,168	1,275
Utah.....	253	278	266	382	168
Vermont.....	62	57	54	112	46
Virginia.....	528	446	579	911	413
Washington.....	385	495	514	924	305
West Virginia.....	115	114	118	185	89
Wisconsin.....	410	429	372	744	276
Wyoming.....	50	50	60	91	40

<sup>1</sup> The annual layoffs and discharges level is the total number of layoffs and discharges during the entire year.

NOTE: Data incorporate the annual updates to the Current Employment Statistics employment estimates.

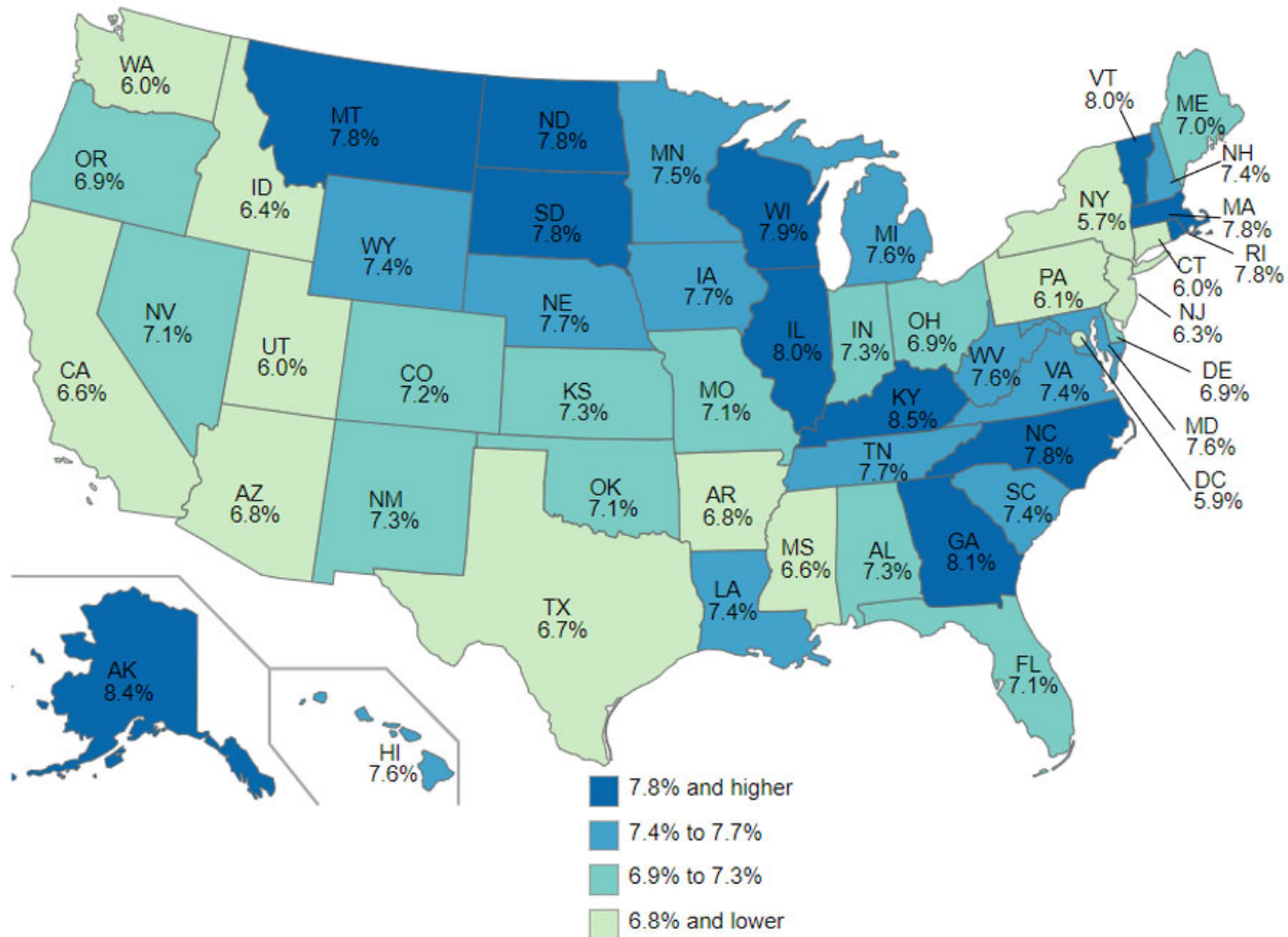
**Table 18. Annual layoffs and discharges rates for total nonfarm by state, not seasonally adjusted<sup>1</sup>**  
[percent]

State	2017	2018	2019	2020	2021
TOTAL U.S.....	14.7	14.7	14.5	28.7	11.6
Alabama.....	14.0	14.1	13.0	19.5	13.2
Alaska.....	21.6	21.6	25.2	35.4	15.8
Arizona.....	17.3	14.7	12.8	23.8	10.1
Arkansas.....	15.0	15.8	14.8	21.5	12.4
California.....	12.1	12.4	14.5	30.4	10.3
Colorado.....	13.3	16.0	14.7	34.5	15.7
Connecticut.....	15.9	12.4	14.4	32.4	10.7
Delaware.....	17.1	17.1	17.1	26.8	13.1
District of Columbia.....	10.7	11.2	10.4	18.9	9.3
Florida.....	13.9	13.8	13.5	26.2	11.1
Georgia.....	19.6	14.3	13.7	25.5	15.0
Hawaii.....	10.4	11.6	12.9	34.5	10.6
Idaho.....	14.5	15.4	15.8	29.3	12.1
Illinois.....	15.8	14.9	11.6	30.0	13.4
Indiana.....	15.4	18.2	18.9	30.9	11.9
Iowa.....	14.5	13.8	14.0	24.7	11.1
Kansas.....	15.5	13.6	12.7	24.0	10.5
Kentucky.....	15.3	15.1	14.4	28.5	15.5
Louisiana.....	17.8	15.1	16.3	27.4	12.4
Maine.....	19.7	19.3	16.8	30.1	12.6
Maryland.....	15.4	16.4	13.9	24.6	10.6
Massachusetts.....	14.1	13.0	12.8	31.8	11.1
Michigan.....	16.0	13.8	13.3	35.6	13.2
Minnesota.....	13.3	13.6	10.8	28.1	8.9
Mississippi.....	14.8	15.7	15.5	25.7	13.8
Missouri.....	16.3	12.9	14.3	26.8	10.0
Montana.....	18.0	16.3	22.3	32.1	14.6
Nebraska.....	15.3	14.4	12.8	23.2	11.2
Nevada.....	13.7	14.7	14.8	57.3	16.5
New Hampshire.....	17.7	17.6	15.9	32.1	13.7
New Jersey.....	13.6	14.2	14.4	37.2	11.9
New Mexico.....	12.4	11.8	14.0	29.4	11.2
New York.....	13.9	14.1	14.3	29.0	10.7
North Carolina.....	14.6	17.7	19.0	28.8	15.5
North Dakota.....	17.6	16.5	16.6	35.7	15.8
Ohio.....	13.0	14.3	13.4	29.5	11.7
Oklahoma.....	13.3	15.3	14.1	25.6	12.4
Oregon.....	13.0	14.8	17.2	34.8	11.1
Pennsylvania.....	18.0	15.0	14.6	32.0	11.4
Rhode Island.....	17.9	17.0	17.7	37.7	13.3
South Carolina.....	16.9	14.7	17.8	23.7	13.0
South Dakota.....	15.7	16.9	14.1	26.3	11.1
Tennessee.....	13.8	15.3	13.7	27.1	14.4
Texas.....	16.2	17.6	15.6	25.8	10.0
Utah.....	17.2	18.3	17.1	24.9	10.4
Vermont.....	19.7	18.0	17.1	39.0	15.6
Virginia.....	13.3	11.1	14.3	23.6	10.5
Washington.....	11.6	14.6	14.8	28.2	9.1
West Virginia.....	16.1	15.7	16.3	27.4	13.0
Wisconsin.....	13.9	14.4	12.4	26.4	9.6
Wyoming.....	17.6	17.5	20.6	33.2	14.4

<sup>1</sup> The annual layoffs and discharges rate is the number of layoffs and discharges during the entire year as a percent of annual average employment.  
NOTE: Data incorporate the annual updates to the Current Employment Statistics employment estimates.

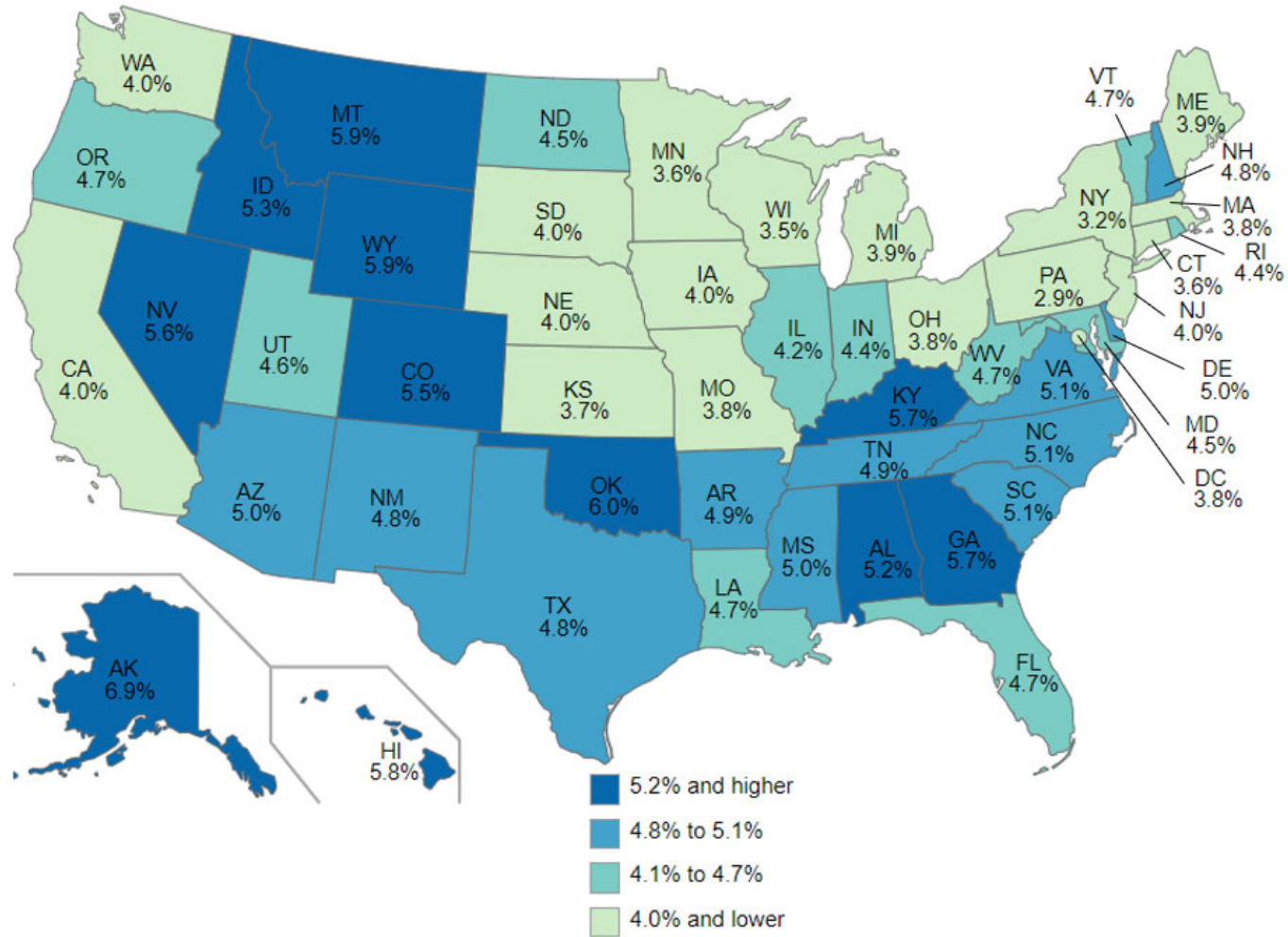
**Map 1. Job openings rates by state, seasonally adjusted, April 2022**

Total U.S. job openings rate = 7.0%



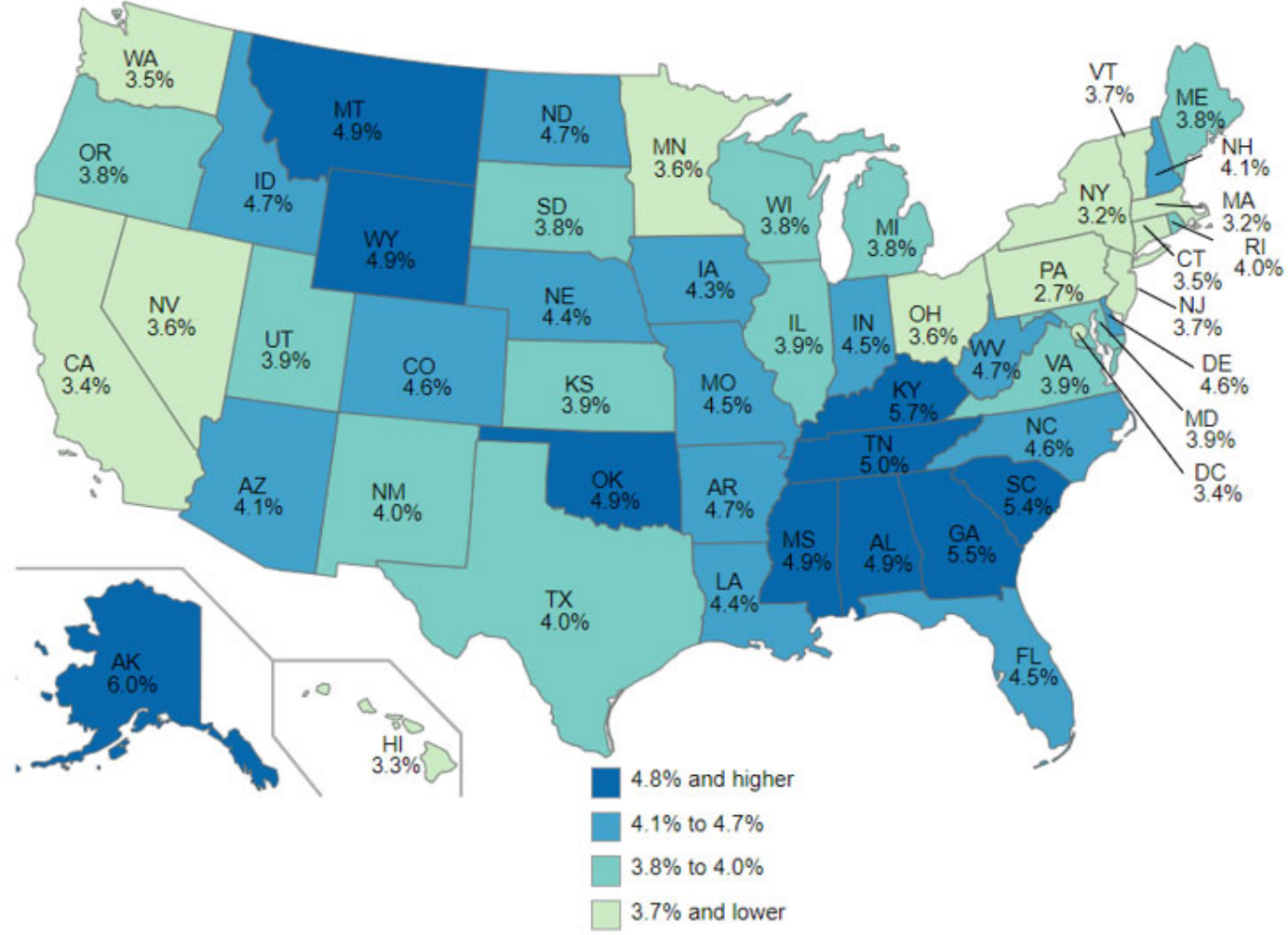
## Map 2. Hires rates by state, seasonally adjusted, April 2022

Total U.S. hires rate = 4.4%



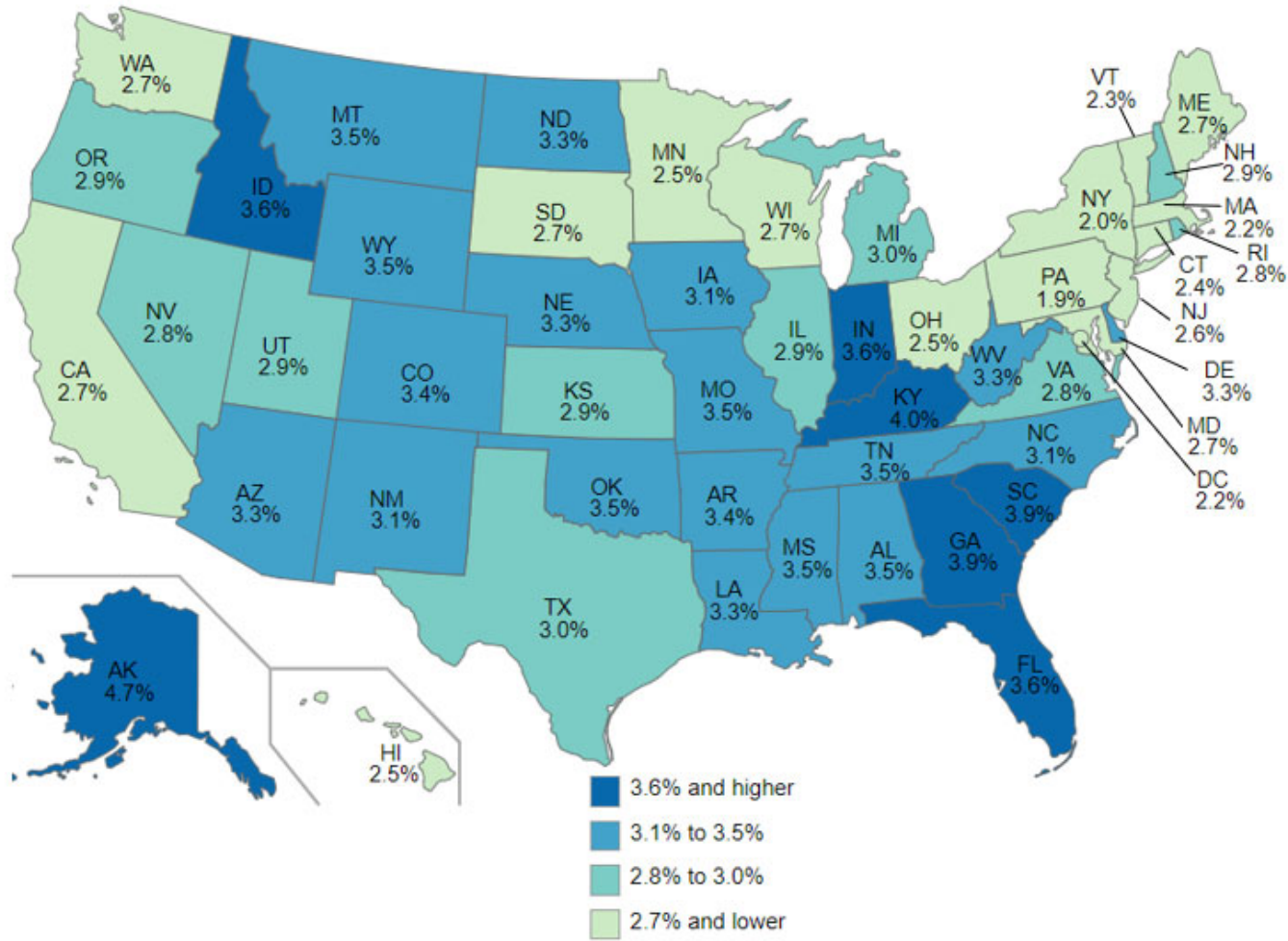
**Map 3. Total separations rates by state, seasonally adjusted, April 2022**

Total U.S. total separations rate = 4.0%



### Map 4. Quits rates by state, seasonally adjusted, April 2022

Total U.S. quits rate = 2.9%



### Map 5. Layoffs and discharges rates by state, seasonally adjusted, April 2022

Total U.S. layoffs and discharges rate = 0.8%

