

NEWS RELEASE

BUREAU OF LABOR STATISTICS

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STATE EMPLOYMENT AND UNEMPLOYMENT — NOVEMBER 2020

Unemployment rates were lower in November in 25 states and the District of Columbia, higher in 7 states, and stable in 18 states, the U.S. Bureau of Labor Statistics reported today. Forty-eight states and the District had jobless rate increases from a year earlier and two states had little change. The national unemployment rate edged down by 0.2 percentage point over the month to 6.7 percent but was 3.2 points higher than in November 2019.

Nonfarm payroll employment increased in 17 states, decreased in 3 states, and was essentially unchanged in 30 states and the District of Columbia in November 2020. Over the year, nonfarm payroll employment decreased in 48 states and the District and was essentially unchanged in 2 states.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

Three states had unemployment rates above 10.0 percent in November: New Jersey at 10.2 percent and Hawaii and Nevada at 10.1 percent each. Nebraska and Vermont had the lowest rates, 3.1 percent each. In total, 26 states had jobless rates lower than the U.S. figure of 6.7 percent, 11 states and the District of Columbia had higher rates, and 13 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In November, the largest unemployment rate decrease occurred in Hawaii (-4.1 percentage points). Rates declined over the month by at least 1.0 percentage point in an additional seven states. The largest over-the-month jobless rate increases occurred in Alaska and New Jersey (+2.2 percentage points each) and Connecticut (+2.1 points). Eighteen states had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

The largest unemployment rate increase from November 2019 occurred in Hawaii (+7.5 percentage points). New Jersey and Nevada had the next largest over-the-year rate increases (6.5 percentage points and 6.4 points, respectively), followed by Texas (+4.6 points), New York (+4.5 points), Connecticut (+4.4 points), and California (+4.3 points). (See table C.)

Nonfarm Payroll Employment

Nonfarm payroll employment increased in 17 states, decreased in 3 states, and was essentially unchanged in 30 states and the District of Columbia in November 2020. The largest job gains occurred in Texas (+61,000), California (+57,100), and New York (+29,500). The largest percentage increases occurred in Hawaii (+2.6 percent), Louisiana (+1.0 percent), and Maryland and Utah (+0.9 percent each). Employment decreased in Illinois (-20,000, or -0.4 percent), Minnesota (-12,600, or -0.5 percent), and Iowa (-10,100, or -0.7 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment decreased in 48 states and the District of Columbia and was essentially unchanged in 2 states. The largest job declines occurred in California (-1,336,700), New York (-985,400), and Texas (-474,200). The largest percentage declines occurred in Hawaii (-15.2 percent), New York (-10.0 percent), and Michigan (-9.4 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for November 2020 is scheduled to be released on Tuesday, January 5, 2021, at 10:00 a.m. (ET). The State Employment and Unemployment news release for December 2020 is scheduled to be released on Tuesday, January 26, 2021, at 10:00 a.m. (ET).

Coronavirus (COVID-19) Pandemic Impact on November 2020 Establishment and Household Survey Data

BLS has continued to review all estimation and methodological procedures for the establishment survey, which included the review of data, estimation processes, the application of the birth-death model, and seasonal adjustment. Business births and deaths cannot be adequately captured by the establishment survey as they occur. Therefore, the Current Employment Statistics (CES) program uses a model to account for the relatively stable net employment change generated by business births and deaths. Due to the impact of COVID-19, the relationship between business births and deaths is no longer stable. Typically, reports with zero employment are not included in estimation. For the October final and November preliminary estimates, CES included a portion of these reports in the estimates and made modifications to the birth-death model. In addition for both months, the establishment survey included a portion of the reports that returned to reporting positive employment from reporting zero employment. For more information, see www.bls.gov/web/empstat/cesbd.htm.

In the establishment survey, workers who are paid by their employer for all or any part of the pay period including the 12th of the month are counted as employed, even if they were not actually at their jobs. Workers who are temporarily or permanently absent from their jobs and are not being paid are not counted as employed, even if they are continuing to receive benefits. The length of the reference period does vary across the respondents in the establishment survey; one-third of businesses have a weekly pay period, slightly over 40 percent a bi-weekly, about 20 percent semi-monthly, and a small amount monthly.

For the November 2020 estimates of household employment and unemployment from the Local Area Unemployment Statistics (LAUS) program, BLS continued to implement level-shift outliers in the employment and/or unemployment inputs to the models, based on statistical evaluation of movements in each area's inputs. Both the Current Population Survey inputs, which serve as the primary inputs to the LAUS models, and the nonfarm payroll employment and unemployment insurance claims covariates were examined for outliers. The resulting implementation of level shifts preserved movements in the published estimates that the models otherwise would have discounted, without requiring changes to how the models create estimates at other points in the time series.

To mitigate distortions due to the complex relationships between level shifts in the household survey and covariate inputs to the state models, BLS retained the same modifications to the LAUS seasonal adjustment and smoothing procedures that had been introduced during the May 2020 cycle. Specifically, level shifts were isolated from the estimation of seasonal factors, and the Reproducing Kernel Hilbert Space filter was not used to smooth the seasonally adjusted estimates. It is anticipated that these modifications will be necessary for as long as complex outlier treatments are deemed necessary for the model inputs.

The "Frequently asked questions" document at www.bls.gov/covid19/employment-situation-covid19-faq-november-2020.htm extensively discusses the impact of a misclassification in the household survey on the national estimates for November 2020. Despite the considerable decline in its degree relative to prior months, this misclassification continued to be widespread geographically, with BLS analysis indicating that most states again were affected to at least some extent. However, according to usual practice, the data from the household survey are accepted as recorded. To maintain data integrity, no ad hoc actions are taken to reclassify survey responses. Hence, the household survey estimates of employed

and unemployed people that serve as the primary inputs to the state models were affected to varying degrees by the misclassification, which in turn affected the official LAUS estimates for November 2020.

Household data for Puerto Rico are not modeled, but rather are derived from a monthly household survey similar to the Current Population Survey. Due to the effects of the pandemic and efforts to contain the virus, Puerto Rico had not been able to conduct its household survey for March or April 2020. Since data collection resumed effective May 2020, the Puerto Rico Department of Labor has reported a misclassification in its household survey similar in nature to the misclassification in the Current Population Survey.

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2020 Annual Averages on March 3, 2021, the civilian labor force and unemployment data for states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release will be replaced with data produced using a new generation of time-series models. Data will be re-estimated back to January 1976 for census regions, census divisions, states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York states. Data for the five remaining modeled substate and balance-of-state areas will be re-estimated back to their series beginnings in January 1990 or 1994. Both seasonally adjusted and not seasonally adjusted data will be affected.

The revisions to model-based data at the state level and below for 2019 and 2020 also will incorporate updated covariate inputs, while the revisions for all model-based data from April 2010 forward also will reflect new population controls from the U.S. Census Bureau.

Table A. States with unemployment rates significantly different from that of the U.S., November 2020, seasonally adjusted

State	Rate ^P
United States ¹	6.7
Alabama	4.4
Alaska	8.1
Arizona	7.8
California	8.2
Connecticut	8.2
Delaware	5.1
District of Columbia	7.5
Georgia	5.7
Hawaii	10.1
Idaho	4.8
Indiana	5.0
Iowa	3.6
Kansas	5.6
Kentucky	5.6
Louisiana	8.3
Maine	5.0
Minnesota	4.4
Missouri	4.4
Montana	4.9
Nebraska	3.1
Nevada	10.1
New Hampshire	3.8
New Jersey	10.2
New Mexico	7.5
New York	8.4
North Dakota	4.5
Ohio	5.7
Oklahoma	5.9
South Carolina	4.4
South Dakota	3.5
Tennessee	5.3
Texas	8.1
Utah	4.3
Vermont	3.1
Virginia	4.9
Washington	6.0
Wisconsin	5.0
Wyoming	5.1

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from October 2020 to November 2020, seasonally adjusted

State	Rate		Over-the-month change ^P
	October 2020	November 2020 ^P	
Alabama	5.7	4.4	-1.3
Alaska	5.9	8.1	2.2
California	9.0	8.2	-.8
Connecticut	6.1	8.2	2.1
Delaware	5.6	5.1	-.5
District of Columbia	8.3	7.5	-.8
Georgia	4.5	5.7	1.2
Hawaii	14.2	10.1	-4.1
Idaho	5.5	4.8	-.7
Illinois	7.4	6.9	-.5
Indiana	5.5	5.0	-.5
Kansas	5.0	5.6	.6
Kentucky	7.3	5.6	-1.7
Louisiana	9.4	8.3	-1.1
Maine	5.4	5.0	-.4
Maryland	7.7	6.8	-.9
Massachusetts	7.4	6.7	-.7
Michigan	6.1	6.9	.8
Mississippi	7.4	6.4	-1.0
Nevada	11.9	10.1	-1.8
New Hampshire	4.2	3.8	-.4
New Jersey	8.0	10.2	2.2
New Mexico	8.1	7.5	-.6
New York	9.2	8.4	-.8
North Dakota	4.7	4.5	-.2
Oregon	6.8	6.0	-.8
Pennsylvania	7.4	6.6	-.8
South Dakota	3.7	3.5	-.2
Tennessee	7.3	5.3	-2.0
Texas	6.9	8.1	1.2
Virginia	5.2	4.9	-.3
Wisconsin	6.0	5.0	-1.0
Wyoming	5.5	5.1	-.4

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from November 2019 to November 2020, seasonally adjusted

State	Rate		Over-the-year change ^P
	November 2019	November 2020 ^P	
Alabama	2.7	4.4	1.7
Alaska	6.1	8.1	2.0
Arizona	4.5	7.8	3.3
Arkansas	3.5	6.2	2.7
California	3.9	8.2	4.3
Colorado	2.5	6.4	3.9
Connecticut	3.8	8.2	4.4
Delaware	4.0	5.1	1.1
District of Columbia	5.3	7.5	2.2
Florida	2.8	6.4	3.6
Georgia	3.1	5.7	2.6
Hawaii	2.6	10.1	7.5
Idaho	2.9	4.8	1.9
Illinois	3.7	6.9	3.2
Indiana	3.2	5.0	1.8
Iowa	2.8	3.6	.8
Kansas	3.1	5.6	2.5
Kentucky	4.3	5.6	1.3
Louisiana	5.2	8.3	3.1
Maine	3.0	5.0	2.0
Maryland	3.4	6.8	3.4
Massachusetts	2.8	6.7	3.9
Michigan	3.9	6.9	3.0
Minnesota	3.3	4.4	1.1
Mississippi	5.6	6.4	.8
Missouri	3.4	4.4	1.0
Montana	3.5	4.9	1.4
Nevada	3.7	10.1	6.4
New Hampshire	2.6	3.8	1.2
New Jersey	3.7	10.2	6.5
New Mexico	4.8	7.5	2.7
New York	3.9	8.4	4.5
North Carolina	3.6	6.2	2.6
North Dakota	2.4	4.5	2.1
Ohio	4.1	5.7	1.6
Oklahoma	3.4	5.9	2.5
Oregon	3.4	6.0	2.6
Pennsylvania	4.6	6.6	2.0
Rhode Island	3.5	7.3	3.8
South Carolina	2.4	4.4	2.0
Tennessee	3.3	5.3	2.0
Texas	3.5	8.1	4.6
Utah	2.4	4.3	1.9
Vermont	2.4	3.1	.7
Virginia	2.7	4.9	2.2
Washington	4.0	6.0	2.0
West Virginia	5.1	6.2	1.1
Wisconsin	3.5	5.0	1.5
Wyoming	3.7	5.1	1.4

^P = preliminary.

Table D. States with statistically significant employment changes from October 2020 to November 2020, seasonally adjusted

State	October 2020	November 2020 ^P	Over-the-month change ^P	
			Level	Percent
California	16,134,300	16,191,400	57,100	0.4
Georgia	4,494,400	4,515,300	20,900	.5
Hawaii	543,900	557,800	13,900	2.6
Idaho	762,200	768,400	6,200	.8
Illinois	5,712,600	5,692,600	-20,000	-.4
Iowa	1,513,700	1,503,600	-10,100	-.7
Louisiana	1,879,100	1,897,600	18,500	1.0
Maryland	2,630,400	2,654,500	24,100	.9
Massachusetts	3,351,000	3,363,200	12,200	.4
Minnesota	2,795,400	2,782,800	-12,600	-.5
Missouri	2,779,700	2,797,100	17,400	.6
Nevada	1,308,600	1,317,800	9,200	.7
New York	8,805,100	8,834,600	29,500	.3
North Carolina	4,354,000	4,370,500	16,500	.4
Ohio	5,217,700	5,247,100	29,400	.6
Pennsylvania	5,616,600	5,637,600	21,000	.4
South Carolina	2,125,700	2,142,000	16,300	.8
Texas	12,387,200	12,448,200	61,000	.5
Utah	1,565,500	1,579,600	14,100	.9
Washington	3,288,600	3,305,200	16,600	.5

^P = preliminary.

Table E. States with statistically significant employment changes from November 2019 to November 2020, seasonally adjusted

State	November 2019	November 2020 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,079,500	2,035,400	-44,100	-2.1
Alaska	329,600	310,000	-19,600	-5.9
Arizona	2,971,800	2,893,000	-78,800	-2.7
Arkansas	1,277,900	1,240,800	-37,100	-2.9
California	17,528,100	16,191,400	-1,336,700	-7.6
Colorado	2,808,900	2,680,700	-128,200	-4.6
Connecticut	1,692,500	1,596,000	-96,500	-5.7
Delaware	466,900	429,300	-37,600	-8.1
District of Columbia	803,400	750,200	-53,200	-6.6
Florida	9,006,700	8,588,200	-418,500	-4.6
Georgia	4,638,700	4,515,300	-123,400	-2.7
Hawaii	657,700	557,800	-99,900	-15.2
Illinois	6,105,200	5,692,600	-412,600	-6.8
Indiana	3,160,800	3,055,800	-105,000	-3.3
Iowa	1,586,000	1,503,600	-82,400	-5.2
Kansas	1,423,300	1,365,000	-58,300	-4.1
Kentucky	1,940,100	1,839,500	-100,600	-5.2
Louisiana	1,987,800	1,897,600	-90,200	-4.5
Maine	636,300	588,600	-47,700	-7.5
Maryland	2,776,100	2,654,500	-121,600	-4.4
Massachusetts	3,701,100	3,363,200	-337,900	-9.1
Michigan	4,442,600	4,023,800	-418,800	-9.4
Minnesota	2,978,400	2,782,800	-195,600	-6.6
Mississippi	1,159,900	1,135,000	-24,900	-2.1
Missouri	2,905,200	2,797,100	-108,100	-3.7
Montana	486,500	471,900	-14,600	-3.0
Nebraska	1,031,200	1,001,600	-29,600	-2.9
Nevada	1,427,300	1,317,800	-109,500	-7.7
New Hampshire	681,700	627,200	-54,500	-8.0
New Jersey	4,219,200	3,896,300	-322,900	-7.7
New Mexico	862,500	801,200	-61,300	-7.1
New York	9,820,000	8,834,600	-985,400	-10.0
North Carolina	4,592,800	4,370,500	-222,300	-4.8
North Dakota	439,500	408,300	-31,200	-7.1
Ohio	5,583,400	5,247,100	-336,300	-6.0
Oklahoma	1,705,700	1,628,100	-77,600	-4.5
Oregon	1,953,200	1,830,000	-123,200	-6.3
Pennsylvania	6,090,200	5,637,600	-452,600	-7.4
Rhode Island	505,200	467,500	-37,700	-7.5
South Carolina	2,207,800	2,142,000	-65,800	-3.0
South Dakota	442,500	428,700	-13,800	-3.1
Tennessee	3,143,200	3,030,400	-112,800	-3.6
Texas	12,922,400	12,448,200	-474,200	-3.7
Vermont	315,400	288,200	-27,200	-8.6
Virginia	4,087,600	3,908,600	-179,000	-4.4
Washington	3,496,900	3,305,200	-191,700	-5.5
West Virginia	715,300	670,100	-45,200	-6.3
Wisconsin	2,974,100	2,766,400	-207,700	-7.0
Wyoming	289,000	274,600	-14,400	-5.0

^P = preliminary.

Technical Note

Special technical note: This technical note describes the procedures regularly used on a monthly basis to develop estimates from the CES survey and the LAUS program. Due to the COVID-19 pandemic, some of the procedures described in this technical note have been modified. The modifications are briefly described in the box note of this news release. More information on the changes to the CES business birth-death model is available at www.bls.gov/web/empsit/cesbd.htm.

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2015, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and

the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of times-series models in early 2015, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay

period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate in order to incorporate real-time estimates.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,500 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Nov. 2019	Sept. 2020	Oct. 2020	Nov. 2020 ^p	Number			Percent of labor force				
					Nov. 2019	Sept. 2020	Oct. 2020	Nov. 2020 ^p	Nov. 2019	Sept. 2020	Oct. 2020	Nov. 2020 ^p
Alabama.....	2,248,190	2,272,635	2,247,024	2,266,845	61,381	153,338	127,425	100,537	2.7	6.7	5.7	4.4
Alaska.....	346,806	333,751	353,383	356,191	21,238	23,963	20,756	28,757	6.1	7.2	5.9	8.1
Arizona.....	3,596,303	3,576,010	3,581,246	3,582,721	163,112	233,671	282,643	280,541	4.5	6.5	7.9	7.8
Arkansas.....	1,364,331	1,344,120	1,330,662	1,327,737	48,190	97,320	83,039	82,860	3.5	7.2	6.2	6.2
California.....	19,487,634	18,668,686	19,216,657	18,889,070	753,741	2,065,840	1,728,135	1,542,117	3.9	11.1	9.0	8.2
Los Angeles-Long Beach-Glendale ¹	5,151,664	4,942,500	5,063,745	4,969,850	221,964	765,523	608,774	545,951	4.3	15.5	12.0	11.0
Colorado.....	3,175,472	3,121,150	3,136,138	3,136,047	80,143	199,830	199,884	199,318	2.5	6.4	6.4	6.4
Connecticut.....	1,926,916	1,898,596	1,848,100	1,885,776	72,373	146,371	112,748	154,627	3.8	7.7	6.1	8.2
Delaware.....	488,945	487,778	480,859	476,243	19,448	40,653	27,166	24,418	4.0	8.3	5.6	5.1
District of Columbia.....	411,999	399,638	398,723	397,804	21,843	36,024	32,942	30,000	5.3	9.0	8.3	7.5
Florida.....	10,423,269	10,123,478	10,096,966	10,145,552	296,723	731,394	644,139	651,129	2.8	7.2	6.4	6.4
Miami-Miami Beach-Kendall ¹	1,391,085	1,397,541	1,338,105	1,322,964	27,750	174,154	117,108	100,959	2.0	12.5	8.8	7.6
Georgia.....	5,138,942	4,946,197	5,087,554	5,168,832	161,210	313,535	227,680	296,199	3.1	6.3	4.5	5.7
Hawaii.....	666,654	613,970	642,593	657,436	17,666	92,039	91,238	66,426	2.6	15.0	14.2	10.1
Idaho.....	888,878	919,040	912,798	906,033	25,377	56,144	50,419	43,814	2.9	6.1	5.5	4.8
Illinois.....	6,433,159	6,345,115	6,288,658	6,138,058	235,583	660,816	466,347	425,937	3.7	10.4	7.4	6.9
Chicago-Naperville-Arlington Heights ¹	3,710,271	3,661,959	3,549,513	3,533,203	122,451	440,906	309,284	272,476	3.3	12.0	8.7	7.7
Indiana.....	3,389,478	3,348,571	3,371,127	3,330,853	107,503	209,504	185,324	167,979	3.2	6.3	5.5	5.0
Iowa.....	1,754,287	1,637,890	1,635,549	1,619,463	49,397	78,746	59,886	57,875	2.8	4.8	3.7	3.6
Kansas.....	1,491,949	1,470,181	1,513,344	1,529,289	46,906	86,464	75,757	86,209	5.1	5.9	5.0	5.6
Kentucky.....	2,082,697	1,900,652	1,961,672	1,998,601	90,300	106,340	142,560	112,098	4.3	5.6	7.3	5.6
Louisiana.....	2,102,578	2,099,194	2,112,587	2,091,168	109,331	167,815	197,580	173,970	5.2	8.0	9.4	8.3
Maine.....	693,715	683,394	677,722	676,359	20,631	41,919	36,843	33,515	3.0	6.1	5.4	5.0
Maryland.....	3,272,834	3,085,846	3,150,643	3,145,701	111,898	234,289	243,371	212,833	3.4	7.6	7.7	6.8
Massachusetts.....	3,835,120	3,763,963	3,622,194	3,578,342	106,510	368,925	266,979	241,109	2.8	9.8	7.4	6.7
Michigan.....	4,941,316	4,840,824	4,893,265	4,922,791	190,354	414,850	298,625	341,839	3.9	8.6	6.1	6.9
Detroit-Warren-Dearborn ²	2,165,221	2,020,593	2,125,855	2,180,434	86,976	200,602	149,500	203,274	4.0	9.9	7.0	9.3
Minnesota.....	3,123,569	3,061,012	3,014,207	3,034,419	101,928	181,932	137,339	133,782	3.3	5.9	4.6	4.4
Mississippi.....	1,281,170	1,299,026	1,290,854	1,279,639	71,296	93,261	95,126	81,608	5.6	7.2	7.4	6.4
Missouri.....	3,105,035	3,001,999	2,980,442	3,003,941	106,453	143,812	135,981	131,215	3.4	4.8	4.6	4.4
Montana.....	535,823	534,990	536,700	537,406	18,739	28,856	26,656	26,565	3.5	5.4	5.0	4.9
Nebraska.....	1,038,315	1,034,631	1,029,890	1,032,713	31,147	37,495	30,721	31,709	3.0	3.6	3.0	3.1
Nevada.....	1,551,744	1,547,922	1,544,795	1,512,859	57,032	192,884	184,522	153,379	3.7	12.5	11.9	10.1
New Hampshire.....	776,709	740,032	728,402	750,456	19,917	42,584	30,402	28,145	2.6	5.8	4.2	3.8
New Jersey.....	4,537,131	4,325,103	4,401,919	4,526,235	168,168	289,756	350,494	462,645	3.7	6.7	8.0	10.2
New Mexico.....	960,148	953,957	925,827	926,261	45,680	94,402	74,986	69,179	4.8	9.9	8.1	7.5
New York.....	9,529,070	9,158,406	9,058,948	9,140,674	371,213	886,306	835,625	771,153	3.9	9.7	9.2	8.4
New York City.....	4,059,478	3,847,114	3,810,411	3,863,855	147,589	535,963	494,329	468,581	3.6	13.9	13.0	12.1
North Carolina.....	5,104,251	4,896,048	4,934,752	4,965,722	185,638	351,834	306,255	308,905	3.6	7.2	6.2	6.2
North Dakota.....	403,988	396,672	400,234	401,378	9,639	17,310	18,859	17,936	2.4	4.4	4.7	4.5
Ohio.....	5,812,596	5,659,390	5,835,881	5,672,033	236,970	468,690	355,681	324,109	4.1	8.3	6.1	5.7
Cleveland-Elyria ²	1,042,584	922,930	1,020,468	1,010,651	41,139	96,557	73,099	66,791	3.9	10.5	7.2	6.6
Oklahoma.....	1,845,800	1,885,351	1,872,270	1,864,443	62,123	101,862	115,176	109,364	3.4	5.4	6.2	5.9
Oregon.....	2,103,089	2,031,486	2,138,300	2,113,434	71,088	159,503	145,602	126,756	3.4	7.9	6.8	6.0
Pennsylvania.....	6,540,059	6,438,911	6,373,110	6,333,348	304,070	536,340	473,377	418,383	4.6	8.3	7.4	6.6
Rhode Island.....	556,972	559,740	542,290	540,918	19,296	58,642	38,578	39,218	3.5	10.5	7.1	7.3
South Carolina.....	2,383,533	2,383,641	2,387,736	2,325,535	56,712	125,120	100,544	102,186	2.4	5.2	4.2	4.4
South Dakota.....	465,885	464,422	462,781	462,267	15,795	18,981	17,023	15,961	3.4	4.1	3.7	3.5
Tennessee.....	3,367,604	3,318,806	3,336,432	3,460,413	111,587	216,073	245,083	182,340	3.3	6.5	7.3	5.3
Texas.....	14,161,219	14,219,504	14,084,005	14,181,227	496,337	1,173,813	968,165	1,153,252	3.5	8.3	6.9	8.1
Utah.....	1,622,909	1,670,923	1,643,619	1,652,303	39,509	83,680	67,129	70,878	2.4	5.0	4.1	4.3
Vermont.....	340,681	322,951	321,060	322,927	8,263	13,835	10,221	9,973	2.4	4.3	3.2	3.1
Virginia.....	4,444,649	4,292,284	4,270,335	4,286,658	118,434	267,683	220,619	208,155	2.7	6.2	5.2	4.9
Washington.....	3,946,541	3,928,267	3,995,300	3,839,947	158,520	325,959	237,785	229,465	4.0	8.3	6.0	6.0
Seattle-Bellevue-Everett ¹	1,742,443	1,714,866	1,701,064	1,694,200	46,275	117,920	82,377	75,602	2.7	6.9	4.8	4.5
West Virginia.....	803,129	774,072	764,863	769,685	40,794	66,881	49,156	47,558	5.1	8.6	6.4	6.2
Wisconsin.....	3,108,239	3,144,354	3,144,707	3,121,636	107,600	169,493	189,488	156,549	3.5	5.4	6.0	5.0
Wyoming.....	292,684	294,249	295,492	293,919	10,828	17,850	16,351	15,005	3.7	6.1	5.5	5.1
Puerto Rico.....	1,065,107	1,041,260	1,040,026	1,037,472	90,149	87,465	85,789	88,165	8.5	8.4	8.2	8.5

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2019	2020	2019	2020 ^p	October		November		October		November	
					2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p
Alabama.....	2,252,789	2,256,233	2,249,775	2,272,019	57,113	122,127	54,861	90,944	2.5	5.4	2.4	4.0
Alaska.....	344,605	351,295	343,483	353,452	19,701	19,029	20,910	28,661	5.7	5.4	6.1	8.1
Arizona.....	3,601,094	3,591,571	3,615,186	3,596,047	161,137	281,359	154,572	273,365	4.5	7.8	4.3	7.6
Arkansas.....	1,367,199	1,330,991	1,361,974	1,323,556	42,231	75,789	41,816	75,624	3.1	5.7	3.1	5.7
California.....	19,538,254	19,289,337	19,534,610	18,928,834	725,895	1,682,556	718,032	1,491,595	3.7	8.7	3.7	7.9
Los Angeles-Long Beach-Glendale ¹	5,157,853	5,077,090	5,177,117	4,986,470	221,664	599,992	213,729	527,408	4.3	11.8	4.1	10.6
Colorado.....	3,183,835	3,148,728	3,178,357	3,135,429	75,314	192,251	74,970	193,219	2.4	6.1	2.4	6.2
Connecticut.....	1,925,483	1,851,420	1,927,932	1,888,211	66,634	107,228	62,775	145,249	3.5	5.8	3.3	7.7
Delaware.....	382,774	479,126	488,408	475,623	18,749	26,451	17,290	22,277	3.8	5.5	3.5	4.7
District of Columbia.....	409,726	396,355	412,346	397,448	21,517	32,658	20,781	29,023	5.3	8.2	5.0	7.3
Florida.....	10,458,221	10,137,710	10,411,499	10,135,780	295,902	637,230	283,039	640,028	2.8	6.3	2.7	6.3
Miami-Miami Beach-Kendall ¹	1,399,889	1,341,392	1,384,486	1,316,530	28,349	117,105	24,179	97,095	2.0	8.7	1.7	7.4
Georgia.....	5,140,986	5,087,994	5,135,208	5,162,384	159,171	224,757	141,518	276,684	3.1	4.4	2.8	5.4
Hawaii.....	663,747	639,224	667,857	659,148	17,540	90,464	17,344	66,466	2.6	14.2	2.6	10.1
Idaho.....	888,851	914,261	887,607	903,702	20,787	45,940	24,433	43,135	2.3	5.0	2.8	4.8
Illinois.....	6,443,336	6,303,579	6,416,333	6,136,270	224,741	452,588	215,173	398,829	3.5	7.2	3.4	6.5
Chicago-Naperville-Arlington Heights ¹	3,705,055	3,549,565	3,693,414	3,530,090	119,267	304,487	110,045	256,807	3.2	8.6	3.0	7.3
Indiana.....	3,392,188	3,370,613	3,385,064	3,325,870	102,208	178,035	104,202	162,527	3.0	5.3	3.1	4.9
Iowa.....	1,759,289	1,640,453	1,752,989	1,618,578	40,745	50,728	42,650	49,991	2.3	3.1	2.4	3.1
Kansas.....	1,493,923	1,516,391	1,497,273	1,533,375	42,395	71,481	43,110	82,019	2.8	4.7	2.9	5.3
Kentucky.....	2,075,032	1,953,500	2,078,031	1,995,581	79,834	133,602	78,739	102,101	3.8	6.8	3.8	5.1
Louisiana.....	2,108,448	2,116,818	2,109,627	2,094,476	105,844	195,730	104,716	169,348	5.0	9.2	5.0	8.1
Maine.....	695,929	679,522	689,655	671,966	16,749	32,361	19,516	31,477	2.4	4.8	2.8	4.7
Maryland.....	3,278,073	3,154,803	3,270,600	3,141,812	108,418	238,641	104,359	206,834	3.3	7.6	3.2	6.6
Massachusetts.....	3,819,962	3,612,815	3,825,517	3,569,886	90,037	248,787	87,801	222,745	2.4	6.9	2.3	6.2
Michigan.....	4,943,286	4,903,046	4,931,109	4,912,353	173,524	280,991	159,361	309,645	3.5	5.7	3.2	6.3
Detroit-Warren-Dearborn ²	2,180,195	2,142,620	2,156,528	2,173,817	87,008	150,837	75,903	192,413	4.0	7.0	3.5	8.9
Minnesota.....	3,125,946	3,019,072	3,123,662	3,034,412	81,756	118,189	88,135	117,017	2.6	3.9	2.8	3.9
Mississippi.....	1,276,407	1,289,502	1,279,839	1,280,512	65,083	90,003	65,909	76,512	5.1	7.0	5.1	6.0
Missouri.....	3,103,578	2,977,451	3,099,987	2,995,373	86,305	112,888	96,022	115,569	2.8	3.8	3.1	3.9
Montana.....	535,076	534,105	534,315	533,418	16,905	22,350	18,209	22,776	3.2	4.2	3.4	4.3
Nebraska.....	1,038,851	1,029,456	1,037,741	1,031,599	29,226	27,870	27,173	27,864	2.8	2.7	2.6	2.7
Nevada.....	1,555,164	1,547,904	1,554,598	1,514,131	55,450	181,521	52,974	149,589	3.6	11.7	3.4	9.9
New Hampshire.....	773,369	724,427	773,447	746,958	16,995	27,258	17,891	25,984	2.2	3.8	2.3	3.5
New Jersey.....	4,533,349	4,394,721	4,534,778	4,518,710	154,959	336,043	157,091	447,511	3.4	7.6	3.5	9.9
New Mexico.....	963,427	929,379	967,203	932,032	44,673	73,711	44,691	67,575	4.6	7.9	4.6	7.3
New York.....	9,543,205	9,055,222	9,487,235	9,093,641	354,358	814,901	341,376	737,748	3.7	9.0	3.6	8.1
New York City.....	4,072,942	3,817,020	4,041,534	3,846,182	150,928	491,333	136,003	454,001	3.7	12.9	3.4	11.8
North Carolina.....	5,123,098	4,953,747	5,100,768	4,967,029	180,081	297,061	177,831	301,765	3.5	6.0	3.5	6.1
North Dakota.....	403,653	399,912	399,846	397,281	6,535	15,905	7,968	16,424	1.6	4.0	2.0	4.1
Ohio.....	5,828,726	5,851,499	5,808,659	5,668,884	220,052	336,924	214,762	297,258	3.8	5.8	3.7	5.2
Cleveland-Elyria ²	1,039,084	1,019,544	1,038,615	1,006,326	34,760	66,434	34,448	58,214	3.3	6.5	3.3	5.8
Oklahoma.....	1,854,653	1,879,243	1,852,252	1,872,610	62,648	114,673	59,724	108,454	3.4	6.1	3.2	5.8
Oregon.....	2,109,185	2,144,159	2,103,774	2,111,864	63,668	135,573	61,282	115,365	3.0	6.3	2.9	5.5
Pennsylvania.....	6,545,629	6,362,288	6,536,425	6,312,563	289,032	443,538	284,629	382,770	4.4	7.0	4.4	6.1
Rhode Island.....	557,600	542,488	560,489	543,568	16,402	35,139	18,234	37,810	2.9	6.5	3.3	7.0
South Carolina.....	2,384,080	2,385,928	2,372,583	2,310,692	56,883	97,269	53,912	95,625	2.4	4.1	2.3	4.1
South Dakota.....	466,961	463,806	466,655	462,354	14,240	15,376	15,316	15,324	3.0	3.3	3.3	3.3
Tennessee.....	3,369,212	3,329,990	3,366,225	3,450,249	108,485	238,253	104,839	172,514	3.2	7.2	3.1	5.0
Texas.....	14,161,315	14,082,369	14,209,425	14,204,927	474,329	938,545	480,312	1,129,593	3.3	6.7	3.4	8.0
Utah.....	1,623,876	1,645,301	1,629,725	1,655,977	34,061	61,284	33,756	64,664	2.1	3.7	2.1	3.9
Vermont.....	339,366	319,337	339,375	322,112	5,798	7,610	7,647	9,162	1.7	2.4	2.3	2.8
Virginia.....	4,440,231	4,267,127	4,431,196	4,267,895	111,836	213,299	108,653	195,153	2.5	5.0	2.5	4.6
Washington.....	3,950,939	4,001,573	3,947,984	3,834,552	143,866	221,082	152,256	225,136	3.6	5.5	3.9	5.9
Seattle-Bellevue-Everett ¹	1,729,765	1,694,119	1,740,335	1,691,380	46,219	81,754	45,462	74,688	2.7	4.8	2.6	4.4
West Virginia.....	807,512	768,754	801,681	767,530	36,871	44,290	38,187	44,072	4.6	5.8	4.8	5.7
Wisconsin.....	3,104,233	3,132,672	3,099,895	3,111,323	86,937	163,416	93,112	138,654	2.8	5.2	3.0	4.5
Wyoming.....	293,310	295,966	292,723	293,696	9,855	14,953	10,771	14,532	3.4	5.1	3.7	4.9
Puerto Rico.....	1,067,044	1,030,440	1,049,995	1,021,909	95,954	86,924	89,120	95,945	9.0	8.4	8.5	9.4

¹ Metropolitan division.

² Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/la/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Nov. 2019	Sept. 2020	Oct. 2020	Nov. 2020 ^p	Nov. 2019	Sept. 2020	Oct. 2020	Nov. 2020 ^p	Nov. 2019	Sept. 2020	Oct. 2020	Nov. 2020 ^p
Alabama.....	2,079.5	2,006.4	2,028.8	2,035.4	94.3	93.4	98.7	99.3	268.7	263.8	264.3	265.4
Alaska.....	329.6	300.7	308.5	310.0	16.2	14.9	16.3	16.4	12.3	9.2	9.8	10.3
Arizona.....	2,971.8	2,864.6	2,886.5	2,893.0	173.2	170.7	173.4	175.0	178.3	171.2	171.6	172.1
Arkansas.....	1,277.9	1,226.2	1,236.3	1,240.8	52.6	53.2	54.5	55.1	162.1	145.6	145.5	147.4
California.....	17,528.1	15,988.7	16,134.3	16,191.4	887.6	843.0	867.0	861.2	1,321.4	1,222.1	1,223.8	1,224.4
Colorado.....	2,808.9	2,667.0	2,687.6	2,680.7	179.6	171.1	172.5	173.1	149.6	152.3	153.0	153.2
Connecticut.....	1,692.5	1,586.1	1,597.6	1,596.0	60.0	57.4	57.0	57.5	162.3	155.9	156.3	155.8
Delaware ²	466.9	426.9	430.5	429.3	22.8	21.4	21.1	21.9	27.1	25.0	25.0	25.0
District of Columbia ²	803.4	750.3	750.8	750.2	14.7	15.0	15.1	15.2	1.4	1.2	1.2	1.2
Florida.....	9,006.7	8,541.6	8,584.2	8,588.2	573.7	559.2	561.0	562.0	388.8	378.3	381.2	382.2
Georgia.....	4,638.7	4,468.5	4,494.4	4,515.3	204.4	203.4	201.5	204.9	403.9	382.5	384.3	385.5
Hawaii ²	657.7	532.1	543.9	557.8	37.2	37.0	36.6	36.8	13.9	11.0	10.9	10.9
Idaho.....	764.8	757.8	762.2	768.4	53.4	54.5	54.8	55.7	67.3	68.6	69.5	70.7
Illinois.....	6,105.2	5,705.6	5,712.6	5,692.6	222.3	210.1	213.8	216.1	578.7	555.5	554.5	551.6
Indiana.....	3,160.8	3,038.4	3,056.8	3,055.8	147.0	147.7	146.5	150.2	539.1	497.6	500.9	502.4
Iowa.....	1,586.0	1,502.2	1,513.7	1,503.6	77.4	66.7	71.3	70.4	226.5	220.9	222.4	221.3
Kansas.....	1,423.3	1,361.7	1,367.9	1,365.0	61.7	62.5	63.9	65.2	166.9	156.9	156.8	156.3
Kentucky.....	1,940.1	1,827.3	1,838.5	1,839.5	80.2	81.9	85.2	82.0	250.9	238.5	238.6	241.1
Louisiana.....	1,987.8	1,855.7	1,879.1	1,897.6	136.5	127.4	133.4	134.4	137.2	128.3	129.0	129.4
Maine.....	636.3	587.6	589.1	588.6	29.8	30.3	30.7	30.7	53.7	48.4	49.0	48.8
Maryland.....	2,776.1	2,604.9	2,630.4	2,654.5	167.6	170.5	169.4	173.5	113.8	107.3	107.3	108.5
Massachusetts.....	3,701.1	3,341.5	3,351.0	3,363.2	161.9	144.1	145.5	148.4	243.9	232.9	234.9	235.0
Michigan.....	4,442.6	4,017.5	4,034.5	4,023.8	176.5	175.3	174.8	176.4	627.2	566.2	564.6	564.6
Minnesota.....	2,978.4	2,780.2	2,795.4	2,782.8	126.6	122.0	123.5	122.0	322.4	308.0	310.5	308.6
Mississippi.....	1,159.9	1,128.2	1,131.2	1,135.0	44.3	41.6	42.4	42.2	147.9	145.6	144.7	146.5
Missouri.....	2,905.2	2,776.8	2,779.7	2,797.1	126.3	132.4	135.5	136.1	276.9	268.5	264.2	269.4
Montana.....	486.5	469.0	470.7	471.9	30.5	30.7	30.6	30.4	20.6	19.5	19.4	19.5
Nebraska.....	1,031.2	999.7	1,005.8	1,001.6	54.0	52.8	53.0	53.0	99.3	97.6	98.2	98.7
Nevada.....	1,427.3	1,301.7	1,308.6	1,317.8	99.6	93.4	95.1	91.4	59.0	57.4	57.8	58.2
New Hampshire.....	681.7	631.6	627.2	627.2	28.6	27.4	27.4	27.3	70.7	64.8	65.5	64.5
New Jersey.....	4,219.2	3,892.1	3,889.2	3,896.3	160.4	149.4	150.8	147.0	252.5	241.5	242.9	243.5
New Mexico.....	862.5	802.5	804.5	801.2	51.7	48.5	48.0	47.7	28.9	27.3	26.9	26.7
New York.....	9,820.0	8,772.8	8,805.1	8,834.6	401.3	367.2	371.4	371.3	439.2	395.2	396.4	393.5
North Carolina.....	4,592.8	4,320.0	4,354.0	4,370.5	232.1	221.5	222.8	226.0	479.2	438.1	442.1	443.3
North Dakota.....	439.5	409.7	410.3	408.3	28.0	25.9	25.6	25.5	26.3	24.5	24.1	23.7
Ohio.....	5,583.4	5,191.5	5,217.7	5,247.1	226.1	213.3	214.7	215.7	698.5	663.2	670.5	668.5
Oklahoma.....	1,705.7	1,623.0	1,623.7	1,628.1	82.1	75.5	75.9	77.7	138.8	126.3	126.8	125.9
Oregon.....	1,953.2	1,816.0	1,825.8	1,830.0	110.8	104.9	111.0	108.7	197.4	180.3	181.2	182.9
Pennsylvania.....	6,090.2	5,603.3	5,616.6	5,637.6	260.4	248.0	249.5	253.8	573.5	536.4	536.9	538.7
Rhode Island.....	505.2	466.7	468.0	467.5	19.4	18.7	19.0	19.1	39.5	38.7	38.9	38.9
South Carolina.....	2,207.8	2,113.1	2,125.7	2,142.0	109.0	110.1	111.6	113.1	258.6	257.3	258.6	259.3
South Dakota.....	442.5	429.6	428.3	428.7	23.8	26.7	26.4	25.4	44.0	41.9	42.5	42.8
Tennessee.....	3,143.2	3,002.5	3,028.3	3,030.4	129.3	126.7	126.1	127.4	353.3	327.0	329.6	332.2
Texas.....	12,922.4	12,272.6	12,387.2	12,448.2	792.5	746.1	752.3	759.8	910.2	875.6	880.3	878.7
Utah.....	1,579.8	1,557.4	1,565.5	1,579.6	114.1	117.0	116.8	119.8	136.0	136.1	137.5	139.9
Vermont.....	315.4	286.0	286.5	288.2	15.0	11.1	11.5	11.1	29.8	27.5	27.9	28.4
Virginia.....	4,087.6	3,864.8	3,900.5	3,908.6	203.2	207.6	212.0	215.4	244.4	228.4	229.5	228.9
Washington.....	3,496.9	3,287.3	3,288.6	3,305.2	225.4	218.1	222.2	222.3	292.6	266.6	266.6	266.9
West Virginia.....	715.3	669.9	670.5	670.1	34.6	32.2	33.3	32.6	46.6	46.3	46.8	47.0
Wisconsin.....	2,974.1	2,782.4	2,770.3	2,766.4	124.4	122.0	126.8	127.4	481.8	461.0	461.7	465.9
Wyoming.....	289.0	272.5	275.6	274.6	22.3	22.7	22.9	22.7	10.1	10.3	9.9	10.2
Puerto Rico.....	882.2	819.2	820.6	820.1	26.4	19.5	20.3	20.9	75.3	75.3	75.9	75.6
Virgin Islands ³	38.0	35.8	35.7	35.5	4.0	3.5	3.5	3.5	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Nov. 2019	Sept. 2020	Oct. 2020	Nov. 2020 ^p	Nov. 2019	Sept. 2020	Oct. 2020	Nov. 2020 ^p	Nov. 2019	Sept. 2020	Oct. 2020	Nov. 2020 ^p
Alabama.....	382.5	385.9	386.7	387.9	96.7	96.3	96.6	97.4	250.7	246.2	252.8	255.8
Alaska.....	65.4	61.2	63.9	64.6	11.6	12.1	11.9	12.1	27.4	25.3	26.5	26.6
Arizona.....	546.2	558.0	561.1	567.2	232.9	231.5	232.1	233.8	453.4	422.7	428.7	424.8
Arkansas.....	253.5	259.4	264.6	264.9	62.1	60.4	60.8	60.5	145.9	143.8	146.7	147.2
California.....	3,053.4	2,872.8	2,893.5	2,913.2	847.5	838.6	849.5	851.8	2,738.6	2,588.3	2,627.4	2,640.3
Colorado.....	482.3	467.1	473.3	474.4	175.3	171.3	174.3	172.3	446.6	445.6	446.6	449.9
Connecticut.....	293.1	278.5	284.0	287.7	123.5	119.5	120.3	119.8	221.7	213.7	214.4	214.1
Delaware.....	81.7	77.4	79.3	79.8	47.5	46.0	45.6	45.4	62.9	57.9	58.6	57.1
District of Columbia.....	34.0	32.1	32.6	33.1	29.6	28.7	28.5	28.0	174.0	164.0	162.8	162.7
Florida.....	1,810.3	1,769.4	1,771.6	1,766.5	597.0	589.0	589.3	589.1	1,397.1	1,334.3	1,343.1	1,343.3
Georgia.....	953.0	953.4	957.5	974.7	251.3	248.1	249.7	249.9	712.5	691.1	698.3	701.2
Hawaii.....	123.1	102.5	107.0	108.8	29.8	28.0	28.5	28.3	74.7	63.9	65.0	66.4
Idaho.....	144.6	148.9	149.5	151.1	36.9	39.2	39.7	40.1	98.7	96.8	97.8	99.3
Illinois.....	1,199.1	1,160.6	1,160.8	1,167.3	413.4	403.7	404.6	402.7	936.5	862.1	880.6	885.9
Indiana.....	595.1	583.1	590.4	589.9	141.5	139.2	139.4	139.9	342.5	342.7	350.5	346.7
Iowa.....	309.5	301.5	305.0	302.9	108.8	108.0	109.3	107.7	138.9	130.6	132.2	131.1
Kansas.....	267.5	266.6	267.5	267.4	77.2	74.2	74.6	74.6	178.2	174.0	175.8	174.7
Kentucky.....	399.7	385.1	385.8	387.3	93.2	87.7	88.6	88.9	218.9	191.8	193.9	194.9
Louisiana.....	378.7	366.0	370.8	374.0	92.4	92.8	91.7	91.9	215.1	203.4	207.9	208.2
Maine.....	117.6	115.6	116.5	116.6	33.3	31.3	31.2	31.7	68.9	65.5	66.0	66.1
Maryland.....	473.3	448.3	451.5	458.2	143.3	141.8	142.4	142.6	468.2	439.9	445.0	452.2
Massachusetts.....	577.7	526.0	534.8	541.6	225.0	221.3	223.2	223.4	604.7	575.9	579.7	583.2
Michigan.....	798.9	760.5	765.5	765.9	226.9	221.5	222.3	220.9	654.6	596.0	603.2	602.0
Minnesota.....	528.6	517.4	521.8	520.6	191.6	187.0	187.6	189.7	382.5	373.9	372.2	374.1
Mississippi.....	229.8	230.8	231.7	232.9	44.3	43.0	43.5	42.8	106.5	105.2	105.9	106.1
Missouri.....	542.9	522.1	525.8	533.8	175.4	170.9	172.1	173.5	382.9	365.5	368.0	369.2
Montana.....	95.1	93.2	93.4	93.1	26.2	26.3	26.6	26.6	44.3	41.9	41.8	43.1
Nebraska.....	198.1	195.4	196.2	194.4	75.8	76.7	77.1	77.2	120.8	116.3	118.1	117.6
Nevada.....	262.0	244.0	245.5	250.4	70.2	68.1	68.4	71.1	199.4	175.5	178.2	180.5
New Hampshire.....	137.8	126.1	126.7	126.6	34.6	35.6	35.9	35.8	84.3	78.3	78.8	79.8
New Jersey.....	891.8	848.7	845.5	859.8	251.1	242.7	246.6	248.7	690.7	629.6	631.0	631.5
New Mexico.....	137.6	134.6	134.9	133.4	35.6	33.5	33.6	33.0	111.7	104.7	106.2	104.8
New York.....	1,546.2	1,372.4	1,386.4	1,391.8	729.9	692.7	688.3	688.5	1,385.8	1,225.6	1,238.8	1,257.3
North Carolina.....	848.0	833.8	843.4	844.4	257.3	256.5	259.4	258.8	647.7	628.4	642.0	643.0
North Dakota.....	93.8	88.3	88.8	88.9	25.0	24.4	24.4	24.8	33.1	31.4	31.2	30.9
Ohio.....	1,025.0	976.8	981.7	986.7	309.5	294.6	296.5	298.7	735.0	681.5	687.4	694.8
Oklahoma.....	304.3	293.4	293.7	294.7	79.2	79.2	79.9	80.5	192.7	180.6	179.1	179.3
Oregon.....	356.5	350.1	354.6	357.0	104.4	101.0	100.3	100.6	254.8	240.4	244.7	247.3
Pennsylvania.....	1,124.2	1,046.5	1,053.4	1,063.4	330.5	331.6	330.8	330.1	823.7	764.7	765.0	766.5
Rhode Island.....	78.4	71.9	73.3	73.6	35.4	35.6	35.4	35.3	67.9	62.1	63.6	63.4
South Carolina.....	409.6	399.7	397.4	402.0	105.0	103.9	105.4	105.2	302.4	295.2	296.2	300.0
South Dakota.....	86.3	83.3	83.7	84.6	29.3	29.2	29.5	29.4	33.5	33.7	33.9	33.9
Tennessee.....	646.0	637.0	639.3	641.4	173.2	174.9	175.0	173.9	429.4	408.4	423.7	423.0
Texas.....	2,537.6	2,438.7	2,454.4	2,480.2	806.9	807.9	819.6	826.2	1,811.3	1,782.6	1,827.0	1,830.9
Utah.....	293.2	298.1	301.6	304.5	91.1	93.8	94.0	95.3	225.6	219.9	221.5	222.1
Vermont.....	53.6	51.3	51.2	51.6	12.0	11.3	11.5	11.6	29.7	28.4	29.3	30.1
Virginia.....	659.0	645.5	652.7	653.6	213.9	211.7	210.8	210.8	772.6	742.4	750.2	757.0
Washington.....	648.2	638.9	645.1	644.1	162.6	161.0	160.4	161.6	439.9	441.8	446.9	457.3
West Virginia.....	127.2	119.6	119.4	117.4	29.5	27.5	27.3	27.6	68.7	63.5	64.0	64.0
Wisconsin.....	529.2	518.7	517.8	514.0	155.2	154.3	153.3	153.1	326.6	301.1	306.2	308.4
Wyoming.....	51.8	51.7	52.2	52.5	11.3	10.6	10.6	10.4	19.2	17.2	17.3	17.3
Puerto Rico.....	174.1	160.2	162.6	160.9	44.6	44.0	43.3	43.1	121.2	111.1	112.2	110.1
Virgin Islands ¹	7.1	6.2	6.3	6.3	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Nov. 2019	Sept. 2020	Oct. 2020	Nov. 2020 ^p	Nov. 2019	Sept. 2020	Oct. 2020	Nov. 2020 ^p	Nov. 2019	Sept. 2020	Oct. 2020	Nov. 2020 ^p
Alabama.....	251.2	232.5	234.5	232.6	210.3	178.5	181.9	185.0	394.0	385.3	386.7	384.7
Alaska.....	51.1	48.0	48.4	48.2	36.8	25.3	27.8	27.9	79.4	77.7	77.1	77.2
Arizona.....	471.7	460.7	462.6	463.5	333.9	278.0	286.2	289.3	423.7	416.8	414.7	413.4
Arkansas.....	194.5	185.9	185.4	186.3	119.4	103.3	104.9	106.9	210.5	202.8	202.3	200.8
California.....	2,835.9	2,686.7	2,694.1	2,702.6	2,043.1	1,459.7	1,524.6	1,552.4	2,624.0	2,474.8	2,436.9	2,426.7
Colorado.....	351.2	338.3	340.0	336.2	347.0	291.6	296.5	290.1	458.9	428.0	429.4	428.4
Connecticut.....	341.9	325.2	324.5	323.6	157.3	128.5	131.9	129.1	236.9	220.9	221.1	220.2
Delaware.....	81.1	73.8	74.1	73.5	53.3	40.4	42.5	42.8	67.5	65.3	64.4	64.2
District of Columbia.....	129.0	119.5	118.7	118.6	82.1	50.8	52.6	53.8	239.9	244.0	244.7	243.7
Florida.....	1,355.0	1,327.0	1,326.4	1,329.5	1,262.3	1,032.0	1,063.0	1,074.8	1,127.1	1,097.5	1,087.2	1,081.4
Georgia.....	622.6	610.5	616.0	617.9	508.1	435.7	444.3	444.0	691.7	673.3	671.0	668.2
Hawaii.....	88.1	82.3	82.1	82.8	126.6	54.8	63.9	73.5	127.4	120.3	117.8	118.1
Idaho.....	111.2	107.2	107.3	107.1	83.2	80.1	83.4	83.0	129.2	125.1	123.5	123.7
Illinois.....	944.4	892.5	889.3	887.3	619.8	490.8	493.3	465.9	831.5	793.3	780.7	780.3
Indiana.....	484.5	464.3	463.9	463.0	312.0	292.3	295.7	292.7	429.8	416.3	413.2	412.4
Iowa.....	235.2	224.5	225.2	225.1	145.5	119.1	119.3	117.9	261.2	255.1	253.1	252.1
Kansas.....	203.1	196.8	195.4	195.2	131.5	113.9	115.8	114.0	260.4	247.1	248.2	247.9
Kentucky.....	285.9	276.0	273.8	273.1	203.2	187.1	192.2	190.5	310.9	288.4	289.1	290.1
Louisiana.....	322.0	297.2	300.3	304.3	241.2	195.7	204.9	214.3	332.2	326.8	323.3	321.9
Maine.....	130.4	120.0	119.6	119.7	68.8	51.2	52.6	51.7	101.5	96.3	94.0	94.1
Maryland.....	469.9	441.9	448.2	453.0	283.3	231.3	242.6	245.6	505.7	483.7	481.6	480.6
Massachusetts.....	817.8	756.9	752.8	753.8	378.7	245.6	245.3	245.9	457.8	435.7	431.1	427.7
Michigan.....	682.3	627.5	629.1	627.1	434.1	290.6	295.7	290.7	613.8	574.5	574.9	569.6
Minnesota.....	553.9	521.1	523.3	524.5	279.6	205.0	209.0	198.6	426.4	397.6	397.8	395.5
Mississippi.....	148.0	139.6	139.7	140.0	137.2	131.8	133.3	134.9	243.1	234.8	234.1	233.5
Missouri.....	487.2	466.9	468.3	473.8	309.1	255.9	250.9	250.3	436.4	430.3	427.6	424.4
Montana.....	79.5	76.7	77.4	77.6	66.3	58.0	59.9	59.8	91.3	92.6	91.4	91.3
Nebraska.....	157.9	158.7	160.8	161.6	95.9	80.5	82.9	80.9	174.0	169.4	167.1	166.4
Nevada.....	144.8	140.4	140.0	140.9	353.7	302.2	303.2	304.4	166.9	154.1	153.6	154.5
New Hampshire.....	124.5	119.1	118.3	118.6	71.5	56.2	55.3	55.7	89.8	84.3	80.8	80.9
New Jersey.....	724.1	666.1	668.8	671.7	399.9	293.8	300.3	293.9	605.4	597.5	579.0	576.4
New Mexico.....	142.7	135.3	135.4	135.7	98.5	75.4	78.2	78.5	189.7	188.3	186.3	186.1
New York.....	2,160.1	2,000.2	2,006.0	2,017.1	963.9	608.7	626.4	629.3	1,489.6	1,478.1	1,455.6	1,448.8
North Carolina.....	625.5	587.9	588.8	590.9	522.2	404.2	414.2	422.2	736.0	715.0	705.1	705.3
North Dakota.....	67.8	66.0	65.9	65.4	40.6	34.3	34.4	33.6	83.6	82.9	82.9	82.8
Ohio.....	940.3	906.4	907.1	911.6	568.4	436.7	441.9	453.2	785.0	736.3	734.7	736.5
Oklahoma.....	239.7	233.1	235.5	234.2	178.2	165.3	167.9	172.5	356.3	350.5	347.8	347.1
Oregon.....	303.7	292.4	292.0	293.5	216.1	160.1	163.4	163.7	300.8	287.0	279.7	277.9
Pennsylvania.....	1,306.1	1,231.5	1,232.8	1,233.4	583.4	430.9	438.1	444.4	708.6	687.0	683.1	679.1
Rhode Island.....	109.7	104.3	103.2	102.9	60.5	46.8	46.0	45.5	65.6	64.0	63.7	63.7
South Carolina.....	259.4	243.5	246.7	248.8	277.8	226.0	231.5	235.3	374.5	363.6	364.0	363.4
South Dakota.....	74.2	71.8	71.1	71.5	47.7	42.2	41.2	40.7	80.1	78.7	77.8	78.2
Tennessee.....	444.5	433.8	431.4	432.6	355.9	303.4	309.5	309.5	438.9	425.7	425.9	422.6
Texas.....	1,766.8	1,674.4	1,687.1	1,688.0	1,409.8	1,178.7	1,207.8	1,228.2	1,983.7	1,961.2	1,942.8	1,938.0
Utah.....	213.1	209.9	210.4	213.1	158.1	132.3	135.6	138.2	255.1	257.0	255.0	253.9
Vermont.....	65.9	62.2	60.9	61.4	37.3	24.1	25.1	24.2	56.9	55.8	54.7	55.2
Virginia.....	560.1	519.9	523.6	527.4	414.9	332.9	346.1	348.1	739.4	709.1	706.9	701.2
Washington.....	506.4	481.5	483.2	484.9	352.9	258.4	264.6	265.9	588.8	563.3	541.9	543.4
West Virginia.....	129.1	124.0	123.2	124.2	74.3	61.5	61.8	62.9	151.8	145.7	144.8	145.2
Wisconsin.....	466.7	439.6	435.8	434.5	283.0	216.7	210.9	208.8	405.8	390.8	378.6	375.7
Wyoming.....	28.8	28.5	28.9	28.6	36.1	31.2	34.4	34.3	68.8	67.6	67.0	66.2
Puerto Rico.....	121.8	112.1	111.7	111.6	81.3	59.7	61.9	63.2	202.1	204.5	199.7	201.9
Virgin Islands.....	2.2	2.1	2.1	2.1	5.4	4.5	4.5	4.5	10.6	11.0	11.0	10.9

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	October		November		October		November		October		November	
	2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p
Alabama.....	2,085.7	2,035.1	2,093.1	2,052.3	10.1	9.7	10.0	9.8	95.2	99.5	94.6	99.2
Alaska.....	324.3	303.4	315.1	297.6	13.4	12.0	13.1	11.7	17.5	16.6	15.1	15.3
Arizona.....	2,982.3	2,907.7	3,019.3	2,935.4	13.6	13.2	13.6	13.2	173.7	173.5	173.6	175.9
Arkansas.....	1,286.5	1,243.1	1,286.4	1,249.8	5.9	5.1	5.9	5.1	54.4	55.6	53.0	55.2
California.....	17,593.6	16,235.7	17,697.6	16,357.2	23.0	22.0	22.7	21.7	901.5	883.0	892.7	869.7
Colorado.....	2,806.2	2,687.1	2,820.1	2,683.2	28.5	24.9	28.3	25.0	182.2	177.1	180.7	175.0
Connecticut.....	1,700.1	1,608.9	1,710.1	1,613.8	0.5	0.5	0.5	0.5	62.7	59.7	61.4	58.7
Delaware ¹	468.5	432.7	469.7	432.1	-	-	-	-	23.2	21.6	23.0	21.9
District of Columbia ¹	804.2	755.3	807.0	756.4	-	-	-	-	14.9	15.3	14.7	15.2
Florida.....	9,010.0	8,594.1	9,088.4	8,660.5	5.7	5.5	5.7	5.5	576.9	564.6	576.3	562.5
Georgia.....	4,651.0	4,521.6	4,674.7	4,561.7	9.3	8.9	9.3	8.9	204.1	202.6	204.6	204.8
Hawaii ¹	658.0	545.0	662.5	562.0	-	-	-	-	38.0	36.6	37.4	36.9
Idaho.....	768.1	769.9	766.7	771.8	4.0	4.2	3.8	4.1	54.6	56.7	53.9	56.9
Illinois.....	6,178.9	5,775.5	6,169.3	5,752.3	8.3	7.0	8.3	7.0	240.1	229.3	227.4	222.6
Indiana.....	3,186.6	3,089.5	3,194.7	3,087.8	6.1	5.4	5.9	5.5	153.2	150.9	148.9	152.2
Iowa.....	1,604.1	1,529.6	1,604.0	1,522.0	2.5	2.3	2.4	2.2	84.1	76.8	81.1	74.1
Kansas.....	1,435.8	1,383.8	1,439.2	1,382.3	6.9	6.1	6.8	6.1	63.6	65.8	62.6	65.9
Kentucky.....	1,954.3	1,855.0	1,959.3	1,857.5	9.2	7.6	9.3	7.5	82.8	87.3	81.1	83.4
Louisiana.....	1,994.7	1,884.5	2,006.3	1,908.4	36.9	28.1	36.8	29.6	139.2	131.6	138.4	133.3
Maine.....	645.6	597.6	635.1	590.6	2.3	2.3	2.3	2.3	31.5	32.2	30.4	31.6
Maryland.....	2,777.9	2,647.9	2,795.6	2,671.7	1.3	1.2	1.3	1.2	169.4	172.5	168.4	174.3
Massachusetts.....	3,728.1	3,384.5	3,729.6	3,389.4	1.1	0.9	1.1	0.9	168.0	151.7	166.3	152.4
Michigan.....	4,457.4	4,072.9	4,480.1	4,062.6	7.6	6.5	7.4	6.4	186.7	184.4	178.7	178.4
Minnesota.....	3,008.7	2,822.9	2,994.6	2,802.7	6.8	5.8	6.6	5.7	140.3	133.0	127.9	123.5
Mississippi.....	1,166.9	1,139.0	1,171.2	1,144.1	6.9	6.0	6.9	6.0	44.9	43.5	44.5	42.7
Missouri.....	2,927.5	2,804.3	2,928.1	2,821.4	4.5	4.2	4.4	4.2	130.5	140.6	128.2	138.4
Montana.....	488.3	475.3	485.5	471.8	7.7	7.0	7.5	6.9	32.8	33.5	31.4	31.7
Nebraska.....	1,036.5	1,011.9	1,037.6	1,009.3	1.0	1.0	1.0	0.9	56.3	54.4	54.9	53.7
Nevada.....	1,431.7	1,320.5	1,438.1	1,329.5	14.9	16.6	14.6	16.5	99.5	95.8	100.2	92.8
New Hampshire.....	690.6	633.7	687.6	632.5	1.0	1.0	1.0	1.0	29.3	28.4	29.2	28.1
New Jersey.....	4,230.1	3,912.7	4,252.3	3,930.6	1.5	1.5	1.5	1.5	165.6	153.5	163.9	151.0
New Mexico.....	865.2	811.0	868.0	809.7	25.9	18.5	25.8	19.2	52.4	49.0	52.4	48.6
New York.....	9,878.7	8,892.3	9,918.8	8,940.0	5.6	4.8	5.5	4.7	413.1	383.8	406.0	378.8
North Carolina.....	4,617.8	4,384.4	4,633.3	4,408.0	5.7	5.5	5.7	5.6	233.6	225.6	233.6	226.4
North Dakota.....	445.6	416.4	443.4	412.4	21.0	13.5	20.5	13.3	31.3	28.2	28.5	26.2
Ohio.....	5,617.7	5,261.1	5,624.2	5,282.3	11.9	9.9	11.6	10.1	236.1	224.2	227.7	219.1
Oklahoma.....	1,721.2	1,635.7	1,722.8	1,642.5	45.8	32.6	44.8	32.3	83.3	76.8	82.6	77.6
Oregon.....	1,960.9	1,838.2	1,962.8	1,842.2	7.0	6.1	6.9	6.0	110.8	112.5	110.6	108.7
Pennsylvania.....	6,132.1	5,674.3	6,152.2	5,697.0	28.7	23.7	28.8	23.6	271.7	257.9	263.7	256.7
Rhode Island.....	511.3	473.3	510.3	472.8	0.3	0.3	0.3	0.3	21.0	19.8	20.2	19.7
South Carolina.....	2,204.1	2,129.1	2,217.4	2,152.2	4.5	4.3	4.4	4.3	108.9	112.1	109.0	113.1
South Dakota.....	444.8	432.0	442.9	430.0	1.1	1.1	1.0	1.1	24.7	27.4	24.4	25.6
Tennessee.....	3,159.3	3,049.3	3,184.7	3,066.2	4.5	3.9	4.5	3.9	131.8	126.9	130.0	128.3
Texas.....	12,938.7	12,436.4	13,017.7	12,528.4	244.8	194.5	242.8	192.6	792.3	761.2	797.3	764.8
Utah.....	1,587.1	1,578.4	1,593.0	1,590.2	9.5	8.4	9.5	8.3	115.6	120.5	116.3	121.5
Vermont.....	319.7	289.4	317.8	290.6	0.9	0.8	0.8	0.8	16.6	12.3	15.8	11.8
Virginia.....	4,082.0	3,909.2	4,115.6	3,933.0	7.8	7.1	7.8	7.1	205.7	213.9	203.6	215.3
Washington.....	3,501.8	3,302.7	3,510.9	3,318.5	5.8	5.2	5.6	5.1	227.9	225.3	224.9	222.7
West Virginia.....	726.9	680.6	723.8	679.8	22.2	18.8	21.4	18.8	37.1	36.1	36.4	34.0
Wisconsin.....	2,999.9	2,797.6	2,999.7	2,791.4	4.2	3.7	4.1	3.6	129.6	132.6	125.6	128.6
Wyoming.....	290.6	277.3	285.3	271.3	20.5	14.7	21.0	14.9	23.9	24.3	22.7	23.1
Puerto Rico.....	883.9	818.7	892.1	827.0	0.6	0.4	0.6	0.4	26.7	20.3	26.7	21.1
Virgin Islands ¹	37.7	35.8	38.2	35.8	-	-	-	-	4.1	3.6	4.1	3.6

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	October		November		October		November		October		November	
	2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p
Alabama.....	269.1	264.0	269.2	266.3	384.1	386.5	389.7	395.2	20.7	19.4	20.9	19.4
Alaska.....	9.6	7.8	6.9	6.4	63.7	62.4	63.0	62.1	5.3	4.9	5.2	4.9
Arizona.....	178.5	171.6	178.3	173.1	544.8	561.5	562.8	580.5	49.1	45.4	49.1	44.9
Arkansas.....	162.9	146.3	162.4	147.7	252.5	262.8	256.7	268.6	11.3	10.7	11.3	10.7
California.....	1,323.5	1,225.7	1,317.5	1,222.0	3,063.4	2,902.0	3,141.1	2,988.8	569.6	524.3	582.5	525.0
Colorado.....	150.1	153.0	150.0	152.6	477.5	469.3	489.8	480.2	76.7	72.4	76.3	72.5
Connecticut.....	161.8	156.5	162.1	155.9	292.7	283.8	300.8	294.1	31.7	30.1	31.1	29.9
Delaware.....	27.3	25.1	27.2	25.1	80.3	79.2	83.3	81.2	3.9	3.4	4.0	3.4
District of Columbia.....	1.4	1.2	1.4	1.2	33.5	32.7	34.2	33.6	20.5	18.7	20.7	18.6
Florida.....	388.2	379.8	389.5	381.8	1,804.1	1,762.6	1,846.9	1,799.0	138.6	128.2	139.1	127.8
Georgia.....	403.7	384.7	404.0	385.7	946.4	959.5	967.0	992.3	116.9	108.1	118.1	108.6
Hawaii.....	13.9	11.1	14.0	11.0	122.6	106.3	124.8	109.8	8.5	7.5	8.9	7.6
Idaho.....	68.4	70.0	67.6	71.0	145.6	150.5	147.0	153.6	9.0	7.6	9.2	7.9
Illinois.....	580.3	554.6	580.6	552.9	1,206.7	1,166.1	1,224.5	1,189.2	96.6	87.2	95.2	87.0
Indiana.....	536.3	498.7	540.2	501.0	596.4	592.7	607.2	598.9	28.4	24.9	28.4	24.8
Iowa.....	226.1	222.0	226.6	221.4	310.4	305.5	315.8	308.5	20.9	19.3	20.9	19.2
Kansas.....	165.5	157.0	167.6	156.8	268.3	269.7	271.9	271.9	18.0	16.1	18.2	16.2
Kentucky.....	249.3	238.7	251.5	241.7	403.3	387.0	407.5	393.8	21.4	17.8	21.2	17.8
Louisiana.....	136.5	129.8	136.9	129.8	377.5	369.7	384.0	377.4	20.8	19.2	22.4	19.4
Maine.....	53.9	49.1	54.5	49.7	118.6	117.5	119.3	118.4	7.2	6.3	7.4	6.3
Maryland.....	114.3	107.6	114.1	108.8	472.9	452.0	483.0	467.4	35.3	30.1	35.5	29.6
Massachusetts.....	243.5	234.4	243.6	235.0	580.2	535.8	586.9	547.7	92.7	90.1	94.6	90.8
Michigan.....	608.1	563.6	628.2	565.6	799.1	765.9	812.4	778.1	54.9	50.8	54.9	51.0
Minnesota.....	326.4	312.5	321.5	308.1	530.5	524.4	538.0	530.3	46.0	39.7	46.4	39.4
Mississippi.....	147.8	145.2	148.4	146.7	230.6	231.3	234.6	236.2	10.6	9.0	10.8	8.9
Missouri.....	274.8	263.2	276.8	269.3	543.9	527.8	551.3	541.0	46.9	42.9	46.6	43.3
Montana.....	20.9	19.7	20.9	19.8	94.7	93.8	96.0	94.3	6.3	5.3	6.3	5.3
Nebraska.....	99.7	98.2	99.8	99.2	197.5	196.4	201.5	197.9	16.9	16.1	16.9	16.1
Nevada.....	59.5	58.0	59.0	58.3	264.1	247.5	270.2	257.8	15.7	13.8	16.0	14.0
New Hampshire.....	71.0	65.5	70.8	64.5	138.6	125.9	140.5	128.2	12.3	11.4	12.4	11.6
New Jersey.....	250.2	243.2	252.3	243.6	891.1	849.9	912.4	879.4	67.4	64.6	67.3	65.2
New Mexico.....	29.3	27.5	28.8	26.8	137.5	135.1	140.2	136.2	11.3	9.8	11.6	9.9
New York.....	436.3	397.8	438.3	394.0	1,554.7	1,394.6	1,581.9	1,423.5	278.6	270.0	284.1	272.6
North Carolina.....	479.6	443.0	482.0	444.9	845.9	841.0	862.2	856.8	76.0	71.8	77.2	72.5
North Dakota.....	27.0	24.5	26.5	24.0	93.2	89.0	95.0	90.3	6.0	5.5	6.1	5.6
Ohio.....	694.8	667.5	698.1	667.4	1,029.4	985.4	1,049.3	1,005.1	69.6	66.2	69.5	66.0
Oklahoma.....	139.7	126.3	139.3	125.8	305.4	295.7	310.6	301.2	19.5	18.1	19.8	18.1
Oregon.....	196.5	181.5	196.2	182.1	360.2	356.3	363.3	363.8	35.5	32.1	36.3	32.2
Pennsylvania.....	573.2	536.5	575.2	538.0	1,130.2	1,060.0	1,151.8	1,090.8	87.0	74.6	87.6	74.5
Rhode Island.....	39.4	38.8	39.7	38.9	77.6	73.2	80.1	75.0	5.8	5.4	6.0	5.4
South Carolina.....	257.2	257.6	259.1	259.1	409.6	397.9	416.8	408.8	26.5	25.3	26.6	25.7
South Dakota.....	44.4	42.7	44.0	42.8	86.0	83.6	86.7	85.1	5.4	5.1	5.4	5.1
Tennessee.....	350.1	329.6	354.9	332.2	643.3	637.8	660.5	651.9	46.5	43.8	47.2	44.4
Texas.....	905.1	879.1	912.1	879.0	2,534.0	2,462.0	2,587.7	2,520.5	209.1	197.4	209.2	198.7
Utah.....	136.5	137.7	136.0	139.7	292.8	302.5	298.3	309.0	40.6	38.8	40.6	38.4
Vermont.....	30.0	28.0	29.9	28.4	53.8	51.3	54.1	52.1	4.3	4.0	4.3	4.0
Virginia.....	239.7	229.2	244.9	229.1	659.1	653.5	672.9	667.5	68.7	65.9	69.2	65.2
Washington.....	293.0	267.8	291.7	266.3	648.5	643.8	658.1	652.6	146.4	143.0	147.0	143.3
West Virginia.....	46.6	46.9	46.6	47.2	128.6	120.8	131.4	121.8	8.1	7.5	8.0	7.6
Wisconsin.....	481.3	461.9	482.5	466.3	533.2	522.7	541.4	525.6	46.8	39.6	47.0	39.6
Wyoming.....	10.3	10.3	10.3	10.3	51.8	51.9	51.8	52.4	3.4	2.8	3.4	2.8
Puerto Rico.....	75.6	75.9	76.0	76.0	172.4	160.2	176.9	162.6	16.4	15.5	16.6	15.4
Virgin Islands.....	0.8	0.8	0.8	0.8	6.8	6.3	7.1	6.3	0.6	0.5	0.6	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	October		November		October		November		October		November	
	2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p	2019	2020	2019	2020 ^p
Alabama.....	97.0	96.4	96.8	97.5	252.5	256.9	252.4	259.4	252.6	235.1	254.0	235.3
Alaska.....	11.6	11.9	11.5	11.9	26.9	26.2	26.3	25.4	51.2	47.8	51.2	47.9
Arizona.....	234.0	232.9	233.9	234.7	451.2	432.6	462.8	431.9	470.9	464.9	476.6	467.0
Arkansas.....	62.9	61.0	62.1	60.8	147.2	148.8	147.0	147.9	195.5	187.3	195.9	188.1
California.....	849.5	849.1	849.6	853.0	2,754.5	2,649.6	2,758.1	2,661.3	2,839.7	2,711.2	2,852.3	2,724.7
Colorado.....	175.1	173.4	174.8	171.8	449.0	451.3	449.3	449.3	350.8	340.0	354.9	338.3
Connecticut.....	123.2	119.8	123.6	119.8	221.4	215.8	222.6	215.8	344.3	328.2	346.5	328.7
Delaware.....	47.6	45.6	47.5	45.3	64.4	59.3	64.7	58.8	81.4	74.4	81.5	74.2
District of Columbia.....	29.9	28.8	29.6	28.1	174.6	165.0	174.7	165.2	131.5	120.6	132.7	122.0
Florida.....	596.9	590.6	599.6	592.4	1,405.7	1,349.4	1,410.9	1,355.7	1,358.4	1,334.6	1,362.6	1,339.8
Georgia.....	251.6	251.0	252.0	251.1	723.5	705.1	720.7	711.2	624.8	623.2	629.0	624.8
Hawaii.....	29.9	28.4	30.1	28.7	74.6	65.1	74.5	66.6	88.5	82.5	88.9	83.5
Idaho.....	36.8	39.8	36.8	40.1	98.4	99.1	98.9	99.7	111.3	108.4	111.9	107.9
Illinois.....	412.8	404.2	412.9	402.7	959.6	893.9	952.6	897.6	954.1	897.5	955.8	898.6
Indiana.....	143.1	139.9	142.0	140.8	347.7	356.2	345.4	353.4	487.9	469.2	490.3	468.8
Iowa.....	109.5	108.9	108.8	107.7	141.1	134.3	140.2	132.5	238.4	228.4	239.3	228.9
Kansas.....	77.6	74.6	77.3	74.9	180.3	178.2	179.6	176.7	204.5	197.0	204.5	196.2
Kentucky.....	94.2	89.3	93.3	89.6	223.6	197.1	224.8	200.0	286.5	276.8	287.8	276.2
Louisiana.....	92.4	92.0	92.7	92.3	217.4	209.6	217.9	209.8	323.9	302.2	323.9	305.2
Maine.....	33.1	31.2	33.0	31.4	70.3	66.9	69.2	66.5	131.4	121.0	131.8	121.0
Maryland.....	144.0	142.7	143.8	142.9	466.2	448.7	470.1	454.3	472.9	450.3	475.7	457.1
Massachusetts.....	223.6	222.4	223.9	222.1	610.3	586.4	609.1	588.1	823.1	761.6	828.8	764.6
Michigan.....	225.4	221.4	226.3	220.3	657.4	610.9	664.2	611.3	685.7	633.4	689.4	633.9
Minnesota.....	191.9	187.5	191.6	189.7	386.1	377.0	385.0	377.1	558.5	526.3	558.0	528.4
Mississippi.....	44.2	43.2	44.4	42.6	108.0	107.7	108.7	107.5	149.5	141.2	149.3	141.5
Missouri.....	175.2	171.7	174.9	173.2	384.7	370.1	385.6	371.1	492.8	474.5	492.5	478.8
Montana.....	26.4	26.4	26.3	26.5	44.6	42.8	43.9	42.7	78.9	77.4	79.5	77.9
Nebraska.....	75.7	77.3	75.4	77.0	121.4	119.3	121.7	118.4	158.5	161.6	158.7	162.4
Nevada.....	69.9	68.9	70.6	70.9	198.5	180.5	201.2	182.4	144.4	140.6	145.6	141.2
New Hampshire.....	34.9	35.9	34.6	35.8	85.3	80.3	84.5	80.0	127.4	121.0	128.3	122.4
New Jersey.....	250.6	246.7	251.2	248.9	696.1	637.9	698.7	638.1	726.8	673.3	729.9	675.0
New Mexico.....	35.6	33.5	35.8	33.1	111.0	106.9	111.9	105.4	143.0	136.0	143.6	137.1
New York.....	729.4	688.0	728.3	687.7	1,397.8	1,250.8	1,394.7	1,262.6	2,185.5	2,032.4	2,200.5	2,059.5
North Carolina.....	257.7	259.4	256.5	258.2	655.7	648.6	654.0	648.2	631.7	595.7	631.1	598.0
North Dakota.....	24.6	24.3	25.1	24.7	33.5	31.7	33.0	30.9	67.5	66.2	68.0	65.6
Ohio.....	308.6	296.9	308.0	297.8	743.0	697.7	741.7	700.2	948.0	915.4	950.1	920.1
Oklahoma.....	79.0	80.1	79.2	80.6	197.6	182.2	194.5	180.1	241.1	236.7	240.8	235.7
Oregon.....	104.2	100.2	104.0	100.3	256.1	246.9	255.5	248.1	304.1	295.3	306.2	296.9
Pennsylvania.....	330.7	331.0	330.7	329.7	828.2	778.1	831.5	773.9	1,322.5	1,251.2	1,329.4	1,256.9
Rhode Island.....	35.5	35.8	35.3	35.1	70.0	64.6	68.9	64.6	111.5	105.1	112.6	105.8
South Carolina.....	105.6	104.6	104.7	105.1	300.3	299.6	306.1	304.0	261.1	249.1	261.3	250.5
South Dakota.....	28.9	29.3	29.2	29.5	33.8	34.0	33.6	34.1	74.2	71.5	74.8	72.1
Tennessee.....	173.7	175.5	172.8	174.6	434.1	429.3	436.6	430.9	449.0	436.3	449.9	437.4
Texas.....	808.8	824.2	808.0	829.0	1,821.3	1,834.7	1,824.0	1,838.4	1,766.4	1,698.3	1,775.8	1,698.7
Utah.....	91.1	94.3	91.5	95.5	228.7	225.0	226.6	224.4	215.8	213.7	218.0	216.2
Vermont.....	12.1	11.6	11.9	11.5	30.1	29.8	29.8	30.2	66.5	62.1	66.9	62.6
Virginia.....	212.0	211.6	213.9	210.6	772.7	750.7	777.7	758.7	564.5	529.1	566.2	531.7
Washington.....	162.8	161.0	162.2	161.6	442.5	449.9	442.4	459.2	506.0	485.2	510.2	487.6
West Virginia.....	29.0	27.5	29.3	27.7	70.7	64.4	69.0	63.9	130.4	125.0	130.3	125.8
Wisconsin.....	154.1	153.0	155.3	152.0	329.2	310.8	329.2	311.3	469.5	438.9	471.3	438.8
Wyoming.....	11.4	10.6	11.2	10.4	19.7	17.9	19.0	17.3	28.5	29.0	28.8	28.7
Puerto Rico.....	44.4	43.2	44.7	43.1	122.4	112.0	123.0	111.5	123.7	112.6	124.4	113.3
Virgin Islands.....	1.9	1.7	1.9	1.7	3.7	3.7	3.7	3.7	2.2	2.1	2.2	2.1

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

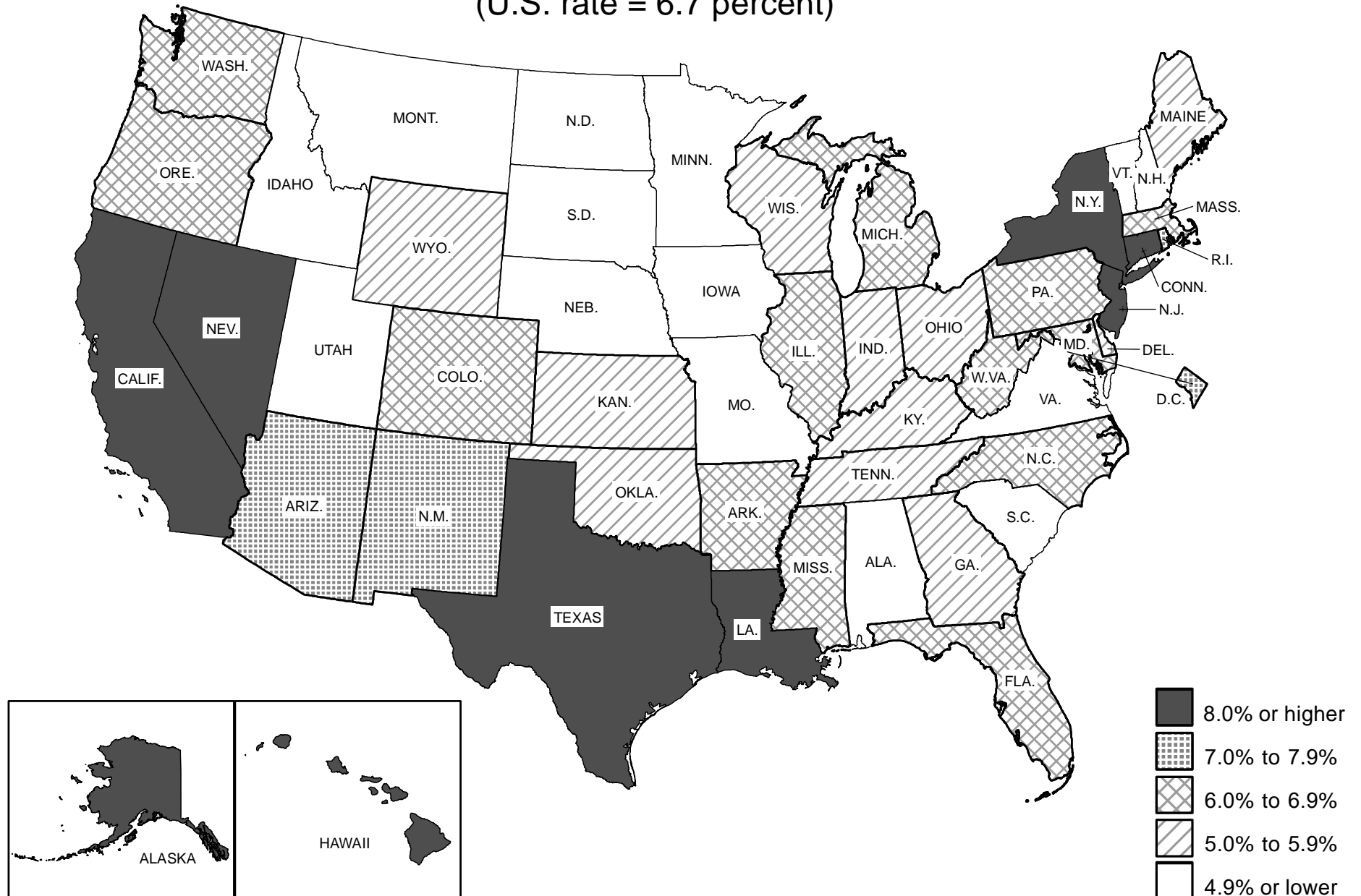
State	Leisure and hospitality				Other services				Government			
	October		November		October		November		October		November	
	2019	2020	2019	2020 ^P	2019	2020	2019	2020 ^P	2019	2020	2019	2020 ^P
Alabama.....	208.3	181.1	206.7	183.1	99.7	97.5	100.0	98.1	396.4	389.0	398.8	389.0
Alaska.....	34.0	25.5	32.0	24.4	11.0	10.0	10.8	9.8	80.1	78.3	80.0	77.8
Arizona.....	333.4	286.9	333.3	289.5	96.0	96.9	96.8	96.2	437.1	428.3	438.5	428.5
Arkansas.....	119.8	104.3	117.3	105.1	60.2	56.1	60.0	55.9	213.9	205.1	214.8	204.7
California.....	2,039.6	1,525.0	2,031.7	1,543.4	581.3	476.2	578.6	476.2	2,648.0	2,467.6	2,670.8	2,471.4
Colorado.....	335.3	284.8	334.6	277.6	114.8	104.7	113.6	104.6	466.2	436.2	467.8	436.3
Connecticut.....	157.0	132.0	153.2	126.3	63.5	57.4	64.3	57.2	241.3	225.1	244.0	226.9
Delaware.....	52.4	42.0	50.4	40.4	19.1	16.4	19.0	16.1	68.9	65.7	69.1	65.7
District of Columbia.....	82.4	53.0	81.6	53.5	77.8	75.7	78.1	75.4	237.7	244.3	239.3	243.6
Florida.....	1,239.7	1,044.0	1,253.3	1,064.5	349.2	325.8	353.5	328.3	1,146.6	1,109.0	1,151.0	1,103.2
Georgia.....	508.7	443.1	504.3	443.4	164.5	156.9	165.7	154.5	697.5	678.5	700.0	676.4
Hawaii.....	125.5	63.5	125.7	72.6	28.1	24.8	28.4	25.0	128.4	119.2	129.8	120.3
Idaho.....	81.3	81.2	79.0	78.7	26.7	25.4	27.2	25.7	132.0	127.0	131.4	126.2
Illinois.....	623.0	496.5	608.3	456.4	254.8	240.6	254.7	240.6	842.6	798.6	849.0	797.7
Indiana.....	313.5	297.4	305.8	287.9	134.3	126.3	134.5	127.7	439.7	427.9	446.1	426.8
Iowa.....	145.4	118.8	141.1	114.4	58.9	54.1	59.5	53.7	266.8	259.2	268.3	259.4
Kansas.....	132.0	116.1	130.2	113.5	51.8	47.9	52.3	47.9	267.3	255.3	268.2	256.2
Kentucky.....	202.6	194.1	201.0	187.9	66.3	65.7	66.8	66.1	315.1	293.6	315.0	293.5
Louisiana.....	238.4	203.3	241.0	212.9	74.5	70.9	73.7	70.4	337.2	328.1	338.6	328.3
Maine.....	69.7	52.9	60.1	45.2	22.6	21.0	22.6	20.7	105.0	97.2	104.5	97.5
Maryland.....	273.8	241.1	272.7	235.3	114.9	110.5	115.1	110.6	512.9	491.2	515.9	490.2
Massachusetts.....	379.7	249.0	365.3	236.1	138.6	112.1	137.5	111.5	467.3	440.1	472.5	440.2
Michigan.....	434.9	294.8	417.3	278.2	164.1	147.2	165.2	148.6	633.5	594.0	636.1	590.8
Minnesota.....	274.4	207.4	268.1	191.9	113.4	104.6	114.8	104.0	434.4	404.7	436.7	404.6
Mississippi.....	137.2	134.3	136.6	134.8	41.4	40.8	41.3	41.3	245.8	236.8	245.7	235.9
Missouri.....	311.0	253.6	304.2	248.9	116.4	119.5	116.7	118.8	446.8	436.2	446.9	434.4
Montana.....	63.7	57.7	62.1	55.6	19.4	18.3	19.0	18.3	92.9	93.4	92.6	92.8
Nebraska.....	95.3	82.5	93.0	79.1	37.5	35.2	37.3	34.8	176.7	169.9	177.4	169.8
Nevada.....	353.7	304.7	349.1	301.7	41.6	37.3	41.4	36.4	169.9	156.8	170.2	157.5
New Hampshire.....	71.1	54.1	66.1	50.8	26.2	25.7	26.4	25.3	93.5	84.5	93.8	84.8
New Jersey.....	390.5	296.4	382.3	283.3	175.0	157.5	173.9	156.2	615.3	588.2	618.9	588.4
New Mexico.....	97.3	77.5	96.1	76.7	28.4	26.1	28.5	26.0	193.5	191.1	193.3	190.7
New York.....	963.2	637.4	947.7	622.1	417.5	362.9	418.7	362.5	1,497.0	1,469.8	1,513.1	1,472.0
North Carolina.....	520.7	412.5	513.3	412.5	160.6	158.6	160.9	158.0	750.6	722.7	756.8	726.9
North Dakota.....	41.0	34.8	40.3	33.3	15.3	14.1	15.0	13.9	85.2	84.6	85.4	84.6
Ohio.....	566.4	443.1	552.8	438.1	211.0	206.4	213.6	205.0	798.9	748.4	801.8	753.4
Oklahoma.....	178.2	167.8	177.2	171.4	70.1	66.6	70.9	66.2	361.5	352.8	363.1	353.5
Oregon.....	214.2	162.4	210.3	159.5	65.8	60.7	66.1	60.6	306.5	284.2	307.4	284.0
Pennsylvania.....	575.3	436.4	563.0	428.8	262.1	228.8	262.5	228.7	722.5	696.1	728.0	695.4
Rhode Island.....	61.0	46.8	58.3	44.2	22.6	18.9	22.3	19.0	66.6	64.6	66.6	64.8
South Carolina.....	272.9	228.0	270.2	229.1	80.1	83.4	79.8	84.3	377.4	367.2	379.4	368.2
South Dakota.....	47.4	41.5	45.3	39.1	17.3	15.9	17.1	15.9	81.6	79.9	81.4	79.6
Tennessee.....	355.3	309.0	353.8	307.6	121.3	120.0	122.2	119.7	449.7	437.2	452.3	435.3
Texas.....	1,407.3	1,201.7	1,394.4	1,212.6	448.0	424.9	451.1	428.6	2,001.6	1,958.4	2,015.3	1,965.5
Utah.....	154.4	132.9	153.1	133.8	43.3	45.7	43.6	45.8	258.8	258.9	259.5	257.6
Vermont.....	35.7	22.9	35.2	22.0	10.3	9.6	10.1	9.7	59.4	57.0	59.0	57.5
Virginia.....	410.3	343.7	406.3	340.1	202.1	194.4	202.6	194.2	739.4	710.1	750.5	713.5
Washington.....	348.3	262.9	344.8	259.7	126.7	110.4	127.3	110.2	593.9	548.2	596.7	550.2
West Virginia.....	75.4	62.5	73.0	61.6	24.1	23.5	24.0	23.1	154.7	147.6	154.4	148.3
Wisconsin.....	283.1	209.6	272.4	199.8	151.5	135.6	150.2	135.1	417.4	389.2	420.7	390.7
Wyoming.....	35.2	33.0	31.3	29.7	16.2	14.8	16.3	14.8	69.7	68.0	69.5	66.9
Puerto Rico.....	80.8	61.5	81.4	63.3	18.2	16.9	18.2	17.0	202.7	200.2	203.6	203.3
Virgin Islands.....	5.4	4.6	5.5	4.6	1.7	1.6	1.7	1.6	10.5	10.9	10.6	10.9

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2019 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, November 2020

(U.S. rate = 6.7 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, November 2019 - November 2020

