

**ESTABLISHMENT DATA**

**Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>	Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>
Total private.....		25.26	25.92	25.90	26.00	871.47	891.65	888.37	891.80
Goods-producing.....		26.44	27.25	27.14	27.26	1,068.18	1,100.90	1,091.03	1,093.13
Mining and logging.....		31.30	32.21	31.90	32.15	1,377.20	1,426.90	1,384.46	1,408.17
Logging <sup>1</sup> .....	1133	20.67	21.39	21.51	—	833.00	849.18	860.40	—
Mining <sup>1</sup> .....	21	31.99	32.95	32.60	—	1,420.36	1,472.87	1,421.36	—
Oil and gas extraction <sup>1</sup> .....	211	42.68	44.97	44.74	—	1,745.61	1,875.25	1,767.23	—
Mining, except oil and gas <sup>1</sup> .....	212	28.89	29.39	28.87	—	1,297.16	1,325.49	1,302.04	—
Coal mining <sup>1</sup> .....	2121	32.74	32.39	31.92	—	1,473.30	1,480.22	1,452.36	—
Metal ore mining <sup>1</sup> .....	2122	32.08	32.93	31.63	—	1,395.48	1,465.39	1,385.39	—
Nonmetallic mineral mining and quarrying <sup>1</sup> .....	2123	25.05	25.94	25.92	—	1,149.80	1,167.30	1,174.18	—
Stone mining and quarrying <sup>1</sup> .....	21231	23.61	24.28	24.10	—	1,081.34	1,107.17	1,094.14	—
Crushed and broken limestone mining <sup>1</sup> .....	212312	24.81	25.30	25.02	—	1,173.51	1,171.39	1,135.91	—
Other stone mining and quarrying <sup>1</sup> .....	212311,3,9	22.18	23.25	23.12	—	984.79	1,046.25	1,045.02	—
Support activities for mining <sup>1</sup> .....	213	28.40	28.55	28.55	—	1,303.56	1,321.87	1,293.32	—
Support activities for oil and gas operations <sup>1</sup> .....	213112	27.25	27.87	27.92	—	1,242.60	1,293.17	1,264.78	—
Construction.....	23	27.60	28.38	28.31	28.42	1,092.96	1,112.50	1,106.92	1,099.85
Construction of buildings <sup>1</sup> .....	236	29.40	30.24	30.19	—	1,128.96	1,149.12	1,144.20	—
Residential building <sup>1</sup> .....	2361	26.44	27.27	27.18	—	972.99	992.63	986.63	—
New single-family general contractors <sup>1</sup> .....	236115	26.41	27.04	26.94	—	982.45	992.37	980.62	—
Residential remodelers <sup>1</sup> .....	236118	24.57	25.54	25.47	—	886.98	906.67	904.19	—
Nonresidential building <sup>1</sup> .....	2362	31.98	32.94	32.98	—	1,282.40	1,311.01	1,306.01	—
Industrial building <sup>1</sup> .....	23621	32.05	33.06	33.09	—	1,349.31	1,391.83	1,399.71	—
Commercial building <sup>1</sup> .....	23622	32.00	32.90	32.86	—	1,260.80	1,283.10	1,274.97	—
Heavy and civil engineering construction <sup>1</sup> .....	237	28.88	29.86	29.56	—	1,267.83	1,286.97	1,262.21	—
Utility system construction <sup>1</sup> .....	2371	28.61	29.59	29.16	—	1,267.42	1,296.04	1,256.80	—
Water and sewer system construction <sup>1</sup> .....	23711	26.09	26.23	26.25	—	1,067.08	1,104.28	1,105.13	—
Oil and gas pipeline construction <sup>1</sup> .....	23712	29.85	32.67	32.11	—	1,426.83	1,564.89	1,480.27	—
Power and communication system construction <sup>1</sup> .....	23713	29.64	30.29	29.75	—	1,324.91	1,305.50	1,261.40	—
Land subdivision <sup>1</sup> .....	2372	36.11	39.76	37.91	—	1,296.35	1,455.22	1,372.34	—
Highway, street, and bridge construction <sup>1</sup> .....	2373	28.37	28.83	28.52	—	1,248.28	1,236.81	1,237.77	—
Other heavy construction <sup>1</sup> .....	2379	29.40	31.55	31.89	—	1,290.66	1,340.88	1,304.30	—
Specialty trade contractors <sup>1</sup> .....	238	26.68	27.38	27.39	—	1,043.19	1,056.87	1,059.99	—
Building foundation and exterior contractors <sup>1</sup> .....	2381	25.27	25.26	25.28	—	983.00	964.93	980.86	—
Poured concrete structure contractors <sup>1</sup> .....	23811	24.52	25.00	25.11	—	1,017.58	1,005.00	1,024.49	—
Steel and precast concrete contractors <sup>1</sup> .....	23812	32.66	29.92	30.15	—	1,345.59	1,199.79	1,245.20	—
Framing contractors <sup>1</sup> .....	23813	21.78	22.32	22.40	—	790.61	772.27	761.60	—
Masonry contractors <sup>1</sup> .....	23814	24.46	24.60	24.35	—	946.60	900.36	913.13	—
Glass and glazing contractors <sup>1</sup> .....	23815	26.40	27.50	27.81	—	1,016.40	1,072.50	1,073.47	—
Roofing contractors <sup>1</sup> .....	23816	24.54	24.98	24.86	—	932.52	924.26	942.19	—
Siding contractors <sup>1</sup> .....	23817	22.93	23.62	23.32	—	873.63	831.42	825.53	—
Other building exterior contractors <sup>1</sup> .....	23819	26.50	23.33	23.67	—	1,007.00	942.53	946.80	—
Building equipment contractors <sup>1</sup> .....	2382	28.30	29.22	29.19	—	1,103.70	1,139.58	1,138.41	—
Electrical contractors <sup>1</sup> .....	23821	29.05	30.00	30.13	—	1,138.76	1,188.00	1,193.15	—
Plumbing and HVAC contractors <sup>1</sup> .....	23822	27.59	28.39	28.27	—	1,062.22	1,084.50	1,079.91	—
Other building equipment contractors <sup>1</sup> .....	23829	28.46	30.12	29.76	—	1,209.55	1,256.00	1,229.09	—
Building finishing contractors <sup>1</sup> .....	2383	25.06	25.87	25.95	—	944.76	954.60	960.15	—
Drywall and insulation contractors <sup>1</sup> .....	23831	27.02	27.79	27.97	—	1,029.46	1,039.35	1,043.28	—
Painting and wall covering contractors <sup>1</sup> .....	23832	22.04	23.07	22.90	—	819.89	846.67	854.17	—
Flooring contractors <sup>1</sup> .....	23833	24.74	25.29	25.44	—	917.85	925.61	938.74	—
Tile and terrazzo contractors <sup>1</sup> .....	23834	24.47	26.07	26.53	—	915.18	946.34	960.39	—
Finish carpentry contractors <sup>1</sup> .....	23835	24.88	25.19	25.52	—	937.98	939.59	934.03	—
Other building finishing contractors <sup>1</sup> .....	23839	27.63	29.13	28.46	—	1,058.23	1,066.16	1,044.48	—
Other specialty trade contractors <sup>1</sup> .....	2389	25.38	26.05	26.07	—	1,045.66	1,044.61	1,040.19	—

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>	Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>
Site preparation contractors <sup>1</sup> .....	23891	25.13	26.28	26.14	—	1,052.95	1,082.74	1,069.13	—
All other specialty trade contractors <sup>1</sup> .....	23899	25.64	25.84	26.00	—	1,035.86	1,005.18	1,014.00	—
Manufacturing.....		25.51	26.36	26.24	26.37	1,035.71	1,075.49	1,065.34	1,073.26
Durable goods.....		26.83	27.64	27.49	27.63	1,100.03	1,141.53	1,129.84	1,135.59
Wood products.....	321	18.97	19.58	19.40	19.52	779.67	796.91	795.40	788.61
Sawmills and wood preservation <sup>1</sup> .....	3211	19.05	19.76	19.40	—	826.77	853.63	849.72	—
Plywood and engineered wood products <sup>1</sup> .....	3212	19.31	19.34	19.29	—	836.12	791.01	787.03	—
Other wood products <sup>1</sup> .....	3219	18.78	19.59	19.49	—	739.93	775.76	775.70	—
Millwork <sup>1</sup> .....	32191	19.93	20.71	20.64	—	781.26	820.12	831.79	—
Wood windows and doors <sup>1</sup> .....	321911	22.92	23.32	23.24	—	880.13	923.47	948.19	—
Cut stock, resawing lumber, planing, and other millwork, including flooring <sup>1</sup> .....	321912,8	17.22	17.98	17.90	—	687.08	706.61	717.79	—
Wood containers and pallets <sup>1</sup> .....	32192	17.24	18.02	18.11	—	682.70	699.18	686.37	—
All other wood products <sup>1</sup> .....	32199	18.47	19.33	18.79	—	729.57	771.27	764.75	—
Nonmetallic mineral products.....	327	23.86	23.65	23.59	23.66	992.58	969.65	964.83	965.33
Cement and concrete products <sup>1</sup> .....	3273	25.33	24.34	24.21	—	1,101.86	1,027.15	1,021.66	—
Ready-mix concrete <sup>1</sup> .....	32732	25.08	24.24	24.21	—	1,113.55	1,022.93	1,031.35	—
Other cement and concrete products <sup>1</sup> .....	32731,3,9	25.38	24.33	24.24	—	1,073.57	1,024.29	1,013.23	—
Lime, gypsum, and other nonmetallic mineral products <sup>1</sup> .....	3274,9	21.57	22.02	22.05	—	856.33	867.59	888.62	—
Primary metals.....	331	24.88	26.05	26.07	26.11	1,064.86	1,107.13	1,107.98	1,120.12
Steel products from purchased steel <sup>1</sup> .....	3312	25.88	25.62	25.52	—	1,092.14	1,055.54	1,043.77	—
Other nonferrous metal production <sup>1</sup> .....	3314	26.92	28.18	28.43	—	1,141.41	1,166.65	1,157.10	—
Foundries <sup>1</sup> .....	3315	22.42	23.45	23.41	—	959.58	994.28	1,006.63	—
Fabricated metal products.....	332	23.32	24.18	24.23	24.27	958.45	996.22	991.01	992.64
Forging and stamping <sup>1</sup> .....	3321	23.46	24.25	24.71	—	961.86	1,018.50	1,022.99	—
Architectural and structural metals <sup>1</sup> .....	3323	22.32	23.15	23.20	—	935.21	946.84	934.96	—
Plate work and fabricated structural products <sup>1</sup> .....	33231	23.44	24.24	24.40	—	984.48	1,018.08	1,000.40	—
Fabricated structural metal products <sup>1</sup> .....	332312	23.86	24.50	24.68	—	1,016.44	1,019.20	1,011.88	—
Ornamental and architectural metal products <sup>1</sup> ..	33232	21.35	22.27	22.19	—	883.89	890.80	887.60	—
Sheet metal work <sup>1</sup> .....	332322	22.10	22.89	22.62	—	901.68	920.18	904.80	—
Boilers, tanks, and shipping containers <sup>1</sup> .....	3324	24.66	26.09	26.14	—	1,038.19	1,101.00	1,105.72	—
Machine shops and threaded products <sup>1</sup> .....	3327	23.69	24.08	24.07	—	957.08	977.65	977.24	—
Machine shops <sup>1</sup> .....	33271	23.61	24.02	24.04	—	942.04	970.41	968.81	—
Turned products and screws, nuts, and bolts <sup>1</sup> .....	33272	23.89	24.34	24.16	—	1,003.38	1,017.41	1,007.47	—
Coating, engraving, and heat treating metals <sup>1</sup> ....	3328	20.13	20.58	20.70	—	821.30	839.66	850.77	—
Metal heat treating and coating and nonprecious engraving <sup>1</sup> .....	332811,2	19.68	20.83	20.99	—	816.72	841.53	866.89	—
Electroplating, anodizing, and coloring metals <sup>1</sup> .....	332813	20.66	20.32	20.21	—	822.27	835.15	822.55	—
Other fabricated metal products <sup>1</sup> .....	3329	25.28	26.81	26.78	—	1,056.70	1,128.70	1,114.05	—
Metal valves <sup>1</sup> .....	33291	26.75	27.06	26.94	—	1,110.13	1,125.70	1,107.23	—
All other fabricated metal products <sup>1</sup> .....	33299	24.57	26.67	26.63	—	1,029.48	1,125.47	1,113.13	—
Machinery.....	333	27.42	28.20	27.84	28.10	1,118.74	1,150.56	1,141.44	1,149.29
Agricultural, construction, and mining machinery <sup>1</sup> .....	3331	26.52	27.14	26.62	—	1,105.88	1,091.03	1,080.77	—
Farm machinery and equipment <sup>1</sup> .....	333111	27.88	28.88	28.50	—	1,165.38	1,132.10	1,108.65	—
Industrial machinery <sup>1</sup> .....	3332	30.78	31.55	31.66	—	1,268.14	1,280.93	1,298.06	—
Commercial and service industry machinery <sup>1</sup> .....	3333	31.95	31.60	31.28	—	1,268.42	1,279.80	1,276.22	—
HVAC and commercial refrigeration equipment <sup>1</sup> ..	3334	23.22	23.35	22.97	—	963.63	999.38	990.01	—
Metalworking machinery <sup>1</sup> .....	3335	25.91	27.01	26.90	—	1,057.13	1,107.41	1,100.21	—
Special tools, dies, jigs, and fixtures <sup>1</sup> .....	333514	25.33	26.72	26.76	—	1,048.66	1,119.57	1,107.86	—
Turbine and power transmission equipment <sup>1</sup> .....	3336	30.27	31.86	31.39	—	1,262.26	1,315.82	1,302.69	—
Other general purpose machinery <sup>1</sup> .....	3339	27.39	28.24	27.87	—	1,098.34	1,140.90	1,123.16	—
Pumps and compressors <sup>1</sup> .....	33391	29.44	30.90	30.58	—	1,183.49	1,226.73	1,207.91	—

See footnotes at end of table.

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**Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued**

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		Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>	Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>
Material handling equipment <sup>1</sup> .....	33392	24.28	25.91	25.62	—	985.77	1,018.26	1,022.24	—
All other general purpose machinery <sup>1</sup> .....	33399	28.56	28.52	28.19	—	1,133.83	1,175.02	1,147.33	—
Computer and electronic products.....	334	34.23	36.05	35.78	36.05	1,379.47	1,449.21	1,434.78	1,452.82
Computer and peripheral equipment <sup>1</sup> .....	3341	35.88	40.80	40.62	—	1,402.91	1,595.28	1,567.93	—
Communications equipment <sup>1</sup> .....	3342	37.81	34.40	33.88	—	1,474.59	1,317.52	1,304.38	—
Broadcast and wireless communications equipment <sup>1</sup> .....	33422	37.57	33.69	33.66	—	1,450.20	1,313.91	1,312.74	—
Semiconductors and electronic components <sup>1</sup> .....	3344	30.45	32.12	31.93	—	1,227.14	1,284.80	1,274.01	—
Semiconductors and related devices <sup>1</sup> .....	334413	42.43	42.89	42.85	—	1,688.71	1,711.31	1,705.43	—
Electronic connectors and misc. electronic components <sup>1</sup> .....	334416,7,9	24.04	27.23	27.15	—	978.43	1,108.26	1,099.58	—
Electronic instruments <sup>1</sup> .....	3345	36.40	38.01	37.95	—	1,477.84	1,550.81	1,544.57	—
Industrial process variable instruments <sup>1</sup> .....	334513	32.63	33.65	33.59	—	1,331.30	1,399.84	1,393.99	—
Electrical equipment and appliances.....	335	25.48	26.48	25.80	26.33	1,044.68	1,114.81	1,073.28	1,100.59
Electrical equipment <sup>1</sup> .....	3353	25.07	27.48	26.53	—	1,025.36	1,123.93	1,077.12	—
Other electrical equipment and components <sup>1</sup> .....	3359	26.88	26.40	26.09	—	1,118.21	1,106.16	1,085.34	—
Transportation equipment.....	336	30.35	30.91	30.80	30.84	1,286.84	1,338.40	1,321.32	1,329.20
Motor vehicles and parts <sup>2</sup> .....	3361,2,3	25.26	25.95	25.79	25.84	1,076.08	1,144.40	1,124.44	1,131.79
Motor vehicles <sup>1</sup> .....	3361	33.11	33.50	33.33	—	1,446.91	1,601.30	1,579.84	—
Automobiles and light trucks <sup>1</sup> .....	33611	33.81	34.30	34.04	—	1,514.69	1,687.56	1,657.75	—
Heavy duty trucks <sup>1</sup> .....	33612	28.35	27.95	26.91	—	1,037.61	1,070.49	1,038.73	—
Motor vehicle bodies and trailers <sup>1</sup> .....	3362	20.80	21.12	21.30	—	869.44	855.36	849.87	—
Motor vehicle bodies <sup>1</sup> .....	336211	20.14	21.11	21.05	—	894.22	871.84	869.37	—
Motor vehicle parts <sup>1</sup> .....	3363	23.44	23.90	23.80	—	996.20	1,044.43	1,021.02	—
Motor vehicle gasoline engine and parts <sup>1</sup> .....	33631	25.56	26.10	26.11	—	1,106.75	1,164.06	1,172.34	—
Motor vehicle electric equipment <sup>1</sup> .....	33632	21.53	21.91	21.74	—	897.80	918.03	897.86	—
Motor vehicle power train components <sup>1</sup> .....	33635	24.00	25.11	25.29	—	1,044.00	1,187.70	1,155.75	—
Motor vehicle metal stamping <sup>1</sup> .....	33637	26.43	25.47	25.04	—	1,099.49	1,097.76	1,071.71	—
All other motor vehicle parts <sup>1</sup> .....	33639	21.94	22.31	22.28	—	941.23	957.10	935.76	—
Aerospace products and parts <sup>1</sup> .....	3364	42.53	43.05	42.97	—	1,786.26	1,808.10	1,804.74	—
Aircraft <sup>1</sup> .....	336411	44.90	45.26	45.31	—	1,885.80	1,878.29	1,875.83	—
Furniture and related products.....	337	19.87	20.89	20.84	20.98	772.94	829.33	831.52	832.91
Household and institutional furniture <sup>1</sup> .....	3371	18.43	19.60	19.62	—	713.24	772.24	774.99	—
Wood kitchen cabinets and countertops <sup>1</sup> .....	33711	19.12	20.85	21.00	—	736.12	825.66	833.70	—
Other household and institutional furniture <sup>1</sup> .....	33712	17.92	18.47	18.45	—	691.71	722.18	721.40	—
Upholstered household furniture <sup>1</sup> .....	337121	16.48	17.48	17.46	—	634.48	686.96	689.67	—
Showcases, partitions, shelving, and lockers <sup>1</sup> .....	337215	21.52	21.24	21.02	—	850.04	858.10	870.23	—
Miscellaneous durable goods manufacturing.....	339	25.26	25.21	25.18	25.25	985.14	985.71	969.43	974.65
Medical equipment and supplies <sup>1</sup> .....	3391	27.52	27.23	27.13	—	1,087.04	1,081.03	1,055.36	—
Surgical appliances and supplies <sup>1</sup> .....	339113	26.26	25.63	25.34	—	1,055.65	1,020.07	990.79	—
Dental laboratories <sup>1</sup> .....	339116	22.32	22.85	22.77	—	767.81	786.04	781.01	—
Other miscellaneous durable goods manufacturing <sup>1</sup> .....	3399	22.60	23.00	23.00	—	874.62	878.60	876.30	—
Signs <sup>1</sup> .....	33995	21.51	22.44	22.63	—	789.42	832.52	828.26	—
All other miscellaneous durable goods manufacturing <sup>1</sup> .....	33993,4,9	23.81	23.55	23.19	—	935.73	904.32	881.22	—
Nondurable goods.....		23.21	24.16	24.08	24.18	923.76	966.40	955.98	962.36
Food manufacturing.....	311	19.60	20.38	20.42	20.49	784.00	815.20	814.76	819.60
Sugar and confectionery products <sup>1</sup> .....	3113	22.10	22.98	22.80	—	899.47	910.01	875.52	—
Fruit and vegetable preserving and specialty <sup>1</sup> ...	3114	19.88	21.71	21.81	—	775.32	851.03	852.77	—
Frozen food <sup>1</sup> .....	31141	18.28	19.17	18.84	—	698.30	739.96	725.34	—
Fruit and vegetable canning and drying <sup>1</sup> .....	31142	21.55	24.49	25.12	—	864.16	969.80	999.78	—
Dairy products <sup>1</sup> .....	3115	24.85	25.42	25.85	—	1,028.79	1,039.68	1,062.44	—
Animal slaughtering and processing <sup>1</sup> .....	3116	16.49	17.04	17.05	—	682.69	715.68	712.69	—
Animal, except poultry, slaughtering <sup>1</sup> .....	311611	17.23	18.16	18.23	—	692.65	780.88	771.13	—
Meat processed from carcasses, and rendering and meat byproduct processing <sup>1</sup> ...	311612,3	18.46	19.23	19.21	—	793.78	824.97	814.50	—

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>	Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>
Poultry processing <sup>1</sup> .....	311615	14.89	14.99	15.06	—	610.49	616.09	618.97	—
Seafood product preparation and packaging <sup>1</sup> .....	3117	18.98	17.56	17.33	—	757.30	647.96	634.28	—
Bakeries and tortilla manufacturing <sup>1</sup> .....	3118	19.00	19.09	19.05	—	685.90	685.33	683.90	—
Bread and bakery products <sup>1</sup> .....	31181	18.78	18.48	18.47	—	653.54	641.26	644.60	—
Retail bakeries <sup>1</sup> .....	311811	13.78	13.79	13.90	—	391.35	401.29	389.20	—
Commercial bakeries and frozen cakes and other pastry products <sup>1</sup> .....	311812,3	20.94	20.50	20.47	—	804.10	783.10	798.33	—
Cookies, crackers, pasta, and tortillas <sup>1</sup> .....	31182,3	19.57	20.82	20.70	—	788.67	824.47	823.86	—
Other food products <sup>1</sup> .....	3119	21.96	23.77	23.91	—	876.20	962.69	954.01	—
Textile mills.....	313	19.45	20.02	19.79	20.13	830.52	842.84	823.26	839.42
Fabric mills <sup>1</sup> .....	3132	21.12	22.85	22.51	—	887.04	980.27	956.68	—
Textile product mills.....	314	16.80	16.86	17.11	16.92	633.36	645.74	648.47	639.58
Textile furnishings mills <sup>1</sup> .....	3141	15.25	16.14	16.34	—	603.90	629.46	630.72	—
Other textile product mills <sup>1</sup> .....	3149	18.24	17.45	17.72	—	656.64	659.61	662.73	—
Apparel.....	315	17.58	18.01	17.96	17.98	641.67	668.17	657.34	659.87
Paper and paper products.....	322	26.85	26.72	26.63	26.87	1,098.17	1,124.91	1,121.12	1,125.85
Pulp, paper, and paperboard mills <sup>1</sup> .....	3221	31.07	30.10	30.17	—	1,320.48	1,309.35	1,318.43	—
Converted paper products <sup>1</sup> .....	3222	25.23	25.42	25.25	—	1,014.25	1,057.47	1,042.83	—
Paperboard containers <sup>1</sup> .....	32221	23.22	24.07	23.96	—	938.09	1,020.57	1,003.92	—
Corrugated and solid fiber boxes <sup>1</sup> .....	322211	23.19	24.57	24.12	—	941.51	1,051.60	1,025.10	—
Paper bags and coated and treated paper <sup>1</sup> .....	32222	28.56	26.58	26.54	—	1,128.12	1,071.17	1,069.56	—
Printing and related support activities.....	323	22.64	23.11	22.96	23.18	855.79	873.56	867.89	876.20
Petroleum and coal products.....	324	41.03	42.68	42.27	42.08	1,702.75	1,779.76	1,754.21	1,779.98
Chemicals.....	325	30.35	32.51	32.35	32.50	1,235.25	1,329.66	1,290.77	1,306.50
Basic chemicals <sup>1</sup> .....	3251	33.13	35.60	35.76	—	1,368.27	1,559.28	1,512.65	—
Resin, rubber, and artificial fibers <sup>1</sup> .....	3252	29.67	30.77	30.60	—	1,234.27	1,267.72	1,257.66	—
Pharmaceuticals and medicines <sup>1</sup> .....	3254	34.22	37.12	36.59	—	1,365.38	1,492.22	1,412.37	—
Soaps, cleaning compounds, and toiletries <sup>1</sup> .....	3256	24.37	25.45	25.51	—	977.24	1,005.28	974.48	—
Other chemical products and preparations <sup>1</sup> .....	3259	26.55	29.14	29.18	—	1,117.76	1,191.83	1,164.28	—
Plastics and rubber products.....	326	20.76	21.34	21.30	21.32	859.46	892.01	877.56	880.52
Plastics products <sup>1</sup> .....	3261	21.06	21.55	21.48	—	863.46	894.33	882.83	—
Plastics packaging materials, film, and sheet <sup>1</sup> ..	32611	22.81	22.07	22.34	—	958.02	937.98	931.58	—
Foam products <sup>1</sup> .....	32614,5	19.95	21.05	21.12	—	805.98	842.00	825.79	—
Other plastics products <sup>1</sup> .....	32619	20.54	21.03	20.94	—	827.76	860.13	854.35	—
Rubber products <sup>1</sup> .....	3262	19.50	20.44	20.55	—	842.40	876.88	858.99	—
Miscellaneous nondurable goods manufacturing. . .	312,6	22.68	24.60	24.60	24.43	787.00	853.62	851.16	855.05
Private service-providing.....		24.99	25.62	25.61	25.71	834.67	850.58	850.25	853.57
Trade, transportation, and utilities.....		22.03	22.55	22.58	22.69	762.24	771.21	772.24	773.73
Wholesale trade.....	42	28.80	29.77	29.79	29.87	1,120.32	1,158.05	1,158.83	1,161.94
Durable goods <sup>1</sup> .....	423	28.51	29.84	29.73	—	1,120.44	1,178.68	1,174.34	—
Motor vehicles and parts <sup>1</sup> .....	4231	24.68	23.93	23.93	—	945.24	923.70	923.70	—
Motor vehicles <sup>1</sup> .....	42311	26.10	25.92	26.05	—	1,002.24	979.78	976.88	—
New motor vehicle parts <sup>1</sup> .....	42312	24.17	23.71	23.70	—	920.88	915.21	919.56	—
Furniture and furnishings <sup>1</sup> .....	4232	25.10	26.28	26.39	—	956.31	990.76	997.54	—
Lumber and construction supplies <sup>1</sup> .....	4233	24.61	25.45	25.19	—	996.71	1,030.73	1,032.79	—
Lumber and wood <sup>1</sup> .....	42331	24.27	25.66	25.68	—	982.94	1,034.10	1,037.47	—
Masonry materials <sup>1</sup> .....	42332	24.72	25.45	24.70	—	988.80	1,018.00	983.06	—
Roofing, siding, and other construction materials <sup>1</sup> .....	42333,9	25.31	25.19	24.85	—	1,047.83	1,030.27	1,061.10	—
Commercial equipment <sup>1</sup> .....	4234	34.46	38.39	38.20	—	1,340.49	1,489.53	1,478.34	—
Office equipment <sup>1</sup> .....	42342	26.99	31.93	30.84	—	1,071.50	1,248.46	1,205.84	—
Computer and software <sup>1</sup> .....	42343	42.13	48.12	48.30	—	1,634.64	1,871.87	1,874.04	—
Medical equipment <sup>1</sup> .....	42345	32.77	34.52	34.57	—	1,281.31	1,339.38	1,344.77	—
Miscellaneous professional and commercial equipment <sup>1</sup> .....	42341,4,6,9	28.04	30.21	29.93	—	1,082.34	1,154.02	1,146.32	—

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>	Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>
Metals and minerals <sup>1</sup> .....	4235	26.73	26.91	26.86	—	1,103.95	1,100.62	1,079.77	—
Electric goods <sup>1</sup> .....	4236	31.65	33.27	33.60	—	1,240.68	1,317.49	1,333.92	—
Electrical equipment and wiring <sup>1</sup> .....	42361	28.89	31.07	31.30	—	1,149.82	1,233.48	1,242.61	—
Electric appliances and other electronic parts <sup>1</sup> ....	42362,9	34.37	35.44	35.80	—	1,330.12	1,403.42	1,421.26	—
Hardware and plumbing <sup>1</sup> .....	4237	27.06	27.94	27.93	—	1,066.16	1,100.84	1,103.24	—
Hardware <sup>1</sup> .....	42371	27.19	27.56	27.37	—	1,057.69	1,074.84	1,078.38	—
Plumbing equipment <sup>1</sup> .....	42372	26.89	27.11	27.04	—	1,054.09	1,049.16	1,043.74	—
HVAC and refrigeration equipment <sup>1</sup> .....	42373,4	27.23	29.39	29.43	—	1,097.37	1,190.30	1,194.86	—
Machinery and supplies <sup>1</sup> .....	4238	27.88	28.60	28.50	—	1,117.99	1,149.72	1,140.00	—
Construction equipment <sup>1</sup> .....	42381	28.86	30.47	29.67	—	1,180.37	1,276.69	1,252.07	—
Farm and garden equipment <sup>1</sup> .....	42382	24.53	24.38	24.39	—	964.03	963.01	960.97	—
Industrial machinery <sup>1</sup> .....	42383	29.75	30.53	30.52	—	1,201.90	1,227.31	1,226.90	—
Industrial supplies <sup>1</sup> .....	42384	25.86	25.91	26.34	—	1,039.57	1,049.36	1,053.60	—
Service establishment equipment <sup>1</sup> .....	42385	23.60	24.89	24.69	—	910.96	948.31	933.28	—
Other transportation goods <sup>1</sup> .....	42386	30.73	32.04	31.47	—	1,216.91	1,262.38	1,243.07	—
Miscellaneous durable goods <sup>1</sup> .....	4239	24.66	24.81	24.74	—	944.48	965.11	962.39	—
Sporting goods <sup>1</sup> .....	42391	25.33	25.72	25.92	—	965.07	990.22	1,005.70	—
Recyclable materials <sup>1</sup> .....	42393	19.82	20.92	20.98	—	800.73	868.18	866.47	—
Jewelry <sup>1</sup> .....	42394	26.89	30.71	30.78	—	957.28	1,099.42	1,098.85	—
Toy, hobby, and other durable goods <sup>1</sup> .....	42392,9	29.01	26.09	25.78	—	1,087.88	994.03	979.64	—
Nondurable goods <sup>1</sup> .....	424	25.02	25.38	25.38	—	973.28	987.28	984.74	—
Paper and paper products <sup>1</sup> .....	4241	28.70	28.34	28.18	—	1,096.34	1,051.41	1,045.48	—
Druggists' goods <sup>1</sup> .....	4242	34.34	33.61	33.26	—	1,298.05	1,257.01	1,237.27	—
Apparel and piece goods <sup>1</sup> .....	4243	27.49	26.90	26.51	—	1,022.63	1,019.51	1,004.73	—
Grocery and related products <sup>1</sup> .....	4244	22.82	23.42	23.38	—	905.95	922.75	923.51	—
General line grocery <sup>1</sup> .....	42441	24.57	24.64	24.71	—	953.32	948.64	958.75	—
Fruits and vegetables <sup>1</sup> .....	42448	19.25	20.16	19.78	—	795.03	826.56	820.87	—
Farm product raw materials <sup>1</sup> .....	4245	21.74	21.41	21.68	—	860.90	843.55	836.85	—
Grains and field beans <sup>1</sup> .....	42451	21.72	21.37	21.83	—	927.44	938.14	934.32	—
Chemicals <sup>1</sup> .....	4246	29.59	29.76	29.48	—	1,171.76	1,196.35	1,188.04	—
Petroleum <sup>1</sup> .....	4247	25.95	27.45	27.58	—	1,089.90	1,152.90	1,150.09	—
Alcoholic beverages <sup>1</sup> .....	4248	25.43	26.75	26.97	—	971.43	1,005.80	1,005.98	—
Misc. nondurable goods <sup>1</sup> .....	4249	20.66	21.75	21.87	—	787.15	839.55	842.00	—
Farm supplies <sup>1</sup> .....	42491	21.46	21.45	21.66	—	824.06	830.12	840.41	—
Nursery stock and florists' supplies <sup>1</sup> .....	42493	17.91	17.59	17.78	—	634.01	666.66	673.86	—
Electronic markets and agents and brokers <sup>1</sup> .....	425	38.62	40.12	40.30	—	1,455.97	1,512.52	1,511.25	—
Business to business electronic markets <sup>1</sup> .....	42511	29.19	32.87	32.81	—	1,109.22	1,242.49	1,243.50	—
Wholesale trade agents and brokers <sup>1</sup> .....	42512	38.99	40.42	40.61	—	1,469.92	1,523.83	1,522.88	—
Retail trade.....		17.73	17.98	18.07	18.18	554.95	553.78	556.56	558.13
Motor vehicle and parts dealers <sup>1</sup> .....	441	22.59	23.19	23.24	—	847.13	867.31	866.85	—
Automobile dealers <sup>1</sup> .....	4411	24.94	25.58	25.48	—	937.74	954.13	947.86	—
New car dealers <sup>1</sup> .....	44111	25.53	26.24	26.26	—	965.03	986.62	982.12	—
Used car dealers <sup>1</sup> .....	44112	20.50	20.64	20.61	—	735.95	745.10	746.08	—
Other motor vehicle dealers <sup>1</sup> .....	4412	20.03	20.72	20.86	—	721.08	739.70	742.62	—
Auto parts, accessories, and tire stores <sup>1</sup> .....	4413	17.89	18.31	18.45	—	676.24	695.78	695.57	—
Automotive parts and accessories stores <sup>1</sup> .....	44131	17.92	18.47	18.59	—	663.04	692.63	695.27	—
Tire dealers <sup>1</sup> .....	44132	17.78	17.99	18.12	—	702.31	703.41	701.24	—
Furniture and home furnishings stores <sup>1</sup> .....	442	19.93	20.36	20.42	—	647.73	657.63	661.61	—
Furniture stores <sup>1</sup> .....	4421	20.64	21.28	20.95	—	726.53	742.67	739.54	—
Home furnishings stores <sup>1</sup> .....	4422	19.22	19.30	19.73	—	578.52	580.93	591.90	—
Floor covering stores <sup>1</sup> .....	44221	22.00	22.50	22.83	—	816.20	821.25	828.73	—
Other home furnishings stores <sup>1</sup> .....	44229	17.83	17.83	18.22	—	486.76	492.11	501.05	—
Electronics and appliance stores <sup>1</sup> .....	443	24.13	24.55	24.66	—	861.44	859.25	865.57	—
Household appliance stores <sup>1</sup> .....	443141	19.26	19.55	19.50	—	643.28	668.61	657.15	—
Electronics stores <sup>1</sup> .....	443142	24.71	25.18	25.27	—	889.56	883.82	892.03	—

See footnotes at end of table.



**ESTABLISHMENT DATA**

**Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>	Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>
Building material and garden supply stores <sup>1</sup> .....	444	17.05	17.41	17.47	—	566.06	551.90	555.55	—
Building material and supplies dealers <sup>1</sup> .....	4441	17.03	17.41	17.40	—	563.69	546.67	546.36	—
Home centers <sup>1</sup> .....	44411	16.05	16.59	16.63	—	515.21	497.70	500.56	—
Hardware stores <sup>1</sup> .....	44413	15.39	15.83	15.81	—	474.01	495.48	494.85	—
Lawn and garden equipment and supplies stores <sup>1</sup> ..	4442	17.31	17.61	17.86	—	590.27	600.50	612.60	—
Outdoor power equipment stores <sup>1</sup> .....	44421	18.24	19.47	19.60	—	678.53	724.28	738.92	—
Nursery, garden, and farm supply stores <sup>1</sup> .....	44422	17.14	17.19	17.33	—	572.48	574.15	578.82	—
Food and beverage stores <sup>1</sup> .....	445	14.47	14.58	14.72	—	438.44	435.94	438.66	—
Grocery stores <sup>1</sup> .....	4451	14.41	14.48	14.61	—	438.06	434.40	438.30	—
Supermarkets and other grocery stores <sup>1</sup> .....	44511	14.60	14.67	14.73	—	442.38	440.10	441.90	—
Convenience stores <sup>1</sup> .....	44512	11.80	11.58	11.60	—	376.42	346.24	351.48	—
Specialty food stores <sup>1</sup> .....	4452	14.79	14.83	14.88	—	439.26	433.04	431.52	—
Meat markets and fish and seafood markets <sup>1</sup> .....	44521,2	15.45	14.97	14.79	—	499.04	473.05	473.28	—
Beer, wine, and liquor stores <sup>1</sup> .....	4453	15.39	15.76	16.05	—	430.92	446.01	452.61	—
Health and personal care stores <sup>1</sup> .....	446	21.99	21.89	22.02	—	653.10	650.13	662.80	—
Pharmacies and drug stores <sup>1</sup> .....	44611	23.50	23.54	23.64	—	700.30	703.85	716.29	—
Cosmetic and beauty supply stores <sup>1</sup> .....	44612	17.09	17.05	17.36	—	447.76	455.24	461.78	—
Optical goods stores <sup>1</sup> .....	44613	20.19	19.39	19.45	—	658.19	634.05	628.24	—
Other health and personal care stores <sup>1</sup> .....	44619	19.34	18.75	18.49	—	607.28	579.38	569.49	—
Gasoline stations <sup>1</sup> .....	447	12.84	13.01	13.04	—	404.46	404.61	408.15	—
Gasoline stations with convenience stores <sup>1</sup> .....	44711	12.73	12.88	12.93	—	399.72	397.99	402.12	—
Other gasoline stations <sup>1</sup> .....	44719	13.67	13.89	13.88	—	442.91	451.43	460.82	—
Clothing and clothing accessories stores <sup>1</sup> .....	448	16.41	16.84	16.91	—	400.40	417.63	422.75	—
Clothing stores <sup>1</sup> .....	4481	15.61	16.00	16.07	—	362.15	376.00	380.86	—
Men's clothing stores <sup>1</sup> .....	44811	17.61	19.15	19.05	—	487.80	572.59	575.31	—
Women's clothing stores <sup>1</sup> .....	44812	15.82	15.66	15.70	—	382.84	364.88	373.66	—
Family clothing stores <sup>1</sup> .....	44814	14.71	15.59	15.72	—	314.79	339.86	344.27	—
Clothing accessories stores <sup>1</sup> .....	44815	15.42	16.71	17.25	—	388.58	424.43	415.73	—
Shoe stores <sup>1</sup> .....	4482	16.75	17.59	17.65	—	442.20	464.38	462.43	—
Jewelry, luggage, and leather goods stores <sup>1</sup> .....	4483	20.19	20.27	20.31	—	627.91	648.64	649.92	—
Sporting goods, hobby, book, and music stores <sup>1</sup> .....	451	16.15	16.88	16.87	—	421.52	443.94	455.49	—
Sporting goods and musical instrument stores <sup>1</sup> .....	4511	16.45	16.89	16.90	—	426.06	444.21	456.30	—
Sporting goods stores <sup>1</sup> .....	45111	16.77	17.43	17.08	—	456.14	477.58	478.24	—
Hobby, toy, and game stores <sup>1</sup> .....	45112	13.93	14.70	15.15	—	298.10	352.80	366.63	—
Book stores and news dealers <sup>1</sup> .....	4512	14.44	16.71	16.71	—	382.66	441.14	442.82	—
General merchandise stores <sup>1</sup> .....	452	15.14	15.44	15.67	—	463.28	455.48	454.43	—
Miscellaneous store retailers <sup>1</sup> .....	453	16.83	16.78	16.66	—	509.95	495.01	494.80	—
Florists <sup>1</sup> .....	4531	13.13	13.19	13.04	—	382.08	369.32	365.12	—
Office supplies, stationery, and gift stores <sup>1</sup> .....	4532	18.21	17.80	17.67	—	540.84	509.08	512.43	—
Office supplies and stationery stores <sup>1</sup> .....	45321	22.26	20.70	20.68	—	756.84	652.05	663.83	—
Gift, novelty, and souvenir stores <sup>1</sup> .....	45322	14.22	15.28	15.06	—	372.56	403.39	406.62	—
Used merchandise stores <sup>1</sup> .....	4533	13.95	14.45	14.50	—	428.27	413.27	416.15	—
Other miscellaneous store retailers <sup>1</sup> .....	4539	17.99	17.81	17.66	—	557.69	548.55	545.69	—
Pet and pet supplies stores <sup>1</sup> .....	45391	17.20	16.56	16.40	—	514.28	503.42	495.28	—
Nonstore retailers <sup>1</sup> .....	454	26.14	25.56	25.22	—	961.95	927.83	915.49	—
Electronic shopping and mail-order houses <sup>1</sup> .....	4541	27.66	26.97	26.61	—	1,031.72	976.31	973.93	—
Electronic shopping and electronic auctions <sup>1</sup> .....	45411,2	31.81	29.61	28.80	—	1,202.42	1,086.69	1,042.56	—
Mail-order houses <sup>1</sup> .....	454113	21.07	22.24	22.40	—	769.06	798.42	824.32	—
Vending machine operators <sup>1</sup> .....	4542	19.17	18.94	18.52	—	665.20	691.31	677.83	—
Direct selling establishments <sup>1</sup> .....	4543	24.26	23.80	23.76	—	883.06	861.56	857.74	—
Fuel dealers <sup>1</sup> .....	45431	23.25	24.48	24.34	—	871.88	949.82	946.83	—
Other direct selling establishments <sup>1</sup> .....	45439	25.81	22.98	22.96	—	908.51	772.13	769.16	—
Transportation and warehousing.....		23.06	23.52	23.54	23.60	901.65	907.87	911.00	910.96
Air transportation <sup>1</sup> .....	481	33.54	34.16	34.03	—	1,167.19	1,147.78	1,140.01	—
Truck transportation <sup>1</sup> .....	484	22.62	22.78	22.76	—	950.04	943.09	946.82	—

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>	Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>
General freight trucking <sup>1</sup> .....	4841	22.93	23.04	23.04	—	963.06	963.07	960.77	—
General freight trucking, local <sup>1</sup> .....	48411	22.25	21.37	21.35	—	918.93	876.17	862.54	—
General freight trucking, long-distance <sup>1</sup> .....	48412	23.18	23.59	23.58	—	978.20	993.14	990.36	—
General freight trucking, long-distance TL <sup>1</sup> .....	484121	23.01	22.86	22.84	—	954.92	948.69	947.86	—
General freight trucking, long-distance LTL <sup>1</sup> .....	484122	23.47	25.15	25.04	—	1,025.64	1,091.51	1,081.73	—
Specialized freight trucking <sup>1</sup> .....	4842	21.97	22.10	22.14	—	922.74	895.05	918.81	—
Used household and office goods moving <sup>1</sup> .....	48421	20.80	20.95	21.20	—	715.52	697.64	710.20	—
Other specialized trucking, local <sup>1</sup> .....	48422	21.28	21.47	21.48	—	946.96	927.50	936.53	—
Other specialized trucking, long-distance <sup>1</sup> .....	48423	23.91	24.00	23.85	—	1,020.96	1,017.60	1,032.71	—
Transit and ground passenger transportation <sup>1</sup> .....	485	17.57	18.02	18.07	—	585.08	607.27	614.38	—
School and employee bus transportation <sup>1</sup> .....	4854	17.99	18.27	18.21	—	476.74	522.52	535.37	—
Other ground passenger transportation <sup>1</sup> .....	4859	15.29	15.63	15.71	—	530.56	553.30	552.99	—
Pipeline transportation <sup>1</sup> .....	486	42.53	41.81	41.81	—	1,935.12	1,781.11	1,781.11	—
Support activities for transportation <sup>1</sup> .....	488	23.84	24.45	24.40	—	894.00	892.43	897.92	—
Support activities for air transportation <sup>1</sup> .....	4881	22.02	22.69	22.68	—	794.92	789.61	789.26	—
Airport operations <sup>1</sup> .....	48811	15.70	15.82	15.79	—	540.08	514.15	517.91	—
Support activities for water transportation <sup>1</sup> .....	4883	31.90	31.82	32.26	—	1,078.22	980.06	1,012.96	—
Support activities for road transportation <sup>1</sup> .....	4884	17.91	18.33	18.04	—	719.98	714.87	716.19	—
Motor vehicle towing <sup>1</sup> .....	48841	17.22	17.46	17.26	—	712.91	696.65	707.66	—
Freight transportation arrangement <sup>1</sup> .....	4885	25.53	27.02	26.90	—	1,000.78	1,053.78	1,051.79	—
Support activities for other transportation, including rail <sup>1</sup> .....	4882,9	21.52	21.14	21.38	—	811.30	803.32	812.44	—
Couriers and messengers <sup>1</sup> .....	492	18.74	20.58	20.79	—	699.00	738.82	746.36	—
Warehousing and storage <sup>1</sup> .....	493	18.55	19.29	19.40	—	767.97	814.04	812.86	—
General warehousing and storage <sup>1</sup> .....	49311	18.27	19.07	19.12	—	760.03	808.57	804.95	—
Refrigerated warehousing and storage <sup>1</sup> .....	49312	20.72	20.97	21.11	—	810.15	811.54	814.85	—
Miscellaneous warehousing and storage <sup>1</sup> .....	49313,9	20.54	21.06	21.66	—	862.68	888.73	914.05	—
Utilities.....	22	37.66	38.94	38.30	38.61	1,596.78	1,678.31	1,608.60	1,644.79
Power generation and supply <sup>1</sup> .....	2211	38.97	41.12	40.60	—	1,664.02	1,792.83	1,725.50	—
Electric power generation <sup>1</sup> .....	22111	40.60	42.34	42.03	—	1,757.98	1,829.09	1,811.49	—
Fossil fuel electric power generation <sup>1</sup> .....	221112	39.73	42.01	42.26	—	1,728.26	1,840.04	1,812.95	—
Electric power transmission and distribution <sup>1</sup> .....	22112	37.81	40.23	39.47	—	1,599.36	1,770.12	1,661.69	—
Natural gas distribution <sup>1</sup> .....	2212	35.80	35.17	34.73	—	1,507.18	1,484.17	1,430.88	—
Water, sewage and other systems <sup>1</sup> .....	2213	31.13	29.90	29.43	—	1,260.77	1,204.97	1,174.26	—
Information.....	51	35.90	37.38	37.33	37.49	1,292.40	1,345.68	1,336.41	1,349.64
Publishing industries, except Internet <sup>1</sup> .....	511	41.52	43.06	43.03	—	1,557.00	1,623.36	1,605.02	—
Newspaper, book, and directory publishers <sup>1</sup> .....	5111	27.90	27.55	27.73	—	1,009.98	1,000.07	1,001.05	—
Newspaper publishers <sup>1</sup> .....	51111	22.30	22.47	22.87	—	758.20	772.97	779.87	—
Periodical publishers <sup>1</sup> .....	51112	36.49	36.70	36.62	—	1,320.94	1,357.90	1,351.28	—
Book publishers <sup>1</sup> .....	51113	26.96	26.70	26.76	—	1,054.14	1,014.60	1,024.91	—
Software publishers <sup>1</sup> .....	5112	55.69	58.07	57.80	—	2,177.48	2,253.12	2,236.86	—
Motion picture and sound recording industries <sup>1</sup> .....	512	29.92	32.41	32.63	—	867.68	956.10	965.85	—
Broadcasting, except Internet <sup>1</sup> .....	515	35.29	35.02	35.18	—	1,221.03	1,218.70	1,220.75	—
Radio broadcasting <sup>1</sup> .....	51511	35.33	32.83	33.48	—	1,130.56	1,063.69	1,084.75	—
Telecommunications <sup>1</sup> .....	517	31.54	33.12	33.14	—	1,201.67	1,255.25	1,249.38	—
Wired telecommunications carriers <sup>1</sup> .....	5171	31.89	33.06	33.24	—	1,234.14	1,259.59	1,259.80	—
Wireless telecommunications carriers (except satellite) <sup>1</sup> .....	5172	28.06	31.79	31.51	—	970.88	1,122.19	1,115.45	—
Other telecommunications <sup>1</sup> .....	5174,9	33.88	34.75	34.80	—	1,300.99	1,362.20	1,367.64	—
Telecommunications resellers <sup>1</sup> .....	517911	29.37	29.58	29.08	—	1,119.00	1,124.04	1,110.86	—
Data processing, hosting and related services <sup>1</sup> .....	518	37.66	39.55	39.66	—	1,449.91	1,534.54	1,526.91	—
Other information services <sup>1</sup> .....	519	39.70	40.53	40.00	—	1,361.71	1,402.34	1,384.00	—
Financial activities.....		31.87	32.57	32.64	32.62	1,201.50	1,214.86	1,224.00	1,226.51
Credit intermediation and related activities <sup>1</sup> .....	522	29.21	30.14	30.19	—	1,130.43	1,145.32	1,162.32	—
Depository credit intermediation <sup>1</sup> .....	5221	28.71	29.28	29.44	—	1,108.21	1,106.78	1,127.55	—

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>	Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>
Commercial banking <sup>1</sup> .....	52211	29.91	30.44	30.60	—	1,163.50	1,153.68	1,178.10	—
Savings institutions <sup>1</sup> .....	52212	27.38	28.48	28.65	—	1,021.27	1,068.00	1,074.38	—
Credit unions and other depository credit intermediation <sup>1</sup> .....	52213,9	23.47	24.35	24.43	—	880.13	918.00	923.45	—
Nondepository credit intermediation <sup>1</sup> .....	5222	30.43	32.00	31.69	—	1,186.77	1,228.80	1,229.57	—
Credit card issuing <sup>1</sup> .....	52221	32.46	34.63	34.53	—	1,285.42	1,319.40	1,322.50	—
Sales financing <sup>1</sup> .....	52222	29.36	32.27	32.62	—	1,180.27	1,313.39	1,327.63	—
Other nondepository credit intermediation <sup>1</sup> .....	52229	30.23	31.29	30.87	—	1,169.90	1,189.02	1,188.50	—
Consumer lending <sup>1</sup> .....	522291	23.32	23.18	23.20	—	902.48	857.66	867.68	—
Real estate credit <sup>1</sup> .....	522292	35.05	36.25	35.58	—	1,366.95	1,392.00	1,376.95	—
Miscellaneous nondepository credit intermediation <sup>1</sup> .....	522293,4,8	26.67	27.99	27.73	—	1,002.79	1,066.42	1,081.47	—
Activities related to credit intermediation <sup>1</sup> .....	5223	29.66	31.10	31.40	—	1,150.81	1,203.57	1,218.32	—
Mortgage and nonmortgage loan brokers <sup>1</sup> .....	52231	34.96	37.43	37.70	—	1,356.45	1,456.03	1,474.07	—
Financial transaction processing and clearing <sup>1</sup> .....	52232	31.79	32.51	32.51	—	1,236.63	1,228.88	1,248.38	—
Other credit intermediation activities <sup>1</sup> .....	52239	21.44	23.23	23.02	—	821.15	917.59	904.69	—
Securities, commodity contracts, investments, and funds and trusts <sup>1</sup> .....	523,5	48.32	49.66	49.59	—	1,865.15	1,877.15	1,884.42	—
Securities brokerage <sup>1</sup> .....	52312	39.64	40.78	40.77	—	1,530.10	1,525.17	1,549.26	—
Securities and commodity contracts brokerage and exchanges <sup>1</sup> .....	5231,2	47.86	49.97	49.75	—	1,861.75	1,883.87	1,905.43	—
Other financial investment activities, including funds and trusts <sup>1</sup> .....	5239; 525	48.79	49.40	49.32	—	1,878.42	1,867.32	1,859.36	—
Miscellaneous intermediation <sup>1</sup> .....	52391	49.87	54.18	54.12	—	1,890.07	2,015.50	2,013.26	—
Portfolio management <sup>1</sup> .....	52392	52.39	53.94	53.81	—	2,006.54	2,060.51	2,055.54	—
Investment advice <sup>1</sup> .....	52393	47.46	45.79	45.55	—	1,822.46	1,703.39	1,685.35	—
All other financial investment activities, including funds and trusts <sup>1</sup> .....	52399; 525	40.87	44.93	44.79	—	1,593.93	1,720.82	1,728.89	—
Insurance carriers and related activities <sup>1</sup> .....	524	34.00	34.29	34.47	—	1,312.40	1,320.17	1,327.10	—
Insurance carriers <sup>1</sup> .....	5241	35.74	36.08	36.42	—	1,418.88	1,439.59	1,456.80	—
Direct life and health insurance carriers <sup>1</sup> .....	52411	35.82	36.75	37.07	—	1,400.56	1,429.58	1,442.02	—
Direct insurers, except life and health <sup>1</sup> .....	52412	34.50	34.49	34.69	—	1,404.15	1,424.44	1,446.57	—
Direct property and casualty insurers <sup>1</sup> .....	524126	34.13	34.28	34.49	—	1,402.74	1,436.33	1,452.03	—
Direct title insurance and other direct insurance carriers <sup>1</sup> .....	524127,8	36.28	35.77	36.10	—	1,393.15	1,369.99	1,407.90	—
Reinsurance carriers <sup>1</sup> .....	52413	62.29	58.69	58.88	—	2,354.56	2,171.53	2,137.34	—
Insurance agencies, brokerages, and related services <sup>1</sup> .....	5242	31.40	31.59	31.46	—	1,158.66	1,156.19	1,151.44	—
Insurance agencies and brokerages <sup>1</sup> .....	52421	30.90	30.58	30.34	—	1,121.67	1,107.00	1,098.31	—
Other insurance-related activities <sup>1</sup> .....	52429	32.33	33.79	33.87	—	1,235.01	1,273.88	1,270.13	—
Claims adjusting <sup>1</sup> .....	524291	32.13	32.38	32.45	—	1,211.30	1,201.30	1,207.14	—
Third-party administration of insurance funds <sup>1</sup> .....	524292	29.65	30.82	31.00	—	1,144.49	1,158.83	1,165.60	—
All other insurance-related activities <sup>1</sup> .....	524298	38.23	40.92	41.13	—	1,452.74	1,554.96	1,542.38	—
Real estate <sup>1</sup> .....	531	24.97	25.78	25.73	—	863.96	894.57	890.26	—
Lessors of real estate <sup>1</sup> .....	5311	23.40	23.74	23.81	—	797.94	802.41	800.02	—
Lessors of residential buildings <sup>1</sup> .....	53111	20.56	21.37	21.55	—	705.21	735.13	732.70	—
Lessors of nonresidential buildings <sup>1</sup> .....	53112	32.79	32.30	32.26	—	1,137.81	1,078.82	1,080.71	—
Miniwarehouse and self-storage unit operators <sup>1</sup> .....	53113	18.21	17.81	18.01	—	597.29	584.17	592.53	—
Lessors of other real estate property <sup>1</sup> .....	53119	19.18	20.01	19.93	—	594.58	624.31	613.84	—
Offices of real estate agents and brokers <sup>1</sup> .....	5312	26.29	27.96	28.00	—	883.34	956.23	952.00	—
Activities related to real estate <sup>1</sup> .....	5313	25.81	26.43	26.30	—	913.67	946.19	941.54	—
Real estate property managers <sup>1</sup> .....	53131	24.56	25.27	25.26	—	857.14	894.56	894.20	—
Residential property managers <sup>1</sup> .....	531311	22.10	22.67	22.60	—	764.66	793.45	793.26	—
Nonresidential property managers <sup>1</sup> .....	531312	30.94	32.20	32.14	—	1,110.75	1,168.86	1,169.90	—
Offices of real estate appraisers <sup>1</sup> .....	53132	27.56	28.06	27.97	—	1,058.30	1,015.77	1,029.30	—
Other activities related to real estate <sup>1</sup> .....	53139	35.55	35.68	35.39	—	1,350.90	1,373.68	1,358.98	—
Rental and leasing services <sup>1</sup> .....	532	22.80	23.66	23.77	—	813.96	844.66	848.59	—
Automotive equipment rental and leasing <sup>1</sup> .....	5321	20.55	22.18	22.55	—	698.70	760.77	773.47	—

See footnotes at end of table.



**ESTABLISHMENT DATA**

**Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>	Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>
Consumer goods rental <sup>1</sup> .....	5322	18.12	17.73	17.62	—	614.27	611.69	611.41	—
Home health equipment rental <sup>1</sup> .....	532291	20.38	20.12	19.97	—	760.17	742.43	768.85	—
General rental centers <sup>1</sup> .....	5323	23.68	23.26	23.47	—	921.15	867.60	854.31	—
Machinery and equipment rental and leasing <sup>1</sup> .....	5324	29.75	31.59	31.59	—	1,175.13	1,219.37	1,209.90	—
Heavy machinery rental and leasing <sup>1</sup> .....	53241	30.06	31.38	31.60	—	1,244.48	1,270.89	1,279.80	—
Office equipment and other machinery rental and leasing <sup>1</sup> .....	53242,9	29.15	31.50	31.53	—	1,084.38	1,152.90	1,141.39	—
Professional and business services.....		30.26	31.11	31.11	31.17	1,095.41	1,123.07	1,119.96	1,125.24
Professional and technical services <sup>1</sup> .....	54	38.95	39.80	39.80	—	1,441.15	1,472.60	1,468.62	—
Legal services <sup>1</sup> .....	5411	40.22	41.27	41.28	—	1,447.92	1,481.59	1,481.95	—
Offices of lawyers <sup>1</sup> .....	54111	41.59	42.63	42.63	—	1,493.08	1,521.89	1,526.15	—
Other legal services <sup>1</sup> .....	54119	24.13	25.16	25.05	—	904.88	946.02	936.87	—
Title abstract and settlement offices <sup>1</sup> .....	541191	23.39	24.40	24.11	—	858.41	907.68	892.07	—
Accounting and bookkeeping services <sup>1</sup> .....	5412	30.87	31.10	31.07	—	1,108.23	1,104.05	1,093.66	—
Offices of certified public accountants <sup>1</sup> .....	541211	34.04	34.15	34.05	—	1,286.71	1,256.72	1,246.23	—
Payroll services <sup>1</sup> .....	541214	30.13	30.48	30.70	—	1,087.69	1,118.62	1,117.48	—
Architectural and engineering services <sup>1</sup> .....	5413	37.56	38.18	38.27	—	1,464.84	1,492.84	1,496.36	—
Architectural services <sup>1</sup> .....	54131	36.31	37.34	37.60	—	1,426.98	1,445.06	1,451.36	—
Landscape architectural services <sup>1</sup> .....	54132	29.67	30.96	31.12	—	1,100.76	1,126.94	1,101.65	—
Engineering and drafting services <sup>1</sup> .....	54133,4	39.97	40.36	40.45	—	1,562.83	1,582.11	1,585.64	—
Building inspection, surveying, and mapping services <sup>1</sup> .....	54135,6,7	29.11	31.45	31.78	—	1,117.82	1,207.68	1,226.71	—
Testing laboratories <sup>1</sup> .....	54138	30.82	31.36	31.39	—	1,201.98	1,241.86	1,246.18	—
Specialized design services <sup>1</sup> .....	5414	31.72	32.20	32.56	—	1,189.50	1,191.40	1,194.95	—
Interior design services <sup>1</sup> .....	54141	28.40	28.43	28.84	—	1,016.72	960.93	977.68	—
Graphic design services <sup>1</sup> .....	54143	31.71	31.94	32.01	—	1,189.13	1,188.17	1,171.57	—
Computer systems design and related services <sup>1</sup> .....	5415	44.75	45.58	45.41	—	1,722.88	1,759.39	1,743.74	—
Custom computer programming services <sup>1</sup> .....	541511	46.26	46.74	46.58	—	1,771.76	1,790.14	1,774.70	—
Computer systems design services <sup>1</sup> .....	541512	44.23	45.14	45.10	—	1,702.86	1,755.95	1,745.37	—
Other computer-related services <sup>1</sup> .....	541519	41.89	43.03	42.17	—	1,608.58	1,613.63	1,581.38	—
Management and technical consulting services <sup>1</sup> .....	5416	38.78	39.89	39.79	—	1,427.10	1,479.92	1,472.23	—
Management consulting services <sup>1</sup> .....	54161	39.50	40.53	40.44	—	1,457.55	1,507.72	1,496.28	—
Administrative management consulting services <sup>1</sup> .....	541611	43.29	43.80	43.53	—	1,567.10	1,629.36	1,619.32	—
Marketing consulting services <sup>1</sup> .....	541613	37.01	38.94	39.79	—	1,328.66	1,397.95	1,392.65	—
Process and logistics consulting services <sup>1</sup> .....	541614	27.48	30.98	31.73	—	1,066.22	1,189.63	1,218.43	—
Scientific research and development services <sup>1</sup> .....	5417	46.77	47.70	47.81	—	1,749.20	1,788.75	1,778.53	—
Research and development in the physical, engineering, and life sciences <sup>1</sup> .....	54171	47.37	48.41	48.59	—	1,800.06	1,854.10	1,836.70	—
Biotechnology research <sup>1</sup> .....	541711	47.59	49.42	49.63	—	1,722.76	1,828.54	1,811.50	—
Physical, engineering, and life sciences research <sup>1</sup> .....	541712	47.37	48.03	48.23	—	1,828.48	1,858.76	1,852.03	—
Social science and humanities research <sup>1</sup> .....	54172	39.22	38.88	38.56	—	1,239.35	1,189.73	1,199.22	—
Advertising and related services <sup>1</sup> .....	5418	38.52	39.69	39.56	—	1,413.68	1,476.47	1,459.76	—
Advertising agencies <sup>1</sup> .....	54181	44.24	44.75	44.97	—	1,667.85	1,673.65	1,690.87	—
Public relations agencies <sup>1</sup> .....	54182	44.82	45.27	44.76	—	1,626.97	1,647.83	1,597.93	—
Direct mail advertising <sup>1</sup> .....	54186	26.06	27.29	26.95	—	1,000.70	1,045.21	1,026.80	—
Advertising material distribution and other advertising services <sup>1</sup> .....	54187,9	22.55	26.39	26.08	—	726.11	873.51	871.07	—
Other professional and technical services <sup>1</sup> .....	5419	27.07	28.26	28.37	—	858.12	909.97	913.51	—
Marketing research and public opinion polling <sup>1</sup> .....	54191	40.29	40.82	41.55	—	1,285.25	1,306.24	1,317.14	—
Photographic services <sup>1</sup> .....	54192	17.50	18.86	18.81	—	500.50	601.63	583.11	—
Veterinary services <sup>1</sup> .....	54194	22.18	22.92	22.80	—	667.62	680.72	679.44	—
Miscellaneous professional and technical services <sup>1</sup> .....	54193,9	31.71	32.88	33.10	—	1,154.24	1,242.86	1,257.80	—
Management of companies and enterprises <sup>1</sup> .....	55	38.10	38.78	38.52	—	1,463.04	1,524.05	1,517.69	—

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>	Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>
Offices of bank holding companies and of other holding companies <sup>1</sup> .....	551111,2	46.73	47.83	47.43	—	1,785.09	1,817.54	1,783.37	—
Managing offices <sup>1</sup> .....	551114	37.73	38.41	38.16	—	1,445.06	1,509.51	1,503.50	—
Administrative and waste services <sup>1</sup> .....	56	19.16	19.67	19.78	—	668.68	678.62	676.48	—
Administrative and support services <sup>1</sup> .....	561	18.81	19.34	19.44	—	650.83	659.49	659.02	—
Office administrative services <sup>1</sup> .....	5611	32.52	33.80	33.82	—	1,203.24	1,243.84	1,237.81	—
Facilities support services <sup>1</sup> .....	5612	21.41	22.29	22.72	—	864.96	904.97	917.89	—
Employment services <sup>1</sup> .....	5613	17.84	18.16	18.22	—	619.05	617.44	615.84	—
Employment placement agencies and executive search services <sup>1</sup> .....	56131	25.32	25.67	25.77	—	888.73	872.78	876.18	—
Temporary help services <sup>1</sup> .....	56132	16.79	16.95	16.99	—	579.26	574.61	572.56	—
Professional employer organizations <sup>1</sup> .....	56133	19.84	21.07	21.34	—	700.35	726.92	738.36	—
Business support services <sup>1</sup> .....	5614	19.42	19.65	19.79	—	681.64	675.96	676.82	—
Document preparation services <sup>1</sup> .....	56141	20.41	18.59	19.17	—	649.04	535.39	532.93	—
Telephone call centers <sup>1</sup> .....	56142	17.32	17.60	17.63	—	592.34	596.64	597.66	—
Business service centers <sup>1</sup> .....	56143	20.34	20.07	20.20	—	728.17	722.52	725.18	—
Collection agencies <sup>1</sup> .....	56144	20.77	21.61	22.02	—	787.18	795.25	797.12	—
Travel arrangement and reservation services <sup>1</sup> .....	5615	25.92	26.48	26.33	—	927.94	926.80	916.28	—
Travel agencies <sup>1</sup> .....	56151	26.06	24.33	24.23	—	940.77	873.45	879.55	—
Investigation and security services <sup>1</sup> .....	5616	16.00	17.07	17.84	—	560.00	592.33	620.83	—
Security and armored car services <sup>1</sup> .....	56161	14.28	15.32	16.14	—	494.09	523.94	553.60	—
Security systems services <sup>1</sup> .....	56162	25.09	26.06	26.56	—	938.37	974.64	990.69	—
Services to buildings and dwellings <sup>1</sup> .....	5617	16.25	16.75	16.72	—	533.00	546.05	540.06	—
Exterminating and pest control services <sup>1</sup> .....	56171	22.49	23.15	22.61	—	863.62	863.50	845.61	—
Janitorial services <sup>1</sup> .....	56172	13.96	14.31	14.28	—	393.67	407.84	405.55	—
Landscaping services <sup>1</sup> .....	56173	17.49	18.24	18.16	—	666.37	684.00	671.92	—
Carpet and upholstery cleaning services <sup>1</sup> .....	56174	17.41	17.42	17.34	—	591.94	588.80	577.42	—
Other services to buildings and dwellings <sup>1</sup> .....	56179	18.93	19.78	19.56	—	675.80	658.67	635.70	—
Other support services <sup>1</sup> .....	5619	23.67	24.11	23.90	—	809.51	822.15	805.43	—
Packaging and labeling services <sup>1</sup> .....	56191	17.47	18.46	18.45	—	751.21	764.24	761.99	—
Convention and trade show organizers <sup>1</sup> .....	56192	31.54	33.02	32.52	—	1,084.98	1,099.57	1,056.90	—
All other support services <sup>1</sup> .....	56199	23.60	23.44	23.07	—	745.76	754.77	740.55	—
Waste management and remediation services <sup>1</sup> .....	562	25.15	25.51	25.59	—	1,056.30	1,068.87	1,064.54	—
Waste collection <sup>1</sup> .....	5621	21.51	21.85	21.91	—	864.70	904.59	900.50	—
Waste treatment and disposal <sup>1</sup> .....	5622	30.09	29.88	30.14	—	1,351.04	1,305.76	1,311.09	—
Remediation and other waste services <sup>1</sup> .....	5629	25.65	26.55	26.67	—	1,077.30	1,088.55	1,090.80	—
Education and health services.....		25.51	25.92	25.86	25.96	839.28	852.77	850.79	856.68
Health care and social assistance <sup>1</sup> .....	62	25.76	26.26	26.21	—	850.08	866.58	864.93	—
Health care <sup>3, 1</sup> .....	621,2,3	27.84	28.34	28.29	—	935.42	957.89	956.20	—
Ambulatory health care services <sup>1</sup> .....	621	30.59	31.36	31.13	—	978.88	1,000.38	996.16	—
Offices of physicians <sup>1</sup> .....	6211	38.92	40.25	39.81	—	1,346.63	1,388.63	1,377.43	—
Offices of physicians, except mental health <sup>1</sup> ....	621111	39.10	40.43	39.97	—	1,356.77	1,398.88	1,390.96	—
Offices of mental health physicians <sup>1</sup> .....	621112	28.98	29.82	29.87	—	924.46	912.49	922.98	—
Offices of dentists <sup>1</sup> .....	6212	30.15	31.58	31.33	—	850.23	890.56	889.77	—
Offices of other health practitioners <sup>1</sup> .....	6213	25.36	25.69	25.51	—	735.44	734.73	732.14	—
Offices of chiropractors <sup>1</sup> .....	62131	22.61	23.03	22.82	—	648.91	651.75	636.68	—
Offices of optometrists <sup>1</sup> .....	62132	22.48	22.53	22.27	—	712.62	684.91	670.33	—
Offices of mental health practitioners <sup>1</sup> .....	62133	23.23	23.69	23.38	—	657.41	663.32	666.33	—
Offices of specialty therapists <sup>1</sup> .....	62134	27.60	27.79	27.70	—	789.36	797.57	797.76	—
Offices of all other health practitioners <sup>1</sup> .....	62139	26.61	27.04	26.41	—	742.42	724.67	726.28	—
Outpatient care centers <sup>1</sup> .....	6214	28.46	28.18	27.97	—	970.49	944.03	934.20	—
Outpatient mental health centers <sup>1</sup> .....	62142	21.36	22.03	21.94	—	732.65	742.41	739.38	—
Outpatient care centers, except mental health <sup>1</sup> .....	62141,9	31.26	30.62	30.34	—	1,059.71	1,022.71	1,010.32	—
Freestanding emergency medical centers <sup>1</sup> ....	621493	31.81	30.51	29.69	—	951.12	884.79	869.92	—
Miscellaneous outpatient care centers <sup>1</sup> .....	621410,98	30.17	30.19	29.98	—	1,058.97	1,038.54	1,022.32	—

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>	Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>
Medical and diagnostic laboratories <sup>1</sup> .....	6215	29.05	29.40	29.38	—	1,080.66	1,111.32	1,101.75	—
Medical laboratories <sup>1</sup> .....	621511	28.20	29.35	29.39	—	1,071.60	1,132.91	1,122.70	—
Diagnostic imaging centers <sup>1</sup> .....	621512	31.17	29.59	29.52	—	1,084.72	1,053.40	1,053.86	—
Home health care services <sup>1</sup> .....	6216	18.88	19.56	19.60	—	534.30	561.37	562.52	—
Other ambulatory health care services <sup>1</sup> .....	6219	22.40	22.87	22.83	—	822.08	846.19	853.84	—
Ambulance services <sup>1</sup> .....	62191	18.99	18.88	18.57	—	702.63	708.00	707.52	—
All other ambulatory health care services <sup>1</sup> .....	62199	27.68	28.85	29.18	—	1,004.78	1,044.37	1,062.15	—
Hospitals <sup>1</sup> .....	622	30.96	31.22	31.24	—	1,130.04	1,142.65	1,143.38	—
General medical and surgical hospitals <sup>1</sup> .....	6221	31.26	31.45	31.44	—	1,150.37	1,157.36	1,156.99	—
Psychiatric and substance abuse hospitals <sup>1</sup> .....	6222	24.11	24.59	24.61	—	826.97	853.27	849.05	—
Other hospitals <sup>1</sup> .....	6223	29.09	30.35	30.61	—	980.33	1,016.73	1,022.37	—
Nursing and residential care facilities <sup>1</sup> .....	623	16.93	17.32	17.37	—	553.61	576.76	580.16	—
Nursing care facilities <sup>1</sup> .....	6231	17.73	18.27	18.33	—	583.32	599.26	599.39	—
Residential mental health facilities <sup>1</sup> .....	6232	15.76	16.16	16.23	—	548.45	567.22	571.30	—
Residential intellectual and developmental disability facilities <sup>1</sup> .....	62321	14.56	14.90	15.03	—	503.78	517.03	521.54	—
Residential mental health and substance abuse facilities <sup>1</sup> .....	62322	17.93	18.37	18.38	—	627.55	655.81	659.84	—
Community care facilities for the elderly <sup>1</sup> .....	6233	16.08	16.36	16.39	—	496.87	539.88	544.15	—
Continuing care retirement communities <sup>1</sup> .....	623311	17.04	17.32	17.35	—	540.17	568.10	570.82	—
Assisted living facilities for the elderly <sup>1</sup> .....	623312	14.91	15.32	15.34	—	447.30	510.16	515.42	—
Other residential care facilities <sup>1</sup> .....	6239	17.71	17.57	17.58	—	611.00	604.41	610.03	—
Social assistance <sup>1</sup> .....	624	15.69	16.17	16.04	—	467.56	481.87	477.99	—
Individual and family services <sup>1</sup> .....	6241	15.97	16.52	16.41	—	461.53	474.12	472.61	—
Child and youth services <sup>1</sup> .....	62411	20.41	21.43	21.29	—	642.92	651.47	649.35	—
Services for the elderly and persons with disabilities <sup>1</sup> .....	62412	14.26	14.71	14.63	—	397.85	410.41	409.64	—
Other individual and family services <sup>1</sup> .....	62419	20.07	20.73	20.54	—	632.21	648.85	647.01	—
Emergency and other relief services <sup>1</sup> .....	6242	20.41	21.37	21.23	—	673.53	720.17	709.08	—
Community food services <sup>1</sup> .....	62421	20.54	21.27	21.16	—	644.96	704.04	687.70	—
Community housing, emergency, and relief services <sup>1</sup> .....	62422,3	20.39	21.37	21.26	—	681.03	726.58	720.71	—
Vocational rehabilitation services <sup>1</sup> .....	6243	16.04	15.85	15.80	—	492.43	492.94	489.80	—
Child day care services <sup>1</sup> .....	6244	13.97	14.43	14.30	—	435.86	450.22	446.16	—
Leisure and hospitality.....		14.49	15.07	15.07	15.13	379.64	393.33	394.83	391.87
Arts, entertainment, and recreation <sup>1</sup> .....	71	20.03	21.08	21.01	—	506.76	518.57	521.05	—
Performing arts and spectator sports <sup>1</sup> .....	711	29.43	31.09	31.07	—	818.15	861.19	860.64	—
Performing arts companies <sup>1</sup> .....	7111	27.15	29.02	30.08	—	776.49	806.76	830.21	—
Spectator sports <sup>1</sup> .....	7112	30.63	33.78	33.43	—	857.64	993.13	976.16	—
Arts and sports promoters and agents and managers for public figures <sup>1</sup> .....	7113,4	29.19	29.85	29.90	—	753.10	764.16	771.42	—
Independent artists, writers, and performers <sup>1</sup> .....	7115	31.30	31.14	31.00	—	992.21	959.11	951.70	—
Museums, historical sites, and similar institutions <sup>1</sup> .....	712	22.75	23.15	23.29	—	664.30	671.35	680.07	—
Museums <sup>1</sup> .....	71211	24.23	24.55	24.58	—	690.56	704.59	695.61	—
Historical sites and other similar institutions <sup>1</sup> .....	71212,3,9	20.73	21.23	21.63	—	630.19	624.16	657.55	—
Amusements, gambling, and recreation <sup>1</sup> .....	713	16.56	17.37	17.34	—	399.10	406.46	409.22	—
Amusement parks and arcades <sup>1</sup> .....	7131	13.52	14.53	14.58	—	320.42	331.28	344.09	—
Gambling industries <sup>1</sup> .....	7132	17.71	18.92	18.89	—	596.83	631.93	636.59	—
Casinos, except casino hotels <sup>1</sup> .....	71321	17.57	18.23	18.03	—	611.44	619.82	616.63	—
Other gambling industries <sup>1</sup> .....	71329	18.09	20.36	20.68	—	575.26	659.66	676.24	—
Other amusement and recreation industries <sup>1</sup> .....	7139	16.90	17.63	17.60	—	390.39	393.15	394.24	—
Golf courses and country clubs <sup>1</sup> .....	71391	17.90	18.41	18.30	—	490.46	504.43	503.25	—
Skiing facilities <sup>1</sup> .....	71392	19.34	20.03	19.55	—	529.92	508.76	516.12	—
Marinas <sup>1</sup> .....	71393	20.02	22.78	22.18	—	630.63	715.29	727.50	—
Fitness and recreational sports centers <sup>1</sup> .....	71394	16.25	17.07	17.18	—	320.13	315.80	321.27	—
Bowling centers <sup>1</sup> .....	71395	13.54	13.80	13.64	—	310.07	296.70	294.62	—
All other amusement and recreation industries <sup>1</sup> .....	71399	16.40	17.44	16.97	—	383.76	395.89	383.52	—

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>	Dec. 2015	Oct. 2016	Nov. 2016 <sup>P</sup>	Dec. 2016 <sup>P</sup>
Accommodation and food services <sup>1</sup> .....	72	13.62	14.12	14.15	—	360.93	371.36	373.56	—
Accommodation <sup>1</sup> .....	721	16.42	16.78	16.78	—	505.74	516.82	518.50	—
Traveler accommodation <sup>1</sup> .....	7211	16.45	16.82	16.84	—	506.66	519.74	520.36	—
Hotels and motels, except casino hotels <sup>1</sup> .....	72111	16.38	16.69	16.71	—	502.87	514.05	514.67	—
RV parks and recreational camps <sup>1</sup> .....	7212	15.85	15.59	15.27	—	464.41	450.55	442.83	—
Food services and drinking places <sup>1</sup> .....	722	13.05	13.59	13.61	—	335.39	346.55	349.78	—
Special food services <sup>1</sup> .....	7223	16.93	17.09	17.08	—	465.58	464.85	466.28	—
Food service contractors <sup>1</sup> .....	72231	16.69	16.75	16.79	—	490.69	482.40	486.91	—
Caterers and mobile food services <sup>1</sup> .....	72232,3	17.73	18.18	18.07	—	402.47	418.14	415.61	—
Drinking places, alcoholic beverages <sup>1</sup> .....	7224	14.04	14.90	14.97	—	320.11	347.17	348.80	—
Restaurants and other eating places <sup>1</sup> .....	7225	12.75	13.31	13.33	—	326.40	339.41	341.25	—
Full-service restaurants <sup>1</sup> .....	722511	14.20	14.84	14.88	—	367.78	381.39	383.90	—
Limited-service restaurants <sup>1</sup> .....	722513	11.03	11.54	11.53	—	281.27	293.12	295.17	—
Cafeterias, grill buffets, and buffets <sup>1</sup> .....	722514	10.85	11.15	11.21	—	297.29	301.05	300.43	—
Snack and nonalcoholic beverage bars <sup>1</sup> .....	722515	12.20	12.49	12.47	—	298.90	302.26	300.53	—
Other services.....	81	22.70	23.16	23.14	23.20	724.13	738.80	735.85	737.76
Repair and maintenance <sup>1</sup> .....	811	20.94	21.61	21.69	—	778.97	799.57	802.53	—
Automotive repair and maintenance <sup>1</sup> .....	8111	19.32	19.99	20.09	—	705.18	725.64	731.28	—
Automotive mechanical and electrical repair <sup>1</sup> .....	81111	20.19	20.99	21.18	—	773.28	793.42	800.60	—
General automotive repair <sup>1</sup> .....	811111	20.23	21.00	21.20	—	772.79	793.80	801.36	—
Other automotive mechanical and elec. repair <sup>1</sup> ...	811118	20.40	20.76	20.88	—	775.20	815.87	820.58	—
Automotive body, interior, and glass repair <sup>1</sup> .....	81112	22.31	23.17	23.36	—	847.78	878.14	885.34	—
Other automotive repair and maintenance <sup>1</sup> .....	81119	13.62	13.92	13.75	—	434.48	444.05	445.50	—
Car washes <sup>1</sup> .....	811192	12.60	13.14	12.95	—	362.88	386.32	388.50	—
Auto oil change shops and all other auto repair and maintenance <sup>1</sup> .....	811191,8	15.26	15.24	15.15	—	579.88	565.40	568.13	—
Electronic equipment repair and maintenance <sup>1</sup> .....	8112	26.84	27.32	26.69	—	1,046.76	1,057.28	1,024.90	—
Computer and office machine repair <sup>1</sup> .....	811212	25.78	27.43	26.53	—	1,015.73	1,042.34	992.22	—
Miscellaneous electronic equipment repair and maintenance <sup>1</sup> .....	811211,3,9	27.60	27.24	26.87	—	1,070.88	1,075.98	1,047.93	—
Commercial machinery repair and maintenance <sup>1</sup> .....	8113	25.33	26.30	26.71	—	1,015.73	1,065.15	1,071.07	—
Household goods repair and maintenance <sup>1</sup> .....	8114	18.52	19.03	19.34	—	668.57	639.41	647.89	—
Personal and laundry services <sup>1</sup> .....	812	16.84	17.25	17.23	—	486.68	498.53	496.22	—
Personal care services <sup>1</sup> .....	8121	17.33	17.75	17.76	—	454.05	468.60	468.86	—
Hair, nail, and skin care services <sup>1</sup> .....	81211	16.88	17.04	16.89	—	454.07	460.08	456.03	—
Barber shops and beauty salons <sup>1</sup> .....	812111,2	17.64	17.92	17.75	—	470.99	474.88	473.93	—
Nail salons <sup>1</sup> .....	812113	12.69	12.84	12.72	—	347.71	376.21	370.15	—
Other personal care services <sup>1</sup> .....	81219	19.32	20.60	21.28	—	454.02	498.52	519.23	—
Death care services <sup>1</sup> .....	8122	21.79	23.42	23.07	—	640.63	686.21	675.95	—
Funeral homes and funeral services <sup>1</sup> .....	81221	21.86	23.96	23.60	—	629.57	685.26	665.52	—
Cemeteries and crematories <sup>1</sup> .....	81222	21.55	21.39	21.17	—	691.76	688.76	694.38	—
Drycleaning and laundry services <sup>1</sup> .....	8123	14.67	14.97	15.04	—	495.85	510.48	506.85	—
Coin-operated laundries and drycleaners <sup>1</sup> .....	81231	13.36	13.86	13.60	—	370.07	388.08	382.16	—
Drycleaning and laundry services, except coin-operated <sup>1</sup> .....	81232	12.16	12.70	12.79	—	379.39	401.32	396.49	—
Linen and uniform supply <sup>1</sup> .....	81233	17.15	17.11	17.16	—	656.85	653.60	646.93	—
Other personal services <sup>1</sup> .....	8129	16.03	16.15	16.06	—	482.50	466.74	465.74	—
Pet care services, except veterinary <sup>1</sup> .....	81291	15.09	15.05	15.06	—	425.54	409.36	411.14	—
Parking lots and garages <sup>1</sup> .....	81293	13.71	14.21	14.35	—	423.64	433.41	439.11	—
Membership associations and organizations <sup>1</sup> .....	813	26.23	26.58	26.52	—	815.75	829.30	827.42	—
Grantmaking and giving services <sup>1</sup> .....	8132	39.73	38.82	38.32	—	1,370.69	1,343.17	1,333.54	—
Grantmaking foundations <sup>1</sup> .....	813211	46.12	44.22	43.72	—	1,586.53	1,530.01	1,521.46	—
Voluntary health organizations <sup>1</sup> .....	813212	34.98	33.77	33.54	—	1,234.79	1,195.46	1,194.02	—
Other grantmaking and giving services <sup>1</sup> .....	813219	27.95	28.59	28.56	—	953.10	966.34	979.61	—
Social advocacy organizations <sup>1</sup> .....	8133	25.30	26.43	26.24	—	827.31	885.41	876.42	—
Human rights organizations <sup>1</sup> .....	813311	24.01	24.99	24.47	—	758.72	817.17	809.96	—

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-3a. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted — Continued**

Industry	2012 NAICS code	Average hourly earnings				Average weekly earnings			
		Dec. 2015	Oct. 2016	Nov. 2016 <sup>p</sup>	Dec. 2016 <sup>p</sup>	Dec. 2015	Oct. 2016	Nov. 2016 <sup>p</sup>	Dec. 2016 <sup>p</sup>
Environment, conservation, and other social advocacy organizations <sup>1</sup> .....	813312,9	25.63	26.78	26.71	—	845.79	905.16	894.79	—
Civic and social organizations <sup>1</sup> .....	8134	18.28	18.93	18.98	—	389.36	397.53	400.48	—
Professional and similar organizations <sup>1</sup> .....	8139	33.24	34.45	34.45	—	1,100.24	1,167.86	1,160.97	—
Business associations <sup>1</sup> .....	81391	36.54	38.40	38.39	—	1,319.09	1,386.24	1,382.04	—
Professional organizations <sup>1</sup> .....	81392	40.69	42.59	42.70	—	1,505.53	1,554.54	1,558.55	—
Labor unions and similar labor organizations <sup>1</sup> .....	81393	38.56	40.02	40.23	—	1,137.52	1,264.63	1,243.11	—
Miscellaneous professional and similar organizations <sup>1</sup> .....	81394,9	21.51	22.71	22.59	—	675.41	742.62	734.18	—

<sup>1</sup> Seasonally Adjusted Independently. See [https://www.bls.gov/ces/cestrn.htm#SA\\_ind](https://www.bls.gov/ces/cestrn.htm#SA_ind) for details.

<sup>2</sup> Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

<sup>3</sup> Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

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