

Table 1. Median standard errors for 2023¹ by state

FIPS	State	Job openings		Hires		Total separations		Quits		Layoffs and discharges	
		Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
1	Alabama	7,463	0.367	8,324	0.406	8,142	0.393	6,190	0.298	4,975	0.241
2	Alaska	1,668	0.502	1,689	0.519	1,697	0.530	1,304	0.402	1,238	0.382
4	Arizona	11,016	0.380	12,262	0.425	11,808	0.413	8,719	0.300	6,448	0.215
5	Arkansas	4,966	0.387	5,667	0.439	5,259	0.411	4,017	0.312	3,445	0.270
6	California	33,172	0.197	41,044	0.239	41,524	0.244	24,206	0.141	20,356	0.117
8	Colorado	10,056	0.367	10,665	0.388	11,243	0.407	7,685	0.284	7,472	0.273
9	Connecticut	5,673	0.342	6,111	0.362	6,211	0.368	4,020	0.247	4,040	0.249
10	Delaware	2,326	0.507	2,534	0.544	2,446	0.538	1,889	0.407	1,698	0.370
11	District of Columbia	4,228	0.536	4,500	0.584	4,434	0.560	3,105	0.405	2,527	0.315
12	Florida	25,495	0.288	24,880	0.282	24,905	0.286	17,986	0.200	13,455	0.155
13	Georgia	14,694	0.321	15,378	0.340	15,726	0.356	10,877	0.238	9,309	0.206
15	Hawaii	3,165	0.506	3,312	0.519	3,328	0.529	2,575	0.420	2,150	0.337
16	Idaho	3,433	0.451	3,890	0.515	3,759	0.484	2,830	0.373	2,263	0.304
17	Illinois	16,413	0.275	18,107	0.309	17,085	0.280	11,148	0.183	9,701	0.170
18	Indiana	10,292	0.330	12,167	0.390	11,864	0.385	8,722	0.283	7,006	0.222
19	Iowa	5,749	0.364	5,623	0.355	5,699	0.360	4,113	0.263	3,446	0.223
20	Kansas	5,539	0.392	5,399	0.392	5,415	0.384	4,143	0.296	3,074	0.216
21	Kentucky	6,952	0.360	7,601	0.402	7,604	0.405	5,953	0.310	4,768	0.250
22	Louisiana	7,316	0.374	7,755	0.400	7,600	0.400	5,793	0.300	5,689	0.295
23	Maine	2,864	0.448	3,050	0.481	3,005	0.484	2,179	0.348	1,937	0.310
24	Maryland	10,183	0.390	10,809	0.396	11,145	0.412	7,958	0.292	6,623	0.247
25	Massachusetts	11,203	0.315	11,719	0.321	11,209	0.310	7,240	0.205	7,299	0.204
26	Michigan	13,448	0.309	14,373	0.338	14,060	0.329	9,853	0.228	8,502	0.197
27	Minnesota	9,613	0.329	9,657	0.332	9,397	0.326	6,884	0.231	5,778	0.201
28	Mississippi	4,567	0.400	4,845	0.416	5,063	0.440	3,736	0.327	3,365	0.290
29	Missouri	10,040	0.344	10,126	0.352	10,090	0.355	7,524	0.262	6,024	0.213
30	Montana	2,254	0.466	2,657	0.548	2,590	0.533	2,055	0.423	1,796	0.372
31	Nebraska	3,970	0.392	4,677	0.453	4,485	0.443	3,295	0.330	2,538	0.252
32	Nevada	6,305	0.449	7,501	0.521	7,171	0.531	5,130	0.370	4,442	0.323
33	New Hampshire	3,085	0.454	3,393	0.502	3,255	0.480	2,266	0.340	1,964	0.297
34	New Jersey	12,729	0.302	11,699	0.284	12,557	0.315	7,831	0.199	7,489	0.180
35	New Mexico	3,981	0.473	3,953	0.470	3,695	0.452	2,996	0.357	2,417	0.293
36	New York	21,138	0.222	20,610	0.221	20,564	0.224	11,984	0.128	14,813	0.158
37	North Carolina	15,608	0.345	17,221	0.372	15,785	0.350	11,357	0.248	10,278	0.220
38	North Dakota	2,092	0.478	2,136	0.484	2,151	0.496	1,573	0.368	1,438	0.326
39	Ohio	14,335	0.268	15,402	0.283	15,983	0.292	10,793	0.199	9,718	0.183
40	Oklahoma	6,340	0.372	7,142	0.425	6,908	0.414	5,253	0.320	4,324	0.258
41	Oregon	7,156	0.373	7,884	0.411	7,929	0.426	5,510	0.288	5,164	0.267
42	Pennsylvania	16,296	0.275	15,091	0.260	15,364	0.270	9,929	0.166	10,452	0.181
44	Rhode Island	2,351	0.487	2,734	0.549	2,757	0.545	1,960	0.395	1,611	0.345
45	South Carolina	8,322	0.391	9,203	0.423	9,021	0.412	6,984	0.318	5,405	0.250
46	South Dakota	2,045	0.460	2,002	0.451	2,037	0.460	1,521	0.342	1,180	0.276
47	Tennessee	10,803	0.352	13,006	0.420	12,696	0.410	10,023	0.316	7,825	0.263
48	Texas	32,080	0.255	33,924	0.264	32,924	0.257	21,362	0.169	17,252	0.136
49	Utah	6,076	0.390	7,656	0.478	7,556	0.496	5,716	0.361	4,097	0.260
50	Vermont	1,611	0.527	1,617	0.519	1,569	0.524	1,195	0.392	1,173	0.377
51	Virginia	14,125	0.348	14,631	0.368	14,625	0.372	10,351	0.258	8,681	0.216
53	Washington	10,924	0.332	12,270	0.360	11,953	0.347	8,265	0.239	7,398	0.220
54	West Virginia	3,502	0.496	3,398	0.470	3,279	0.471	2,455	0.357	2,125	0.311
55	Wisconsin	9,568	0.330	9,888	0.335	9,729	0.327	7,033	0.235	5,814	0.199
56	Wyoming	1,647	0.574	1,600	0.549	1,734	0.607	1,295	0.452	1,273	0.459

[1] Median standard errors are derived from the standard errors of not seasonally adjusted monthly estimates for the previous 5 years.