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EMPLOYMENT COST INDEX –SEPTEMBER 2011

Compensation costs for civilian workers increased 0.3 percent, seasonally adjusted, for the 3-month period ending September 2011, the U.S. Bureau of Labor Statistics reported today. **Wages and salaries** (which make up about 70 percent of compensation costs) increased 0.3 percent, and **benefits** (which make up the remaining 30 percent of compensation) were virtually unchanged at 0.1 percent.

Chart 1. Employment Cost Index, 3-month percent change, seasonally adjusted, civilian workers, compensation, Sept. 2009-Sept. 2011

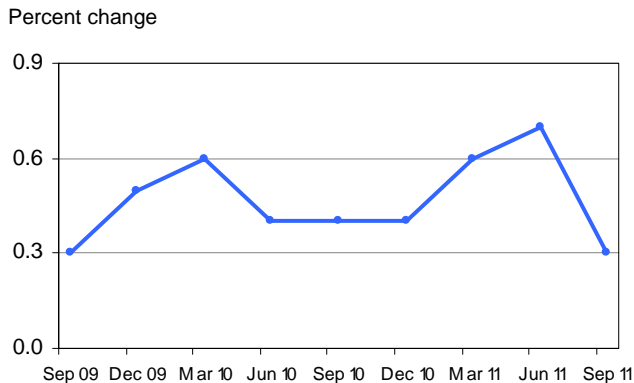
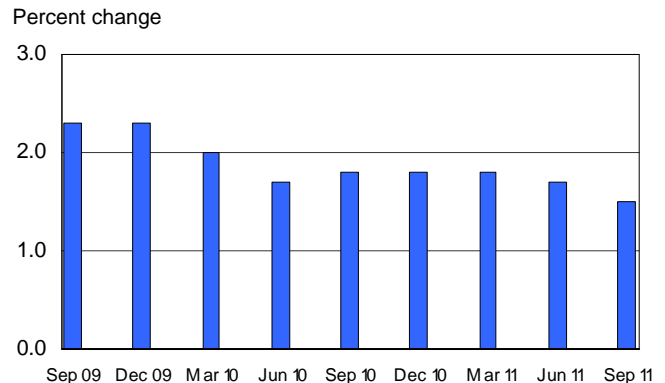


Chart 2. Employment Cost Index, 12-month percent change, not seasonally adjusted, State and local government, compensation, Sept. 2009-Sept. 2011



Civilian Workers

Compensation costs for civilian workers increased 2.0 percent for the 12-month period ending September 2011. A year earlier—in September 2010—the increase was 1.9 percent. **Wages and salaries** increased 1.6 percent for the current 12-month period. In September 2010 the increase was 1.5 percent. **Benefit costs** increased 3.2 percent. In September 2010, the increase was 2.8 percent.

Private Industry Workers

Compensation costs for private industry workers increased 2.1 percent over the year, compared to the 2.0 percent increase for the previous 12-month period. The **wage and salary** series increased 1.7 percent for the current 12-month period. The increase for the 12-month period ending September 2010 was 1.6 percent. The increase in the cost of **benefits** was 3.3 percent for the 12-month period ending September 2011, compared to the September 2010 increase of 2.8 percent. Employer costs for **health benefits**

increased 3.4 percent for the 12-month period ending September 2011, lower than the September 2010 increase of 4.8 percent.

Among occupational groups, compensation cost increases for private industry workers for the 12-month period ending September 2011 ranged from 1.5 percent for service occupations to 2.4 percent for sales and office occupations.

Among industry supersectors, compensation cost increases for private industry workers for the current 12-month period ranged from 1.0 percent for construction to 3.3 percent for financial activities. Over the last 10 years, estimates for financial activities have ranged from 0.0 percent in March 2009 to 7.4 percent in December 2003.

State and Local Government Workers

Compensation costs for State and local government workers increased 1.5 percent for the 12-month period ending September 2011. In September 2010, the increase for the 12-month period was 1.8 percent. Values for this series—which began in June 1982—have ranged from the current period’s 1.5 percent to 9.6 percent in June 1982. **Wages and salaries** increased 1.0 percent for the 12-month period ending September 2011. A year earlier the increase was 1.2 percent. Prior values for this series, which also began in June 1982, ranged from the current period’s 1.0 percent to 8.5 percent in June 1982. **Benefit costs** increased 2.5 percent; in September 2010 the increase was 2.8 percent. Prior values for this series, which began in June 1990, ranged from 1.2 percent in December 1997 to 8.3 percent in June 1990.

The Employment Cost Index for December 2011 is scheduled to be released on Tuesday, January 31, 2012, at 8:30 a.m. (EST).

Information in this release will be made available to sensory impaired individuals upon request—Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

BLS news releases, including the ECI, are available through an e-mail subscription service at: www.bls.gov/bls/list.htm.

Some Employment Cost Index estimates from June 2009 through September 2010 were corrected on January 18, 2011. (In some of the seasonally adjusted series, corrections were made to estimates back to June 2005.) For further information, see: www.bls.gov/bls/eci_corrections_111910.htm

Table A. Major series of the Employment Cost Index

(Percent change)

Category	3-month, seasonally adjusted		12-month, not seasonally adjusted				
	June 2011	Sep. 2011	Sep. 2010	Dec. 2010	Mar. 2011	June 2011	Sep. 2011
CIVILIAN WORKERS¹							
Compensation ²	0.7	0.3	1.9	2.0	2.0	2.2	2.0
Wages and salaries	0.4	0.3	1.5	1.6	1.6	1.6	1.6
Benefits	1.3	0.1	2.8	2.9	3.0	3.6	3.2
PRIVATE INDUSTRY							
Compensation ²	0.8	0.4	2.0	2.1	2.0	2.3	2.1
Wages and salaries	0.5	0.4	1.6	1.8	1.6	1.7	1.7
Benefits	1.6	0.1	2.8	2.9	3.0	4.0	3.3
STATE AND LOCAL GOVERNMENT							
Compensation ²	0.4	0.0	1.8	1.8	1.8	1.7	1.5
Wages and salaries	0.4	-0.2	1.2	1.2	1.2	1.2	1.0
Benefits	0.5	0.3	2.8	2.9	3.3	3.0	2.5

¹ Includes private industry and State and local government.² Includes wages and salaries and benefits.

TECHNICAL NOTE

The Employment Cost Index (ECI) measures the change in the cost of labor, free from the influence of employment shifts among occupations and industries. Detailed information on survey concepts, coverage, and methods can be found in *BLS Handbook of Methods*, Chapter 8, "National Compensation Measures," Bureau of Labor Statistics, on the Internet at www.bls.gov/opub/hom/pdf/homch8.pdf.

Sample size

Data for the September 2011 reference period were collected from a probability sample of approximately 61,600 occupational observations selected from a sample of about 12,600 establishments in private industry and approximately 9,300 occupations from a sample of about 1,400 establishments in State and local governments.

Health insurance data

Data from the ECI that provide 12-month percent changes in employer costs for health insurance in private industry are available at www.bls.gov/ect/sp/echealth.pdf.

Historical listings

Historical listings that provide all ECI data are available at www.bls.gov/ect/#tables. Included among these listings is one that provides continuous occupational and industry series. This listing uses the Standard Industrial Classification Manual and Census of Population series through 2005 and the North American Industry Classification System and Standard Occupational Classification from 2006 to the present. It provides the official series from the beginning of the ECI in 1975 through the current quarter. For more information on the criteria used in defining continuous series, see the article published in the *Monthly Labor Review* at www.bls.gov/opub/mlr/2006/04/art2full.pdf.

Employer Costs for Employee Compensation data

The costs per hour worked of compensation components, based on data from the ECI, are published in a separate news release titled "Employer Costs for Employee Compensation" (ECEC). The next ECEC release is scheduled for 10:00 a.m. (EST), Wednesday, December 7, 2011. Historical ECEC data are available in summary documents at www.bls.gov/ect/#tables. Since the ECEC is calculated with current employment weights rather than the fixed weights used in computing the ECI, year-to-year changes in the cost levels usually differ from those in the ECI.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)		Percent changes for 3-months ended-							
	Jun. 2011	Sep. 2011	Dec. 2009	Mar. 2010	June 2010	Sep. 2010	Dec. 2010	Mar. 2011	June 2011	Sep. 2011
Civilian workers										
All workers ²	114.8	115.1	0.5	0.6	0.4	0.4	0.4	0.6	0.7	0.3
Industry										
Goods-producing industries ³	113.2	113.4	.5	.7	.5	.7	.4	.4	1.2	.2
Manufacturing	112.6	112.8	.6	.7	.7	.8	.5	.6	1.4	.2
Service-providing industries ⁴	115.2	115.5	.4	.5	.5	.3	.5	.6	.6	.3
Education and health services	116.1	116.1	.4	.4	.4	.3	.5	.4	.4	.0
Education services	116.1	116.0	.4	.4	.4	.1	.5	.5	.3	-.1
Elementary and secondary schools	116.5	116.0	.5	.4	.5	-.1	.4	.5	.5	-.4
Junior colleges, colleges, universities, and professional schools	115.2	115.5	.6	.3	.4	.2	.8	.4	.2	.3
Health care and social assistance ⁵	116.0	116.3	.4	.4	.4	.4	.4	.3	.4	.3
Hospitals	116.9	117.3	.5	.5	.6	.4	.6	.5	.3	.3
Nursing and residential care facilities	113.8	114.3	.3	.4	.2	.5	.1	.5	.4	.4
Public administration	117.8	117.9	.5	.4	.5	.6	.3	.5	.3	.1
Private industry workers										
All workers	114.2	114.6	.5	.6	.5	.4	.5	.5	.8	.4
Occupational group										
Management, professional, and related	114.7	115.1	.4	.5	.5	.4	.5	.5	.7	.3
Management, business, and financial	114.3	114.9	.5	.6	.5	.4	.5	.6	.9	.5
Professional and related	115.1	115.3	.3	.4	.4	.5	.4	.6	.6	.2
Sales and office	113.2	113.8	.5	.5	.6	.5	.5	.5	.9	.5
Sales and related	109.6	110.2	.4	.7	.8	.1	.7	.4	1.1	.5
Office and administrative support	115.7	116.3	.4	.5	.5	.6	.4	.6	.7	.5
Natural resources, construction, and maintenance	114.8	115.5	.5	.7	.4	.4	.4	.4	.9	.6
Construction, extraction, farming, fishing, and forestry	115.4	115.9	.5	.7	.2	.6	.3	.4	.3	.4
Installation, maintenance, and repair	114.1	115.0	.5	.9	.3	.3	.5	.2	1.5	.8
Production, transportation, and material moving	113.5	113.7	.6	.6	.5	.7	.5	.4	1.2	.2
Production	113.2	113.3	.6	.7	.5	.6	.5	.3	1.5	.1
Transportation and material moving	113.9	114.1	.4	.6	.5	.8	.6	.4	.7	.2
Service occupations	114.7	114.8	.4	.3	.4	.4	.5	.7	.2	.1
Industry										
Goods-producing industries ³	113.2	113.3	.5	.7	.5	.6	.4	.5	1.2	.1
Construction	113.6	113.8	.4	.3	.2	.4	.1	.1	.6	.2
Manufacturing	112.6	112.8	.6	.7	.7	.8	.5	.6	1.4	.2
Aircraft manufacturing	102.5	96.8	.3	.3	.2	6.5	.3	2.2	.6	-5.6
Service-providing industries ⁶	114.6	115.0	.4	.5	.5	.4	.5	.6	.7	.3
Trade, transportation, and utilities	113.0	113.7	.4	1.0	.7	.2	.5	.5	.8	.6
Retail trade	113.4	113.9	.5	.9	.6	.1	.2	.4	.8	.4
Transportation and warehousing	113.0	113.4	.3	.6	.6	.9	.7	.8	.4	.4
Utilities	120.3	121.5	1.4	2.5	.9	1.1	.4	1.0	.8	1.0
Information	112.2	112.3	.6	.4	.7	.4	.1	1.3	.5	.1
Financial activities	113.5	114.3	.6	.8	.5	.3	.9	1.2	.5	.7
Finance and insurance	114.0	114.6	.5	.8	.6	.3	1.0	1.2	.5	.5
Credit intermediation and related activities	113.6	114.5	.7	.7	.5	.6	1.0	1.5	.4	.8
Insurance carriers and related activities	114.4	114.8	.3	.7	.6	.2	.5	.8	.7	.3
Real estate and rental and leasing	111.4	112.5	.5	.8	-.4	.4	.7	.9	.7	1.0

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)		Percent changes for 3-months ended—							
	Jun. 2011	Sep. 2011	Dec. 2009	Mar. 2010	June 2010	Sep. 2010	Dec. 2010	Mar. 2011	June 2011	Sep. 2011
Industry										
Professional and business services	116.7	116.8	0.4	0.4	0.4	0.5	0.6	0.6	1.1	0.1
Professional, scientific, and technical services	119.3	119.4	.2	.3	.6	.7	.7	.7	1.0	.1
Administrative and support and waste management and remediation services	113.4	113.3	.7	.3	-.2	.5	.4	.3	1.0	-.1
Education and health services	115.6	115.9	.4	.4	.4	.4	.4	.3	.4	.3
Education services	116.0	116.3	.3	.3	.3	.5	.6	.3	.6	.3
Junior colleges, colleges, universities, and professional schools	115.9	116.0	.2	.3	.4	.4	.6	.4	.4	.1
Health care and social assistance ⁵	115.5	115.8	.3	.4	.4	.4	.4	.3	.4	.3
Hospitals	116.6	116.9	.5	.5	.6	.4	.6	.3	.4	.3
Nursing and residential care facilities	113.2	113.6	.2	.5	.2	.4	.2	.4	.4	.4
Leisure and hospitality	114.7	115.0	.2	.4	.3	.2	.3	.3	.3	.3
Accommodation and food services	115.5	115.8	.2	.2	.4	.2	.3	.4	.2	.3
Other services, except public administration	114.4	114.9	.2	.3	.4	.4	.4	.7	.1	.4
State and local government workers										
All workers	117.2	117.2	.5	.4	.6	.3	.5	.5	.4	.0
Industry										
Education and health services	116.5	116.3	.5	.4	.4	.1	.5	.6	.3	-.2
Education services	116.2	115.9	.5	.4	.4	.0	.5	.6	.3	-.3
Schools	116.2	115.9	.5	.4	.4	.0	.5	.6	.3	-.3
Elementary and secondary schools	116.5	116.1	.5	.4	.4	.0	.4	.5	.4	-.3
Health care and social assistance ⁵	119.3	119.8	.4	.4	.4	.5	.7	1.1	.2	.4
Hospitals	118.3	118.9	.4	.4	.6	.5	.8	.9	.2	.5
Public administration	117.8	117.9	.5	.4	.5	.6	.3	.5	.3	.1

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

³ Includes mining, construction, and manufacturing.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other

services, except public administration; and public administration.

⁵ Includes ambulatory health care services and social assistance, not shown separately.

⁶ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)		Percent changes for 3-months ended-							
	Jun. 2011	Sep. 2011	Dec. 2009	Mar. 2010	June 2010	Sep. 2010	Dec. 2010	Mar. 2011	June 2011	Sep. 2011
Civilian workers										
All workers ¹	113.9	114.2	0.4	0.4	0.4	0.3	0.4	0.4	0.4	0.3
Industry										
Goods-producing industries ²	112.7	113.1	.5	.3	.4	.5	.3	.4	.5	.4
Manufacturing	112.0	112.5	.5	.3	.5	.5	.4	.5	.5	.4
Service-providing industries ³	114.2	114.5	.5	.4	.5	.2	.5	.4	.4	.3
Education and health services	114.7	114.7	.4	.4	.4	.1	.4	.4	.3	.0
Education services	114.2	113.8	.5	.4	.4	-.1	.5	.4	.4	-.4
Elementary and secondary schools	114.2	113.6	.4	.5	.5	-.3	.4	.4	.4	-.5
Junior colleges, colleges, universities, and professional schools	113.6	113.7	.6	.2	.4	.1	.5	.4	.4	.1
Health care and social assistance ⁴	115.4	115.7	.3	.4	.4	.3	.3	.3	.3	.3
Hospitals	116.2	116.7	.4	.4	.5	.3	.4	.4	.3	.4
Public administration	114.6	114.7	.4	.3	.4	.2	.3	.3	.3	.1
Private industry workers										
All workers	113.8	114.2	.4	.5	.4	.4	.4	.4	.5	.4
Occupational group										
Management, professional, and related	114.8	115.3	.4	.5	.5	.4	.4	.4	.4	.4
Management, business, and financial	114.2	115.0	.5	.6	.5	.4	.5	.2	.5	.7
Professional and related	115.2	115.5	.2	.4	.4	.5	.4	.5	.5	.3
Sales and office	112.5	113.2	.5	.5	.5	.3	.6	.3	.6	.6
Sales and related	109.5	110.2	.5	.8	.8	-.1	.8	.0	.9	.7
Office and administrative support	114.8	115.4	.4	.2	.4	.6	.4	.6	.4	.5
Natural resources, construction, and maintenance	114.5	115.2	.5	.4	.2	.3	.2	.4	.7	.6
Construction, extraction, farming, fishing, and forestry	114.9	115.3	.4	.3	.3	.4	.2	.5	.3	.4
Installation, maintenance, and repair	113.9	115.0	.5	.7	.0	.0	.4	.1	1.0	1.0
Production, transportation, and material moving	112.1	112.3	.5	.2	.4	.5	.4	.4	.4	.2
Production	111.5	111.9	.5	.2	.4	.4	.2	.4	.4	.3
Transportation and material moving	112.8	112.9	.4	.3	.4	.6	.5	.3	.3	.1
Service occupations ⁵	114.3	114.4	.4	.2	.2	.3	.4	.5	.1	.1
Industry										
Goods-producing industries ²	112.7	113.1	.5	.2	.5	.5	.3	.4	.5	.4
Construction	113.3	113.5	.3	.2	.2	.4	.0	.0	.5	.2
Manufacturing	112.0	112.5	.5	.3	.5	.5	.4	.5	.5	.4
Aircraft manufacturing	116.5	117.6	.5	.6	.5	.9	.5	.2	.9	.9
Service-providing industries ⁶	114.1	114.6	.5	.4	.4	.4	.5	.3	.5	.4
Trade, transportation, and utilities	111.6	112.4	.5	.6	.6	.1	.5	.1	.5	.7
Retail trade ⁷	113.0	113.8	.6	.6	.6	-.1	.3	.3	.5	.7
Transportation and warehousing	111.7	111.9	.3	.5	.6	.8	.6	.2	.3	.2
Utilities	117.8	118.5	1.2	.3	.4	.9	.4	.9	.8	.6
Information	112.2	112.4	.6	.3	.5	.5	.0	1.2	.2	.2
Financial activities	113.1	114.0	.7	.6	.7	.3	1.2	.6	.1	.8
Finance and insurance	113.9	114.7	.7	.5	1.1	.4	1.3	.5	-.1	.7
Credit intermediation and related activities	111.5	112.5	.8	-.4	.7	.6	1.3	1.4	-.4	.9
Insurance carriers and related activities	113.7	114.1	.2	.6	.5	.2	.6	.3	.4	.4
Professional and business services	116.6	116.8	.4	.3	.5	.6	.5	.4	1.0	.2

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)		Percent changes for 3-months ended—							
	Jun. 2011	Sep. 2011	Dec. 2009	Mar. 2010	June 2010	Sep. 2010	Dec. 2010	Mar. 2011	June 2011	Sep. 2011
Industry										
Professional, scientific, and technical services	119.3	119.5	0.2	0.4	0.6	0.7	0.7	0.5	1.2	0.1
Administrative and support and waste management and remediation services	113.2	113.2	1.0	-.2	.0	.4	.4	.0	.8	.0
Education and health services	115.2	115.5	.4	.4	.4	.4	.4	.3	.4	.3
Education services	115.3	115.7	.6	.1	.4	.6	.6	.3	.4	.3
Junior colleges, colleges, universities, and professional schools	114.9	115.2	.7	.2	.6	.3	.5	.5	.3	.3
Health care and social assistance ⁴	115.1	115.4	.3	.5	.3	.4	.3	.2	.4	.3
Hospitals	116.1	116.5	.5	.4	.5	.2	.4	.5	.3	.4
Leisure and hospitality	115.3	115.7	.1	.4	.3	.1	.3	.0	.3	.3
Accommodation and food services	115.9	116.3	.2	.2	.3	.1	.3	.2	.3	.4
Other services, except public administration	114.1	114.5	.2	-.1	.4	.4	.4	.6	-.1	.4
State and local government workers										
All workers	114.5	114.3	.4	.4	.4	-.1	.4	.4	.4	-.2
Industry										
Education and health services	114.3	114.0	.5	.4	.4	-.2	.4	.4	.4	-.3
Education services	113.9	113.5	.4	.5	.4	-.2	.5	.4	.4	-.4
Schools	113.9	113.5	.4	.5	.4	-.2	.4	.4	.4	-.4
Elementary and secondary schools	114.2	113.6	.4	.5	.5	-.3	.4	.4	.4	-.5
Health care and social assistance ⁴	117.5	117.8	.3	.3	.4	.1	.6	.5	.1	.3
Hospitals	116.9	117.4	.4	.3	.3	.3	.4	.5	.1	.4
Public administration	114.6	114.7	.4	.3	.4	.2	.3	.3	.3	.1

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

² Includes mining, construction, and manufacturing.

³ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁴ Includes ambulatory health care services and social assistance, not shown separately.

⁵ Seasonally adjusted indexes and 3-month percent changes for this

series are being published for the first time with the 2011 seasonal adjustment revisions. Historical data for this series are published beginning with March 2006.

⁶ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

⁷ The retail trade wages series is seasonal as of the 2011 revision. Seasonality was first found in the 2006 revision and the series continued to be seasonally adjusted until the 2010 revision when it was discontinued for one year. Historical data for this series is published beginning with March 2001.

Table 3. Employment Cost Index for benefits, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)		Percent changes for 3-months ended-							
	Jun. 2011	Sep. 2011	Dec. 2009	Mar. 2010	June 2010	Sep. 2010	Dec. 2010	Mar. 2011	June 2011	Sep. 2011
Civilian workers										
All workers ¹	116.9	117.0	0.5	1.0	0.6	0.7	0.5	1.1	1.3	0.1
Private industry workers										
All workers	115.3	115.4	.4	1.2	.5	.6	.5	1.2	1.6	.1
Occupational group										
Management, professional, and related	114.7	114.7	.3	.6	.5	.5	.6	1.3	1.4	.0
Sales and office	115.0	115.3	.3	1.1	.8	.6	.3	1.2	1.5	.3
Natural resources, construction, and maintenance	115.6	116.2	.6	1.5	.5	.7	.7	.3	1.4	.5
Production, transportation, and material moving	116.3	116.3	.7	1.5	1.0	1.1	.8	.4	2.8	.0
Service occupations	116.0	115.9	.4	.6	.8	.7	.5	1.4	.6	-.1
Industry										
Goods-producing industries ²	114.0	113.8	.7	1.6	.7	1.1	.6	.6	2.3	-.2
Manufacturing	113.8	113.4	.7	1.8	1.1	1.3	.8	.9	2.9	-.4
Service-providing industries ³	115.8	116.0	.2	1.0	.5	.4	.4	1.4	1.2	.2
State and local government workers										
All workers	122.7	123.1	.7	.5	.8	.8	.7	.9	.5	.3

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

² Includes mining, construction, and manufacturing.

³ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance;

real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)			Percent changes for—					
	Sep. 2010	Jun. 2011	Sep. 2011	3-months ended—			12-months ended—		
				Sep. 2010	Jun. 2011	Sep. 2011	Sep. 2010	Jun. 2011	Sep. 2011
Civilian workers									
All workers ²	112.9	114.8	115.2	0.5	0.7	0.3	1.9	2.2	2.0
Excluding incentive paid occupations ³	113.4	115.2	115.7	.5	.5	.4	1.9	2.1	2.0
Occupational group									
Management, professional, and related	113.4	115.2	115.6	.5	.4	.3	1.7	2.1	1.9
Management, business, and financial	112.3	114.7	115.1	.2	.7	.3	1.9	2.3	2.5
Professional and related	114.1	115.4	115.9	.8	.3	.4	1.7	1.9	1.6
Sales and office	111.6	113.7	114.2	.4	1.0	.4	2.1	2.2	2.3
Sales and related	107.4	109.8	110.4	-.1	1.8	.5	1.9	2.1	2.8
Office and administrative support	114.1	116.1	116.6	.6	.6	.4	2.1	2.4	2.2
Natural resources, construction, and maintenance	113.4	115.2	115.8	.4	.9	.5	2.0	2.0	2.1
Construction, extraction, farming, fishing, and forestry	114.4	115.6	116.1	.6	.6	.4	2.0	1.7	1.5
Installation, maintenance, and repair	112.2	114.7	115.5	.2	1.2	.7	2.0	2.4	2.9
Production, transportation, and material moving	111.7	113.9	114.2	.8	1.1	.3	2.5	2.8	2.2
Production	110.8	113.2	113.4	.7	1.3	.2	2.5	2.9	2.3
Transportation and material moving	112.9	114.7	115.1	.9	.8	.3	2.5	2.5	1.9
Service occupations	114.6	115.9	116.2	.8	.2	.3	1.8	1.9	1.4
Industry									
Goods-producing industries ⁴	111.0	113.2	113.5	.6	1.0	.3	2.4	2.6	2.3
Manufacturing	109.9	112.7	112.8	.7	1.2	.1	2.9	3.3	2.6
Service-providing industries ⁵	113.3	115.0	115.5	.6	.6	.4	1.9	2.1	1.9
Education and health services	114.8	115.7	116.5	.8	.2	.7	1.5	1.6	1.5
Education services	115.1	115.5	116.6	1.1	.0	1.0	1.4	1.5	1.3
Elementary and secondary schools	115.5	115.7	116.7	1.1	.0	.9	1.3	1.3	1.0
Junior colleges, colleges, universities, and professional schools	114.0	114.8	115.9	1.0	-.2	1.0	1.4	1.7	1.7
Health care and social assistance ⁶	114.6	115.9	116.4	.4	.3	.4	1.6	1.6	1.6
Hospitals	115.2	116.9	117.4	.4	.3	.4	2.0	1.9	1.9
Nursing and residential care facilities	112.7	113.9	114.3	.4	.4	.4	1.3	1.5	1.4
Public administration ⁷	116.6	117.6	118.1	1.0	.1	.4	2.1	1.9	1.3

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

³ The index for this series is not strictly comparable with other series in this table.

⁴ Includes mining, construction, and manufacturing.

⁵ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical

services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁶ Includes ambulatory health care services and social assistance, not shown separately.

⁷ Some estimates from June 2009 through September 2010 for this series were corrected on January 18, 2011. For further information, see: www.bls.gov/bls/eci_corrections_111910.htm.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)			Percent changes for—					
	Sep. 2010	Jun. 2011	Sep. 2011	3-months ended—			12-months ended—		
				Sep. 2010	Jun. 2011	Sep. 2011	Sep. 2010	Jun. 2011	Sep. 2011
Private industry workers									
All workers	112.2	114.3	114.6	0.4	0.9	0.3	2.0	2.3	2.1
Excluding incentive paid occupations ²	112.8	114.9	115.1	.4	.8	.2	2.0	2.3	2.0
Occupational group									
Management, professional, and related	112.7	114.8	115.1	.4	.6	.3	1.9	2.3	2.1
Excluding incentive paid occupations ²	112.8	115.1	115.3	.4	.7	.2	1.8	2.5	2.2
Management, business, and financial	112.0	114.5	114.8	.3	.8	.3	2.1	2.5	2.5
Excluding incentive paid occupations ²	112.4	114.9	115.1	.4	.7	.2	2.0	2.7	2.4
Professional and related	113.3	115.1	115.4	.6	.4	.3	1.7	2.2	1.9
Sales and office	111.1	113.3	113.8	.3	1.1	.4	2.1	2.3	2.4
Excluding incentive paid occupations ²	113.0	115.0	115.4	.2	.6	.3	1.7	2.0	2.1
Sales and related	107.4	109.8	110.3	-.1	1.9	.5	2.0	2.1	2.7
Excluding incentive paid occupations ²	111.7	113.6	113.9	-.4	.8	.3	1.0	1.3	2.0
Office and administrative support	113.7	115.8	116.2	.5	.6	.3	2.2	2.4	2.2
Natural resources, construction, and maintenance	113.1	114.9	115.5	.4	1.0	.5	2.1	2.0	2.1
Construction, extraction, farming, fishing, and forestry	114.3	115.5	116.0	.6	.6	.4	2.1	1.7	1.5
Installation, maintenance, and repair	111.6	114.2	114.9	.1	1.4	.6	2.0	2.4	3.0
Production, transportation, and material moving	111.3	113.5	113.8	.7	1.2	.3	2.5	2.7	2.2
Excluding incentive paid occupations ²	111.5	113.8	113.9	.7	1.1	.1	2.6	2.8	2.2
Production	110.7	113.2	113.4	.6	1.3	.2	2.5	2.9	2.4
Excluding incentive paid occupations ²	110.8	113.4	113.5	.6	1.3	.1	2.6	3.0	2.4
Transportation and material moving	112.2	114.0	114.4	.9	.9	.4	2.4	2.5	2.0
Service occupations	113.3	114.7	115.0	.5	.2	.3	1.4	1.8	1.5
Industry and occupational group									
Goods-producing industries ³	111.0	113.2	113.4	.6	1.1	.2	2.4	2.6	2.2
Excluding incentive paid occupations ²	111.3	113.7	113.8	.6	1.1	.1	2.4	2.8	2.2
Management, professional, and related	109.2	112.1	112.0	.6	1.2	-.1	2.5	3.2	2.6
Sales and office	109.7	111.4	111.8	.8	.9	.4	2.0	2.4	1.9
Natural resources, construction, and maintenance	113.6	115.2	115.6	.5	.9	.3	2.1	1.9	1.8
Production, transportation, and material moving	110.6	113.0	113.1	.7	1.3	.1	2.6	2.9	2.3
Construction	112.8	113.6	113.9	.4	.7	.3	1.2	1.2	1.0
Manufacturing	109.9	112.7	112.8	.7	1.2	.1	2.9	3.3	2.6
Management, professional, and related	108.8	112.0	112.0	.7	1.0	.0	3.2	3.7	2.9
Sales and office	110.3	113.2	113.3	1.2	.9	.1	2.9	3.9	2.7
Natural resources, construction, and maintenance	110.9	114.0	114.3	.7	1.8	.3	3.3	3.5	3.1
Production, transportation, and material moving	110.3	112.8	112.9	.6	1.3	.1	2.6	2.9	2.4
Aircraft manufacturing	99.4	102.7	96.8	6.4	.4	-5.7	7.6	10.0	-2.6

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)			Percent changes for—					
	Sep. 2010	Jun. 2011	Sep. 2011	3-months ended—			12-months ended—		
				Sep. 2010	Jun. 2011	Sep. 2011	Sep. 2010	Jun. 2011	Sep. 2011
Service-providing industries ⁴	112.6	114.6	115.0	0.4	0.7	0.3	1.9	2.2	2.1
Excluding incentive paid occupations ²	113.3	115.3	115.6	.4	.6	.3	1.8	2.2	2.0
Management, professional, and related	113.4	115.4	115.7	.4	.5	.3	1.8	2.2	2.0
Sales and office	111.3	113.6	114.0	.3	1.2	.4	2.1	2.3	2.4
Natural resources, construction, and maintenance	112.2	114.4	115.5	.0	1.1	1.0	1.9	2.0	2.9
Production, transportation, and material moving	112.3	114.2	114.6	.9	1.0	.4	2.4	2.6	2.0
Service occupations	113.3	114.7	114.9	.5	.2	.2	1.4	1.8	1.4
Trade, transportation, and utilities	111.1	113.2	113.8	.2	1.1	.5	2.3	2.1	2.4
Excluding incentive paid occupations ²	112.3	114.5	114.9	.2	.7	.3	2.0	2.1	2.3
Wholesale trade	108.7	111.4	112.2	-.2	1.4	.7	1.8	2.3	3.2
Excluding incentive paid occupations ²	111.3	114.5	115.2	-.4	1.2	.6	1.1	2.4	3.5
Retail trade	112.0	113.5	114.0	.1	1.0	.4	2.1	1.4	1.8
Excluding incentive paid occupations ²	112.7	114.0	114.1	.4	.6	.1	1.9	1.5	1.2
Transportation and warehousing	110.9	113.1	113.6	.8	.5	.4	2.4	2.8	2.4
Utilities	117.8	120.9	121.5	.7	1.3	.5	5.9	3.3	3.1
Information	110.2	112.3	112.4	.4	.6	.1	2.0	2.3	2.0
Financial activities	110.6	113.8	114.3	.1	.8	.4	2.1	3.0	3.3
Excluding incentive paid occupations ²	112.0	114.9	115.2	.1	.7	.3	1.7	2.7	2.9
Finance and insurance	111.0	114.3	114.7	.0	.9	.3	2.2	3.0	3.3
Credit intermediation and related activities	110.1	113.9	114.3	.2	.8	.4	2.4	3.6	3.8
Excluding incentive paid occupations ²	113.6	116.7	116.9	.1	1.0	.2	2.1	2.8	2.9
Insurance carriers and related activities	112.2	114.8	114.9	.0	1.0	.1	1.8	2.3	2.4
Excluding incentive paid occupations ²	112.7	115.4	115.4	-.2	.8	.0	2.0	2.2	2.4
Real estate and rental and leasing	108.8	111.4	112.5	.4	.5	1.0	1.3	2.8	3.4
Excluding incentive paid occupations ²	111.9	114.3	115.2	.5	.4	.8	1.4	2.7	2.9
Professional and business services	114.0	116.6	116.7	.5	1.0	.1	1.8	2.8	2.4
Professional, scientific, and technical services ...	116.4	119.2	119.3	.6	.8	.1	1.8	3.0	2.5
Administrative and support and waste management and remediation services	111.5	113.4	113.3	.5	1.0	-.1	1.4	2.2	1.6
Education and health services	114.3	115.5	116.0	.5	.3	.4	1.5	1.6	1.5
Education services	114.7	115.6	116.8	1.2	.3	1.0	1.3	2.0	1.8
Junior colleges, colleges, universities, and professional schools	114.7	115.4	116.5	1.2	.1	1.0	1.3	1.9	1.6
Health care and social assistance ⁵	114.2	115.5	115.8	.4	.4	.3	1.5	1.6	1.4
Hospitals	115.0	116.6	117.0	.4	.3	.3	2.1	1.8	1.7
Nursing and residential care facilities	112.0	113.3	113.6	.3	.5	.3	1.2	1.4	1.4
Nursing care facilities ²	112.6	113.9	114.1	.4	.6	.2	1.5	1.5	1.3
Leisure and hospitality	113.9	114.6	115.1	.4	.1	.4	1.1	1.1	1.1
Accommodation and food services	114.6	115.3	115.9	.4	-.1	.5	1.1	1.1	1.1
Other services, except public administration	113.3	114.5	115.0	.5	.1	.4	1.3	1.6	1.5

¹ Includes wages, salaries, and employer costs for employee benefits.

² The index for this series is not strictly comparable with other series in this table.

³ Includes mining, construction, and manufacturing.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services;

management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

⁵ Includes ambulatory health care services and social assistance, not shown separately.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status and census region and division

(Not seasonally adjusted)

Bargaining status and census region and division	Indexes (Dec. 2005 = 100)			Percent changes for—					
	Sep. 2010	Jun. 2011	Sep. 2011	3-months ended—			12-months ended—		
				Sep. 2010	Jun. 2011	Sep. 2011	Sep. 2010	Jun. 2011	Sep. 2011
Bargaining status									
Union	114.6	117.1	117.4	0.8	1.3	0.3	3.7	3.0	2.4
Goods-producing industries ²	113.8	116.4	116.3	1.1	1.8	-1	3.9	3.4	2.2
Manufacturing	110.5	113.8	113.2	1.3	2.6	-5	4.9	4.3	2.4
Service-providing industries ³	115.2	117.7	118.3	.6	.8	.5	3.5	2.8	2.7
Nonunion	111.8	113.8	114.2	.4	.7	.4	1.7	2.2	2.1
Goods-producing industries ²	110.1	112.2	112.5	.5	.8	.3	1.9	2.5	2.2
Manufacturing	109.9	112.5	112.8	.6	.8	.3	2.4	3.0	2.6
Service-providing industries ³	112.3	114.3	114.7	.4	.7	.3	1.7	2.1	2.1
Census region and division⁴									
Northeast	113.1	115.3	115.7	.4	.8	.3	2.2	2.3	2.3
New England	113.4	116.0	116.2	.3	1.0	.2	2.0	2.6	2.5
Middle Atlantic	113.0	115.1	115.5	.4	.7	.3	2.2	2.3	2.2
South	112.5	114.3	114.7	.4	.8	.3	1.7	2.1	2.0
South Atlantic	113.0	114.6	115.1	.4	.7	.4	1.5	1.8	1.9
East South Central	111.0	112.7	113.0	.2	.5	.3	1.6	1.7	1.8
West South Central	112.2	114.4	114.7	.7	1.1	.3	2.1	2.7	2.2
Midwest	111.0	113.3	113.6	.5	1.0	.3	2.4	2.6	2.3
East North Central	110.3	112.7	113.1	.5	1.0	.4	2.6	2.6	2.5
West North Central	112.8	114.8	115.0	.7	.8	.2	2.0	2.5	2.0
West	112.3	114.3	114.6	.5	.7	.3	1.8	2.3	2.0
Mountain	113.0	113.9	114.8	.6	.4	.8	1.9	1.4	1.6
Pacific	112.0	114.5	114.6	.4	.8	.1	1.7	2.7	2.3

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes mining, construction, and manufacturing.

³ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

⁴ The states (including the District of Columbia) that comprise the census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of

Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. Dashes indicate data not available.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)			Percent changes for—					
	Sep. 2010	Jun. 2011	Sep. 2011	3-months ended—			12-months ended—		
				Sep. 2010	Jun. 2011	Sep. 2011	Sep. 2010	Jun. 2011	Sep. 2011
State and local government workers									
All workers	115.9	116.7	117.6	1.0	0.1	0.8	1.8	1.7	1.5
Occupational group									
Management, professional, and related	115.3	116.0	116.9	1.0	.1	.8	1.5	1.6	1.4
Professional and related	115.3	115.9	116.8	1.0	.0	.8	1.5	1.5	1.3
Sales and office ²	116.4	117.3	118.4	1.0	.2	.9	2.0	1.8	1.7
Office and administrative support	116.8	117.7	118.7	1.0	.2	.8	2.1	1.8	1.6
Service occupations	117.6	118.6	119.2	1.2	.1	.5	2.5	2.1	1.4
Industry									
Education and health services	115.4	115.9	116.9	1.1	.0	.9	1.5	1.5	1.3
Education services	115.1	115.5	116.5	1.1	.0	.9	1.4	1.4	1.2
Schools ³	115.1	115.5	116.5	1.1	.0	.9	1.4	1.4	1.2
Elementary and secondary schools	115.6	115.8	116.8	1.1	.0	.9	1.4	1.3	1.0
Health care and social assistance ^{2,4}	117.2	119.2	119.9	.8	.2	.6	1.8	2.5	2.3
Hospitals	116.1	118.3	118.9	.4	.1	.5	1.9	2.3	2.4
Public administration ²	116.6	117.6	118.1	1.0	.1	.4	2.1	1.9	1.3

¹ Includes wages, salaries, and employer costs for employee benefits.

² Some estimates from June 2009 through September 2010 for this series were corrected on January 18, 2011. For further information, see: www.bls.gov/bls/eci_corrections_111910.htm.

³ Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

⁴ Includes ambulatory health care services and social assistance, not shown separately.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)			Percent changes for—					
	Sep. 2010	Jun. 2011	Sep. 2011	3-months ended—			12-months ended—		
				Sep. 2010	Jun. 2011	Sep. 2011	Sep. 2010	Jun. 2011	Sep. 2011
Civilian workers									
All workers ¹	112.6	113.9	114.4	0.4	0.4	0.4	1.5	1.6	1.6
Excluding incentive paid occupations ²	113.2	114.4	114.8	.5	.4	.3	1.5	1.6	1.4
Occupational group									
Management, professional, and related	113.4	114.6	115.0	.5	.4	.3	1.7	1.6	1.4
Management, business, and financial	112.8	114.3	114.8	.2	.4	.4	2.0	1.5	1.8
Professional and related	113.7	114.7	115.2	.7	.3	.4	1.4	1.6	1.3
Sales and office	111.1	112.7	113.3	.3	.9	.5	1.7	1.7	2.0
Sales and related	107.7	109.7	110.3	-.3	1.8	.5	1.9	1.6	2.4
Office and administrative support	113.3	114.7	115.3	.5	.3	.5	1.6	1.8	1.8
Natural resources, construction, and maintenance	113.2	114.5	115.2	.3	.6	.6	1.3	1.4	1.8
Construction, extraction, farming, fishing, and forestry	113.8	114.8	115.3	.5	.3	.4	1.3	1.4	1.3
Installation, maintenance, and repair	112.5	114.1	115.2	.1	.9	1.0	1.3	1.5	2.4
Production, transportation, and material moving	111.3	112.2	112.7	.7	.4	.4	1.6	1.5	1.3
Production	110.6	111.6	112.1	.5	.4	.4	1.4	1.4	1.4
Transportation and material moving	112.1	113.1	113.4	.9	.4	.3	1.7	1.8	1.2
Service occupations	113.7	114.6	115.0	.5	.1	.3	1.2	1.3	1.1
Industry									
Goods-producing industries ³	111.5	112.7	113.2	.5	.4	.4	1.5	1.6	1.5
Manufacturing	110.6	112.0	112.5	.5	.4	.4	1.8	1.8	1.7
Service-providing industries ⁴	112.9	114.1	114.6	.4	.4	.4	1.6	1.5	1.5
Education and health services	113.7	114.4	115.0	.6	.2	.5	1.2	1.2	1.1
Education services	113.2	113.6	114.4	.8	.0	.7	1.3	1.2	1.1
Elementary and secondary schools	113.4	113.6	114.2	.8	.0	.5	1.2	1.0	.7
Junior colleges, colleges, universities, and professional schools	112.5	113.2	114.1	.8	.0	.8	1.2	1.4	1.4
Health care and social assistance ⁵	114.3	115.4	115.8	.4	.4	.3	1.3	1.3	1.3
Hospitals	114.9	116.2	116.7	.3	.3	.4	1.5	1.5	1.6
Nursing and residential care facilities	112.6	113.5	113.7	.4	.4	.2	1.2	1.2	1.0
Public administration ⁶	113.8	114.5	114.8	.4	.1	.3	1.2	1.0	.9

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

² The index for this series is not strictly comparable with other series in this table.

³ Includes mining, construction, and manufacturing.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical

services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁵ Includes ambulatory health care services and social assistance, not shown separately.

⁶ Some estimates from June 2009 through September 2010 for this series were corrected on January 18, 2011. For further information, see: www.bls.gov/bls/eci_corrections_111910.htm.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)			Percent changes for—					
	Sep. 2010	Jun. 2011	Sep. 2011	3-months ended—			12-months ended—		
				Sep. 2010	Jun. 2011	Sep. 2011	Sep. 2010	Jun. 2011	Sep. 2011
Private industry workers									
All workers	112.4	113.8	114.3	0.4	0.5	0.4	1.6	1.7	1.7
Excluding incentive paid occupations ¹	113.1	114.4	114.8	.4	.4	.3	1.6	1.6	1.5
Occupational group									
Management, professional, and related	113.4	114.9	115.3	.4	.4	.3	1.9	1.8	1.7
Excluding incentive paid occupations ¹	113.6	115.1	115.5	.5	.4	.3	1.9	1.9	1.7
Management, business, and financial	112.8	114.4	114.9	.2	.4	.4	2.2	1.6	1.9
Excluding incentive paid occupations ¹	113.4	114.9	115.2	.5	.3	.3	2.1	1.9	1.6
Professional and related	113.9	115.2	115.6	.6	.3	.3	1.6	1.8	1.5
Sales and office	110.9	112.7	113.2	.2	1.0	.4	1.7	1.8	2.1
Excluding incentive paid occupations ¹	113.0	114.4	114.9	.2	.4	.4	1.3	1.4	1.7
Sales and related	107.8	109.8	110.4	-.2	1.9	.5	2.0	1.7	2.4
Excluding incentive paid occupations ¹	112.5	113.7	114.1	-.5	.4	.4	.7	.5	1.4
Office and administrative support	113.3	114.8	115.4	.6	.3	.5	1.7	2.0	1.9
Natural resources, construction, and maintenance	113.1	114.4	115.2	.3	.6	.7	1.3	1.4	1.9
Construction, extraction, farming, fishing, and forestry	113.9	114.9	115.4	.5	.3	.4	1.4	1.4	1.3
Installation, maintenance, and repair	112.1	113.9	115.0	.0	1.1	1.0	1.3	1.6	2.6
Production, transportation, and material moving	111.1	112.0	112.5	.7	.4	.4	1.6	1.5	1.3
Excluding incentive paid occupations ¹	111.3	112.3	112.7	.6	.3	.4	1.6	1.5	1.3
Production	110.5	111.5	112.0	.5	.4	.4	1.4	1.4	1.4
Excluding incentive paid occupations ¹	110.7	111.6	112.0	.5	.3	.4	1.5	1.4	1.2
Transportation and material moving	111.8	112.8	113.2	.9	.5	.4	1.7	1.8	1.3
Service occupations	113.3	114.2	114.6	.5	.0	.4	1.1	1.3	1.1
Industry and occupational group									
Goods-producing industries ²	111.5	112.7	113.2	.5	.4	.4	1.5	1.6	1.5
Excluding incentive paid occupations ¹	111.9	113.3	113.7	.4	.4	.4	1.5	1.7	1.6
Management, professional, and related	111.6	113.2	113.5	.5	.6	.3	2.0	2.0	1.7
Sales and office	109.9	110.9	111.5	.9	.8	.5	1.4	1.8	1.5
Natural resources, construction, and maintenance	113.5	114.6	115.0	.5	.5	.3	1.4	1.5	1.3
Production, transportation, and material moving	110.4	111.4	111.9	.5	.3	.4	1.4	1.4	1.4
Construction	112.8	113.2	113.6	.5	.4	.4	1.0	.9	.7
Manufacturing	110.6	112.0	112.5	.5	.4	.4	1.8	1.8	1.7
Management, professional, and related	111.2	112.9	113.3	.5	.5	.4	2.4	2.0	1.9
Sales and office	110.4	112.8	113.1	1.3	.8	.3	2.0	3.5	2.4
Natural resources, construction, and maintenance	111.4	112.9	113.8	.5	.6	.8	1.5	1.8	2.2
Production, transportation, and material moving	110.1	111.2	111.7	.5	.4	.4	1.4	1.5	1.5
Aircraft manufacturing	114.5	116.8	117.4	.5	.5	.5	2.7	2.5	2.5

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)			Percent changes for—					
	Sep. 2010	Jun. 2011	Sep. 2011	3-months ended—			12-months ended—		
				Sep. 2010	Jun. 2011	Sep. 2011	Sep. 2010	Jun. 2011	Sep. 2011
Service-providing industries ³	112.7	114.1	114.6	0.4	0.5	0.4	1.7	1.6	1.7
Excluding incentive paid occupations ¹	113.4	114.8	115.2	.4	.3	.3	1.5	1.6	1.6
Management, professional, and related	113.7	115.2	115.6	.4	.3	.3	1.8	1.8	1.7
Sales and office	111.0	112.9	113.4	.1	1.1	.4	1.8	1.8	2.2
Natural resources, construction, and maintenance	112.6	114.2	115.5	-.1	.9	1.1	1.3	1.3	2.6
Production, transportation, and material moving Service occupations	111.9	112.7	113.2	.9	.4	.4	1.7	1.6	1.2
Service occupations	113.3	114.2	114.6	.4	.0	.4	1.0	1.2	1.1
Trade, transportation, and utilities	110.6	111.7	112.5	.1	.7	.7	1.7	1.1	1.7
Excluding incentive paid occupations ¹	112.0	113.2	113.7	.2	.4	.4	1.4	1.3	1.5
Wholesale trade	107.7	108.5	109.5	-.4	.6	.9	1.4	.4	1.7
Excluding incentive paid occupations ¹	110.7	111.8	112.5	-.7	.4	.6	.3	.3	1.6
Retail trade	112.0	113.1	114.0	.0	.8	.8	1.8	1.0	1.8
Excluding incentive paid occupations ¹	112.7	113.7	114.1	.4	.4	.4	1.5	1.2	1.2
Transportation and warehousing	110.6	111.8	112.2	1.0	.5	.4	2.1	2.1	1.4
Utilities	115.4	118.1	118.5	.6	1.0	.3	2.9	3.0	2.7
Information	110.8	112.3	112.5	.5	.3	.2	1.9	1.8	1.5
Financial activities	111.1	113.4	114.0	.1	.4	.5	2.4	2.2	2.6
Excluding incentive paid occupations ¹	112.8	114.5	114.9	.1	.2	.3	1.9	1.6	1.9
Finance and insurance	112.0	114.3	114.8	.1	.4	.4	2.8	2.1	2.5
Credit intermediation and related activities	108.8	111.8	112.3	.2	.0	.4	1.9	2.9	3.2
Excluding incentive paid occupations ¹	113.2	114.7	115.1	.2	.0	.3	1.4	1.5	1.7
Insurance carriers and related activities	112.3	114.0	114.3	.1	.8	.3	1.5	1.6	1.8
Excluding incentive paid occupations ¹	112.7	114.4	114.6	.0	.6	.2	1.8	1.5	1.7
Real estate and rental and leasing	107.5	109.6	110.8	.3	.4	1.1	1.1	2.2	3.1
Excluding incentive paid occupations ¹	111.0	112.7	113.8	.6	.1	1.0	1.2	2.2	2.5
Professional and business services	114.3	116.6	116.7	.6	.9	.1	1.8	2.6	2.1
Professional, scientific, and technical services ...	116.4	119.2	119.4	.7	.9	.2	1.9	3.1	2.6
Administrative and support and waste management and remediation services	111.8	113.2	113.2	.4	.8	.0	1.3	1.7	1.3
Education and health services	114.1	115.1	115.6	.5	.4	.4	1.4	1.4	1.3
Education services	114.2	114.9	116.2	1.4	.2	1.1	1.8	2.0	1.8
Junior colleges, colleges, universities, and professional schools	113.9	114.4	115.7	1.2	.0	1.1	1.8	1.6	1.6
Health care and social assistance ⁴	114.1	115.1	115.5	.4	.4	.3	1.4	1.2	1.2
Hospitals	114.7	116.0	116.6	.3	.3	.5	1.6	1.5	1.7
Nursing and residential care facilities	112.4	113.3	113.6	.4	.4	.3	1.1	1.2	1.1
Nursing care facilities ¹	112.7	113.7	113.9	.4	.5	.2	1.3	1.2	1.1
Leisure and hospitality	114.8	115.1	115.8	.4	-.1	.6	1.0	.7	.9
Accommodation and food services	115.1	115.6	116.4	.4	-.1	.7	.8	.9	1.1
Other services, except public administration	113.4	114.1	114.8	.6	-.1	.6	.8	1.2	1.2

¹ The index for this series is not strictly comparable with other series in this table.

² Includes mining, construction, and manufacturing.

³ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services;

management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

⁴ Includes ambulatory health care services and social assistance, not shown separately.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status and census region and division

(Not seasonally adjusted)

Bargaining status and census region and division	Indexes (Dec. 2005 = 100)			Percent changes for—					
	Sep. 2010	Jun. 2011	Sep. 2011	3-months ended—			12-months ended—		
				Sep. 2010	Jun. 2011	Sep. 2011	Sep. 2010	Jun. 2011	Sep. 2011
Bargaining status									
Union	112.7	114.0	114.6	0.5	0.4	0.5	2.3	1.7	1.7
Goods-producing industries ¹	111.1	112.1	112.8	.4	.4	.6	1.5	1.3	1.5
Manufacturing	108.6	109.8	110.6	.4	.4	.7	1.5	1.5	1.8
Service-providing industries ²	113.8	115.3	115.8	.6	.3	.4	2.7	1.9	1.8
Nonunion	112.4	113.8	114.3	.4	.5	.4	1.6	1.7	1.7
Goods-producing industries ¹	111.6	112.9	113.3	.5	.5	.4	1.5	1.7	1.5
Manufacturing	111.1	112.6	113.0	.5	.4	.4	1.8	1.9	1.7
Service-providing industries ²	112.6	114.0	114.5	.4	.5	.4	1.6	1.6	1.7
Census region and division³									
Northeast	112.9	114.6	114.9	.3	.8	.3	1.9	1.8	1.8
New England	113.5	115.9	116.0	.1	1.2	.1	1.6	2.2	2.2
Middle Atlantic	112.7	114.0	114.5	.4	.5	.4	2.1	1.5	1.6
South	112.9	114.4	115.0	.4	.6	.5	1.4	1.8	1.9
South Atlantic	113.3	114.6	115.4	.4	.5	.7	1.3	1.5	1.9
East South Central	111.6	112.9	113.4	.2	.3	.4	1.4	1.3	1.6
West South Central	112.8	114.5	115.0	.8	.7	.4	1.8	2.3	2.0
Midwest	110.9	112.2	112.7	.5	.4	.4	1.8	1.6	1.6
East North Central	110.1	111.3	111.8	.4	.4	.4	1.9	1.5	1.5
West North Central	113.1	114.5	114.9	.6	.4	.3	1.7	1.9	1.6
West	112.9	114.1	114.5	.4	.4	.4	1.5	1.5	1.4
Mountain	114.1	114.1	115.0	.8	.4	.8	2.0	.8	.8
Pacific	112.4	114.1	114.4	.3	.4	.3	1.4	1.8	1.8

¹ Includes mining, construction, and manufacturing.

² Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

³ The states (including the District of Columbia) that comprise the census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of

Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. Dashes indicate data not available.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)			Percent changes for—					
	Sep. 2010	Jun. 2011	Sep. 2011	3-months ended—			12-months ended—		
				Sep. 2010	Jun. 2011	Sep. 2011	Sep. 2010	Jun. 2011	Sep. 2011
State and local government workers									
All workers ¹	113.6	114.2	114.7	0.6	0.1	0.4	1.2	1.2	1.0
Occupational group									
Management, professional, and related	113.3	113.8	114.4	.6	.0	.5	1.2	1.1	1.0
Professional and related	113.3	113.8	114.5	.6	.0	.6	1.2	1.1	1.1
Sales and office ¹	113.1	113.7	114.2	.5	.2	.4	1.1	1.1	1.0
Office and administrative support ¹	113.5	114.1	114.7	.4	.2	.5	1.1	1.0	1.1
Service occupations ¹	114.9	115.5	115.9	.6	.1	.3	1.6	1.1	.9
Industry									
Education and health services	113.4	113.8	114.4	.7	.0	.5	1.2	1.1	.9
Education services	113.0	113.4	114.0	.7	.0	.5	1.2	1.1	.9
Schools ²	113.0	113.4	114.0	.7	.0	.5	1.2	1.1	.9
Elementary and secondary schools	113.4	113.6	114.2	.8	.0	.5	1.2	1.0	.7
Health care and social assistance ^{1,3}	116.2	117.4	117.9	.3	.1	.4	1.0	1.4	1.5
Hospitals	115.7	116.9	117.3	.2	-.1	.3	1.3	1.2	1.4
Public administration ¹	113.8	114.5	114.8	.4	.1	.3	1.2	1.0	.9

¹ Some estimates from June 2009 through September 2010 for this series were corrected on January 18, 2011. For further information, see: www.bls.gov/bls/eci_corrections_111910.htm.

² Includes elementary and secondary schools; junior colleges;

colleges, universities, and professional schools.

³ Includes ambulatory health care services and social assistance, not shown separately.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)			Percent changes for—					
	Sep. 2010	Jun. 2011	Sep. 2011	3-months ended—			12-months ended—		
				Sep. 2010	Jun. 2011	Sep. 2011	Sep. 2010	Jun. 2011	Sep. 2011
Civilian workers									
All workers ¹	113.6	116.8	117.2	0.8	1.1	0.3	2.8	3.6	3.2
Private industry workers									
All workers	111.7	115.4	115.4	.6	1.5	.0	2.8	4.0	3.3
Occupational group									
Management, professional, and related	111.0	114.8	114.7	.5	1.2	-.1	1.9	3.9	3.3
Sales and office	111.6	115.0	115.2	.5	1.4	.2	2.9	3.5	3.2
Natural resources, construction, and maintenance	113.0	115.9	116.2	.5	1.6	.3	3.5	3.1	2.8
Production, transportation, and material moving	111.8	116.5	116.3	.9	2.6	-.2	4.4	5.1	4.0
Service occupations	113.2	116.1	115.9	.6	.5	-.2	2.5	3.2	2.4
Industry									
Goods-producing industries ²	110.0	114.1	113.9	.9	2.1	-.2	4.1	4.7	3.5
Manufacturing	108.7	114.0	113.4	1.2	2.6	-.5	5.1	6.1	4.3
Aircraft manufacturing	83.2	87.6	74.7	16.2	.2	-14.7	15.6	22.3	-10.2
Service-providing industries ³	112.3	115.9	116.0	.4	1.2	.1	2.2	3.6	3.3
Bargaining status									
Union	117.6	122.3	122.0	1.2	2.8	-.2	6.0	5.2	3.7
Nonunion	110.4	113.9	114.0	.4	1.2	.1	2.0	3.5	3.3
State and local government workers									
All workers	120.7	122.1	123.7	1.8	.1	1.3	2.8	3.0	2.5

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

² Includes mining, construction, and manufacturing.

³ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and

insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Table 13. Employment Cost Index for total compensation,¹ and wages and salaries, for private industry workers, by area

(Not seasonally adjusted)

Census region and metropolitan area	Percent changes for 12-months ended—					
	Total compensation			Wages and salaries		
	Sep. 2010	Jun. 2011	Sep. 2011	Sep. 2010	Jun. 2011	Sep. 2011
Northeast						
Boston-Worcester-Manchester, MA-NH CSA	2.2	3.1	2.9	1.9	2.7	2.4
New York-Newark-Bridgeport, NY-NJ-CT-PA CSA	2.0	2.6	2.3	1.9	1.9	1.7
Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA	2.4	2.1	2.8	1.4	1.4	2.2
South						
Atlanta-Sandy Springs-Gainesville, GA-AL CSA	1.6	1.3	1.5	1.2	1.1	1.2
Dallas-Fort Worth, TX CSA	2.7	3.2	2.8	2.6	2.3	1.6
Houston-Baytown-Huntsville, TX CSA	2.5	3.2	2.1	2.5	3.0	2.4
Miami-Fort Lauderdale-Pompano Beach, FL MSA	.7	1.4	1.7	.0	1.2	1.7
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA	1.9	1.5	1.7	1.5	1.3	1.8
Midwest						
Chicago-Naperville-Michigan City, IL-IN-WI CSA ...	3.4	2.6	2.4	2.7	1.5	1.5
Detroit-Warren-Flint, MI CSA	3.9	4.9	4.9	2.3	.7	1.5
Minneapolis-St. Paul-St. Cloud, MN-WI CSA	2.3	2.2	2.8	2.4	1.7	2.5
West						
Los Angeles-Long Beach-Riverside, CA CSA	1.1	1.9	1.9	.9	1.2	1.3
Phoenix-Mesa-Scottsdale, AZ MSA	1.7	3.1	2.9	.9	2.1	1.9
San Jose-San Francisco-Oakland, CA CSA	1.7	2.5	2.5	1.3	1.9	1.8
Seattle-Tacoma-Olympia, WA CSA	3.1	4.4	1.2	1.7	1.7	1.7

¹ Includes wages, salaries, and employer costs for employee benefits.