

Table 45. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by occupation and industry

(Numbers in thousands)

Occupation and industry	2004				
	Workers paid hourly rates			Total at or below prevailing Federal minimum wage	
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Number	Percent of hourly-paid workers
OCCUPATION					
Management, professional, and related occupations	13,743	39	27	66	0.7
Management, business, and financial operations occupations	3,750	14	2	16	.4
Management occupations	2,120	12	1	13	.6
Business and financial operations occupations	1,630	2	1	3	.2
Professional and related occupations	9,993	25	25	50	.5
Computer and mathematical occupations	762	—	1	2	.2
Architecture and engineering occupations	952	1	2	3	.3
Life, physical, and social science occupations	414	1	1	2	.5
Community and social services occupations	717	2	1	4	.5
Legal occupations	281	—	—	—	—
Education, training, and library occupations	2,024	8	11	19	1.0
Arts, design, entertainment, sports, and media occupations	777	8	6	13	1.7
Healthcare practitioner and technical occupations	4,065	4	3	7	.2
Service occupations	16,381	1,238	256	1,494	9.1
Healthcare support occupations	2,460	21	12	32	1.3
Protective service occupations	1,823	20	4	25	1.3
Food preparation and serving related occupations	6,236	1,036	147	1,183	19.0
Building and grounds cleaning and maintenance occupations	3,608	63	39	102	2.8
Personal care and service occupations	2,254	97	54	151	6.7
Sales and office occupations	20,650	104	146	250	1.2
Sales and related occupations	7,512	66	76	143	1.9
Office and administrative support occupations	13,139	37	69	107	.8
Natural resources, construction, and maintenance occupations	9,368	24	26	50	.5
Farming, fishing, and forestry occupations	603	10	11	22	3.6
Construction and extraction occupations	5,430	7	6	14	.3
Installation, maintenance, and repair occupations	3,335	6	9	15	.4
Production, transportation, and material moving occupations	13,796	78	66	144	1.0
Production occupations	7,708	36	18	55	.7
Transportation and material moving occupations	6,087	42	47	89	1.5

See footnotes at end of table.

Table 45. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by occupation and industry — Continued

(Numbers in thousands)

Occupation and industry	2004				
	Workers paid hourly rates			Total at or below prevailing Federal minimum wage	
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Number	Percent of hourly-paid workers
INDUSTRY					
Private sector	64,708	1,423	467	1,889	2.9
Agriculture and related industries	623	9	10	19	3.1
Nonagriculture and related industries	64,085	1,413	457	1,870	2.9
Mining	312	—	1	1	.2
Construction	5,552	10	8	17	.3
Manufacturing	10,388	38	23	61	.6
Durable goods	6,397	20	8	29	.4
Nondurable goods	3,991	18	15	32	.8
Wholesale and retail trade	12,456	85	96	181	1.5
Wholesale trade	2,038	7	10	16	.8
Retail trade	10,418	78	86	165	1.6
Transportation and utilities	2,915	13	7	21	.7
Transportation and warehousing	2,431	12	7	20	.8
Utilities	485	1	—	1	.2
Information	1,472	4	10	15	1.0
Publishing, except Internet	328	—	2	3	.8
Motion pictures and sound recording	204	3	7	10	4.8
Broadcasting, except Internet	228	—	—	—	—
Telecommunications	600	1	1	2	.3
Financial activities	3,453	13	20	33	1.0
Finance and insurance	2,429	8	10	18	.7
Finance	1,581	3	6	9	.6
Insurance	848	5	4	9	1.1
Real estate and rental and leasing	1,025	6	10	15	1.5
Professional and business services	5,461	37	24	61	1.1
Professional and technical services	2,249	5	9	14	.6
Management, administrative, and waste services	3,212	32	15	47	1.5
Education and health services	11,022	76	62	137	1.2
Educational services	1,263	13	21	34	2.7
Health care and social assistance	9,759	62	41	103	1.1
Leisure and hospitality	8,095	1,066	176	1,242	15.3
Arts, entertainment, and recreation	1,198	45	20	65	5.4
Accommodation and food services	6,897	1,021	156	1,177	17.1
Accommodation	1,037	35	9	44	4.2
Food services and drinking places	5,860	986	147	1,133	19.3
Other services ¹	2,959	71	31	101	3.4
Other services, except private households	2,470	36	27	63	2.5
Other services, private households	489	35	4	39	7.9
Public sector	9,231	60	53	114	1.2
Federal government	1,781	8	11	20	1.1
State government	2,347	15	17	32	1.4
Local government	5,103	37	25	62	1.2

¹ Includes other industries, not shown separately.

NOTE: The prevailing Federal minimum wage was \$.15 per hour in 2004. Data are for wage and salary workers, excluding the incorporated self-employed. They refer to a person's earnings on their sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate

violations of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents might have rounded hourly earnings to the nearest dollar, and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Beginning in January 2004, data reflect revised population controls used in the household survey.