

**HOUSEHOLD DATA  
ANNUAL AVERAGES**

**5. Employment status of the civilian noninstitutional population by sex, age, and race**

[Numbers in thousands]

Employment status, sex, and age	Total		White		Black or African American		Asian	
	2016	2017	2016	2017	2016	2017	2016	2017
<b>TOTAL</b>								
Civilian noninstitutional population.....	253,538	255,079	198,215	198,942	31,889	32,247	15,121	15,368
Civilian labor force.....	159,187	160,320	124,658	124,941	19,637	20,088	9,562	9,781
Participation rate.....	62.8	62.9	62.9	62.8	61.6	62.3	63.2	63.6
Employed.....	151,436	153,337	119,313	120,176	17,982	18,587	9,213	9,448
Employment-population ratio.....	59.7	60.1	60.2	60.4	56.4	57.6	60.9	61.5
Unemployed.....	7,751	6,982	5,345	4,765	1,655	1,501	349	333
Unemployment rate.....	4.9	4.4	4.3	3.8	8.4	7.5	3.6	3.4
Not in labor force.....	94,351	94,759	73,557	74,001	12,252	12,159	5,559	5,587
<b>Men, 16 years and over</b>								
Civilian noninstitutional population.....	122,497	123,275	96,861	97,225	14,525	14,712	7,064	7,181
Civilian labor force.....	84,755	85,145	67,564	67,592	9,315	9,508	5,091	5,166
Participation rate.....	69.2	69.1	69.8	69.5	64.1	64.6	72.1	71.9
Employed.....	80,568	81,402	64,612	65,000	8,471	8,742	4,915	4,989
Employment-population ratio.....	65.8	66.0	66.7	66.9	58.3	59.4	69.6	69.5
Unemployed.....	4,187	3,743	2,952	2,592	845	766	176	177
Unemployment rate.....	4.9	4.4	4.4	3.8	9.1	8.1	3.5	3.4
Not in labor force.....	37,743	38,130	29,297	29,633	5,209	5,204	1,973	2,015
<b>Men, 20 years and over</b>								
Civilian noninstitutional population.....	114,023	114,783	90,572	90,941	13,278	13,464	6,640	6,747
Civilian labor force.....	81,759	82,206	65,169	65,296	8,965	9,163	5,000	5,061
Participation rate.....	71.7	71.6	72.0	71.8	67.5	68.1	75.3	75.0
Employed.....	78,084	78,919	62,575	63,009	8,228	8,500	4,836	4,897
Employment-population ratio.....	68.5	68.8	69.1	69.3	62.0	63.1	72.8	72.6
Unemployed.....	3,675	3,287	2,594	2,288	737	663	164	164
Unemployment rate.....	4.5	4.0	4.0	3.5	8.2	7.2	3.3	3.2
Not in labor force.....	32,263	32,577	25,403	25,645	4,313	4,301	1,640	1,686
<b>Women, 16 years and over</b>								
Civilian noninstitutional population.....	131,040	131,804	101,354	101,717	17,365	17,535	8,057	8,187
Civilian labor force.....	74,432	75,175	57,095	57,349	10,321	10,580	4,471	4,615
Participation rate.....	56.8	57.0	56.3	56.4	59.4	60.3	55.5	56.4
Employed.....	70,868	71,936	54,701	55,176	9,511	9,845	4,298	4,458
Employment-population ratio.....	54.1	54.6	54.0	54.2	54.8	56.1	53.4	54.5
Unemployed.....	3,564	3,239	2,393	2,173	810	735	172	156
Unemployment rate.....	4.8	4.3	4.2	3.8	7.8	6.9	3.9	3.4
Not in labor force.....	56,608	56,629	44,260	44,368	7,043	6,955	3,586	3,572
<b>Women, 20 years and over</b>								
Civilian noninstitutional population.....	122,801	123,542	95,301	95,661	16,102	16,272	7,635	7,743
Civilian labor force.....	71,538	72,213	54,871	55,103	9,943	10,171	4,383	4,513
Participation rate.....	58.3	58.5	57.6	57.6	61.8	62.5	57.4	58.3
Employed.....	68,387	69,344	52,771	53,179	9,219	9,514	4,218	4,368
Employment-population ratio.....	55.7	56.1	55.4	55.6	57.3	58.5	55.2	56.4
Unemployed.....	3,151	2,868	2,100	1,923	724	657	165	145
Unemployment rate.....	4.4	4.0	3.8	3.5	7.3	6.5	3.8	3.2
Not in labor force.....	51,263	51,330	40,430	40,559	6,159	6,101	3,252	3,230
<b>Both sexes, 16 to 19 years</b>								
Civilian noninstitutional population.....	16,714	16,754	12,342	12,339	2,510	2,511	846	878
Civilian labor force.....	5,889	5,901	4,618	4,542	729	754	179	207
Participation rate.....	35.2	35.2	37.4	36.8	29.0	30.0	21.2	23.5
Employed.....	4,965	5,074	3,967	3,989	535	573	159	183
Employment-population ratio.....	29.7	30.3	32.1	32.3	21.3	22.8	18.8	20.8
Unemployed.....	925	827	651	554	194	181	20	24
Unemployment rate.....	15.7	14.0	14.1	12.2	26.7	24.0	10.9	11.5
Not in labor force.....	10,824	10,853	7,724	7,797	1,781	1,758	667	672

NOTE: Estimates for the above race groups will not sum to totals because data are not presented for all races. Updated population controls are introduced annually with the release of January data.