

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-3. Employment status of the civilian noninstitutional population by sex and age, seasonally adjusted**

[Numbers in thousands]

Employment status, sex, and age	2023										2024		
	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
<b>TOTAL</b>													
Civilian noninstitutional population <sup>1</sup> .....	266,272	266,443	266,618	266,801	267,002	267,213	267,428	267,642	267,822	267,991	267,540	267,711	267,884
Civilian labor force.....	166,690	166,678	166,823	167,000	167,113	167,840	167,897	167,723	168,127	167,451	167,276	167,426	167,895
Participation rate.....	62.6	62.6	62.6	62.6	62.6	62.8	62.8	62.7	62.8	62.5	62.5	62.5	62.7
Employed.....	160,824	160,962	160,707	161,004	161,209	161,500	161,550	161,280	161,866	161,183	161,152	160,968	161,466
Employment-population ratio.....	60.4	60.4	60.3	60.3	60.4	60.4	60.4	60.3	60.4	60.1	60.2	60.1	60.3
Unemployed.....	5,866	5,715	6,117	5,997	5,904	6,340	6,347	6,443	6,262	6,268	6,124	6,458	6,429
Unemployment rate.....	3.5	3.4	3.7	3.6	3.5	3.8	3.8	3.9	3.7	3.7	3.7	3.9	3.8
Not in labor force.....	99,582	99,766	99,795	99,801	99,889	99,374	99,531	99,919	99,695	100,540	100,265	100,285	99,989
Persons who currently want a job. ...	4,959	5,286	5,472	5,383	5,244	5,374	5,424	5,376	5,343	5,671	5,793	5,672	5,443
<b>Men, 16 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	130,150	130,234	130,319	130,408	130,507	130,608	130,713	130,816	130,903	130,985	130,436	130,520	130,605
Civilian labor force.....	88,841	88,621	88,689	88,848	88,749	89,114	89,335	88,968	89,555	89,250	88,507	88,391	88,812
Participation rate.....	68.3	68.0	68.1	68.1	68.0	68.2	68.3	68.0	68.4	68.1	67.9	67.7	68.0
Employed.....	85,623	85,521	85,385	85,518	85,483	85,527	85,657	85,327	85,981	85,794	85,034	84,993	85,490
Employment-population ratio.....	65.8	65.7	65.5	65.6	65.5	65.5	65.5	65.2	65.7	65.5	65.2	65.1	65.5
Unemployed.....	3,219	3,100	3,305	3,330	3,266	3,587	3,678	3,641	3,574	3,456	3,473	3,398	3,323
Unemployment rate.....	3.6	3.5	3.7	3.7	3.7	4.0	4.1	4.1	4.0	3.9	3.9	3.8	3.7
Not in labor force.....	41,309	41,613	41,630	41,560	41,758	41,494	41,378	41,848	41,348	41,735	41,929	42,129	41,793
<b>Men, 20 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	121,415	121,488	121,565	121,646	121,735	121,832	121,931	122,029	122,111	122,187	121,539	121,611	121,685
Civilian labor force.....	85,565	85,393	85,481	85,776	85,770	85,951	86,124	85,687	86,256	86,007	85,364	85,180	85,398
Participation rate.....	70.5	70.3	70.3	70.5	70.5	70.5	70.6	70.2	70.6	70.4	70.2	70.0	70.2
Employed.....	82,688	82,596	82,520	82,836	82,896	82,800	82,853	82,526	83,084	82,958	82,304	82,178	82,543
Employment-population ratio.....	68.1	68.0	67.9	68.1	68.1	68.0	68.0	67.6	68.0	67.9	67.7	67.6	67.8
Unemployed.....	2,877	2,797	2,962	2,941	2,874	3,151	3,271	3,161	3,172	3,050	3,060	3,002	2,855
Unemployment rate.....	3.4	3.3	3.5	3.4	3.4	3.7	3.8	3.7	3.7	3.5	3.6	3.5	3.3
Not in labor force.....	35,850	36,095	36,084	35,869	35,965	35,881	35,807	36,343	35,854	36,180	36,175	36,431	36,287
<b>Women, 16 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	136,122	136,209	136,299	136,393	136,496	136,605	136,715	136,826	136,919	137,006	137,104	137,191	137,279
Civilian labor force.....	77,849	78,057	78,134	78,152	78,364	78,726	78,562	78,755	78,572	78,201	78,768	79,035	79,083
Participation rate.....	57.2	57.3	57.3	57.3	57.4	57.6	57.5	57.6	57.4	57.1	57.5	57.6	57.6
Employed.....	75,201	75,441	75,322	75,486	75,727	75,973	75,893	75,953	75,885	75,389	76,118	75,975	75,976
Employment-population ratio.....	55.2	55.4	55.3	55.3	55.5	55.6	55.5	55.5	55.4	55.0	55.5	55.4	55.3
Unemployed.....	2,648	2,615	2,812	2,667	2,638	2,752	2,669	2,801	2,688	2,811	2,650	3,060	3,106
Unemployment rate.....	3.4	3.4	3.6	3.4	3.4	3.5	3.4	3.6	3.4	3.6	3.4	3.9	3.9
Not in labor force.....	58,273	58,152	58,165	58,241	58,132	57,879	58,153	58,071	58,346	58,805	58,336	58,156	58,197
<b>Women, 20 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	127,684	127,761	127,845	127,932	128,028	128,132	128,237	128,342	128,430	128,513	128,503	128,581	128,659
Civilian labor force.....	74,723	74,920	75,030	74,963	75,167	75,514	75,453	75,487	75,399	75,047	75,529	75,835	75,792
Participation rate.....	58.5	58.6	58.7	58.6	58.7	58.9	58.8	58.8	58.7	58.4	58.8	59.0	58.9
Employed.....	72,368	72,597	72,527	72,605	72,837	73,107	73,119	73,066	73,049	72,587	73,144	73,182	73,061
Employment-population ratio.....	56.7	56.8	56.7	56.8	56.9	57.1	57.0	56.9	56.9	56.5	56.9	56.9	56.8
Unemployed.....	2,355	2,324	2,503	2,358	2,330	2,407	2,333	2,421	2,350	2,460	2,385	2,653	2,731
Unemployment rate.....	3.2	3.1	3.3	3.1	3.1	3.2	3.1	3.2	3.1	3.3	3.2	3.5	3.6
Not in labor force.....	52,961	52,841	52,815	52,969	52,861	52,618	52,784	52,856	53,031	53,466	52,974	52,746	52,867
<b>Both sexes, 16 to 19 years</b>													
Civilian noninstitutional population <sup>1</sup> .....	17,173	17,194	17,208	17,223	17,239	17,249	17,260	17,270	17,281	17,291	17,498	17,519	17,540
Civilian labor force.....	6,402	6,365	6,312	6,261	6,176	6,374	6,321	6,549	6,472	6,396	6,383	6,411	6,704
Participation rate.....	37.3	37.0	36.7	36.4	35.8	37.0	36.6	37.9	37.5	37.0	36.5	36.6	38.2
Employed.....	5,767	5,770	5,660	5,563	5,476	5,593	5,578	5,688	5,733	5,638	5,704	5,608	5,862
Employment-population ratio.....	33.6	33.6	32.9	32.3	31.8	32.4	32.3	32.9	33.2	32.6	32.6	32.0	33.4
Unemployed.....	635	595	652	698	699	781	743	861	739	758	679	803	842
Unemployment rate.....	9.9	9.3	10.3	11.2	11.3	12.3	11.8	13.1	11.4	11.9	10.6	12.5	12.6
Not in labor force.....	10,771	10,830	10,896	10,962	11,063	10,875	10,939	10,721	10,809	10,895	11,115	11,108	10,835

<sup>1</sup> The population figures are not adjusted for seasonal variation.

NOTE: Updated population controls are introduced annually with the release of January data.