

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**A-15. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age**  
[Numbers in thousands]

Employment status, race, and Hispanic or Latino ethnicity	Total		Men, 20 years and over		Women, 20 years and over		Both sexes, 16 to 19 years	
	Mar. 2023	Mar. 2024	Mar. 2023	Mar. 2024	Mar. 2023	Mar. 2024	Mar. 2023	Mar. 2024
<b>TOTAL</b>								
Civilian noninstitutional population.....	266,272	267,884	121,415	121,685	127,684	128,659	17,173	17,540
Civilian labor force.....	166,783	167,960	85,876	85,656	74,860	75,945	6,048	6,359
Participation rate.....	62.6	62.7	70.7	70.4	58.6	59.0	35.2	36.3
Employed.....	160,741	161,356	82,654	82,457	72,606	73,304	5,480	5,595
Employment-population ratio.....	60.4	60.2	68.1	67.8	56.9	57.0	31.9	31.9
Unemployed.....	6,043	6,604	3,222	3,199	2,253	2,642	568	764
Unemployment rate.....	3.6	3.9	3.8	3.7	3.0	3.5	9.4	12.0
Not in labor force.....	99,489	99,924	35,539	36,029	52,825	52,714	11,125	11,181
<b>White</b>								
Civilian noninstitutional population.....	204,186	204,752	94,514	94,449	97,177	97,608	12,495	12,694
Civilian labor force.....	126,976	127,640	66,467	66,098	55,812	56,614	4,696	4,928
Participation rate.....	62.2	62.3	70.3	70.0	57.4	58.0	37.6	38.8
Employed.....	122,698	123,175	64,180	63,906	54,203	54,849	4,316	4,420
Employment-population ratio.....	60.1	60.2	67.9	67.7	55.8	56.2	34.5	34.8
Unemployed.....	4,278	4,465	2,288	2,193	1,609	1,765	381	508
Unemployment rate.....	3.4	3.5	3.4	3.3	2.9	3.1	8.1	10.3
Not in labor force.....	77,210	77,112	28,047	28,351	41,364	40,995	7,799	7,767
<b>Black or African American</b>								
Civilian noninstitutional population.....	34,550	34,883	14,753	14,826	17,276	17,454	2,521	2,603
Civilian labor force.....	22,062	22,124	10,353	10,303	10,991	11,014	718	807
Participation rate.....	63.9	63.4	70.2	69.5	63.6	63.1	28.5	31.0
Employed.....	20,938	20,689	9,776	9,624	10,541	10,416	621	649
Employment-population ratio.....	60.6	59.3	66.3	64.9	61.0	59.7	24.6	24.9
Unemployed.....	1,124	1,435	577	679	450	598	97	159
Unemployment rate.....	5.1	6.5	5.6	6.6	4.1	5.4	13.5	19.6
Not in labor force.....	12,488	12,759	4,399	4,523	6,285	6,441	1,803	1,795
<b>Asian</b>								
Civilian noninstitutional population.....	17,545	17,781	7,828	7,976	8,796	8,806	920	999
Civilian labor force.....	11,421	11,442	5,902	5,968	5,320	5,264	198	211
Participation rate.....	65.1	64.3	75.4	74.8	60.5	59.8	21.6	21.1
Employed.....	11,104	11,157	5,690	5,813	5,226	5,146	189	198
Employment-population ratio.....	63.3	62.7	72.7	72.9	59.4	58.4	20.5	19.8
Unemployed.....	317	285	213	155	94	117	10	13
Unemployment rate.....	2.8	2.5	3.6	2.6	1.8	2.2	4.8	6.0
Not in labor force.....	6,123	6,339	1,926	2,008	3,476	3,542	722	788
<b>Hispanic or Latino ethnicity</b>								
Civilian noninstitutional population.....	47,194	48,565	21,451	21,950	21,391	22,051	4,352	4,563
Civilian labor force.....	31,551	32,459	17,035	17,512	13,064	13,473	1,452	1,473
Participation rate.....	66.9	66.8	79.4	79.8	61.1	61.1	33.4	32.3
Employed.....	30,017	30,948	16,260	16,781	12,462	12,847	1,296	1,321
Employment-population ratio.....	63.6	63.7	75.8	76.4	58.3	58.3	29.8	29.0
Unemployed.....	1,534	1,510	775	732	602	627	157	152
Unemployment rate.....	4.9	4.7	4.6	4.2	4.6	4.7	10.8	10.3
Not in labor force.....	15,643	16,106	4,416	4,438	8,328	8,578	2,899	3,090

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.