

**Table 44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics**

(Numbers in thousands)

Characteristic	1999				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
<b>SEX AND AGE</b>					
Total, 16 years and over .....	72,306	2,194	1,146	3,340	4.6
16 to 24 years .....	16,636	1,064	632	1,695	10.2
25 years and over .....	55,670	1,130	514	1,644	3.0
Men, 16 years and over .....	36,073	768	446	1,214	3.4
16 to 24 years .....	8,556	410	289	699	8.2
25 years and over .....	27,517	358	157	515	1.9
Women, 16 years and over .....	36,233	1,426	700	2,126	5.9
16 to 24 years .....	8,080	654	343	996	12.3
25 years and over .....	28,153	772	357	1,129	4.0
<b>RACE, HISPANIC ORIGIN, AND SEX</b>					
White, 16 years and over .....	58,999	1,803	895	2,698	4.6
Men .....	29,906	602	356	958	3.2
Women .....	29,093	1,200	539	1,740	6.0
Black, 16 years and over .....	10,126	298	217	516	5.1
Men .....	4,632	126	74	199	4.3
Women .....	5,494	173	144	316	5.8
Hispanic origin, 16 years and over .....	9,402	275	238	513	5.5
Men .....	5,490	126	105	232	4.2
Women .....	3,913	148	133	281	7.2
<b>FULL- AND PART-TIME STATUS AND SEX<sup>1</sup></b>					
Full-time workers .....	54,931	948	372	1,320	2.4
Men .....	30,582	383	169	552	1.8
Women .....	24,349	565	203	768	3.2
Part-time workers .....	17,227	1,238	772	2,011	11.7
Men .....	5,410	383	276	659	12.2
Women .....	11,817	855	496	1,351	11.4

<sup>1</sup> The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing Federal minimum wage was \$5.15 per hour in 1999. Data are for wage and salary workers, excluding the incorporated self-employed. They refer to a person's earnings on their sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. The

presence of workers with hourly earnings below the minimum wage does not necessarily indicate violations of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents might have rounded hourly earnings to the nearest dollar, and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Detail for the above race and Hispanic-origin groups will not sum to totals because data for the "other races" group are not presented and Hispanics are included in both the white and black population groups.