

44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics

(Numbers in thousands)

Characteristic	2005				
	Workers paid hourly rates			Total at or below prevailing Federal minimum wage	
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Number	Percent of hourly-paid workers
SEX AND AGE					
Total, 16 years and over	75,609	1,403	479	1,882	2.5
16 to 24 years	16,374	720	283	1,002	6.1
25 years and over	59,235	683	196	880	1.5
Men, 16 years and over	37,652	459	189	648	1.7
16 to 24 years	8,288	223	130	353	4.3
25 years and over	29,364	236	60	296	1.0
Women, 16 years and over	37,957	944	290	1,234	3.3
16 to 24 years	8,086	496	153	650	8.0
25 years and over	29,871	447	137	584	2.0
RACE, HISPANIC OR LATINO ETHNICITY, AND SEX					
White, 16 years and over	60,978	1,188	349	1,537	2.5
Men	30,901	352	133	485	1.6
Women	30,078	836	216	1,053	3.5
Black or African American, 16 years and over	9,793	119	96	215	2.2
Men	4,421	63	42	105	2.4
Women	5,372	57	54	111	2.1
Asian, 16 years and over	2,720	51	14	65	2.4
Men	1,283	25	5	30	2.3
Women	1,437	26	9	35	2.4
Hispanic or Latino ethnicity, 16 years and over	12,527	210	71	282	2.2
Men	7,467	85	29	114	1.5
Women	5,060	125	42	167	3.3
FULL- AND PART-TIME STATUS AND SEX ¹					
Full-time workers	57,385	608	143	752	1.3
Men	31,911	252	69	321	1.0
Women	25,474	356	74	430	1.7
Part-time workers	18,084	790	336	1,126	6.2
Men	5,669	207	120	327	5.8
Women	12,415	583	216	799	6.4

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing Federal minimum wage was \$5.15 per hour in 2005. Data are for wage and salary workers, excluding the incorporated self-employed. They refer to a person's earnings on their sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and

other nonhourly workers are not included. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violations of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents might have rounded hourly earnings to the nearest dollar, and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Beginning in January 2005, data reflect revised population controls used in the household survey.