

44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics

(Numbers in thousands)

Characteristic	2006				
	Workers paid hourly rates			Total at or below prevailing Federal minimum wage	
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Number	Percent of hourly-paid workers
SEX AND AGE					
Total, 16 years and over	76,514	1,283	409	1,692	2.2
16 to 24 years	16,649	619	247	866	5.2
25 years and over	59,865	664	162	826	1.4
Men, 16 years and over	38,193	422	146	569	1.5
16 to 24 years	8,583	198	98	296	3.4
25 years and over	29,609	224	49	273	.9
Women, 16 years and over	38,321	861	263	1,124	2.9
16 to 24 years	8,065	421	149	570	7.1
25 years and over	30,256	440	114	553	1.8
RACE, HISPANIC OR LATINO ETHNICITY, AND SEX					
White, 16 years and over	61,907	1,105	329	1,435	2.3
Men	31,403	354	115	469	1.5
Women	30,504	751	215	966	3.2
Black or African American, 16 years and over	9,903	111	62	173	1.8
Men	4,485	40	28	67	1.5
Women	5,419	72	34	106	2.0
Asian, 16 years and over	2,654	30	8	38	1.4
Men	1,259	13	1	14	1.1
Women	1,395	17	7	24	1.7
Hispanic or Latino ethnicity, 16 years and over	13,121	155	68	223	1.7
Men	7,780	67	29	96	1.2
Women	5,341	88	40	127	2.4
FULL- AND PART-TIME STATUS AND SEX ¹					
Full-time workers	58,452	554	99	653	1.1
Men	32,477	213	35	247	.8
Women	25,975	341	64	406	1.6
Part-time workers	17,930	724	310	1,034	5.8
Men	5,652	205	112	317	5.6
Women	12,278	519	198	717	5.8

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing Federal minimum wage was \$5.15 per hour in 2006. Data are for wage and salary workers, excluding the incorporated self-employed. They refer to a person's earnings on their sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and

other nonhourly workers are not included. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violations of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents might have rounded hourly earnings to the nearest dollar, and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Beginning in January 2006, data reflect revised population controls used in the household survey.