

**HOUSEHOLD DATA  
ANNUAL AVERAGES**

**44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics**

[Numbers in thousands]

Characteristic	2015				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
<b>AGE AND SEX</b>					
Total, 16 years and over.....	78,232	1,691	870	2,561	3.3
16 to 24 years.....	15,562	678	475	1,153	7.4
25 years and over.....	62,670	1,013	395	1,408	2.2
Men, 16 years and over.....	38,732	629	330	959	2.5
16 to 24 years.....	7,778	224	193	417	5.4
25 years and over.....	30,954	404	137	542	1.8
Women, 16 years and over.....	39,500	1,062	540	1,602	4.1
16 to 24 years.....	7,784	454	282	736	9.5
25 years and over.....	31,716	608	258	866	2.7
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>					
White.....	60,306	1,311	561	1,872	3.1
Men.....	30,448	450	218	667	2.2
Women.....	29,858	862	343	1,205	4.0
Black or African American.....	11,178	234	247	481	4.3
Men.....	5,015	127	85	212	4.2
Women.....	6,163	108	162	270	4.4
Asian.....	3,690	78	32	109	3.0
Men.....	1,715	23	12	35	2.0
Women.....	1,975	55	20	74	3.8
Hispanic or Latino ethnicity.....	15,809	300	159	459	2.9
Men.....	8,825	121	67	188	2.1
Women.....	6,984	179	92	272	3.9
<b>FULL- OR PART-TIME STATUS<sup>1</sup></b>					
Full-time workers.....	57,809	787	288	1,075	1.9
Men.....	31,662	351	118	469	1.5
Women.....	26,146	436	170	606	2.3
Part-time workers.....	20,285	898	579	1,477	7.3
Men.....	6,989	274	212	486	7.0
Women.....	13,296	624	367	991	7.5

<sup>1</sup> The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours.

NOTE: The prevailing Federal minimum wage was \$7.25 per hour in 2015. Data are for wage and salary workers; all self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Hourly earnings for hourly-paid workers do not include overtime pay, commissions, or tips received. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents may have rounded hourly earnings to the nearest dollar and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.