

**HOUSEHOLD DATA
ANNUAL AVERAGES**

44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics

[Numbers in thousands]

Characteristic	2022				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
AGE AND SEX					
Total, 16 years and over.....	78,729	882	141	1,023	1.3
16 to 24 years.....	15,741	372	85	457	2.9
25 years and over.....	62,988	510	56	566	0.9
Men, 16 years and over.....	39,446	286	42	328	0.8
16 to 24 years.....	7,853	112	20	132	1.7
25 years and over.....	31,593	175	22	196	0.6
Women, 16 years and over.....	39,283	595	100	695	1.8
16 to 24 years.....	7,888	260	65	325	4.1
25 years and over.....	31,395	335	35	370	1.2
RACE AND HISPANIC OR LATINO ETHNICITY					
White.....	59,397	647	96	743	1.3
Men.....	30,312	194	31	224	0.7
Women.....	29,085	453	65	518	1.8
Black or African American.....	11,745	155	24	179	1.5
Men.....	5,422	61	7	68	1.3
Women.....	6,323	94	17	111	1.8
Asian.....	4,058	44	7	52	1.3
Men.....	1,896	16	4	20	1.1
Women.....	2,162	28	3	32	1.5
Hispanic or Latino ethnicity.....	18,003	149	33	181	1.0
Men.....	9,816	70	8	77	0.8
Women.....	8,187	79	25	104	1.3
FULL- OR PART-TIME STATUS¹					
Full-time workers.....	60,153	448	25	473	0.8
Men.....	32,900	188	8	196	0.6
Women.....	27,252	260	17	277	1.0
Part-time workers.....	18,480	432	117	549	3.0
Men.....	6,499	99	33	132	2.0
Women.....	11,981	333	83	417	3.5

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours.

NOTE: The prevailing Federal minimum wage was \$7.25 per hour in 2022. Data are for wage and salary workers; all self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Hourly earnings for hourly-paid workers do not include overtime pay, commissions, or tips received. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents may have rounded hourly earnings to the nearest dollar and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.