

## Preliminary 2023 Data on Employment Status by State and Demographic Group

This table presents preliminary data on employment status by demographic group for states from the Current Population Survey (CPS). It will differ from the final table in a number of ways, but it is expected that the data—particularly for labor force participation rates, employment-population ratios, and unemployment rates—will be little changed for common state-demographic groups.

Differences between the preliminary and final tables are as follows:

- The underlying data for this preliminary table were tabulated on the initial population controls—that is, estimates of population available during the reference year and not end-of-year revisions. While the final table will reflect revised population estimates, the data in this preliminary table are consistent with the published CPS national totals. Differences in employment or unemployment levels between these preliminary data and the final data generally will be less than one percent.
- Data for marital status groups and detailed age break-outs by race and ethnicity are not included in this preliminary table because they were not part of the underlying tabulations.
- This preliminary table does not contain unemployment rate error ranges.
- Minimum bases simulated using the generalized variance function parameters that had been developed for the 2022 CPS sample were used to determine which state-demographic groups were of sufficient reliability for publication in this preliminary table. The final table will reflect the use of actual minimum bases calculated from the 2023 CPS sample. See appendix B of the Geographic Profile of Employment and Unemployment at <https://www.bls.gov/opub/geographic-profile/> for more information on the minimum base standard for statistical reliability.

General information on the uses and limitations of state and local area data from the CPS can be found at <https://www.bls.gov/lau/notescps.htm>. Questions can be addressed to the Division of Local Area Unemployment Statistics by e-mail at [lausinfo@bls.gov](mailto:lausinfo@bls.gov) or by telephone at (202) 691-6392.