

# NEWS RELEASE

## BUREAU OF LABOR STATISTICS

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## **STATE EMPLOYMENT AND UNEMPLOYMENT — JANUARY 2024**

Unemployment rates were higher in January in 4 states, lower in 2 states, and stable in 44 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Twenty-five states had jobless rate increases from a year earlier, 6 states had decreases, and 19 states and the District had little change. The national unemployment rate remained at 3.7 percent in January 2024 and was little changed from January 2023.

Nonfarm payroll employment increased in 8 states and was essentially unchanged in 42 states and the District of Columbia in January 2024. Over the year, nonfarm payroll employment increased in 27 states and was essentially unchanged in 23 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

### **Unemployment**

North Dakota had the lowest jobless rate in January, 1.9 percent. The next lowest rate was in South Dakota, 2.1 percent. Nevada had the highest unemployment rate, 5.3 percent, closely followed by California, 5.2 percent. In total, 16 states had unemployment rates lower than the

### **Changes to Employment and Unemployment Data**

In accordance with standard practices, historical data in the tables of this news release have been revised. For detailed information on changes to the data, see the box notes at the end of the news release.

U.S. figure of 3.7 percent, 7 states and the District of Columbia had higher rates, and 27 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

Four states had unemployment rate increases in January: Connecticut, Rhode Island, and Washington (+0.2 percentage point each) and California (+0.1 point). Massachusetts and Wisconsin had the only rate decreases (-0.2 percentage point each). Forty-four states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Twenty-five states had unemployment rate increases from January 2023, the largest of which were in Maine and New Jersey (+0.9 percentage point each). Six states had over-the-year rate decreases, the largest of which were in Massachusetts and Wyoming (-0.5 percentage point each). Nineteen states and the District of Columbia had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

### **Nonfarm Payroll Employment**

Nonfarm payroll employment increased in 8 states and was essentially unchanged in 42 states and the District of Columbia in January 2024. The largest job gains occurred in New York (+59,300), California (+58,100), and Florida (+38,800). The largest percentage increases occurred in New York and Vermont (+0.6 percent each), followed by Massachusetts and New Jersey (+0.5 percent each). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 27 states and was essentially unchanged in 23 states and the District of Columbia. The largest job gains occurred in Texas (+263,900), Florida (+259,600), and California (+225,400). The largest percentage increase occurred in Nevada (+3.8 percent), followed by Alaska and South Carolina (+3.0 percent each). (See table E and map 2.)

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**The Metropolitan Area Employment and Unemployment news release for January is scheduled to be released on Wednesday, March 13, 2024, at 10:00 a.m. (ET). The State Employment and Unemployment news release for February is scheduled to be released on Friday, March 22, 2024, at 10:00 a.m. (ET).**

### **Changes to Local Area Unemployment Statistics Data**

Effective with the release of Regional and State Unemployment 2023 Annual Averages on March 1, 2024, the civilian labor force and unemployment data for the states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release were revised to incorporate updated inputs, new population controls, reestimation of models, and adjustment to new census division and national control totals. The population controls continue to reflect a "blended base," with elements from three independent data sources for April 1, 2020. Data in table 1 were re-seasonally adjusted as well. Both not seasonally adjusted and seasonally adjusted data were subject to revision back to 2019.

### **Changes to Current Employment Statistics (CES) Data**

Effective with this news release, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 have been adjusted to 2023 benchmark levels. Not seasonally adjusted data beginning with April 2022 and seasonally adjusted data beginning with January 2019 were subject to revision. Some not seasonally adjusted and seasonally adjusted series have been revised as far back as 1990. Information on annual benchmark processing is available at [www.bls.gov/web/laus/benchmark.htm](http://www.bls.gov/web/laus/benchmark.htm).

Also effective with this news release, the CES program implemented a new weight smoothing procedure for state and metropolitan area employment data. Background information on the new weight smoothing procedure is available on the BLS website at [www.bls.gov/osmr/research-papers/2014/pdf/st140140.pdf](http://www.bls.gov/osmr/research-papers/2014/pdf/st140140.pdf).

**Table A. States with unemployment rates significantly different from that of the U.S., January 2024, seasonally adjusted**

State	Rate <sup>p</sup>
United States <sup>1</sup> .....	3.7
Alabama .....	2.9
Alaska .....	4.6
California .....	5.2
District of Columbia .....	5.0
Florida .....	3.1
Georgia .....	3.1
Illinois .....	4.7
Iowa .....	3.0
Kansas .....	2.6
Maryland .....	2.3
Massachusetts .....	3.0
Minnesota .....	2.7
Nebraska .....	2.5
Nevada .....	5.3
New Hampshire .....	2.6
New Jersey .....	4.8
New York .....	4.5
North Dakota .....	1.9
South Dakota .....	2.1
Utah .....	2.8
Vermont .....	2.3
Virginia .....	3.0
Washington .....	4.6
Wyoming .....	2.8

<sup>1</sup> Data are not preliminary.

<sup>p</sup> = preliminary.

**Table B. States with statistically significant unemployment rate changes from December 2023 to January 2024, seasonally adjusted**

State	Rate		Over-the-month change <sup>p</sup>
	December 2023	January 2024 <sup>p</sup>	
California .....	5.1	5.2	0.1
Connecticut .....	4.2	4.4	.2
Massachusetts .....	3.2	3.0	-.2
Rhode Island .....	3.4	3.6	.2
Washington .....	4.4	4.6	.2
Wisconsin .....	3.4	3.2	-.2

<sup>p</sup> = preliminary.

**Table C. States with statistically significant unemployment rate changes from January 2023 to January 2024, seasonally adjusted**

State	Rate		Over-the-year change <sup>P</sup>
	January 2023	January 2024 <sup>P</sup>	
Alabama .....	2.4	2.9	0.5
Alaska .....	3.9	4.6	.7
Arizona .....	3.7	4.2	.5
Arkansas .....	3.0	3.7	.7
California .....	4.5	5.2	.7
Colorado .....	3.0	3.4	.4
Connecticut .....	3.6	4.4	.8
Florida .....	2.8	3.1	.3
Idaho .....	2.9	3.3	.4
Illinois .....	4.4	4.7	.3
Kansas .....	2.8	2.6	-.2
Louisiana .....	3.7	4.1	.4
Maine .....	2.5	3.4	.9
Massachusetts .....	3.5	3.0	-.5
Mississippi .....	3.5	3.2	-.3
Missouri .....	2.8	3.3	.5
Montana .....	2.5	3.3	.8
Nebraska .....	2.1	2.5	.4
New Hampshire .....	2.0	2.6	.6
New Jersey .....	3.9	4.8	.9
New Mexico .....	3.6	4.0	.4
New York .....	4.1	4.5	.4
Oklahoma .....	3.1	3.5	.4
Pennsylvania .....	3.8	3.4	-.4
Rhode Island .....	2.9	3.6	.7
Texas .....	4.1	3.9	-.2
Utah .....	2.5	2.8	.3
Washington .....	4.1	4.6	.5
West Virginia .....	3.6	4.3	.7
Wisconsin .....	2.7	3.2	.5
Wyoming .....	3.3	2.8	-.5

<sup>P</sup> = preliminary.

**Table D. States with statistically significant employment changes from December 2023 to January 2024, seasonally adjusted**

State	December 2023	January 2024 <sup>P</sup>	Over-the-month change <sup>P</sup>	
			Level	Percent
California .....	17,948,900	18,007,000	58,100	0.3
Connecticut .....	1,695,800	1,703,200	7,400	.4
Florida .....	9,865,800	9,904,600	38,800	.4
Massachusetts .....	3,721,100	3,739,400	18,300	.5
New Jersey .....	4,366,300	4,387,100	20,800	.5
New York .....	9,762,500	9,821,800	59,300	.6
South Carolina .....	2,336,600	2,345,800	9,200	.4
Vermont .....	309,600	311,600	2,000	.6

<sup>P</sup> = preliminary.

**Table E. States with statistically significant employment changes from January 2023 to January 2024, seasonally adjusted**

State	January 2023	January 2024 <sup>P</sup>	Over-the-year change <sup>P</sup>	
			Level	Percent
Alabama .....	2,148,900	2,185,300	36,400	1.7
Alaska .....	324,500	334,300	9,800	3.0
Arizona .....	3,162,200	3,239,600	77,400	2.4
California .....	17,781,600	18,007,000	225,400	1.3
Colorado .....	2,911,500	2,969,400	57,900	2.0
Florida .....	9,645,000	9,904,600	259,600	2.7
Georgia .....	4,884,800	4,936,000	51,200	1.0
Idaho .....	839,300	855,800	16,500	2.0
Indiana .....	3,217,400	3,270,100	52,700	1.6
Minnesota .....	2,966,000	3,003,200	37,200	1.3
Missouri .....	2,957,700	2,999,800	42,100	1.4
Nebraska .....	1,040,400	1,058,400	18,000	1.7
Nevada .....	1,515,600	1,572,700	57,100	3.8
New Jersey .....	4,292,700	4,387,100	94,400	2.2
New Mexico .....	867,000	882,000	15,000	1.7
New York .....	9,661,100	9,821,800	160,700	1.7
North Carolina .....	4,902,000	4,977,200	75,200	1.5
Oklahoma .....	1,745,600	1,773,300	27,700	1.6
Pennsylvania .....	6,059,800	6,129,900	70,100	1.2
Rhode Island .....	501,400	511,300	9,900	2.0
South Carolina .....	2,276,600	2,345,800	69,200	3.0
South Dakota .....	457,500	467,600	10,100	2.2
Texas .....	13,789,500	14,053,400	263,900	1.9
Utah .....	1,705,200	1,740,800	35,600	2.1
Virginia .....	4,140,100	4,200,000	59,900	1.4
Washington .....	3,577,000	3,627,300	50,300	1.4
West Virginia .....	706,200	721,700	15,500	2.2

<sup>P</sup> = preliminary.

# Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

## Civilian labor force and unemployment—from the LAUS program

**Definitions.** The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

**Method of estimation.** Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request

**Annual revisions.** Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of time series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

**Seasonal adjustment.** The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

**Area definitions.** The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm).

## Employment—from the CES program

**Definitions.** Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where

possible, these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at [www.bls.gov/web/laus/benchmark.htm](http://www.bls.gov/web/laus/benchmark.htm).

**Seasonal adjustment.** Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

**Caution on aggregating state data.** State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

## Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

**Use of error measures.** Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm). Measures of nonsampling error are not available.

## Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,500 subnational areas are available online at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program for states and metropolitan areas are available online at [www.bls.gov/sae/](http://www.bls.gov/sae/). If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.



**LABOR FORCE DATA  
SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	Jan. 2023	Nov. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Number				Percent of labor force			
					Jan. 2023	Nov. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Jan. 2023	Nov. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>
Alabama	2,284,000	2,326,130	2,325,305	2,327,861	53,887	64,404	64,101	66,591	2.4	2.8	2.8	2.9
Alaska	353,849	358,631	358,598	358,278	13,873	16,394	16,322	16,420	3.9	4.6	4.6	4.6
Arizona	3,640,979	3,721,710	3,720,507	3,726,618	136,130	157,204	156,449	155,076	3.7	4.2	4.2	4.2
Arkansas	1,366,856	1,384,466	1,384,754	1,385,260	40,907	51,093	50,736	50,782	3.0	3.7	3.7	3.7
California	19,250,558	19,325,362	19,342,132	19,357,440	857,765	993,488	990,259	1,013,585	4.5	5.1	5.1	5.2
Los Angeles-Long Beach-Glendale <sup>1</sup>	5,023,750	4,999,283	5,006,096	5,007,586	249,218	263,442	262,773	269,767	5.0	5.3	5.2	5.4
Colorado	3,204,571	3,239,250	3,239,754	3,237,244	95,784	107,650	107,597	110,169	3.0	3.3	3.3	3.4
Connecticut	1,886,315	1,899,452	1,899,136	1,902,352	67,722	80,254	79,876	82,921	3.6	4.2	4.2	4.4
Delaware	500,565	509,743	509,610	508,753	20,316	20,898	20,858	20,654	4.1	4.1	4.1	4.1
District of Columbia	390,952	402,085	402,006	403,472	19,161	19,860	19,863	20,309	4.9	4.9	4.9	5.0
Florida	10,834,285	11,060,944	11,060,978	11,077,056	302,763	339,932	338,662	340,215	2.8	3.1	3.1	3.1
Miami-Miami Beach-Kendall <sup>1</sup>	1,367,318	1,385,239	1,386,790	1,389,216	28,289	22,967	22,959	21,603	2.1	1.7	1.7	1.6
Georgia	5,258,422	5,328,980	5,329,007	5,329,921	169,983	170,925	170,674	166,774	3.2	3.2	3.2	3.1
Hawaii	675,550	675,433	675,777	674,774	21,235	20,585	20,538	20,884	3.1	3.0	3.0	3.1
Idaho	951,162	967,557	967,316	967,862	27,428	32,226	32,090	32,274	2.9	3.3	3.3	3.3
Illinois	6,403,476	6,471,112	6,473,136	6,476,884	283,992	306,229	304,470	305,472	4.4	4.7	4.7	4.7
Chicago-Naperville-Arlington Heights <sup>1</sup>	3,802,189	3,820,617	3,823,479	3,825,933	164,332	172,435	171,271	171,534	4.3	4.5	4.5	4.5
Indiana	3,384,626	3,409,195	3,408,675	3,398,047	109,909	118,241	117,890	117,335	3.2	3.5	3.5	3.5
Iowa	1,711,935	1,705,805	1,706,995	1,704,733	50,246	52,321	52,035	50,886	2.9	3.1	3.0	3.0
Kansas	1,509,840	1,507,836	1,507,952	1,506,780	42,445	39,193	39,138	39,093	2.8	2.6	2.6	2.6
Kentucky	2,025,618	2,025,391	2,025,169	2,023,947	82,232	86,843	86,704	87,062	4.1	4.3	4.3	4.3
Louisiana	2,077,225	2,077,608	2,077,588	2,079,410	75,898	83,171	82,627	85,129	3.7	4.0	4.0	4.1
Maine	681,091	691,738	691,680	692,037	17,330	23,601	23,439	23,745	2.5	3.4	3.4	3.4
Maryland	3,162,469	3,194,731	3,195,545	3,192,790	74,404	71,561	70,525	72,845	2.4	2.2	2.2	2.3
Massachusetts	3,738,772	3,751,740	3,749,870	3,750,297	131,284	123,662	121,744	114,148	3.5	3.3	3.2	3.0
Michigan	4,928,261	5,044,465	5,043,199	5,044,102	197,174	208,114	206,914	201,962	4.0	4.1	4.1	4.0
Detroit-Warren-Dearborn <sup>2</sup>	2,142,740	2,203,810	2,203,059	2,205,045	75,976	87,932	87,226	85,887	3.5	4.0	4.0	3.9
Minnesota	3,085,577	3,095,163	3,095,430	3,093,449	87,076	84,785	84,774	82,926	2.8	2.7	2.7	2.7
Mississippi	1,234,997	1,230,251	1,230,449	1,230,054	42,998	39,251	39,169	39,145	3.5	3.2	3.2	3.2
Missouri	3,059,449	3,099,029	3,099,207	3,098,904	86,079	101,431	100,920	101,652	2.8	3.3	3.3	3.3
Montana	568,201	576,902	576,863	577,269	14,388	19,118	19,034	19,290	2.5	3.3	3.3	3.3
Nebraska	1,050,553	1,055,981	1,055,914	1,055,664	22,260	26,449	26,287	26,352	2.1	2.5	2.5	2.5
Nevada	1,586,674	1,613,324	1,612,919	1,614,241	83,057	85,420	85,214	84,836	5.2	5.3	5.3	5.3
New Hampshire	758,231	762,055	761,981	763,131	15,336	20,013	19,874	19,673	2.0	2.6	2.6	2.6
New Jersey	4,802,664	4,831,775	4,832,330	4,824,782	187,393	232,151	231,481	232,370	3.9	4.8	4.8	4.8
New Mexico	955,263	968,393	969,026	968,920	34,435	38,509	38,406	38,569	3.6	4.0	4.0	4.0
New York	9,641,451	9,756,140	9,760,755	9,751,680	396,454	446,258	444,684	438,986	4.1	4.6	4.6	4.5
New York City	4,135,861	4,157,133	4,163,161	4,162,044	221,554	222,007	221,793	216,273	5.4	5.3	5.3	5.2
North Carolina	5,187,348	5,249,601	5,248,887	5,253,968	183,265	187,979	187,400	185,760	3.5	3.6	3.6	3.5
North Dakota	415,465	416,974	417,116	417,454	8,322	7,904	7,872	8,033	2.0	1.9	1.9	1.9
Ohio	5,754,537	5,793,351	5,793,713	5,795,101	217,943	210,758	209,953	211,826	3.8	3.6	3.6	3.7
Cleveland-Elyria <sup>2</sup>	1,027,436	1,037,904	1,038,003	1,037,623	40,449	38,563	38,484	39,090	3.7	3.7	3.7	3.8
Oklahoma	1,933,220	1,981,456	1,980,636	1,983,705	59,363	69,905	69,486	70,131	3.1	3.5	3.5	3.5
Oregon	2,154,890	2,168,350	2,168,168	2,171,058	82,573	86,165	85,951	88,455	3.8	4.0	4.0	4.1
Pennsylvania	6,491,922	6,539,215	6,538,180	6,544,266	245,280	221,269	220,748	220,548	3.8	3.4	3.4	3.4
Rhode Island	570,505	576,262	576,169	578,496	16,573	19,796	19,641	20,908	2.9	3.4	3.4	3.6
South Carolina	2,420,110	2,470,891	2,470,300	2,471,792	74,130	74,957	74,873	75,335	3.1	3.0	3.0	3.0
South Dakota	476,446	481,652	481,702	481,597	9,315	9,924	9,887	9,903	2.0	2.1	2.1	2.1
Tennessee	3,350,101	3,383,169	3,383,917	3,386,485	115,040	117,082	116,637	117,088	3.4	3.5	3.4	3.5
Texas	14,900,027	15,132,852	15,130,593	15,143,379	604,913	588,105	587,784	584,616	4.1	3.9	3.9	3.9
Utah	1,764,797	1,803,425	1,802,956	1,802,300	44,250	50,198	50,023	50,274	2.5	2.8	2.8	2.8
Vermont	347,544	353,220	353,412	354,153	7,357	8,050	7,979	8,096	2.1	2.3	2.3	2.3
Virginia	4,518,655	4,577,183	4,579,693	4,588,251	138,428	140,230	139,385	139,731	3.1	3.1	3.0	3.0
Washington	3,999,477	4,035,691	4,037,592	4,032,808	165,007	179,040	178,204	183,847	4.1	4.4	4.4	4.6
Seattle-Bellevue-Everett <sup>1</sup>	1,785,696	1,814,712	1,815,278	1,811,621	57,588	66,527	66,365	68,674	3.2	3.7	3.7	3.8
West Virginia	779,420	790,471	790,224	790,882	27,900	34,079	33,903	33,984	3.6	4.3	4.3	4.3
Wisconsin	3,100,443	3,150,623	3,150,152	3,147,889	82,245	106,067	105,567	100,380	2.7	3.4	3.4	3.2
Wyoming	295,150	294,849	294,841	293,924	9,620	8,450	8,424	8,375	3.3	2.9	2.9	2.8
Puerto Rico	1,203,540	1,214,428	1,212,497	1,216,212	72,271	68,432	68,773	69,052	6.0	5.6	5.7	5.7

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	December		January		Number				Percent of labor force			
	2022	2023	2023	2024 <sup>p</sup>	December		January		December		January	
					2022	2023	2023	2024 <sup>p</sup>	2022	2023	2023	2024 <sup>p</sup>
Alabama	2,277,426	2,324,381	2,270,889	2,312,952	46,259	61,649	59,890	77,716	2.0	2.7	2.6	3.4
Alaska	350,199	353,993	349,945	352,611	13,700	16,441	15,957	18,475	3.9	4.6	4.6	5.2
Arizona	3,617,300	3,705,573	3,638,353	3,734,071	120,183	139,779	130,244	141,139	3.3	3.8	3.6	3.8
Arkansas	1,354,471	1,369,539	1,345,984	1,364,944	36,573	47,151	45,969	53,031	2.7	3.4	3.4	3.9
California	19,154,818	19,223,553	19,161,412	19,344,192	762,843	970,791	898,944	1,105,164	4.0	5.1	4.7	5.7
Los Angeles-Long Beach-Glendale <sup>1</sup>	5,001,459	4,963,128	5,018,445	5,018,796	222,043	246,003	252,908	296,647	4.4	5.0	5.0	5.9
Colorado	3,186,174	3,228,781	3,191,138	3,205,400	85,247	105,305	99,898	122,660	2.7	3.3	3.1	3.8
Connecticut	1,877,833	1,882,603	1,879,503	1,904,227	56,383	75,620	75,298	95,013	3.0	4.0	4.0	5.0
Delaware	498,150	507,966	499,613	503,165	18,066	18,648	21,606	20,995	3.6	3.7	4.3	4.2
District of Columbia	386,360	402,344	391,712	404,389	16,244	19,055	19,205	20,976	4.2	4.7	4.9	5.2
Florida	10,764,680	11,026,352	10,780,513	11,056,969	266,970	317,780	306,387	345,997	2.5	2.9	2.8	3.1
Miami-Miami Beach-Kendall <sup>1</sup>	1,377,664	1,387,620	1,361,720	1,396,321	28,408	22,634	26,473	25,320	2.1	1.6	1.9	1.4
Georgia	5,246,639	5,311,409	5,257,992	5,330,856	156,477	152,861	179,491	165,935	3.0	2.9	3.4	3.1
Hawaii	674,179	672,910	675,571	671,711	19,439	19,266	20,348	20,932	2.9	2.9	3.0	3.1
Idaho	944,330	961,018	946,585	962,485	25,550	30,208	33,262	38,422	2.7	3.1	3.5	4.0
Illinois	6,371,345	6,420,244	6,344,950	6,420,317	255,353	267,635	296,532	325,370	4.0	4.2	4.7	5.1
Chicago-Naperville-Arlington Heights <sup>1</sup>	3,778,843	3,789,078	3,785,070	3,805,429	142,991	145,369	166,616	171,349	3.8	3.8	4.4	4.5
Indiana	3,359,549	3,375,371	3,362,500	3,329,008	91,801	96,588	122,878	127,579	2.7	2.9	3.6	3.8
Iowa	1,700,309	1,686,529	1,699,805	1,687,347	49,904	44,325	61,010	60,029	2.9	2.6	3.6	3.6
Kansas	1,504,384	1,496,226	1,502,551	1,497,591	35,002	29,959	43,363	41,287	2.3	2.0	2.9	2.8
Kentucky	2,020,184	2,011,782	2,017,840	2,009,740	72,143	77,536	89,897	95,989	3.6	3.9	4.5	4.8
Louisiana	2,060,351	2,063,211	2,054,735	2,057,652	65,796	78,576	77,682	89,324	3.2	3.8	3.8	4.3
Maine	675,727	685,303	673,836	682,889	16,301	24,161	20,385	25,942	2.4	3.5	3.0	3.8
Maryland	3,145,463	3,177,071	3,143,168	3,160,375	67,663	65,930	81,382	87,801	2.2	2.1	2.6	2.8
Massachusetts	3,718,300	3,741,149	3,737,343	3,769,127	120,866	120,485	151,402	132,391	3.3	3.2	4.1	3.5
Michigan	4,896,154	5,010,029	4,891,117	4,992,175	180,004	176,987	221,677	200,627	3.7	3.5	4.5	4.0
Detroit-Warren-Dearborn <sup>2</sup>	2,142,697	2,204,684	2,129,792	2,192,871	69,554	73,024	85,480	85,678	3.2	3.3	4.0	3.9
Minnesota	3,075,123	3,069,261	3,070,305	3,077,855	90,377	78,508	101,264	100,985	2.9	2.6	3.3	3.3
Mississippi	1,234,445	1,224,235	1,223,768	1,217,862	38,966	32,100	42,890	41,518	3.2	2.6	3.5	3.4
Missouri	3,040,590	3,074,225	3,035,126	3,078,586	74,484	87,940	96,940	117,515	2.4	2.9	3.2	3.8
Montana	560,823	572,585	564,451	571,321	14,929	18,548	22,621	27,318	2.7	3.8	3.3	4.0
Nebraska	1,045,603	1,045,753	1,041,589	1,046,839	21,264	23,024	23,565	28,175	2.0	2.2	2.3	2.7
Nevada	1,575,163	1,606,068	1,582,999	1,608,791	77,546	81,364	85,327	83,902	4.9	5.1	5.4	5.2
New Hampshire	757,213	758,543	758,653	764,324	14,075	19,791	18,814	18,814	1.9	2.6	2.5	2.6
New Jersey	4,787,205	4,822,968	4,786,023	4,770,824	163,721	217,777	204,468	246,231	3.4	4.5	4.3	5.2
New Mexico	953,295	971,137	951,616	958,970	29,520	35,138	36,078	38,968	3.1	3.6	3.8	4.1
New York	9,550,030	9,651,541	9,601,305	9,649,105	367,701	426,861	433,084	419,777	3.9	4.4	4.5	4.4
New York City	4,105,694	4,130,506	4,127,193	4,136,499	202,334	208,902	225,513	189,766	4.9	5.1	5.5	4.6
North Carolina	5,137,628	5,203,199	5,165,082	5,237,557	168,589	168,647	194,644	189,783	3.3	3.2	3.8	3.6
North Dakota	407,831	409,589	409,641	412,672	7,856	7,203	10,041	10,478	1.9	1.8	2.5	2.5
Ohio	5,708,869	5,739,180	5,701,891	5,737,899	195,331	176,931	237,423	240,203	3.4	3.1	4.2	4.2
Cleveland-Elyria <sup>2</sup>	1,012,841	1,017,551	1,013,432	1,017,439	33,381	30,972	41,556	43,279	3.3	3.0	4.1	4.3
Oklahoma	1,919,165	1,973,677	1,924,273	1,979,639	52,562	63,730	62,799	73,721	2.7	3.2	3.3	3.7
Oregon	2,136,983	2,157,948	2,149,706	2,163,589	82,110	86,699	94,036	106,455	3.8	4.0	4.4	4.9
Pennsylvania	6,426,805	6,485,240	6,458,764	6,503,829	211,509	188,869	257,704	228,454	3.3	2.9	4.0	3.5
Rhode Island	567,795	576,171	568,939	583,876	13,019	19,898	19,815	27,024	2.3	3.5	3.5	4.6
South Carolina	2,393,904	2,452,530	2,406,457	2,453,684	71,395	74,634	82,654	82,606	3.0	3.0	3.4	3.4
South Dakota	471,747	476,072	467,845	472,768	9,836	9,574	9,136	10,187	2.1	2.0	2.0	2.2
Tennessee	3,323,080	3,371,891	3,338,229	3,376,813	99,442	101,958	119,128	119,436	3.0	3.0	3.6	3.5
Texas	14,823,059	15,090,824	14,875,993	15,139,951	546,208	525,907	633,885	618,737	3.7	3.5	4.3	4.1
Utah	1,755,932	1,798,492	1,761,986	1,789,837	39,165	45,194	47,269	53,818	2.2	2.5	2.7	3.0
Vermont	345,103	351,726	345,767	353,911	7,360	7,804	8,669	9,567	2.1	2.2	2.5	2.7
Virginia	4,452,408	4,534,581	4,477,788	4,558,042	110,725	121,971	135,597	124,967	2.5	2.7	3.0	2.7
Washington	3,982,199	4,021,711	3,985,362	3,989,559	167,396	186,870	180,053	215,863	4.2	4.6	4.5	5.4
Seattle-Bellevue-Everett <sup>1</sup>	1,770,456	1,800,830	1,781,914	1,784,921	52,727	63,206	60,994	79,447	3.0	3.5	3.4	4.5
West Virginia	771,787	782,306	770,042	782,529	25,290	30,799	31,311	36,989	3.3	3.9	4.1	4.7
Wisconsin	3,077,090	3,127,738	3,073,356	3,103,378	69,282	90,954	92,370	87,183	2.3	2.9	3.0	2.8
Wyoming	292,812	290,624	294,324	289,326	9,778	7,624	11,931	10,628	3.3	2.6	4.1	3.7
Puerto Rico	1,219,896	1,219,472	1,213,412	1,221,747	72,773	70,164	68,333	70,442	6.0	5.8	5.6	5.8

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

<sup>p</sup> Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted**

[In thousands]

State	Total <sup>1</sup>				Construction				Manufacturing			
	Jan. 2023	Nov. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Jan. 2023	Nov. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Jan. 2023	Nov. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>
Alabama.....	2,148.9	2,179.2	2,181.0	2,185.3	100.2	102.9	102.5	102.8	280.1	285.1	285.4	285.7
Alaska.....	324.5	332.6	334.1	334.3	16.7	17.7	18.0	18.3	13.6	13.3	13.9	13.8
Arizona.....	3,162.2	3,221.1	3,228.7	3,239.6	205.7	217.3	217.4	218.6	195.2	194.5	194.2	194.2
Arkansas.....	1,345.4	1,352.9	1,355.2	1,357.9	61.2	65.1	66.1	67.6	163.5	160.4	159.9	159.9
California.....	17,781.6	17,907.4	17,948.9	18,007.0	891.3	931.6	933.7	935.9	1,345.3	1,334.3	1,336.7	1,335.9
Colorado.....	2,911.5	2,958.1	2,961.4	2,969.4	184.2	181.3	182.7	183.2	151.8	149.9	149.2	150.9
Connecticut.....	1,692.0	1,699.7	1,695.8	1,703.2	63.1	62.3	61.5	61.9	158.8	158.1	157.9	158.7
Delaware <sup>2</sup> .....	480.8	484.9	486.2	486.7	24.0	23.9	23.5	23.7	27.0	27.6	27.9	28.1
District of Columbia <sup>2</sup> .....	764.3	765.9	766.6	767.0	15.6	14.7	14.8	14.8	1.0	1.0	1.0	1.0
Florida.....	9,645.0	9,846.6	9,865.8	9,904.6	618.1	642.0	643.0	645.3	418.2	425.7	427.7	429.1
Georgia.....	4,884.8	4,937.5	4,934.5	4,936.0	218.5	222.9	222.8	222.3	424.7	432.8	432.2	431.2
Hawaii <sup>2</sup> .....	628.8	631.6	632.6	634.7	38.2	38.6	38.8	39.7	12.8	12.6	12.7	12.6
Idaho.....	839.3	856.7	855.5	855.8	66.6	70.5	70.4	70.8	75.4	75.5	75.5	75.8
Illinois.....	6,108.9	6,107.2	6,100.6	6,102.3	234.8	233.5	233.4	228.1	579.7	580.3	581.9	584.0
Indiana.....	3,217.4	3,258.8	3,260.0	3,270.1	161.6	164.8	165.3	168.0	533.9	532.9	532.4	530.8
Iowa.....	1,584.1	1,595.3	1,598.8	1,596.8	82.5	83.4	84.6	85.2	226.2	227.2	228.2	228.3
Kansas.....	1,439.9	1,449.6	1,449.6	1,448.4	67.3	68.9	68.2	67.6	173.0	173.2	172.7	172.4
Kentucky.....	2,005.4	2,021.1	2,023.2	2,025.5	87.5	90.5	90.0	89.6	252.6	254.9	256.3	256.2
Louisiana.....	1,952.2	1,950.6	1,950.8	1,958.4	128.9	131.7	132.5	134.9	137.8	138.0	138.1	139.1
Maine.....	647.1	652.6	654.1	655.4	33.7	33.5	33.5	34.2	54.7	53.0	53.4	53.6
Maryland.....	2,736.7	2,739.2	2,735.4	2,742.2	161.8	158.3	157.6	155.9	111.9	109.1	109.0	109.6
Massachusetts.....	3,713.6	3,716.5	3,721.1	3,739.4	173.1	173.9	174.2	174.4	239.4	236.3	236.3	236.3
Michigan.....	4,429.0	4,451.1	4,465.9	4,463.4	186.9	189.3	189.7	191.8	615.8	612.1	612.4	609.6
Minnesota.....	2,966.0	3,000.4	3,000.2	3,003.2	135.4	133.8	133.9	133.8	327.0	324.6	324.2	323.7
Mississippi.....	1,179.5	1,179.6	1,179.7	1,183.6	47.0	48.2	47.7	48.8	147.0	145.0	143.7	145.1
Missouri.....	2,957.7	2,995.2	3,000.6	2,999.8	143.1	144.7	145.3	145.3	287.0	285.5	286.4	283.7
Montana.....	516.9	524.0	524.4	524.7	37.1	37.6	37.8	38.2	22.0	21.6	21.6	21.7
Nebraska.....	1,040.4	1,056.0	1,057.9	1,058.4	60.6	61.3	60.9	61.0	105.0	105.4	106.1	106.8
Nevada.....	1,515.6	1,566.4	1,571.8	1,572.7	110.5	118.5	118.7	119.0	66.5	68.5	69.2	69.7
New Hampshire.....	695.6	702.0	704.7	704.6	31.2	31.3	31.5	31.8	70.7	70.6	70.9	71.0
New Jersey.....	4,292.7	4,353.2	4,366.3	4,387.1	165.3	163.6	167.7	170.1	253.9	255.1	255.0	255.5
New Mexico.....	867.0	877.9	881.1	882.0	51.4	53.7	53.8	53.3	29.1	29.0	29.5	29.2
New York.....	9,661.1	9,736.0	9,762.5	9,821.8	396.9	387.2	384.8	384.9	425.0	422.4	421.6	422.9
North Carolina.....	4,902.0	4,959.8	4,965.6	4,977.2	257.0	262.0	261.8	265.8	473.7	466.0	467.3	467.7
North Dakota.....	434.9	440.4	440.6	441.6	28.0	27.4	27.5	27.1	27.9	28.7	28.6	29.0
Ohio.....	5,595.3	5,627.9	5,630.1	5,643.0	237.4	240.7	237.0	235.5	688.1	688.2	688.1	689.2
Oklahoma.....	1,745.6	1,764.8	1,769.2	1,773.3	81.8	85.9	86.4	87.1	137.6	138.9	140.7	141.1
Oregon.....	1,975.6	1,973.7	1,975.6	1,970.7	117.4	116.8	117.3	116.7	194.5	187.4	187.5	188.0
Pennsylvania.....	6,059.8	6,114.7	6,115.1	6,129.9	262.2	257.2	256.7	255.0	567.8	564.7	565.4	566.2
Rhode Island.....	501.4	507.0	509.1	511.3	21.7	21.1	21.0	21.4	40.6	40.3	40.3	40.8
South Carolina.....	2,276.6	2,334.3	2,336.6	2,345.8	110.6	116.0	115.3	116.0	263.4	264.9	264.6	265.5
South Dakota.....	457.5	467.4	469.6	467.6	27.4	29.5	30.6	30.5	45.4	45.4	45.7	45.5
Tennessee.....	3,302.8	3,292.9	3,297.8	3,307.7	152.2	152.3	153.8	152.6	368.1	360.0	360.0	361.9
Texas.....	13,789.5	14,012.4	14,034.5	14,053.4	813.1	835.6	837.9	837.6	948.0	960.4	962.0	965.2
Utah.....	1,705.2	1,739.1	1,738.3	1,740.8	132.2	137.7	137.7	138.4	153.2	154.3	154.0	155.5
Vermont.....	309.4	309.8	309.6	311.6	15.8	15.5	15.8	15.9	29.3	27.9	27.8	28.0
Virginia.....	4,140.1	4,187.3	4,191.3	4,200.0	214.9	217.9	218.2	218.1	246.3	246.6	247.5	248.6
Washington.....	3,577.0	3,615.7	3,630.9	3,627.3	234.5	229.7	228.0	226.5	272.6	277.6	279.1	278.8
West Virginia.....	706.2	717.1	720.5	721.7	33.2	33.6	34.8	35.2	46.1	46.0	46.2	46.5
Wisconsin.....	3,001.7	3,020.1	3,021.8	3,026.9	135.8	137.5	138.1	140.0	482.1	480.0	479.3	479.3
Wyoming.....	289.0	294.3	292.4	292.6	21.6	22.6	22.7	23.2	10.5	10.5	10.5	10.6
Puerto Rico.....	932.0	951.3	950.4	956.4	33.8	35.8	35.5	35.7	82.1	84.1	83.9	84.5
Virgin Islands <sup>2,3</sup> .....	35.4	35.3	35.6	35.6	2.0	2.0	2.1	2.1	-	-	-	-

<sup>1</sup> Includes mining and logging, information, and other services (except public administration), not shown separately.

<sup>2</sup> Mining and logging is combined with construction.

<sup>3</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2023 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2019 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Jan. 2023	Nov. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Jan. 2023	Nov. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Jan. 2023	Nov. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>
Alabama.....	407.6	408.7	409.5	410.2	104.5	104.0	104.9	105.0	267.0	266.6	267.0	268.6
Alaska.....	64.8	66.7	66.9	66.8	10.9	11.1	11.1	11.1	27.5	28.0	28.1	28.3
Arizona.....	610.0	622.7	622.6	627.3	244.0	240.8	242.9	240.3	468.8	465.1	467.7	470.9
Arkansas.....	267.0	267.9	268.2	269.2	70.4	70.3	70.9	70.7	157.4	155.3	155.0	155.2
California.....	3,121.4	3,103.0	3,106.5	3,111.4	822.0	812.8	810.4	811.1	2,823.6	2,755.1	2,763.1	2,778.8
Colorado.....	505.3	502.9	503.3	501.5	180.2	180.1	181.6	182.0	493.3	501.6	499.1	503.9
Connecticut.....	296.1	300.0	299.2	297.5	118.5	117.8	117.5	117.4	223.0	220.5	220.9	224.1
Delaware.....	90.0	89.3	89.4	89.5	50.2	50.5	50.4	50.6	65.8	63.9	63.4	63.0
District of Columbia.....	30.6	30.8	30.3	30.3	26.3	26.4	26.4	26.0	175.9	174.2	174.3	173.5
Florida.....	1,945.4	1,999.0	1,999.7	2,002.0	677.3	683.0	684.7	688.4	1,617.0	1,621.6	1,622.1	1,629.6
Georgia.....	1,045.6	1,037.4	1,038.7	1,030.3	276.6	281.4	281.1	283.4	777.8	775.5	773.7	777.3
Hawaii.....	117.1	115.4	115.5	115.5	27.8	27.3	27.1	27.0	72.1	71.5	72.1	72.8
Idaho.....	160.7	162.1	162.1	159.9	41.3	41.7	41.9	41.4	108.9	110.4	110.0	110.5
Illinois.....	1,227.8	1,225.5	1,219.1	1,221.4	402.0	400.6	399.8	399.6	963.0	927.0	929.1	923.0
Indiana.....	633.6	639.1	639.6	642.3	148.4	148.8	148.5	149.6	365.8	361.8	363.7	366.2
Iowa.....	312.6	310.0	310.4	307.2	108.1	108.6	108.6	108.7	146.3	145.5	147.2	146.7
Kansas.....	275.5	275.4	275.8	275.0	76.3	77.0	77.0	77.0	179.8	177.4	175.5	176.1
Kentucky.....	428.3	426.3	426.4	425.7	97.5	96.3	96.4	95.5	229.9	226.4	226.0	226.5
Louisiana.....	374.0	371.1	371.2	372.2	97.4	97.5	97.3	97.4	221.6	216.6	216.0	217.2
Maine.....	120.2	121.2	120.8	121.1	33.9	33.7	34.0	33.7	76.5	77.5	77.6	77.8
Maryland.....	471.6	468.7	466.2	466.2	140.1	138.3	138.2	138.3	478.9	472.5	472.8	472.8
Massachusetts.....	564.5	561.0	560.0	560.2	229.4	231.8	230.9	231.0	636.5	626.8	628.8	634.9
Michigan.....	812.5	817.2	819.0	820.1	231.3	231.0	230.8	231.2	661.1	645.7	647.8	646.9
Minnesota.....	529.1	536.2	536.2	537.3	191.0	186.5	187.2	186.9	389.8	380.7	378.9	379.5
Mississippi.....	248.5	245.6	245.3	245.0	45.3	45.2	45.2	45.6	118.6	115.0	115.1	116.1
Missouri.....	558.5	563.9	566.3	562.9	183.6	186.3	187.7	189.1	383.9	376.0	374.2	378.5
Montana.....	100.1	101.4	101.7	101.6	28.0	28.1	27.9	27.8	51.3	52.0	52.1	52.1
Nebraska.....	197.3	199.4	200.2	198.8	71.1	69.7	69.6	70.3	124.9	126.9	126.5	127.1
Nevada.....	293.4	299.7	299.8	301.7	76.3	77.4	77.7	78.1	213.7	218.4	219.3	216.4
New Hampshire.....	140.3	139.3	139.6	138.9	34.5	34.5	34.3	34.1	98.0	99.0	98.6	98.7
New Jersey.....	909.3	914.1	918.0	920.3	267.2	270.4	270.3	269.8	723.0	723.1	722.9	731.8
New Mexico.....	144.9	146.0	147.0	147.0	35.7	35.1	35.0	35.6	118.6	122.3	122.3	122.3
New York.....	1,492.2	1,473.0	1,472.3	1,480.1	742.1	749.2	749.8	750.6	1,389.6	1,392.8	1,397.3	1,400.2
North Carolina.....	928.0	930.5	930.9	928.6	303.3	309.8	310.2	310.8	745.0	740.2	742.4	748.3
North Dakota.....	91.3	93.2	93.4	93.1	25.0	25.1	25.0	25.0	34.3	34.9	34.4	34.3
Ohio.....	1,059.2	1,053.4	1,053.8	1,054.4	324.7	323.0	321.9	322.1	746.8	734.5	734.4	741.8
Oklahoma.....	323.5	321.6	321.4	320.8	83.2	84.7	83.9	84.7	211.6	205.0	206.0	206.0
Oregon.....	366.5	362.7	361.2	359.5	104.0	102.3	101.5	101.8	267.5	258.4	259.7	258.0
Pennsylvania.....	1,144.1	1,138.6	1,135.8	1,134.0	339.0	340.9	341.8	342.3	844.5	837.1	837.9	839.6
Rhode Island.....	77.4	77.6	77.3	77.3	35.1	35.3	35.2	35.0	70.0	69.2	69.7	70.5
South Carolina.....	439.3	442.6	445.1	442.0	120.2	123.5	124.1	123.8	308.8	314.4	315.7	318.3
South Dakota.....	90.4	92.4	92.8	91.9	27.9	27.7	27.7	27.5	37.0	37.1	37.4	37.1
Tennessee.....	679.8	680.4	680.2	682.2	185.5	184.3	184.2	183.6	464.3	445.2	438.6	444.2
Texas.....	2,744.9	2,774.6	2,777.2	2,773.8	898.2	909.3	908.4	911.6	2,121.3	2,127.3	2,122.1	2,126.5
Utah.....	314.2	316.7	315.5	314.5	98.6	98.1	98.3	97.7	249.1	251.4	250.8	251.9
Vermont.....	52.3	52.8	52.5	53.0	12.0	12.1	12.1	12.1	33.0	33.1	32.9	33.6
Virginia.....	672.7	674.5	672.2	670.0	220.7	222.2	222.6	224.0	810.3	801.6	802.8	807.9
Washington.....	615.1	617.1	617.8	616.1	165.2	164.6	165.3	165.8	550.1	544.9	546.6	547.8
West Virginia.....	122.8	122.7	122.4	121.9	25.3	26.4	26.4	26.5	72.6	73.4	73.6	74.4
Wisconsin.....	553.6	552.6	552.9	553.1	159.5	159.4	160.3	160.1	330.4	329.5	328.6	328.8
Wyoming.....	52.4	53.0	52.7	52.2	11.7	11.4	11.3	11.3	21.2	21.9	21.4	21.0
Puerto Rico.....	184.7	187.8	187.8	189.2	47.0	47.7	47.4	47.4	139.2	139.4	139.4	140.9
Virgin Islands <sup>1</sup> .....	6.9	6.9	6.9	6.9	-	-	-	-	-	-	-	-

<sup>1</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2023 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2019 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Jan. 2023	Nov. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Jan. 2023	Nov. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Jan. 2023	Nov. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>
Alabama.....	254.1	264.7	263.8	263.3	203.9	206.6	205.5	206.4	396.4	403.9	405.2	406.2
Alaska.....	50.7	52.6	52.6	52.9	35.3	35.0	35.4	34.8	77.6	79.3	79.3	79.1
Arizona.....	502.5	534.4	535.5	539.4	349.6	352.5	352.5	351.7	419.6	427.4	428.9	429.8
Arkansas.....	204.3	209.3	211.1	211.1	127.0	127.3	126.6	127.1	209.1	211.9	211.6	211.8
California.....	3,018.0	3,166.6	3,185.0	3,203.1	1,983.4	2,027.1	2,031.3	2,033.0	2,577.5	2,624.7	2,628.2	2,639.0
Colorado.....	361.4	376.1	376.7	376.7	346.9	357.0	357.1	356.5	462.3	482.4	484.3	486.7
Connecticut.....	353.5	361.4	356.5	360.8	153.7	152.1	153.3	154.1	230.5	233.1	233.3	234.1
Delaware.....	81.2	84.1	84.8	85.3	51.7	52.8	53.2	53.3	68.5	70.3	70.9	70.8
District of Columbia.....	121.3	121.7	122.6	123.9	74.8	75.8	76.2	75.6	231.5	234.6	234.0	234.8
Florida.....	1,445.5	1,502.0	1,502.9	1,512.6	1,284.8	1,305.5	1,311.0	1,320.4	1,109.9	1,134.5	1,137.3	1,138.2
Georgia.....	644.5	674.8	672.4	671.9	504.2	521.3	521.4	524.6	687.7	702.3	703.6	706.0
Hawaii.....	88.3	90.0	89.6	89.8	118.0	118.3	118.7	119.4	118.8	125.0	124.9	124.9
Idaho.....	125.2	128.6	128.2	130.2	91.1	94.4	93.8	93.7	129.0	132.7	132.8	133.0
Illinois.....	957.3	975.3	976.2	979.6	589.3	594.7	594.9	593.7	800.5	820.1	817.7	822.7
Indiana.....	487.3	508.0	509.1	511.0	311.0	314.9	313.0	314.0	414.1	424.8	425.2	424.8
Iowa.....	230.6	236.2	236.6	237.0	139.6	142.7	141.6	142.1	261.0	265.3	265.7	266.0
Kansas.....	203.7	210.8	211.7	212.4	132.0	133.5	135.0	133.6	255.1	255.4	256.0	256.6
Kentucky.....	298.9	307.1	307.8	309.0	204.2	204.4	204.8	206.5	304.2	311.9	311.8	312.6
Louisiana.....	330.5	335.2	335.6	335.4	220.3	220.4	220.5	220.4	315.1	316.6	317.2	318.4
Maine.....	127.7	132.4	132.9	133.0	68.3	67.7	68.3	68.2	99.6	101.1	101.4	101.5
Maryland.....	454.6	464.8	464.2	465.9	257.9	260.9	258.3	261.2	518.4	526.9	528.8	532.7
Massachusetts.....	818.9	832.7	835.2	839.5	358.0	359.7	359.9	364.9	457.3	459.3	459.9	461.7
Michigan.....	678.0	696.8	695.3	696.3	415.6	417.7	425.6	421.9	592.9	606.6	609.7	611.8
Minnesota.....	554.0	576.6	576.7	579.3	263.4	270.1	269.2	270.0	413.1	426.5	428.4	427.2
Mississippi.....	148.2	152.9	154.0	154.3	134.1	134.0	134.8	134.9	234.9	238.3	238.5	238.6
Missouri.....	499.2	515.2	516.2	515.8	306.4	318.6	319.6	320.5	428.0	435.8	435.8	435.3
Montana.....	82.7	84.8	84.9	85.2	72.4	74.7	74.9	74.5	90.9	91.8	92.2	92.2
Nebraska.....	159.3	164.5	165.1	165.2	95.0	98.7	99.1	98.9	172.1	174.9	175.4	175.0
Nevada.....	161.7	166.7	167.2	168.2	344.0	356.3	358.9	357.2	171.0	179.9	180.4	180.8
New Hampshire.....	124.1	129.5	130.3	130.5	72.8	74.2	75.1	74.2	86.3	86.8	87.4	88.2
New Jersey.....	735.8	766.5	770.4	773.4	393.8	409.1	408.5	408.0	594.7	599.7	600.6	602.9
New Mexico.....	143.8	145.1	145.6	146.0	98.5	99.6	98.9	98.7	183.2	187.1	188.1	189.0
New York.....	2,182.2	2,258.1	2,268.9	2,278.5	902.6	929.1	934.7	946.0	1,440.4	1,456.8	1,463.3	1,475.6
North Carolina.....	655.7	677.1	678.4	680.3	519.2	535.7	536.9	536.9	732.8	750.2	751.2	751.5
North Dakota.....	67.7	68.6	68.7	69.7	40.2	39.9	40.1	39.9	82.2	83.2	83.3	83.5
Ohio.....	922.0	953.6	955.2	957.0	558.8	563.6	567.6	565.6	771.9	781.5	783.1	789.6
Oklahoma.....	253.2	263.2	265.4	267.1	180.6	183.5	183.5	184.1	353.6	363.0	363.1	363.6
Oregon.....	312.8	324.8	326.6	328.0	204.9	206.8	206.3	204.7	300.6	310.4	310.8	310.9
Pennsylvania.....	1,290.4	1,340.2	1,342.1	1,350.0	557.4	565.5	567.0	570.7	681.7	693.9	694.6	694.2
Rhode Island.....	107.2	109.7	110.6	111.4	58.2	60.6	61.6	62.7	63.2	65.2	65.3	64.2
South Carolina.....	274.9	290.4	290.3	291.5	274.4	288.7	286.9	290.1	365.5	372.0	372.2	375.7
South Dakota.....	76.3	77.8	77.4	77.3	48.7	50.7	50.5	50.1	80.1	81.9	82.3	82.4
Tennessee.....	464.1	480.4	486.1	486.8	356.3	360.8	362.1	361.8	443.2	442.9	445.0	445.4
Texas.....	1,861.2	1,919.4	1,921.7	1,925.7	1,471.3	1,487.5	1,497.4	1,501.0	2,016.6	2,074.9	2,078.0	2,082.9
Utah.....	230.8	237.8	240.1	240.2	169.8	173.0	171.0	170.5	258.4	270.3	270.7	271.8
Vermont.....	62.3	63.8	63.6	63.4	34.3	34.3	34.3	34.8	54.8	55.0	55.2	55.2
Virginia.....	572.1	589.8	594.1	594.6	403.5	416.6	418.8	417.3	724.5	740.2	737.0	741.5
Washington.....	523.6	545.2	546.8	547.9	337.2	347.6	356.8	352.5	576.2	592.7	594.4	596.1
West Virginia.....	130.8	135.7	136.4	136.2	71.9	71.9	72.5	73.1	150.6	153.8	155.1	155.1
Wisconsin.....	467.6	473.5	475.4	479.9	279.1	284.4	283.4	281.9	397.7	404.4	405.5	405.9
Wyoming.....	29.1	29.5	29.2	29.4	38.0	39.6	38.9	39.1	68.2	70.0	70.1	70.5
Puerto Rico.....	121.9	125.6	125.4	125.8	89.7	96.6	97.2	97.8	198.3	201.0	200.4	201.8
Virgin Islands.....	2.4	2.4	2.5	2.4	6.6	6.5	6.5	6.5	10.8	11.1	11.1	11.1

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2023 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2019 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.



**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted**  
[In thousands]

State	Total				Mining and logging				Construction			
	December		January		December		January		December		January	
	2022	2023	2023	2024 <sup>P</sup>	2022	2023	2023	2024 <sup>P</sup>	2022	2023	2023	2024 <sup>P</sup>
Alabama.....	2,151.8	2,194.4	2,128.2	2,166.5	9.3	9.1	9.4	9.0	100.0	104.1	98.2	102.1
Alaska.....	308.7	320.6	306.9	318.7	11.2	11.9	11.0	12.0	14.5	16.6	13.9	16.3
Arizona.....	3,192.9	3,273.3	3,153.2	3,235.0	13.4	14.7	13.5	14.7	204.6	218.1	202.9	215.6
Arkansas.....	1,350.6	1,363.5	1,335.1	1,345.8	5.2	5.2	5.2	5.1	60.0	65.9	59.5	66.6
California.....	17,958.1	18,090.6	17,582.0	17,824.2	19.2	19.7	18.7	19.7	902.5	928.7	856.0	901.6
Colorado.....	2,919.3	2,982.3	2,874.6	2,933.8	21.2	21.9	21.1	21.9	182.7	180.6	176.8	176.2
Connecticut.....	1,695.5	1,708.4	1,663.7	1,676.0	0.5	0.5	0.5	0.5	60.7	60.7	57.1	56.9
Delaware <sup>1</sup> .....	480.5	487.7	470.7	476.0	-	-	-	-	23.8	23.5	23.1	22.8
District of Columbia <sup>1</sup> .....	763.5	769.1	754.9	759.2	-	-	-	-	15.3	14.7	15.1	14.4
Florida.....	9,694.7	9,970.5	9,618.9	9,868.1	5.7	6.0	5.7	6.0	617.9	645.1	611.6	639.0
Georgia.....	4,907.8	4,968.5	4,847.4	4,905.6	9.7	9.6	9.6	9.6	216.1	223.8	214.3	220.4
Hawaii <sup>1</sup> .....	636.7	641.1	623.3	629.6	-	-	-	-	37.8	39.2	37.2	39.6
Idaho.....	835.5	852.1	822.4	840.7	4.1	4.2	3.9	4.2	65.8	69.0	62.9	67.4
Illinois.....	6,109.4	6,144.3	5,995.0	5,984.4	7.1	7.2	6.9	6.9	227.5	229.1	209.4	201.7
Indiana.....	3,239.8	3,280.8	3,177.8	3,227.6	5.6	5.7	5.7	5.5	157.5	164.1	150.9	159.6
Iowa.....	1,588.3	1,606.3	1,554.1	1,567.9	2.3	2.3	1.9	2.0	79.2	81.8	72.3	73.8
Kansas.....	1,441.3	1,462.0	1,424.3	1,431.6	6.3	6.2	6.3	5.9	65.5	67.9	63.9	64.4
Kentucky.....	2,014.1	2,039.9	1,982.5	2,002.2	8.6	8.8	8.5	8.8	85.5	89.7	83.2	86.0
Louisiana.....	1,954.2	1,964.1	1,936.8	1,943.8	31.7	30.6	31.6	30.5	125.8	132.3	124.4	132.7
Maine.....	639.7	649.7	628.9	635.2	2.1	2.1	2.1	2.1	32.8	32.7	31.7	31.7
Maryland.....	2,740.9	2,756.5	2,687.8	2,688.0	1.4	1.4	1.4	1.4	160.8	158.3	156.7	152.1
Massachusetts.....	3,699.0	3,722.7	3,630.1	3,657.7	0.9	1.0	0.9	1.0	169.9	173.3	162.7	165.2
Michigan.....	4,429.7	4,477.2	4,352.9	4,382.5	7.3	7.2	7.0	7.2	180.2	184.2	170.1	177.3
Minnesota.....	2,952.0	2,994.3	2,918.9	2,948.2	6.1	6.7	5.7	6.4	124.5	126.5	117.5	115.7
Mississippi.....	1,180.5	1,188.1	1,169.5	1,171.4	6.1	6.2	6.1	6.3	46.5	48.1	46.1	47.9
Missouri.....	2,955.9	3,015.5	2,913.2	2,959.4	4.4	4.5	4.3	4.5	139.8	144.5	137.0	137.4
Montana.....	513.1	523.2	505.3	513.8	6.8	7.1	6.9	7.0	35.0	37.0	33.5	34.6
Nebraska.....	1,041.5	1,062.3	1,021.9	1,038.3	1.0	1.0	0.9	1.0	58.1	60.2	55.8	56.9
Nevada.....	1,521.9	1,581.4	1,496.8	1,554.9	14.9	15.1	14.6	15.2	109.0	117.5	106.7	116.5
New Hampshire.....	695.2	705.8	683.9	694.6	0.8	0.9	0.8	0.8	30.6	31.1	29.6	30.5
New Jersey.....	4,323.0	4,396.7	4,216.0	4,299.0	1.5	1.5	1.4	1.4	164.6	167.3	156.6	159.7
New Mexico.....	868.7	885.5	857.8	873.3	22.6	23.2	22.6	23.0	50.6	53.4	50.2	51.7
New York.....	9,705.2	9,836.7	9,474.9	9,629.0	5.4	5.4	4.9	5.2	386.9	379.9	370.1	360.8
North Carolina.....	4,911.6	5,000.7	4,854.1	4,923.7	5.6	5.7	5.5	5.7	251.9	261.0	252.2	260.8
North Dakota.....	433.6	440.6	426.8	432.9	17.3	18.2	17.1	18.4	25.3	25.3	23.9	22.8
Ohio.....	5,593.7	5,652.3	5,508.7	5,546.0	9.2	9.1	9.0	9.1	231.2	231.6	220.0	217.5
Oklahoma.....	1,747.4	1,780.3	1,724.6	1,754.1	31.7	31.2	32.3	31.8	80.0	86.0	79.4	85.8
Oregon.....	1,967.1	1,985.2	1,954.6	1,941.3	5.9	6.2	5.8	6.0	114.9	114.4	113.1	109.9
Pennsylvania.....	6,079.8	6,155.9	5,970.1	6,032.5	22.5	22.5	22.5	22.6	254.6	252.0	243.5	238.5
Rhode Island.....	502.6	509.7	486.7	496.7	0.2	0.2	0.2	0.2	21.4	20.8	20.0	20.0
South Carolina.....	2,281.6	2,347.0	2,254.4	2,314.6	4.5	4.5	4.4	4.5	109.9	115.6	109.1	115.3
South Dakota.....	454.9	468.7	446.0	454.9	1.1	1.2	1.1	1.2	25.6	29.3	24.1	26.5
Tennessee.....	3,317.1	3,327.1	3,267.0	3,270.3	4.6	4.5	4.6	4.4	150.3	153.8	148.3	150.0
Texas.....	13,804.3	14,155.4	13,656.4	13,946.3	209.6	214.6	211.4	207.6	800.2	841.3	794.7	824.2
Utah.....	1,709.9	1,745.5	1,688.8	1,720.9	10.3	11.1	10.3	11.0	131.5	136.6	127.2	132.5
Vermont.....	308.8	314.0	306.3	308.2	0.8	0.8	0.8	0.8	15.0	15.4	14.4	14.2
Virginia.....	4,137.2	4,215.2	4,092.4	4,149.3	7.3	7.2	7.3	7.3	213.2	217.5	209.6	212.9
Washington.....	3,572.8	3,631.3	3,527.9	3,578.0	5.5	5.6	5.3	5.5	232.2	224.0	224.5	215.1
West Virginia.....	705.5	723.4	695.9	710.0	20.9	20.9	20.7	20.8	30.9	35.1	29.7	33.0
Wisconsin.....	3,002.0	3,028.6	2,943.7	2,962.8	3.7	4.0	3.6	3.9	130.9	133.7	123.9	127.9
Wyoming.....	286.4	290.8	281.3	285.2	16.9	16.8	17.0	16.4	20.8	21.9	19.3	21.0
Puerto Rico.....	979.1	965.2	926.2	952.4	0.7	0.6	0.6	0.6	36.7	36.0	32.9	35.1
Virgin Islands <sup>1</sup> .....	35.6	35.5	35.3	35.4	-	-	-	-	2.1	2.1	2.0	2.1

<sup>1</sup> Mining and logging is combined with construction.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2023 benchmarks. Unadjusted data from April 2022 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	December		January		December		January		December		January	
	2022	2023	2023	2024 <sup>p</sup>	2022	2023	2023	2024 <sup>p</sup>	2022	2023	2023	2024 <sup>p</sup>
Alabama.....	280.1	286.2	278.8	284.3	420.1	418.9	405.6	409.5	23.4	23.4	23.4	23.6
Alaska.....	6.9	7.4	10.3	10.8	62.2	65.7	61.1	64.0	4.6	4.3	4.6	4.3
Arizona.....	197.2	194.8	194.7	193.2	630.3	643.2	613.4	628.6	52.2	50.3	52.0	49.6
Arkansas.....	163.8	160.6	163.2	160.2	272.1	273.2	266.2	269.0	13.0	12.8	13.0	12.8
California.....	1,341.4	1,333.5	1,329.5	1,321.2	3,213.7	3,193.2	3,120.7	3,107.2	617.2	537.5	599.2	530.9
Colorado.....	152.7	149.3	151.0	149.7	521.0	518.2	506.9	502.6	78.9	77.0	79.2	77.3
Connecticut.....	158.7	158.6	157.6	158.4	310.2	311.4	298.3	297.5	31.4	30.2	31.7	30.1
Delaware.....	26.6	27.8	26.9	27.8	92.7	92.8	89.6	89.2	3.7	3.6	3.7	3.5
District of Columbia.....	1.1	1.0	1.0	1.0	30.7	31.0	30.2	30.3	20.7	19.5	20.0	19.3
Florida.....	417.5	430.4	415.8	424.2	1,998.3	2,059.9	1,950.1	2,005.2	159.5	159.2	160.2	157.6
Georgia.....	424.0	434.2	422.8	429.3	1,072.6	1,062.4	1,043.1	1,029.0	125.3	111.8	128.8	109.9
Hawaii.....	12.9	12.8	12.7	12.5	119.0	118.8	117.4	115.9	10.6	7.7	9.0	7.4
Idaho.....	75.5	75.5	75.0	75.7	164.8	164.8	159.4	159.3	9.4	9.5	9.4	9.3
Illinois.....	577.7	583.0	577.8	579.4	1,255.5	1,254.1	1,225.9	1,217.8	97.9	88.2	96.6	88.2
Indiana.....	543.3	533.2	532.9	527.5	648.5	654.9	631.3	638.8	27.0	26.2	26.7	26.5
Iowa.....	225.8	228.7	225.1	227.6	320.0	318.2	311.9	305.7	18.9	18.4	19.0	18.3
Kansas.....	173.4	173.3	172.5	172.0	283.2	282.2	274.7	273.2	18.3	18.4	18.1	18.2
Kentucky.....	256.3	257.4	253.0	255.4	442.5	438.8	428.3	424.7	23.0	22.6	23.0	22.7
Louisiana.....	138.5	138.5	137.5	138.3	384.4	378.6	374.1	371.1	22.0	18.1	20.5	17.6
Maine.....	54.6	53.9	53.9	52.8	122.6	123.3	119.0	119.6	8.1	8.2	8.2	8.1
Maryland.....	112.6	109.9	111.2	108.7	486.3	481.3	471.7	462.4	36.0	33.6	35.3	33.2
Massachusetts.....	239.8	236.2	237.8	234.1	577.4	574.4	563.3	559.4	97.8	94.4	97.4	93.9
Michigan.....	617.5	616.1	612.0	604.1	829.4	834.6	805.6	813.6	57.8	57.9	58.2	57.1
Minnesota.....	325.6	322.9	324.2	319.9	539.2	548.4	527.3	534.4	45.2	43.3	45.2	42.9
Mississippi.....	146.2	144.4	147.0	144.6	255.7	251.8	248.0	245.0	10.2	9.7	10.2	9.5
Missouri.....	287.9	288.1	284.5	282.9	571.0	583.1	557.0	564.2	49.3	49.2	49.0	49.1
Montana.....	22.3	21.8	21.7	21.6	102.0	104.0	99.3	101.2	5.8	5.5	5.7	5.5
Nebraska.....	104.8	106.3	104.4	105.9	201.1	205.4	195.5	197.1	17.5	17.2	17.3	17.2
Nevada.....	66.8	69.1	66.1	69.4	301.4	309.7	294.8	301.3	18.8	19.1	18.7	19.1
New Hampshire.....	71.1	70.9	70.5	70.5	143.4	142.7	140.5	139.4	12.1	11.5	12.1	11.5
New Jersey.....	254.5	255.3	252.2	252.6	939.4	945.9	910.3	916.9	78.5	76.8	78.3	75.5
New Mexico.....	28.9	29.4	28.6	28.7	150.3	150.4	144.7	146.0	10.3	9.3	10.8	9.1
New York.....	424.3	421.1	420.7	415.9	1,540.4	1,517.5	1,489.5	1,474.7	300.8	277.6	291.2	279.9
North Carolina.....	474.4	467.8	472.0	465.4	956.4	959.0	924.5	922.1	85.2	84.2	85.5	83.2
North Dakota.....	27.8	28.6	27.6	28.7	92.6	94.7	90.8	92.2	5.7	5.4	5.7	5.4
Ohio.....	690.7	689.8	686.4	686.2	1,089.6	1,082.0	1,057.5	1,051.8	69.2	67.5	69.1	65.9
Oklahoma.....	137.4	141.7	137.0	140.9	333.0	329.4	322.5	320.5	17.9	17.1	17.9	17.0
Oregon.....	193.3	186.7	192.3	185.3	373.5	372.5	365.7	357.4	36.4	34.1	37.2	33.4
Pennsylvania.....	568.4	567.1	564.8	563.6	1,180.0	1,173.8	1,149.2	1,135.7	94.1	92.1	93.7	92.0
Rhode Island.....	40.7	40.6	40.3	40.5	79.5	79.7	77.1	77.1	5.8	5.7	5.8	5.5
South Carolina.....	263.7	265.6	262.9	265.1	450.2	456.1	437.3	439.0	30.0	28.5	30.1	28.4
South Dakota.....	45.2	45.9	45.0	45.0	91.3	94.1	89.2	90.7	5.2	5.2	5.2	5.1
Tennessee.....	368.7	361.0	366.9	360.4	697.9	699.1	679.4	684.4	55.8	55.5	56.6	54.4
Texas.....	948.9	965.9	942.0	960.7	2,814.9	2,848.5	2,740.3	2,774.6	237.8	233.6	236.8	231.8
Utah.....	153.3	153.2	152.4	154.1	322.5	324.4	312.6	312.5	46.1	43.5	43.0	42.8
Vermont.....	29.5	28.0	29.0	27.7	53.5	54.0	52.3	52.8	4.5	4.5	4.6	4.5
Virginia.....	246.1	248.9	244.8	247.2	691.2	694.0	670.6	669.9	70.8	70.1	70.9	68.9
Washington.....	271.4	277.7	269.3	274.6	626.8	630.4	611.7	612.2	174.2	165.1	172.6	164.8
West Virginia.....	46.2	46.0	45.8	45.7	125.6	125.7	122.0	120.8	8.0	7.9	8.0	7.9
Wisconsin.....	483.8	479.7	479.7	477.6	565.5	564.4	550.6	548.5	47.3	47.8	47.0	47.4
Wyoming.....	10.6	10.5	10.4	10.5	52.7	53.2	51.8	51.6	3.1	3.1	3.2	3.2
Puerto Rico.....	85.6	84.7	81.5	84.0	197.0	193.1	184.4	190.1	14.8	13.9	15.6	13.7
Virgin Islands.....	0.5	0.5	0.5	0.5	6.9	6.9	6.9	6.9	0.5	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2023 benchmarks. Unadjusted data from April 2022 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-**

**Continued**

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	December		January		December		January		December		January	
	2022	2023	2023	2024 <sup>P</sup>	2022	2023	2023	2024 <sup>P</sup>	2022	2023	2023	2024 <sup>P</sup>
Alabama.....	103.7	105.2	103.8	104.4	266.0	267.1	264.2	265.4	253.6	265.5	252.2	261.3
Alaska.....	10.8	11.1	10.6	10.8	27.0	27.1	26.2	27.1	50.4	52.5	50.5	52.7
Arizona.....	246.5	245.1	243.1	240.0	473.1	474.8	466.2	470.6	504.6	542.2	501.9	540.6
Arkansas.....	70.3	71.3	70.1	70.3	158.3	156.2	155.5	152.4	204.6	212.5	204.3	209.8
California.....	833.4	814.1	814.2	807.9	2,866.2	2,788.2	2,781.9	2,749.6	3,019.7	3,202.1	2,999.7	3,191.0
Colorado.....	183.4	184.0	179.6	182.5	487.9	499.0	483.8	492.8	360.8	379.0	358.9	376.1
Connecticut.....	118.4	117.8	117.6	117.0	222.6	218.9	216.5	217.1	350.5	359.7	349.9	356.8
Delaware.....	50.1	50.4	50.1	50.7	65.4	63.2	64.2	60.9	81.3	85.5	80.6	84.6
District of Columbia.....	26.4	26.3	26.2	25.6	176.0	174.6	174.4	172.0	121.9	123.3	121.4	123.2
Florida.....	678.9	690.1	673.7	681.9	1,622.1	1,635.7	1,608.1	1,616.1	1,448.0	1,508.9	1,441.9	1,504.9
Georgia.....	276.1	283.1	274.9	283.0	790.2	777.4	773.5	770.6	643.0	674.6	639.7	668.6
Hawaii.....	28.0	27.3	27.7	26.9	72.3	72.1	71.5	72.0	88.2	90.6	87.6	89.2
Idaho.....	41.6	42.1	40.9	40.9	107.4	108.6	104.8	107.2	124.3	128.3	125.5	129.6
Illinois.....	402.7	400.2	398.1	396.8	969.2	937.3	939.4	898.1	953.0	980.8	949.2	973.7
Indiana.....	149.4	149.0	147.2	148.3	368.4	365.6	358.4	358.6	486.2	511.5	484.7	508.0
Iowa.....	108.5	108.8	107.6	108.0	146.5	146.5	143.8	143.4	233.1	240.4	227.5	236.3
Kansas.....	76.1	77.0	75.9	76.8	179.8	176.2	176.2	172.5	203.8	213.1	203.4	211.4
Kentucky.....	96.4	96.7	96.3	95.1	231.6	229.8	226.1	223.7	297.3	309.4	297.1	307.4
Louisiana.....	96.7	97.3	96.7	97.1	221.2	216.8	219.5	214.2	329.6	335.9	328.9	334.4
Maine.....	34.0	34.1	33.5	33.3	76.4	76.8	75.1	75.8	127.6	134.5	127.4	132.1
Maryland.....	140.3	138.4	138.9	136.7	478.7	474.5	471.5	463.7	450.9	467.8	450.0	462.9
Massachusetts.....	229.5	230.5	227.5	229.7	633.6	626.0	619.4	619.3	817.5	837.1	810.2	828.2
Michigan.....	230.4	229.9	229.5	227.8	662.1	646.2	650.3	636.3	679.4	700.3	675.2	690.7
Minnesota.....	189.8	187.5	190.3	185.9	387.7	376.6	384.3	369.9	554.8	577.7	551.6	575.2
Mississippi.....	45.5	45.0	45.1	45.2	119.9	117.7	117.7	112.7	147.2	155.3	147.2	154.1
Missouri.....	183.2	187.9	182.6	188.4	383.4	372.2	377.8	371.5	494.1	517.7	495.7	514.9
Montana.....	28.4	28.1	27.6	27.6	50.4	51.5	49.9	50.8	82.7	85.4	83.1	85.4
Nebraska.....	71.8	69.6	70.8	70.0	124.5	126.6	122.8	124.1	159.3	165.9	159.0	164.5
Nevada.....	76.5	78.3	75.8	77.7	214.1	220.1	213.2	214.2	161.2	167.4	160.8	168.6
New Hampshire.....	34.2	34.3	34.3	33.8	97.0	98.3	96.1	97.2	124.8	130.5	121.7	129.6
New Jersey.....	266.9	270.8	264.8	268.5	731.4	730.0	707.5	709.8	739.0	775.5	732.3	769.8
New Mexico.....	35.7	34.9	35.7	35.3	118.0	122.7	117.2	120.6	144.4	146.5	144.0	146.1
New York.....	741.8	752.1	735.0	744.3	1,387.4	1,405.3	1,359.1	1,368.3	2,206.4	2,294.6	2,156.0	2,251.4
North Carolina.....	301.7	310.2	300.2	307.8	742.3	741.3	736.8	737.4	654.9	680.8	653.4	675.0
North Dakota.....	25.2	25.0	24.8	24.9	34.2	34.0	33.5	33.2	67.9	68.9	67.6	69.5
Ohio.....	324.6	322.1	322.5	320.6	743.1	734.7	732.6	721.9	920.9	962.4	917.6	950.1
Oklahoma.....	82.8	84.7	82.6	84.6	209.6	204.7	207.9	200.0	252.7	266.1	252.1	266.6
Oregon.....	103.4	101.5	102.9	101.0	264.5	260.5	264.3	253.8	310.5	327.9	312.3	326.4
Pennsylvania.....	338.3	342.0	336.5	340.5	849.4	836.1	830.2	824.8	1,293.8	1,355.9	1,279.5	1,332.3
Rhode Island.....	35.1	35.1	34.9	34.7	69.7	70.3	67.5	68.6	107.9	111.9	104.3	109.5
South Carolina.....	119.8	124.5	119.0	122.8	309.5	317.3	306.8	314.4	272.6	291.1	274.2	290.3
South Dakota.....	28.1	28.1	27.7	27.3	37.0	37.2	36.1	36.0	76.7	77.8	76.0	76.8
Tennessee.....	187.1	184.0	184.2	182.1	465.8	442.8	459.0	436.8	462.0	488.8	461.4	482.0
Texas.....	897.9	911.6	891.5	907.8	2,114.8	2,136.0	2,101.6	2,100.4	1,854.9	1,930.5	1,848.9	1,914.9
Utah.....	99.0	98.4	97.7	96.8	246.7	248.6	244.6	246.6	229.4	242.3	233.2	242.2
Vermont.....	12.0	12.1	11.9	12.0	32.0	33.0	32.3	32.9	62.6	64.5	61.1	62.5
Virginia.....	219.8	222.4	218.9	222.1	808.0	802.8	802.7	798.9	564.4	596.8	572.2	591.1
Washington.....	164.4	164.8	163.8	163.9	549.7	546.3	542.3	539.9	522.8	548.4	520.2	544.3
West Virginia.....	25.3	26.4	25.2	26.2	71.9	72.9	71.5	72.6	130.8	136.8	130.4	136.2
Wisconsin.....	159.8	161.1	158.1	159.9	329.3	327.6	323.4	319.5	467.3	476.9	465.5	476.4
Wyoming.....	11.7	11.5	11.6	11.3	20.6	21.1	20.3	20.4	29.3	29.5	29.3	29.5
Puerto Rico.....	49.7	47.7	47.0	47.4	151.0	141.8	139.1	139.2	129.1	127.8	119.0	123.2
Virgin Islands.....	1.8	1.8	1.9	1.8	2.9	2.8	2.9	2.9	2.4	2.5	2.4	2.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2023 benchmarks. Unadjusted data from April 2022 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.



**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

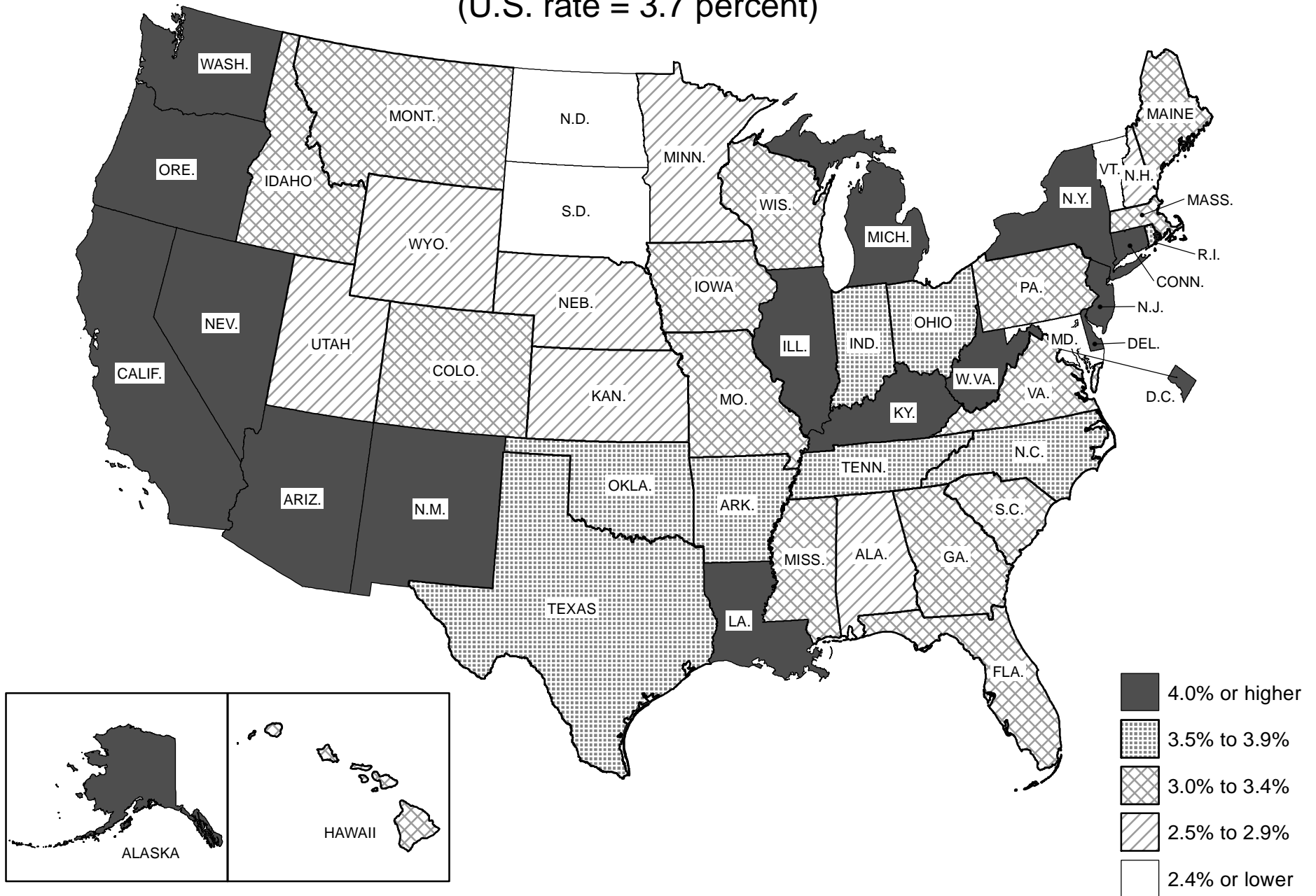
State	Leisure and hospitality				Other services				Government			
	December		January		December		January		December		January	
	2022	2023	2023	2024 <sup>P</sup>	2022	2023	2023	2024 <sup>P</sup>	2022	2023	2023	2024 <sup>P</sup>
Alabama.....	196.0	201.3	196.6	198.0	101.3	104.5	101.5	104.0	398.3	409.1	394.5	404.9
Alaska.....	31.0	31.0	30.1	29.9	11.2	12.2	11.1	12.1	78.9	80.8	77.5	78.7
Arizona.....	348.3	352.9	342.6	347.3	100.6	103.1	100.4	102.2	422.1	434.1	422.5	432.6
Arkansas.....	123.6	122.4	121.5	120.3	67.0	67.9	67.1	66.9	212.7	215.5	209.5	212.4
California.....	1,975.5	2,020.5	1,924.3	1,971.2	574.9	596.4	565.3	585.5	2,594.4	2,656.7	2,572.5	2,638.4
Colorado.....	344.7	356.8	340.9	351.3	124.1	128.2	123.9	126.8	461.9	488.3	452.5	476.6
Connecticut.....	146.7	147.5	141.2	142.7	61.4	64.7	61.0	62.9	234.4	238.4	232.3	236.1
Delaware.....	48.1	49.5	46.9	48.1	18.6	19.0	18.5	18.8	70.2	72.4	67.1	69.6
District of Columbia.....	72.1	76.8	70.2	72.5	67.3	67.6	66.4	66.9	232.0	234.3	230.0	234.0
Florida.....	1,265.4	1,307.1	1,270.9	1,311.7	361.1	373.8	359.9	373.0	1,120.3	1,154.3	1,121.0	1,148.5
Georgia.....	495.5	515.7	489.0	512.5	164.2	166.7	163.5	166.0	691.1	709.2	688.2	706.7
Hawaii.....	117.4	119.0	116.8	118.1	26.4	25.7	26.5	25.4	124.1	127.9	116.9	122.6
Idaho.....	87.8	91.0	86.9	90.1	27.8	26.6	27.1	25.9	127.0	132.5	126.6	131.1
Illinois.....	566.5	581.7	555.2	560.0	248.1	252.1	246.6	251.8	804.2	830.6	789.9	810.0
Indiana.....	302.8	305.3	296.8	299.9	127.7	130.6	126.5	129.4	423.4	434.7	416.7	425.5
Iowa.....	133.2	136.5	130.7	133.7	55.6	55.4	55.3	54.5	265.2	269.3	259.0	264.6
Kansas.....	127.9	133.5	126.5	129.0	51.5	53.3	52.0	53.2	255.5	260.9	254.8	255.0
Kentucky.....	195.6	198.3	194.2	196.0	69.5	72.3	69.6	71.8	307.8	316.1	303.2	310.6
Louisiana.....	216.4	220.9	215.7	215.9	72.0	73.0	72.2	73.5	315.9	322.1	315.7	318.5
Maine.....	59.1	58.8	56.8	55.8	21.8	21.9	21.7	21.8	100.6	103.4	99.5	102.1
Maryland.....	245.2	249.2	240.1	244.9	103.5	104.9	103.1	103.1	525.2	537.2	507.9	518.9
Massachusetts.....	335.6	340.5	327.2	332.2	133.6	138.6	132.6	137.6	463.4	470.7	451.1	457.1
Michigan.....	398.8	410.4	391.4	396.4	166.7	169.4	165.9	165.3	600.1	621.0	587.7	606.7
Minnesota.....	251.1	257.1	248.8	255.6	110.4	115.5	110.4	114.6	417.6	432.1	413.6	427.7
Mississippi.....	131.7	132.5	129.3	129.7	39.1	39.7	39.1	39.2	232.4	237.7	233.7	237.2
Missouri.....	294.0	309.3	286.3	297.8	112.9	115.9	112.9	114.1	435.9	443.1	426.1	434.6
Montana.....	69.4	71.3	68.5	70.3	19.1	18.2	19.3	18.3	91.2	93.3	89.8	91.5
Nebraska.....	91.6	95.5	90.2	93.2	36.6	36.8	36.3	36.6	175.2	177.8	168.9	171.8
Nevada.....	342.1	355.5	334.7	350.0	44.4	45.1	43.4	46.1	172.7	184.5	168.0	176.8
New Hampshire.....	68.6	71.5	68.2	68.8	24.2	23.9	23.9	24.3	88.4	90.2	86.2	88.2
New Jersey.....	375.9	387.0	358.7	371.6	167.8	173.5	165.1	173.1	603.5	613.1	588.8	600.1
New Mexico.....	96.5	97.4	95.9	97.0	27.0	27.7	26.8	28.0	184.4	190.6	181.3	187.8
New York.....	877.3	915.1	841.2	880.9	385.4	388.5	380.5	386.3	1,449.1	1,479.6	1,426.7	1,461.3
North Carolina.....	501.6	527.6	495.2	513.9	193.4	197.7	193.5	197.0	744.2	765.4	735.3	755.4
North Dakota.....	38.3	39.1	38.6	38.0	14.8	15.7	14.8	15.7	84.5	85.7	82.4	84.1
Ohio.....	536.1	551.7	523.9	531.0	206.3	212.0	204.3	210.0	772.8	789.4	765.8	781.9
Oklahoma.....	173.9	179.2	173.8	178.4	69.0	70.6	69.2	69.0	359.4	369.6	349.9	359.5
Oregon.....	199.0	203.0	196.0	194.7	62.5	64.2	62.8	62.2	303.2	314.2	302.2	311.2
Pennsylvania.....	532.8	550.8	521.2	535.2	253.5	257.6	251.5	257.5	692.4	706.0	677.5	689.8
Rhode Island.....	55.1	56.8	51.8	54.7	21.7	22.2	21.2	21.6	65.5	66.4	63.6	64.3
South Carolina.....	264.7	276.8	260.7	272.6	84.0	90.1	84.4	89.5	372.7	376.9	365.5	372.7
South Dakota.....	45.8	47.9	44.8	46.2	17.8	18.9	17.6	18.8	81.1	83.1	79.2	81.3
Tennessee.....	348.7	357.6	340.5	345.1	125.3	127.7	125.6	128.8	450.9	452.3	440.5	441.9
Texas.....	1,427.0	1,481.3	1,419.4	1,462.7	458.7	482.0	454.6	483.6	2,039.6	2,110.1	2,015.2	2,078.0
Utah.....	166.4	169.3	166.0	166.8	44.6	45.0	44.3	45.2	260.1	273.1	257.5	270.4
Vermont.....	34.6	34.9	35.4	35.2	9.8	10.1	9.9	10.1	54.5	56.7	54.6	55.5
Virginia.....	391.5	407.6	384.4	396.3	194.7	200.3	194.5	199.8	730.2	747.6	716.5	734.9
Washington.....	330.1	350.3	323.2	339.8	121.1	124.2	120.0	121.8	574.6	594.5	575.0	596.1
West Virginia.....	69.2	70.9	69.2	69.6	23.8	24.1	23.5	23.7	152.9	156.7	149.9	153.5
Wisconsin.....	263.1	272.4	259.6	259.2	144.4	146.5	142.9	144.1	406.9	414.5	389.4	398.4
Wyoming.....	35.8	37.0	35.2	36.7	16.0	15.6	16.0	15.1	68.9	70.6	67.2	69.5
Puerto Rico.....	93.3	97.5	88.7	97.8	19.5	19.1	18.8	19.0	201.7	203.0	198.6	202.3
Virgin Islands.....	6.6	6.5	6.7	6.5	1.0	0.9	0.9	0.9	10.9	11.0	10.6	10.9

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2023 benchmarks. Unadjusted data from April 2022 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

# Map 1. Unemployment rates by state, seasonally adjusted, January 2024

(U.S. rate = 3.7 percent)



# Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, January 2023 - January 2024

