

NEWS RELEASE

BUREAU OF LABOR STATISTICS

U. S. D E P A R T M E N T O F L A B O R



For release 10:00 a.m. (EST) Tuesday, November 19, 2019

USDL-19-2049

Technical information:

Employment: (202) 691-6559 • sminfo@bls.gov • www.bls.gov/sae
Unemployment: (202) 691-6392 • lausinfo@bls.gov • www.bls.gov/lau

Media contact: (202) 691-5902 • PressOffice@bls.gov

STATE EMPLOYMENT AND UNEMPLOYMENT — OCTOBER 2019

Unemployment rates were lower in October in 4 states, higher in 2 states, and stable in 44 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Eight states had jobless rate decreases from a year earlier, 3 states had increases, and 39 states and the District had little or no change. The national unemployment rate, 3.6 percent, was little changed over the month and from October 2018.

Nonfarm payroll employment increased in 4 states in October 2019, decreased in 1, and was essentially unchanged in 45 states and the District of Columbia. Over the year, 27 states added nonfarm payroll jobs and 23 states and the District were essentially unchanged.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

Vermont had the lowest unemployment rate in October, 2.2 percent. The rates in Alabama (2.8 percent), California (3.9 percent), Maine (2.8 percent), and South Carolina (2.6 percent) set new series lows. (All state series begin in 1976.) Alaska had the highest jobless rate, 6.2 percent. In total, 15 states had unemployment rates lower than the U.S. figure of 3.6 percent, 12 states and the District of Columbia had higher rates, and 23 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

South Carolina had the largest over-the-month unemployment rate decrease (-0.3 percentage point) in October, closely followed by Alabama and Utah (-0.2 point each) and Georgia (-0.1 point). Delaware and Pennsylvania had the only rate increases (+0.2 percentage point each). The remaining 44 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes.

Alabama and Colorado had the largest over-the-year unemployment rate decreases (-1.0 percentage point each). The largest rate increase from October 2018 occurred in Mississippi (+0.8 percentage point). (See table B.)

Nonfarm Payroll Employment

Nonfarm payroll employment increased in four states in October 2019. The job gains occurred in Texas (+30,100, or +0.2 percent), Maryland (+10,700, or +0.4 percent), Utah (+6,700, or +0.4 percent), and Nebraska (+5,200, or +0.5 percent). Employment decreased in October in Michigan (-21,800, or -0.5 percent). (See tables C and 3.)

Twenty-seven states had over-the-year increases in nonfarm payroll employment in October. The largest job gains occurred in California (+308,000), Texas (+297,100), and Florida (+228,600). The largest percentage gains occurred in Utah (+3.2 percent), Florida (+2.6 percent), and Arizona (+2.5 percent). (See table D and map 2.)

The Metropolitan Area Employment and Unemployment news release for October is scheduled to be released on Wednesday, November 27, 2019, at 10:00 a.m. (EST). The State Employment and Unemployment news release for November is scheduled to be released on Friday, December 20, 2019, at 10:00 a.m. (EST).

Table A. States with unemployment rates significantly different from that of the U.S., October 2019, seasonally adjusted

State	Rate ^P
United States ¹	3.6
Alabama	2.8
Alaska	6.2
Arizona	4.8
California	3.9
Colorado	2.6
District of Columbia	5.4
Hawaii	2.7
Idaho	2.9
Iowa	2.6
Kentucky	4.3
Louisiana	4.5
Maine	2.8
Massachusetts	2.9
Mississippi	5.5
Nebraska	3.1
New Hampshire	2.6
New Mexico	4.8
New York	4.0
North Dakota	2.5
Ohio	4.2
Pennsylvania	4.2
South Carolina	2.6
South Dakota	3.0
Utah	2.5
Vermont	2.2
Virginia	2.6
Washington	4.5
West Virginia	4.8

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from October 2018 to October 2019, seasonally adjusted

State	Rate		Over-the-year change ^P
	October 2018	October 2019 ^P	
Alabama	3.8	2.8	-1.0
California	4.1	3.9	-.2
Colorado	3.6	2.6	-1.0
Maine	3.5	2.8	-.7
Mississippi	4.7	5.5	.8
Nebraska	2.7	3.1	.4
New Jersey	3.9	3.2	-.7
New York	3.8	4.0	.2
South Carolina	3.2	2.6	-.6
Utah	3.2	2.5	-.7
Vermont	2.6	2.2	-.4

^P = preliminary.

Table C. States with statistically significant employment changes from September 2019 to October 2019, seasonally adjusted

State	September 2019	October 2019 ^P	Over-the-month change ^P	
			Level	Percent
Maryland	2,765,500	2,776,200	10,700	0.4
Michigan	4,446,300	4,424,500	-21,800	-.5
Nebraska	1,033,300	1,038,500	5,200	.5
Texas	12,867,300	12,897,400	30,100	.2
Utah	1,574,100	1,580,800	6,700	.4

^P = preliminary.

Table D. States with statistically significant employment changes from October 2018 to October 2019, seasonally adjusted

State	October 2018	October 2019 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,050,200	2,091,800	41,600	2.0
Arizona	2,881,400	2,952,000	70,600	2.5
Arkansas	1,264,300	1,282,200	17,900	1.4
California	17,259,500	17,567,500	308,000	1.8
Colorado	2,738,800	2,791,500	52,700	1.9
Florida	8,850,400	9,079,000	228,600	2.6
Georgia	4,568,900	4,641,400	72,500	1.6
Idaho	740,900	757,300	16,400	2.2
Illinois	6,135,300	6,192,300	57,000	.9
Kansas	1,419,700	1,437,800	18,100	1.3
Kentucky	1,933,400	1,964,500	31,100	1.6
Maryland	2,746,200	2,776,200	30,000	1.1
Massachusetts	3,642,900	3,694,600	51,700	1.4
Missouri	2,888,900	2,923,500	34,600	1.2
Nebraska	1,022,400	1,038,500	16,100	1.6
Nevada	1,404,900	1,435,700	30,800	2.2
New Mexico	844,900	862,200	17,300	2.0
New York	9,700,300	9,804,000	103,700	1.1
North Carolina	4,498,300	4,589,100	90,800	2.0
Oregon	1,918,400	1,951,000	32,600	1.7
Rhode Island	496,900	505,800	8,900	1.8
South Carolina	2,154,200	2,185,000	30,800	1.4
South Dakota	441,300	449,500	8,200	1.9
Tennessee	3,081,000	3,119,900	38,900	1.3
Texas	12,600,300	12,897,400	297,100	2.4
Utah	1,531,900	1,580,800	48,900	3.2
Washington	3,426,900	3,503,900	77,000	2.2

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2015, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of times-series models in early 2015, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where

possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate in order to incorporate real-time estimates.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to

national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,000 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Oct. 2018	Aug. 2019	Sept. 2019	Oct. 2019 ^p	Number				Percent of labor force			
					Oct. 2018	Aug. 2019	Sept. 2019	Oct. 2019 ^p	Oct. 2018	Aug. 2019	Sept. 2019	Oct. 2019 ^p
Alabama.....	2,203,946	2,255,088	2,260,992	2,264,014	83,400	70,608	66,883	63,333	3.8	3.1	3.0	2.8
Alaska.....	356,285	350,689	350,040	349,051	23,069	21,808	21,701	21,496	6.5	6.2	6.2	6.2
Arizona.....	3,485,838	3,552,043	3,567,149	3,580,647	170,670	177,808	175,783	172,828	4.9	5.0	4.9	4.8
Arkansas.....	1,352,808	1,362,512	1,362,180	1,363,806	49,532	46,869	47,105	47,794	3.7	3.4	3.5	3.5
California.....	19,499,464	19,380,103	19,401,250	19,442,090	798,652	791,357	774,414	765,252	4.1	4.1	4.0	3.9
Los Angeles-Long Beach-Glendale ¹	5,155,479	5,099,073	5,107,255	5,119,526	241,123	225,714	225,417	227,059	4.7	4.4	4.4	4.4
Colorado.....	3,128,227	3,155,105	3,160,273	3,164,826	113,544	88,343	85,275	83,555	3.6	2.8	2.7	2.6
Connecticut.....	1,920,665	1,907,301	1,911,013	1,917,279	73,303	68,094	68,246	69,510	3.8	3.6	3.6	3.6
Delaware.....	483,335	489,167	489,244	489,844	17,175	16,624	17,212	17,928	3.6	3.4	3.5	3.7
District of Columbia.....	403,252	412,006	411,878	411,405	21,532	22,541	22,154	22,029	5.3	5.5	5.4	5.4
Florida.....	10,286,418	10,386,745	10,421,251	10,465,204	341,843	341,797	336,039	330,576	3.3	3.3	3.2	3.2
Miami-Miami Beach-Kendall ¹	1,383,225	1,422,441	1,427,187	1,437,796	48,747	45,925	45,140	44,355	3.5	3.2	3.2	3.1
Georgia.....	5,113,332	5,107,560	5,111,935	5,119,654	190,380	182,066	177,275	172,031	3.7	3.6	3.5	3.4
Hawaii.....	677,592	661,065	660,342	661,387	17,726	17,995	17,763	17,678	2.6	2.7	2.7	2.7
Idaho.....	862,494	879,308	882,107	884,545	23,650	25,490	25,624	25,736	2.7	2.9	2.9	2.9
Illinois.....	6,467,597	6,504,503	6,506,151	6,504,414	274,651	262,464	255,927	250,957	4.2	4.0	3.9	3.9
Chicago-Naperville-Arlington Heights ¹	3,737,072	3,754,657	3,753,608	3,748,614	137,088	139,816	136,227	133,289	3.7	3.7	3.6	3.6
Indiana.....	3,391,482	3,386,363	3,383,285	3,383,852	117,021	112,364	109,437	108,040	3.5	3.3	3.2	3.2
Iowa.....	1,690,847	1,730,041	1,738,484	1,748,465	40,008	43,770	44,221	45,084	2.4	2.5	2.5	2.6
Kansas.....	1,486,053	1,480,417	1,483,887	1,488,607	49,365	47,722	46,871	46,715	3.3	3.2	3.2	3.1
Kentucky.....	2,062,404	2,071,338	2,073,254	2,077,025	88,927	90,564	90,533	90,048	4.3	4.4	4.4	4.3
Louisiana.....	2,098,880	2,094,179	2,094,212	2,095,516	102,277	90,154	90,939	94,173	4.9	4.3	4.3	4.5
Maine.....	698,226	691,780	691,011	690,827	24,461	20,114	19,697	19,524	3.5	2.9	2.9	2.8
Maryland.....	3,193,198	3,245,247	3,255,152	3,268,141	118,228	121,940	120,825	118,714	3.7	3.8	3.7	3.6
Massachusetts.....	3,833,725	3,837,444	3,839,908	3,845,542	119,673	110,690	111,492	111,312	3.1	2.9	2.9	2.9
Michigan.....	4,899,554	4,963,440	4,960,980	4,957,782	193,583	210,604	207,654	202,323	4.0	4.2	4.2	4.1
Detroit-Warren-Dearborn ²	2,131,518	2,161,434	2,162,563	2,163,715	86,011	97,593	95,070	90,360	4.0	4.5	4.4	4.2
Minnesota.....	3,075,869	3,112,506	3,118,239	3,125,428	87,146	103,476	101,327	100,759	2.8	3.3	3.2	3.2
Mississippi.....	1,274,268	1,282,318	1,287,378	1,289,812	59,466	66,877	69,324	70,823	4.7	5.2	5.4	5.5
Missouri.....	3,051,523	3,075,373	3,091,770	3,110,068	92,572	98,189	95,066	95,332	3.0	3.2	3.1	3.1
Montana.....	529,785	532,702	533,083	533,934	19,717	17,669	17,780	17,955	3.7	3.3	3.3	3.4
Nebraska.....	1,022,354	1,039,103	1,040,639	1,042,741	28,048	32,094	32,177	32,549	2.7	3.1	3.1	3.1
Nevada.....	1,514,236	1,539,817	1,545,422	1,551,588	67,251	63,327	63,219	62,966	4.4	4.1	4.1	4.1
New Hampshire.....	763,601	771,678	772,815	774,536	18,322	19,327	19,562	19,936	2.4	2.5	2.5	2.6
New Jersey.....	4,422,755	4,456,892	4,475,460	4,501,703	171,389	141,858	140,690	145,017	3.9	3.2	3.1	3.2
New Mexico.....	944,693	963,765	965,306	966,460	46,926	47,519	46,944	46,488	5.0	4.9	4.9	4.8
New York.....	9,606,317	9,520,731	9,518,658	9,529,815	368,874	377,563	375,787	379,132	3.8	4.0	3.9	4.0
New York City.....	4,120,234	4,091,232	4,087,394	4,088,541	163,393	171,470	167,072	166,306	4.0	4.2	4.1	4.1
North Carolina.....	4,985,120	5,111,917	5,120,287	5,128,605	184,536	212,216	208,427	204,151	3.7	4.2	4.1	4.0
North Dakota.....	402,876	404,311	403,933	403,957	10,343	9,769	9,911	9,998	2.6	2.4	2.5	2.5
Ohio.....	5,754,622	5,825,387	5,828,584	5,831,229	264,945	237,808	242,878	246,043	4.6	4.1	4.2	4.2
Cleveland-Elyria ²	1,035,692	1,041,413	1,041,105	1,040,299	52,487	44,073	44,536	43,583	4.1	4.2	4.3	4.2
Oklahoma.....	1,836,660	1,845,520	1,850,818	1,853,560	56,901	58,978	59,591	60,713	3.1	3.2	3.2	3.3
Oregon.....	2,110,174	2,116,118	2,116,309	2,116,423	89,290	84,875	86,066	85,728	4.2	4.0	4.1	4.1
Pennsylvania.....	6,448,603	6,479,546	6,492,745	6,516,164	269,915	254,881	260,488	271,289	4.2	3.9	4.0	4.2
Rhode Island.....	556,191	554,449	555,269	556,349	22,052	19,857	20,010	19,853	4.0	3.6	3.6	3.6
South Carolina.....	2,329,300	2,382,215	2,380,757	2,381,125	74,930	77,309	69,186	62,363	3.2	3.2	2.9	2.6
South Dakota.....	460,863	467,132	467,960	468,825	13,554	13,768	13,960	14,231	2.9	2.9	3.0	3.0
Tennessee.....	3,254,694	3,358,260	3,361,014	3,362,068	108,111	117,046	115,734	114,214	3.3	3.5	3.4	3.4
Texas.....	13,914,226	14,032,289	14,055,795	14,099,457	513,286	471,861	471,072	478,037	3.7	3.4	3.4	3.4
Utah.....	1,579,635	1,601,441	1,606,085	1,610,885	49,824	45,083	43,367	41,043	3.2	2.8	2.7	2.5
Vermont.....	345,587	347,131	345,844	344,398	9,022	7,413	7,584	7,714	2.6	2.1	2.2	2.2
Virginia.....	4,337,213	4,404,389	4,414,206	4,427,753	120,744	122,574	119,008	116,640	2.8	2.8	2.7	2.6
Washington.....	3,822,081	3,895,830	3,907,085	3,922,288	169,597	179,681	178,988	178,341	4.4	4.6	4.6	4.5
Seattle-Bellevue-Everett ¹	1,695,622	1,722,204	1,727,957	1,734,984	55,873	53,371	52,493	51,593	3.3	3.1	3.0	3.0
West Virginia.....	784,238	795,713	798,093	801,008	40,224	36,836	37,153	38,052	5.1	4.6	4.7	4.8
Wisconsin.....	3,124,072	3,121,000	3,121,112	3,121,409	93,198	96,805	100,681	102,858	3.0	3.1	3.2	3.3
Wyoming.....	289,238	288,559	289,262	290,238	12,014	10,696	10,957	10,957	4.2	3.7	3.8	3.8
Puerto Rico.....	1,079,179	1,086,722	1,083,923	1,079,789	90,062	83,402	82,009	82,894	8.3	7.7	7.6	7.7

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	September		October		Number				Percent of labor force			
	2018	2019	2018	2019 ^p	September		October		September		October	
					2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p
Alabama	2,192,040	2,264,263	2,212,503	2,268,807	80,600	56,924	81,676	55,198	3.7	2.5	3.7	2.4
Alaska	357,350	349,424	354,262	344,086	21,107	19,674	21,539	19,302	5.9	5.6	6.1	5.6
Arizona	3,477,406	3,599,212	3,491,620	3,600,272	171,484	160,003	170,174	155,592	4.9	4.4	4.9	4.3
Arkansas	1,353,432	1,363,893	1,355,060	1,371,506	46,919	45,710	44,065	43,543	3.5	3.4	3.3	3.2
California	19,478,378	19,567,536	19,542,699	19,587,530	756,608	690,859	772,789	718,288	3.9	3.5	4.0	3.7
Los Angeles-Long Beach-Glendale ¹	5,151,806	5,153,201	5,165,359	5,161,499	240,751	230,236	240,088	233,025	4.7	4.5	4.6	4.5
Colorado	3,124,018	3,177,825	3,135,286	3,178,070	101,808	70,003	106,223	75,930	3.3	2.2	3.4	2.4
Connecticut	1,903,862	1,913,778	1,915,336	1,929,656	69,691	65,606	66,683	67,400	3.7	3.4	3.5	3.5
Delaware	478,645	484,873	481,871	490,070	17,069	16,101	18,227	18,747	3.6	3.8	3.3	3.8
District of Columbia	400,542	407,982	402,446	408,359	22,194	21,705	21,315	21,847	5.5	5.3	5.3	5.3
Florida	10,280,409	10,532,471	10,305,265	10,565,454	342,076	317,695	340,078	307,338	3.3	3.0	3.3	2.9
Miami-Miami Beach-Kendall ¹	1,376,079	1,433,319	1,381,547	1,462,938	52,205	44,799	50,415	42,483	3.8	3.1	3.6	2.9
Georgia	5,090,466	5,112,295	5,112,773	5,132,691	182,202	156,470	191,762	156,161	3.6	3.1	3.8	3.0
Hawaii	673,932	657,524	673,215	663,485	18,180	18,240	17,405	17,433	2.7	2.8	2.6	2.6
Idaho	858,931	885,920	862,938	887,724	18,905	20,304	19,220	20,729	2.2	2.3	2.2	2.3
Illinois	6,435,664	6,482,734	6,477,162	6,483,880	248,531	230,385	263,231	235,466	3.9	3.6	4.1	3.6
Chicago-Naperville-Arlington Heights ¹	3,705,981	3,721,644	3,732,976	3,714,650	128,200	120,786	134,188	126,791	3.5	3.2	3.6	3.4
Indiana	3,370,504	3,366,755	3,393,074	3,378,649	104,423	95,452	112,991	101,383	3.1	2.8	3.3	3.0
Iowa	1,684,670	1,758,902	1,695,446	1,773,729	34,932	38,677	31,524	38,106	2.1	2.2	1.9	2.1
Kansas	1,478,994	1,491,504	1,488,086	1,502,615	44,157	41,041	44,868	42,716	3.0	2.8	3.0	2.8
Kentucky	2,054,993	2,070,290	2,050,539	2,074,620	84,562	78,396	79,263	76,865	4.1	3.8	3.9	3.7
Louisiana	2,093,336	2,095,218	2,105,178	2,102,691	102,970	95,158	97,073	99,047	4.9	4.5	4.6	4.7
Maine	697,191	688,370	699,745	692,392	19,790	15,506	20,500	16,376	2.8	2.3	2.9	2.4
Maryland	3,185,520	3,266,964	3,198,764	3,299,699	113,462	109,198	115,284	106,909	3.6	3.3	3.6	3.2
Massachusetts	3,795,770	3,816,437	3,817,350	3,840,588	115,381	110,593	104,354	94,491	3.0	2.9	2.7	2.5
Michigan	4,882,449	4,943,788	4,909,341	4,941,096	172,631	184,659	181,296	174,138	3.5	3.7	3.7	3.5
Detroit-Warren-Dearborn ²	2,139,652	2,177,830	2,149,643	2,174,309	84,818	89,540	93,159	81,543	4.0	4.1	4.3	3.8
Minnesota	3,062,746	3,122,799	3,077,928	3,138,214	70,277	77,470	68,733	79,545	2.3	2.5	2.2	2.5
Mississippi	1,265,313	1,289,580	1,270,344	1,283,542	54,900	71,742	54,552	66,433	4.3	5.6	4.3	5.2
Missouri	3,034,664	3,125,516	3,045,583	3,141,572	78,485	73,820	70,459	78,975	2.6	2.4	2.3	2.5
Montana	528,163	531,565	528,418	534,345	16,612	15,756	17,784	16,642	3.1	3.0	3.4	3.1
Nebraska	1,013,831	1,036,023	1,022,354	1,046,966	25,238	29,521	25,751	31,102	2.5	2.8	2.5	3.0
Nevada	1,511,305	1,558,504	1,516,177	1,566,286	67,608	59,196	64,664	58,314	4.5	3.8	4.3	3.7
New Hampshire	757,972	770,546	759,725	774,289	16,354	18,093	15,191	17,912	2.2	2.3	2.0	2.3
New Jersey	4,383,803	4,507,912	4,412,319	4,557,982	164,888	144,697	154,190	150,031	3.8	3.2	3.5	3.3
New Mexico	939,873	963,823	948,513	968,393	46,039	43,703	46,182	43,833	4.9	4.5	4.9	4.5
New York	9,547,754	9,539,775	9,603,222	9,582,441	347,563	353,170	347,452	374,217	3.6	3.7	3.6	3.9
New York City	4,098,363	4,078,048	4,127,111	4,107,289	157,237	152,869	163,272	170,936	3.8	3.7	4.0	4.2
North Carolina	4,965,574	5,122,133	5,007,407	5,153,112	172,031	178,368	181,089	185,142	3.5	3.5	3.6	3.6
North Dakota	403,172	403,489	402,879	404,046	8,020	7,829	7,157	6,951	2.0	1.9	1.8	1.7
Ohio	5,730,788	5,811,297	5,774,153	5,828,745	238,820	240,276	246,996	227,965	4.2	4.1	4.3	3.9
Cleveland-Elyria ²	1,037,428	1,042,674	1,035,215	1,034,543	46,577	42,193	46,825	33,520	4.5	4.0	4.5	3.2
Oklahoma	1,834,606	1,857,552	1,844,742	1,856,561	53,843	57,971	56,342	61,510	2.9	3.1	3.1	3.3
Oregon	2,112,722	2,124,764	2,117,663	2,118,914	77,800	82,620	83,429	74,575	3.7	3.9	3.9	3.5
Pennsylvania	6,414,056	6,522,663	6,444,551	6,571,225	249,244	255,958	248,016	284,607	3.9	3.9	3.8	4.3
Rhode Island	556,243	555,580	556,208	558,187	19,927	18,240	19,182	16,156	3.6	3.3	3.4	2.9
South Carolina	2,316,250	2,362,736	2,330,794	2,379,312	75,024	42,459	75,373	50,111	3.2	1.8	3.2	2.1
South Dakota	457,620	467,128	461,575	470,748	11,976	12,794	12,065	13,366	2.6	2.7	2.6	2.8
Tennessee	3,238,611	3,348,862	3,259,609	3,355,432	108,475	104,662	106,795	106,353	3.3	3.1	3.3	3.2
Texas	13,849,870	14,113,138	13,901,088	14,189,091	512,839	471,527	489,204	467,991	3.7	3.3	3.5	3.3
Utah	1,575,536	1,612,660	1,581,739	1,620,643	46,039	32,753	45,535	29,939	2.9	2.0	2.9	1.8
Vermont	343,991	339,404	344,338	339,367	8,567	7,532	6,419	5,426	2.5	2.2	1.9	1.6
Virginia	4,315,374	4,414,738	4,332,241	4,444,906	118,118	108,209	115,281	107,036	2.7	2.5	2.7	2.4
Washington	3,805,427	3,935,912	3,829,284	3,960,349	151,394	161,428	156,123	160,530	4.0	4.1	4.1	4.1
Seattle-Bellevue-Everett ¹	1,695,957	1,747,935	1,688,061	1,739,007	59,706	55,439	57,768	48,643	3.5	3.2	3.4	2.8
West Virginia	785,466	806,147	788,391	810,421	35,285	33,630	35,784	36,480	4.5	4.2	4.5	4.5
Wisconsin	3,112,050	3,108,570	3,121,149	3,110,345	73,637	91,401	74,734	85,869	2.4	2.9	2.4	2.8
Wyoming	289,631	292,446	289,628	293,213	10,693	9,715	10,831	9,570	3.7	3.3	3.7	3.3
Puerto Rico	1,080,804	1,062,293	1,073,873	1,062,590	93,881	87,206	89,194	95,462	8.7	8.2	8.3	9.0

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted
[In thousands]

State	Total ¹				Construction				Manufacturing			
	Oct. 2018	Aug. 2019	Sept. 2019	Oct. 2019 ^p	Oct. 2018	Aug. 2019	Sept. 2019	Oct. 2019 ^p	Oct. 2018	Aug. 2019	Sept. 2019	Oct. 2019 ^p
Alabama.....	2,050.2	2,087.5	2,090.5	2,091.8	89.9	94.2	94.0	93.6	269.2	270.3	270.6	271.3
Alaska.....	328.8	330.7	330.2	329.9	16.4	16.9	17.0	16.7	12.5	13.5	13.6	13.1
Arizona.....	2,881.4	2,940.3	2,944.0	2,952.0	162.4	175.3	176.9	176.8	172.4	180.0	179.8	180.2
Arkansas.....	1,264.3	1,278.4	1,279.7	1,282.2	50.1	52.9	53.6	53.9	160.7	163.9	162.4	164.3
California.....	17,259.5	17,517.2	17,543.9	17,567.5	868.7	899.7	901.0	903.1	1,331.9	1,335.6	1,341.2	1,343.5
Colorado.....	2,738.8	2,791.0	2,788.4	2,791.5	171.9	174.0	173.3	171.9	148.2	149.7	150.6	149.8
Connecticut.....	1,694.0	1,695.6	1,700.3	1,698.8	59.1	57.3	57.0	57.7	160.5	161.0	161.3	161.8
Delaware ²	462.8	466.7	469.4	468.9	22.8	23.0	23.3	23.3	27.1	27.6	27.5	27.5
District of Columbia ²	793.9	803.4	801.1	801.6	15.5	15.7	15.8	15.8	1.3	1.4	1.4	1.3
Florida.....	8,850.4	9,041.6	9,057.6	9,079.0	547.2	566.2	567.9	572.5	375.6	383.5	381.8	383.4
Georgia.....	4,568.9	4,637.7	4,636.0	4,641.4	199.3	207.9	207.0	205.4	409.0	412.7	412.8	412.0
Hawaii ²	656.4	658.6	662.1	662.0	36.7	37.4	38.3	37.9	14.0	13.9	13.9	13.8
Idaho.....	740.9	758.0	760.3	757.3	50.1	50.3	51.4	51.3	67.8	70.9	71.2	70.4
Illinois.....	6,135.3	6,181.9	6,190.4	6,192.3	226.5	226.4	226.4	224.9	591.9	593.5	591.9	590.0
Indiana.....	3,146.1	3,166.7	3,166.5	3,163.2	143.4	148.9	151.2	152.5	541.9	540.4	539.7	534.3
Iowa.....	1,588.3	1,595.6	1,596.1	1,596.1	79.0	80.2	80.7	80.6	225.8	228.7	228.6	228.6
Kansas.....	1,419.7	1,440.6	1,438.3	1,437.8	60.5	62.8	62.1	61.4	165.9	167.9	167.6	165.4
Kentucky.....	1,933.4	1,951.8	1,961.5	1,964.5	78.3	79.2	79.2	79.7	252.2	254.3	256.9	254.9
Louisiana.....	1,987.0	1,986.6	1,991.8	1,990.6	150.5	141.6	140.6	140.8	134.8	136.7	139.1	137.9
Maine.....	627.3	634.3	631.6	633.8	28.7	29.8	30.0	30.0	51.9	53.0	53.2	53.3
Maryland.....	2,746.2	2,757.8	2,765.5	2,776.2	163.8	162.7	164.3	165.9	108.8	107.7	108.3	108.3
Massachusetts.....	3,642.9	3,682.4	3,684.3	3,694.6	157.1	156.1	156.6	156.7	243.8	242.8	242.9	243.5
Michigan.....	4,426.7	4,449.5	4,446.3	4,424.5	170.1	171.7	172.8	174.1	633.4	631.9	628.6	606.6
Minnesota.....	2,962.1	2,963.0	2,964.6	2,972.0	126.5	130.4	129.9	130.7	322.2	320.1	321.3	322.6
Mississippi.....	1,159.5	1,169.8	1,170.9	1,171.2	42.8	43.6	43.7	44.0	145.2	145.9	146.4	147.1
Missouri.....	2,888.9	2,926.9	2,924.2	2,923.5	122.1	124.5	123.4	123.4	274.9	276.3	277.4	275.1
Montana.....	478.4	484.8	484.1	484.7	28.5	28.5	28.5	29.1	20.6	20.4	20.5	20.4
Nebraska.....	1,022.4	1,032.9	1,033.3	1,038.5	52.5	54.7	55.1	56.0	99.8	100.5	100.0	100.4
Nevada.....	1,404.9	1,434.2	1,437.5	1,435.7	91.7	99.7	101.8	103.7	58.2	60.8	60.8	61.0
New Hampshire.....	682.2	693.2	690.3	689.9	27.3	28.6	29.1	29.5	70.6	69.8	69.6	69.7
New Jersey.....	4,175.6	4,197.4	4,195.6	4,205.8	158.4	165.5	165.8	166.1	248.6	251.7	251.7	250.3
New Mexico.....	844.9	861.4	861.2	862.2	46.8	51.2	51.2	52.1	27.1	27.6	27.7	27.7
New York.....	9,700.3	9,790.1	9,796.2	9,804.0	401.2	408.1	405.3	402.3	443.3	439.7	438.3	437.3
North Carolina.....	4,498.3	4,570.0	4,581.9	4,589.1	220.9	220.6	219.6	219.2	473.5	471.1	469.0	472.3
North Dakota.....	434.6	436.8	435.5	434.6	26.4	28.5	27.5	28.0	26.3	26.4	26.3	26.4
Ohio.....	5,572.5	5,592.7	5,593.1	5,592.1	221.1	215.0	213.5	212.5	701.5	702.2	701.8	699.5
Oklahoma.....	1,692.2	1,695.9	1,695.6	1,696.6	81.3	84.5	83.7	83.3	137.7	135.7	135.7	135.6
Oregon.....	1,918.4	1,943.3	1,946.6	1,951.0	105.3	109.6	109.2	108.5	196.3	201.9	202.3	201.9
Pennsylvania.....	6,030.7	6,049.5	6,051.3	6,059.4	257.5	261.5	260.2	262.1	572.5	561.9	562.4	562.8
Rhode Island.....	496.9	504.0	503.4	505.8	19.5	19.8	19.5	19.9	39.9	39.0	39.2	39.1
South Carolina.....	2,154.2	2,180.1	2,180.8	2,185.0	101.7	101.5	102.2	102.7	249.1	256.0	256.5	255.8
South Dakota.....	441.3	446.2	448.6	449.5	23.0	23.8	23.9	23.8	44.8	45.9	46.1	45.8
Tennessee.....	3,081.0	3,119.2	3,125.0	3,119.9	128.9	125.0	125.2	125.1	352.2	358.8	358.8	352.7
Texas.....	12,600.3	12,852.4	12,867.3	12,897.4	744.9	788.4	794.8	796.3	888.4	912.4	911.9	909.8
Utah.....	1,531.9	1,568.0	1,574.1	1,580.8	104.7	108.9	109.5	111.3	134.9	139.3	139.3	138.6
Vermont.....	316.7	317.9	317.7	317.7	14.8	14.1	14.3	14.6	29.8	30.2	30.1	30.2
Virginia.....	4,000.1	4,040.5	4,021.7	4,029.7	197.5	202.3	198.7	199.2	241.0	246.7	245.7	243.6
Washington.....	3,426.9	3,510.9	3,505.5	3,503.9	218.1	223.1	222.9	223.6	290.2	298.6	299.7	298.6
West Virginia.....	730.1	735.5	732.8	733.3	45.7	47.1	46.8	46.2	47.6	47.4	47.8	47.9
Wisconsin.....	2,962.8	2,978.7	2,980.5	2,979.3	123.1	125.7	127.4	127.7	476.7	473.2	470.3	469.0
Wyoming.....	287.0	289.0	288.5	287.7	20.8	21.6	21.3	21.1	10.0	10.1	10.0	10.2
Puerto Rico.....	871.3	874.3	875.9	874.1	26.3	26.8	26.8	26.9	72.4	73.4	73.4	73.3
Virgin Islands ³	33.8	35.0	35.3	35.7	-	-	-	-	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Oct. 2018	Aug. 2019	Sept. 2019	Oct. 2019 ^p	Oct. 2018	Aug. 2019	Sept. 2019	Oct. 2019 ^p	Oct. 2018	Aug. 2019	Sept. 2019	Oct. 2019 ^p
Alabama.....	380.9	386.4	384.9	383.8	97.7	97.6	98.0	97.9	244.1	254.4	255.4	257.1
Alaska.....	64.6	64.5	64.9	64.9	11.7	11.6	11.3	11.3	27.3	27.6	26.9	27.1
Arizona.....	536.9	544.9	546.8	549.6	223.1	222.9	224.5	225.6	436.9	439.2	441.2	441.8
Arkansas.....	251.8	253.6	253.8	253.7	60.7	63.3	63.0	62.7	146.5	145.7	145.8	146.9
California.....	3,055.5	3,055.7	3,057.9	3,062.6	835.8	840.2	844.0	849.3	2,690.3	2,749.7	2,758.5	2,752.9
Colorado.....	472.6	473.7	473.6	476.7	170.1	170.6	170.5	172.0	431.1	453.7	454.1	455.5
Connecticut.....	296.3	294.1	293.9	292.9	126.5	128.0	127.8	127.3	221.3	219.9	220.1	219.7
Delaware.....	79.6	79.3	79.3	79.8	47.2	48.0	48.2	48.3	64.2	62.6	63.6	62.5
District of Columbia.....	33.8	33.1	33.2	32.8	29.5	29.8	29.7	30.1	168.4	171.4	171.0	172.3
Florida.....	1,793.5	1,808.4	1,811.8	1,814.9	583.1	595.6	596.7	598.7	1,379.4	1,421.9	1,421.2	1,421.2
Georgia.....	948.2	953.3	955.3	957.4	249.0	252.4	250.9	251.0	698.8	707.3	705.2	703.4
Hawaii.....	121.9	119.1	119.3	118.6	28.7	28.4	28.7	28.8	82.6	83.5	83.4	83.9
Idaho.....	142.8	144.6	144.9	145.3	36.5	38.3	38.7	38.0	95.5	100.5	101.7	101.6
Illinois.....	1,217.6	1,224.2	1,226.0	1,224.9	405.4	406.2	407.0	407.1	952.8	961.5	963.1	960.8
Indiana.....	599.0	595.5	594.4	592.3	138.7	139.1	139.9	140.8	340.5	351.0	350.5	352.0
Iowa.....	311.9	311.5	312.4	312.4	109.4	108.6	109.5	109.1	141.4	142.0	141.8	142.3
Kansas.....	270.4	268.1	268.2	268.5	77.0	77.2	77.4	77.2	180.3	184.8	185.4	186.4
Kentucky.....	403.1	409.1	411.2	411.6	94.2	94.2	95.3	95.5	215.5	216.6	217.7	219.4
Louisiana.....	378.9	381.4	381.2	381.1	91.3	89.9	90.6	90.6	213.6	214.8	216.2	216.8
Maine.....	118.4	120.4	120.6	120.1	32.0	32.3	32.0	32.4	69.5	70.0	69.7	69.7
Maryland.....	466.0	461.8	462.8	468.6	143.1	143.6	142.9	143.1	450.1	454.1	455.9	463.1
Massachusetts.....	575.9	578.7	578.8	579.9	220.6	223.8	223.9	223.2	584.6	593.7	594.1	596.5
Michigan.....	794.8	788.6	793.8	796.4	218.9	224.0	224.4	224.8	661.8	668.1	663.8	659.7
Minnesota.....	535.6	532.6	535.2	537.7	184.5	186.4	187.9	186.9	378.2	375.5	374.4	374.4
Mississippi.....	231.2	235.2	236.1	236.4	44.5	45.7	45.9	45.3	112.1	111.4	110.2	109.4
Missouri.....	542.7	544.5	542.7	544.4	172.9	174.8	176.3	176.8	386.8	392.1	393.1	391.7
Montana.....	95.2	95.5	96.1	96.4	25.1	26.4	26.3	26.4	42.9	45.1	44.9	44.9
Nebraska.....	199.6	200.4	200.5	200.8	74.1	74.9	75.1	75.5	119.7	120.9	121.0	121.5
Nevada.....	257.8	258.2	259.6	260.1	68.3	72.2	72.3	72.2	196.0	201.1	201.7	199.7
New Hampshire.....	139.5	140.9	142.0	141.5	34.1	33.7	33.7	33.9	83.9	85.3	85.4	85.3
New Jersey.....	890.9	885.2	886.6	888.5	249.1	246.0	246.6	246.6	673.4	676.8	671.5	672.6
New Mexico.....	137.4	136.3	136.9	138.2	33.9	35.5	34.9	35.0	107.3	109.5	109.0	108.9
New York.....	1,565.3	1,572.1	1,579.3	1,581.0	719.4	718.0	715.0	715.7	1,346.6	1,351.1	1,359.2	1,367.3
North Carolina.....	834.3	856.8	859.8	859.0	241.7	247.7	248.6	251.4	642.4	650.0	652.9	649.4
North Dakota.....	94.0	92.4	92.6	91.9	24.3	23.9	24.1	24.0	34.7	36.1	35.9	35.9
Ohio.....	1,027.5	1,022.4	1,023.2	1,021.5	306.8	308.7	309.2	309.2	731.3	736.4	736.4	734.7
Oklahoma.....	301.6	303.8	304.8	306.1	79.4	79.9	79.0	78.4	191.1	189.6	189.2	190.5
Oregon.....	355.6	353.7	354.4	356.2	102.0	102.4	102.4	102.7	248.9	254.7	253.8	253.8
Pennsylvania.....	1,127.4	1,129.9	1,133.8	1,135.3	326.8	330.6	330.7	331.5	807.5	809.6	811.2	813.7
Rhode Island.....	77.3	79.1	78.8	78.9	35.4	36.2	36.6	36.4	68.6	67.9	68.8	69.7
South Carolina.....	408.9	414.2	414.6	416.8	104.5	104.5	104.5	105.6	295.5	291.3	292.7	290.1
South Dakota.....	86.9	89.2	89.8	90.2	29.1	28.9	28.9	29.0	33.1	33.6	33.8	34.2
Tennessee.....	630.5	633.3	634.1	636.3	163.2	168.4	168.8	168.4	418.9	425.6	426.6	425.5
Texas.....	2,499.3	2,531.9	2,525.4	2,535.1	782.1	807.9	809.0	809.1	1,751.6	1,775.4	1,787.3	1,793.6
Utah.....	289.3	290.5	293.0	294.3	88.3	90.2	90.9	90.9	215.5	224.6	224.7	226.1
Vermont.....	54.4	54.6	54.4	54.3	12.0	11.9	11.8	11.6	28.5	29.7	29.9	30.1
Virginia.....	657.4	651.8	652.4	653.2	207.4	208.9	208.7	209.0	749.4	759.7	754.4	752.4
Washington.....	639.1	645.9	648.3	648.5	159.3	164.9	165.8	166.4	426.2	439.7	438.8	438.5
West Virginia.....	129.7	130.8	130.6	131.0	29.0	29.8	29.3	29.1	69.5	67.9	67.8	68.5
Wisconsin.....	537.9	547.9	549.5	547.4	153.5	153.8	152.7	152.4	321.9	322.8	323.9	324.1
Wyoming.....	52.3	53.7	53.8	53.7	10.9	10.9	11.1	11.4	18.8	18.5	18.8	18.8
Puerto Rico.....	171.8	168.3	168.0	167.6	42.5	43.1	43.3	43.5	124.1	124.9	124.3	122.8
Virgin Islands ¹	7.0	7.1	7.0	7.2	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Oct. 2018	Aug. 2019	Sept. 2019	Oct. 2019 ^p	Oct. 2018	Aug. 2019	Sept. 2019	Oct. 2019 ^p	Oct. 2018	Aug. 2019	Sept. 2019	Oct. 2019 ^p
Alabama.....	246.2	252.0	251.4	249.7	208.1	212.8	215.4	216.9	385.5	388.8	389.4	389.3
Alaska.....	50.6	50.2	50.1	50.4	36.0	35.5	35.9	35.9	80.5	80.7	80.5	80.4
Arizona.....	451.7	467.1	468.6	468.6	329.6	331.6	334.1	335.8	413.6	422.7	415.1	415.0
Arkansas.....	192.0	193.1	194.3	194.0	119.0	122.7	123.4	123.5	212.9	213.2	213.6	213.4
California.....	2,745.4	2,822.1	2,829.7	2,836.2	1,987.6	2,031.8	2,031.8	2,036.4	2,594.5	2,624.9	2,625.8	2,631.2
Colorado.....	343.1	348.3	348.1	349.4	343.7	350.0	349.2	347.0	442.9	454.7	452.9	451.8
Connecticut.....	336.5	340.4	345.0	344.7	159.2	160.9	161.1	161.5	236.9	235.7	235.7	235.2
Delaware.....	80.8	82.7	83.2	83.3	51.2	52.6	53.8	54.0	67.4	68.6	68.3	67.8
District of Columbia.....	130.6	133.4	132.2	131.9	80.3	82.9	82.4	81.8	238.3	237.3	237.8	237.3
Florida.....	1,320.2	1,372.3	1,372.8	1,380.0	1,236.1	1,264.1	1,270.3	1,276.4	1,112.5	1,124.7	1,127.3	1,125.9
Georgia.....	589.7	605.7	610.1	613.5	494.3	508.1	510.1	514.5	695.3	702.5	701.5	701.4
Hawaii.....	86.1	87.1	87.0	87.4	123.7	126.1	126.1	126.3	125.3	125.1	127.6	127.6
Idaho.....	105.2	109.1	109.3	108.5	79.1	78.8	78.6	78.0	125.6	127.7	127.1	126.8
Illinois.....	936.4	949.0	950.5	951.9	619.7	632.9	635.0	637.2	827.0	833.3	834.7	838.7
Indiana.....	479.2	494.3	492.6	491.6	307.5	307.3	304.7	306.8	428.1	425.6	428.9	429.0
Iowa.....	234.3	234.9	235.1	234.9	144.5	143.8	143.5	143.5	260.0	263.2	262.4	262.8
Kansas.....	201.5	200.7	200.4	200.7	130.8	136.2	136.6	137.6	258.1	264.6	262.4	262.6
Kentucky.....	280.5	288.0	290.5	291.6	197.6	201.2	201.0	202.6	314.1	310.9	312.0	311.7
Louisiana.....	318.6	326.4	327.7	326.0	238.0	236.4	237.5	238.8	327.8	326.8	326.2	325.9
Maine.....	127.6	126.9	126.1	126.6	67.6	70.2	68.4	69.6	100.3	100.2	100.2	100.2
Maryland.....	472.3	482.5	484.9	478.9	282.2	282.2	284.1	284.3	506.0	509.1	508.7	510.0
Massachusetts.....	801.2	815.9	819.5	825.4	371.1	374.4	372.7	373.2	457.1	460.5	459.8	459.3
Michigan.....	676.7	670.9	670.4	668.2	436.0	441.9	444.1	448.5	605.3	616.7	613.6	613.4
Minnesota.....	547.1	543.2	541.4	541.3	274.9	280.0	282.1	287.0	424.9	426.3	426.1	426.3
Mississippi.....	145.9	147.0	146.3	146.7	136.2	138.8	140.4	140.5	241.8	243.0	242.9	242.3
Missouri.....	480.5	494.5	492.9	493.4	306.9	312.6	313.1	314.6	432.4	436.7	435.4	434.9
Montana.....	77.0	78.3	78.2	78.2	65.5	66.6	66.1	65.6	90.7	91.3	91.4	91.2
Nebraska.....	155.7	157.2	156.6	156.9	92.9	93.0	93.4	95.8	173.0	175.8	175.7	175.8
Nevada.....	143.4	143.6	143.8	143.8	355.1	361.2	359.6	359.1	162.6	164.7	164.5	163.0
New Hampshire.....	126.1	130.5	130.6	130.0	72.2	73.5	72.6	72.1	89.5	92.0	88.3	88.4
New Jersey.....	712.4	720.8	719.7	722.0	395.9	402.4	405.0	410.9	603.1	604.5	603.0	600.9
New Mexico.....	140.7	141.4	141.5	141.5	99.5	103.0	104.4	104.6	185.9	190.1	188.8	187.8
New York.....	2,076.3	2,124.0	2,128.1	2,134.6	959.7	976.4	971.5	972.9	1,489.9	1,503.7	1,503.7	1,498.2
North Carolina.....	610.6	625.1	626.2	626.1	504.1	516.6	523.3	530.8	730.0	736.5	735.9	734.5
North Dakota.....	63.5	66.4	66.0	66.0	40.4	39.1	39.0	38.8	82.4	82.5	82.6	82.2
Ohio.....	940.6	950.6	950.9	953.2	570.2	578.4	580.2	582.6	777.0	782.2	780.4	783.4
Oklahoma.....	235.9	237.4	239.7	240.2	173.4	171.1	170.6	172.3	346.0	348.6	347.6	346.0
Oregon.....	296.3	304.5	306.9	306.1	210.9	213.5	213.8	216.2	296.6	298.3	298.2	300.5
Pennsylvania.....	1,289.7	1,291.6	1,293.1	1,294.9	570.8	575.0	572.3	569.9	703.0	709.2	708.4	708.7
Rhode Island.....	107.1	111.4	110.3	110.5	58.2	59.1	58.7	60.0	61.1	61.5	61.4	61.2
South Carolina.....	255.0	258.9	258.2	258.9	261.8	268.7	267.5	269.8	369.2	375.0	375.2	375.8
South Dakota.....	73.3	74.3	74.0	74.0	47.7	47.2	47.9	48.4	79.9	79.8	80.3	80.1
Tennessee.....	436.2	441.4	440.5	440.7	344.7	354.3	356.7	358.3	435.9	442.5	442.3	441.5
Texas.....	1,709.2	1,751.7	1,757.5	1,762.8	1,373.7	1,409.3	1,407.1	1,412.0	1,956.4	1,965.9	1,965.0	1,968.9
Utah.....	205.7	215.1	214.5	214.9	153.4	156.0	157.4	158.2	250.2	251.3	252.7	253.4
Vermont.....	66.6	66.3	66.6	66.6	38.5	39.8	39.4	39.4	57.0	56.1	56.2	55.8
Virginia.....	542.3	554.1	553.2	553.0	406.8	417.6	415.8	424.7	723.5	724.7	719.9	720.7
Washington.....	496.2	516.1	515.1	514.1	345.0	353.0	352.5	352.5	585.5	593.9	587.3	587.2
West Virginia.....	128.3	131.6	129.9	130.0	74.0	74.9	75.3	75.4	150.8	151.8	151.8	151.8
Wisconsin.....	456.8	458.2	458.4	460.5	282.0	284.8	285.0	285.5	406.0	404.8	405.4	405.3
Wyoming.....	28.3	27.4	27.2	27.1	35.7	36.2	36.6	36.1	69.1	70.0	69.3	69.2
Puerto Rico.....	117.5	120.6	121.7	121.6	77.0	78.9	79.4	79.4	203.9	202.2	202.5	202.7
Virgin Islands.....	2.2	2.2	2.2	2.3	4.4	4.5	4.6	4.6	10.6	10.6	10.6	10.7

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	September		October		September		October		September		October	
	2018	2019	2018	2019 ^P	2018	2019	2018	2019 ^P	2018	2019	2018	2019 ^P
Alabama.....	2,047.2	2,093.9	2,059.9	2,101.8	10.1	9.9	10.1	9.8	90.7	95.3	92.0	95.5
Alaska.....	338.7	342.1	323.6	323.6	12.9	14.0	12.9	13.9	18.1	19.0	17.7	17.9
Arizona.....	2,877.0	2,944.2	2,903.6	2,975.8	13.4	13.8	13.4	13.8	161.0	177.6	163.8	177.8
Arkansas.....	1,270.3	1,285.9	1,273.2	1,291.7	6.0	5.8	6.1	5.7	51.9	55.3	51.7	55.5
California.....	17,191.5	17,524.2	17,344.3	17,652.6	23.7	23.8	23.5	23.5	883.3	917.8	878.8	913.1
Colorado.....	2,734.8	2,792.4	2,744.8	2,798.2	28.5	29.0	28.7	28.8	177.2	176.9	175.9	175.2
Connecticut.....	1,695.0	1,704.2	1,704.3	1,709.8	0.6	0.5	0.5	0.5	61.6	59.7	61.6	60.2
Delaware ¹	461.9	469.8	464.1	470.6	—	—	—	—	22.7	23.4	23.1	23.6
District of Columbia ¹	791.4	799.4	797.6	805.3	—	—	—	—	15.6	15.9	15.6	15.9
Florida.....	8,774.5	9,004.2	8,855.3	9,088.3	5.8	5.9	5.8	5.9	548.0	569.2	551.7	576.6
Georgia.....	4,557.2	4,629.5	4,588.2	4,661.4	9.5	9.3	9.4	9.4	198.8	207.6	201.4	206.9
Hawaii ¹	654.0	660.5	658.7	664.5	—	—	—	—	36.4	38.2	37.1	38.6
Idaho.....	746.5	766.9	748.5	763.8	3.8	3.8	3.9	3.8	51.8	53.7	51.6	53.0
Illinois.....	6,158.9	6,225.5	6,197.8	6,251.9	8.0	7.5	8.1	7.5	239.9	241.5	241.6	239.5
Indiana.....	3,169.0	3,188.9	3,177.3	3,194.1	6.4	6.4	6.4	6.3	146.3	154.8	148.5	157.8
Iowa.....	1,588.4	1,598.3	1,603.5	1,611.9	2.7	2.6	2.6	2.5	82.9	86.0	84.9	86.9
Kansas.....	1,423.4	1,443.7	1,434.1	1,452.7	6.9	7.1	6.9	7.1	63.5	64.6	62.6	63.1
Kentucky.....	1,939.9	1,968.0	1,940.5	1,974.0	10.3	9.2	10.4	8.6	80.9	82.1	80.6	82.0
Louisiana.....	1,980.2	1,989.9	1,998.2	2,002.3	36.4	36.0	36.7	36.5	152.0	141.5	153.8	143.8
Maine.....	640.5	644.7	634.7	640.5	2.4	2.3	2.3	2.3	30.3	31.6	30.2	31.6
Maryland.....	2,744.5	2,768.7	2,758.7	2,792.5	1.3	1.3	1.3	1.3	165.8	167.2	166.5	169.2
Massachusetts.....	3,659.0	3,702.9	3,679.6	3,731.1	1.1	1.2	1.1	1.2	163.3	162.6	162.6	162.4
Michigan.....	4,445.4	4,470.0	4,470.2	4,469.6	7.5	7.4	7.4	7.4	178.4	180.8	179.2	183.8
Minnesota.....	2,972.8	2,977.8	2,987.0	2,999.5	7.0	7.0	6.8	7.0	133.8	139.1	134.9	139.2
Mississippi.....	1,158.3	1,172.4	1,165.8	1,176.9	6.9	6.7	6.9	6.9	44.1	44.5	43.4	44.5
Missouri.....	2,901.0	2,934.5	2,912.9	2,946.9	4.4	4.4	4.5	4.3	126.5	128.3	126.2	128.0
Montana.....	483.6	489.4	481.9	488.4	7.4	7.5	7.5	7.4	30.9	30.4	30.6	31.7
Nebraska.....	1,027.3	1,036.2	1,028.3	1,046.1	1.1	1.1	1.1	1.1	54.2	57.1	54.1	58.2
Nevada.....	1,400.2	1,442.7	1,413.5	1,444.4	14.7	14.1	14.6	14.3	92.1	102.0	92.9	105.0
New Hampshire.....	682.9	692.0	687.5	694.5	1.0	1.1	1.1	1.1	27.8	30.1	28.0	30.4
New Jersey.....	4,162.9	4,194.1	4,192.3	4,224.0	1.4	1.4	1.4	1.4	160.9	169.7	163.3	170.9
New Mexico.....	845.3	863.3	850.6	868.4	24.7	26.7	25.1	26.5	47.0	51.4	47.5	52.8
New York.....	9,668.0	9,788.1	9,780.5	9,883.9	5.8	5.9	5.8	5.9	413.6	420.2	414.2	414.0
North Carolina.....	4,483.3	4,586.7	4,527.9	4,617.0	5.7	5.6	5.7	5.6	222.9	221.1	223.1	220.8
North Dakota.....	439.7	441.2	441.8	442.2	21.6	21.3	21.7	20.8	29.5	30.7	29.0	30.6
Ohio.....	5,583.0	5,616.2	5,614.8	5,635.4	12.4	12.7	12.6	12.8	231.6	224.3	232.1	222.8
Oklahoma.....	1,698.6	1,699.1	1,705.0	1,709.4	54.1	52.6	54.3	52.0	82.9	84.9	82.1	84.0
Oregon.....	1,919.2	1,951.2	1,931.6	1,963.5	7.3	7.5	7.5	7.7	108.9	113.1	108.2	111.0
Pennsylvania.....	6,041.8	6,076.7	6,087.0	6,118.2	29.1	29.7	29.1	29.7	266.8	270.5	266.3	270.6
Rhode Island.....	501.3	508.4	503.0	512.4	0.2	0.2	0.2	0.2	20.3	20.4	20.4	20.9
South Carolina.....	2,131.9	2,176.3	2,158.5	2,188.1	4.4	4.6	4.4	4.6	101.0	101.7	101.7	102.8
South Dakota.....	443.4	451.9	443.3	452.1	1.1	1.1	1.0	1.1	24.5	25.4	23.8	24.7
Tennessee.....	3,087.3	3,136.1	3,102.8	3,142.9	4.4	4.5	4.4	4.5	128.6	126.2	130.0	125.9
Texas.....	12,531.6	12,841.7	12,651.0	12,950.8	252.4	256.5	256.0	254.5	745.4	796.7	752.7	804.8
Utah.....	1,533.5	1,579.2	1,542.0	1,593.2	9.6	10.0	9.7	10.0	106.6	111.4	107.2	114.1
Vermont.....	316.7	316.8	319.5	320.0	0.8	0.8	0.8	0.8	16.3	15.4	15.9	15.8
Virginia.....	4,005.1	4,023.4	4,018.1	4,047.3	7.9	8.3	7.9	8.3	199.9	201.4	199.7	201.1
Washington.....	3,428.1	3,515.2	3,449.2	3,525.5	6.5	6.5	6.5	6.4	220.6	227.4	223.0	228.2
West Virginia.....	733.6	737.0	740.3	743.1	22.9	22.1	22.8	22.3	48.0	49.5	48.8	49.1
Wisconsin.....	2,981.1	2,987.7	2,992.5	3,006.3	4.9	4.8	4.8	4.8	129.2	135.1	129.1	133.9
Wyoming.....	291.4	294.1	289.0	289.1	20.9	19.6	21.0	19.5	21.5	22.5	22.1	22.1
Puerto Rico.....	864.3	872.3	870.9	873.6	0.5	0.6	0.5	0.5	26.3	27.0	26.0	26.6
Virgin Islands ¹	33.1	35.1	33.6	35.5	—	—	—	—	2.4	2.8	2.4	2.9

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	September		October		September		October		September		October	
	2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p
Alabama.....	267.9	271.1	269.4	271.6	378.9	382.7	383.3	385.8	20.9	21.2	21.0	21.3
Alaska.....	13.4	15.3	9.7	9.9	67.1	68.0	63.0	63.1	5.5	5.5	5.5	5.5
Arizona.....	171.2	179.9	171.9	179.9	533.8	542.1	537.6	551.1	46.4	46.7	47.1	47.2
Arkansas.....	161.1	162.1	160.5	164.2	251.1	252.5	252.0	253.9	11.0	10.8	11.1	10.9
California.....	1,341.5	1,354.7	1,334.7	1,346.9	3,045.0	3,046.3	3,060.9	3,069.1	544.6	560.6	558.6	559.4
Colorado.....	148.1	150.7	148.5	149.9	469.1	470.9	471.2	475.7	74.8	74.2	74.7	74.9
Connecticut.....	160.3	161.4	160.3	161.7	294.4	292.0	296.8	293.2	31.6	32.8	31.9	33.3
Delaware.....	27.1	27.5	27.2	27.6	79.8	79.3	79.4	79.8	3.9	3.9	3.9	3.9
District of Columbia.....	1.3	1.4	1.3	1.3	33.1	32.9	33.6	32.7	19.4	20.1	19.7	20.7
Florida.....	373.5	380.5	375.0	382.5	1,767.7	1,788.7	1,783.3	1,806.1	137.7	135.5	140.2	137.0
Georgia.....	410.3	413.3	407.9	410.6	942.8	948.8	947.2	956.7	115.0	113.5	116.8	115.0
Hawaii.....	13.9	14.0	14.1	13.9	122.2	119.1	122.1	118.6	9.3	9.4	9.3	9.3
Idaho.....	68.7	71.9	68.6	71.0	143.9	145.7	144.0	146.3	8.8	8.1	8.8	8.1
Illinois.....	589.6	591.6	592.7	590.1	1,206.0	1,219.7	1,222.1	1,229.5	93.7	90.7	94.5	91.2
Indiana.....	542.5	538.3	542.2	534.2	597.5	594.5	602.5	595.7	28.8	27.6	28.8	27.8
Iowa.....	223.7	227.5	225.1	227.8	310.0	310.2	311.7	312.4	21.9	20.5	22.0	20.4
Kansas.....	166.0	167.6	166.1	165.7	267.6	266.9	271.2	269.5	18.4	18.2	18.4	18.3
Kentucky.....	250.7	257.1	253.0	255.7	402.0	410.4	402.1	411.5	22.0	21.8	21.6	21.5
Louisiana.....	135.4	139.5	135.5	138.5	377.4	378.9	377.4	379.7	21.4	21.1	22.7	21.1
Maine.....	52.3	53.5	52.2	53.5	119.6	121.8	119.6	121.0	7.3	7.2	7.1	7.4
Maryland.....	108.8	108.3	109.0	108.7	465.3	461.1	464.5	468.2	35.5	35.8	36.1	35.9
Massachusetts.....	243.8	242.7	243.6	243.4	574.8	577.6	578.0	581.7	91.3	93.7	92.1	94.0
Michigan.....	633.7	627.8	634.3	607.0	791.8	792.7	796.0	798.7	55.6	57.4	55.6	57.1
Minnesota.....	324.8	323.0	323.4	324.3	534.2	534.1	537.7	540.6	48.7	46.0	48.7	45.1
Mississippi.....	144.4	145.8	145.2	147.2	229.4	234.7	230.9	236.3	10.8	10.8	10.9	10.9
Missouri.....	274.3	277.5	274.9	275.1	542.7	541.2	543.7	545.1	49.8	50.1	50.0	48.9
Montana.....	20.9	20.7	20.9	20.8	94.9	95.8	95.2	96.5	6.3	5.9	6.3	5.8
Nebraska.....	100.3	100.2	99.9	100.5	199.1	198.8	199.9	201.3	17.5	17.2	17.5	17.0
Nevada.....	57.5	61.1	58.6	61.5	255.8	257.6	258.7	261.1	15.0	15.4	15.3	15.6
New Hampshire.....	70.8	69.7	70.8	69.8	138.1	140.7	139.5	141.4	12.3	12.3	12.3	12.4
New Jersey.....	246.8	252.1	249.1	250.4	882.0	882.2	892.6	891.6	69.2	65.8	68.5	65.8
New Mexico.....	27.7	28.0	27.5	28.2	137.3	136.8	137.8	139.0	11.8	11.3	12.0	11.3
New York.....	444.4	440.4	445.2	438.6	1,552.0	1,573.9	1,570.0	1,587.2	277.0	280.2	278.1	278.1
North Carolina.....	476.1	470.5	474.5	473.2	824.7	854.1	832.5	856.6	79.3	81.7	79.5	81.4
North Dakota.....	26.2	26.5	26.7	26.8	93.9	92.4	94.5	92.3	6.2	6.1	6.1	6.1
Ohio.....	699.4	700.7	699.8	697.1	1,017.6	1,017.1	1,029.8	1,023.5	70.1	69.4	70.3	70.0
Oklahoma.....	138.2	136.1	137.7	135.6	299.7	304.2	302.6	307.9	19.7	18.8	19.9	18.9
Oregon.....	197.4	204.7	197.2	202.7	354.9	356.2	357.2	357.8	34.0	33.4	34.1	33.8
Pennsylvania.....	570.8	562.0	572.5	563.5	1,122.5	1,129.7	1,133.8	1,142.5	85.6	87.8	86.3	87.8
Rhode Island.....	40.2	39.2	39.9	39.1	77.3	79.1	77.9	79.3	6.0	6.0	6.0	6.1
South Carolina.....	248.2	256.6	248.7	254.9	403.3	412.6	407.8	416.3	27.7	27.1	28.0	27.0
South Dakota.....	44.8	46.3	45.2	46.1	86.4	89.2	86.7	90.1	5.5	5.5	5.6	5.5
Tennessee.....	353.0	359.2	352.5	352.7	626.2	630.8	630.1	636.4	44.7	46.7	45.5	47.0
Texas.....	887.3	913.6	889.4	909.7	2,482.0	2,514.9	2,505.8	2,542.7	202.7	200.7	202.1	201.9
Utah.....	133.7	139.2	135.3	138.5	288.4	292.1	289.6	295.1	38.8	40.6	39.2	41.2
Vermont.....	29.8	30.3	30.0	30.3	54.3	53.9	54.4	54.4	4.2	4.2	4.2	4.2
Virginia.....	241.8	246.4	240.9	243.1	654.9	649.1	658.4	654.3	66.1	62.9	65.8	63.3
Washington.....	292.1	303.5	291.8	299.9	641.3	649.6	641.0	650.1	137.0	145.1	137.9	145.4
West Virginia.....	47.1	47.7	47.7	47.9	129.2	130.1	131.2	132.6	8.1	7.7	8.2	7.6
Wisconsin.....	478.3	470.5	477.6	469.0	540.3	548.8	541.5	550.1	47.0	48.6	47.6	48.7
Wyoming.....	10.0	10.1	10.2	10.4	52.3	54.0	52.0	53.5	3.5	3.5	3.5	3.5
Puerto Rico.....	72.5	73.4	72.6	73.5	168.6	165.8	170.7	166.3	17.4	18.2	17.5	18.2
Virgin Islands.....	0.5	0.6	0.5	0.6	6.8	7.0	7.0	7.2	0.6	0.6	0.6	0.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	September		October		September		October		September		October	
	2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p
Alabama.....	96.7	98.2	97.8	97.9	245.0	256.7	246.4	259.7	246.6	252.0	248.3	251.7
Alaska.....	11.7	11.4	11.8	11.3	28.2	27.9	27.2	26.9	50.1	49.6	50.3	50.2
Arizona.....	221.9	223.7	223.0	225.9	433.2	439.6	440.6	445.7	449.6	467.6	454.7	471.6
Arkansas.....	60.8	63.3	60.8	62.8	147.7	147.0	148.0	148.8	192.7	195.6	194.3	196.3
California.....	832.6	842.4	836.6	851.7	2,683.6	2,768.0	2,711.7	2,773.7	2,729.5	2,818.5	2,762.2	2,853.1
Colorado.....	170.9	170.8	169.8	172.4	428.7	456.4	435.7	460.5	340.0	347.3	345.2	351.7
Connecticut.....	125.1	127.5	126.4	127.0	222.1	221.7	223.2	221.7	334.7	344.5	340.0	349.1
Delaware.....	46.9	48.2	47.2	48.3	63.6	62.5	64.8	63.1	79.8	82.9	81.0	83.5
District of Columbia.....	29.8	29.9	29.7	30.3	167.4	169.7	169.0	173.2	131.3	132.3	134.0	135.0
Florida.....	575.8	593.6	582.1	598.0	1,368.0	1,415.1	1,389.4	1,430.6	1,309.6	1,367.4	1,325.5	1,386.3
Georgia.....	249.1	250.6	251.2	252.8	693.8	703.7	706.5	710.1	589.0	611.1	594.4	619.3
Hawaii.....	28.6	28.7	28.7	28.8	82.4	83.2	82.8	84.1	85.9	87.1	86.4	87.8
Idaho.....	36.7	38.9	36.7	38.2	95.1	102.7	96.2	102.2	104.5	108.6	106.3	109.4
Illinois.....	403.4	405.9	405.0	406.9	968.6	976.3	973.4	978.3	930.4	945.7	944.5	959.6
Indiana.....	139.2	139.8	138.4	141.2	345.0	353.4	345.2	356.4	477.5	492.7	484.5	496.2
Iowa.....	108.9	109.1	109.1	108.8	141.6	141.5	142.7	143.7	234.0	234.6	237.9	238.1
Kansas.....	76.8	77.5	77.2	77.5	180.9	186.2	182.2	188.3	199.6	199.3	202.7	201.9
Kentucky.....	93.5	95.3	94.1	95.7	218.7	217.1	217.1	221.4	279.6	291.0	281.9	293.4
Louisiana.....	90.8	90.6	91.5	91.0	212.3	215.9	216.0	219.3	316.3	327.5	320.8	327.9
Maine.....	32.3	32.2	31.8	32.2	70.0	70.3	70.1	70.1	127.7	126.1	128.6	127.5
Maryland.....	143.7	143.0	143.5	143.5	453.4	456.7	452.6	466.2	469.2	482.8	476.7	483.0
Massachusetts.....	221.5	224.1	220.8	223.1	589.0	598.8	591.3	603.7	796.7	816.5	809.2	834.0
Michigan.....	218.9	224.2	217.9	223.9	659.1	664.2	671.5	668.6	675.4	669.6	682.0	672.4
Minnesota.....	184.5	188.3	184.6	187.2	379.3	375.1	384.2	379.5	544.5	539.0	549.1	543.4
Mississippi.....	44.5	45.8	44.6	45.3	111.2	110.4	114.0	110.3	146.2	146.4	146.9	147.6
Missouri.....	173.3	176.5	172.9	177.2	388.8	393.9	390.6	394.8	477.1	491.0	485.0	498.2
Montana.....	24.9	26.3	25.2	26.5	43.3	45.2	43.5	45.4	76.7	78.1	77.0	78.1
Nebraska.....	74.0	75.1	74.0	75.5	120.2	122.0	121.0	122.9	155.7	156.4	156.6	157.8
Nevada.....	68.2	72.0	68.5	72.5	192.6	203.0	198.8	202.5	142.0	144.5	143.8	144.2
New Hampshire.....	34.1	33.7	34.0	33.9	83.4	85.8	84.8	86.2	125.5	130.0	127.5	131.1
New Jersey.....	251.8	248.2	248.4	246.1	679.3	674.4	681.2	679.4	705.5	714.4	717.1	726.5
New Mexico.....	34.1	34.8	33.9	35.0	107.8	110.3	108.2	109.8	140.3	140.9	141.4	142.1
New York.....	720.0	713.3	719.6	716.0	1,347.6	1,362.1	1,355.9	1,378.3	2,050.4	2,110.2	2,106.5	2,164.2
North Carolina.....	240.4	249.0	241.9	252.3	638.3	654.8	650.1	656.7	608.7	626.1	615.4	630.3
North Dakota.....	24.2	24.0	24.2	23.9	35.3	36.5	35.2	36.5	63.6	65.8	63.8	66.4
Ohio.....	307.9	309.6	306.7	308.8	735.1	741.1	742.8	744.8	936.5	950.0	947.8	960.8
Oklahoma.....	79.3	78.6	79.5	78.4	193.3	190.5	193.3	192.9	236.9	240.6	237.5	241.8
Oregon.....	102.7	102.6	101.7	102.5	251.1	256.2	250.9	255.8	295.6	306.4	298.1	307.8
Pennsylvania.....	325.9	330.9	326.7	331.5	809.2	818.9	817.4	824.7	1,281.8	1,289.9	1,307.1	1,313.7
Rhode Island.....	35.2	36.6	35.5	36.5	69.7	70.0	69.5	71.0	106.4	109.6	109.2	112.7
South Carolina.....	104.4	104.4	104.5	105.6	289.3	291.0	298.3	292.1	255.2	259.0	257.3	261.0
South Dakota.....	29.1	28.8	28.9	28.8	32.8	33.8	33.0	34.2	72.8	73.7	73.4	74.1
Tennessee.....	164.3	168.9	163.4	168.6	419.9	429.4	422.6	429.8	439.1	442.9	442.2	447.0
Texas.....	780.8	811.6	786.2	813.9	1,748.9	1,791.2	1,761.8	1,804.5	1,706.1	1,756.8	1,718.2	1,771.9
Utah.....	87.9	90.9	88.6	91.2	218.2	226.6	217.7	228.7	206.7	216.2	208.9	218.5
Vermont.....	12.3	11.9	12.1	11.7	29.3	30.4	29.0	30.7	65.9	66.1	67.0	67.0
Virginia.....	207.9	209.3	208.0	210.0	748.8	754.3	754.4	757.0	544.3	555.6	548.8	559.1
Washington.....	158.7	166.5	159.4	166.8	433.3	444.5	431.1	443.1	491.2	511.9	499.5	517.0
West Virginia.....	29.2	29.5	29.3	29.4	69.9	68.0	70.1	69.2	128.5	130.4	129.7	131.1
Wisconsin.....	152.8	152.2	153.6	152.3	326.6	326.7	326.8	328.3	456.5	457.4	461.0	465.1
Wyoming.....	11.1	11.1	10.9	11.4	19.4	19.0	19.0	19.0	28.3	27.3	28.5	27.3
Puerto Rico.....	41.7	43.1	42.4	43.4	122.8	123.0	124.1	122.3	116.6	121.7	118.2	122.8
Virgin Islands.....	1.8	1.9	1.8	1.9	3.3	3.8	3.3	3.8	2.2	2.2	2.2	2.3

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

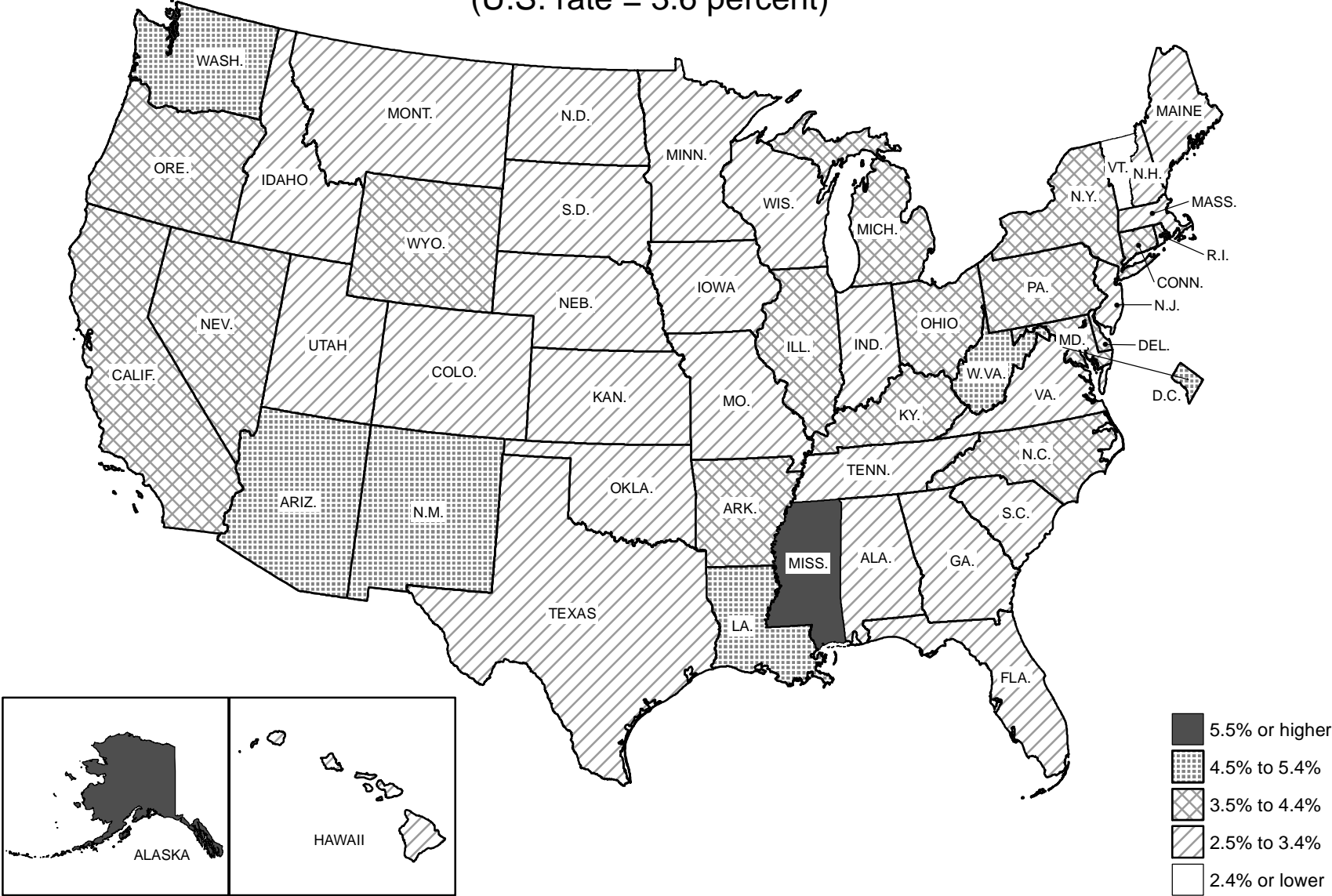
State	Leisure and hospitality				Other services				Government			
	September		October		September		October		September		October	
	2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p
Alabama.....	206.9	216.0	205.6	214.7	96.8	100.3	96.9	100.7	386.7	390.5	389.1	393.1
Alaska.....	39.7	39.6	33.0	32.9	11.1	10.8	11.0	10.8	80.9	81.0	81.5	81.2
Arizona.....	324.3	330.3	328.5	335.9	93.2	95.5	94.2	98.0	429.0	427.4	428.8	428.9
Arkansas.....	119.9	124.7	119.2	123.8	53.9	53.0	53.4	53.2	214.2	215.8	216.1	216.6
California.....	1,992.5	2,032.4	1,984.3	2,030.6	573.9	573.3	575.2	576.1	2,541.3	2,586.4	2,617.8	2,655.4
Colorado.....	339.0	346.9	331.7	335.2	110.9	112.9	112.5	114.4	447.6	456.4	450.9	459.5
Connecticut.....	160.2	162.7	157.6	160.0	65.6	64.9	64.7	63.5	238.8	236.5	241.3	239.6
Delaware.....	53.1	55.8	50.3	53.2	18.5	18.2	18.7	18.6	66.5	68.1	68.5	69.0
District of Columbia.....	80.3	82.8	80.9	82.2	76.0	77.3	76.5	77.7	237.2	237.1	237.3	236.3
Florida.....	1,210.9	1,246.8	1,215.4	1,257.8	353.2	364.4	355.8	362.4	1,124.3	1,137.1	1,131.1	1,145.1
Georgia.....	491.8	507.9	491.6	512.9	160.4	159.8	160.6	160.0	696.7	703.9	701.2	707.7
Hawaii.....	123.3	125.9	123.7	126.2	28.1	28.5	28.1	28.4	123.9	126.4	126.4	128.8
Idaho.....	81.8	80.7	77.7	76.3	25.6	25.9	25.9	25.7	125.8	126.9	128.8	129.8
Illinois.....	626.3	643.4	622.2	639.6	253.2	256.5	255.3	257.9	839.8	846.7	838.4	851.8
Indiana.....	314.0	309.7	308.1	307.3	131.7	130.0	132.8	129.9	440.1	441.7	439.9	441.3
Iowa.....	145.2	144.8	144.1	143.2	57.2	58.6	57.5	58.9	260.3	262.9	265.9	269.2
Kansas.....	130.2	137.2	130.7	138.1	50.9	53.2	50.4	52.9	262.6	265.9	265.7	270.3
Kentucky.....	200.8	203.1	197.6	202.6	65.3	66.6	65.4	67.0	316.1	314.3	316.7	314.6
Louisiana.....	236.3	236.6	237.3	238.2	73.8	75.6	74.4	76.0	328.1	326.7	332.1	330.3
Maine.....	75.2	75.9	67.5	69.4	22.2	22.2	22.3	22.5	101.2	101.6	103.0	103.0
Maryland.....	287.2	290.1	278.2	281.1	113.9	115.8	116.4	116.8	500.4	506.6	513.9	518.6
Massachusetts.....	382.5	385.6	375.5	376.9	137.2	139.6	138.1	141.4	457.8	460.5	467.3	469.3
Michigan.....	442.8	452.9	434.5	447.5	166.5	169.8	166.8	168.1	615.7	623.2	625.0	635.1
Minnesota.....	282.0	291.6	271.5	285.4	113.5	113.5	113.3	113.4	420.5	421.1	432.8	434.4
Mississippi.....	135.9	140.5	136.1	140.4	41.2	41.1	41.8	41.7	243.7	245.7	245.1	245.8
Missouri.....	311.1	317.0	307.1	315.3	115.4	115.7	115.1	115.9	437.6	438.9	442.9	444.1
Montana.....	68.6	69.1	63.8	63.6	18.9	18.8	19.2	19.4	90.8	91.6	92.7	93.2
Nebraska.....	94.0	95.0	91.7	95.1	37.1	37.4	36.5	37.8	174.1	175.9	176.0	178.9
Nevada.....	355.5	362.0	355.2	358.9	43.1	44.2	42.3	43.8	163.7	166.8	164.8	165.0
New Hampshire.....	73.3	74.1	71.4	70.9	25.2	25.2	25.4	25.9	91.4	89.3	92.7	91.4
New Jersey.....	405.3	418.2	387.8	404.5	171.2	177.5	172.2	179.3	589.5	590.2	610.7	608.1
New Mexico.....	98.1	104.1	98.6	104.0	28.7	28.7	28.8	28.3	187.8	190.3	189.8	191.4
New York.....	975.1	991.7	965.3	977.8	411.1	408.4	415.9	412.2	1,471.0	1,481.8	1,504.0	1,511.6
North Carolina.....	496.4	524.2	502.4	529.7	153.1	158.6	155.5	159.2	737.7	741.0	747.3	751.2
North Dakota.....	40.9	40.1	41.0	39.5	15.4	14.9	15.4	15.1	82.9	82.9	84.2	84.2
Ohio.....	577.7	593.5	569.5	583.5	213.5	213.9	213.8	212.9	781.2	783.9	789.6	798.4
Oklahoma.....	173.7	170.8	173.9	173.0	71.9	74.1	72.2	73.5	348.9	347.9	352.0	351.4
Oregon.....	216.0	218.7	209.7	214.9	64.3	63.3	65.5	64.2	287.0	289.1	301.5	305.3
Pennsylvania.....	578.4	580.3	572.1	569.6	260.4	260.4	258.5	261.3	711.3	716.6	717.2	723.3
Rhode Island.....	62.2	62.4	58.9	60.9	23.1	23.9	23.6	23.7	60.7	61.0	61.9	62.0
South Carolina.....	251.6	266.0	259.0	266.6	76.9	77.5	76.1	77.7	369.9	375.8	372.7	379.5
South Dakota.....	49.2	49.9	47.5	48.4	16.8	17.2	17.0	17.5	80.4	81.0	81.2	81.6
Tennessee.....	343.6	358.1	344.0	358.4	119.1	120.3	120.2	119.8	444.4	449.1	447.9	452.8
Texas.....	1,360.1	1,403.9	1,366.8	1,404.5	434.4	451.8	437.4	453.9	1,931.5	1,944.0	1,974.6	1,988.5
Utah.....	151.3	155.7	150.1	155.1	41.4	41.7	41.4	42.7	250.9	254.8	254.3	258.1
Vermont.....	36.7	37.8	36.2	37.1	10.3	10.1	10.2	10.1	56.8	55.9	59.7	57.9
Virginia.....	408.4	420.2	405.1	424.1	200.6	200.6	200.6	201.7	724.5	715.3	728.5	725.3
Washington.....	351.1	360.3	343.5	350.6	122.5	124.8	123.6	123.7	573.8	575.1	591.9	594.3
West Virginia.....	74.9	76.7	74.6	76.0	24.3	23.6	24.6	23.5	151.5	151.7	153.3	154.4
Wisconsin.....	289.1	291.3	281.5	284.8	152.1	153.7	152.3	153.3	404.3	398.6	416.7	416.0
Wyoming.....	38.8	39.9	34.7	35.1	16.3	17.3	16.8	17.0	69.3	69.8	70.3	70.3
Puerto Rico.....	76.5	79.1	76.8	79.2	17.4	17.5	17.7	17.5	204.0	202.9	204.4	203.3
Virgin Islands.....	4.1	4.5	4.3	4.5	0.9	1.1	1.0	1.1	10.5	10.6	10.5	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, October 2019

(U.S. rate = 3.6 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, October 2018 - October 2019

