

# NEWS RELEASE

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Technical information:

Employment: (202) 691-6559 • [sminfo@bls.gov](mailto:sminfo@bls.gov) • [www.bls.gov/sae](http://www.bls.gov/sae)  
Unemployment: (202) 691-6392 • [lausinfo@bls.gov](mailto:lausinfo@bls.gov) • [www.bls.gov/lau](http://www.bls.gov/lau)

Media contact: (202) 691-5902 • [PressOffice@bls.gov](mailto:PressOffice@bls.gov)

## STATE EMPLOYMENT AND UNEMPLOYMENT — NOVEMBER 2018

Unemployment rates were lower in November in 6 states, higher in 2 states, and stable in 42 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Eighteen states had jobless rate decreases from a year earlier and 32 states and the District had little or no change. The national unemployment rate remained unchanged from October at 3.7 percent but was 0.4 percentage point lower than in November 2017.

Nonfarm payroll employment increased in 4 states in November 2018 and was essentially unchanged in 46 states and the District of Columbia. Over the year, 37 states added nonfarm payroll jobs and 13 states and the District were essentially unchanged.

### Unemployment

Hawaii and Iowa had the lowest unemployment rates in November, 2.4 percent each. The rates in Idaho (2.6 percent), Missouri (3.0 percent), and New York (3.9 percent) set new series lows. (All state series begin in 1976.) Alaska had the highest jobless rate, 6.3 percent. In total, 13 states had unemployment rates lower than the U.S. figure of 3.7 percent, 12 states and the District of Columbia had higher rates, and 25 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In November, six states had unemployment rate decreases: Connecticut, Florida, Maryland, New York, Oklahoma, and Vermont (-0.1 percentage point each). Two states had over-the-month rate increases: Colorado and Hawaii (+0.1 percentage point each). The remaining 42 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes.

Eighteen states had unemployment rate changes from November 2017, all of which were decreases. The largest decline occurred in New Mexico (-1.4 percentage points). (See table B.)

### Nonfarm Payroll Employment

Nonfarm payroll employment increased in four states in November 2018. The job gains occurred in California (+30,700), Florida (+23,600), Wisconsin (+10,600), and South Dakota (+2,900). In

percentage terms, the largest increase occurred in South Dakota (+0.7 percent), followed by Wisconsin (+0.4 percent), Florida (+0.3 percent), and California (+0.2 percent). (See table 3.)

Thirty-seven states had over-the-year increases in nonfarm payroll employment in November. The largest job gains occurred in Texas (+365,400), California (+299,800), and Florida (+241,600). The largest percentage gain occurred in Nevada (+3.8 percent), followed by Arizona (+3.6 percent) and Wyoming (+3.2 percent). (See table C and map 2.)

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**The Metropolitan Area Employment and Unemployment news release for November 2018 is scheduled to be released on Thursday, January 3, 2019, at 10:00 a.m. (EST). The State Employment and Unemployment news release for December 2018 is scheduled to be released on Friday, January 18, 2019, at 10:00 a.m. (EST).**

**Table A. States with unemployment rates significantly different from that of the U.S., November 2018, seasonally adjusted**

State	Rate <sup>P</sup>
United States <sup>1</sup> .....	3.7
Alaska .....	6.3
Arizona .....	4.7
California .....	4.1
District of Columbia .....	5.6
Hawaii .....	2.4
Idaho .....	2.6
Illinois .....	4.2
Iowa .....	2.4
Kentucky .....	4.5
Louisiana .....	5.0
Minnesota .....	2.8
Mississippi .....	4.7
Missouri .....	3.0
Nebraska .....	2.8
Nevada .....	4.4
New Hampshire .....	2.5
New Mexico .....	4.6
North Dakota .....	2.8
Ohio .....	4.6
South Dakota .....	3.0
Utah .....	3.2
Vermont .....	2.7
Virginia .....	2.8
Washington .....	4.3
West Virginia .....	5.2
Wisconsin .....	3.0

<sup>1</sup> Data are not preliminary.

<sup>P</sup> = preliminary.

**Table B. States with statistically significant unemployment rate changes from November 2017 to November 2018, seasonally adjusted**

State	Rate		Over-the-year change <sup>P</sup>
	November 2017	November 2018 <sup>P</sup>	
Alaska .....	7.2	6.3	-0.9
California .....	4.5	4.1	-.4
Delaware .....	4.5	3.8	-.7
Florida .....	3.9	3.3	-.6
Georgia .....	4.5	3.5	-1.0
Illinois .....	4.9	4.2	-.7
Iowa .....	2.9	2.4	-.5
Michigan .....	4.7	3.9	-.8
Minnesota .....	3.3	2.8	-.5
New Jersey .....	4.7	4.0	-.7
New Mexico .....	6.0	4.6	-1.4
New York .....	4.7	3.9	-.8
North Carolina .....	4.5	3.6	-.9
Oklahoma .....	4.1	3.3	-.8
Pennsylvania .....	4.8	4.2	-.6
South Carolina .....	4.2	3.3	-.9
South Dakota .....	3.4	3.0	-.4
Virginia .....	3.6	2.8	-.8

<sup>P</sup> = preliminary.

**Table C. States with statistically significant employment changes from November 2017 to November 2018, seasonally adjusted**

State	November 2017	November 2018 <sup>P</sup>	Over-the-year change <sup>P</sup>	
			Level	Percent
Alabama .....	2,020,000	2,054,800	34,800	1.7
Arizona .....	2,791,000	2,892,600	101,600	3.6
California .....	16,967,900	17,267,700	299,800	1.8
Colorado .....	2,680,700	2,749,800	69,100	2.6
Connecticut .....	1,679,900	1,702,900	23,000	1.4
Florida .....	8,631,400	8,873,000	241,600	2.8
Georgia .....	4,482,200	4,581,200	99,000	2.2
Hawaii .....	652,800	666,100	13,300	2.0
Idaho .....	726,100	739,300	13,200	1.8
Illinois .....	6,081,900	6,136,500	54,600	.9
Indiana .....	3,111,300	3,141,400	30,100	1.0
Kansas .....	1,408,900	1,428,600	19,700	1.4
Maryland .....	2,727,100	2,763,800	36,700	1.3
Massachusetts .....	3,626,000	3,686,500	60,500	1.7
Michigan .....	4,389,300	4,441,200	51,900	1.2
Minnesota .....	2,941,200	2,976,400	35,200	1.2
Missouri .....	2,879,500	2,911,900	32,400	1.1
Nebraska .....	1,019,300	1,032,200	12,900	1.3
Nevada .....	1,353,300	1,405,200	51,900	3.8
New Hampshire .....	679,900	695,000	15,100	2.2
New Jersey .....	4,150,500	4,211,400	60,900	1.5
New Mexico .....	836,300	854,000	17,700	2.1
New York .....	9,567,600	9,682,000	114,400	1.2
North Carolina .....	4,437,200	4,537,900	100,700	2.3
Ohio .....	5,532,500	5,648,900	116,400	2.1
Oklahoma .....	1,676,000	1,704,200	28,200	1.7
Oregon .....	1,887,000	1,933,700	46,700	2.5
Pennsylvania .....	5,976,800	6,055,500	78,700	1.3
South Carolina .....	2,105,200	2,138,000	32,800	1.6
South Dakota .....	436,800	446,100	9,300	2.1
Tennessee .....	3,028,300	3,089,000	60,700	2.0
Texas .....	12,338,000	12,703,400	365,400	3.0
Utah .....	1,485,700	1,529,400	43,700	2.9
Virginia .....	3,956,600	4,031,700	75,100	1.9
Washington .....	3,362,100	3,461,100	99,000	2.9
Wisconsin .....	2,946,200	2,990,000	43,800	1.5
Wyoming .....	281,900	290,900	9,000	3.2

<sup>P</sup> = preliminary.

# Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

## Civilian labor force and unemployment—from the LAUS program

**Definitions.** The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

**Method of estimation.** Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2015, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of times-series models in early 2015, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

**Seasonal adjustment.** The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. Prior to 2018, the benchmarked trend component of each measure had been smoothed using a Trend-Cycle Cascade Filter. With changes implemented in early 2018, the benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

In early 2018, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994 to incorporate the changes to the seasonal adjustment and smoothing procedures described above.

**Area definitions.** The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on July 15, 2015. A detailed list of the geographic definitions is available online at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm).

## Employment—from the CES program

**Definitions.** Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each

payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at [www.bls.gov/web/lau/benchmark.pdf](http://www.bls.gov/web/lau/benchmark.pdf).

**Seasonal adjustment.** Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Beginning with the release of January 2018 preliminary estimates, payroll employment data are seasonally adjusted concurrently, using all available estimates including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate in order to incorporate real-time estimates. Previously, the sample-based seasonal factors were forecasted once annually at the beginning of the year and applied to the sample-based estimates for the 12 months of the year.

**Caution on aggregating state data.** State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

## Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

**Use of error measures.** Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm). Measures of nonsampling error are not available.

## Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,000 subnational areas are available online at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program for states and metropolitan areas are available online at [www.bls.gov/sae/](http://www.bls.gov/sae/). Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA  
SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	Nov. 2017	Sept. 2018	Oct. 2018	Nov. 2018 <sup>p</sup>	Number				Percent of labor force			
					Nov. 2017	Sept. 2018	Oct. 2018	Nov. 2018 <sup>p</sup>	Nov. 2017	Sept. 2018	Oct. 2018	Nov. 2018 <sup>p</sup>
Alabama.....	2,163,722	2,208,177	2,212,672	2,215,839	81,970	90,818	89,745	87,757	3.8	4.1	4.1	4.0
Alaska.....	362,458	356,985	356,349	356,014	26,234	23,337	22,777	22,471	7.2	6.5	6.4	6.3
Arizona.....	3,340,656	3,384,701	3,400,870	3,423,805	157,536	157,347	158,128	159,924	4.7	4.6	4.6	4.7
Arkansas.....	1,357,161	1,345,675	1,346,590	1,348,194	50,451	47,230	47,447	48,184	3.7	3.5	3.5	3.6
California.....	19,390,563	19,384,803	19,441,591	19,517,171	864,790	802,744	804,301	806,633	4.5	4.1	4.1	4.1
Los Angeles-Long Beach-Glendale <sup>1</sup> ....	5,147,347	5,153,516	5,159,362	5,168,623	231,749	236,506	239,824	243,161	4.5	4.6	4.6	4.7
Colorado.....	3,031,291	3,095,724	3,101,129	3,108,570	92,220	94,519	98,159	102,402	3.0	3.1	3.2	3.3
Connecticut.....	1,912,251	1,903,469	1,909,333	1,916,590	86,247	80,049	79,978	77,678	4.5	4.2	4.2	4.1
Delaware.....	477,911	486,631	486,709	486,594	21,675	19,264	19,128	18,677	4.5	4.0	3.9	3.8
District of Columbia.....	401,402	406,600	405,221	404,500	23,708	23,021	22,857	22,646	5.9	5.7	5.6	5.6
Florida.....	10,139,552	10,240,585	10,246,102	10,256,029	396,170	358,608	345,107	334,952	3.9	3.5	3.4	3.3
Miami-Miami Beach-Kendall <sup>1</sup> ....	1,387,698	1,387,076	1,378,646	1,372,039	65,122	54,803	52,417	50,553	4.7	4.0	3.8	3.7
Georgia.....	5,093,090	5,155,254	5,152,449	5,147,980	227,826	188,376	184,567	182,367	4.5	3.7	3.6	3.5
Hawaii.....	682,710	686,851	686,178	685,139	14,606	15,067	15,751	16,350	2.1	2.2	2.3	2.4
Idaho.....	842,083	853,045	853,478	854,243	25,132	23,282	22,825	22,392	3.0	2.7	2.7	2.6
Illinois.....	6,501,460	6,478,147	6,488,104	6,499,474	318,377	266,832	270,067	273,841	4.9	4.1	4.2	4.2
Chicago-Naperville-Arlington Heights <sup>1</sup> ...	3,810,955	3,732,569	3,738,728	3,747,034	196,841	142,298	143,812	144,914	5.2	3.8	3.8	3.9
Indiana.....	3,320,822	3,397,226	3,402,196	3,404,412	113,726	117,344	119,668	121,790	3.4	3.5	3.5	3.6
Iowa.....	1,674,753	1,686,130	1,688,173	1,689,547	49,153	41,764	41,165	40,610	2.9	2.5	2.4	2.4
Kansas.....	1,478,545	1,481,564	1,485,048	1,487,125	52,219	48,444	48,455	48,319	3.5	3.3	3.3	3.2
Kentucky.....	2,053,968	2,073,661	2,075,387	2,075,664	92,954	92,597	94,029	92,601	4.5	4.5	4.5	4.5
Louisiana.....	2,115,739	2,122,778	2,117,244	2,113,665	99,270	106,412	105,949	105,222	4.7	5.0	5.0	5.0
Maine.....	700,226	706,160	705,416	704,531	22,033	23,189	23,831	23,957	3.1	3.3	3.4	3.4
Maryland.....	3,221,982	3,229,082	3,227,308	3,226,295	130,500	134,095	131,380	127,991	4.1	4.2	4.1	4.0
Massachusetts.....	3,657,358	3,822,056	3,832,804	3,837,011	128,589	135,803	134,070	130,022	3.5	3.6	3.5	3.4
Michigan.....	4,901,592	4,891,713	4,891,985	4,892,962	231,758	193,398	191,347	191,729	4.7	4.0	3.9	3.9
Detroit-Warren-Dearborn <sup>2</sup> ....	2,120,369	2,111,777	2,113,557	2,114,557	94,017	84,470	84,083	84,758	4.4	4.0	4.0	4.0
Minnesota.....	3,070,156	3,098,407	3,095,093	3,092,176	101,459	87,156	86,131	85,295	3.3	2.8	2.8	2.8
Mississippi.....	1,277,521	1,288,211	1,286,545	1,284,203	60,818	61,624	60,832	60,052	4.8	4.8	4.7	4.7
Missouri.....	3,048,438	3,061,961	3,065,464	3,065,723	111,187	96,853	94,361	93,460	3.6	3.2	3.1	3.0
Montana.....	526,986	523,380	524,250	525,582	21,559	19,096	19,151	19,280	4.1	3.6	3.7	3.7
Nebraska.....	1,007,038	1,016,175	1,018,320	1,020,836	29,308	28,600	28,706	28,638	2.9	2.8	2.8	2.8
Nevada.....	1,474,055	1,506,524	1,512,276	1,518,755	71,891	67,459	67,145	67,089	4.9	4.5	4.4	4.4
New Hampshire.....	746,717	761,794	762,411	763,039	19,431	20,246	19,724	19,178	2.6	2.7	2.6	2.5
New Jersey.....	4,513,889	4,487,632	4,492,649	4,495,074	213,938	187,032	183,999	178,639	4.7	4.2	4.1	4.0
New Mexico.....	931,671	941,119	943,172	945,769	55,748	43,011	43,154	43,675	6.0	4.6	4.6	4.6
New York.....	9,709,880	9,709,285	9,736,073	9,757,109	455,011	397,637	387,542	379,379	4.7	4.1	4.0	3.9
New York City.....	4,227,145	4,227,055	4,230,397	4,229,407	186,661	170,846	168,390	167,105	4.4	4.0	4.0	4.0
North Carolina.....	4,967,600	4,993,059	4,992,207	4,991,328	221,920	187,346	181,524	177,230	4.5	3.8	3.6	3.6
North Dakota.....	413,548	404,220	403,110	402,466	10,932	10,948	11,103	11,072	2.6	2.7	2.8	2.8
Ohio.....	5,782,715	5,775,488	5,770,527	5,765,713	280,917	265,755	265,842	263,197	4.9	4.6	4.6	4.6
Cleveland-Elyria <sup>2</sup> ....	1,028,059	1,035,184	1,037,393	1,038,484	55,717	53,050	53,035	53,037	5.4	5.1	5.1	5.1
Oklahoma.....	1,842,189	1,863,224	1,861,846	1,856,913	76,153	65,294	62,669	60,360	4.1	3.5	3.4	3.3
Oregon.....	2,121,596	2,110,339	2,111,671	2,113,854	88,076	79,841	81,126	82,965	4.2	3.8	3.8	3.9
Pennsylvania.....	6,418,195	6,396,578	6,420,029	6,440,610	309,445	262,160	265,515	268,878	4.8	4.1	4.1	4.2
Rhode Island.....	556,343	561,911	561,241	560,961	25,133	22,072	21,340	21,307	4.5	3.9	3.8	3.8
South Carolina.....	2,319,133	2,304,338	2,307,307	2,311,983	97,944	76,741	76,220	76,694	4.2	3.3	3.3	3.3
South Dakota.....	456,318	458,661	458,734	459,239	15,578	13,677	13,602	13,552	3.4	3.0	3.0	3.0
Tennessee.....	3,219,852	3,253,703	3,253,312	3,256,050	106,378	117,337	119,000	118,653	3.3	3.6	3.7	3.6
Texas.....	13,593,505	13,816,243	13,833,006	13,859,678	536,176	525,550	516,686	511,831	3.9	3.8	3.7	3.7
Utah.....	1,574,271	1,589,104	1,584,648	1,581,408	50,123	50,359	49,973	50,028	3.2	3.2	3.2	3.2
Vermont.....	344,895	347,167	346,058	345,102	10,042	9,901	9,636	9,379	2.9	2.9	2.8	2.7
Virginia.....	4,319,320	4,353,016	4,353,411	4,354,945	156,151	126,469	124,756	123,967	3.6	2.9	2.9	2.8
Washington.....	3,756,204	3,770,743	3,781,532	3,795,834	176,900	165,027	162,764	163,225	4.7	4.4	4.3	4.3
Seattle-Bellevue-Everett <sup>1</sup> ....	1,666,584	1,684,811	1,687,653	1,692,132	64,439	57,604	56,436	56,117	3.9	3.4	3.3	3.3
West Virginia.....	782,030	781,017	780,919	780,996	42,337	40,700	40,511	40,250	5.4	5.2	5.2	5.2
Wisconsin.....	3,158,682	3,170,493	3,163,914	3,156,454	100,952	95,127	95,113	94,354	3.2	3.0	3.0	3.0
Wyoming.....	292,293	285,315	285,523	286,299	12,131	11,593	11,726	11,758	4.2	4.1	4.1	4.1
Puerto Rico.....	1,092,451	1,099,876	1,092,360	1,081,694	118,481	92,504	87,305	83,828	10.8	8.4	8.0	7.7

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

# LABOR FORCE DATA

## NOT SEASONALLY ADJUSTED

**Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2017	2018	2017	2018 <sup>p</sup>	October		November		2017	2018	2017	2018 <sup>p</sup>
					2017	2018	2017	2018 <sup>p</sup>				
Alabama.....	2,168,171	2,226,023	2,161,741	2,220,114	78,653	84,699	74,457	75,461	3.6	3.8	3.4	3.4
Alaska.....	359,848	354,094	359,192	352,824	24,543	20,497	25,753	22,053	6.8	5.8	7.2	6.3
Arizona.....	3,336,707	3,454,477	3,349,772	3,491,136	155,387	155,987	151,672	154,954	4.7	4.5	4.5	4.4
Arkansas.....	1,359,086	1,353,831	1,352,672	1,349,735	43,597	44,668	44,046	45,040	3.2	3.3	3.3	3.3
California.....	19,374,412	19,630,287	19,383,662	19,715,573	816,310	780,216	812,588	777,497	4.2	4.0	4.2	3.9
Los Angeles-Long Beach-Glendale <sup>1</sup> .....	5,146,520	5,182,512	5,151,157	5,201,293	224,494	243,284	221,228	240,021	4.4	4.7	4.3	4.6
Colorado.....	3,034,052	3,118,588	3,032,759	3,123,331	83,759	96,332	87,030	105,604	2.8	3.1	2.9	3.4
Connecticut.....	1,900,360	1,915,283	1,902,380	1,925,885	78,219	73,396	77,595	58,407	4.1	3.8	4.1	3.0
Delaware.....	476,851	484,576	477,363	484,648	20,735	17,188	19,340	14,416	4.3	3.5	4.1	3.0
District of Columbia.....	401,245	402,040	401,397	404,168	23,895	22,356	22,642	21,205	6.0	5.6	5.6	5.2
Florida.....	10,128,026	10,263,880	10,116,131	10,250,622	390,619	312,722	389,257	312,635	3.9	3.0	3.8	3.0
Miami-Miami Beach-Kendall <sup>1</sup> .....	1,386,660	1,357,748	1,391,504	1,364,342	65,325	48,817	62,595	44,158	4.7	3.6	4.5	3.2
Georgia.....	5,082,865	5,138,743	5,088,573	5,121,879	223,205	185,251	215,282	171,400	4.4	3.6	4.2	3.3
Hawaii.....	678,823	680,060	683,241	682,094	13,948	17,239	14,520	17,697	2.1	2.5	2.1	2.6
Idaho.....	843,654	855,609	843,194	854,841	21,928	19,111	25,158	22,062	2.6	2.2	3.0	2.6
Illinois.....	6,483,672	6,527,364	6,494,157	6,521,690	294,392	273,187	296,032	270,382	4.5	4.2	4.6	4.1
Chicago-Naperville-Arlington Heights <sup>1</sup> .....	3,788,939	3,751,052	3,795,425	3,755,034	183,508	148,134	181,316	135,870	4.8	3.9	4.8	3.6
Indiana.....	3,315,355	3,402,618	3,310,187	3,392,369	103,227	120,403	105,283	123,865	3.1	3.5	3.2	3.7
Iowa.....	1,675,691	1,696,686	1,671,857	1,689,790	39,065	31,909	41,027	31,752	2.3	1.9	2.5	1.9
Kansas.....	1,477,351	1,496,462	1,480,776	1,493,084	45,079	44,848	46,579	43,653	3.1	3.0	3.1	2.9
Kentucky.....	2,038,572	2,063,909	2,043,061	2,064,591	81,100	86,931	78,663	72,733	4.0	4.2	3.9	3.5
Louisiana.....	2,117,409	2,109,188	2,118,485	2,106,680	91,126	98,509	89,197	94,454	4.3	4.7	4.2	4.5
Maine.....	702,650	704,471	695,326	697,330	19,379	22,289	20,619	22,640	2.8	3.2	3.0	3.2
Maryland.....	3,224,637	3,227,379	3,217,600	3,220,921	127,143	121,143	128,111	113,352	3.9	3.8	4.0	3.5
Massachusetts.....	3,637,788	3,820,489	3,644,703	3,812,801	111,544	109,714	110,579	98,415	3.1	2.9	3.0	2.6
Michigan.....	4,884,824	4,909,236	4,886,970	4,890,244	204,681	185,677	199,719	173,935	4.2	3.8	4.1	3.6
Detroit-Warren-Dearborn <sup>2</sup> .....	2,121,865	2,137,100	2,113,382	2,113,775	91,876	93,167	82,264	80,815	4.3	4.4	3.9	3.8
Minnesota.....	3,059,916	3,085,916	3,065,061	3,077,123	73,290	66,651	85,587	67,695	2.4	2.2	2.8	2.2
Mississippi.....	1,272,072	1,273,269	1,275,900	1,275,411	56,161	53,942	54,914	52,875	4.4	4.2	4.3	4.1
Missouri.....	3,031,234	3,069,723	3,031,261	3,045,706	82,841	71,186	94,198	76,711	2.7	2.3	3.1	2.5
Montana.....	524,892	524,818	524,065	526,634	19,394	17,321	21,236	18,714	3.7	3.3	4.1	3.6
Nebraska.....	1,005,465	1,023,830	1,005,855	1,024,489	25,672	27,086	25,431	24,653	2.6	2.6	2.5	2.4
Nevada.....	1,474,068	1,527,285	1,476,492	1,533,674	68,899	63,736	68,989	63,610	4.7	4.2	4.7	4.1
New Hampshire.....	744,206	758,309	744,516	760,857	17,199	15,547	17,953	16,528	2.3	2.1	2.4	2.2
New Jersey.....	4,498,988	4,486,205	4,493,166	4,474,249	198,549	160,112	194,923	138,695	4.4	3.6	4.3	3.1
New Mexico.....	933,360	951,417	938,165	957,396	53,585	42,978	53,171	43,831	5.7	4.5	5.7	4.6
New York.....	9,683,391	9,788,200	9,636,664	9,733,109	429,759	351,374	427,162	338,979	4.4	3.6	4.4	3.5
New York City.....	4,226,863	4,243,716	4,205,495	4,201,981	184,876	166,351	171,135	156,410	4.4	3.9	4.1	3.7
North Carolina.....	4,972,021	5,012,886	4,966,393	4,994,057	211,534	171,362	222,302	172,384	4.3	3.4	4.5	3.5
North Dakota.....	413,442	401,123	408,808	397,379	7,532	7,920	9,368	8,787	1.8	2.0	2.3	2.2
Ohio.....	5,780,912	5,783,945	5,766,426	5,756,917	252,102	247,491	251,694	237,216	4.4	4.3	4.4	4.1
Cleveland-Elyria <sup>2</sup> .....	1,022,335	1,039,192	1,020,176	1,033,553	48,185	46,421	46,137	45,866	4.7	4.5	4.5	4.4
Oklahoma.....	1,848,467	1,862,409	1,854,292	1,848,830	73,847	56,274	71,883	52,607	4.0	3.0	3.9	2.8
Oregon.....	2,130,000	2,129,357	2,127,353	2,123,381	84,155	86,564	83,663	84,725	4.0	4.1	3.9	4.0
Pennsylvania.....	6,383,896	6,454,652	6,392,642	6,457,667	274,047	253,329	280,809	244,871	4.3	3.9	4.4	3.8
Rhode Island.....	556,526	558,445	559,063	562,705	22,789	17,268	23,787	20,804	4.1	3.1	4.3	3.7
South Carolina.....	2,316,025	2,316,812	2,304,383	2,308,434	96,947	76,761	92,499	72,509	4.2	3.3	4.0	3.1
South Dakota.....	457,090	459,267	456,151	460,117	13,567	12,011	14,904	12,833	3.0	2.6	3.3	2.8
Tennessee.....	3,213,444	3,250,995	3,210,614	3,260,912	101,958	120,156	101,299	107,760	3.2	3.7	3.2	3.3
Texas.....	13,536,215	13,866,839	13,613,780	13,936,886	501,634	478,672	515,473	482,612	3.7	3.5	3.8	3.5
Utah.....	1,574,321	1,571,660	1,579,016	1,576,122	46,298	43,216	43,482	43,508	2.9	2.7	2.8	2.8
Vermont.....	344,217	342,373	344,178	342,058	7,783	6,228	9,085	7,845	2.3	1.8	2.6	2.3
Virginia.....	4,302,973	4,345,249	4,290,731	4,335,900	146,155	119,682	146,405	117,205	3.4	2.8	3.4	2.7
Washington.....	3,757,972	3,820,193	3,755,206	3,830,301	163,671	151,373	174,366	169,654	4.4	4.0	4.6	4.4
Seattle-Bellevue-Everett <sup>1</sup> .....	1,656,221	1,684,045	1,662,530	1,692,974	64,004	54,911	67,597	60,994	3.9	3.3	4.1	3.6
West Virginia.....	783,319	785,686	778,514	777,766	36,014	36,169	38,899	35,999	4.6	4.6	5.0	4.6
Wisconsin.....	3,159,058	3,149,356	3,154,455	3,131,536	86,267	81,754	87,480	81,841	2.7	2.6	2.8	2.6
Wyoming.....	292,185	287,308	291,608	288,681	10,771	10,095	11,649	11,005	3.7	3.5	4.0	3.8
Puerto Rico.....	1,055,201	1,082,287	1,106,581	1,074,567	120,289	89,486	114,449	81,206	11.4	8.3	10.3	7.6

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted**  
[In thousands]

State	Total <sup>1</sup>				Construction				Manufacturing			
	Nov. 2017	Sept. 2018	Oct. 2018	Nov. 2018 <sup>p</sup>	Nov. 2017	Sept. 2018	Oct. 2018	Nov. 2018 <sup>p</sup>	Nov. 2017	Sept. 2018	Oct. 2018	Nov. 2018 <sup>p</sup>
Alabama.....	2,020.0	2,046.2	2,053.0	2,054.8	85.9	87.1	87.2	87.2	263.2	271.7	273.8	273.7
Alaska.....	326.5	327.2	327.4	326.0	15.5	15.4	15.5	15.4	11.9	13.0	13.3	12.1
Arizona.....	2,791.0	2,875.3	2,884.9	2,892.6	149.9	163.9	166.5	168.4	167.3	174.6	175.8	177.1
Arkansas.....	1,241.9	1,253.5	1,252.3	1,254.1	51.8	52.1	52.4	52.9	158.0	160.5	160.2	160.2
California.....	16,967.9	17,200.2	17,237.0	17,267.7	831.5	855.2	857.8	861.1	1,314.6	1,311.3	1,318.2	1,319.8
Colorado.....	2,680.7	2,742.3	2,748.0	2,749.8	167.2	171.7	170.6	169.5	144.0	147.5	147.5	147.6
Connecticut.....	1,679.9	1,700.4	1,703.4	1,702.9	58.0	62.9	63.7	64.4	161.9	164.4	164.7	164.3
Delaware <sup>2</sup> .....	457.2	463.0	464.2	464.3	22.2	23.4	23.7	23.9	25.7	26.1	26.1	26.2
District of Columbia <sup>2</sup> .....	793.5	795.5	795.2	793.7	15.6	16.0	16.1	16.1	1.3	1.4	1.4	1.4
Florida.....	8,631.4	8,829.5	8,849.4	8,873.0	514.1	549.7	550.8	547.0	365.8	377.3	377.3	377.4
Georgia.....	4,482.2	4,573.4	4,576.7	4,581.2	188.3	205.3	207.0	206.5	399.7	405.5	403.7	402.4
Hawaii <sup>2</sup> .....	652.8	664.4	665.2	666.1	37.3	36.1	36.8	35.9	14.2	13.5	13.7	13.7
Idaho.....	726.1	738.5	738.9	739.3	46.8	47.8	48.1	47.6	67.9	70.9	70.8	71.1
Illinois.....	6,081.9	6,123.8	6,130.6	6,136.5	222.7	227.9	228.5	227.7	583.3	593.0	594.4	593.6
Indiana.....	3,111.3	3,136.0	3,138.1	3,141.4	137.3	144.7	146.2	147.5	531.2	531.3	531.9	535.0
Iowa.....	1,577.1	1,591.4	1,593.8	1,593.0	74.8	80.0	81.4	80.8	220.4	226.7	227.9	229.0
Kansas.....	1,408.9	1,425.0	1,427.1	1,428.6	59.5	60.2	59.8	60.3	162.6	166.3	165.9	166.1
Kentucky.....	1,923.2	1,934.2	1,935.0	1,940.2	76.2	76.6	76.6	75.8	249.9	249.7	251.4	252.6
Louisiana.....	1,968.0	1,989.7	1,992.2	1,991.1	142.9	149.3	147.3	146.4	132.9	139.8	139.2	138.8
Maine.....	622.2	629.1	628.0	628.3	28.3	29.0	28.6	28.1	51.1	51.9	51.9	52.2
Maryland <sup>2</sup> .....	2,727.1	2,750.9	2,755.9	2,763.8	162.3	163.6	163.6	163.0	107.7	108.2	108.4	107.2
Massachusetts.....	3,626.0	3,679.1	3,681.9	3,686.5	156.0	162.9	162.6	162.1	245.3	247.6	247.1	247.0
Michigan.....	4,389.3	4,438.0	4,442.1	4,441.2	165.2	175.3	175.1	176.0	616.4	623.7	625.4	623.8
Minnesota.....	2,941.2	2,974.7	2,977.2	2,976.4	120.9	125.5	126.8	126.8	318.5	324.8	324.6	324.7
Mississippi.....	1,158.7	1,168.1	1,170.0	1,172.8	42.6	42.9	42.4	42.8	143.8	144.8	145.2	145.6
Missouri.....	2,879.5	2,913.2	2,913.1	2,911.9	123.2	123.5	123.0	119.9	268.2	271.1	272.2	274.1
Montana.....	474.1	479.6	479.5	481.5	27.4	29.3	29.1	29.6	20.1	20.4	20.5	20.4
Nebraska <sup>2</sup> .....	1,019.3	1,033.3	1,030.9	1,032.2	51.2	52.5	52.6	52.9	99.1	103.0	102.7	102.4
Nevada.....	1,353.3	1,392.8	1,400.0	1,405.2	84.7	92.3	93.5	94.6	50.3	56.2	57.0	57.3
New Hampshire.....	679.9	690.9	694.4	695.0	27.3	29.5	29.7	29.4	69.9	72.3	72.7	73.1
New Jersey.....	4,150.5	4,195.9	4,213.2	4,211.4	153.3	147.5	149.3	151.1	244.9	252.8	254.7	255.4
New Mexico.....	836.3	852.6	855.4	854.0	47.1	49.6	49.6	50.0	26.9	27.4	27.4	27.2
New York.....	9,567.6	9,646.8	9,676.0	9,682.0	386.7	397.0	399.6	399.7	444.5	444.0	443.5	443.7
North Carolina.....	4,437.2	4,511.0	4,534.5	4,537.9	209.5	219.6	218.2	216.7	467.5	474.0	473.8	473.9
North Dakota.....	427.0	435.0	434.8	434.4	25.5	27.4	27.7	28.4	24.9	25.2	25.5	25.5
Ohio.....	5,532.5	5,636.3	5,643.7	5,648.9	214.8	225.3	225.4	225.3	692.7	700.8	701.9	703.3
Oklahoma.....	1,676.0	1,699.7	1,702.0	1,704.2	77.6	78.5	77.6	78.7	129.5	130.8	130.8	131.5
Oregon.....	1,887.0	1,927.0	1,931.3	1,933.7	98.3	108.6	108.5	108.8	190.0	194.0	195.0	195.0
Pennsylvania.....	5,976.8	6,044.9	6,060.9	6,055.5	253.4	254.7	256.4	258.3	560.8	566.1	567.6	564.3
Rhode Island.....	497.6	502.6	503.6	502.7	18.7	19.1	19.4	18.7	41.0	41.6	41.2	41.0
South Carolina.....	2,105.2	2,115.1	2,134.6	2,138.0	101.7	99.2	98.6	98.6	241.9	244.3	244.9	245.5
South Dakota <sup>2</sup> .....	436.8	442.3	443.2	446.1	23.5	24.8	24.6	24.6	43.5	44.8	45.0	45.0
Tennessee <sup>2</sup> .....	3,028.3	3,078.4	3,085.6	3,089.0	125.3	127.5	129.3	128.7	350.2	355.1	354.5	355.2
Texas.....	12,338.0	12,653.4	12,689.4	12,703.4	727.1	769.8	771.5	774.2	857.2	883.0	884.1	893.2
Utah.....	1,485.7	1,524.8	1,528.0	1,529.4	100.3	102.4	102.4	101.9	129.8	134.5	135.5	135.5
Vermont.....	314.5	312.7	312.7	313.2	15.0	15.4	15.2	15.3	29.3	29.3	29.4	29.4
Virginia.....	3,956.6	4,025.0	4,025.1	4,031.7	196.1	202.9	203.6	203.6	234.3	243.1	243.3	244.6
Washington.....	3,362.1	3,448.3	3,456.0	3,461.1	205.7	211.6	214.1	213.0	282.4	290.1	291.9	294.8
West Virginia.....	747.1	752.0	753.9	753.6	33.9	34.0	34.4	35.2	47.0	47.2	47.4	47.6
Wisconsin.....	2,946.2	2,982.2	2,979.4	2,990.0	116.5	124.9	125.3	124.9	471.6	489.9	490.1	490.6
Wyoming.....	281.9	288.5	289.2	290.9	19.1	20.5	21.0	22.0	9.5	9.9	9.8	9.9
Puerto Rico <sup>2</sup> .....	842.2	853.5	853.7	850.6	20.3	20.1	20.1	19.5	70.2	70.5	70.7	70.9
Virgin Islands <sup>3</sup> .....	35.9	37.3	37.2	37.4	—	—	—	—	—	—	—	—

<sup>1</sup> Includes mining and logging, information, and other services (except public administration), not shown separately.

<sup>2</sup> Mining and logging is combined with construction.

<sup>3</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2017 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA**  
**SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Nov. 2017	Sept. 2018	Oct. 2018	Nov. 2018 <sup>p</sup>	Nov. 2017	Sept. 2018	Oct. 2018	Nov. 2018 <sup>p</sup>	Nov. 2017	Sept. 2018	Oct. 2018	Nov. 2018 <sup>p</sup>
Alabama.....	378.0	379.6	379.9	379.3	96.4	97.7	98.4	98.2	240.9	250.9	251.6	252.4
Alaska.....	63.5	63.7	62.7	62.9	11.7	11.3	11.5	11.3	27.9	27.9	27.9	27.4
Arizona.....	524.5	534.1	534.2	536.0	217.6	221.2	221.6	219.2	422.1	438.6	440.7	442.3
Arkansas.....	250.9	252.3	251.8	252.4	53.1	54.3	54.0	54.4	145.2	150.6	150.2	148.8
California.....	3,062.1	3,081.0	3,079.6	3,080.2	834.0	836.0	837.2	838.3	2,582.3	2,652.9	2,665.8	2,673.4
Colorado.....	463.2	470.8	472.4	475.3	167.4	169.2	168.9	167.8	417.6	431.3	435.4	438.7
Connecticut.....	297.6	296.2	295.4	295.0	128.0	128.8	129.9	130.2	216.9	222.3	223.3	222.8
Delaware.....	81.2	82.3	82.0	81.7	48.0	47.7	47.9	48.0	62.7	64.8	65.5	64.8
District of Columbia.....	33.6	34.0	34.1	33.5	30.0	31.5	31.7	31.9	166.6	168.5	167.3	167.0
Florida.....	1,754.8	1,770.9	1,773.9	1,780.2	571.2	581.5	586.2	589.1	1,336.1	1,363.2	1,370.4	1,381.5
Georgia.....	944.3	967.3	967.5	972.3	241.2	240.4	240.7	239.6	674.5	685.9	691.7	694.3
Hawaii.....	121.1	122.7	121.9	121.4	28.3	29.9	30.0	30.1	81.5	85.0	85.3	85.7
Idaho.....	140.9	142.0	141.4	141.6	36.0	36.5	36.2	36.4	90.2	94.0	94.8	95.5
Illinois.....	1,215.3	1,213.9	1,217.2	1,218.2	392.9	400.6	400.6	400.7	941.9	944.0	939.9	944.0
Indiana.....	597.5	610.7	611.1	609.1	137.3	140.1	140.0	139.9	340.0	343.7	344.5	345.0
Iowa.....	313.8	313.9	313.8	314.3	110.1	111.6	111.8	112.0	140.6	142.6	142.4	142.7
Kansas.....	268.8	272.4	274.2	273.9	77.8	80.0	80.4	80.5	179.9	182.6	183.4	184.2
Kentucky.....	405.5	413.7	413.8	414.8	92.5	94.4	94.9	94.1	214.0	217.4	215.5	218.2
Louisiana.....	377.1	382.7	381.7	381.5	91.6	92.5	93.1	93.4	216.1	211.5	212.2	212.0
Maine.....	119.1	120.3	120.2	120.3	31.3	31.8	31.9	32.0	67.1	66.8	66.8	67.4
Maryland.....	468.1	470.6	468.6	470.0	146.4	138.8	138.2	137.8	445.5	459.9	460.9	465.6
Massachusetts.....	578.8	582.2	582.4	585.5	221.5	222.9	222.9	222.2	570.5	596.0	596.4	598.1
Michigan.....	788.5	790.0	790.8	790.8	218.7	221.0	221.5	222.8	648.4	659.4	659.6	659.6
Minnesota.....	537.8	543.8	544.9	545.1	179.5	181.5	182.0	182.2	376.1	378.6	378.2	379.7
Mississippi.....	232.5	232.3	232.3	233.6	45.0	45.2	44.8	44.6	110.8	114.3	116.1	116.3
Missouri.....	545.2	547.9	547.0	548.7	173.3	176.0	175.5	175.7	391.2	397.6	397.2	396.9
Montana.....	94.5	93.5	93.7	93.8	24.4	24.5	24.5	24.5	41.4	43.0	42.8	43.4
Nebraska.....	203.7	201.4	200.5	201.1	74.1	75.6	75.4	75.1	117.3	121.2	122.1	122.3
Nevada.....	252.8	255.1	255.1	255.0	65.6	65.8	65.4	66.0	179.2	187.7	191.3	192.6
New Hampshire.....	141.1	142.6	142.9	142.6	35.3	35.9	36.1	36.2	81.7	81.1	81.9	81.3
New Jersey.....	893.8	905.3	909.7	911.0	248.1	247.7	247.6	246.8	665.9	686.4	690.7	687.1
New Mexico.....	136.3	138.1	138.1	138.3	34.4	35.6	35.4	35.3	105.0	109.5	109.4	108.1
New York.....	1,579.6	1,576.6	1,584.0	1,587.5	719.4	723.4	723.7	722.6	1,327.6	1,333.8	1,338.6	1,336.6
North Carolina.....	831.4	848.6	852.2	857.0	234.2	240.2	242.2	242.8	627.2	647.1	652.2	650.5
North Dakota.....	93.9	93.4	93.2	92.8	24.3	24.8	24.6	24.7	34.4	35.2	35.3	35.4
Ohio.....	1,021.1	1,044.6	1,046.3	1,047.8	308.2	311.8	311.1	310.7	719.5	725.2	728.0	730.8
Oklahoma.....	306.0	310.3	311.8	312.4	79.8	79.5	79.6	79.6	186.0	193.2	194.0	193.0
Oregon.....	351.2	357.0	358.2	356.3	100.8	102.3	101.3	101.5	244.9	247.4	248.9	252.2
Pennsylvania.....	1,127.1	1,130.2	1,131.7	1,132.3	322.2	325.4	328.0	328.4	809.4	826.2	831.9	831.8
Rhode Island.....	76.6	76.3	76.9	77.5	36.5	36.5	36.7	36.9	68.6	69.9	69.5	69.9
South Carolina.....	399.1	405.6	409.8	411.3	101.9	102.0	101.9	102.8	280.5	277.6	283.9	282.8
South Dakota.....	86.4	86.5	86.4	88.4	29.4	29.4	29.4	29.7	31.4	33.5	34.0	34.4
Tennessee.....	622.0	632.7	635.2	638.4	159.3	161.2	160.4	161.1	406.2	418.1	418.8	418.9
Texas.....	2,470.4	2,528.2	2,539.2	2,548.1	765.5	783.1	784.8	784.4	1,689.2	1,763.1	1,766.0	1,767.8
Utah.....	281.4	293.3	293.7	295.7	84.8	87.3	87.6	87.2	207.3	212.8	211.7	212.5
Vermont.....	54.7	54.0	53.9	53.8	12.1	12.5	12.3	12.3	28.4	28.4	28.3	28.3
Virginia.....	660.1	675.4	673.8	673.3	206.1	210.9	210.9	211.1	732.8	750.8	753.1	753.9
Washington.....	634.8	656.2	655.0	656.0	156.6	161.1	162.3	161.9	422.9	439.8	440.6	441.6
West Virginia.....	132.2	134.2	134.3	133.6	26.9	26.6	26.8	27.0	65.8	65.8	65.8	65.9
Wisconsin.....	538.6	540.2	537.2	538.9	151.6	149.6	150.7	150.1	326.5	323.2	322.1	323.0
Wyoming.....	52.2	52.9	52.9	52.9	11.0	11.3	11.2	11.3	18.9	18.8	18.6	19.0
Puerto Rico.....	160.3	169.9	169.3	168.6	41.9	42.0	42.4	42.5	113.0	111.9	112.2	111.4
Virgin Islands <sup>1</sup> .....	7.1	7.4	7.3	7.4	—	—	—	—	—	—	—	—

<sup>1</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2017 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Nov. 2017	Sept. 2018	Oct. 2018	Nov. 2018 <sup>p</sup>	Nov. 2017	Sept. 2018	Oct. 2018	Nov. 2018 <sup>p</sup>	Nov. 2017	Sept. 2018	Oct. 2018	Nov. 2018 <sup>p</sup>
Alabama.....	243.4	243.3	244.6	245.9	202.4	203.0	204.9	205.0	384.8	387.5	386.6	386.9
Alaska.....	49.9	50.4	50.4	50.7	35.5	35.6	35.9	36.0	80.8	80.3	80.6	80.6
Arizona.....	431.3	444.0	445.2	447.5	320.5	332.8	335.2	334.2	412.7	417.8	416.5	417.3
Arkansas.....	187.7	189.8	189.8	189.8	116.8	116.7	116.9	118.3	211.4	211.4	211.6	211.6
California.....	2,671.3	2,731.1	2,731.3	2,734.6	1,974.5	2,007.9	2,012.7	2,025.1	2,574.6	2,601.4	2,603.4	2,606.1
Colorado.....	333.7	340.1	341.9	338.6	339.3	349.4	350.8	349.6	439.7	447.7	445.5	446.6
Connecticut.....	335.8	341.8	342.1	341.5	153.5	159.7	159.4	159.3	231.2	227.5	227.9	227.9
Delaware.....	78.6	78.9	79.2	79.6	49.1	49.6	49.0	49.1	66.5	66.9	67.4	67.2
District of Columbia.....	137.4	134.0	134.1	134.6	76.9	78.9	78.9	78.5	239.0	237.3	237.0	236.4
Florida.....	1,275.0	1,320.4	1,324.6	1,325.7	1,214.0	1,262.9	1,264.1	1,267.2	1,109.2	1,102.5	1,099.0	1,099.6
Georgia.....	575.3	592.4	591.5	592.1	481.7	495.2	494.1	494.3	691.0	693.1	692.4	693.4
Hawaii.....	85.3	86.6	87.0	87.0	125.3	128.3	128.2	128.0	123.2	125.2	125.0	126.8
Idaho.....	104.5	104.7	105.3	106.1	76.6	77.6	76.8	75.8	125.0	126.7	127.0	127.0
Illinois.....	925.7	929.7	931.3	934.0	613.9	619.5	621.1	621.1	831.2	845.4	845.5	846.0
Indiana.....	474.7	474.2	476.1	478.0	304.5	305.3	302.4	301.4	426.1	426.2	426.1	426.6
Iowa.....	231.3	233.2	233.1	232.5	144.9	143.3	143.6	142.2	259.6	260.0	259.6	259.9
Kansas.....	198.2	198.0	198.7	198.7	129.5	130.3	131.3	131.2	256.6	260.3	259.4	259.4
Kentucky.....	272.9	273.2	274.0	274.8	197.3	194.1	194.7	195.4	314.9	315.6	314.3	314.6
Louisiana.....	315.3	318.9	320.4	321.9	234.5	237.3	238.4	238.3	326.2	323.8	323.7	324.1
Maine.....	128.3	129.2	129.3	129.0	66.0	68.2	67.5	67.4	100.1	100.6	100.3	100.3
Maryland.....	467.6	474.9	477.0	478.6	275.8	282.1	281.4	283.7	503.5	501.7	503.6	504.1
Massachusetts.....	796.7	808.2	809.9	811.1	374.6	372.5	373.8	373.8	452.2	452.5	452.0	452.0
Michigan.....	671.1	679.2	677.7	676.3	439.0	443.3	444.4	443.5	609.4	610.8	612.5	613.7
Minnesota.....	538.9	540.7	540.8	538.1	269.5	275.9	277.7	279.2	428.0	431.7	430.6	430.2
Mississippi.....	145.8	145.9	146.1	146.7	136.6	138.8	139.1	139.3	243.2	245.3	244.8	245.2
Missouri.....	468.1	477.8	478.7	476.9	305.5	313.1	314.5	316.0	432.8	434.6	434.2	434.0
Montana.....	76.5	76.8	76.9	77.1	66.0	66.1	66.0	66.9	91.7	92.7	92.3	92.4
Nebraska.....	154.6	156.8	156.7	156.7	92.6	95.8	95.6	96.0	172.4	173.3	172.3	172.9
Nevada.....	136.0	141.0	141.1	140.2	350.5	354.7	357.3	358.5	163.8	167.3	166.7	168.3
New Hampshire.....	124.4	126.9	127.1	126.9	72.1	74.0	75.2	76.0	89.9	90.7	90.6	90.9
New Jersey.....	705.2	711.9	712.6	714.7	378.4	380.8	384.7	384.0	615.3	616.1	615.3	614.3
New Mexico.....	140.2	140.8	141.2	141.3	97.8	103.2	105.2	104.6	187.0	187.0	187.3	187.6
New York.....	2,026.6	2,064.9	2,071.5	2,076.0	944.2	960.0	964.7	964.9	1,448.4	1,450.6	1,450.1	1,450.9
North Carolina.....	601.8	610.5	615.7	615.9	494.8	492.5	503.5	503.8	734.5	740.5	738.0	738.3
North Dakota.....	63.0	64.4	64.3	64.7	38.2	40.3	40.1	39.3	81.7	80.5	80.6	80.7
Ohio.....	928.9	947.1	949.2	950.9	564.0	578.5	580.7	580.3	782.3	791.3	790.9	790.3
Oklahoma.....	235.2	237.3	237.2	238.3	171.6	174.4	175.2	175.2	351.2	352.3	352.0	352.0
Oregon.....	276.3	298.6	297.9	297.9	210.4	217.4	218.2	218.3	309.0	295.3	296.0	296.7
Pennsylvania.....	1,265.7	1,287.0	1,292.0	1,287.2	568.0	578.1	578.6	578.5	701.3	702.7	701.5	701.5
Rhode Island.....	107.9	109.0	108.9	109.1	58.0	59.4	59.4	58.5	60.9	60.5	60.6	60.7
South Carolina.....	248.3	254.9	254.1	254.6	255.1	252.4	262.6	262.7	366.5	368.7	368.9	369.8
South Dakota.....	73.3	72.9	72.5	72.4	46.8	47.1	47.7	48.0	79.8	80.1	80.3	80.5
Tennessee.....	437.0	441.0	441.1	437.9	335.0	348.4	350.4	352.4	432.4	433.9	433.7	434.0
Texas.....	1,674.0	1,713.2	1,716.3	1,714.5	1,355.2	1,375.0	1,384.2	1,375.6	1,940.8	1,939.7	1,940.5	1,942.5
Utah.....	200.4	207.4	207.3	207.0	148.5	150.1	151.4	150.2	245.4	249.8	250.7	250.9
Vermont.....	65.9	66.3	66.6	66.3	38.1	36.5	36.5	36.9	55.8	55.6	55.8	55.9
Virginia.....	532.0	545.9	546.0	548.3	400.1	414.2	415.2	416.0	716.3	699.9	697.6	700.2
Washington.....	481.6	491.4	491.0	492.2	332.6	337.8	340.2	341.8	590.1	595.5	594.0	592.7
West Virginia.....	130.9	132.1	132.5	132.6	73.9	74.4	74.8	75.1	153.6	155.3	155.4	155.2
Wisconsin.....	452.3	457.8	458.5	459.7	281.5	284.0	284.8	290.4	404.8	410.0	407.4	408.1
Wyoming.....	27.6	28.8	28.6	28.5	36.0	38.0	38.3	39.3	69.5	69.4	69.5	69.3
Puerto Rico.....	116.3	117.0	117.3	117.4	72.9	79.9	79.9	79.3	212.9	208.2	207.8	207.0
Virgin Islands.....	2.4	2.5	2.5	2.5	6.3	6.7	6.6	6.4	10.7	10.6	10.6	10.7

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2017 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA**
**NOT SEASONALLY ADJUSTED**
**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted**

[In thousands]

State	Total				Mining and logging				Construction			
	October		November		October		November		October		November	
	2017	2018	2017	2018 <sup>p</sup>	2017	2018	2017	2018 <sup>p</sup>	2017	2018	2017	2018 <sup>p</sup>
Alabama.....	2,028.2	2,063.4	2,034.4	2,069.8	9.8	10.1	9.9	10.0	87.2	89.4	86.7	87.9
Alaska.....	322.9	321.7	314.1	312.8	13.0	13.2	12.7	13.1	15.8	16.8	14.6	14.7
Arizona.....	2,813.8	2,904.9	2,834.4	2,937.6	11.8	11.9	11.8	12.0	149.8	168.3	150.4	169.4
Arkansas.....	1,254.1	1,263.7	1,252.3	1,264.8	5.8	5.6	5.8	5.5	52.6	53.9	52.2	53.6
California.....	17,008.5	17,323.2	17,119.2	17,427.2	22.9	22.7	22.6	22.2	839.7	868.5	835.1	864.2
Colorado.....	2,683.0	2,755.5	2,692.0	2,759.3	26.9	31.5	27.3	31.2	169.1	175.0	169.4	170.9
Connecticut.....	1,688.0	1,711.7	1,696.9	1,718.7	0.6	0.6	0.6	0.5	62.3	66.9	59.7	66.3
Delaware <sup>1</sup> .....	460.0	465.7	460.7	467.9	—	—	—	—	22.5	24.0	22.6	24.3
District of Columbia <sup>1</sup> .....	797.5	799.4	798.4	797.4	—	—	—	—	15.6	16.2	15.6	16.0
Florida.....	8,619.2	8,849.2	8,711.5	8,954.0	5.6	5.8	5.6	5.8	513.7	555.4	520.7	551.8
Georgia.....	4,500.8	4,596.8	4,524.6	4,624.2	9.4	9.4	9.4	9.4	188.6	209.9	190.3	207.8
Hawaii <sup>1</sup> .....	656.2	667.5	661.4	673.4	—	—	—	—	36.9	37.0	37.4	36.0
Idaho.....	732.2	747.2	731.1	743.5	3.8	3.9	3.6	3.7	47.6	49.7	47.6	48.2
Illinois.....	6,147.9	6,203.4	6,156.3	6,212.4	7.7	7.8	7.7	7.8	234.2	243.8	229.1	233.7
Indiana.....	3,146.3	3,170.9	3,150.0	3,180.2	6.1	6.4	6.1	6.4	141.7	153.1	141.5	151.8
Iowa.....	1,588.7	1,609.4	1,595.1	1,611.0	2.5	2.6	2.5	2.5	80.0	87.0	78.1	84.4
Kansas.....	1,422.2	1,443.5	1,427.7	1,447.7	6.8	7.2	6.9	7.2	61.2	61.8	60.6	61.6
Kentucky.....	1,930.7	1,942.4	1,943.2	1,960.3	10.2	10.5	10.3	10.5	79.2	79.3	78.1	77.2
Louisiana.....	1,982.0	2,002.0	1,986.7	2,007.4	34.4	36.6	35.2	35.4	146.7	150.1	145.2	147.4
Maine.....	629.7	635.9	623.9	628.8	2.4	2.4	2.3	2.3	29.1	30.1	29.2	28.7
Maryland.....	2,736.9	2,769.8	2,744.6	2,784.1	1.3	1.2	1.3	1.2	164.8	165.5	162.4	162.7
Massachusetts.....	3,654.3	3,718.3	3,653.4	3,714.0	1.2	1.2	1.2	1.2	160.5	168.2	160.8	166.1
Michigan.....	4,423.6	4,485.5	4,433.2	4,483.6	7.4	7.3	7.3	7.2	175.1	184.9	169.2	179.7
Minnesota.....	2,966.5	3,003.1	2,956.6	2,990.2	6.8	6.5	6.7	6.3	127.1	135.7	122.5	128.8
Mississippi.....	1,161.2	1,175.6	1,167.9	1,183.3	6.8	6.6	6.9	6.6	43.5	43.0	43.1	43.1
Missouri.....	2,897.3	2,938.3	2,905.1	2,935.1	4.3	4.3	4.3	4.2	127.5	127.4	126.1	121.9
Montana.....	476.0	482.8	471.7	480.1	7.1	7.4	7.0	7.3	29.2	31.1	27.3	29.7
Nebraska.....	1,023.6	1,037.8	1,027.0	1,040.0	1.1	1.1	1.1	1.1	51.5	53.5	51.0	52.9
Nevada.....	1,362.2	1,411.5	1,362.4	1,414.9	14.3	14.5	14.4	14.5	85.6	95.8	85.5	95.6
New Hampshire.....	683.7	699.4	683.6	699.1	1.0	1.0	1.0	1.0	27.8	30.6	28.0	30.1
New Jersey.....	4,160.3	4,229.8	4,182.3	4,244.9	1.4	1.3	1.4	1.3	158.6	154.3	156.9	155.2
New Mexico.....	837.6	861.2	842.8	860.9	21.3	21.9	21.3	21.3	47.4	50.5	47.9	50.9
New York.....	9,624.5	9,756.6	9,666.6	9,783.5	5.3	5.3	5.2	5.2	398.6	414.2	395.3	408.3
North Carolina.....	4,465.4	4,566.3	4,480.5	4,581.0	5.8	5.5	5.8	5.5	212.3	221.1	211.9	217.8
North Dakota.....	436.4	442.0	431.7	438.9	18.5	21.5	19.0	21.1	28.5	30.4	25.9	28.9
Ohio.....	5,578.3	5,688.5	5,576.4	5,691.7	12.1	13.0	12.0	12.8	228.5	237.3	220.2	229.9
Oklahoma.....	1,687.1	1,713.5	1,693.9	1,722.2	49.7	56.1	51.1	56.0	79.3	78.4	78.2	79.5
Oregon.....	1,898.4	1,944.9	1,898.1	1,944.2	7.1	7.1	7.1	7.0	101.5	111.5	98.3	108.3
Pennsylvania.....	6,022.7	6,114.4	6,039.7	6,118.8	27.5	30.2	27.8	30.6	259.7	265.0	256.9	262.1
Rhode Island.....	502.6	509.9	502.4	507.8	0.2	0.2	0.2	0.2	19.2	20.4	20.0	19.9
South Carolina.....	2,102.1	2,140.3	2,114.3	2,149.0	4.2	4.4	4.3	4.5	100.7	98.4	100.9	97.8
South Dakota.....	438.7	445.7	436.5	446.4	1.0	0.9	1.0	0.9	23.9	24.8	23.3	24.4
Tennessee.....	3,047.8	3,108.0	3,066.3	3,126.9	4.1	4.2	4.1	4.2	121.5	126.5	122.6	126.0
Texas.....	12,352.5	12,740.3	12,432.0	12,792.0	228.8	266.6	230.2	267.3	730.4	779.9	731.6	778.5
Utah.....	1,490.9	1,539.5	1,499.6	1,542.6	8.6	8.5	8.5	8.4	102.1	105.3	102.0	103.2
Vermont.....	318.6	315.9	317.5	315.7	0.8	0.8	0.8	0.8	16.3	16.3	15.8	15.9
Virginia.....	3,977.7	4,044.3	3,986.5	4,059.3	8.1	8.4	8.3	8.4	197.0	206.1	196.9	204.3
Washington.....	3,374.0	3,479.7	3,381.2	3,480.6	6.2	6.3	6.1	6.1	207.8	218.9	204.0	212.1
West Virginia.....	756.7	764.7	758.4	765.9	21.9	22.0	21.6	21.3	36.1	37.1	35.4	37.0
Wisconsin.....	2,979.5	3,011.1	2,975.4	3,019.1	4.7	4.8	4.7	4.7	122.2	131.7	118.5	126.5
Wyoming.....	284.4	291.1	278.9	288.3	20.2	21.4	20.5	21.1	20.8	22.5	19.5	22.5
Puerto Rico.....	836.3	854.8	854.0	861.8	0.5	0.5	0.5	0.5	19.7	19.7	20.5	19.6
Virgin Islands <sup>1</sup> .....	35.7	37.0	35.8	37.4	—	—	—	—	1.9	2.5	2.0	2.5

<sup>1</sup> Mining and logging is combined with construction.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2017 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA**
**NOT SEASONALLY ADJUSTED**
**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued**

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	October		November		October		November		October		November	
	2017	2018	2017	2018 <sup>P</sup>	2017	2018	2017	2018 <sup>P</sup>	2017	2018	2017	2018 <sup>P</sup>
Alabama.....	263.2	273.9	263.8	274.0	380.5	382.4	387.2	388.4	20.9	21.1	21.1	21.3
Alaska.....	10.9	10.1	7.9	7.5	62.6	61.3	61.4	60.6	5.8	5.6	5.8	5.6
Arizona.....	166.1	175.1	166.8	177.0	525.9	534.3	540.8	552.0	44.7	47.1	44.8	49.1
Arkansas.....	157.7	160.0	158.5	160.5	251.9	252.0	253.6	255.2	13.0	12.0	13.0	12.2
California.....	1,317.2	1,321.6	1,310.3	1,316.0	3,064.8	3,083.4	3,149.5	3,167.6	540.0	551.5	540.1	548.1
Colorado.....	143.5	147.9	145.1	148.5	461.5	470.6	468.5	481.3	72.8	75.5	72.8	75.8
Connecticut.....	159.9	164.5	161.4	163.7	298.1	295.9	306.2	302.8	31.0	30.7	31.0	30.9
Delaware.....	25.8	26.3	25.9	26.4	81.2	81.8	83.1	83.2	4.4	4.1	4.5	4.2
District of Columbia.....	1.3	1.4	1.3	1.4	33.6	34.0	34.1	33.7	18.0	19.4	18.5	19.4
Florida.....	365.6	377.1	366.6	377.9	1,738.7	1,761.8	1,786.6	1,814.3	136.8	137.7	138.6	140.7
Georgia.....	399.5	402.5	400.6	402.2	945.0	966.7	959.7	987.8	118.5	119.2	119.4	119.0
Hawaii.....	14.0	13.8	14.2	13.8	121.5	122.1	123.0	123.1	9.0	9.2	9.2	9.5
Idaho.....	68.3	71.6	68.4	71.7	142.3	142.7	143.7	144.3	9.1	8.7	9.1	8.5
Illinois.....	581.2	595.0	585.7	596.8	1,222.8	1,223.8	1,243.3	1,246.6	95.4	94.5	96.5	93.1
Indiana.....	532.6	531.5	530.7	534.4	600.7	614.4	611.6	623.5	30.6	28.8	30.2	29.0
Iowa.....	218.1	227.0	220.0	228.8	314.6	314.1	319.6	319.8	21.7	21.7	21.9	21.2
Kansas.....	162.5	166.3	164.2	167.3	270.2	276.1	273.9	279.1	18.8	17.2	19.3	17.4
Kentucky.....	249.1	252.2	250.6	253.8	405.2	412.6	412.5	422.0	22.6	21.9	22.6	22.0
Louisiana.....	135.0	140.0	133.6	138.9	378.8	380.2	383.3	387.1	22.5	22.7	22.0	22.4
Maine.....	51.6	52.1	52.2	53.2	120.8	121.6	121.9	122.8	7.3	6.9	7.2	6.8
Maryland.....	106.3	108.4	108.2	107.7	467.2	467.3	477.7	479.1	36.4	36.5	36.5	37.8
Massachusetts.....	244.0	246.7	245.0	246.6	582.7	584.8	588.3	595.1	90.4	92.5	90.8	93.0
Michigan.....	615.1	625.7	619.1	626.4	790.6	792.7	803.9	805.6	55.8	55.1	55.9	55.7
Minnesota.....	320.5	325.9	318.3	324.2	539.3	546.5	546.7	554.1	50.4	50.4	50.5	50.9
Mississippi.....	143.8	145.4	144.2	146.0	232.6	231.7	236.2	237.7	11.3	11.1	11.4	11.2
Missouri.....	265.5	272.3	267.7	273.8	546.7	547.6	554.6	557.9	51.3	51.6	51.7	51.5
Montana.....	20.2	20.8	20.4	20.8	94.4	93.5	94.9	94.4	6.4	6.4	6.5	6.2
Nebraska.....	98.4	102.8	99.6	102.7	203.5	200.7	207.0	204.6	18.1	16.9	18.0	16.9
Nevada.....	50.1	57.2	50.2	57.2	252.1	256.4	260.3	262.6	14.5	14.5	14.5	14.7
New Hampshire.....	70.0	72.7	69.8	73.1	141.2	142.8	144.0	145.4	12.5	12.1	12.5	12.3
New Jersey.....	245.9	255.2	245.1	255.1	893.3	910.9	910.9	928.8	69.5	69.0	70.4	68.4
New Mexico.....	27.1	27.7	26.9	27.2	136.0	138.4	138.8	140.8	11.6	11.3	11.8	11.7
New York.....	445.5	446.0	443.9	443.5	1,583.2	1,589.0	1,616.7	1,626.7	270.3	269.3	271.4	269.3
North Carolina.....	468.2	474.9	470.6	476.6	831.8	850.7	846.0	872.1	79.6	81.9	80.0	83.2
North Dakota.....	25.1	25.8	25.0	25.6	95.0	93.7	95.5	94.2	6.4	6.3	6.4	6.3
Ohio.....	687.5	700.1	691.8	703.7	1,028.2	1,049.4	1,045.7	1,071.1	71.3	70.7	71.4	69.9
Oklahoma.....	129.7	130.7	130.5	132.6	305.4	312.4	311.0	318.4	20.0	18.5	20.1	18.5
Oregon.....	191.6	196.0	188.7	193.7	352.5	359.5	359.3	363.3	34.6	33.8	34.4	34.4
Pennsylvania.....	561.5	568.4	561.9	565.1	1,132.7	1,137.0	1,151.5	1,157.1	81.0	79.8	81.2	80.1
Rhode Island.....	40.5	41.2	41.2	41.1	77.2	77.3	77.9	79.0	6.0	6.1	6.1	6.1
South Carolina.....	239.5	244.8	242.5	246.2	395.4	409.5	405.1	418.2	27.8	27.4	27.9	27.5
South Dakota.....	43.6	45.5	43.9	45.4	86.4	86.2	86.3	88.5	5.7	5.7	5.7	5.7
Tennessee.....	349.7	355.1	350.9	355.6	624.2	634.6	634.8	652.0	45.1	45.0	46.2	45.8
Texas.....	855.2	885.4	856.9	892.7	2,469.0	2,544.7	2,514.6	2,595.2	199.8	195.5	199.9	197.3
Utah.....	129.8	136.3	130.4	136.0	281.2	294.0	286.6	301.1	39.0	38.5	39.4	39.0
Vermont.....	29.4	29.7	29.5	29.7	55.1	53.9	55.7	54.5	4.4	4.1	4.3	4.2
Virginia.....	234.4	243.6	234.7	245.4	664.4	675.7	674.8	686.9	66.8	66.4	67.0	65.4
Washington.....	283.8	293.4	281.6	294.3	636.4	657.6	647.4	668.0	127.8	137.6	128.5	137.0
West Virginia.....	46.9	47.5	46.9	47.6	133.3	135.6	137.1	138.5	8.4	8.2	8.4	8.1
Wisconsin.....	470.3	490.8	471.7	491.1	542.3	541.5	553.0	552.9	47.3	47.3	47.0	47.7
Wyoming.....	9.8	10.1	9.8	10.2	52.1	52.7	52.7	53.3	3.6	3.7	3.6	3.6
Puerto Rico.....	70.2	70.9	70.8	71.6	158.4	168.4	164.2	171.9	17.2	16.7	17.1	16.8
Virgin Islands.....	0.6	0.6	0.6	0.6	7.0	7.3	7.1	7.4	0.6	0.6	0.6	0.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2017 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA**
**NOT SEASONALLY ADJUSTED**
**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-**
**Continued**

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	October		November		October		November		October		November	
	2017	2018	2017	2018 <sup>P</sup>	2017	2018	2017	2018 <sup>P</sup>	2017	2018	2017	2018 <sup>P</sup>
Alabama.....	97.3	98.7	96.4	98.2	242.2	253.7	241.8	253.7	245.2	246.6	245.1	248.3
Alaska.....	11.7	11.6	11.7	11.2	27.4	27.7	26.9	26.3	49.7	50.1	49.7	50.6
Arizona.....	216.2	221.3	218.1	219.6	430.3	444.7	428.8	449.8	433.4	448.1	435.4	451.7
Arkansas.....	53.0	54.2	53.1	54.4	147.7	153.2	147.5	150.9	189.0	192.4	189.3	191.5
California.....	832.4	838.1	833.7	838.7	2,591.9	2,685.3	2,598.9	2,690.5	2,679.0	2,748.6	2,687.0	2,748.1
Colorado.....	167.7	168.7	167.3	166.8	422.3	440.9	419.4	440.7	336.4	344.5	337.5	342.0
Connecticut.....	127.1	129.6	128.0	130.4	219.0	224.6	218.0	223.8	339.1	345.8	340.7	345.9
Delaware.....	48.0	47.9	48.0	47.9	64.2	65.9	64.5	66.8	78.6	79.4	78.9	80.1
District of Columbia.....	30.2	31.8	29.9	31.9	167.5	168.0	167.5	167.8	140.0	137.4	141.1	138.7
Florida.....	567.1	585.2	571.9	591.0	1,345.8	1,379.6	1,349.8	1,396.1	1,278.1	1,330.2	1,283.6	1,333.8
Georgia.....	244.1	242.7	243.2	241.4	678.0	699.2	681.4	704.5	578.8	596.2	581.1	597.4
Hawaii.....	28.3	30.0	28.5	30.3	81.7	85.7	81.8	86.0	85.5	87.3	86.3	88.0
Idaho.....	35.9	36.4	36.0	36.4	91.8	95.6	90.3	95.5	105.5	106.4	105.6	107.1
Illinois.....	394.1	400.3	392.4	399.4	958.6	960.9	958.4	961.7	936.6	939.2	936.8	945.6
Indiana.....	137.5	139.6	137.0	139.6	345.3	348.9	345.4	350.6	479.8	482.2	481.6	485.7
Iowa.....	109.0	111.5	110.1	112.0	141.7	143.9	142.0	143.8	233.3	236.6	235.4	236.5
Kansas.....	78.0	80.6	77.7	80.4	181.5	185.8	181.9	186.5	198.7	199.8	199.4	200.2
Kentucky.....	92.3	94.8	92.8	94.2	217.5	217.3	220.9	225.3	274.6	275.6	274.1	276.3
Louisiana.....	92.2	93.3	91.6	93.5	216.6	214.3	218.3	213.8	317.8	322.8	317.2	324.1
Maine.....	31.4	31.7	31.1	31.8	67.4	67.4	67.3	67.7	128.9	130.2	129.4	129.9
Maryland.....	146.3	138.6	146.3	137.8	447.1	464.1	446.7	468.4	471.2	481.8	473.6	486.1
Massachusetts.....	222.4	223.1	221.4	221.6	575.8	603.4	575.4	602.8	801.7	817.2	806.7	821.3
Michigan.....	218.5	220.6	218.0	222.3	656.3	668.6	659.5	669.7	675.4	683.9	679.2	684.4
Minnesota.....	179.6	182.1	179.1	181.8	380.1	383.9	378.0	382.3	538.6	541.3	542.9	540.9
Mississippi.....	44.8	45.1	45.4	44.9	109.7	117.2	112.1	117.9	146.2	147.0	146.8	147.7
Missouri.....	173.8	175.4	172.6	174.6	390.5	400.9	395.4	399.9	471.1	483.9	472.7	481.3
Montana.....	24.5	24.7	24.6	24.7	41.9	43.4	40.8	42.8	76.6	76.9	76.6	77.2
Nebraska.....	74.1	75.5	74.1	75.1	118.3	123.3	117.6	122.6	155.6	157.4	155.7	157.8
Nevada.....	66.2	65.7	65.9	66.3	184.3	194.8	180.9	195.1	135.0	141.6	136.6	140.6
New Hampshire.....	35.2	35.9	34.9	35.9	82.0	82.6	82.4	81.8	125.2	128.4	125.7	128.2
New Jersey.....	247.7	246.7	247.2	245.5	672.3	698.8	676.8	698.4	707.5	716.8	709.1	719.9
New Mexico.....	34.3	35.4	34.7	35.5	104.8	110.2	105.7	108.2	140.3	142.0	140.7	142.2
New York.....	719.4	723.3	717.5	720.2	1,331.2	1,346.8	1,336.3	1,344.4	2,046.8	2,101.8	2,066.7	2,117.8
North Carolina.....	234.2	242.8	232.6	241.5	630.4	660.1	632.0	656.0	605.4	620.9	607.8	622.5
North Dakota.....	24.5	24.5	24.4	24.8	35.0	35.9	34.3	35.4	63.7	64.5	63.3	65.1
Ohio.....	307.4	311.1	308.0	310.4	732.1	739.1	724.9	736.0	937.0	956.6	939.3	961.5
Oklahoma.....	79.9	79.7	79.9	79.6	188.0	196.0	187.7	194.2	237.3	238.3	236.9	239.9
Oregon.....	100.9	101.5	100.7	101.4	246.8	250.1	244.2	252.2	277.7	300.2	279.7	301.3
Pennsylvania.....	321.1	327.9	322.4	328.9	814.8	841.1	814.2	838.1	1,277.7	1,307.9	1,287.9	1,308.6
Rhode Island.....	36.6	36.8	36.3	36.8	70.0	70.3	69.3	70.6	109.5	111.2	110.2	111.8
South Carolina.....	102.0	102.2	101.7	102.6	280.5	286.3	282.5	286.2	250.6	256.4	250.7	256.7
South Dakota.....	29.2	29.2	29.2	29.5	31.4	33.9	31.1	34.5	72.8	72.7	73.8	72.9
Tennessee.....	159.7	160.8	159.2	161.0	412.4	423.0	414.0	425.9	439.4	446.2	441.7	442.4
Texas.....	766.6	789.7	767.4	786.3	1,697.1	1,775.4	1,705.7	1,779.9	1,681.3	1,726.5	1,683.7	1,721.7
Utah.....	84.8	88.0	85.4	87.6	210.0	214.0	210.2	214.9	203.2	210.7	205.2	211.6
Vermont.....	12.2	12.3	12.1	12.2	29.1	28.7	28.5	28.5	66.4	67.1	66.3	66.7
Virginia.....	206.0	211.6	205.9	210.8	737.9	757.6	736.9	758.2	537.6	552.1	538.6	554.9
Washington.....	155.4	162.2	156.2	161.5	424.7	445.0	424.6	443.3	483.0	495.0	487.1	497.7
West Virginia.....	27.2	27.1	26.7	26.9	66.4	66.2	66.2	66.3	132.2	134.4	132.5	134.5
Wisconsin.....	152.0	150.7	152.0	150.4	330.9	326.9	329.4	325.5	457.1	462.3	456.3	464.3
Wyoming.....	10.8	11.2	10.9	11.2	19.1	18.8	18.6	18.8	28.2	28.9	27.7	28.5
Puerto Rico.....	41.9	42.3	42.2	42.8	111.2	112.4	115.2	113.5	118.3	118.0	117.5	118.8
Virgin Islands.....	2.1	2.1	2.1	2.1	3.1	3.6	3.1	3.7	2.4	2.5	2.4	2.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2017 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA**
**NOT SEASONALLY ADJUSTED**
**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-**
**Continued**

[In thousands]

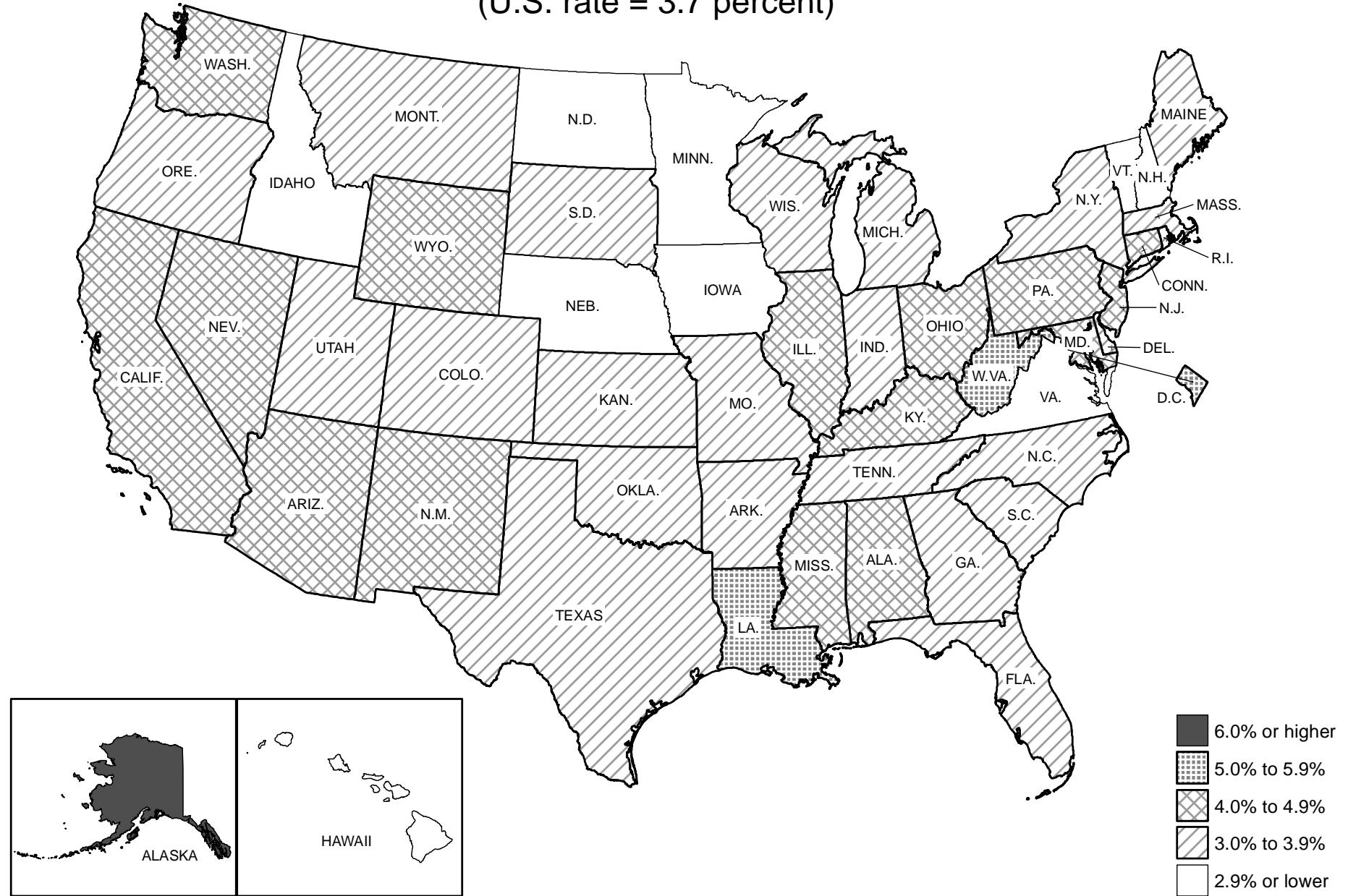
State	Leisure and hospitality				Other services				Government			
	October		November		October		November		October		November	
	2017	2018	2017	2018 <sup>P</sup>	2017	2018	2017	2018 <sup>P</sup>	2017	2018	2017	2018 <sup>P</sup>
Alabama.....	200.2	202.7	199.5	201.7	93.5	94.6	93.7	94.9	388.2	390.2	389.2	391.4
Alaska.....	32.9	32.9	30.9	31.3	11.2	10.9	11.1	10.7	81.9	81.5	81.4	81.2
Arizona.....	320.5	333.8	320.3	334.1	87.8	89.4	88.5	89.8	427.3	430.9	428.7	433.1
Arkansas.....	119.1	117.3	114.9	116.6	49.0	47.8	48.2	48.0	215.3	215.3	216.2	216.4
California.....	1,962.2	2,010.3	1,965.6	2,018.7	569.8	565.2	566.2	566.0	2,588.6	2,628.0	2,610.2	2,647.1
Colorado.....	327.4	338.7	327.0	336.4	109.9	109.1	107.9	108.8	445.5	453.1	449.8	456.9
Connecticut.....	153.7	158.1	150.3	155.9	63.8	65.1	64.8	65.7	233.4	229.9	236.2	232.8
Delaware.....	48.7	48.2	46.7	46.5	19.0	19.4	18.5	19.6	67.6	68.7	68.0	68.9
District of Columbia.....	78.2	79.6	76.7	78.0	74.4	74.9	74.9	74.7	238.7	236.7	238.8	235.8
Florida.....	1,192.7	1,242.1	1,207.1	1,260.3	348.2	358.8	350.4	362.5	1,126.9	1,115.5	1,130.6	1,119.8
Georgia.....	478.6	491.9	479.7	492.3	161.2	160.9	158.7	159.0	699.1	698.2	701.1	703.4
Hawaii.....	124.9	128.0	125.0	127.4	27.7	28.2	27.8	28.3	126.7	126.2	128.2	131.0
Idaho.....	75.1	75.8	74.1	72.9	25.5	26.3	25.6	26.0	127.3	130.1	127.1	129.2
Illinois.....	615.6	624.4	605.4	612.8	252.0	249.8	250.1	249.6	849.7	863.9	850.9	865.3
Indiana.....	307.1	303.5	298.7	295.0	126.9	124.9	126.3	123.3	438.0	437.6	440.9	440.9
Iowa.....	143.6	142.9	141.0	138.5	57.6	56.0	57.0	55.8	266.6	266.1	267.5	267.7
Kansas.....	129.5	131.4	127.8	129.6	50.7	50.2	50.8	50.3	264.3	267.1	265.2	268.1
Kentucky.....	197.1	195.1	195.6	193.6	66.0	66.9	67.3	67.6	316.9	316.2	318.4	317.8
Louisiana.....	233.6	237.4	234.2	237.8	73.9	77.1	73.7	77.1	330.5	327.5	332.4	329.9
Maine.....	66.4	67.8	58.3	59.4	21.6	22.6	21.4	22.5	102.8	103.1	103.6	103.7
Maryland.....	272.7	278.5	264.0	272.0	113.4	117.4	114.6	117.2	510.2	510.5	513.3	514.1
Massachusetts.....	374.3	377.7	360.5	360.5	139.4	141.2	138.4	140.4	461.9	462.3	464.9	465.4
Michigan.....	433.1	442.5	422.9	426.8	168.7	172.9	169.2	171.3	627.6	631.3	629.0	634.5
Minnesota.....	270.3	275.8	256.8	265.6	117.3	115.3	116.5	114.5	436.5	439.7	438.6	440.8
Mississippi.....	136.2	139.3	136.3	139.7	40.3	41.4	40.3	40.9	246.0	247.8	245.2	247.6
Missouri.....	306.4	315.6	299.2	311.0	116.2	114.8	116.1	113.8	444.0	444.5	444.7	445.2
Montana.....	63.7	64.3	61.8	62.9	18.3	20.0	18.6	20.0	93.7	94.3	93.2	94.1
Nebraska.....	90.8	94.9	90.3	93.8	36.5	36.1	36.7	36.1	175.7	175.6	175.9	176.4
Nevada.....	351.3	357.7	345.7	353.8	41.9	44.0	41.5	43.5	166.9	169.3	166.9	171.0
New Hampshire.....	71.4	74.5	66.9	70.9	24.2	25.1	24.8	25.7	93.2	93.7	93.6	94.7
New Jersey.....	368.3	377.4	361.7	367.9	172.1	176.2	172.6	175.8	623.7	623.2	630.2	628.6
New Mexico.....	96.1	104.2	95.4	102.4	28.1	28.4	28.0	28.2	190.6	191.2	191.6	192.5
New York.....	948.0	971.2	928.7	948.1	414.1	426.9	415.6	428.4	1,462.1	1,462.8	1,469.3	1,471.6
North Carolina.....	494.9	501.8	487.1	496.1	150.6	151.1	150.6	149.5	752.2	755.5	756.1	760.2
North Dakota.....	39.4	40.6	38.2	39.0	16.4	16.3	16.4	16.1	83.9	82.5	83.3	82.4
Ohio.....	560.9	580.4	546.2	563.9	217.2	226.5	216.2	225.1	796.1	804.3	800.7	807.4
Oklahoma.....	171.3	175.5	170.6	174.1	69.2	69.8	69.4	70.1	357.3	358.1	358.5	359.3
Oregon.....	208.0	217.4	205.3	212.9	64.5	67.0	65.4	66.4	313.2	300.8	315.0	303.3
Pennsylvania.....	569.9	580.7	554.0	564.7	260.8	261.6	260.7	262.5	716.0	714.8	721.2	721.0
Rhode Island.....	58.7	60.3	56.4	56.6	23.0	24.7	23.0	24.0	61.7	61.4	61.8	61.7
South Carolina.....	253.0	260.7	249.4	256.5	77.4	77.6	77.4	77.1	371.0	372.6	371.9	375.7
South Dakota.....	46.8	47.5	44.3	45.7	17.0	17.6	16.9	17.2	80.9	81.7	81.0	81.7
Tennessee.....	334.4	351.4	332.9	350.4	113.9	116.6	114.6	116.6	443.4	444.6	445.3	447.0
Texas.....	1,338.0	1,376.5	1,342.7	1,362.8	427.5	441.4	429.6	438.9	1,958.8	1,958.7	1,969.7	1,971.4
Utah.....	142.8	148.5	143.5	145.1	40.8	40.9	39.7	41.2	248.6	254.8	248.7	254.5
Vermont.....	36.1	34.5	35.7	34.5	10.2	9.8	10.1	10.0	58.6	58.7	58.7	58.7
Virginia.....	399.5	413.8	391.9	407.2	203.0	206.8	204.1	207.3	723.0	702.2	727.4	710.5
Washington.....	332.0	339.2	324.7	334.3	120.0	123.7	120.7	124.2	596.9	600.8	600.3	602.1
West Virginia.....	74.4	75.6	73.0	74.3	53.4	52.5	53.2	52.2	156.5	158.5	157.4	159.2
Wisconsin.....	280.5	284.8	270.5	280.3	152.3	151.1	151.1	152.2	419.9	419.2	421.2	423.5
Wyoming.....	34.4	36.7	30.9	34.6	14.3	14.4	14.4	14.2	71.1	70.7	70.3	70.3
Puerto Rico.....	67.4	79.9	73.6	80.1	17.4	17.3	17.4	17.3	214.1	208.7	215.0	208.9
Virgin Islands.....	6.5	6.4	6.4	6.5	0.8	0.9	0.9	0.9	10.7	10.5	10.6	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2017 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

# Map 1. Unemployment rates by state, seasonally adjusted, November 2018

(U.S. rate = 3.7 percent)



Map 2. Percentage change in nonfarm employment by state,  
seasonally adjusted, November 2017 - November 2018

