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## METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — JANUARY 2016

Unemployment rates were lower in January than a year earlier in 333 of the 387 metropolitan areas, higher in 43 areas, and unchanged in 11 areas, the U.S. Bureau of Labor Statistics reported today. Six areas had jobless rates of less than 3.0 percent, and 12 areas had rates of at least 10.0 percent. Nonfarm payroll employment increased over the year in 325 metropolitan areas, decreased in 55 areas, and was unchanged in 7 areas. The national unemployment rate in January was 5.3 percent, not seasonally adjusted, down from 6.1 percent a year earlier.

### Metropolitan Area Unemployment (Not Seasonally Adjusted)

Ames, Iowa, and Boulder, Colo., had the lowest unemployment rates in January, 2.5 percent each. El Centro, Calif., had the highest unemployment rate, 19.2 percent. A total of 187 areas had January jobless rates below the U.S. rate of 5.3 percent, 184 areas had rates above it, and 16 areas had rates equal to that of the nation. (See table 1 and map 1.)

Ocean City, N.J., had the largest over-the-year unemployment rate decrease in January (-5.2 percentage points), followed by Atlantic City-Hammonton, N.J. (-4.8 points). Ten other areas had rate declines of at least 2.0 percentage points. The largest over-the-year rate increase occurred in Casper, Wyo. (+2.9 percentage points), followed by Odessa, Texas (+2.0 points).

### Metropolitan Area Employment and Unemployment Data Changes

In accordance with annual practices, historical data have been revised in tables 1 through 4 of this news release. For detailed information on the revisions, see the box notes at the end of the news release.

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Denver-Aurora-Lakewood, Colo., had the lowest unemployment rate in January, 3.0 percent. Chicago-Naperville-Elgin, Ill.-Ind.-Wis., had the highest rate among the large areas, 6.7 percent. Forty-eight large areas had over-the-year unemployment rate decreases and three had increases. Memphis, Tenn.-Miss.-Ark., had the largest rate decrease (-1.8 percentage points). The largest over-the-year rate increase occurred in Seattle-Tacoma-Bellevue, Wash. (+0.5 percentage point).

### **Metropolitan Division Unemployment (Not Seasonally Adjusted)**

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In January, San Francisco-Redwood City-South San Francisco, Calif., and San Rafael, Calif., had the lowest unemployment rates among the divisions, 3.2 percent each. Elgin, Ill., had the highest division rate, 7.5 percent. (See table 2.)

In January, 35 of the metropolitan divisions had over-the-year unemployment rate decreases and 3 had increases. The largest decline occurred in Camden, N.J. (-2.5 percentage points). The largest over-the-year rate increase occurred in Elgin, Ill. (+0.8 percentage point).

### **Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)**

In January, 325 metropolitan areas had over-the-year increases in nonfarm payroll employment, 55 had decreases, and 7 had no change. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, N.Y.-N.J.-Pa. (+186,700), Los Angeles-Long Beach-Anaheim, Calif. (+133,400), and Dallas-Fort Worth-Arlington, Texas (+113,700). The largest over-the-year percentage gain in employment occurred in Ocean City, N.J. (+9.2 percent), followed by Cleveland, Tenn. (+7.6 percent), and St. George, Utah (+7.0 percent). (See table 3 and map 2.)

The largest over-the-year decreases in employment occurred in Lafayette, La. (-11,800), Houma-Thibodaux, La. (-7,600), and Odessa, Texas (-6,600). The largest over-the-year percentage decreases in employment occurred in Odessa, Texas (-8.3 percent), Houma-Thibodaux, La. (-7.6 percent), and Casper, Wyo. (-6.9 percent).

Over the year, nonfarm employment rose in 50 of the 51 metropolitan areas with a 2010 Census population of 1 million or more and decreased in Rochester, N.Y. (-0.2 percent). The largest over-the-year percentage increase in employment in these large metropolitan areas occurred in Orlando-Kissimmee-Sanford, Fla. (+4.9 percent), followed by Austin-Round Rock, Texas (+4.7 percent), and Jacksonville, Fla. (+4.5 percent).

### **Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)**

In January, nonfarm payroll employment increased in 37 of the 38 metropolitan divisions over the year and decreased in Lynn-Saugus-Marblehead, Mass. (-400). The largest over-the-year increase in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, N.Y.-N.J. (+156,900), followed by Dallas-Plano-Irving, Texas (+104,600), and Los Angeles-Long Beach-Glendale, Calif. (+93,300). (See table 4.)

The largest over-the-year percentage increase in employment among the metropolitan divisions occurred in Brockton-Bridgewater-Easton, Mass. (+5.5 percent), followed by San Rafael, Calif. (+5.0 percent),

and Dallas-Plano-Irving, Texas, and Haverhill-Newburyport-Amesbury Town, Mass.-N.H. (+4.5 percent each). The over-the-year percentage decrease in employment occurred in Lynn-Saugus-Marblehead, Mass. (-0.9 percent).

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**The Regional and State Employment and Unemployment news release for February is scheduled to be released on Friday, March 25, 2016, at 10:00 a.m. (EDT). The Metropolitan Area Employment and Unemployment news release for February is scheduled to be released on Wednesday, April 6, 2016, at 10:00 a.m. (EDT).**

### **Changes to Local Area Unemployment Statistics Data**

Effective with the release of Regional and State Unemployment 2015 Annual Averages on February 26, 2016, civilian labor force and unemployment data for all states, the District of Columbia, and the seven modeled substate areas presented in tables 1 and 2 of this news release were revised from 2011 through 2015 to incorporate updated inputs, new population controls, reestimation of models, and adjustment to new census division and national control totals. Revisions for all model-based area estimates were loaded into the BLS time series database at that time.

Civilian labor force and unemployment data for the non-modeled metropolitan areas and divisions presented in tables 1 and 2 of this news release have been revised for 2015 to incorporate updated inputs and adjustment to new state control totals. Revised estimates for these areas and divisions have not been loaded into the BLS time series database; therefore, they do not match the data for 2015 in this news release. Revisions for all non-modeled metropolitan areas and divisions from 2011 through 2015 will be loaded into the database on April 15, 2016. For more information, see [www.bls.gov/lau/launews1.htm](http://www.bls.gov/lau/launews1.htm).

### **Changes to Current Employment Statistics Data**

Effective with this release, nonfarm payroll estimates for states and metropolitan areas (tables 3 and 4) have been revised as a result of annual benchmark processing to reflect 2015 employment counts primarily from the BLS Quarterly Census of Employment and Wages. Not seasonally adjusted data beginning with April 2014 were revised. For more information on annual processing, see [www.bls.gov/sae/benchmark2016.pdf](http://www.bls.gov/sae/benchmark2016.pdf).

## Technical Note

This release presents labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 387 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release, *Regional and State Employment and Unemployment*, and are republished in this release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

### Labor force and unemployment—from the LAUS program

**Definitions.** The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employment and unemployment on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the labor force.

**Method of estimation.** Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate areas in this release, estimates are prepared through indirect

estimation procedures using a building-block approach. Employment estimates, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state unemployment insurance (UI) laws and entrants to the labor force data from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated state or balance-of-state totals. A detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2015, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings. At the same time, enhancements were made to the substate estimation methodology, and more timely inputs from the American Community Survey were incorporated.

### Employment—from the CES program

**Definitions.** Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2012 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a “weighted link relative” estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models

use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

**Seasonal adjustment.** Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions of historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

### Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding. Unemployment rates are computed from unrounded data and thus may differ slightly from rates computed using the rounded data displayed in the tables.

**Labor force and unemployment estimates.** Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). Measures of nonsampling error are not available for the areas contained in this release. Information on recent data revisions for states and local areas is available online at [www.bls.gov/lau/launews1.htm](http://www.bls.gov/lau/launews1.htm).

**Employment estimates.** Measures of sampling error are available for metropolitan areas or metropolitan divisions upon request. Measures of sampling error for states down to the supersector level are available on the BLS website at [www.bls.gov/sae/790stderr.htm](http://www.bls.gov/sae/790stderr.htm). Measures of nonsampling error are not available for the areas contained in this release. Information on recent benchmark revisions is available online at [www.bls.gov/sae/benchmark2016.pdf](http://www.bls.gov/sae/benchmark2016.pdf).

### Area definitions

The substate area data published in this release reflect the delineations issued by the U.S. Office of Management and Budget on February 28, 2013. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm).

### Additional information

Estimates of unadjusted and seasonally adjusted labor force and unemployment data for states, census regions and divisions, and seven substate areas are available in the news release *Regional and State Employment and Unemployment*. Estimates of labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available on the Internet at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program are available on the BLS website at [www.bls.gov/sae/](http://www.bls.gov/sae/).

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area**

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Jan. 2015	Dec. 2015	Jan. 2016 <sup>P</sup>	Jan. 2015	Dec. 2015	Jan. 2016 <sup>P</sup>	Jan. 2015	Dec. 2015	Jan. 2016 <sup>P</sup>
<b>Alabama</b> .....	2,132.5	2,145.5	2,124.7	136.1	126.3	134.1	6.4	5.9	6.3
Anniston-Oxford-Jacksonville .....	46.2	46.0	45.7	3.3	3.0	3.2	7.2	6.6	7.0
Auburn-Opelika .....	71.3	72.0	71.3	3.8	3.6	3.8	5.3	5.0	5.3
Birmingham-Hoover .....	528.8	532.4	527.4	29.8	28.6	30.5	5.6	5.4	5.8
Daphne-Fairhope-Foley .....	83.8	86.3	85.1	5.2	4.8	5.1	6.2	5.6	6.0
Decatur .....	69.2	68.8	68.3	4.5	4.1	4.3	6.6	6.0	6.3
Dothan .....	61.8	61.7	61.3	4.0	3.6	3.8	6.5	5.8	6.2
Florence-Muscle Shoals .....	66.1	66.4	65.4	5.3	4.5	4.8	8.0	6.8	7.3
Gadsden .....	42.8	43.6	43.3	2.7	2.5	2.7	6.4	5.8	6.2
Huntsville .....	208.2	210.3	207.7	12.0	10.7	11.4	5.8	5.1	5.5
Mobile .....	182.7	183.0	180.9	13.1	12.5	13.2	7.2	6.8	7.3
Montgomery .....	168.2	169.2	168.2	10.4	9.4	10.0	6.2	5.6	5.9
Tuscaloosa .....	111.2	112.9	111.9	6.4	6.3	6.8	5.7	5.6	6.0
<b>Alaska</b> .....	360.1	360.1	357.0	26.0	24.1	26.2	7.2	6.7	7.3
Anchorage .....	203.6	207.5	202.9	12.2	11.8	12.7	6.0	5.7	6.3
Fairbanks .....	45.9	46.5	45.2	2.9	2.7	2.9	6.3	5.7	6.4
<b>Arizona</b> .....	3,132.8	3,171.0	3,188.7	205.8	173.9	169.9	6.6	5.5	5.3
Flagstaff .....	71.2	71.5	71.5	5.4	4.7	4.7	7.5	6.6	6.6
Lake Havasu City-Kingman .....	78.8	78.3	79.0	7.1	5.9	5.8	9.0	7.5	7.3
Phoenix-Mesa-Scottsdale .....	2,149.5	2,188.1	2,200.9	124.0	103.7	102.3	5.8	4.7	4.6
Prescott .....	96.3	97.0	97.4	6.1	4.9	5.0	6.4	5.0	5.1
Sierra Vista-Douglas .....	50.2	49.0	49.0	4.2	3.2	3.2	8.3	6.6	6.6
Tucson .....	466.9	468.0	471.5	27.6	23.6	23.2	5.9	5.0	4.9
Yuma .....	90.4	91.4	90.7	17.4	16.1	14.2	19.3	17.6	15.7
<b>Arkansas</b> .....	1,302.2	1,330.3	1,330.0	84.1	61.3	62.4	6.5	4.6	4.7
Fayetteville-Springdale-Rogers .....	242.0	256.9	255.0	11.4	8.1	8.3	4.7	3.2	3.3
Fort Smith .....	119.0	120.6	120.7	7.4	6.1	6.2	6.2	5.1	5.1
Hot Springs .....	39.3	39.6	40.0	2.7	2.0	2.0	6.9	5.1	5.0
Jonesboro .....	59.3	61.3	61.8	3.7	2.5	2.6	6.2	4.1	4.2
Little Rock-North Little Rock-Conway .....	337.8	345.3	346.4	19.2	14.0	14.0	5.7	4.0	4.0
Pine Bluff .....	36.1	36.5	36.0	3.1	2.3	2.3	8.7	6.3	6.4
<b>California</b> .....	18,932.8	18,993.9	18,948.2	1,365.4	1,088.8	1,107.4	7.2	5.7	5.8
Bakersfield .....	396.6	391.1	395.5	44.3	40.9	42.4	11.2	10.4	10.7
Chico .....	101.7	101.9	101.7	8.7	7.1	7.5	8.5	6.9	7.3
El Centro .....	78.1	79.9	77.4	18.2	17.1	14.9	23.4	21.5	19.2
Fresno .....	442.8	440.1	442.3	53.5	44.9	46.8	12.1	10.2	10.6
Hanford-Corcoran .....	58.3	57.8	58.1	7.4	6.2	6.6	12.8	10.7	11.4
Los Angeles-Long Beach-Anaheim .....	6,619.2	6,600.6	6,570.0	475.5	349.3	360.2	7.2	5.3	5.5
Madera .....	61.9	60.1	62.3	7.6	6.3	6.3	12.3	10.5	10.2
Merced .....	114.2	114.7	114.2	16.2	13.5	14.6	14.2	11.8	12.8
Modesto .....	242.1	241.0	242.2	26.7	22.0	22.8	11.0	9.1	9.4
Napa .....	72.7	72.8	73.6	4.2	3.7	3.5	5.8	5.1	4.8
Oxnard-Thousand Oaks-Ventura .....	433.1	429.2	427.3	27.6	23.5	22.7	6.4	5.5	5.3
Redding .....	75.6	74.4	75.1	7.1	5.6	6.0	9.4	7.5	8.0
Riverside-San Bernardino-Ontario .....	1,963.4	1,985.4	1,973.9	143.0	117.0	114.7	7.3	5.9	5.8
Sacramento-Roseville-Arden-Arcade .....	1,059.0	1,058.4	1,061.1	71.1	57.7	58.6	6.7	5.5	5.5
Salinas .....	207.7	212.6	213.1	26.0	22.2	23.8	12.5	10.5	11.2
San Diego-Carlsbad .....	1,557.7	1,568.3	1,563.8	91.1	75.0	74.2	5.9	4.8	4.7
San Francisco-Oakland-Hayward .....	2,483.4	2,524.7	2,513.1	119.7	97.3	97.2	4.8	3.9	3.9
San Jose-Sunnyvale-Santa Clara .....	1,038.1	1,058.4	1,054.5	50.5	41.0	40.9	4.9	3.9	3.9
San Luis Obispo-Paso Robles-Arroyo Grande .....	145.0	140.5	142.2	7.7	6.3	6.3	5.3	4.5	4.4
Santa Cruz-Watsonville .....	143.1	141.0	141.9	14.6	11.7	12.8	10.2	8.3	9.0
Santa Maria-Santa Barbara .....	216.8	218.9	218.1	14.4	12.3	12.5	6.6	5.6	5.7
Santa Rosa .....	258.0	259.7	259.3	13.6	10.9	11.1	5.3	4.2	4.3
Stockton-Lodi .....	314.0	316.9	317.0	32.9	27.5	28.4	10.5	8.7	8.9
Vallejo-Fairfield .....	205.1	208.5	207.6	14.4	11.8	11.9	7.0	5.6	5.7
Visalia-Porterville .....	204.3	199.7	204.1	28.0	24.3	25.0	13.7	12.2	12.3
Yuba City .....	71.7	72.2	72.1	8.9	7.5	7.9	12.5	10.5	10.9
<b>Colorado</b> .....	2,813.3	2,829.2	2,832.8	135.1	93.3	91.5	4.8	3.3	3.2
Boulder .....	176.9	175.1	175.9	6.8	4.6	4.5	3.8	2.6	2.5
Colorado Springs .....	316.9	318.6	316.5	18.5	12.5	12.0	5.8	3.9	3.8
Denver-Aurora-Lakewood .....	1,495.1	1,495.9	1,496.1	68.9	46.5	45.2	4.6	3.1	3.0
Fort Collins .....	175.1	180.2	179.2	7.3	5.1	5.1	4.2	2.8	2.8
Grand Junction .....	71.4	71.6	70.9	4.5	3.9	4.0	6.3	5.4	5.7
Greeley .....	147.5	146.9	147.1	6.3	5.0	4.9	4.3	3.4	3.3
Pueblo .....	71.9	71.7	71.6	5.0	3.5	3.4	7.0	4.9	4.7
<b>Connecticut</b> .....	1,881.1	1,876.3	1,882.1	124.8	92.9	113.5	6.6	4.9	6.0
Bridgeport-Stamford-Norwalk .....	462.2	462.2	462.5	29.2	22.2	27.0	6.3	4.8	5.8
Danbury .....	106.2	106.0	106.7	5.6	4.3	5.4	5.3	4.0	5.1
Hartford-West Hartford-East Hartford .....	615.1	612.4	616.5	40.9	30.5	37.1	6.7	5.0	6.0
New Haven .....	322.1	321.5	320.4	21.2	15.8	19.2	6.6	4.9	6.0
Norwich-New London-Westerly .....	140.8	141.1	141.5	10.4	7.5	9.0	7.4	5.3	6.4
Waterbury .....	111.5	110.2	110.8	9.4	6.7	8.2	8.4	6.1	7.4
<b>Delaware</b> .....	459.4	474.5	474.3	25.1	20.5	23.9	5.5	4.3	5.0

See footnotes at end of table.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued**

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
	Jan. 2015	Dec. 2015	Jan. 2016 <sup>P</sup>	Number			Percent of labor force		
				Jan. 2015	Dec. 2015	Jan. 2016 <sup>P</sup>	Jan. 2015	Dec. 2015	Jan. 2016 <sup>P</sup>
<b>Delaware—Continued</b>									
Dover .....	76.7	78.2	78.1	4.4	3.6	4.1	5.7	4.6	5.3
Salisbury <sup>1</sup> .....	174.7	181.6	180.7	15.2	12.6	13.5	8.7	6.9	7.5
<b>District of Columbia</b> .....	384.9	390.0	392.2	29.8	24.8	26.0	7.8	6.3	6.6
Washington-Arlington-Alexandria .....	3,275.5	3,285.4	3,294.6	162.9	128.2	137.8	5.0	3.9	4.2
<b>Florida</b> .....	9,597.8	9,704.0	9,709.9	566.9	464.1	493.0	5.9	4.8	5.1
Cape Coral-Fort Myers .....	319.8	324.0	326.4	17.5	14.1	15.2	5.5	4.3	4.7
Crestview-Fort Walton Beach-Destin .....	115.0	116.1	115.2	6.2	4.9	5.4	5.4	4.2	4.6
Deltona-Daytona Beach-Ormond Beach .....	278.5	282.7	283.2	18.3	14.4	15.4	6.6	5.1	5.4
Gainesville .....	135.3	136.6	136.8	7.0	5.6	6.2	5.2	4.1	4.5
Homosassa Springs .....	47.2	47.4	47.1	4.0	3.1	3.4	8.5	6.6	7.2
Jacksonville .....	711.4	727.6	726.3	41.9	32.7	35.3	5.9	4.5	4.9
Lakeland-Winter Haven .....	277.6	280.9	280.6	18.9	15.2	16.2	6.8	5.4	5.8
Miami-Fort Lauderdale-West Palm Beach .....	3,015.4	3,037.8	3,041.9	173.8	152.8	156.9	5.8	5.0	5.2
Naples-Immokalee-Marco Island .....	165.4	163.9	165.0	8.8	7.4	8.0	5.3	4.5	4.8
North Port-Sarasota-Bradenton .....	341.9	342.6	344.9	18.8	14.9	16.4	5.5	4.4	4.7
Ocala .....	130.8	130.1	129.9	9.2	7.4	8.0	7.1	5.7	6.1
Orlando-Kissimmee-Sanford .....	1,199.0	1,230.2	1,229.9	68.6	54.0	58.2	5.7	4.4	4.7
Palm Bay-Melbourne-Titusville .....	256.3	255.7	255.6	16.8	13.2	14.1	6.6	5.2	5.5
Panama City .....	91.6	90.9	90.9	6.1	4.7	5.1	6.7	5.1	5.6
Pensacola-Ferry Pass-Brent .....	209.5	211.3	211.8	12.5	10.1	10.9	5.9	4.8	5.1
Port St. Lucie .....	200.2	202.4	202.1	12.9	10.4	11.1	6.4	5.1	5.5
Punta Gorda .....	67.7	67.7	67.5	4.4	3.5	3.8	6.5	5.1	5.6
Sebastian-Vero Beach .....	61.8	61.6	61.8	4.2	3.6	3.8	6.8	5.9	6.2
Sebring .....	35.9	36.0	36.2	2.8	2.3	2.4	7.8	6.4	6.7
Tallahassee .....	186.8	185.9	185.7	10.6	8.5	9.3	5.7	4.6	5.0
Tampa-St. Petersburg-Clearwater .....	1,431.4	1,452.4	1,451.4	82.4	64.9	70.2	5.8	4.5	4.8
The Villages .....	28.5	28.6	28.9	2.3	1.9	2.1	8.2	6.6	7.3
<b>Georgia</b> .....	4,759.7	4,795.2	4,793.7	311.0	245.3	261.8	6.5	5.1	5.5
Albany .....	66.5	66.1	66.0	5.0	4.0	4.2	7.6	6.1	6.3
Athens-Clarke County .....	92.6	95.3	94.6	5.5	4.5	4.6	6.0	4.7	4.8
Atlanta-Sandy Springs-Roswell .....	2,821.0	2,854.4	2,851.6	174.6	138.4	147.1	6.2	4.8	5.2
Augusta-Richmond County .....	257.7	254.0	255.7	17.8	14.4	15.5	6.9	5.7	6.1
Brunswick .....	49.4	50.1	50.2	3.5	2.7	2.9	7.1	5.5	5.8
Columbus .....	125.8	124.3	124.1	9.5	7.9	8.4	7.5	6.3	6.8
Dalton .....	61.0	60.3	60.9	4.9	3.6	4.4	8.0	5.9	7.2
Gainesville .....	91.2	93.7	93.2	4.8	3.9	4.2	5.2	4.1	4.5
Hinesville .....	32.3	31.8	31.9	2.3	1.7	1.9	7.0	5.5	5.9
Macon .....	103.3	104.0	103.3	7.2	5.7	6.0	7.0	5.5	5.8
Rome .....	43.1	42.7	42.8	3.1	2.5	2.7	7.1	5.8	6.2
Savannah .....	173.6	177.1	176.3	11.2	8.6	9.3	6.4	4.9	5.2
Valdosta .....	63.3	62.9	62.6	4.2	3.2	3.3	6.7	5.1	5.4
Warner Robins .....	80.8	80.3	80.5	5.4	4.3	4.6	6.7	5.4	5.8
<b>Hawaii</b> .....	674.9	681.6	687.9	27.9	19.9	21.8	4.1	2.9	3.2
Kahului-Wailuku-Lahaina .....	83.8	84.7	86.2	3.6	2.6	2.9	4.3	3.1	3.3
Urban Honolulu .....	468.2	472.5	474.4	18.3	12.9	14.2	3.9	2.7	3.0
<b>Idaho</b> .....	781.8	801.8	796.1	40.5	31.7	37.7	5.2	3.9	4.7
Boise City .....	320.7	327.2	327.1	15.5	12.1	14.3	4.8	3.7	4.4
Coeur d'Alene .....	70.6	72.4	72.0	4.7	3.7	4.6	6.7	5.1	6.4
Idaho Falls .....	63.6	66.5	66.4	2.8	2.1	2.6	4.4	3.1	3.9
Lewiston .....	30.1	30.8	30.8	1.5	1.2	1.5	4.8	3.9	4.7
Pocatello .....	40.9	42.8	42.3	2.0	1.5	1.7	5.0	3.5	4.1
<b>Illinois</b> .....	6,455.0	6,534.9	6,534.4	441.6	390.6	461.5	6.8	6.0	7.1
Bloomington .....	98.1	99.2	99.2	5.2	5.6	6.5	5.3	5.6	6.5
Carbondale-Marion .....	58.6	62.1	59.8	3.8	3.9	4.6	6.5	6.3	7.7
Champaign-Urbana .....	117.3	121.6	116.0	6.7	6.9	7.8	5.7	5.7	6.7
Chicago-Naperville-Elgin .....	4,853.3	4,894.5	4,898.0	334.1	277.8	327.4	6.9	5.7	6.7
Danville .....	35.6	35.9	35.7	2.7	2.8	3.3	7.7	7.7	9.1
Davenport-Moline-Rock Island <sup>1</sup> .....	192.5	190.6	192.8	12.5	11.3	13.6	6.5	5.9	7.1
Decatur .....	49.7	50.9	50.4	3.9	3.8	4.4	7.8	7.5	8.7
Kankakee .....	54.2	56.3	55.7	4.3	4.1	4.9	7.9	7.3	8.7
Peoria .....	184.8	187.6	187.0	13.3	13.6	16.0	7.2	7.3	8.6
Rockford .....	165.4	170.4	171.7	12.8	12.7	14.6	7.7	7.5	8.5
Springfield .....	109.7	112.8	112.1	6.5	6.3	7.4	5.9	5.6	6.6
<b>Indiana</b> .....	3,239.4	3,274.7	3,295.6	197.2	149.0	167.4	6.1	4.5	5.1

See footnotes at end of table.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued**

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Jan. 2015	Dec. 2015	Jan. 2016 <sup>P</sup>	Jan. 2015	Dec. 2015	Jan. 2016 <sup>P</sup>	Jan. 2015	Dec. 2015	Jan. 2016 <sup>P</sup>
<b>Indiana—Continued</b>									
Bloomington .....	77.5	76.8	76.9	4.7	3.7	4.2	6.1	4.8	5.4
Columbus .....	43.1	44.4	44.8	2.0	1.4	1.7	4.6	3.2	3.9
Elkhart-Goshen .....	103.1	104.0	104.7	5.1	3.8	4.1	5.0	3.6	3.9
Evansville .....	157.7	157.1	155.7	8.4	6.5	7.3	5.4	4.1	4.7
Fort Wayne .....	207.3	211.3	213.3	12.1	9.0	10.1	5.8	4.3	4.7
Indianapolis-Carmel-Anderson .....	994.0	1,013.5	1,018.0	56.5	41.8	46.6	5.7	4.1	4.6
Kokomo .....	36.8	37.1	37.3	2.3	1.8	2.0	6.3	4.8	5.3
Lafayette-West Lafayette .....	107.8	108.9	109.1	5.4	4.3	4.8	5.0	4.0	4.4
Michigan City-La Porte .....	48.6	48.3	48.5	4.0	3.1	3.5	8.3	6.4	7.1
Muncie .....	54.3	55.1	55.0	3.9	2.9	3.3	7.2	5.3	5.9
South Bend-Mishawaka .....	153.4	156.6	156.4	10.0	7.1	7.8	6.5	4.5	5.0
Terre Haute .....	77.3	77.7	77.7	5.9	4.4	5.0	7.6	5.7	6.5
<b>Iowa</b> .....	1,693.9	1,700.3	1,697.9	80.7	60.6	75.4	4.8	3.6	4.4
Ames .....	56.6	58.4	56.9	1.6	1.3	1.4	2.8	2.2	2.5
Cedar Rapids .....	145.7	144.3	145.3	7.0	5.1	6.6	4.8	3.6	4.5
Des Moines-West Des Moines .....	338.3	339.3	341.2	15.3	10.9	13.6	4.5	3.2	4.0
Dubuque .....	55.7	56.7	56.4	2.7	2.0	2.6	4.8	3.6	4.6
Iowa City .....	96.0	96.9	96.8	3.1	2.4	2.9	3.2	2.5	3.0
Sioux City .....	92.2	93.4	93.2	4.1	3.3	3.8	4.5	3.5	4.1
Waterloo-Cedar Falls .....	91.9	91.2	90.2	4.9	3.8	4.5	5.3	4.2	5.0
<b>Kansas</b> .....	1,488.3	1,505.2	1,503.5	71.1	54.6	66.1	4.8	3.6	4.4
Lawrence .....	64.7	66.2	64.1	2.7	2.0	2.4	4.2	3.1	3.8
Manhattan .....	47.0	52.2	48.6	1.9	1.4	1.7	4.0	2.8	3.5
Topeka .....	120.9	120.3	121.3	6.3	4.4	5.7	5.2	3.6	4.7
Wichita .....	312.1	314.3	316.0	16.5	12.7	15.3	5.3	4.0	4.9
<b>Kentucky</b> .....	1,955.2	1,955.5	1,940.4	118.6	107.8	119.8	6.1	5.5	6.2
Bowling Green .....	75.6	75.9	75.3	4.4	3.6	4.2	5.8	4.7	5.6
Elizabethtown-Fort Knox .....	63.0	63.4	63.6	3.8	3.3	3.6	6.0	5.1	5.6
Lexington-Fayette .....	255.3	255.7	252.5	11.3	10.3	11.1	4.4	4.0	4.4
Louisville/Jefferson County .....	619.1	627.9	621.6	33.3	28.9	31.1	5.4	4.6	5.0
Owensboro .....	53.2	52.8	53.0	2.9	2.6	2.9	5.5	4.9	5.5
<b>Louisiana</b> .....	2,163.4	2,112.3	2,122.3	158.2	106.2	133.7	7.3	5.0	6.3
Alexandria .....	67.1	65.8	66.2	5.2	3.4	4.2	7.8	5.1	6.3
Baton Rouge .....	417.7	417.2	419.0	27.5	17.3	22.2	6.6	4.1	5.3
Hammond .....	54.0	52.9	52.9	4.6	3.1	3.9	8.6	5.8	7.4
Houma-Thibodaux .....	102.5	95.7	95.5	6.0	4.8	6.2	5.8	5.1	6.5
Lafayette .....	232.1	221.1	220.9	14.8	12.3	15.5	6.4	5.6	7.0
Lake Charles .....	100.9	101.4	102.1	6.6	4.3	5.4	6.6	4.2	5.3
Monroe .....	81.6	80.2	80.6	6.5	4.1	5.3	8.0	5.1	6.5
New Orleans-Metairie .....	603.0	590.9	595.0	43.5	27.4	34.6	7.2	4.6	5.8
Shreveport-Bossier City .....	196.8	190.1	191.0	15.6	10.4	12.8	7.9	5.4	6.7
<b>Maine</b> .....	677.5	669.6	665.1	39.7	26.0	30.4	5.9	3.9	4.6
Bangor .....	70.4	70.1	69.3	3.8	2.6	3.1	5.3	3.7	4.5
Lewiston-Auburn .....	55.8	55.0	55.2	3.0	1.9	2.2	5.3	3.4	4.0
Portland-South Portland .....	196.9	195.5	194.5	8.8	5.6	6.6	4.5	2.9	3.4
<b>Maryland</b> .....	3,124.5	3,149.2	3,144.6	183.6	146.6	155.1	5.9	4.7	4.9
Baltimore-Columbia-Towson .....	1,458.8	1,471.9	1,465.5	88.3	70.2	74.2	6.1	4.8	5.1
California-Lexington Park .....	54.0	54.2	54.6	2.9	2.3	2.6	5.4	4.3	4.7
Cumberland .....	44.4	43.9	43.7	3.8	2.9	3.4	8.6	6.7	7.7
Hagerstown-Martinsburg .....	128.6	127.5	127.3	8.2	5.9	6.8	6.4	4.7	5.3
<b>Massachusetts</b> .....	3,557.9	3,554.6	3,535.5	207.9	162.4	174.3	5.8	4.6	4.9
Barnstable Town .....	116.4	117.7	116.5	10.1	7.3	8.8	8.7	6.2	7.5
Boston-Cambridge-Nashua .....	2,618.2	2,619.8	2,609.6	134.6	105.9	111.4	5.1	4.0	4.3
Leominster-Gardner .....	76.4	76.1	75.7	5.3	4.2	4.5	6.9	5.5	6.0
New Bedford .....	85.0	84.0	84.1	7.8	5.6	6.6	9.2	6.7	7.9
Pittsfield .....	43.7	43.8	43.7	3.0	2.4	2.6	6.9	5.5	6.0
Springfield .....	364.6	362.4	359.1	25.6	19.8	21.7	7.0	5.5	6.0
Worcester .....	346.1	344.2	342.2	21.3	16.4	18.1	6.2	4.8	5.3
<b>Michigan</b> .....	4,717.4	4,752.8	4,768.3	314.9	213.5	241.5	6.7	4.5	5.1
Ann Arbor .....	187.2	193.3	193.6	7.6	4.9	5.5	4.1	2.5	2.9
Battle Creek .....	64.3	64.5	64.7	3.9	2.5	2.9	6.0	3.9	4.4
Bay City .....	52.8	52.8	53.0	3.8	2.3	2.8	7.3	4.4	5.3
Detroit-Warren-Dearborn .....	1,987.9	2,001.8	2,010.4	142.8	107.4	114.2	7.2	5.4	5.7
Flint .....	183.6	182.7	184.0	13.6	8.5	10.2	7.4	4.6	5.5
Grand Rapids-Wyoming .....	548.5	559.1	560.4	25.3	15.7	18.2	4.6	2.8	3.2
Jackson .....	73.2	71.9	72.4	4.6	2.9	3.4	6.3	4.0	4.7
Kalamazoo-Portage .....	163.7	166.9	166.8	9.4	5.9	6.8	5.8	3.5	4.1
Lansing-East Lansing .....	242.3	243.6	245.5	13.6	7.7	10.1	5.6	3.2	4.1
Midland .....	41.4	41.7	41.7	2.4	1.6	1.9	5.9	3.8	4.6
Monroe .....	75.9	77.2	77.3	4.2	2.5	3.2	5.5	3.3	4.2
Muskegon .....	77.3	77.0	77.9	5.3	3.3	3.8	6.9	4.3	4.8

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(Numbers in thousands)

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<b>Michigan—Continued</b>									
Niles-Benton Harbor .....	72.6	73.8	73.3	4.7	3.0	3.5	6.5	4.0	4.8
Saginaw .....	88.7	90.5	90.3	6.3	3.8	4.7	7.1	4.2	5.2
<b>Minnesota</b> .....	2,975.3	3,020.2	3,032.4	138.9	110.3	137.2	4.7	3.7	4.5
Duluth .....	141.7	142.1	141.8	7.8	8.1	9.7	5.5	5.7	6.8
Mankato-North Mankato .....	58.8	60.0	60.2	2.1	1.5	2.1	3.6	2.5	3.4
Minneapolis-St. Paul-Bloomington .....	1,910.8	1,940.5	1,948.7	80.0	61.5	76.7	4.2	3.2	3.9
Rochester .....	117.3	118.7	120.6	5.0	3.5	4.7	4.2	2.9	3.9
St. Cloud .....	109.7	111.9	112.9	5.7	4.1	5.4	5.2	3.7	4.8
<b>Mississippi</b> .....	1,244.9	1,299.2	1,292.9	91.9	92.3	91.1	7.4	7.1	7.0
Gulfport-Biloxi-Pascagoula .....	160.8	166.6	166.6	11.7	11.9	11.8	7.3	7.1	7.1
Hattiesburg .....	65.6	69.3	69.2	4.1	4.4	4.3	6.3	6.3	6.2
Jackson .....	262.0	273.8	272.5	15.7	16.4	15.8	6.0	6.0	5.8
<b>Missouri</b> .....	3,078.5	3,114.6	3,111.6	184.6	121.0	145.9	6.0	3.9	4.7
Cape Girardeau .....	49.2	49.6	49.7	2.6	1.9	2.2	5.2	3.8	4.5
Columbia .....	95.8	102.9	100.0	3.8	2.7	3.2	4.0	2.6	3.2
Jefferson City .....	76.3	76.2	76.9	3.9	2.4	2.9	5.1	3.2	3.8
Joplin .....	87.4	88.5	87.7	4.1	2.9	3.3	4.7	3.3	3.7
Kansas City .....	1,111.7	1,119.4	1,126.5	65.6	42.0	49.2	5.9	3.7	4.4
St. Joseph .....	65.9	66.5	66.4	3.4	2.3	2.8	5.1	3.5	4.2
St. Louis <sup>2</sup> .....	1,458.7	1,482.7	1,480.3	84.2	63.4	76.3	5.8	4.3	5.2
Springfield .....	230.6	236.0	236.0	11.2	7.9	9.1	4.9	3.4	3.9
<b>Montana</b> .....	514.6	518.2	518.9	27.1	22.3	26.3	5.3	4.3	5.1
Billings .....	86.3	88.7	88.3	3.5	3.0	3.7	4.0	3.4	4.2
Great Falls .....	38.8	38.8	38.9	1.9	1.6	1.9	4.9	4.1	4.8
Missoula .....	59.4	61.3	60.3	3.1	2.5	2.9	5.1	4.0	4.7
<b>Nebraska</b> .....	999.8	1,012.6	1,008.9	33.6	29.4	34.6	3.4	2.9	3.4
Grand Island .....	44.2	43.6	43.9	2.2	1.5	2.3	4.9	3.5	5.3
Lincoln .....	174.3	179.1	177.2	5.2	4.6	5.2	3.0	2.5	3.0
Omaha-Council Bluffs .....	470.8	480.7	477.6	17.1	14.7	17.4	3.6	3.1	3.6
<b>Nevada</b> .....	1,411.3	1,424.5	1,426.8	106.2	87.2	93.0	7.5	6.1	6.5
Carson City .....	25.2	24.8	24.6	2.1	1.7	1.9	8.5	6.7	7.7
Las Vegas-Henderson-Paradise .....	1,038.9	1,044.3	1,049.2	77.6	64.8	68.0	7.5	6.2	6.5
Reno .....	225.3	232.7	230.2	16.7	12.7	14.2	7.4	5.5	6.2
<b>New Hampshire</b> .....	739.2	737.8	738.3	32.3	21.3	23.9	4.4	2.9	3.2
Dover-Durham .....	80.6	82.4	81.1	3.4	2.2	2.4	4.2	2.6	3.0
Manchester .....	115.4	115.1	115.6	4.8	3.2	3.5	4.1	2.8	3.1
Portsmouth .....	71.5	73.2	73.3	2.9	1.8	2.1	4.0	2.5	2.9
<b>New Jersey</b> .....	4,514.1	4,554.9	4,518.0	313.4	197.9	213.8	6.9	4.3	4.7
Atlantic City-Hammonton .....	128.5	123.7	122.2	16.3	9.1	9.6	12.7	7.4	7.9
Ocean City .....	43.2	44.7	43.8	8.1	5.3	6.0	18.8	11.9	13.6
Trenton .....	197.2	201.6	201.2	11.7	7.3	8.0	5.9	3.6	4.0
Vineland-Bridgeton .....	67.8	67.8	66.9	7.5	4.8	5.2	11.1	7.1	7.8
<b>New Mexico</b> .....	920.1	921.4	913.8	62.0	57.1	59.0	6.7	6.2	6.5
Albuquerque .....	412.8	416.5	411.6	26.4	23.6	24.0	6.4	5.7	5.8
Farmington .....	55.7	55.2	55.1	3.6	4.1	4.3	6.4	7.4	7.8
Las Cruces .....	92.0	94.0	92.0	7.1	6.4	6.8	7.7	6.8	7.3
Santa Fe .....	70.8	72.0	71.5	4.0	3.6	3.8	5.7	5.0	5.2
<b>New York</b> .....	9,614.3	9,692.9	9,709.7	613.8	459.5	530.3	6.4	4.7	5.5
Albany-Schenectady-Troy .....	447.5	446.4	450.5	23.9	18.2	20.9	5.3	4.1	4.6
Binghamton .....	110.2	110.2	110.5	8.1	6.1	7.0	7.3	5.5	6.3
Buffalo-Cheektowaga-Niagara Falls .....	548.6	548.8	549.6	36.8	27.9	31.1	6.7	5.1	5.7
Elmira .....	38.0	37.9	38.2	2.5	2.1	2.4	6.5	5.6	6.2
Glens Falls .....	59.8	59.7	60.4	4.3	3.3	3.7	7.2	5.5	6.1
Ithaca .....	53.4	55.3	54.2	2.6	1.9	2.3	4.9	3.5	4.2
Kingston .....	86.9	88.6	88.6	5.1	3.8	4.3	5.9	4.3	4.9
New York-Newark-Jersey City .....	10,008.9	10,118.0	10,088.3	637.2	450.8	513.3	6.4	4.5	5.1
Rochester .....	522.9	521.3	523.4	32.3	24.6	27.5	6.2	4.7	5.3
Syracuse .....	312.1	312.9	313.1	20.5	15.5	17.4	6.6	4.9	5.6
Utica-Rome .....	131.1	131.9	132.4	9.1	6.8	7.8	7.0	5.1	5.9
Watertown-Fort Drum .....	45.7	46.0	46.7	4.0	3.1	3.5	8.7	6.8	7.4
<b>North Carolina</b> .....	4,703.1	4,758.6	4,767.9	283.9	250.3	274.8	6.0	5.3	5.8
Asheville .....	214.9	220.1	219.5	10.7	9.1	10.5	5.0	4.1	4.8
Burlington .....	76.5	77.0	76.9	4.2	3.8	4.1	5.5	4.9	5.3
Charlotte-Concord-Gastonia .....	1,215.8	1,241.1	1,243.2	70.5	60.9	66.0	5.8	4.9	5.3
Durham-Chapel Hill .....	279.0	280.8	281.5	14.1	12.9	14.0	5.1	4.6	5.0
Fayetteville .....	145.0	145.4	146.5	11.2	9.8	10.5	7.7	6.8	7.2
Goldsboro .....	53.9	53.5	54.6	3.4	3.1	3.4	6.4	5.7	6.3
Greensboro-High Point .....	360.9	363.8	366.0	22.2	19.6	21.2	6.1	5.4	5.8

See footnotes at end of table.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued**

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Jan. 2015	Dec. 2015	Jan. 2016 <sup>P</sup>	Jan. 2015	Dec. 2015	Jan. 2016 <sup>P</sup>	Jan. 2015	Dec. 2015	Jan. 2016 <sup>P</sup>
<b>North Carolina—Continued</b>									
Greenville .....	87.4	86.7	87.1	5.3	4.9	5.2	6.0	5.6	5.9
Hickory-Lenoir-Morganton .....	167.1	165.5	166.9	10.0	8.6	9.4	6.0	5.2	5.6
Jacksonville .....	63.9	63.4	63.4	3.9	3.7	4.0	6.1	5.8	6.4
New Bern .....	50.8	50.9	51.2	3.3	2.8	3.1	6.6	5.6	6.1
Raleigh .....	641.9	663.7	664.4	31.5	28.9	31.6	4.9	4.4	4.8
Rocky Mount .....	66.9	67.6	66.2	5.7	4.9	5.3	8.4	7.2	8.0
Wilmington .....	135.1	136.6	136.9	8.0	7.2	7.9	5.9	5.3	5.8
Winston-Salem .....	315.4	316.6	319.4	17.8	15.7	17.1	5.6	4.9	5.4
<b>North Dakota</b>									
Bismarck .....	411.6	408.2	412.6	13.9	11.3	14.8	3.4	2.8	3.6
Fargo .....	65.6	67.4	69.1	2.3	1.8	2.4	3.6	2.7	3.5
Fargo .....	127.4	133.3	134.0	4.5	3.1	4.3	3.5	2.3	3.2
Grand Forks .....	54.4	55.2	56.0	2.1	1.5	1.9	3.8	2.8	3.4
<b>Ohio</b>									
Akron .....	5,661.5	5,692.6	5,669.2	342.5	263.9	324.6	6.0	4.6	5.7
Akron .....	356.9	362.3	360.3	22.6	17.2	21.3	6.3	4.7	5.9
Canton-Massillon .....	198.7	200.0	199.6	12.7	10.6	13.0	6.4	5.3	6.5
Cincinnati .....	1,058.7	1,068.0	1,056.9	58.6	45.8	54.6	5.5	4.3	5.2
Cleveland-Elyria .....	1,024.8	1,007.7	1,013.5	59.8	39.9	49.2	5.8	4.0	4.9
Columbus .....	1,027.7	1,044.8	1,037.8	52.1	40.8	49.3	5.1	3.9	4.8
Dayton .....	378.8	383.9	382.7	22.7	17.2	20.7	6.0	4.5	5.4
Lima .....	47.9	48.7	49.1	3.0	2.2	2.7	6.2	4.5	5.5
Mansfield .....	54.0	53.4	52.9	3.8	3.0	3.6	7.0	5.6	6.8
Springfield .....	64.3	64.2	64.0	3.9	3.2	3.9	6.1	4.9	6.0
Toledo .....	298.9	302.1	302.2	19.3	14.5	17.6	6.5	4.8	5.8
Weirton-Steubenville <sup>1</sup> .....	52.1	52.4	52.2	4.5	3.8	4.8	8.6	7.3	9.2
Youngstown-Warren-Boardman .....	250.6	255.0	253.4	17.8	17.7	21.5	7.1	6.9	8.5
<b>Oklahoma</b>									
Lawton .....	1,816.3	1,845.2	1,846.4	80.1	73.6	78.8	4.4	4.0	4.3
Lawton .....	52.5	53.4	53.3	2.4	2.1	2.2	4.5	3.8	4.2
Oklahoma City .....	654.6	671.0	671.9	25.4	22.6	24.5	3.9	3.4	3.6
Tulsa .....	469.0	478.3	476.6	20.4	19.1	20.4	4.3	4.0	4.3
<b>Oregon</b>									
Albany .....	1,930.7	1,986.2	1,991.2	123.9	104.1	101.7	6.4	5.2	5.1
Albany .....	53.8	54.9	54.7	4.0	3.5	3.4	7.4	6.4	6.2
Bend-Redmond .....	81.4	84.9	85.9	6.0	4.8	4.9	7.3	5.7	5.7
Corvallis .....	44.8	45.9	45.6	2.2	1.8	1.8	4.8	3.9	3.9
Eugene .....	169.2	174.1	174.9	11.0	9.4	9.1	6.5	5.4	5.2
Grants Pass .....	32.6	33.2	33.6	2.9	2.4	2.4	8.9	7.3	7.1
Medford .....	95.9	99.1	99.0	7.5	6.0	6.1	7.8	6.1	6.1
Portland-Vancouver-Hillsboro .....	1,209.4	1,243.8	1,249.2	70.5	59.2	59.3	5.8	4.8	4.7
Salem .....	183.1	190.3	188.7	12.5	10.7	10.1	6.8	5.6	5.4
<b>Pennsylvania</b>									
Allentown-Bethlehem-Easton .....	6,386.3	6,417.5	6,431.9	386.2	260.5	332.6	6.0	4.1	5.2
Allentown-Bethlehem-Easton .....	427.7	428.4	428.2	26.8	16.9	21.3	6.3	3.9	5.0
Altoona .....	60.6	60.8	61.7	3.7	2.5	3.2	6.1	4.1	5.2
Bloomsburg-Berwick .....	43.1	43.1	43.3	2.8	1.8	2.4	6.5	4.2	5.5
Chambersburg-Waynesboro .....	78.4	77.7	78.9	4.6	2.9	3.8	5.8	3.8	4.8
East Stroudsburg .....	80.4	80.1	81.0	6.0	4.0	4.8	7.5	5.0	5.9
Erie .....	134.0	134.4	133.4	8.6	6.0	8.1	6.4	4.5	6.1
Gettysburg .....	55.2	54.7	55.0	2.8	1.6	2.2	5.0	3.0	4.0
Harrisburg-Carlisle .....	288.7	293.2	294.7	14.4	9.3	12.0	5.0	3.2	4.1
Johnstown .....	62.4	61.7	62.1	4.7	3.3	4.2	7.6	5.4	6.7
Lancaster .....	272.1	276.0	277.2	13.1	8.2	10.9	4.8	3.0	3.9
Lebanon .....	69.1	70.0	70.1	3.6	2.4	3.1	5.2	3.4	4.4
Philadelphia-Camden-Wilmington .....	3,037.8	3,075.9	3,079.3	186.8	124.7	148.7	6.1	4.1	4.8
Pittsburgh .....	1,208.0	1,208.7	1,211.0	72.9	51.3	66.3	6.0	4.2	5.5
Reading .....	211.6	213.6	214.0	11.9	7.7	9.8	5.6	3.6	4.6
Scranton-Wilkes-Barre-Hazleton .....	278.8	279.1	276.5	20.1	13.0	16.7	7.2	4.7	6.1
State College .....	74.3	79.8	77.8	3.4	2.4	3.1	4.6	3.0	4.0
Williamsport .....	61.9	59.4	60.4	4.0	3.2	3.8	6.4	5.4	6.4
York-Hanover .....	231.3	234.1	235.4	12.9	8.0	10.4	5.6	3.4	4.4
<b>Rhode Island</b>									
Providence-Warwick .....	553.2	553.5	548.2	41.7	28.4	34.2	7.5	5.1	6.2
Providence-Warwick .....	679.9	679.4	673.9	50.8	35.0	42.0	7.5	5.2	6.2
<b>South Carolina</b>									
Charleston-North Charleston .....	2,229.7	2,248.8	2,259.8	152.9	120.3	127.8	6.9	5.4	5.7
Charleston-North Charleston .....	354.7	359.4	363.7	20.7	16.3	17.5	5.8	4.5	4.8
Columbia .....	393.2	397.1	399.4	23.6	19.5	20.5	6.0	4.9	5.1
Florence .....	95.0	95.2	95.1	7.4	5.9	6.1	7.8	6.2	6.4
Greenville-Anderson-Mauldin .....	409.9	416.4	417.0	24.5	19.1	20.6	6.0	4.6	4.9
Hilton Head Island-Bluffton-Beaufort .....	80.2	81.7	81.9	5.1	3.9	4.2	6.3	4.7	5.2
Myrtle Beach-Conway-North Myrtle Beach .....	174.3	178.7	177.8	16.4	13.1	14.1	9.4	7.3	7.9
Spartanburg .....	149.1	151.9	152.9	10.0	7.7	8.2	6.7	5.0	5.3
Sumter .....	44.5	44.2	44.9	3.4	2.8	2.9	7.5	6.3	6.5
<b>South Dakota</b>									
Rapid City .....	442.8	450.2	447.1	17.5	13.7	14.3	4.0	3.0	3.2
Rapid City .....	69.5	70.0	69.4	2.8	2.2	2.4	4.1	3.2	3.4
Sioux Falls .....	143.2	147.5	148.1	4.9	3.7	3.9	3.4	2.5	2.7

See footnotes at end of table.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued**

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Jan. 2015	Dec. 2015	Jan. 2016 <sup>P</sup>	Jan. 2015	Dec. 2015	Jan. 2016 <sup>P</sup>	Jan. 2015	Dec. 2015	Jan. 2016 <sup>P</sup>
<b>Tennessee</b> .....	3,044.7	3,069.1	3,071.9	201.9	163.0	150.8	6.6	5.3	4.9
Chattanooga .....	250.4	254.2	254.2	15.6	13.1	12.5	6.2	5.1	4.9
Clarksville .....	108.7	108.5	108.8	7.2	6.3	6.0	6.6	5.8	5.5
Cleveland .....	56.7	59.0	59.0	3.6	2.9	2.6	6.3	4.9	4.5
Jackson .....	61.0	61.5	61.2	4.3	3.5	3.3	7.1	5.7	5.4
Johnson City .....	88.1	88.3	87.8	6.2	5.1	4.8	7.1	5.8	5.4
Kingsport-Bristol-Bristol .....	137.1	137.0	137.9	8.9	7.1	7.0	6.5	5.2	5.1
Knoxville .....	403.9	406.0	406.8	24.6	20.1	18.4	6.1	5.0	4.5
Memphis .....	611.8	618.7	614.8	45.0	37.7	34.4	7.4	6.1	5.6
Morristown .....	49.8	49.8	49.9	3.8	2.9	2.9	7.6	5.9	5.7
Nashville-Davidson--Murfreesboro--Franklin .....	920.9	940.2	941.3	47.7	39.3	35.2	5.2	4.2	3.7
<b>Texas</b> .....	13,004.5	13,136.9	13,114.6	611.2	556.7	581.5	4.7	4.2	4.4
Abilene .....	75.3	74.7	75.2	3.0	2.6	2.9	4.0	3.5	3.8
Amarillo .....	129.2	130.2	129.3	4.3	3.7	3.9	3.4	2.8	3.0
Austin-Round Rock .....	1,051.5	1,083.5	1,084.0	40.3	32.7	34.5	3.8	3.0	3.2
Beaumont-Port Arthur .....	177.8	177.2	177.4	13.0	11.7	11.8	7.3	6.6	6.7
Brownsville-Harlingen .....	164.3	164.0	164.5	13.1	11.2	11.7	7.9	6.8	7.1
College Station-Bryan .....	117.5	123.2	120.5	4.5	3.9	4.2	3.8	3.2	3.5
Corpus Christi .....	206.8	208.8	210.2	10.7	11.0	11.6	5.2	5.3	5.5
Dallas-Fort Worth-Arlington .....	3,543.4	3,624.9	3,614.0	160.4	131.8	137.7	4.5	3.6	3.8
El Paso .....	343.5	347.3	348.5	19.9	16.4	17.2	5.8	4.7	4.9
Houston-The Woodlands-Sugar Land .....	3,244.8	3,261.1	3,253.5	148.7	150.3	156.5	4.6	4.6	4.8
Killeen-Temple .....	167.3	171.3	171.5	8.9	7.2	7.5	5.3	4.2	4.4
Laredo .....	111.5	113.8	113.6	5.2	5.1	5.5	4.7	4.5	4.8
Longview .....	102.8	100.2	100.2	4.6	5.0	5.3	4.5	5.0	5.3
Lubbock .....	151.9	154.4	154.2	5.5	4.7	5.1	3.6	3.1	3.3
McAllen-Edinburg-Mission .....	332.1	333.6	334.6	28.2	26.4	27.0	8.5	7.9	8.1
Midland .....	94.8	89.5	89.8	2.6	3.2	3.5	2.8	3.6	3.8
Odessa .....	83.5	78.3	78.4	2.9	4.0	4.2	3.4	5.1	5.4
San Angelo .....	55.2	55.3	55.0	2.1	2.2	2.3	3.9	4.0	4.1
San Antonio-New Braunfels .....	1,089.1	1,102.5	1,106.0	45.6	38.7	40.7	4.2	3.5	3.7
Sherman-Denison .....	59.7	60.8	60.7	2.7	2.2	2.3	4.4	3.7	3.8
Texarkana .....	63.9	64.9	64.9	3.8	2.9	3.1	5.9	4.5	4.7
Tyler .....	101.6	103.7	102.8	4.9	4.5	4.4	4.8	4.4	4.3
Victoria .....	49.7	49.6	49.4	1.9	2.1	2.2	3.8	4.1	4.4
Waco .....	118.9	118.8	119.3	5.3	4.3	4.6	4.5	3.7	3.9
Wichita Falls .....	65.0	64.6	64.6	2.9	2.7	2.9	4.4	4.2	4.5
<b>Utah</b> .....	1,445.5	1,470.5	1,469.7	56.9	45.0	53.8	3.9	3.1	3.7
Logan .....	65.5	67.7	67.0	2.1	1.7	2.1	3.2	2.6	3.2
Ogden-Clearfield .....	301.6	307.9	309.9	12.2	9.7	11.3	4.0	3.1	3.6
Provo-Orem .....	265.8	272.8	273.1	9.3	7.0	8.6	3.5	2.6	3.1
St. George .....	62.0	65.0	64.7	2.9	2.2	2.7	4.7	3.4	4.1
Salt Lake City .....	611.4	619.0	616.1	23.1	17.5	20.8	3.8	2.8	3.4
<b>Vermont</b> .....	344.3	341.7	341.3	15.0	10.7	13.7	4.4	3.1	4.0
Burlington-South Burlington .....	120.1	123.6	123.0	4.1	3.0	3.8	3.4	2.4	3.1
<b>Virginia</b> .....	4,228.2	4,224.1	4,209.4	217.5	165.0	184.5	5.1	3.9	4.4
Blacksburg-Christiansburg-Radford .....	88.6	92.0	87.4	4.8	3.6	4.1	5.4	4.0	4.7
Charlottesville .....	114.8	116.3	115.1	5.1	3.9	4.5	4.4	3.3	3.9
Harrisonburg .....	63.9	63.2	62.9	3.2	2.5	2.7	5.0	3.9	4.3
Lynchburg .....	122.7	122.2	121.0	6.9	5.3	5.9	5.6	4.3	4.9
Richmond .....	657.3	668.3	668.0	34.8	26.6	29.3	5.3	4.0	4.4
Roanoke .....	159.5	158.9	157.9	8.2	6.0	6.7	5.1	3.8	4.3
Staunton-Waynesboro .....	58.6	58.1	57.3	2.9	2.2	2.5	4.9	3.8	4.3
Virginia Beach-Norfolk-Newport News .....	838.4	833.8	826.5	47.7	37.3	41.8	5.7	4.5	5.1
Winchester .....	68.1	68.9	69.1	3.5	2.5	2.9	5.1	3.7	4.1
<b>Washington</b> .....	3,514.0	3,568.8	3,588.7	226.7	211.0	234.6	6.5	5.9	6.5
Bellingham .....	104.0	104.5	105.6	7.1	6.3	7.1	6.8	6.1	6.7
Bremerton-Silverdale .....	115.9	118.7	119.2	7.4	6.4	7.0	6.4	5.4	5.9
Kennewick-Richland .....	127.7	129.9	131.6	11.6	10.2	11.0	9.0	7.8	8.4
Longview .....	44.7	45.5	45.7	3.8	3.4	3.6	8.5	7.5	8.0
Mount Vernon-Anacortes .....	56.8	57.4	57.7	4.4	4.0	4.4	7.8	7.0	7.6
Olympia-Tumwater .....	126.9	129.0	130.5	8.6	7.6	8.2	6.8	5.9	6.3
Seattle-Tacoma-Bellevue .....	1,949.5	1,983.9	1,991.7	99.5	99.3	111.1	5.1	5.0	5.6
Spokane-Spokane Valley .....	253.7	256.5	257.9	20.9	17.5	20.0	8.2	6.8	7.7
Walla Walla .....	29.5	29.5	29.8	2.3	1.9	2.1	7.7	6.4	7.2
Wenatchee .....	58.5	60.0	60.8	4.6	4.1	5.1	7.9	6.8	8.4
Yakima .....	116.5	118.6	119.8	13.0	12.2	13.2	11.1	10.3	11.0
<b>West Virginia</b> .....	774.3	776.0	776.6	57.0	45.9	57.3	7.4	5.9	7.4
Beckley .....	46.7	45.9	46.1	4.0	3.3	4.1	8.6	7.3	8.8
Charleston .....	98.4	97.4	97.3	6.9	5.6	6.7	7.0	5.7	6.9
Huntington-Ashland .....	146.9	146.6	145.9	10.4	8.5	10.9	7.1	5.8	7.5
Morgantown .....	63.9	66.0	64.9	3.3	2.8	3.6	5.2	4.2	5.5
Parkersburg-Vienna .....	39.6	39.5	39.2	2.9	2.2	2.8	7.2	5.7	7.2
Wheeling .....	65.2	66.0	66.2	4.8	4.2	5.8	7.3	6.3	8.7

See footnotes at end of table.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued**

(Numbers in thousands)

State and area	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Jan. 2015	Dec. 2015	Jan. 2016 <sup>P</sup>	Jan. 2015	Dec. 2015	Jan. 2016 <sup>P</sup>	Jan. 2015	Dec. 2015	Jan. 2016 <sup>P</sup>
<b>Wisconsin</b> .....	3,069.6	3,098.5	3,103.9	165.6	131.3	162.6	5.4	4.2	5.2
Appleton .....	128.9	130.6	130.8	5.9	4.7	5.8	4.5	3.6	4.4
Eau Claire .....	90.2	91.8	91.4	4.7	3.7	4.8	5.2	4.1	5.2
Fond du Lac .....	56.6	57.4	57.5	2.8	2.1	2.7	4.9	3.6	4.6
Green Bay .....	170.2	171.1	171.8	8.5	6.7	8.4	5.0	3.9	4.9
Janesville-Beloit .....	82.9	84.1	85.2	5.0	3.9	4.8	6.0	4.6	5.6
La Crosse-Onalaska .....	76.5	78.5	77.5	3.5	2.9	3.8	4.6	3.8	4.9
Madison .....	372.3	379.5	381.2	14.3	11.6	14.3	3.8	3.1	3.8
Milwaukee-Waukesha-West Allis .....	816.0	821.7	821.0	45.0	36.3	43.4	5.5	4.4	5.3
Oshkosh-Neenah .....	91.1	92.3	92.8	4.5	3.5	4.2	4.9	3.8	4.5
Racine .....	99.8	98.7	99.4	6.4	5.0	6.1	6.4	5.0	6.1
Sheboygan .....	60.4	62.7	61.7	2.6	2.1	2.6	4.4	3.4	4.2
Wausau .....	73.5	74.8	74.9	3.5	2.7	3.4	4.7	3.7	4.6
<b>Wyoming</b> .....	304.1	302.3	299.6	13.9	13.9	17.5	4.6	4.6	5.8
Casper .....	43.9	42.1	41.7	1.9	2.4	3.0	4.3	5.6	7.2
Cheyenne .....	48.8	48.9	48.5	2.4	2.0	2.4	4.8	4.1	5.0
<b>Puerto Rico</b> .....	1,138.0	1,147.8	1,138.5	123.3	118.7	127.4	10.8	10.3	11.2
Aguadilla-Isabela .....	89.8	91.0	90.0	12.8	12.1	13.1	14.3	13.3	14.6
Arecibo .....	53.1	53.9	53.3	7.2	6.9	7.4	13.6	12.7	13.8
Guayama .....	22.4	22.6	22.5	3.8	3.6	3.8	17.2	15.8	16.8
Mayaguez .....	29.6	29.7	29.5	3.6	3.2	3.7	12.2	10.9	12.4
Ponce .....	99.9	100.7	100.3	14.1	14.2	15.5	14.1	14.1	15.5
San German .....	36.9	37.3	36.9	4.9	4.5	5.0	13.3	12.1	13.6
San Juan-Carolina-Caguas .....	758.3	764.8	758.5	69.3	67.0	71.3	9.1	8.8	9.4

<sup>1</sup> For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, different from the one that contains the first principal city.

<sup>2</sup> The area boundary does not reflect the Office of Management and Budget delineation.

<sup>P</sup> = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 13-01, dated

February 28, 2013, and are available on the BLS website at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm). Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Data for 2015 have been revised to incorporate updated inputs and adjustment to new state controls. Estimates for the latest month are subject to revision the following month.

LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED

LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division <sup>1</sup>

(Numbers in thousands)

State, area, and division	Civilian labor force			Unemployed					
				Number			Percent of labor force		
	Jan. 2015	Dec. 2015	Jan. 2016P	Jan. 2015	Dec. 2015	Jan. 2016P	Jan. 2015	Dec. 2015	Jan. 2016P
<b>California</b>	18,932.8	18,993.9	18,948.2	1,365.4	1,088.8	1,107.4	7.2	5.7	5.8
Los Angeles-Long Beach-Anaheim	6,619.2	6,600.6	6,570.0	475.5	349.3	360.2	7.2	5.3	5.5
Anaheim-Santa Ana-Irvine	1,592.0	1,608.9	1,596.4	79.9	65.2	64.1	5.0	4.1	4.0
Los Angeles-Long Beach-Glendale	5,027.2	4,991.7	4,973.6	395.6	284.1	296.1	7.9	5.7	6.0
San Francisco-Oakland-Hayward	2,483.4	2,524.7	2,513.1	119.7	97.3	97.2	4.8	3.9	3.9
Oakland-Hayward-Berkeley	1,366.5	1,380.9	1,374.5	75.0	60.7	60.6	5.5	4.4	4.4
San Francisco-Redwood City-South San Francisco	977.0	1,001.9	996.5	39.1	32.0	32.0	4.0	3.2	3.2
San Rafael	139.8	142.0	142.1	5.6	4.6	4.6	4.0	3.2	3.2
<b>District of Columbia</b>	384.9	390.0	392.2	29.8	24.8	26.0	7.8	6.3	6.6
Washington-Arlington-Alexandria <sup>2</sup>	3,275.5	3,285.4	3,294.6	162.9	128.2	137.8	5.0	3.9	4.2
Silver Spring-Frederick-Rockville <sup>3</sup>	678.7	677.1	680.0	30.3	23.6	25.5	4.5	3.5	3.8
Washington-Arlington-Alexandria <sup>2</sup>	2,596.9	2,608.3	2,614.6	132.6	104.6	112.3	5.1	4.0	4.3
<b>Florida</b>	9,597.8	9,704.0	9,709.9	566.9	464.1	493.0	5.9	4.8	5.1
Miami-Fort Lauderdale-West Palm Beach	3,015.4	3,037.8	3,041.9	173.8	152.8	156.9	5.8	5.0	5.2
Fort Lauderdale-Pompano Beach-Deerfield Beach	986.4	995.9	997.6	54.7	43.8	47.2	5.5	4.4	4.7
Miami-Miami Beach-Kendall	1,340.9	1,342.5	1,345.8	82.8	77.7	75.8	6.2	5.8	5.6
West Palm Beach-Boca Raton-Delray Beach	688.1	699.3	698.5	36.3	31.3	33.9	5.3	4.5	4.9
<b>Illinois</b>	6,455.0	6,534.9	6,534.4	441.6	390.6	461.5	6.8	6.0	7.1
Chicago-Naperville-Elgin <sup>2</sup>	4,853.3	4,894.5	4,898.0	334.1	277.8	327.4	6.9	5.7	6.7
Chicago-Naperville-Arlington Heights	3,756.4	3,771.4	3,774.6	258.1	208.6	247.3	6.9	5.5	6.6
Elgin	314.9	325.5	324.0	21.2	20.9	24.3	6.7	6.4	7.5
Gary <sup>3</sup>	336.4	339.1	340.2	26.4	21.3	23.7	7.8	6.3	7.0
Lake County-Kenosha County <sup>2</sup>	445.7	458.4	459.2	28.5	27.1	32.0	6.4	5.9	7.0
<b>Massachusetts</b>	3,557.9	3,554.6	3,535.5	207.9	162.4	174.3	5.8	4.6	4.9
Boston-Cambridge-Nashua <sup>2</sup>	2,618.2	2,619.8	2,609.6	134.6	105.9	111.4	5.1	4.0	4.3
Boston-Cambridge-Newton	1,547.6	1,548.6	1,541.4	74.1	59.2	61.5	4.8	3.8	4.0
Brockton-Bridgewater-Easton	104.1	105.5	105.2	6.8	5.4	5.6	6.5	5.1	5.4
Framingham	154.3	153.7	153.4	7.1	5.6	6.0	4.6	3.6	3.9
Haverhill-Newburyport-Amesbury Town <sup>2</sup>	111.3	112.1	112.9	6.2	4.6	4.9	5.6	4.1	4.3
Lawrence-Methuen Town-Salem <sup>2</sup>	95.1	95.5	95.3	7.2	5.7	6.0	7.6	6.0	6.3
Lowell-Billerica-Chelmsford <sup>2</sup>	183.0	182.4	181.3	10.6	8.5	8.9	5.8	4.6	4.9
Lynn-Saugus-Marblehead	83.1	82.7	82.0	4.7	3.8	4.0	5.7	4.6	4.8
Nashua <sup>2</sup>	168.0	167.5	167.1	7.9	5.3	5.9	4.7	3.2	3.5
Peabody-Salem-Beverly	89.8	89.9	89.9	4.7	3.7	4.0	5.3	4.2	4.5
Taunton-Middleborough-Norton	82.0	82.0	82.1	5.2	4.1	4.6	6.4	5.0	5.6
<b>Michigan</b>	4,717.4	4,752.8	4,768.3	314.9	213.5	241.5	6.7	4.5	5.1
Detroit-Warren-Dearborn	1,987.9	2,001.8	2,010.4	142.8	107.4	114.2	7.2	5.4	5.7
Detroit-Dearborn-Livonia	750.4	750.4	752.0	62.4	47.3	49.0	8.3	6.3	6.5
Warren-Troy-Farmington Hills	1,237.5	1,251.4	1,258.4	80.4	60.1	65.2	6.5	4.8	5.2
<b>New York</b>	9,614.3	9,692.9	9,709.7	613.8	459.5	530.3	6.4	4.7	5.5
New York-Newark-Jersey City <sup>2</sup>	10,008.9	10,118.0	10,088.3	637.2	450.8	513.3	6.4	4.5	5.1
Dutchess County-Putnam County	190.8	194.5	193.2	10.1	7.7	8.7	5.3	3.9	4.5
Nassau County-Suffolk County	1,450.3	1,473.8	1,477.0	76.9	59.0	66.8	5.3	4.0	4.5
Newark <sup>3</sup>	1,261.0	1,263.4	1,254.6	83.3	53.2	57.7	6.6	4.2	4.6
New York-Jersey City-White Plains <sup>2</sup>	7,106.7	7,186.2	7,163.5	466.8	331.0	380.0	6.6	4.6	5.3
<b>Pennsylvania</b>	6,386.3	6,417.5	6,431.9	386.2	260.5	332.6	6.0	4.1	5.2
Philadelphia-Camden-Wilmington <sup>2</sup>	3,037.8	3,075.9	3,079.3	186.8	124.7	148.7	6.1	4.1	4.8
Camden <sup>3</sup>	635.9	639.4	641.0	45.5	28.5	30.3	7.2	4.5	4.7
Montgomery County-Bucks County-Chester County	1,044.7	1,060.3	1,061.2	50.0	32.5	41.9	4.8	3.1	3.9
Philadelphia	983.0	990.8	992.3	70.0	46.9	57.1	7.1	4.7	5.8
Wilmington <sup>3</sup>	374.3	385.4	384.9	21.3	16.9	19.4	5.7	4.4	5.0
<b>Texas</b>	13,004.5	13,136.9	13,114.6	611.2	556.7	581.5	4.7	4.2	4.4
Dallas-Fort Worth-Arlington	3,543.4	3,624.9	3,614.0	160.4	131.8	137.7	4.5	3.6	3.8
Dallas-Plano-Irving	2,365.6	2,434.8	2,431.6	107.1	86.5	90.6	4.5	3.6	3.7
Fort Worth-Arlington	1,177.8	1,190.1	1,182.5	53.4	45.3	47.0	4.5	3.8	4.0
<b>Washington</b>	3,514.0	3,568.8	3,588.7	226.7	211.0	234.6	6.5	5.9	6.5
Seattle-Tacoma-Bellevue	1,949.5	1,983.9	1,991.7	99.5	99.3	111.1	5.1	5.0	5.6
Seattle-Bellevue-Everett	1,554.1	1,579.8	1,584.9	71.1	74.2	83.8	4.6	4.7	5.3
Tacoma-Lakewood	395.4	404.1	406.8	28.4	25.1	27.3	7.2	6.2	6.7

<sup>1</sup> These 11 areas contain all of the 38 metropolitan divisions.

<sup>2</sup> Part of the area (or division) is in one or more adjacent states.

<sup>3</sup> All of the division is in one or more adjacent states.

P = preliminary.

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm). Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some

metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, D.C.-Va.-Md.-W.Va., the metropolitan area and division titles are identical. Data for 2015 have been revised to incorporate updated inputs and adjustment to new state controls. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area**

[In thousands]

State and area	December		January		Change from January 2015 to January 2016 <sup>P</sup>	
	2014	2015	2015	2016 <sup>P</sup>	Number	Percent
Alabama.....	1,950.1	1,965.0	1,911.5	1,930.3	18.8	1.0
Anniston-Oxford-Jacksonville.....	46.7	46.4	45.8	45.8	0.0	0.0
Auburn-Opelika.....	61.4	62.2	60.1	60.8	0.7	1.2
Birmingham-Hoover.....	516.9	520.6	506.8	511.1	4.3	0.8
Daphne-Fairhope-Foley.....	67.1	69.5	65.6	68.2	2.6	4.0
Decatur.....	54.5	54.2	53.5	53.1	-0.4	-0.7
Dothan.....	57.9	57.5	56.5	57.0	0.5	0.9
Florence-Muscle Shoals.....	56.5	56.8	54.9	55.6	0.7	1.3
Gadsden.....	37.5	38.2	36.7	37.6	0.9	2.5
Huntsville.....	220.7	223.2	215.8	218.9	3.1	1.4
Mobile.....	177.2	177.8	174.0	174.2	0.2	0.1
Montgomery.....	170.2	171.9	166.9	169.6	2.7	1.6
Tuscaloosa.....	105.3	106.3	102.8	104.6	1.8	1.8
Alaska.....	323.7	324.6	321.6	322.1	0.5	0.2
Anchorage.....	178.8	180.4	175.5	175.9	0.4	0.2
Fairbanks.....	37.8	37.3	36.7	36.0	-0.7	-1.9
Arizona.....	2,648.2	2,722.7	2,596.0	2,674.1	78.1	3.0
Flagstaff.....	63.9	65.3	63.0	63.7	0.7	1.1
Lake Havasu City-Kingman.....	47.2	47.9	46.1	47.1	1.0	2.2
Phoenix-Mesa-Scottsdale.....	1,918.6	1,984.7	1,879.7	1,946.8	67.1	3.6
Prescott.....	59.9	62.2	59.2	60.9	1.7	2.9
Sierra Vista-Douglas.....	34.8	34.4	33.9	33.4	-0.5	-1.5
Tucson.....	373.6	380.9	366.7	374.8	8.1	2.2
Yuma.....	54.9	55.3	54.2	55.0	0.8	1.5
Arkansas.....	1,208.6	1,232.7	1,181.4	1,208.2	26.8	2.3
Fayetteville-Springdale-Rogers.....	231.7	243.0	225.9	236.4	10.5	4.6
Fort Smith.....	114.3	114.2	111.9	112.3	0.4	0.4
Hot Springs.....	37.3	37.7	37.1	37.5	0.4	1.1
Jonesboro.....	53.5	55.5	52.7	55.0	2.3	4.4
Little Rock-North Little Rock-Conway.....	351.3	355.1	343.7	348.9	5.2	1.5
Pine Bluff.....	34.8	34.1	33.2	33.1	-0.1	-0.3
California.....	15,951.1	16,407.8	15,675.6	16,120.5	444.9	2.8
Bakersfield.....	261.5	264.3	257.1	260.8	3.7	1.4
Chico.....	77.3	79.0	75.5	77.5	2.0	2.6
El Centro.....	51.8	53.7	50.4	52.9	2.5	5.0
Fresno.....	318.7	330.5	313.7	323.7	10.0	3.2
Hanford-Corcoran.....	38.0	38.8	37.2	38.1	0.9	2.4
Los Angeles-Long Beach-Anaheim.....	5,811.8	5,952.5	5,700.9	5,834.3	133.4	2.3
Madera.....	34.8	36.2	34.7	37.1	2.4	6.9
Merced.....	62.7	64.6	60.7	62.6	1.9	3.1
Modesto.....	162.9	168.9	161.6	166.7	5.1	3.2
Napa.....	68.8	71.5	67.7	70.5	2.8	4.1
Oxnard-Thousand Oaks-Ventura.....	297.7	299.6	291.5	294.0	2.5	0.9
Redding.....	62.5	64.2	61.7	63.2	1.5	2.4
Riverside-San Bernardino-Ontario.....	1,344.4	1,389.9	1,323.0	1,368.8	45.8	3.5
Sacramento--Roseville--Arden-Arcade.....	902.9	929.2	896.5	920.9	24.4	2.7
Salinas.....	129.8	136.6	127.2	133.7	6.5	5.1
San Diego-Carlsbad.....	1,377.2	1,412.4	1,354.3	1,392.5	38.2	2.8
San Francisco-Oakland-Hayward.....	2,230.0	2,313.1	2,196.2	2,275.0	78.8	3.6
San Jose-Sunnyvale-Santa Clara.....	1,026.1	1,068.7	1,014.6	1,053.2	38.6	3.8
San Luis Obispo-Paso Robles-Arroyo Grande.....	111.3	114.2	113.7	114.1	0.4	0.4
Santa Cruz-Watsonville.....	95.8	97.7	95.2	96.9	1.7	1.8
Santa Maria-Santa Barbara.....	179.2	183.4	175.3	180.4	5.1	2.9
Santa Rosa.....	193.5	200.7	190.6	196.8	6.2	3.3
Stockton-Lodi.....	214.8	224.2	211.0	220.2	9.2	4.4
Vallejo-Fairfield.....	130.8	136.0	128.6	133.6	5.0	3.9
Visalia-Porterville.....	117.7	120.8	115.5	119.4	3.9	3.4
Yuba City.....	40.0	41.8	39.0	40.8	1.8	4.6
Colorado.....	2,528.4	2,598.1	2,482.4	2,553.4	71.0	2.9

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	December		January		Change from January 2015 to January 2016 <sup>P</sup>	
	2014	2015	2015	2016 <sup>P</sup>	Number	Percent
Colorado - Continued						
Boulder.....	180.0	182.7	177.1	179.8	2.7	1.5
Colorado Springs.....	268.2	276.9	262.3	270.0	7.7	2.9
Denver-Aurora-Lakewood.....	1,379.5	1,415.5	1,356.4	1,391.2	34.8	2.6
Fort Collins.....	152.5	158.2	147.7	154.1	6.4	4.3
Grand Junction.....	62.9	62.4	59.9	60.1	0.2	0.3
Greeley.....	102.3	101.5	100.7	99.9	-0.8	-0.8
Pueblo.....	60.7	61.8	59.4	60.7	1.3	2.2
Connecticut.....	1,689.5	1,700.3	1,645.7	1,655.2	9.5	0.6
Bridgeport-Stamford-Norwalk.....	413.0	415.3	401.1	401.2	0.1	0.0
Danbury.....	79.3	79.6	77.4	77.7	0.3	0.4
Hartford-West Hartford-East Hartford.....	573.3	576.1	559.5	563.6	4.1	0.7
New Haven.....	283.7	285.0	275.8	275.0	-0.8	-0.3
Norwich-New London-Westerly.....	126.9	129.3	123.8	126.2	2.4	1.9
Waterbury.....	68.1	67.7	65.5	66.1	0.6	0.9
Delaware.....	449.5	460.2	434.6	446.8	12.2	2.8
Dover.....	68.6	69.8	66.7	67.7	1.0	1.5
Salisbury <sup>1</sup> .....	145.9	151.8	140.4	146.9	6.5	4.6
District of Columbia.....	763.8	771.2	755.8	767.1	11.3	1.5
Washington-Arlington-Alexandria.....	3,149.5	3,222.2	3,100.9	3,171.5	70.6	2.3
Florida.....	8,057.0	8,302.1	7,940.7	8,209.9	269.2	3.4
Cape Coral-Fort Myers.....	244.1	254.8	243.7	254.1	10.4	4.3
Crestview-Fort Walton Beach-Destin.....	102.3	105.5	101.2	103.3	2.1	2.1
Deltona-Daytona Beach-Ormond Beach.....	185.3	192.6	183.3	190.8	7.5	4.1
Gainesville.....	134.4	137.9	132.7	136.4	3.7	2.8
Homosassa Springs.....	32.4	33.2	31.7	32.5	0.8	2.5
Jacksonville.....	643.6	666.7	630.5	658.6	28.1	4.5
Lakeland-Winter Haven.....	207.4	214.0	204.4	211.5	7.1	3.5
Miami-Fort Lauderdale-West Palm Beach.....	2,513.7	2,572.7	2,472.0	2,543.3	71.3	2.9
Naples-Immokalee-Marco Island.....	136.7	139.6	136.1	138.8	2.7	2.0
North Port-Sarasota-Bradenton.....	282.0	288.4	278.7	287.2	8.5	3.0
Ocala.....	97.9	99.2	96.4	97.7	1.3	1.3
Orlando-Kissimmee-Sanford.....	1,138.4	1,190.6	1,122.9	1,178.4	55.5	4.9
Palm Bay-Melbourne-Titusville.....	201.1	204.9	198.8	202.9	4.1	2.1
Panama City.....	79.0	80.7	78.7	79.8	1.1	1.4
Pensacola-Ferry Pass-Brent.....	165.2	169.4	162.6	167.7	5.1	3.1
Port St. Lucie.....	136.5	142.0	135.2	139.8	4.6	3.4
Punta Gorda.....	45.8	47.1	45.4	46.2	0.8	1.8
Sebastian-Vero Beach.....	49.3	49.9	48.5	49.6	1.1	2.3
Sebring.....	24.6	25.5	24.4	25.4	1.0	4.1
Tallahassee.....	175.2	176.5	172.3	174.0	1.7	1.0
Tampa-St. Petersburg-Clearwater.....	1,239.1	1,282.4	1,222.1	1,266.4	44.3	3.6
The Villages.....	26.1	26.9	26.0	26.9	0.9	3.5
Georgia.....	4,242.4	4,360.3	4,161.8	4,289.3	127.5	3.1
Albany.....	62.3	62.3	60.7	61.5	0.8	1.3
Athens-Clarke County.....	91.3	94.2	88.3	92.3	4.0	4.5
Atlanta-Sandy Springs-Roswell.....	2,574.1	2,643.8	2,519.2	2,607.6	88.4	3.5
Augusta-Richmond County.....	228.6	229.5	225.3	227.2	1.9	0.8
Brunswick.....	41.1	42.5	40.3	41.8	1.5	3.7
Columbus.....	123.0	122.9	120.5	121.1	0.6	0.5
Dalton.....	67.4	68.3	66.3	67.5	1.2	1.8
Gainesville.....	82.1	86.1	80.9	84.4	3.5	4.3
Hinesville.....	19.9	19.8	19.5	19.6	0.1	0.5
Macon.....	102.6	104.3	100.1	102.3	2.2	2.2
Rome.....	40.4	40.7	39.7	40.2	0.5	1.3
Savannah.....	168.8	175.6	165.5	172.5	7.0	4.2
Valdosta.....	55.0	55.8	54.4	54.9	0.5	0.9
Warner Robins.....	70.8	70.9	69.3	70.2	0.9	1.3
Hawaii.....	638.5	651.1	627.9	639.0	11.1	1.8

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	December		January		Change from January 2015 to January 2016 <sup>P</sup>	
	2014	2015	2015	2016 <sup>P</sup>	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	72.6	74.7	72.1	74.1	2.0	2.8
Urban Honolulu.....	470.6	479.0	462.1	467.4	5.3	1.1
Idaho.....	661.3	686.6	646.8	671.9	25.1	3.9
Boise City.....	288.1	296.3	282.8	291.3	8.5	3.0
Coeur d'Alene.....	57.8	59.6	55.8	57.8	2.0	3.6
Idaho Falls.....	59.9	63.4	59.3	62.3	3.0	5.1
Lewiston.....	27.6	27.8	26.9	27.2	0.3	1.1
Pocatello.....	35.2	36.4	33.6	34.7	1.1	3.3
Illinois.....	5,969.2	6,017.0	5,790.0	5,843.2	53.2	0.9
Bloomington.....	95.0	95.1	93.6	93.0	-0.6	-0.6
Carbondale-Marion.....	58.2	59.1	55.0	55.1	0.1	0.2
Champaign-Urbana.....	109.5	110.5	105.4	102.9	-2.5	-2.4
Chicago-Naperville-Elgin.....	4,583.9	4,640.6	4,448.6	4,516.8	68.2	1.5
Danville.....	29.7	29.5	29.2	28.9	-0.3	-1.0
Davenport-Moline-Rock Island <sup>1</sup> .....	184.4	181.1	179.9	178.5	-1.4	-0.8
Decatur.....	51.6	51.9	50.0	50.0	0.0	0.0
Kankakee.....	45.4	45.6	43.1	43.8	0.7	1.6
Peoria.....	179.8	178.7	174.9	173.3	-1.6	-0.9
Rockford.....	152.5	153.2	147.2	150.7	3.5	2.4
Springfield.....	113.4	114.5	110.0	111.0	1.0	0.9
Indiana.....	3,045.1	3,080.9	2,956.4	3,000.3	43.9	1.5
Bloomington.....	77.7	76.7	75.2	74.0	-1.2	-1.6
Columbus.....	51.4	53.5	50.3	52.3	2.0	4.0
Elkhart-Goshen.....	126.1	128.6	123.7	125.5	1.8	1.5
Evansville.....	159.1	158.6	154.6	152.3	-2.3	-1.5
Fort Wayne.....	216.6	222.1	210.9	217.1	6.2	2.9
Indianapolis-Carmel-Anderson.....	1,018.1	1,038.1	986.2	1,009.4	23.2	2.4
Kokomo.....	40.7	41.2	39.5	39.9	0.4	1.0
Lafayette-West Lafayette.....	103.4	104.1	100.2	101.0	0.8	0.8
Michigan City-La Porte.....	42.4	41.8	40.7	40.8	0.1	0.2
Muncie.....	51.5	52.7	50.1	50.8	0.7	1.4
South Bend-Mishawaka.....	138.4	142.7	134.3	137.8	3.5	2.6
Terre Haute.....	72.6	72.0	69.2	69.4	0.2	0.3
Iowa.....	1,564.6	1,578.5	1,525.2	1,548.9	23.7	1.6
Ames.....	53.8	54.3	51.2	51.7	0.5	1.0
Cedar Rapids.....	144.7	143.8	141.5	141.5	0.0	0.0
Des Moines-West Des Moines.....	348.0	350.6	339.5	345.7	6.2	1.8
Dubuque.....	60.4	61.2	58.4	59.5	1.1	1.9
Iowa City.....	98.2	100.0	96.6	98.0	1.4	1.4
Sioux City.....	87.4	89.0	85.7	87.1	1.4	1.6
Waterloo-Cedar Falls.....	93.2	91.7	90.0	88.7	-1.3	-1.4
Kansas.....	1,412.4	1,413.2	1,374.8	1,375.6	0.8	0.1
Lawrence.....	54.2	54.0	51.6	50.5	-1.1	-2.1
Manhattan.....	44.4	46.6	40.8	42.1	1.3	3.2
Topeka.....	111.3	111.1	109.1	108.8	-0.3	-0.3
Wichita.....	296.1	299.9	291.5	293.7	2.2	0.8
Kentucky.....	1,898.5	1,924.5	1,846.8	1,871.9	25.1	1.4
Bowling Green.....	73.0	74.0	70.1	71.7	1.6	2.3
Elizabethtown-Fort Knox.....	54.7	56.6	53.9	56.2	2.3	4.3
Lexington-Fayette.....	274.4	277.5	265.7	267.9	2.2	0.8
Louisville/Jefferson County.....	642.9	661.6	628.1	644.2	16.1	2.6
Owensboro.....	52.8	54.1	52.2	53.2	1.0	1.9
Louisiana.....	2,018.3	1,993.8	1,982.2	1,962.3	-19.9	-1.0
Alexandria.....	64.0	64.4	63.4	63.7	0.3	0.5
Baton Rouge.....	402.3	410.8	397.8	406.3	8.5	2.1
Hammond.....	44.4	44.1	43.3	43.0	-0.3	-0.7
Houma-Thibodaux.....	103.2	94.4	100.1	92.5	-7.6	-7.6

See footnotes at end of table.



**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	December		January		Change from January 2015 to January 2016 <sup>P</sup>	
	2014	2015	2015	2016 <sup>P</sup>	Number	Percent
Louisiana - Continued						
Lafayette.....	224.6	211.6	219.3	207.5	-11.8	-5.4
Lake Charles.....	102.0	104.1	100.4	103.2	2.8	2.8
Monroe.....	79.3	79.5	77.8	78.4	0.6	0.8
New Orleans-Metairie.....	577.4	576.7	568.4	571.6	3.2	0.6
Shreveport-Bossier City.....	186.7	183.6	183.6	181.2	-2.4	-1.3
Maine.....	608.5	611.0	586.5	592.2	5.7	1.0
Bangor.....	67.6	67.3	64.6	64.6	0.0	0.0
Lewiston-Auburn.....	51.1	51.4	49.4	50.1	0.7	1.4
Portland-South Portland.....	196.4	197.6	189.6	191.5	1.9	1.0
Maryland.....	2,663.1	2,699.2	2,578.2	2,623.5	45.3	1.8
Baltimore-Columbia-Towson.....	1,370.7	1,385.3	1,327.4	1,351.5	24.1	1.8
California-Lexington Park.....	44.3	45.0	43.8	44.5	0.7	1.6
Cumberland.....	40.0	39.2	38.3	37.8	-0.5	-1.3
Hagerstown-Martinsburg.....	107.3	104.8	102.9	102.0	-0.9	-0.9
Massachusetts.....	3,501.8	3,531.7	3,386.7	3,434.7	48.0	1.4
Barnstable Town.....	98.7	100.5	92.6	96.2	3.6	3.9
Boston-Cambridge-Nashua.....	2,657.8	2,681.1	2,579.2	2,616.4	37.2	1.4
Leominster-Gardner.....	51.6	51.7	49.7	50.3	0.6	1.2
New Bedford.....	66.9	67.9	65.1	65.7	0.6	0.9
Pittsfield.....	41.9	42.6	40.7	41.6	0.9	2.2
Springfield.....	330.0	330.5	318.5	318.8	0.3	0.1
Worcester.....	281.4	282.3	272.6	273.9	1.3	0.5
Michigan.....	4,251.7	4,303.8	4,141.7	4,220.9	79.2	1.9
Ann Arbor.....	215.3	220.2	207.6	215.2	7.6	3.7
Battle Creek.....	59.1	59.2	57.4	58.1	0.7	1.2
Bay City.....	36.9	36.9	35.8	36.1	0.3	0.8
Detroit-Warren-Dearborn.....	1,935.0	1,964.4	1,894.2	1,929.4	35.2	1.9
Flint.....	141.8	140.8	137.1	137.6	0.5	0.4
Grand Rapids-Wyoming.....	524.4	537.8	513.8	527.2	13.4	2.6
Jackson.....	56.3	55.1	55.3	54.0	-1.3	-2.4
Kalamazoo-Portage.....	143.2	146.2	138.5	142.6	4.1	3.0
Lansing-East Lansing.....	225.9	229.2	220.7	224.6	3.9	1.8
Midland.....	38.3	38.1	37.2	37.2	0.0	0.0
Monroe.....	42.6	43.2	41.3	42.0	0.7	1.7
Muskegon.....	63.6	63.7	62.3	63.3	1.0	1.6
Niles-Benton Harbor.....	60.6	62.0	59.3	60.0	0.7	1.2
Saginaw.....	89.0	91.1	85.5	88.1	2.6	3.0
Minnesota.....	2,844.2	2,874.6	2,773.8	2,812.2	38.4	1.4
Duluth.....	137.5	133.6	132.1	129.5	-2.6	-2.0
Mankato-North Mankato.....	56.1	56.9	54.5	55.6	1.1	2.0
Minneapolis-St. Paul-Bloomington.....	1,920.7	1,946.6	1,876.0	1,909.1	33.1	1.8
Rochester.....	114.8	116.8	112.5	115.3	2.8	2.5
St. Cloud.....	107.6	109.1	104.1	106.8	2.7	2.6
Mississippi.....	1,135.6	1,149.6	1,114.5	1,132.8	18.3	1.6
Gulfport-Biloxi-Pascagoula.....	153.1	154.3	150.9	151.8	0.9	0.6
Hattiesburg.....	62.7	64.4	61.8	63.3	1.5	2.4
Jackson.....	275.7	278.6	270.4	273.0	2.6	1.0
Missouri.....	2,778.8	2,797.6	2,717.7	2,737.3	19.6	0.7
Cape Girardeau.....	44.8	44.7	43.6	43.8	0.2	0.5
Columbia.....	99.5	102.1	92.9	97.2	4.3	4.6
Jefferson City.....	76.1	76.0	74.7	75.6	0.9	1.2
Joplin.....	81.5	82.2	79.7	79.9	0.2	0.3
Kansas City.....	1,037.7	1,051.5	1,014.9	1,035.1	20.2	2.0
St. Joseph.....	63.2	63.4	61.7	62.1	0.4	0.6
St. Louis <sup>2</sup> .....	1,340.2	1,358.5	1,309.1	1,324.9	15.8	1.2
Springfield.....	207.3	211.7	202.9	207.8	4.9	2.4
Montana.....	454.5	458.9	444.8	447.9	3.1	0.7

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	December		January		Change from January 2015 to January 2016 <sup>P</sup>	
	2014	2015	2015	2016 <sup>P</sup>	Number	Percent
Montana - Continued						
Billings.....	83.5	85.5	81.5	83.0	1.5	1.8
Great Falls.....	36.2	36.1	35.5	35.4	-0.1	-0.3
Missoula.....	58.1	59.4	55.9	56.8	0.9	1.6
Nebraska.....	1,005.9	1,017.9	981.0	996.1	15.1	1.5
Grand Island.....	42.6	42.2	41.5	41.3	-0.2	-0.5
Lincoln.....	186.0	188.7	181.1	184.4	3.3	1.8
Omaha-Council Bluffs.....	492.2	497.3	480.0	487.1	7.1	1.5
Nevada.....	1,245.0	1,274.3	1,228.8	1,258.2	29.4	2.4
Carson City.....	28.0	28.1	27.9	27.0	-0.9	-3.2
Las Vegas-Henderson-Paradise.....	906.1	928.0	898.5	921.3	22.8	2.5
Reno.....	208.5	216.7	202.1	211.0	8.9	4.4
New Hampshire.....	657.8	665.9	640.1	649.6	9.5	1.5
Dover-Durham.....	53.5	53.2	50.2	50.8	0.6	1.2
Manchester.....	109.0	110.5	106.6	108.4	1.8	1.7
Portsmouth.....	86.1	89.6	83.6	87.3	3.7	4.4
New Jersey.....	4,036.2	4,106.5	3,899.0	3,971.0	72.0	1.8
Atlantic City-Hammonton.....	128.8	128.2	124.2	123.7	-0.5	-0.4
Ocean City.....	35.9	37.9	32.7	35.7	3.0	9.2
Trenton.....	259.7	267.5	252.4	261.8	9.4	3.7
Vineland-Bridgeton.....	57.9	58.5	55.8	56.5	0.7	1.3
New Mexico.....	832.2	833.0	816.7	814.9	-1.8	-0.2
Albuquerque.....	381.3	385.9	373.3	376.0	2.7	0.7
Farmington.....	52.7	51.3	51.6	50.3	-1.3	-2.5
Las Cruces.....	71.9	72.1	69.4	69.7	0.3	0.4
Santa Fe.....	62.4	63.3	60.3	61.9	1.6	2.7
New York.....	9,309.6	9,395.1	8,989.8	9,110.4	120.6	1.3
Albany-Schenectady-Troy.....	460.3	461.3	447.8	449.4	1.6	0.4
Binghamton.....	105.3	104.5	100.8	100.9	0.1	0.1
Buffalo-Cheektowaga-Niagara Falls.....	562.3	561.6	540.6	542.8	2.2	0.4
Elmira.....	39.7	39.2	37.9	37.9	0.0	0.0
Glens Falls.....	53.7	54.3	52.5	53.1	0.6	1.1
Ithaca.....	72.6	71.7	66.7	67.3	0.6	0.9
Kingston.....	61.3	61.9	58.6	59.7	1.1	1.9
New York-Newark-Jersey City.....	9,380.6	9,537.1	9,072.8	9,259.5	186.7	2.1
Rochester.....	533.9	530.4	514.3	513.5	-0.8	-0.2
Syracuse.....	321.8	322.0	309.7	310.7	1.0	0.3
Utica-Rome.....	127.9	129.1	123.1	124.3	1.2	1.0
Watertown-Fort Drum.....	41.8	42.5	40.5	41.4	0.9	2.2
North Carolina.....	4,227.2	4,310.9	4,141.6	4,238.4	96.8	2.3
Asheville.....	180.9	186.9	176.7	181.7	5.0	2.8
Burlington.....	60.6	60.0	58.5	58.7	0.2	0.3
Charlotte-Concord-Gastonia.....	1,098.3	1,130.1	1,078.0	1,108.6	30.6	2.8
Durham-Chapel Hill.....	296.1	300.1	292.8	294.9	2.1	0.7
Fayetteville.....	129.0	129.3	125.6	127.8	2.2	1.8
Goldensboro.....	42.2	42.5	41.5	42.7	1.2	2.9
Greensboro-High Point.....	354.8	360.6	348.7	355.6	6.9	2.0
Greenville.....	79.2	79.0	77.8	77.5	-0.3	-0.4
Hickory-Lenoir-Morganton.....	147.6	147.8	145.3	145.9	0.6	0.4
Jacksonville.....	49.4	49.2	48.8	48.3	-0.5	-1.0
New Bern.....	43.6	44.6	43.1	44.0	0.9	2.1
Raleigh.....	575.0	598.0	563.8	587.3	23.5	4.2
Rocky Mount.....	58.1	58.7	56.2	56.3	0.1	0.2
Wilmington.....	117.7	119.4	114.7	116.7	2.0	1.7
Winston-Salem.....	258.0	260.4	253.6	257.7	4.1	1.6
North Dakota.....	471.6	446.6	455.7	435.8	-19.9	-4.4
Bismarck.....	74.1	74.6	72.8	74.0	1.2	1.6
Fargo.....	139.2	142.1	134.8	138.1	3.3	2.4

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	December		January		Change from January 2015 to January 2016 <sup>P</sup>	
	2014	2015	2015	2016 <sup>P</sup>	Number	Percent
North Dakota - Continued						
Grand Forks.....	57.8	57.4	56.3	56.4	0.1	0.2
Ohio.....	5,437.9	5,495.7	5,273.5	5,357.5	84.0	1.6
Akron.....	341.6	346.5	330.2	337.5	7.3	2.2
Canton-Massillon.....	174.0	173.2	168.0	169.4	1.4	0.8
Cincinnati.....	1,058.9	1,072.3	1,030.2	1,041.9	11.7	1.1
Cleveland-Elyria.....	1,051.3	1,058.1	1,018.6	1,030.3	11.7	1.1
Columbus.....	1,045.6	1,060.6	1,015.1	1,035.3	20.2	2.0
Dayton.....	380.3	386.9	370.3	378.8	8.5	2.3
Lima.....	52.9	53.9	51.3	53.3	2.0	3.9
Mansfield.....	52.8	52.8	51.9	51.2	-0.7	-1.3
Springfield.....	51.3	51.1	50.4	49.9	-0.5	-1.0
Toledo.....	304.8	309.9	296.5	304.0	7.5	2.5
Weirton-Steubenville <sup>1</sup> .....	43.1	43.7	42.4	42.2	-0.2	-0.5
Youngstown-Warren-Boardman.....	229.1	228.4	221.1	220.8	-0.3	-0.1
Oklahoma.....	1,688.4	1,675.4	1,655.7	1,647.3	-8.4	-0.5
Lawton.....	46.8	47.0	46.0	45.9	-0.1	-0.2
Oklahoma City.....	634.3	635.5	620.9	625.7	4.8	0.8
Tulsa.....	449.4	449.1	442.2	439.6	-2.6	-0.6
Oregon.....	1,759.1	1,813.9	1,725.6	1,788.0	62.4	3.6
Albany.....	41.7	41.9	40.7	41.5	0.8	2.0
Bend-Redmond.....	70.8	74.8	69.7	74.1	4.4	6.3
Corvallis.....	41.2	41.6	40.4	40.8	0.4	1.0
Eugene.....	151.9	155.4	147.9	152.6	4.7	3.2
Grants Pass.....	24.3	24.9	24.0	24.9	0.9	3.8
Medford.....	82.4	84.4	79.3	81.8	2.5	3.2
Portland-Vancouver-Hillsboro.....	1,101.0	1,135.2	1,082.8	1,116.8	34.0	3.1
Salem.....	153.6	157.5	150.5	155.5	5.0	3.3
Pennsylvania.....	5,879.4	5,915.2	5,709.5	5,748.3	38.8	0.7
Allentown-Bethlehem-Easton.....	361.1	360.6	349.2	351.7	2.5	0.7
Altoona.....	61.3	61.6	59.6	61.0	1.4	2.3
Bloomsburg-Berwick.....	42.4	42.7	41.3	41.7	0.4	1.0
Chambersburg-Waynesboro.....	60.0	61.2	59.7	60.7	1.0	1.7
East Stroudsburg.....	55.9	56.4	55.0	56.0	1.0	1.8
Erie.....	131.3	131.3	127.3	126.2	-1.1	-0.9
Gettysburg.....	34.5	34.2	33.8	33.5	-0.3	-0.9
Harrisburg-Carlisle.....	333.2	337.7	323.7	331.7	8.0	2.5
Johnstown.....	57.8	56.7	55.8	55.4	-0.4	-0.7
Lancaster.....	246.0	248.8	237.4	243.3	5.9	2.5
Lebanon.....	51.6	51.7	49.4	50.3	0.9	1.8
Philadelphia-Camden-Wilmington.....	2,836.7	2,879.2	2,754.5	2,812.7	58.2	2.1
Pittsburgh.....	1,170.5	1,169.0	1,139.7	1,139.9	0.2	0.0
Reading.....	176.9	179.5	172.4	175.4	3.0	1.7
Scranton--Wilkes-Barre--Hazleton.....	263.3	262.2	253.2	252.1	-1.1	-0.4
State College.....	77.4	78.9	71.3	74.9	3.6	5.0
Williamsport.....	57.0	54.4	55.8	54.0	-1.8	-3.2
York-Hanover.....	181.6	185.4	177.6	182.1	4.5	2.5
Rhode Island.....	487.0	489.8	469.9	474.3	4.4	0.9
Providence-Warwick.....	579.5	583.1	558.5	565.5	7.0	1.3
South Carolina.....	1,989.9	2,038.5	1,944.8	1,994.2	49.4	2.5
Charleston-North Charleston.....	328.4	338.0	322.5	333.6	11.1	3.4
Columbia.....	386.7	393.9	377.1	386.3	9.2	2.4
Florence.....	86.3	88.0	84.4	85.8	1.4	1.7
Greenville-Anderson-Mauldin.....	398.6	410.7	390.8	400.8	10.0	2.6
Hilton Head Island-Bluffton-Beaufort.....	72.5	74.9	71.0	73.4	2.4	3.4
Myrtle Beach-Conway-North Myrtle Beach.....	146.7	151.6	141.4	146.5	5.1	3.6
Spartanburg.....	141.7	147.0	138.8	144.1	5.3	3.8
Sumter.....	38.9	39.4	38.5	39.0	0.5	1.3

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	December		January		Change from January 2015 to January 2016 <sup>P</sup>	
	2014	2015	2015	2016 <sup>P</sup>	Number	Percent
South Dakota.....	425.5	428.5	414.2	418.6	4.4	1.1
Rapid City.....	65.2	64.7	63.2	63.1	-0.1	-0.2
Sioux Falls.....	148.9	153.4	145.5	151.0	5.5	3.8
Tennessee.....	2,897.3	2,976.2	2,820.8	2,912.2	91.4	3.2
Chattanooga.....	242.8	251.8	238.5	246.9	8.4	3.5
Clarksville.....	88.6	90.3	86.8	88.5	1.7	2.0
Cleveland.....	50.4	50.5	46.0	49.5	3.5	7.6
Jackson.....	66.5	67.7	64.1	65.9	1.8	2.8
Johnson City.....	79.1	80.0	76.5	77.4	0.9	1.2
Kingsport-Bristol.....	121.6	123.8	118.8	122.2	3.4	2.9
Knoxville.....	385.1	395.7	378.1	387.4	9.3	2.5
Memphis.....	633.1	641.6	614.1	624.5	10.4	1.7
Morristown.....	44.5	46.0	43.7	45.0	1.3	3.0
Nashville-Davidson--Murfreesboro--Franklin.....	909.8	940.4	885.1	920.5	35.4	4.0
Texas.....	11,850.2	12,008.2	11,637.6	11,826.1	188.5	1.6
Abilene.....	69.2	69.0	67.9	68.6	0.7	1.0
Amarillo.....	118.5	120.4	116.3	118.1	1.8	1.5
Austin-Round Rock.....	940.1	984.6	928.2	971.6	43.4	4.7
Beaumont-Port Arthur.....	168.7	168.8	165.0	166.9	1.9	1.2
Brownsville-Harlingen.....	139.0	141.3	137.0	140.1	3.1	2.3
College Station-Bryan.....	108.6	112.9	104.4	109.0	4.6	4.4
Corpus Christi.....	195.5	196.7	191.5	195.5	4.0	2.1
Dallas-Fort Worth-Arlington.....	3,367.0	3,483.6	3,309.6	3,423.3	113.7	3.4
El Paso.....	299.7	309.1	296.3	305.8	9.5	3.2
Houston-The Woodlands-Sugar Land.....	3,006.1	3,021.3	2,954.1	2,970.5	16.4	0.6
Killeen-Temple.....	136.4	142.0	134.4	140.0	5.6	4.2
Laredo.....	102.0	103.8	99.5	102.1	2.6	2.6
Longview.....	104.6	100.8	102.4	99.4	-3.0	-2.9
Lubbock.....	139.5	143.3	137.1	141.6	4.5	3.3
McAllen-Edinburg-Mission.....	249.9	253.1	245.7	251.6	5.9	2.4
Midland.....	98.7	91.7	96.7	90.7	-6.0	-6.2
Odessa.....	81.7	74.2	79.7	73.1	-6.6	-8.3
San Angelo.....	50.0	49.9	48.7	49.1	0.4	0.8
San Antonio-New Braunfels.....	970.6	995.2	957.5	985.1	27.6	2.9
Sherman-Denison.....	45.3	46.7	44.9	46.2	1.3	2.9
Texarkana.....	60.2	61.3	59.0	60.4	1.4	2.4
Tyler.....	101.3	103.3	98.8	101.2	2.4	2.4
Victoria.....	45.7	45.4	44.9	44.6	-0.3	-0.7
Waco.....	115.6	116.5	113.8	115.6	1.8	1.6
Wichita Falls.....	58.4	59.0	58.1	58.3	0.2	0.3
Utah.....	1,364.1	1,407.9	1,340.7	1,380.8	40.1	3.0
Logan.....	59.0	60.6	57.0	58.7	1.7	3.0
Ogden-Clearfield.....	235.0	244.4	231.8	243.4	11.6	5.0
Provo-Orem.....	220.8	230.7	217.0	227.6	10.6	4.9
St. George.....	55.5	59.4	54.3	58.1	3.8	7.0
Salt Lake City.....	671.1	690.5	660.3	677.2	16.9	2.6
Vermont.....	317.3	320.9	310.5	315.3	4.8	1.5
Burlington-South Burlington.....	125.2	127.4	121.7	124.3	2.6	2.1
Virginia.....	3,824.6	3,926.6	3,758.3	3,850.4	92.1	2.5
Blacksburg-Christiansburg-Radford.....	77.5	79.5	72.9	73.6	0.7	1.0
Charlottesville.....	111.6	114.6	108.9	111.9	3.0	2.8
Harrisonburg.....	65.6	65.9	63.9	64.5	0.6	0.9
Lynchburg.....	103.7	105.1	101.6	102.3	0.7	0.7
Richmond.....	644.4	670.5	633.8	660.5	26.7	4.2
Roanoke.....	162.0	164.1	158.5	160.8	2.3	1.5
Staunton-Waynesboro.....	49.2	49.8	48.3	48.3	0.0	0.0
Virginia Beach-Norfolk-Newport News.....	761.7	772.0	748.1	752.3	4.2	0.6
Winchester.....	60.2	62.6	59.3	61.8	2.5	4.2
Washington.....	3,117.9	3,198.2	3,072.1	3,165.5	93.4	3.0

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued**

[In thousands]

State and area	December		January		Change from January 2015 to January 2016 <sup>p</sup>	
	2014	2015	2015	2016 <sup>p</sup>	Number	Percent
Washington - Continued						
Bellingham.....	87.1	88.1	86.2	87.0	0.8	0.9
Bremerton-Silverdale.....	87.1	89.5	85.4	88.1	2.7	3.2
Kennewick-Richland.....	104.4	108.0	103.0	107.3	4.3	4.2
Longview.....	39.0	39.7	38.2	39.1	0.9	2.4
Mount Vernon-Anacortes.....	48.1	48.5	46.8	47.5	0.7	1.5
Olympia-Tumwater.....	108.3	110.3	106.6	110.1	3.5	3.3
Seattle-Tacoma-Bellevue.....	1,872.0	1,922.2	1,846.4	1,901.0	54.6	3.0
Spokane-Spokane Valley.....	233.5	237.6	229.1	233.0	3.9	1.7
Walla Walla.....	27.2	27.2	26.3	26.9	0.6	2.3
Wenatchee.....	41.6	42.7	40.6	41.9	1.3	3.2
Yakima.....	80.1	82.5	78.9	81.7	2.8	3.5
West Virginia.....	780.5	767.7	755.3	742.9	-12.4	-1.6
Beckley.....	48.4	46.9	46.8	45.6	-1.2	-2.6
Charleston.....	126.4	123.2	122.7	120.3	-2.4	-2.0
Huntington-Ashland.....	143.8	142.3	138.8	137.5	-1.3	-0.9
Morgantown.....	72.2	73.0	69.5	69.7	0.2	0.3
Parkersburg-Vienna.....	43.2	42.7	42.0	41.2	-0.8	-1.9
Wheeling.....	69.5	68.9	66.7	66.5	-0.2	-0.3
Wisconsin.....	2,891.1	2,915.7	2,805.0	2,839.8	34.8	1.2
Appleton.....	122.5	125.1	120.5	121.6	1.1	0.9
Eau Claire.....	85.2	86.1	81.9	83.1	1.2	1.5
Fond du Lac.....	48.3	48.3	46.6	47.2	0.6	1.3
Green Bay.....	173.3	174.7	169.7	170.7	1.0	0.6
Janesville-Beloit.....	65.9	67.8	64.8	67.1	2.3	3.5
La Crosse-Onalaska.....	78.4	79.0	74.9	75.5	0.6	0.8
Madison.....	389.0	395.2	378.2	387.2	9.0	2.4
Milwaukee-Waukesha-West Allis.....	858.0	860.3	831.0	836.7	5.7	0.7
Oshkosh-Neenah.....	94.8	95.9	92.2	94.4	2.2	2.4
Racine.....	77.6	76.8	75.8	75.4	-0.4	-0.5
Sheboygan.....	60.4	61.0	59.0	60.3	1.3	2.2
Wausau.....	72.8	73.4	70.6	71.7	1.1	1.6
Wyoming.....	293.0	283.9	285.9	277.4	-8.5	-3.0
Casper.....	43.9	41.0	43.2	40.2	-3.0	-6.9
Cheyenne.....	47.0	47.1	46.2	46.3	0.1	0.2
Puerto Rico.....	945.6	921.9	898.8	891.3	-7.5	-0.8
Aguadilla-Isabela.....	52.4	52.0	51.0	50.6	-0.4	-0.8
Arecibo.....	34.7	34.4	33.2	33.0	-0.2	-0.6
Guayama.....	15.6	15.8	15.1	15.3	0.2	1.3
Mayaguez.....	36.5	35.5	34.3	34.0	-0.3	-0.9
Ponce.....	76.0	73.5	72.7	71.0	-1.7	-2.3
San German.....	21.2	21.2	20.5	20.3	-0.2	-1.0
San Juan-Carolina-Caguas.....	687.9	668.1	650.9	644.3	-6.6	-1.0
Virgin Islands.....	38.6	37.8	38.0	37.4	-0.6	-1.6

<sup>1</sup> For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

<sup>2</sup> Area boundary does not reflect the official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2015 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm). Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division<sup>1</sup>**  
[In thousands]

State, area, and division	December		January		Change from January 2015 to January 2016 <sup>P</sup>	
	2014	2015	2015	2016 <sup>P</sup>	Number	Percent
California.....	15,951.1	16,407.8	15,675.6	16,120.5	444.9	2.8
Los Angeles-Long Beach-Anaheim.....	5,811.8	5,952.5	5,700.9	5,834.3	133.4	2.3
Anaheim-Santa Ana-Irvine.....	1,534.9	1,579.7	1,509.3	1,549.4	40.1	2.7
Los Angeles-Long Beach-Glendale.....	4,276.9	4,372.8	4,191.6	4,284.9	93.3	2.2
San Francisco-Oakland-Hayward.....	2,230.0	2,313.1	2,196.2	2,275.0	78.8	3.6
Oakland-Hayward-Berkeley.....	1,085.0	1,116.5	1,068.9	1,098.5	29.6	2.8
San Francisco-Redwood City-South San Francisco.....	1,033.2	1,080.5	1,017.9	1,061.6	43.7	4.3
San Rafael.....	111.8	116.1	109.4	114.9	5.5	5.0
District of Columbia.....	763.8	771.2	755.8	767.1	11.3	1.5
Washington-Arlington-Alexandria <sup>2</sup> .....	3,149.5	3,222.2	3,100.9	3,171.5	70.6	2.3
Silver Spring-Frederick-Rockville <sup>3</sup> .....	586.1	594.7	574.5	581.9	7.4	1.3
Washington-Arlington-Alexandria <sup>2</sup> .....	2,563.4	2,627.5	2,526.4	2,589.6	63.2	2.5
Florida.....	8,057.0	8,302.1	7,940.7	8,209.9	269.2	3.4
Miami-Fort Lauderdale-West Palm Beach.....	2,513.7	2,572.7	2,472.0	2,543.3	71.3	2.9
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	800.1	821.3	786.0	814.3	28.3	3.6
Miami-Miami Beach-Kendall.....	1,127.5	1,147.1	1,109.1	1,132.4	23.3	2.1
West Palm Beach-Boca Raton-Delray Beach.....	586.1	604.3	576.9	596.6	19.7	3.4
Illinois.....	5,969.2	6,017.0	5,790.0	5,843.2	53.2	0.9
Chicago-Naperville-Elgin <sup>2</sup> .....	4,583.9	4,640.6	4,448.6	4,516.8	68.2	1.5
Chicago-Naperville-Arlington Heights.....	3,649.7	3,699.5	3,548.0	3,603.6	55.6	1.6
Elgin.....	255.0	255.9	244.1	247.4	3.3	1.4
Gary <sup>3</sup> .....	276.9	278.9	268.1	269.4	1.3	0.5
Lake County-Kenosha County <sup>2</sup> .....	402.3	406.3	388.4	396.4	8.0	2.1
Massachusetts.....	3,501.8	3,531.7	3,386.7	3,434.7	48.0	1.4
Boston-Cambridge-Nashua <sup>2</sup> .....	2,657.8	2,681.1	2,579.2	2,616.4	37.2	1.4
Boston-Cambridge-Newton.....	1,778.3	1,794.4	1,727.9	1,752.7	24.8	1.4
Brockton-Bridgewater-Easton.....	81.3	82.6	76.7	80.9	4.2	5.5
Framingham.....	173.1	173.3	168.3	169.2	0.9	0.5
Haverhill-Newburyport-Amesbury Town <sup>2</sup> .....	64.0	65.8	62.3	65.1	2.8	4.5
Lawrence-Methuen Town-Salem <sup>2</sup> .....	81.3	83.7	79.3	82.1	2.8	3.5
Lowell-Billerica-Chelmsford <sup>2</sup> .....	149.6	151.0	145.8	146.6	0.8	0.5
Lynn-Saugus-Marblehead.....	45.3	45.2	44.2	43.8	-0.4	-0.9
Nashua <sup>2</sup> .....	127.4	128.4	123.8	124.0	0.2	0.2
Peabody-Salem-Beverly.....	98.3	97.3	93.4	93.5	0.1	0.1
Taunton-Middleborough-Norton.....	59.2	59.4	57.5	58.5	1.0	1.7
Michigan.....	4,251.7	4,303.8	4,141.7	4,220.9	79.2	1.9
Detroit-Warren-Dearborn.....	1,935.0	1,964.4	1,894.2	1,929.4	35.2	1.9
Detroit-Dearborn-Livonia.....	740.1	745.4	723.5	730.5	7.0	1.0
Warren-Troy-Farmington Hills.....	1,194.9	1,219.0	1,170.7	1,198.9	28.2	2.4
New York.....	9,309.6	9,395.1	8,989.8	9,110.4	120.6	1.3
New York-Newark-Jersey City <sup>2</sup> .....	9,380.6	9,537.1	9,072.8	9,259.5	186.7	2.1
Dutchess County-Putnam County.....	146.0	146.6	138.8	139.0	0.2	0.1
Nassau County-Suffolk County.....	1,316.2	1,324.8	1,259.1	1,277.8	18.7	1.5
Newark <sup>3</sup> .....	1,196.2	1,209.6	1,163.8	1,174.7	10.9	0.9
New York-Jersey City-White Plains <sup>2</sup> .....	6,722.2	6,856.1	6,511.1	6,668.0	156.9	2.4
Pennsylvania.....	5,879.4	5,915.2	5,709.5	5,748.3	38.8	0.7
Philadelphia-Camden-Wilmington <sup>2</sup> .....	2,836.7	2,879.2	2,754.5	2,812.7	58.2	2.1
Camden <sup>3</sup> .....	519.0	529.0	504.1	518.9	14.8	2.9
Montgomery County-Bucks County-Chester County.....	1,036.4	1,049.5	1,005.5	1,024.0	18.5	1.8
Philadelphia.....	921.9	933.8	898.1	912.6	14.5	1.6
Wilmington <sup>3</sup> .....	359.4	366.9	346.8	357.2	10.4	3.0
Texas.....	11,850.2	12,008.2	11,637.6	11,826.1	188.5	1.6
Dallas-Fort Worth-Arlington.....	3,367.0	3,483.6	3,309.6	3,423.3	113.7	3.4
Dallas-Plano-Irving.....	2,367.2	2,473.3	2,330.7	2,435.3	104.6	4.5
Fort Worth-Arlington.....	999.8	1,010.3	978.9	988.0	9.1	0.9
Washington.....	3,117.9	3,198.2	3,072.1	3,165.5	93.4	3.0
Seattle-Tacoma-Bellevue.....	1,872.0	1,922.2	1,846.4	1,901.0	54.6	3.0
Seattle-Bellevue-Everett.....	1,576.3	1,619.9	1,556.3	1,602.6	46.3	3.0
Tacoma-Lakewood.....	295.7	302.3	290.1	298.4	8.3	2.9

<sup>1</sup> These 11 areas contain all of the 38 metropolitan divisions.

<sup>2</sup> Part of the area (or division) is in one or more adjacent states.

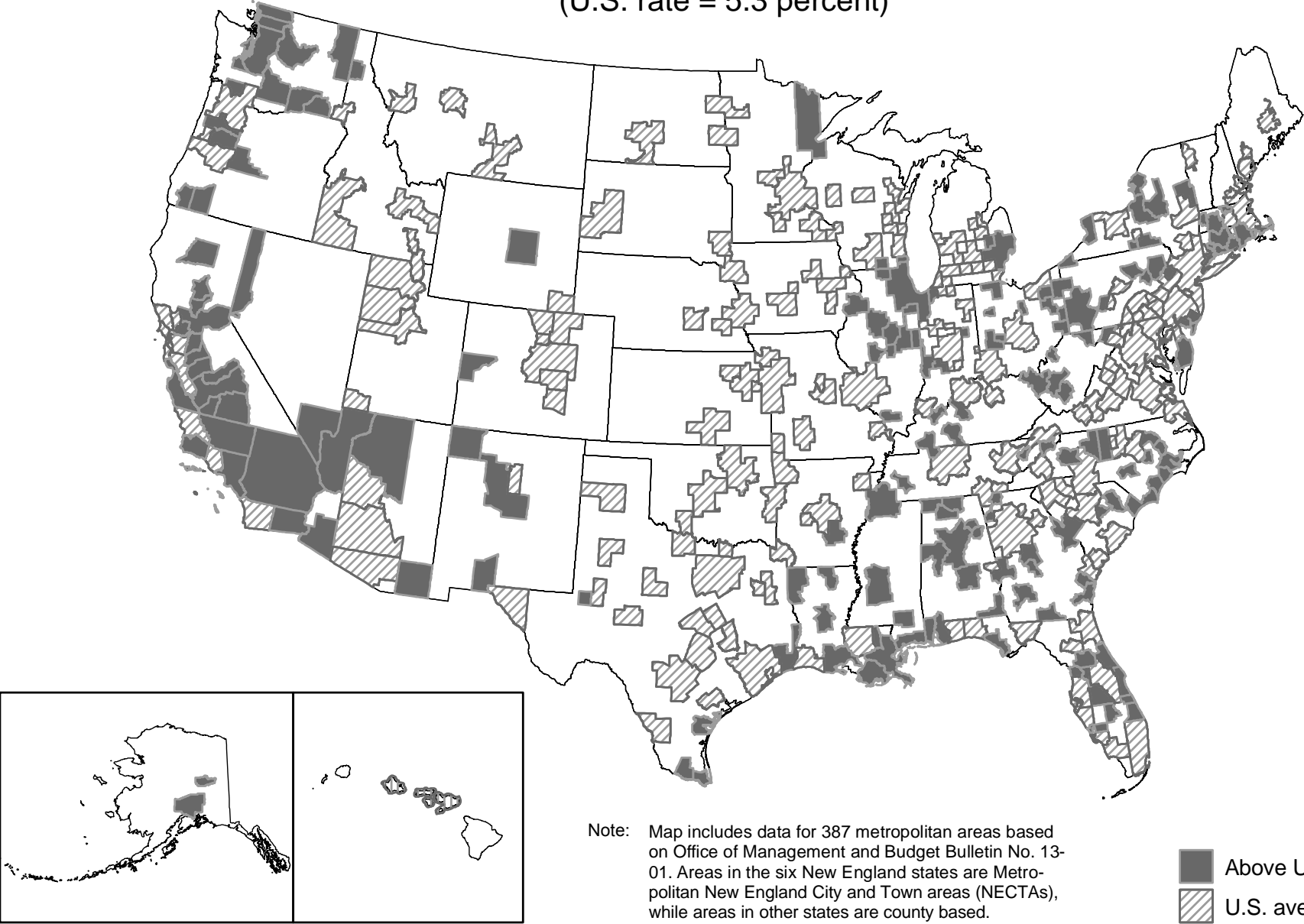
<sup>3</sup> All of the division is in one or more adjacent states.

<sup>P</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2015 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and available at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm). Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, D.C.-Va.-Md.-W.Va., the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

# Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, January 2016

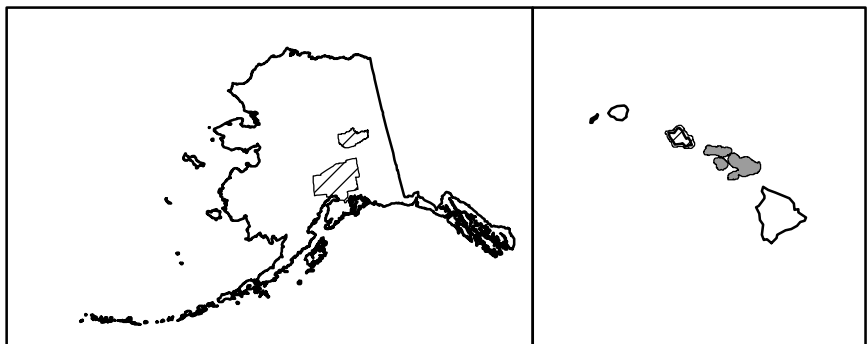
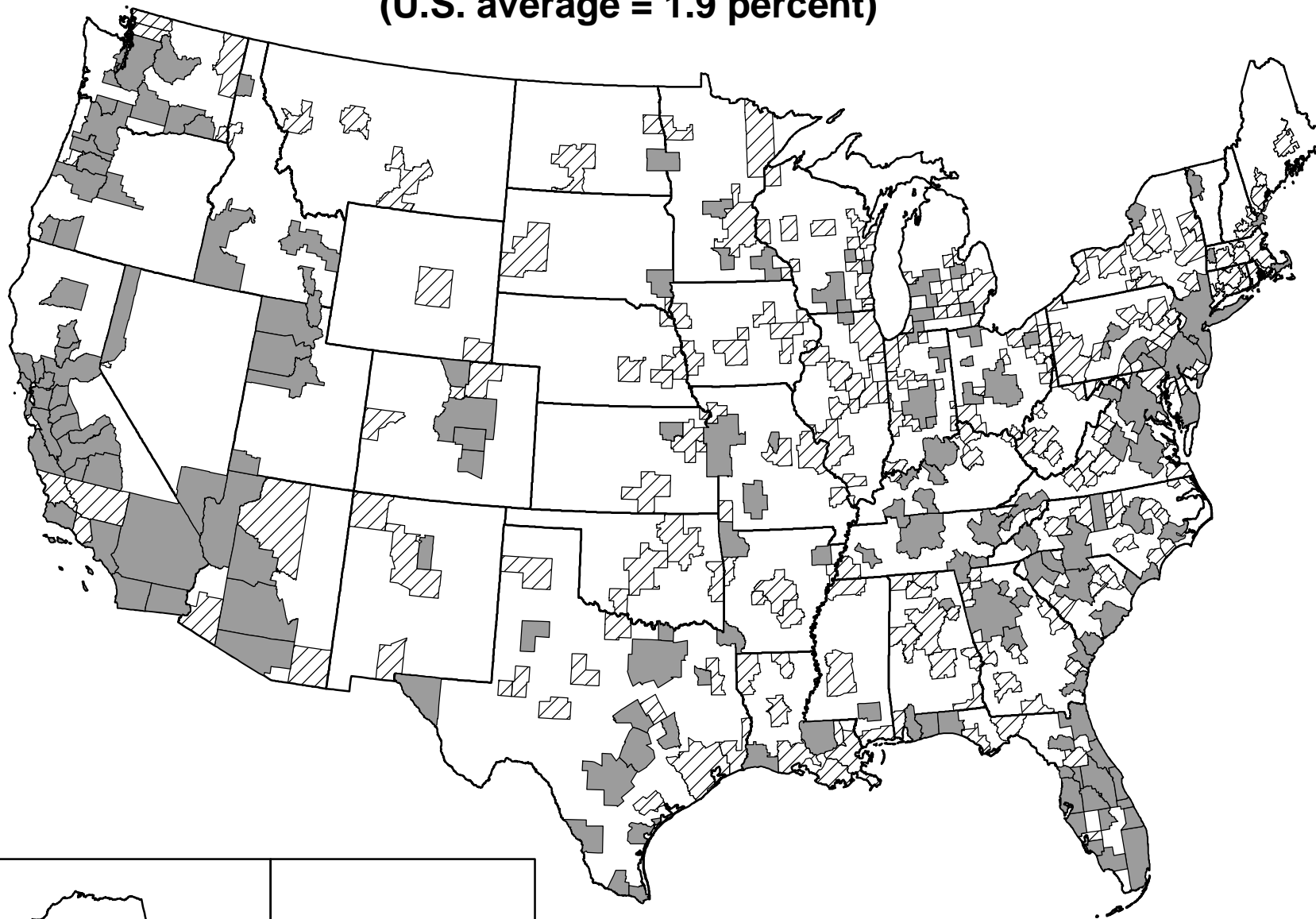
(U.S. rate = 5.3 percent)





Note: Map includes data for 387 metropolitan areas based on Office of Management and Budget Bulletin No. 13-01. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

■ Above U.S. average  
▨ U.S. average or below

# Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, January 2016 (U.S. average = 1.9 percent)



NOTE: Map includes data for 387 metropolitan areas based on Office of Management and Budget Bulletin No. 13-01. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county based.

-  Above U.S. average
-  U.S. average or below