

For release 10:00 a.m. (EST) Wednesday, December 30, 2015

USDL-15-2484

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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — NOVEMBER 2015

Unemployment rates were lower in November than a year earlier in 322 of the 387 metropolitan areas, higher in 54 areas, and unchanged in 11 areas, the U.S. Bureau of Labor Statistics reported today. Twenty-six areas had jobless rates of less than 3.0 percent, and six areas had rates of at least 10.0 percent. Nonfarm payroll employment increased over the year in 294 metropolitan areas, decreased in 82 areas, and was unchanged in 11 areas. The national unemployment rate in November was 4.8 percent, not seasonally adjusted, down from 5.5 percent a year earlier.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

Ames, Iowa, and Fargo, N.D.-Minn., had the lowest unemployment rates in November, 1.9 percent each. El Centro, Calif., and Yuma, Ariz., had the highest unemployment rates, 20.4 percent and 20.0 percent, respectively. A total of 187 areas had November jobless rates above the U.S. rate of 4.8 percent, 184 areas had rates below it, and 16 areas had rates equal to that of the nation. (See table 1 and the map.)

Atlantic City-Hammonton, N.J., had the largest over-the-year unemployment rate decrease in November (-2.7 percentage points), followed by El Centro, Calif. (-2.3 points). The largest rate increases occurred in Odessa, Texas (+1.9 percentage points), and Farmington, N.M. (+1.8 points).

Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Minneapolis-St. Paul-Bloomington, Minn.-Wis., had the lowest unemployment rate in November, 2.7 percent. Las Vegas-Henderson-Paradise, Nev., had the highest rate among the large areas, 6.3 percent. Forty-seven large areas had over-the-year unemployment rate decreases and four had increases. Los Angeles-Long Beach-Anaheim, Calif., had the largest rate decrease (-1.9 percentage points). The largest rate increase occurred in Houston-The Woodlands-Sugar Land, Texas (+0.6 percentage point).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Eleven of the most populous metropolitan areas are made up of 38 metropolitan divisions, which are essentially separately identifiable employment centers. In November, San Francisco-Redwood City-South San Francisco, Calif., and San Rafael, Calif., had the lowest unemployment rates among the divisions, 3.3 percent each. Detroit-Dearborn-Livonia, Mich., had the highest division rate, 6.2 percent. (See table 2.)

In November, 35 of the metropolitan divisions had over-the-year unemployment rate decreases and 3 had increases. The largest declines occurred in Los Angeles-Long Beach-Glendale, Calif. (-2.2 percentage points), and Detroit-Dearborn-Livonia, Mich. (-2.0 points). The largest over-the-year increase occurred in Elgin, Ill. (+0.2 percentage point).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In November, 294 metropolitan areas had over-the-year increases in nonfarm payroll employment, 82 had decreases, and 11 had no change. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, N.Y.-N.J.-Pa. (+167,000), Los Angeles-Long Beach-Anaheim, Calif. (+112,200), and Dallas-Fort Worth-Arlington, Texas (+101,200). The largest over-the-year percentage gain in employment occurred in Provo-Orem, Utah (+5.2 percent), followed by San Jose-Sunnyvale-Santa Clara, Calif. (+5.1 percent), and Idaho Falls, Idaho (+5.0 percent). (See table 3.)

The largest over-the-year decreases in employment occurred in Lafayette, La. (-5,100), Davenport-Moline-Rock Island, Iowa-Ill. (-3,200), and Houma-Thibodaux, La. (-2,800). The largest over-the-year percentage decrease in employment occurred in Pine Bluff, Ark. (-7.2 percent), followed by Cape Girardeau, Mo.-Ill., and Williamsport, Pa. (-3.5 percent each), and Houma-Thibodaux, La. (-2.7 percent).

Over the year, nonfarm employment rose in 50 of the 51 metropolitan areas with a 2010 Census population of 1 million or more and decreased in New Orleans-Metairie, La. (-0.3 percent). The largest over-the-year percentage increase in employment in these large metropolitan areas occurred in San Jose-Sunnyvale-Santa Clara, Calif. (+5.1 percent), followed by Austin-Round Rock, Texas (+3.9 percent), and San Antonio-New Braunfels, Texas (+3.7 percent).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In November, nonfarm payroll employment increased in 34 of the 38 metropolitan divisions over the year and decreased in 4. The largest over-the-year increase in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, N.Y.-N.J. (+136,100), followed by Dallas-Plano-Irving, Texas (+88,900), and Los Angeles-Long Beach-Glendale, Calif. (+73,200). The largest over-the-year decreases in employment occurred in Lake County-Kenosha County, Ill.-Wis. (-6,300), Dutchess County-Putnam County, N.Y. (-3,600), and Nashua, N.H.-Mass. (-2,100). (See table 4.)

The largest over-the-year percentage increase in employment among the metropolitan divisions occurred in Tacoma-Lakewood, Wash. (+4.4 percent), followed by San Francisco-Redwood City-South San Francisco, Calif. (+4.1 percent), and San Rafael, Calif. (+4.0 percent). The largest over-the-year percentage decreases in employment occurred in Dutchess County-Putnam County, N.Y. (-2.5 percent), Nashua, N.H.-Mass. (-1.7 percent), and Lake County-Kenosha County, Ill.-Wis. (-1.5 percent).

The Regional and State Employment and Unemployment news release for December 2015 is scheduled to be released on Tuesday, January 26, 2016, at 10:00 a.m. (EST). The Metropolitan Area Employment and Unemployment news release for December 2015 is scheduled to be released on Wednesday, February 3, 2016, at 10:00 a.m. (EST).

Technical Note

This release presents labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 387 metropolitan statistical areas and metropolitan New England City and Town Areas (NECTAs), plus 7 areas in Puerto Rico. Estimates for 38 metropolitan and NECTA divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the news release, *Regional and State Employment and Unemployment*, and are republished in this release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Labor force and unemployment—from the LAUS program

Definitions. The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employment and unemployment on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* persons are those who did any work at all for pay or profit in the reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The *labor force* is the sum of employed and unemployed persons. The *unemployment rate* is the number of unemployed as a percent of the labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Arlington Heights, IL Metropolitan Division; Cleveland-Elyria, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Bellevue-Everett, WA Metropolitan Division. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate areas in this release, estimates are prepared through indirect

estimation procedures using a building-block approach. Employment estimates, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state unemployment insurance (UI) laws and entrants to the labor force data from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated state or balance-of-state totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2015, a new generation of time-series models was implemented, resulting in the replacement of data back to the series beginnings. At the same time, enhancements were made to the substate estimation methodology, and more timely inputs from the American Community Survey were incorporated.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2012 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a “weighted link relative” estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models

use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions of historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding. Unemployment rates are computed from unrounded data and thus may differ slightly from rates computed using the rounded data displayed in the tables.

Labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this release. Information on recent data revisions for states and local areas is available online at www.bls.gov/lau/launews1.htm.

Employment estimates. Measures of sampling error are available for metropolitan areas or metropolitan divisions upon request. Measures of sampling error for states down to the supersector level are available on the BLS website at www.bls.gov/sae/790stderr.htm. Measures of nonsampling error are not available for the areas contained in this release. Information on recent benchmark revisions is available online at www.bls.gov/sae/.

Area definitions

The substate area data published in this release reflect the delineations issued by the U.S. Office of Management and Budget on February 28, 2013. Data reflect New England City and Town Area (NECTA) definitions, rather than county-based definitions, in the six New England States. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted labor force and unemployment data for states, census regions and divisions, and seven substate areas are available in the news release *Regional and State Employment and Unemployment*. Estimates of labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available on the Internet at www.bls.gov/lau/. Employment data from the CES program are available on the BLS website at www.bls.gov/sae/.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

Table 1. Civilian labor force and unemployment by state and metropolitan area

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P
Alabama	2,148.0	2,160.9	2,139.1	2,150.7	128.7	121.8	122.8	121.5	6.0	5.6	5.7	5.6
Anniston-Oxford-Jacksonville	46.2	46.4	46.4	46.3	3.2	3.1	3.0	3.0	7.0	6.6	6.7	6.6
Auburn-Opeitka	71.3	72.5	71.5	72.6	3.5	3.3	3.2	3.4	4.9	4.5	4.5	4.7
Birmingham-Hoover	533.9	537.5	533.7	537.5	28.5	27.6	27.1	27.7	5.3	5.1	5.1	5.2
Daphne-Fairhope-Foley	85.0	87.0	84.3	85.9	4.7	4.4	4.4	4.4	5.5	5.1	5.2	5.2
Decatur	69.3	69.4	69.0	68.9	4.2	4.0	4.0	3.9	6.1	5.7	5.9	5.7
Dothan	63.1	63.0	62.2	62.4	3.8	3.6	3.6	3.5	6.1	5.6	5.8	5.6
Florence-Muscle Shoals	67.3	66.0	67.4	65.7	4.6	4.4	4.5	4.3	6.9	6.6	6.7	6.6
Gadsden	43.4	43.4	43.6	43.3	2.6	2.5	2.5	2.5	6.0	5.7	5.7	5.8
Huntsville	210.5	209.3	209.4	208.8	11.3	10.6	10.8	10.4	5.4	5.0	5.1	5.0
Mobile	182.2	182.3	182.2	182.3	12.5	12.1	12.2	12.0	6.9	6.6	6.7	6.6
Montgomery	169.1	169.7	169.6	169.7	10.0	9.5	9.6	9.4	5.9	5.6	5.7	5.5
Tuscaloosa	111.9	113.8	111.7	114.0	6.0	5.7	5.7	5.9	5.4	5.0	5.1	5.2
Alaska	363.9	360.6	363.2	359.0	22.5	21.8	23.4	22.9	6.2	6.1	6.4	6.4
Anchorage	203.2	203.2	206.0	205.0	10.6	10.6	11.1	11.2	5.2	5.2	5.4	5.5
Fairbanks	47.2	47.0	47.5	46.9	2.5	2.4	2.7	2.6	5.3	5.2	5.6	5.5
Arizona	3,129.7	3,164.2	3,130.0	3,167.9	208.3	193.4	199.9	183.4	6.7	6.1	6.4	5.8
Flagstaff	73.3	73.8	72.6	72.3	4.7	4.7	4.8	4.6	6.5	6.3	6.7	6.4
Lake Havasu City-Kingman	78.5	77.6	77.8	76.8	6.6	6.2	6.4	6.0	8.4	8.0	8.2	7.8
Phoenix-Mesa-Scottsdale	2,138.3	2,174.4	2,144.1	2,178.8	123.9	113.6	119.6	109.0	5.8	5.2	5.6	5.0
Prescott	97.9	98.3	97.2	97.9	5.8	5.3	5.7	5.1	5.9	5.4	5.8	5.3
Sierra Vista-Douglas	51.5	50.0	51.6	49.9	4.1	3.6	4.0	3.5	7.9	7.2	7.7	7.0
Tucson	466.6	470.6	464.3	473.7	28.0	26.1	27.4	25.1	6.0	5.5	5.9	5.3
Yuma	92.8	90.8	92.4	90.2	21.3	21.1	18.7	18.0	23.0	23.3	20.3	20.0
Arkansas	1,309.8	1,337.6	1,310.7	1,330.3	68.4	62.0	69.9	58.7	5.2	4.6	5.3	4.4
Fayetteville-Springdale-Rogers	242.0	250.6	242.8	249.9	9.5	8.5	9.5	7.8	3.9	3.4	3.9	3.1
Fort Smith	119.4	121.2	119.9	120.4	6.5	6.2	6.6	6.1	5.5	5.1	5.5	5.0
Hot Springs	39.9	41.1	39.8	40.6	2.3	2.1	2.3	2.0	5.7	5.2	5.9	4.9
Jonesboro	60.4	63.0	60.7	62.9	2.9	2.5	2.9	2.5	4.8	4.0	4.9	3.9
Little Rock-North Little Rock-Conway	340.5	351.8	339.2	349.5	16.4	14.7	16.4	13.6	4.8	4.2	4.8	3.9
Pine Bluff	36.9	34.9	36.9	34.8	2.6	2.3	2.6	2.2	7.1	6.5	7.1	6.3
California	18,945.0	19,017.5	18,941.1	18,988.1	1,323.6	1,079.6	1,341.2	1,074.8	7.0	5.7	7.1	5.7
Bakersfield	399.6	399.5	398.3	396.9	35.3	35.2	37.2	36.5	8.8	8.8	9.4	9.2
Chico	102.3	103.2	101.8	102.2	7.6	6.4	8.0	6.8	7.5	6.2	7.9	6.7
El Centro	79.8	81.5	80.6	79.9	19.0	19.2	18.3	16.3	23.8	23.6	22.7	20.4
Fresno	438.8	439.4	436.7	437.0	45.5	40.6	49.3	43.3	10.4	9.2	11.3	9.9
Hanford-Corcoran	56.9	56.5	57.1	56.6	6.0	5.5	6.5	5.8	10.6	9.7	11.4	10.3
Los Angeles-Long Beach-Anaheim	6,657.6	6,594.9	6,662.5	6,594.3	487.0	365.7	482.6	352.0	7.3	5.5	7.2	5.3
Madera	62.6	62.0	61.2	60.8	6.0	5.5	7.0	6.0	9.5	8.8	11.4	9.9
Merced	118.0	116.5	116.5	114.6	12.0	10.5	13.9	12.5	10.2	9.0	11.9	10.9
Modesto	239.0	241.9	239.6	241.4	23.6	20.3	25.3	21.4	9.9	8.4	10.6	8.8
Napa	76.3	77.0	73.7	73.7	3.7	3.2	4.2	3.6	4.8	4.2	5.7	4.8
Oxnard-Thousand Oaks-Ventura	430.4	434.5	428.8	433.7	27.7	23.4	28.3	23.5	6.4	5.4	6.6	5.4
Redding	76.4	76.1	75.7	75.1	6.3	5.1	6.5	5.3	8.2	6.7	8.6	7.1
Riverside-San Bernardino-Ontario	1,934.9	1,952.8	1,940.1	1,960.1	148.9	123.6	146.6	119.5	7.7	6.3	7.6	6.1
Sacramento-Roseville-Arden-Arcade	1,051.7	1,058.2	1,050.9	1,058.3	69.8	58.1	70.5	58.1	6.6	5.5	6.7	5.5
Salinas	224.0	226.0	221.0	222.3	14.9	13.1	18.7	16.7	6.6	5.8	8.5	7.5
San Diego-Carlsbad	1,555.7	1,572.4	1,559.4	1,572.6	93.8	77.9	92.9	75.9	6.0	5.0	6.0	4.8
San Francisco-Oakland-Hayward	2,481.2	2,523.3	2,484.3	2,516.3	121.8	101.2	121.2	99.1	4.0	4.0	4.9	3.9
San Jose-Sunnyvale-Santa Clara	1,035.2	1,070.8	1,036.8	1,070.0	51.3	42.3	51.2	41.9	5.0	4.0	4.9	3.9
San Luis Obispo-Paso Robles-Arroyo Grande	141.9	144.3	141.1	143.7	7.5	6.2	7.7	6.3	5.3	4.3	5.4	4.4
Santa Cruz-Watsonville	143.5	142.2	142.2	140.9	9.9	8.2	11.6	10.0	6.9	5.8	8.2	7.1
Santa Maria-Santa Barbara	219.7	222.6	220.4	223.4	12.3	10.6	13.0	11.4	5.6	4.8	5.9	5.1
Santa Rosa	259.4	261.2	257.4	259.3	13.4	10.8	13.6	11.0	5.2	4.1	5.3	4.2
Stockton-Lodi	312.6	312.7	310.7	312.0	29.4	25.3	31.3	26.8	9.4	8.1	10.1	8.6
Vallejo-Fairfield	204.8	207.6	205.4	207.9	13.8	11.6	14.1	11.7	6.7	5.6	6.9	5.6
Visalia-Porterville	196.5	195.9	197.5	196.2	23.3	21.1	24.5	21.9	11.9	10.8	12.4	11.1
Yuba City	71.7	71.4	72.1	71.5	7.2	6.2	8.1	6.9	10.1	8.7	11.2	9.7
Colorado	2,836.4	2,813.9	2,821.6	2,804.6	113.2	92.9	116.9	96.8	4.0	3.3	4.1	3.5
Boulder	181.3	178.1	179.4	176.8	5.9	4.8	6.2	4.9	3.3	2.7	3.4	2.8
Colorado Springs	320.7	314.6	319.6	312.8	15.4	12.3	16.1	12.9	4.8	3.9	5.0	4.1
Denver-Aurora-Lakewood	1,508.7	1,500.4	1,501.8	1,494.5	58.5	47.1	59.7	48.3	3.9	3.1	4.0	3.2
Fort Collins	179.3	180.0	177.6	179.4	6.1	5.1	6.3	5.2	3.4	2.8	3.5	2.9
Grand Junction	74.3	72.9	73.6	72.8	3.4	3.4	3.5	3.7	4.5	4.7	4.8	5.1
Greeley	150.2	151.8	149.3	151.3	5.2	4.9	5.4	5.1	3.5	3.2	3.6	3.4
Pueblo	73.2	72.2	73.4	72.2	4.1	3.3	4.3	3.6	5.6	4.6	5.9	4.9
Connecticut	1,899.2	1,894.4	1,899.6	1,889.5	115.8	91.4	114.3	90.7	6.1	4.8	6.0	4.8
Bridgeport-Stamford-Norwalk	464.3	464.2	465.7	464.6	27.7	21.9	27.2	21.7	6.0	4.7	5.8	4.7
Danbury	106.7	106.1	106.9	105.8	5.2	4.1	4.9	4.1	4.8	3.9	4.6	3.8
Hartford-West Hartford-East Hartford	620.8	621.1	620.3	620.0	37.7	29.9	37.2	29.6	6.1	4.8	6.0	4.8
New Haven	326.5	324.4	326.3	323.4	20.4	16.0	20.0	15.8	6.2	4.9	6.1	4.9
Norwich-New London-Westerly	143.1	141.0	142.9	140.0	9.3	7.2	9.5	7.3	6.5	5.1	6.6	5.2
Waterbury	112.7	111.6	113.2	111.7	8.5	6.7	8.5	6.7	7.5	6.0	7.5	6.0

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P
Delaware	454.6	468.6	455.5	470.4	23.8	23.7	21.6	21.2	5.2	5.0	4.7	4.5
Dover	75.9	76.8	76.2	76.8	4.3	4.3	3.8	3.6	5.7	5.5	5.0	4.7
Salisbury ¹	177.7	184.1	173.4	180.9	11.6	11.0	12.5	12.1	6.5	6.0	7.2	6.7
District of Columbia	383.2	389.9	384.2	391.0	29.6	26.0	29.3	26.3	7.7	6.7	7.6	6.7
Washington-Arlington-Alexandria	3,271.5	3,293.6	3,263.5	3,300.3	155.0	140.7	150.5	136.2	4.7	4.3	4.6	4.1
Florida	9,711.7	9,638.3	9,661.9	9,624.7	568.0	492.9	553.1	464.8	5.8	5.1	5.7	4.8
Cape Coral-Fort Myers	314.7	316.0	317.4	319.1	17.7	15.2	17.2	14.3	5.6	4.8	5.4	4.5
Crestview-Fort Walton Beach-Destin	120.2	117.7	117.7	116.3	5.9	5.0	5.9	4.8	4.9	4.3	5.0	4.2
Deltona-Daytona Beach-Ormond Beach	283.6	281.4	280.8	280.3	18.0	15.2	17.8	14.4	6.3	5.4	6.3	5.1
Gainesville	140.7	138.8	139.1	137.4	6.8	5.8	6.8	5.7	4.8	4.2	4.9	4.2
Homosassa Springs	48.7	47.6	48.3	47.0	3.8	3.3	3.8	3.1	7.8	6.9	7.8	6.6
Jacksonville	725.3	715.8	717.5	712.9	41.7	35.0	41.1	33.2	5.8	4.9	5.7	4.7
Lakeland-Winter Haven	282.1	282.2	281.0	282.1	19.1	16.3	18.7	15.3	6.8	5.8	6.7	5.4
Miami-Fort Lauderdale-West Palm Beach	3,030.3	3,010.1	3,022.0	3,016.9	176.7	160.0	167.8	149.9	5.8	5.3	5.6	5.0
Naples-Immokalee-Marco Island	161.2	160.0	163.8	163.6	9.4	8.4	8.9	7.6	5.8	5.2	5.5	4.7
North Port-Sarasota-Bradenton	339.2	337.4	340.5	336.9	18.9	16.4	18.2	15.3	5.6	4.9	5.3	4.5
Ocala	134.3	132.9	133.8	131.8	9.1	7.9	9.1	7.5	6.8	5.9	6.8	5.7
Orlando-Kissimmee-Sanford	1,224.2	1,227.2	1,218.9	1,221.7	67.9	57.5	67.2	54.5	5.5	4.7	5.5	4.5
Palm Bay-Melbourne-Titusville	260.5	257.7	257.2	256.6	16.7	14.1	16.5	13.4	6.4	5.5	6.4	5.2
Panama City	93.5	90.6	92.0	88.9	5.5	4.5	5.7	4.5	5.9	5.0	6.2	5.1
Pensacola-Ferry Pass-Brent	216.9	214.5	214.6	212.6	12.0	10.4	11.9	10.1	5.5	4.9	5.5	4.7
Port St. Lucie	202.3	198.9	201.1	199.5	13.4	11.1	12.9	10.4	6.6	5.6	6.4	5.2
Punta Gorda	66.7	66.4	66.9	66.5	4.4	3.8	4.2	3.5	6.6	5.7	6.3	5.3
Sebastian-Vero Beach	61.7	60.2	62.1	60.7	4.4	4.1	4.2	3.7	7.1	6.7	6.8	6.1
Sebring	36.4	35.3	36.4	35.3	2.9	2.5	2.8	2.3	7.9	7.0	7.8	6.6
Tallahassee	193.5	189.3	191.7	186.8	10.4	9.0	10.4	8.7	5.4	4.7	5.4	4.7
Tampa-St. Petersburg-Clearwater	1,453.5	1,443.8	1,438.7	1,438.7	82.3	69.7	81.3	65.9	5.7	4.8	5.7	4.6
The Villages	28.7	28.4	28.5	28.2	2.2	1.9	2.1	1.8	7.5	6.8	7.4	6.4
Georgia	4,766.2	4,744.3	4,758.3	4,758.0	323.6	268.1	305.4	248.4	6.8	5.7	6.4	5.2
Albany	66.4	63.9	66.4	64.5	5.3	4.4	5.0	4.1	7.9	6.9	7.5	6.4
Athens-Clarke County	96.1	94.8	95.9	95.3	5.8	5.0	5.4	4.5	6.0	5.2	5.7	4.7
Atlanta-Sandy Springs-Roswell	2,813.7	2,823.3	2,813.8	2,829.2	182.4	151.3	172.1	140.4	6.5	5.4	6.1	5.0
Augusta-Richmond County	257.4	256.2	256.2	255.0	18.1	15.9	17.3	14.6	7.0	6.2	6.7	5.7
Brunswick	50.4	49.1	50.1	49.1	3.7	3.0	3.5	2.7	7.3	6.0	6.9	5.5
Columbus	127.1	126.4	126.9	126.5	9.6	8.2	9.1	7.9	7.5	6.5	7.2	6.3
Dalton	60.8	60.0	60.7	59.8	4.7	3.8	4.5	3.6	7.7	6.3	7.5	6.0
Gainesville	90.9	90.3	90.8	90.7	5.0	4.2	4.7	3.8	5.5	4.7	5.2	4.2
Hinesville	32.5	31.3	32.4	31.5	2.4	1.9	2.2	1.8	7.3	6.1	6.9	5.6
Macon	104.6	101.4	104.7	101.7	7.8	6.4	7.2	5.9	7.5	6.4	6.9	5.8
Rome	43.3	42.7	43.2	42.6	3.1	2.7	3.0	2.5	7.2	6.3	6.9	5.8
Savannah	174.8	173.4	174.4	173.3	11.5	9.2	10.7	8.5	6.6	5.3	6.1	4.9
Valdosta	63.5	61.1	63.7	61.6	4.4	3.5	4.2	3.3	6.9	5.8	6.6	5.3
Warner Robins	81.6	79.2	81.1	78.8	5.9	5.2	5.4	4.4	7.2	6.6	6.6	5.6
Hawaii	666.9	676.7	671.8	682.1	27.3	23.0	27.9	22.0	4.1	3.4	4.2	3.2
Kahului-Wailuku-Lahaina	82.2	83.3	83.0	83.6	3.4	3.0	3.5	2.8	4.1	3.6	4.2	3.4
Urban Honolulu	464.3	473.0	468.3	477.5	18.1	15.1	18.4	14.4	3.9	3.2	3.9	3.0
Idaho	780.3	803.4	774.8	797.1	31.7	27.9	33.8	31.0	4.1	3.5	4.4	3.9
Boise City	312.0	319.9	313.7	322.1	12.6	10.9	13.1	12.0	4.0	3.4	4.2	3.7
Coeur d'Alene	70.4	73.6	70.6	73.4	3.3	3.1	3.6	3.4	4.7	4.3	5.2	4.6
Idaho Falls	63.4	66.0	63.3	66.2	2.3	2.0	2.4	2.2	3.6	3.0	3.8	3.3
Lewiston	30.2	30.4	30.4	30.7	1.2	1.1	1.3	1.1	4.0	3.5	4.4	3.7
Pocatello	42.6	43.8	42.4	43.5	1.7	1.5	1.8	1.6	4.1	3.3	4.3	3.6
Illinois	6,534.6	6,551.5	6,528.3	6,553.6	394.6	349.9	389.4	379.5	6.0	5.3	6.0	5.8
Bloomington	99.0	101.1	99.1	101.9	5.0	4.8	5.0	5.5	5.0	4.8	5.0	5.4
Carbondale-Marion	58.7	58.7	59.0	59.4	3.6	3.6	3.7	4.1	6.1	6.1	6.3	6.9
Champaign-Urbana	121.1	123.9	120.7	124.7	6.5	6.2	6.4	7.1	5.3	5.0	5.3	5.7
Chicago-Naperville-Elgin	4,912.5	4,895.7	4,906.5	4,882.4	296.7	247.3	290.5	262.2	6.0	5.1	5.9	5.4
Danville	35.6	36.5	35.7	36.8	2.6	2.5	2.6	2.9	7.3	6.8	7.3	7.7
Davenport-Moline-Rock Island ¹	194.3	191.3	194.1	191.9	11.3	10.8	11.2	11.1	5.8	5.6	5.8	5.8
Decatur	50.4	50.7	50.6	51.1	3.6	3.4	3.7	3.9	7.2	6.8	7.4	7.6
Kankakee	55.4	56.4	56.0	57.3	3.7	3.6	3.9	4.1	6.7	6.4	6.9	7.2
Peoria	187.0	189.4	186.9	191.3	11.5	12.4	11.8	13.6	6.2	6.5	6.3	7.1
Rockford	168.0	170.3	168.4	172.2	11.7	11.6	12.1	12.9	7.0	6.8	7.2	7.5
Springfield	110.1	112.7	110.3	113.7	5.9	5.8	6.1	6.5	5.4	5.1	5.5	5.7
Indiana	3,265.3	3,285.4	3,264.5	3,296.9	182.5	137.8	192.3	147.4	5.6	4.2	5.9	4.5
Bloomington	79.5	78.9	79.2	79.1	4.6	3.5	4.7	3.7	5.8	4.4	5.9	4.7
Columbus	43.3	44.4	43.6	44.8	1.8	1.4	1.9	1.5	4.2	3.1	4.4	3.4
Elkhart-Goshen	103.1	105.5	102.5	104.7	5.0	3.7	5.3	3.9	4.8	3.5	5.1	3.8
Evansville	159.8	159.6	159.8	160.1	7.8	6.0	8.2	6.5	4.9	3.7	5.1	4.1
Fort Wayne	208.6	207.8	207.8	208.8	10.8	8.3	11.5	8.9	5.2	4.0	5.5	4.3
Indianapolis-Carmel-Anderson	1,003.4	1,015.7	1,005.9	1,020.2	54.1	40.1	56.6	42.6	5.4	4.0	5.6	4.2
Kokomo	37.2	37.6	37.4	37.9	2.3	1.7	2.4	1.8	6.1	4.4	6.3	4.6

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P
Indiana—Continued												
Lafayette-West Lafayette	109.1	109.3	109.1	109.9	5.2	4.1	5.5	4.5	4.8	3.7	5.0	4.1
Michigan City-La Porte	49.2	48.1	49.1	48.2	3.4	2.6	3.6	2.8	6.9	5.3	7.4	5.7
Muncie	54.9	54.9	54.7	55.2	3.6	2.7	3.7	2.9	6.6	4.9	6.8	5.2
South Bend-Mishawaka	154.8	153.5	155.0	153.9	9.2	6.7	9.5	7.0	5.9	4.4	6.1	4.6
Terre Haute	78.7	76.8	78.5	77.1	5.4	4.1	5.7	4.4	6.9	5.3	7.2	5.6
Iowa	1,718.7	1,708.7	1,714.3	1,703.1	66.4	54.4	67.1	53.7	3.9	3.2	3.9	3.2
Ames	59.1	59.2	59.3	59.0	1.6	1.2	1.4	1.1	2.6	2.1	2.4	1.9
Cedar Rapids	144.3	142.9	144.3	143.3	5.7	4.7	5.9	4.7	4.0	3.3	4.1	3.3
Des Moines-West Des Moines	340.3	342.7	340.3	343.4	13.5	10.2	13.0	10.1	4.0	3.0	3.8	2.9
Dubuque	56.3	55.4	56.7	55.5	1.9	1.7	2.0	1.7	3.4	3.0	3.5	3.0
Iowa City	97.4	97.1	97.9	97.2	2.8	2.3	2.6	2.2	2.8	2.4	2.7	2.2
Sioux City	94.6	93.6	94.5	93.7	3.8	2.9	4.0	3.0	4.0	3.1	4.2	3.2
Waterloo-Cedar Falls	94.0	92.4	94.3	92.4	3.9	3.3	4.4	3.4	4.2	3.6	4.7	3.7
Kansas	1,503.3	1,508.0	1,506.3	1,513.3	58.9	55.9	58.4	53.1	3.9	3.7	3.9	3.5
Lawrence	65.8	66.7	65.4	67.1	2.2	2.0	2.2	1.9	3.3	3.0	3.3	2.9
Manhattan	51.0	52.4	51.0	52.8	1.5	1.4	1.5	1.4	3.0	2.6	3.0	2.6
Topeka	121.6	121.8	121.6	121.9	5.0	4.5	4.9	4.3	4.1	3.7	4.1	3.5
Wichita	310.3	311.6	310.9	313.5	14.5	13.3	14.1	12.5	4.7	4.3	4.5	4.0
Kentucky	1,977.4	1,930.8	1,983.2	1,946.2	101.3	82.7	104.6	94.0	5.1	4.3	5.3	4.8
Bowling Green	77.5	75.3	77.7	76.5	3.6	2.8	3.8	3.3	4.6	3.7	4.8	4.3
Elizabethtown-Fort Knox	63.3	61.9	63.6	62.5	3.3	2.6	3.4	3.0	5.2	4.2	5.3	4.7
Lexington-Fayette	257.5	255.1	258.9	254.9	10.3	8.3	10.5	9.5	4.0	3.2	4.1	3.7
Louisville/Jefferson County	628.3	619.8	630.7	624.7	30.2	23.8	31.1	26.1	4.8	3.8	4.9	4.2
Owensboro	53.1	52.1	53.4	52.5	2.4	2.1	2.5	2.4	4.5	4.0	4.7	4.5
Louisiana	2,207.2	2,159.0	2,202.6	2,138.4	150.2	138.9	148.7	125.2	6.8	6.4	6.8	5.9
Alexandria	68.5	66.2	68.6	65.7	4.9	4.4	4.9	3.9	7.2	6.6	7.1	6.0
Baton Rouge	427.8	424.6	427.3	423.2	26.4	22.9	26.0	20.7	6.2	5.4	6.1	4.9
Hammond	55.6	54.4	55.7	54.0	4.3	3.8	4.3	3.5	7.7	7.0	7.7	6.5
Houma-Thibodaux	105.8	102.3	105.2	100.9	5.6	6.2	5.6	5.7	5.3	6.0	5.4	5.6
Lafayette	238.1	231.6	237.5	229.1	13.8	15.7	13.8	14.4	5.8	6.8	5.8	6.3
Lake Charles	101.9	103.8	102.3	102.8	6.2	5.5	6.2	5.0	6.1	5.3	6.1	4.8
Monroe	83.7	80.8	83.5	79.9	6.3	5.5	6.2	4.9	7.5	6.8	7.4	6.1
New Orleans-Metairie	611.5	596.9	609.7	588.9	41.9	37.0	41.3	32.9	6.9	6.2	6.8	5.6
Shreveport-Bossier City	200.2	193.9	199.6	191.9	15.1	13.9	14.9	12.4	7.6	7.2	7.5	6.4
Maine	698.4	684.1	691.0	675.7	34.0	24.3	36.5	26.2	4.9	3.5	5.3	3.9
Bangor	72.5	71.2	72.0	70.7	3.5	2.5	3.6	2.6	4.9	3.5	5.0	3.7
Lewiston-Auburn	56.6	55.1	56.6	55.0	2.7	1.9	2.8	2.0	4.8	3.4	4.9	3.6
Portland-South Portland	200.6	198.9	200.1	197.2	8.1	5.8	8.4	6.2	4.0	2.9	4.2	3.1
Maryland	3,117.1	3,174.2	3,107.9	3,176.1	169.4	163.0	167.8	160.6	5.4	5.1	5.4	5.1
Baltimore-Columbia-Towson	1,458.4	1,486.9	1,455.8	1,488.1	83.7	80.1	82.5	78.4	5.7	5.4	5.7	5.3
California-Lexington Park	53.7	54.9	53.6	55.1	2.7	2.7	2.6	2.6	5.0	4.9	4.9	4.8
Cumberland	44.9	45.1	44.8	45.1	2.9	2.7	2.9	2.8	6.3	6.0	6.4	6.1
Hagerstown-Martinsburg	128.5	127.6	126.8	127.2	6.9	6.3	6.8	6.1	5.4	4.9	5.4	4.8
Massachusetts	3,580.4	3,552.4	3,587.9	3,551.4	179.4	159.1	179.3	161.1	5.0	4.5	5.0	4.5
Barnstable Town	122.4	120.5	120.3	118.3	6.4	5.8	7.3	6.7	5.3	4.9	6.0	5.7
Boston-Cambridge-Nashua	2,628.5	2,612.7	2,638.4	2,616.1	121.7	107.4	120.2	107.8	4.6	4.1	4.6	4.1
Leominster-Gardner	76.5	75.2	77.0	75.3	4.5	4.0	4.6	4.0	5.9	5.4	6.0	5.4
New Bedford	83.9	83.0	84.3	83.0	5.9	5.4	6.2	5.5	7.1	6.5	7.3	6.6
Pittsfield	44.0	42.8	43.8	42.9	2.4	2.2	2.5	2.3	5.5	5.1	5.7	5.4
Springfield	368.1	365.4	367.9	364.3	21.9	18.9	22.1	19.1	6.0	5.2	6.0	5.2
Worcester	347.2	346.4	348.5	345.6	18.8	16.3	18.7	16.3	5.4	4.7	5.4	4.7
Michigan	4,763.6	4,760.6	4,738.1	4,757.3	299.0	239.5	273.0	214.1	6.3	5.0	5.8	4.5
Ann Arbor	189.0	189.7	189.5	190.9	7.7	6.4	6.9	5.6	4.1	3.4	3.6	2.9
Battle Creek	64.4	64.5	64.6	64.9	3.3	2.8	3.2	2.7	5.1	4.3	4.9	4.1
Bay City	53.0	52.7	53.1	53.1	2.8	2.3	2.8	2.3	5.3	4.4	5.2	4.3
Detroit-Warren-Dearborn	2,035.9	2,017.6	2,011.3	2,001.4	161.6	127.8	138.9	104.7	7.9	6.3	6.9	5.2
Flint	183.3	182.2	185.2	184.4	11.1	9.1	10.9	8.8	6.1	5.0	5.9	4.8
Grand Rapids-Wyoming	544.6	557.2	546.0	561.3	21.9	17.5	20.8	16.9	4.0	3.1	3.8	3.0
Jackson	72.2	72.2	72.7	72.8	3.9	3.2	3.7	3.0	5.4	4.5	5.2	4.2
Kalamazoo-Portage	162.9	164.8	163.7	166.4	7.9	6.4	7.7	6.2	4.9	3.9	4.7	3.7
Lansing-East Lansing	243.7	242.7	243.6	244.4	12.2	8.8	10.4	8.3	5.0	3.6	4.3	3.4
Midland	41.2	41.2	41.4	41.7	1.9	1.6	1.9	1.6	4.7	4.0	4.6	3.9
Monroe	75.5	76.4	75.6	76.6	3.6	3.1	3.3	2.8	4.8	4.1	4.4	3.6
Muskegon	76.4	77.0	76.6	77.8	4.5	3.7	4.3	3.6	5.9	4.8	5.7	4.6
Niles-Benton Harbor	72.7	73.8	72.5	73.8	3.8	3.2	3.8	3.1	5.2	4.3	5.2	4.2
Saginaw	89.0	88.9	90.0	90.3	5.1	4.1	5.0	4.0	5.7	4.6	5.5	4.4
Minnesota	2,976.8	3,002.3	2,976.6	3,009.4	88.5	90.1	95.3	89.3	3.0	3.0	3.2	3.0
Duluth	142.3	142.8	142.0	143.5	5.3	6.1	5.9	6.8	3.7	4.3	4.2	4.8
Mankato-North Mankato	60.0	59.6	59.8	59.2	1.4	1.5	1.3	1.2	2.3	2.4	2.3	2.1

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P
Minnesota—Continued												
Minneapolis-St. Paul-Bloomington	1,912.9	1,919.1	1,916.5	1,929.4	56.5	55.9	58.5	53.0	3.0	2.9	3.1	2.7
Rochester	116.6	116.8	116.8	116.9	3.0	2.9	3.2	2.8	2.6	2.5	2.7	2.4
St. Cloud	109.9	109.3	109.8	109.2	3.1	3.2	3.7	3.2	2.9	2.9	3.3	2.9
Mississippi	1,229.7	1,288.2	1,221.7	1,288.4	88.8	75.9	81.4	75.0	7.2	5.9	6.7	5.8
Gulfport-Biloxi-Pascagoula	158.3	164.9	157.3	165.0	11.4	10.0	10.7	9.9	7.2	6.1	6.8	6.0
Hattiesburg	63.8	66.6	64.2	67.3	4.0	3.6	3.7	3.4	6.3	5.4	5.7	5.1
Jackson	257.7	273.0	256.5	273.8	15.3	13.4	13.8	13.1	5.9	4.9	5.4	4.8
Missouri	3,075.6	3,109.4	3,072.6	3,112.9	152.7	134.7	155.6	128.5	5.0	4.3	5.1	4.1
Cape Girardeau	49.8	48.4	50.1	49.0	2.3	2.1	2.3	2.0	4.5	4.2	4.6	4.1
Columbia	100.1	102.8	100.8	103.6	3.2	3.0	3.4	2.9	3.2	2.9	3.4	2.8
Jefferson City	76.6	76.5	76.7	76.7	3.1	2.6	3.2	2.6	4.0	3.4	4.2	3.4
Joplin	87.7	89.3	88.0	89.9	3.8	3.4	3.9	3.1	4.3	3.8	4.4	3.5
Kansas City	1,100.1	1,115.7	1,102.7	1,117.0	53.5	46.8	52.6	43.8	4.9	4.2	4.8	3.9
St. Joseph	66.3	65.7	66.6	66.2	2.9	2.7	3.0	2.5	4.4	4.1	4.5	3.8
St. Louis 2	1,458.7	1,475.6	1,452.2	1,473.1	76.3	67.9	77.9	68.0	5.2	4.6	5.4	4.6
Springfield	230.1	233.6	230.1	236.0	9.5	8.9	9.8	8.5	4.1	3.8	4.3	3.6
Montana	514.5	521.2	513.7	520.5	20.9	19.4	23.4	20.9	4.1	3.7	4.6	4.0
Billings	85.8	88.8	86.8	89.2	2.8	2.7	3.1	2.7	3.2	3.1	3.6	3.1
Great Falls	38.1	38.2	38.5	38.4	1.4	1.5	1.7	1.6	3.7	3.9	4.3	4.0
Missoula	60.3	62.0	60.3	61.6	2.2	2.1	2.5	2.2	3.7	3.4	4.2	3.6
Nebraska	1,021.9	1,010.3	1,019.9	1,012.2	28.4	26.9	27.7	25.2	2.8	2.7	2.7	2.5
Grand Island	45.1	43.7	45.1	43.7	1.4	1.2	1.3	1.2	3.0	2.8	3.0	2.8
Lincoln	180.5	181.0	180.5	181.4	4.4	4.1	4.2	3.7	2.4	2.3	2.3	2.1
Omaha-Council Bluffs	480.2	479.2	479.5	481.0	15.0	13.9	14.8	13.2	3.1	2.9	3.1	2.7
Nevada	1,397.2	1,430.0	1,397.4	1,428.8	97.9	88.9	97.1	89.2	7.0	6.2	6.9	6.2
Carson City	25.0	24.9	24.7	24.9	1.9	1.6	1.9	1.7	7.4	6.6	7.5	6.8
Las Vegas-Henderson-Paradise	1,022.5	1,052.4	1,024.7	1,051.3	72.8	66.4	72.1	66.3	7.1	6.3	7.0	6.3
Reno	225.2	230.0	224.8	229.8	14.8	12.9	14.7	13.0	6.6	5.6	6.5	5.7
New Hampshire	738.9	736.6	739.9	735.8	27.4	22.1	28.8	23.2	3.7	3.0	3.9	3.2
Dover-Durham	82.4	82.0	82.6	82.0	2.9	2.2	2.9	2.3	3.5	2.7	3.5	2.8
Manchester	114.8	115.4	115.7	115.5	4.2	3.4	4.3	3.5	3.6	3.0	3.8	3.1
Portsmouth	71.8	71.8	71.7	71.4	2.5	1.9	2.7	2.0	3.5	2.6	3.7	2.8
New Jersey	4,538.3	4,525.1	4,529.5	4,557.9	277.7	226.9	268.3	227.1	6.1	5.0	5.9	5.0
Atlantic City-Hammonton	132.3	128.0	131.7	128.3	13.6	9.9	13.9	10.2	10.2	7.7	10.6	7.9
Ocean City	46.9	45.4	45.5	44.3	4.8	4.1	6.3	5.6	10.3	9.0	13.9	12.6
Trenton	195.6	198.6	195.1	199.6	10.4	8.7	9.7	8.5	5.3	4.4	5.0	4.2
Vineland-Bridgeton	67.3	66.0	67.2	66.6	5.8	4.9	5.9	5.2	8.6	7.5	8.7	7.8
New Mexico	922.6	915.7	926.1	918.1	55.2	60.4	54.9	59.5	6.0	6.6	5.9	6.5
Albuquerque	413.5	413.4	416.5	416.4	24.6	25.8	24.0	24.0	5.9	6.3	5.8	6.0
Farmington	57.2	56.8	56.9	56.0	3.2	4.0	3.1	4.0	5.5	7.1	5.4	7.2
Las Cruces	93.8	91.8	94.3	92.1	5.9	6.6	6.0	6.6	6.3	7.2	6.4	7.2
Santa Fe	71.9	70.6	72.3	70.7	3.6	4.0	3.5	3.8	5.0	5.6	4.9	5.4
New York	9,571.8	9,685.7	9,530.2	9,688.5	542.7	440.1	546.0	454.8	5.7	4.5	5.7	4.7
Albany-Schenectady-Troy	446.0	451.5	442.6	451.0	19.9	18.4	19.9	18.2	4.5	4.1	4.5	4.0
Binghamton	112.0	111.1	111.8	111.0	6.3	5.7	6.5	5.8	5.6	5.2	5.8	5.3
Buffalo-Cheektowaga-Niagara Falls	549.2	556.6	546.4	555.2	29.8	26.9	30.8	27.4	5.4	4.8	5.6	4.9
Elmira	38.3	38.3	38.0	38.2	2.1	2.1	2.1	2.0	5.5	5.4	5.6	5.4
Glens Falls	60.4	61.0	59.0	59.8	3.1	2.7	3.5	3.0	5.1	4.4	5.9	5.1
Ithaca	56.3	55.4	55.6	55.3	2.2	2.0	2.2	2.0	3.9	3.6	3.9	3.7
Kingston	88.5	88.6	87.6	88.2	4.5	3.8	4.5	3.8	5.1	4.3	5.1	4.3
New York-Newark-Jersey City	9,959.9	10,046.2	9,938.7	10,093.4	584.4	462.5	572.6	471.8	5.9	4.6	5.8	4.7
Rochester	524.3	531.7	520.7	527.3	26.7	23.9	27.3	24.1	5.1	4.5	5.3	4.6
Syracuse	312.0	314.2	310.4	313.8	16.7	14.8	17.1	15.1	5.4	4.7	5.5	4.8
Utica-Rome	132.4	133.0	131.2	132.2	7.2	6.3	7.5	6.5	5.4	4.8	5.7	4.9
Watertown-Fort Drum	46.2	45.5	45.4	45.5	2.9	2.6	3.2	2.9	6.4	5.7	7.1	6.5
North Carolina	4,672.8	4,786.1	4,648.2	4,787.2	254.2	262.7	249.4	261.1	5.4	5.5	5.4	5.5
Asheville	215.5	219.4	214.4	220.0	9.0	9.5	8.8	9.5	4.2	4.3	4.1	4.3
Burlington	76.7	79.2	76.6	79.2	3.9	4.0	3.7	4.0	5.1	5.0	4.9	5.0
Charlotte-Concord-Gastonia	1,200.7	1,243.9	1,193.0	1,242.9	65.8	65.0	63.8	63.3	5.5	5.2	5.3	5.1
Durham-Chapel Hill	272.9	283.2	272.5	283.3	12.5	13.6	12.1	13.3	4.6	4.8	4.5	4.7
Fayetteville	144.3	145.8	143.7	146.0	10.1	10.5	9.9	10.4	7.0	7.2	6.9	7.1
Goldsboro	54.2	53.6	54.2	53.9	3.1	3.2	3.1	3.2	5.8	6.0	5.7	5.9
Greensboro-High Point	357.9	370.7	356.3	371.4	20.4	20.9	19.9	20.6	5.7	5.6	5.6	5.5
Greenville	86.3	87.7	86.0	87.8	4.9	5.2	4.7	5.0	5.6	5.9	5.5	5.7
Hickory-Lenoir-Morganton	167.5	167.3	165.6	167.3	9.4	9.2	9.1	9.1	5.6	5.5	5.5	5.4
Jacksonville	63.7	64.7	63.7	64.6	3.5	3.8	3.4	3.8	5.4	5.8	5.4	5.9
New Bern	50.8	50.7	50.5	50.7	3.0	3.0	3.0	3.0	6.0	5.9	5.9	5.9
Raleigh	633.8	652.0	633.2	653.4	28.2	30.5	27.5	29.9	4.4	4.7	4.3	4.6

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P
North Carolina—Continued												
Rocky Mount	67.6	67.7	67.4	68.2	5.2	5.2	5.1	5.2	7.6	7.6	7.5	7.6
Wilmington	135.1	137.4	134.7	137.2	7.0	7.3	6.9	7.5	5.2	5.3	5.1	5.4
Winston-Salem	313.8	321.8	309.7	321.1	16.3	16.7	15.7	16.5	5.2	5.2	5.1	5.1
North Dakota	420.1	411.0	417.3	410.5	8.8	8.3	10.2	9.7	2.1	2.0	2.4	2.4
Bismarck	66.2	66.3	66.0	66.3	1.4	1.2	1.7	1.4	2.1	1.8	2.6	2.2
Fargo	130.8	129.1	130.5	129.9	2.8	2.3	2.8	2.5	2.1	1.8	2.2	1.9
Grand Forks	55.4	55.4	55.5	55.6	1.3	1.1	1.5	1.2	2.3	2.0	2.7	2.2
Ohio	5,759.0	5,736.6	5,744.0	5,720.8	279.2	240.1	281.1	252.8	4.8	4.2	4.9	4.4
Akron	362.7	361.2	360.2	360.8	17.7	15.3	17.9	16.7	4.9	4.2	5.0	4.6
Canton-Massillon	203.2	202.2	202.0	203.2	9.8	9.5	9.9	10.6	4.8	4.7	4.9	5.2
Cincinnati	1,083.0	1,077.6	1,080.8	1,075.9	49.7	41.4	49.7	44.8	4.6	3.8	4.6	4.2
Cleveland-Elyria	1,044.7	1,034.0	1,046.1	1,026.4	55.0	43.6	55.7	38.2	5.3	4.2	5.3	3.7
Columbus	1,038.4	1,045.0	1,039.7	1,045.0	43.2	37.7	42.9	40.3	4.2	3.6	4.1	3.9
Dayton	384.9	383.0	384.8	382.8	19.1	15.9	18.8	17.2	5.0	4.2	4.9	4.5
Lima	48.8	49.3	48.8	49.5	2.3	2.0	2.3	2.2	4.7	4.0	4.8	4.4
Mansfield	54.7	53.9	54.6	53.8	3.0	2.6	3.0	2.9	5.4	4.8	5.6	5.4
Springfield	66.0	65.0	65.8	65.0	3.2	2.7	3.1	3.1	4.8	4.2	4.8	4.7
Toledo	301.3	300.1	299.9	300.1	15.1	12.9	15.4	13.9	5.0	4.3	5.1	4.6
Weirton-Steubenville ¹	52.7	53.0	52.3	52.9	3.4	3.4	3.5	3.6	6.4	6.4	6.6	6.9
Youngstown-Warren-Boardman	257.6	252.4	255.2	252.8	14.1	13.2	14.2	14.2	5.5	5.2	5.5	5.6
Oklahoma	1,795.6	1,856.9	1,796.6	1,862.7	74.3	77.4	72.0	78.5	4.1	4.2	4.0	4.2
Lawton	51.3	52.0	51.7	52.0	2.3	2.2	2.2	2.2	4.6	4.3	4.3	4.3
Oklahoma City	649.4	676.6	653.3	679.6	24.0	24.1	23.0	24.4	3.7	3.6	3.5	3.6
Tulsa	468.0	480.1	467.8	480.3	19.3	20.6	18.8	20.5	4.1	4.3	4.0	4.3
Oregon	1,967.6	1,982.8	1,967.3	1,991.5	126.3	106.4	127.8	104.8	6.4	5.4	6.5	5.3
Albany	54.8	54.4	54.8	54.7	4.3	3.7	4.3	3.7	7.8	6.8	7.8	6.8
Bend-Redmond	82.2	82.5	82.1	82.8	5.7	4.7	6.0	4.7	7.0	5.6	7.3	5.6
Corvallis	45.2	45.0	45.7	45.7	2.2	1.9	2.2	1.8	4.8	4.1	4.8	3.8
Eugene	171.7	172.0	172.0	173.3	11.5	9.8	11.5	9.5	6.7	5.7	6.7	5.5
Grants Pass	33.6	33.6	33.5	33.7	3.0	2.5	3.0	2.5	8.9	7.4	9.0	7.5
Medford	99.1	99.7	99.7	100.8	7.4	6.1	7.6	6.1	7.5	6.1	7.6	6.1
Portland-Vancouver-Hillsboro	1,212.7	1,227.5	1,219.9	1,240.8	72.8	60.9	73.0	59.2	6.0	5.0	6.0	4.8
Salem	188.5	188.9	188.0	189.5	12.7	10.7	13.0	10.6	6.7	5.7	6.9	5.6
Pennsylvania	6,369.4	6,414.8	6,358.2	6,419.3	310.9	294.2	310.7	283.0	4.9	4.6	4.9	4.4
Allentown-Bethlehem-Easton	426.2	424.3	423.5	422.0	22.2	19.7	21.8	18.6	5.2	4.7	5.1	4.4
Altoona	60.0	59.4	60.3	59.6	2.8	2.6	2.8	2.6	4.6	4.4	4.7	4.4
Bloomsburg-Berwick	43.6	43.6	43.4	43.6	1.9	1.8	2.0	1.8	4.4	4.2	4.7	4.2
Chambersburg-Waynesboro	76.3	76.4	76.0	75.9	3.3	3.4	3.3	3.3	4.4	4.5	4.4	4.3
East Stroudsburg	78.7	78.9	78.7	78.8	5.1	4.5	5.0	4.3	6.5	5.7	6.3	5.4
Erie	134.0	134.7	133.8	135.1	6.6	6.4	6.7	6.4	4.9	4.7	5.0	4.8
Gettysburg	55.5	55.2	55.0	55.0	2.0	1.8	2.0	1.8	3.6	3.3	3.7	3.2
Harrisburg-Carlisle	287.1	293.4	287.2	294.6	11.9	11.0	11.8	10.3	4.1	3.8	4.1	3.5
Johnstown	62.6	62.1	62.7	62.1	3.5	3.4	3.6	3.4	5.6	5.4	5.8	5.4
Lancaster	270.9	274.5	269.1	272.9	10.4	9.5	10.3	9.2	3.9	3.5	3.8	3.4
Lebanon	69.9	69.1	69.6	69.0	2.8	2.7	2.8	2.6	4.1	3.9	4.1	3.8
Philadelphia-Camden-Wilmington	3,029.7	3,045.8	3,029.1	3,061.7	165.1	148.3	160.4	140.3	5.5	4.9	5.3	4.6
Pittsburgh	1,207.4	1,222.9	1,205.2	1,222.6	56.1	56.2	57.0	54.9	4.6	4.6	4.7	4.5
Reading	211.0	211.7	211.1	212.2	9.7	8.9	9.6	8.5	4.6	4.2	4.6	4.0
Scranton--Wilkes-Barre--Hazleton	277.7	285.0	279.7	285.0	16.1	14.7	16.0	14.1	5.8	5.1	5.7	4.9
State College	80.0	79.9	80.5	80.4	2.6	2.5	2.7	2.6	3.3	3.2	3.4	3.2
Williamsport	61.3	60.3	61.5	60.0	3.0	3.3	3.1	3.3	5.0	5.5	5.1	5.4
York-Hanover	228.2	230.0	229.3	230.5	10.4	9.2	10.3	8.8	4.6	4.0	4.5	3.8
Rhode Island	550.9	553.7	552.2	556.7	35.7	25.8	35.7	27.3	6.5	4.7	6.5	4.9
Providence-Warwick	678.1	679.5	679.7	682.8	42.9	32.3	42.9	33.7	6.3	4.8	6.3	4.9
South Carolina	2,218.4	2,259.4	2,204.8	2,247.5	145.3	130.8	142.3	118.2	6.6	5.8	6.5	5.3
Charleston-North Charleston	352.3	358.1	349.2	358.3	20.0	17.8	19.4	16.0	5.7	5.0	5.6	4.5
Columbia	386.0	395.2	384.5	395.0	23.1	22.0	22.4	19.4	6.0	5.6	5.8	4.9
Florence	93.8	94.0	93.7	93.6	7.3	6.4	6.9	5.7	7.7	6.8	7.4	6.1
Greenville-Anderson-Mauldin	407.0	415.2	404.8	412.5	23.9	20.6	23.2	19.0	5.9	5.0	5.7	4.6
Hilton Head Island-Bluffton-Beaufort	80.8	80.4	79.9	79.7	4.7	4.2	4.6	3.8	5.8	5.2	5.8	4.7
Myrtle Beach-Conway-North Myrtle Beach	180.3	182.8	178.2	181.0	12.7	11.9	13.1	12.0	7.0	6.5	7.3	6.6
Spartanburg	147.6	150.9	147.3	150.6	9.6	8.3	9.3	7.6	6.5	5.5	6.3	5.1
Sumter	44.0	44.1	43.7	43.7	3.3	3.0	3.1	2.8	7.4	6.9	7.2	6.3
South Dakota	449.9	452.9	448.2	456.1	12.8	11.1	14.4	12.4	2.9	2.5	3.2	2.7
Rapid City	71.8	72.0	70.8	71.6	2.1	1.9	2.5	2.1	2.9	2.6	3.5	3.0
Sioux Falls	142.7	146.1	142.5	148.2	3.4	3.0	3.8	3.3	2.4	2.0	2.6	2.2
Tennessee	3,002.1	3,054.9	2,993.3	3,057.1	189.1	164.1	189.9	165.6	6.3	5.4	6.3	5.4
Chattanooga	248.7	251.8	247.2	251.2	15.4	13.3	15.0	13.0	6.2	5.3	6.1	5.2
Clarksville	107.9	109.3	107.8	109.7	7.0	6.0	6.9	6.1	6.5	5.5	6.4	5.6

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P
Tennessee—Continued												
Cleveland	54.5	54.7	55.1	55.3	3.4	2.8	3.4	2.9	6.2	5.2	6.1	5.2
Jackson	60.6	61.5	60.4	61.7	4.0	3.5	4.1	3.6	6.7	5.7	6.8	5.8
Johnson City	87.9	89.2	87.7	89.4	5.7	5.1	5.7	5.1	6.4	5.7	6.5	5.7
Kingsport-Bristol-Bristol	138.1	139.1	137.3	139.4	8.3	7.4	8.3	7.3	6.0	5.3	6.0	5.2
Knoxville	398.5	407.7	399.0	407.8	23.2	20.0	23.1	20.2	5.8	4.9	5.8	5.0
Memphis	602.9	611.8	602.4	614.4	43.6	37.4	43.8	37.3	7.2	6.1	7.3	6.1
Morristown	49.1	50.1	48.9	50.1	3.4	2.9	3.4	2.9	6.9	5.7	7.0	5.9
Nashville-Davidson--Murfreesboro--Franklin	904.3	932.7	901.8	934.0	45.8	40.3	45.4	40.4	5.1	4.3	5.0	4.3
Texas	13,208.8	13,069.1	13,202.8	13,100.3	600.7	583.9	588.6	593.7	4.5	4.5	4.5	4.5
Abilene	77.1	75.4	77.1	75.6	3.0	2.9	2.9	2.9	3.9	3.9	3.7	3.9
Amarillo	132.3	128.8	132.0	128.8	4.4	4.1	4.2	4.1	3.3	3.2	3.2	3.2
Austin-Round Rock	1,059.4	1,057.5	1,058.4	1,063.6	40.5	35.4	39.2	35.1	3.8	3.3	3.7	3.3
Beaumont-Port Arthur	183.3	181.6	181.9	182.2	12.3	11.9	12.4	12.4	6.7	6.6	6.8	6.8
Brownsville-Harlingen	166.3	162.6	166.5	163.8	12.1	11.0	12.2	11.6	7.3	6.7	7.4	7.1
College Station-Bryan	121.8	119.0	121.8	119.5	4.4	4.2	4.2	4.2	3.6	3.5	3.4	3.5
Corpus Christi	214.3	212.2	214.1	212.9	10.4	11.0	10.3	11.5	4.8	5.2	4.8	5.4
Dallas-Fort Worth-Arlington	3,597.2	3,579.2	3,595.7	3,591.3	161.7	143.0	157.0	142.8	4.5	4.0	4.4	4.0
El Paso	348.1	340.5	347.9	342.0	20.5	17.9	20.0	17.8	5.9	5.2	5.7	5.2
Houston-The Woodlands-Sugar Land	3,288.7	3,241.7	3,289.8	3,249.6	145.0	154.0	142.4	158.8	4.4	4.8	4.3	4.9
Killeen-Temple	170.2	165.8	171.0	166.2	9.2	8.0	9.0	7.9	5.4	4.8	5.3	4.8
Laredo	112.2	111.6	113.0	112.9	5.0	5.3	4.9	5.4	4.5	4.8	4.3	4.8
Longview	106.5	105.0	106.7	105.7	4.6	5.3	4.5	5.3	4.3	5.0	4.2	5.0
Lubbock	155.1	153.0	154.9	153.0	5.5	5.2	5.3	5.2	3.5	3.4	3.4	3.4
McAllen-Edinburg-Mission	334.4	332.3	337.0	335.6	24.5	24.5	25.9	26.7	7.3	7.4	7.7	8.0
Midland	97.1	96.4	96.8	96.8	2.5	3.4	2.3	3.4	2.6	3.5	2.4	3.5
Odessa	85.1	86.3	85.4	86.5	2.5	4.1	2.4	4.2	3.0	4.7	2.9	4.8
San Angelo	56.1	55.0	56.3	55.0	2.0	2.3	2.0	2.4	3.6	4.2	3.5	4.3
San Antonio-New Braunfels	1,102.6	1,105.8	1,102.5	1,107.7	46.1	41.7	44.5	41.8	4.2	3.8	4.0	3.8
Sherman-Denison	61.0	59.8	61.1	60.0	2.7	2.4	2.6	2.4	4.4	4.0	4.2	4.0
Texarkana	64.6	63.1	64.7	63.1	3.6	3.1	3.5	3.0	5.5	5.0	5.5	4.8
Tyler	103.3	101.1	103.5	101.5	4.9	4.7	4.7	4.7	4.7	4.6	4.6	4.6
Victoria	50.5	50.6	50.8	50.7	1.8	2.2	1.8	2.2	3.6	4.4	3.5	4.4
Waco	119.3	116.4	118.7	116.6	5.5	4.8	5.3	4.8	4.6	4.1	4.5	4.1
Wichita Falls	66.3	63.3	66.0	63.5	2.9	2.9	2.8	2.9	4.4	4.6	4.3	4.6
Utah	1,443.9	1,465.0	1,441.8	1,463.1	49.5	48.5	45.2	44.9	3.4	3.3	3.1	3.1
Logan	66.5	67.2	66.4	66.8	2.0	1.9	1.8	1.8	3.0	2.8	2.6	2.6
Ogden-Clearfield	302.5	306.5	302.5	305.6	11.0	10.4	9.8	9.5	3.6	3.4	3.2	3.1
Provo-Orem	265.2	273.9	265.3	273.6	8.3	8.2	7.3	7.3	3.1	3.0	2.7	2.7
St. George	62.3	62.1	61.8	62.1	2.4	2.3	2.3	2.2	3.9	3.7	3.7	3.5
Salt Lake City	611.7	620.3	611.2	622.0	20.5	19.4	18.9	17.9	3.4	3.1	3.1	2.9
Vermont	349.0	342.6	348.3	344.0	12.4	10.9	13.6	11.9	3.5	3.2	3.9	3.5
Burlington-South Burlington	125.1	126.7	124.5	127.0	3.7	3.3	4.0	3.4	3.0	2.6	3.2	2.7
Virginia	4,252.0	4,197.8	4,231.2	4,202.6	199.8	172.5	194.9	167.5	4.7	4.1	4.6	4.0
Blacksburg-Christiansburg-Radford	94.5	93.2	92.1	92.4	4.6	3.9	4.2	3.7	4.9	4.2	4.6	4.0
Charlottesville	117.9	116.5	118.3	117.0	4.8	4.2	4.6	3.9	4.1	3.6	3.9	3.3
Harrisonburg	65.3	64.2	64.3	63.9	3.2	2.6	2.8	2.5	4.9	4.1	4.4	3.9
Lynchburg	124.6	121.7	123.7	121.6	6.3	5.5	6.0	5.3	5.1	4.5	4.9	4.3
Richmond	655.8	644.5	654.9	646.1	32.6	28.0	32.0	27.4	5.0	4.3	4.9	4.2
Roanoke	161.3	156.5	160.2	157.0	7.5	6.4	7.3	6.1	4.7	4.1	4.6	3.9
Staunton-Waynesboro	58.9	57.1	58.6	57.2	2.6	2.3	2.6	2.2	4.4	4.1	4.4	3.9
Virginia Beach-Norfolk-Newport News	838.6	828.2	834.4	829.1	43.5	38.3	43.1	37.9	5.2	4.6	5.2	4.6
Winchester	68.7	68.9	68.4	68.9	3.0	2.6	2.9	2.5	4.4	3.7	4.2	3.6
Washington	3,520.3	3,523.3	3,511.2	3,527.5	203.6	176.3	216.8	190.0	5.8	5.0	6.2	5.4
Bellingham	102.5	102.7	103.6	104.5	6.5	5.4	6.6	5.5	6.3	5.3	6.4	5.3
Bremerton-Silverdale	113.6	111.4	115.1	114.1	7.1	5.7	7.2	5.7	6.3	5.1	6.2	5.0
Kennewick-Richland	130.8	127.8	129.5	128.1	8.9	7.3	10.4	8.3	6.8	5.7	8.0	6.5
Longview	44.1	43.2	44.8	44.2	3.5	3.0	3.7	3.0	8.0	6.9	8.2	6.8
Mount Vernon-Anacortes	57.5	55.9	57.3	56.2	4.0	3.3	4.2	3.5	6.9	5.9	7.3	6.3
Olympia-Tumwater	124.3	123.0	126.6	126.3	8.0	6.6	8.3	6.7	6.4	5.3	6.6	5.3
Seattle-Tacoma-Bellevue	1,943.1	1,961.4	1,945.1	1,960.5	97.1	88.2	100.2	95.6	5.0	4.5	5.2	4.9
Spokane-Spokane Valley	248.8	248.0	252.4	253.8	16.8	14.1	18.1	14.5	6.8	5.7	7.2	5.7
Walla Walla	31.0	29.7	31.3	30.2	1.7	1.4	1.9	1.5	5.5	4.7	6.0	5.1
Wenatchee	64.0	64.1	58.7	59.6	3.4	2.9	4.1	3.4	5.3	4.6	6.9	5.7
Yakima	126.9	126.7	117.0	118.0	8.6	7.7	11.0	9.4	6.8	6.0	9.4	8.0
West Virginia	787.5	791.5	777.3	785.3	44.1	44.3	43.6	44.2	5.6	5.6	5.6	5.6
Beckley	47.3	47.6	46.4	46.9	3.2	3.1	3.2	3.2	6.8	6.6	7.0	6.9
Charleston	99.2	99.2	98.1	98.9	5.6	5.5	5.5	5.5	5.7	5.6	5.6	5.5
Huntington-Ashland	150.4	148.5	148.4	147.7	8.2	7.5	8.3	7.9	5.5	5.1	5.6	5.3
Morgantown	65.2	65.7	64.5	65.2	2.6	2.7	2.5	2.7	3.9	4.2	3.8	4.1
Parkersburg-Vienna	40.1	40.5	40.0	40.4	2.1	2.2	2.1	2.2	5.3	5.4	5.2	5.4
Wheeling	66.7	66.9	66.8	67.0	3.5	3.7	3.6	3.9	5.2	5.5	5.4	5.9

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P	2014	2015	2014	2015 ^P
Wisconsin	3,109.4	3,098.5	3,108.8	3,104.5	141.1	112.5	146.3	123.9	4.5	3.6	4.7	4.0
Appleton	128.4	130.4	129.3	131.3	5.0	3.9	5.1	4.3	3.9	3.0	4.0	3.3
Eau Claire	92.0	91.6	92.9	92.1	3.5	2.9	3.7	3.2	3.8	3.2	4.0	3.5
Fond du Lac	58.0	57.6	58.0	57.8	2.4	1.8	2.4	2.0	4.1	3.1	4.1	3.4
Green Bay	172.0	172.5	172.0	173.7	7.1	5.6	7.3	6.3	4.1	3.3	4.3	3.6
Janesville-Beloit	83.9	83.8	84.2	84.5	4.3	3.5	4.4	3.7	5.2	4.1	5.2	4.4
La Crosse-Onalaska	77.2	77.1	77.8	77.6	2.6	2.4	2.8	2.7	3.4	3.1	3.6	3.5
Madison	375.4	378.7	377.8	382.6	12.4	10.2	12.9	11.3	3.3	2.7	3.4	3.0
Milwaukee-Waukesha-West Allis	830.0	822.7	829.5	823.4	43.5	34.2	43.8	36.4	5.2	4.2	5.3	4.4
Oshkosh-Neenah	92.4	92.7	92.9	93.1	4.1	3.1	4.2	3.4	4.5	3.4	4.5	3.7
Racine	99.7	99.8	99.7	97.9	5.7	4.5	5.7	4.8	5.7	4.6	5.8	4.9
Sheboygan	61.5	62.0	61.5	61.8	2.3	1.8	2.4	2.1	3.8	3.0	3.9	3.3
Wausau	73.2	73.4	73.5	73.9	3.0	2.3	3.1	2.6	4.1	3.2	4.2	3.5
Wyoming	306.5	306.7	307.3	305.4	11.9	11.9	13.7	13.4	3.9	3.9	4.5	4.4
Casper	43.2	43.1	43.7	43.2	1.7	2.0	1.8	2.2	3.8	4.7	4.2	5.1
Cheyenne	48.7	48.8	49.3	49.3	2.0	1.7	2.3	1.8	4.0	3.5	4.7	3.8
Puerto Rico	1,138.1	1,159.9	1,142.7	1,145.0	155.0	164.2	154.7	134.4	13.6	14.2	13.5	11.7
Aguadilla-Isabela	90.6	92.2	91.0	90.9	15.4	16.1	16.0	13.7	17.0	17.4	17.6	15.0
Arecibo	53.7	54.9	54.1	54.1	8.3	9.1	8.8	7.7	15.5	16.5	16.2	14.3
Guayama	22.5	22.6	22.8	21.9	4.8	4.9	5.0	4.0	21.4	21.8	21.9	18.4
Mayaguez	29.9	30.1	30.2	29.8	4.7	4.6	4.5	3.7	15.5	15.2	15.1	12.5
Ponce	100.0	102.8	100.6	100.4	17.4	19.5	17.5	16.0	17.4	19.0	17.4	15.9
San German	37.4	37.5	37.5	36.8	6.3	6.1	6.2	5.0	16.7	16.3	16.5	13.6
San Juan-Carolina-Caguas	756.5	770.2	759.8	763.2	88.0	93.5	86.7	75.9	11.6	12.1	11.4	9.9

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, different from the one that contains the first principal city.

² The area boundary does not reflect the Office of Management and Budget delineation.

^P = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area

delineations are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division ¹

(Numbers in thousands)

State, area, and division	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2014	2015	2014	2015P	2014	2015	2014	2015P	2014	2015	2014	2015P
California	18,945.0	19,017.5	18,941.1	18,988.1	1,323.6	1,079.6	1,341.2	1,074.8	7.0	5.7	7.1	5.7
Los Angeles-Long Beach-Anaheim	6,657.6	6,594.9	6,662.5	6,594.3	487.0	365.7	482.6	352.0	7.3	5.5	7.2	5.3
Anaheim-Santa Ana-Irvine	1,590.9	1,604.9	1,592.6	1,604.7	83.2	69.0	82.6	67.4	5.2	4.3	5.2	4.2
Los Angeles-Long Beach-Glendale	5,066.7	4,990.0	5,069.9	4,989.6	403.8	296.7	400.0	284.6	8.0	5.9	7.9	5.7
San Francisco-Oakland-Hayward	2,481.2	2,523.3	2,484.3	2,516.3	121.8	101.2	121.2	99.1	4.9	4.0	4.9	3.9
Oakland-Hayward-Berkeley	1,364.5	1,373.9	1,366.5	1,371.6	76.8	63.0	76.3	61.9	5.6	4.6	5.6	4.5
San Francisco-Redwood City-South San Francisco	975.9	1,004.5	976.7	1,000.8	39.2	33.4	39.1	32.6	4.0	3.3	4.0	3.3
San Rafael	140.8	144.9	141.2	143.9	5.7	4.8	5.7	4.7	4.1	3.3	4.1	3.3
District of Columbia	383.2	389.9	384.2	391.0	29.6	26.0	29.3	26.3	7.7	6.7	7.6	6.7
Washington-Arlington-Alexandria ²	3,271.5	3,293.6	3,263.5	3,300.3	155.0	140.7	150.5	136.2	4.7	4.3	4.6	4.1
Silver Spring-Frederick-Rockville ³	668.3	682.1	666.8	683.5	28.9	28.4	28.2	27.3	4.3	4.2	4.2	4.0
Washington-Arlington-Alexandria ²	2,603.1	2,611.5	2,596.6	2,616.8	126.0	112.2	122.4	108.9	4.8	4.3	4.7	4.2
Florida	9,711.7	9,638.3	9,661.9	9,624.7	568.0	492.9	553.1	464.8	5.8	5.1	5.7	4.8
Miami-Fort Lauderdale-West Palm Beach	3,030.3	3,010.1	3,022.0	3,016.9	176.7	160.0	167.8	149.9	5.8	5.3	5.6	5.0
Fort Lauderdale-Pompano Beach-Deerfield Beach	1,005.1	1,002.1	999.8	999.0	54.8	47.1	54.0	44.5	5.5	4.7	5.4	4.5
Miami-Miami Beach-Kendall	1,333.6	1,323.0	1,330.8	1,329.8	84.4	78.8	77.9	73.5	6.3	6.0	5.8	5.5
West Palm Beach-Boca Raton-Delray Beach	691.5	685.0	691.4	688.1	37.5	34.1	36.0	31.9	5.4	5.0	5.2	4.6
Illinois	6,534.6	6,551.5	6,528.3	6,553.6	394.6	349.9	389.4	379.5	6.0	5.3	6.0	5.8
Chicago-Naperville-Elgin ²	4,912.5	4,895.7	4,906.5	4,882.4	296.7	247.3	290.5	262.2	6.0	5.1	5.9	5.4
Chicago-Naperville-Arlington Heights	3,799.3	3,772.0	3,791.8	3,755.0	230.6	188.5	221.4	196.6	6.1	5.0	5.8	5.2
Elgin	318.8	328.8	319.5	331.4	18.3	17.6	18.9	20.1	5.7	5.4	5.9	6.1
Gary ³	341.5	338.7	341.8	339.0	23.3	18.5	25.2	19.7	6.8	5.5	7.4	5.8
Lake County-Kenosha County ²	452.9	456.2	453.4	457.1	24.6	22.7	25.1	25.8	5.4	5.0	5.5	5.6
Massachusetts	3,580.4	3,552.4	3,587.9	3,551.4	179.4	159.1	179.3	161.1	5.0	4.5	5.0	4.5
Boston-Cambridge-Nashua ²	2,628.5	2,612.7	2,638.4	2,616.1	121.7	107.4	120.2	107.8	4.6	4.1	4.6	4.1
Boston-Cambridge-Newton	1,554.5	1,547.7	1,559.9	1,549.0	68.8	60.9	67.1	60.7	4.4	3.9	4.3	3.9
Brockton-Bridgewater-Easton	105.8	105.0	106.4	105.3	5.9	5.2	5.9	5.3	5.6	4.9	5.5	5.0
Framingham	155.0	154.2	156.0	154.3	6.3	5.6	6.1	5.6	4.1	3.6	3.9	3.6
Haverhill-Newburyport-Amesbury Town ²	111.3	111.0	111.2	111.1	5.3	4.6	5.4	4.6	4.8	4.1	4.8	4.2
Lawrence-Methuen Town-Salem ²	94.4	94.0	94.7	94.2	6.4	5.8	6.5	5.8	6.8	6.1	6.9	6.1
Lowell-Billerica-Chelmsford ²	183.4	181.0	183.9	181.8	9.3	8.3	9.3	8.5	5.1	4.6	5.0	4.7
Lynn-Saugus-Marblehead	83.6	83.2	84.0	83.2	4.3	3.8	4.2	3.8	5.1	4.6	5.0	4.6
Nashua ²	167.3	165.2	168.3	165.6	6.8	5.6	7.1	5.8	4.1	3.4	4.2	3.5
Peabody-Salem-Beverly	90.9	90.1	91.3	90.2	4.3	3.8	4.2	3.8	4.7	4.2	4.6	4.2
Taunton-Middleborough-Norton	82.4	81.3	82.8	81.4	4.3	3.9	4.3	3.9	5.2	4.8	5.2	4.8
Michigan	4,763.6	4,760.6	4,738.1	4,757.3	299.0	239.5	273.0	214.1	6.3	5.0	5.8	4.5
Detroit-Warren-Dearborn	2,035.9	2,017.6	2,011.3	2,001.4	161.6	127.8	138.9	104.7	7.9	6.3	6.9	5.2
Detroit-Dearborn-Livonia	771.4	759.3	760.0	751.1	74.0	58.4	62.6	46.8	9.6	7.7	8.2	6.2
Warren-Troy-Farmington Hills	1,264.6	1,258.3	1,251.3	1,250.3	87.6	69.4	76.3	57.9	6.9	5.5	6.1	4.6
New York	9,571.8	9,685.7	9,530.2	9,688.5	542.7	440.1	546.0	454.8	5.7	4.5	5.7	4.7
New York-Newark-Jersey City ²	9,959.9	10,046.2	9,938.7	10,093.4	584.4	462.5	572.6	471.8	5.9	4.6	5.8	4.7
Dutchess County-Putnam County	191.9	190.6	190.5	189.9	8.9	8.0	8.8	7.8	4.6	4.2	4.6	4.1
Nassau County-Suffolk County	1,444.8	1,474.1	1,437.4	1,472.8	66.1	60.9	65.8	59.8	4.6	4.1	4.6	4.1
Newark ³	1,269.9	1,266.9	1,267.1	1,275.3	64.6	61.9	70.9	61.1	5.9	4.9	5.6	4.8
New York-Newark-Jersey City-White Plains ²	7,053.4	7,114.5	7,043.7	7,155.5	434.9	331.7	427.2	343.2	6.2	4.7	6.1	4.8
Pennsylvania	6,369.4	6,414.8	6,358.2	6,419.3	310.9	294.2	310.7	283.0	4.9	4.6	4.9	4.4
Philadelphia-Camden-Wilmington ²	3,029.7	3,045.8	3,029.1	3,061.7	165.1	148.3	160.4	140.3	5.5	4.9	5.3	4.6
Camden ³	641.1	638.5	639.6	642.0	40.9	32.9	39.7	33.0	6.4	5.2	6.2	5.1
Montgomery County-Bucks County-Chester County	1,038.7	1,047.4	1,038.3	1,051.6	41.9	38.9	41.4	36.8	4.0	3.7	4.0	3.5
Philadelphia	981.3	981.6	979.3	985.4	62.5	56.9	60.8	52.6	6.4	5.8	6.2	5.3
Wilmington ³	368.6	378.3	371.9	382.8	19.9	19.6	18.4	17.9	5.4	5.2	5.0	4.7
Texas	13,208.8	13,069.1	13,202.8	13,100.3	600.7	583.9	588.6	593.7	4.5	4.5	4.5	4.5
Dallas-Fort Worth-Arlington	3,597.2	3,579.2	3,595.7	3,591.3	161.7	143.0	157.0	142.8	4.5	4.0	4.4	4.0
Dallas-Plano-Irving	2,398.3	2,395.9	2,395.5	2,405.2	108.0	93.8	104.6	93.6	4.5	3.9	4.4	3.9
Fort Worth-Arlington	1,198.8	1,183.3	1,200.2	1,186.1	53.7	49.3	52.4	49.2	4.5	4.2	4.4	4.1
Washington	3,520.3	3,523.3	3,511.2	3,527.5	203.6	176.3	216.8	190.0	5.8	5.0	6.2	5.4
Seattle-Tacoma-Bellevue	1,943.1	1,961.4	1,945.1	1,960.5	97.1	88.2	100.2	95.6	5.0	4.5	5.2	4.9
Seattle-Bellevue-Everett	1,556.7	1,574.7	1,554.5	1,563.1	70.0	66.2	72.1	73.2	4.5	4.2	4.6	4.7
Tacoma-Lakewood	386.4	386.7	390.6	397.4	27.0	22.1	28.1	22.5	7.0	5.7	7.2	5.7

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

P = preliminary.

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England

City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, D.C.-Va.-Md.-W.Va., the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area

[In thousands]

State and area	October		November		Change from November 2014 to November 2015 ^P	
	2014	2015	2014	2015 ^P	Number	Percent
Alabama.....	1,943.9	1,962.9	1,950.8	1,975.7	24.9	1.3
Anniston-Oxford-Jacksonville.....	46.1	46.3	46.3	46.5	0.2	0.4
Auburn-Opelika.....	60.5	61.7	61.1	62.2	1.1	1.8
Birmingham-Hoover.....	516.6	520.9	517.1	524.2	7.1	1.4
Daphne-Fairhope-Foley.....	67.0	69.3	67.1	69.2	2.1	3.1
Decatur.....	53.6	53.8	53.9	54.0	0.1	0.2
Dothan.....	57.3	57.5	57.3	57.8	0.5	0.9
Florence-Muscle Shoals.....	56.9	55.7	57.3	55.9	-1.4	-2.4
Gadsden.....	37.5	37.6	37.9	38.0	0.1	0.3
Huntsville.....	220.5	219.4	219.7	220.9	1.2	0.5
Mobile.....	175.4	175.4	175.4	176.8	1.4	0.8
Montgomery.....	169.5	170.4	170.3	171.7	1.4	0.8
Tuscaloosa.....	104.5	106.5	104.6	107.3	2.7	2.6
Alaska.....	331.0	333.1	325.4	325.8	0.4	0.1
Anchorage.....	179.6	181.4	178.4	179.3	0.9	0.5
Fairbanks.....	38.7	38.9	38.0	38.1	0.1	0.3
Arizona.....	2,606.1	2,668.2	2,632.6	2,698.0	65.4	2.5
Flagstaff.....	65.9	67.0	65.3	65.6	0.3	0.5
Lake Havasu City-Kingman.....	46.7	46.0	46.5	45.9	-0.6	-1.3
Phoenix-Mesa-Scottsdale.....	1,883.7	1,934.3	1,906.4	1,956.0	49.6	2.6
Prescott.....	60.9	62.4	61.5	62.6	1.1	1.8
Sierra Vista-Douglas.....	34.9	34.5	35.0	34.5	-0.5	-1.4
Tucson.....	368.6	375.0	370.7	382.0	11.3	3.0
Yuma.....	51.4	51.5	52.4	52.5	0.1	0.2
Arkansas.....	1,203.6	1,224.4	1,209.3	1,224.1	14.8	1.2
Fayetteville-Springdale-Rogers.....	227.2	232.2	229.0	233.4	4.4	1.9
Fort Smith.....	113.4	113.0	114.7	112.8	-1.9	-1.7
Hot Springs.....	37.8	38.5	37.8	38.4	0.6	1.6
Jonesboro.....	54.4	56.3	54.9	56.7	1.8	3.3
Little Rock-North Little Rock-Conway.....	348.4	354.6	348.8	355.3	6.5	1.9
Pine Bluff.....	34.3	31.9	34.5	32.0	-2.5	-7.2
California.....	15,876.1	16,339.2	15,995.2	16,417.8	422.6	2.6
Bakersfield.....	261.2	262.9	264.1	264.8	0.7	0.3
Chico.....	77.1	79.4	77.3	79.1	1.8	2.3
El Centro.....	53.2	55.2	54.8	56.5	1.7	3.1
Fresno.....	320.1	327.8	320.8	329.2	8.4	2.6
Hanford-Corcoran.....	37.7	38.0	37.8	38.2	0.4	1.1
Los Angeles-Long Beach-Anaheim.....	5,798.8	5,923.2	5,844.8	5,957.0	112.2	1.9
Madera.....	37.4	37.1	36.6	37.0	0.4	1.1
Merced.....	65.3	65.4	65.4	64.6	-0.8	-1.2
Modesto.....	161.9	167.0	163.2	168.0	4.8	2.9
Napa.....	71.6	73.5	71.0	72.0	1.0	1.4
Oxnard-Thousand Oaks-Ventura.....	295.0	301.9	295.8	304.3	8.5	2.9
Redding.....	63.7	65.1	63.6	64.6	1.0	1.6
Riverside-San Bernardino-Ontario.....	1,306.4	1,349.4	1,321.2	1,367.3	46.1	3.5
Sacramento--Roseville--Arden-Arcade.....	899.3	922.2	904.7	929.1	24.4	2.7
Salinas.....	132.3	136.9	134.0	137.9	3.9	2.9
San Diego-Carlsbad.....	1,364.4	1,404.7	1,377.9	1,415.7	37.8	2.7
San Francisco-Oakland-Hayward.....	2,217.7	2,293.0	2,237.0	2,301.8	64.8	2.9
San Jose-Sunnyvale-Santa Clara.....	1,020.8	1,075.7	1,029.7	1,082.0	52.3	5.1
San Luis Obispo-Paso Robles-Arroyo Grande.....	112.2	116.5	112.6	116.9	4.3	3.8
Santa Cruz-Watsonville.....	97.0	96.8	96.8	96.7	-0.1	-0.1
Santa Maria-Santa Barbara.....	179.3	185.0	180.8	186.4	5.6	3.1
Santa Rosa.....	194.3	199.1	195.1	200.2	5.1	2.6
Stockton-Lodi.....	213.0	217.8	213.7	219.9	6.2	2.9
Vallejo-Fairfield.....	130.0	134.5	131.0	135.7	4.7	3.6
Visalia-Porterville.....	116.3	118.0	117.6	119.2	1.6	1.4
Yuba City.....	40.4	41.2	40.9	41.0	0.1	0.2
Colorado.....	2,485.6	2,534.6	2,493.0	2,536.6	43.6	1.7

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	October		November		Change from November 2014 to November 2015 ^P	
	2014	2015	2014	2015 ^P	Number	Percent
Colorado - Continued						
Boulder.....	180.6	182.3	180.4	181.8	1.4	0.8
Colorado Springs.....	265.1	267.7	266.3	267.6	1.3	0.5
Denver-Aurora-Lakewood.....	1,362.6	1,393.0	1,368.9	1,396.2	27.3	2.0
Fort Collins.....	150.5	155.4	150.1	155.9	5.8	3.9
Grand Junction.....	62.8	62.7	62.5	62.5	0.0	0.0
Greeley.....	102.3	106.1	102.0	105.9	3.9	3.8
Pueblo.....	60.4	61.3	60.9	61.3	0.4	0.7
Connecticut.....	1,683.9	1,708.8	1,694.2	1,721.6	27.4	1.6
Bridgeport-Stamford-Norwalk.....	409.5	416.6	412.7	420.9	8.2	2.0
Danbury.....	79.0	78.9	79.6	79.7	0.1	0.1
Hartford-West Hartford-East Hartford.....	572.4	580.9	575.2	586.8	11.6	2.0
New Haven.....	283.2	284.8	284.3	286.4	2.1	0.7
Norwich-New London-Westerly.....	128.6	128.2	128.7	128.2	-0.5	-0.4
Waterbury.....	67.9	68.2	68.8	69.0	0.2	0.3
Delaware.....	442.9	448.0	445.7	451.9	6.2	1.4
Dover.....	68.4	67.8	68.5	67.7	-0.8	-1.2
Salisbury ¹	150.1	154.9	144.8	150.7	5.9	4.1
District of Columbia.....	764.9	775.6	767.8	776.2	8.4	1.1
Washington-Arlington-Alexandria.....	3,138.9	3,209.9	3,158.7	3,220.6	61.9	2.0
Florida.....	7,915.8	8,155.2	8,010.3	8,251.4	241.1	3.0
Cape Coral-Fort Myers.....	232.6	241.0	238.1	245.5	7.4	3.1
Crestview-Fort Walton Beach-Destin.....	104.2	105.4	103.7	105.4	1.7	1.6
Deltona-Daytona Beach-Ormond Beach.....	183.2	187.8	184.1	190.1	6.0	3.3
Gainesville.....	135.3	137.9	136.0	138.3	2.3	1.7
Homosassa Springs.....	32.3	32.7	32.6	32.8	0.2	0.6
Jacksonville.....	629.2	642.5	633.9	650.2	16.3	2.6
Lakeland-Winter Haven.....	202.6	210.5	205.2	213.7	8.5	4.1
Miami-Fort Lauderdale-West Palm Beach.....	2,454.9	2,509.8	2,488.0	2,545.9	57.9	2.3
Naples-Immokalee-Marco Island.....	130.4	134.0	134.7	138.8	4.1	3.0
North Port-Sarasota-Bradenton.....	270.8	278.9	276.5	282.2	5.7	2.1
Ocala.....	96.9	99.5	98.3	100.0	1.7	1.7
Orlando-Kissimmee-Sanford.....	1,123.4	1,166.6	1,139.4	1,179.3	39.9	3.5
Palm Bay-Melbourne-Titusville.....	198.0	202.9	198.9	205.3	6.4	3.2
Panama City.....	79.2	79.5	78.9	78.7	-0.2	-0.3
Pensacola-Ferry Pass-Brent.....	165.7	169.4	166.8	170.1	3.3	2.0
Port St. Lucie.....	133.7	136.2	135.1	139.0	3.9	2.9
Punta Gorda.....	43.5	45.0	44.4	45.6	1.2	2.7
Sebastian-Vero Beach.....	47.0	47.4	48.2	48.6	0.4	0.8
Sebring.....	25.4	25.6	25.7	25.9	0.2	0.8
Tallahassee.....	175.1	176.7	176.9	176.9	0.0	0.0
Tampa-St. Petersburg-Clearwater.....	1,220.1	1,254.4	1,227.4	1,267.9	40.5	3.3
The Villages.....	25.7	26.2	26.0	26.5	0.5	1.9
Georgia.....	4,222.2	4,321.7	4,249.5	4,343.0	93.5	2.2
Albany.....	61.4	60.7	62.0	61.0	-1.0	-1.6
Athens-Clarke County.....	93.4	94.6	94.1	95.2	1.1	1.2
Atlanta-Sandy Springs-Roswell.....	2,539.9	2,627.6	2,559.5	2,646.0	86.5	3.4
Augusta-Richmond County.....	227.8	231.5	229.0	232.1	3.1	1.4
Brunswick.....	41.8	42.0	41.8	42.1	0.3	0.7
Columbus.....	123.4	125.7	124.0	126.3	2.3	1.9
Dalton.....	67.3	68.6	67.6	68.5	0.9	1.3
Gainesville.....	81.7	82.9	82.4	83.6	1.2	1.5
Hinesville.....	19.9	19.5	20.0	19.9	-0.1	-0.5
Macon.....	102.2	102.1	103.6	102.8	-0.8	-0.8
Rome.....	40.4	40.9	40.6	41.1	0.5	1.2
Savannah.....	168.9	172.9	169.9	173.9	4.0	2.4
Valdosta.....	55.3	54.8	56.0	55.0	-1.0	-1.8
Warner Robins.....	70.8	70.1	71.0	70.2	-0.8	-1.1
Hawaii.....	627.9	640.6	632.8	646.3	13.5	2.1

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	October		November		Change from November 2014 to November 2015 ^P	
	2014	2015	2014	2015 ^P	Number	Percent
Hawaii - Continued						
Kahului-Wailuku-Lahaina.....	71.4	72.6	72.0	73.0	1.0	1.4
Urban Honolulu.....	464.4	475.1	468.8	479.7	10.9	2.3
Idaho.....	668.0	691.7	663.4	690.9	27.5	4.1
Boise City.....	286.8	292.5	285.9	293.1	7.2	2.5
Coeur d'Alene.....	60.0	62.4	59.0	61.6	2.6	4.4
Idaho Falls.....	61.0	63.1	60.6	63.6	3.0	5.0
Lewiston.....	28.2	28.0	28.1	28.2	0.1	0.4
Pocatello.....	35.8	36.8	35.7	36.7	1.0	2.8
Illinois.....	5,949.3	5,990.0	5,953.9	5,989.6	35.7	0.6
Bloomington.....	95.5	96.2	95.5	96.4	0.9	0.9
Carbondale-Marion.....	55.8	54.8	56.1	55.1	-1.0	-1.8
Champaign-Urbana.....	110.4	111.7	110.1	111.8	1.7	1.5
Chicago-Naperville-Elgin.....	4,559.6	4,609.9	4,566.8	4,613.8	47.0	1.0
Danville.....	29.2	29.8	29.4	29.8	0.4	1.4
Davenport-Moline-Rock Island ¹	184.8	181.3	184.6	181.4	-3.2	-1.7
Decatur.....	51.3	51.0	51.6	51.0	-0.6	-1.2
Kankakee.....	45.6	45.6	46.1	45.9	-0.2	-0.4
Peoria.....	180.4	179.0	180.1	179.6	-0.5	-0.3
Rockford.....	152.5	151.7	152.6	152.3	-0.3	-0.2
Springfield.....	112.3	113.3	112.1	113.5	1.4	1.2
Indiana.....	3,032.5	3,095.6	3,039.9	3,099.1	59.2	1.9
Bloomington.....	78.2	78.8	78.3	79.1	0.8	1.0
Columbus.....	51.4	53.4	51.9	53.8	1.9	3.7
Elkhart-Goshen.....	125.3	130.0	124.9	129.1	4.2	3.4
Evansville.....	158.6	161.2	159.2	161.7	2.5	1.6
Fort Wayne.....	215.4	217.4	215.6	219.0	3.4	1.6
Indianapolis-Carmel-Anderson.....	1,007.8	1,037.1	1,014.9	1,045.0	30.1	3.0
Kokomo.....	40.4	41.6	40.8	41.9	1.1	2.7
Lafayette-West Lafayette.....	103.1	104.3	103.5	104.5	1.0	1.0
Michigan City-La Porte.....	42.5	42.1	42.4	42.0	-0.4	-0.9
Muncie.....	51.5	52.4	51.5	52.8	1.3	2.5
South Bend-Mishawaka.....	138.2	138.7	139.3	139.5	0.2	0.1
Terre Haute.....	71.7	71.0	71.7	71.1	-0.6	-0.8
Iowa.....	1,575.7	1,596.8	1,578.1	1,605.2	27.1	1.7
Ames.....	54.5	55.3	55.1	55.5	0.4	0.7
Cedar Rapids.....	142.7	143.7	142.4	144.3	1.9	1.3
Des Moines-West Des Moines.....	348.4	358.7	348.5	359.8	11.3	3.2
Dubuque.....	60.6	60.6	61.0	60.6	-0.4	-0.7
Iowa City.....	99.8	101.0	100.4	101.4	1.0	1.0
Sioux City.....	88.8	89.6	88.7	89.9	1.2	1.4
Waterloo-Cedar Falls.....	94.3	94.0	94.1	94.1	0.0	0.0
Kansas.....	1,413.7	1,422.6	1,414.6	1,421.5	6.9	0.5
Lawrence.....	54.2	55.2	53.6	55.2	1.6	3.0
Manhattan.....	45.7	47.3	45.5	47.3	1.8	4.0
Topeka.....	112.9	113.5	112.7	112.9	0.2	0.2
Wichita.....	296.0	298.9	297.0	299.5	2.5	0.8
Kentucky.....	1,883.2	1,919.7	1,895.6	1,928.9	33.3	1.8
Bowling Green.....	72.5	73.6	72.9	74.8	1.9	2.6
Elizabethtown-Fort Knox.....	54.2	55.3	54.7	55.8	1.1	2.0
Lexington-Fayette.....	268.3	278.1	270.6	275.8	5.2	1.9
Louisville/Jefferson County.....	638.9	654.3	645.8	660.8	15.0	2.3
Owensboro.....	52.3	53.6	52.9	53.7	0.8	1.5
Louisiana.....	2,001.7	1,993.5	2,008.9	1,997.4	-11.5	-0.6
Alexandria.....	63.8	63.3	64.4	63.6	-0.8	-1.2
Baton Rouge.....	400.4	408.4	402.9	412.0	9.1	2.3
Hammond.....	44.6	44.7	45.0	45.0	0.0	0.0
Houma-Thibodaux.....	102.2	99.9	102.2	99.4	-2.8	-2.7

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	October		November		Change from November 2014 to November 2015 ^P	
	2014	2015	2014	2015 ^P	Number	Percent
Louisiana - Continued						
Lafayette.....	222.5	218.1	223.3	218.2	-5.1	-2.3
Lake Charles.....	99.4	104.3	100.5	104.5	4.0	4.0
Monroe.....	78.5	77.8	79.0	78.0	-1.0	-1.3
New Orleans-Metairie.....	566.5	567.0	568.5	566.8	-1.7	-0.3
Shreveport-Bossier City.....	183.7	182.0	184.5	182.5	-2.0	-1.1
Maine.....	615.9	622.7	607.8	615.3	7.5	1.2
Bangor.....	67.3	68.2	67.2	68.1	0.9	1.3
Lewiston-Auburn.....	51.2	51.4	51.1	51.2	0.1	0.2
Portland-South Portland.....	197.5	202.0	196.6	199.8	3.2	1.6
Maryland.....	2,648.9	2,701.9	2,654.0	2,707.5	53.5	2.0
Baltimore-Columbia-Towson.....	1,359.6	1,393.0	1,364.9	1,396.5	31.6	2.3
California-Lexington Park.....	44.3	45.4	44.5	45.6	1.1	2.5
Cumberland.....	40.2	40.2	40.4	40.3	-0.1	-0.2
Hagerstown-Martinsburg.....	104.8	103.0	104.0	103.4	-0.6	-0.6
Massachusetts.....	3,466.1	3,545.9	3,463.5	3,540.7	77.2	2.2
Barnstable Town.....	102.5	104.3	100.0	101.7	1.7	1.7
Boston-Cambridge-Nashua.....	2,621.2	2,671.3	2,628.1	2,676.0	47.9	1.8
Leominster-Gardner.....	50.8	51.0	50.8	51.1	0.3	0.6
New Bedford.....	66.6	67.6	66.6	67.3	0.7	1.1
Pittsfield.....	42.2	42.0	41.8	42.0	0.2	0.5
Springfield.....	328.3	335.2	327.5	333.9	6.4	2.0
Worcester.....	278.1	284.8	278.7	284.5	5.8	2.1
Michigan.....	4,251.5	4,332.0	4,253.9	4,326.5	72.6	1.7
Ann Arbor.....	214.6	218.1	214.8	217.6	2.8	1.3
Battle Creek.....	59.4	59.9	59.4	60.1	0.7	1.2
Bay City.....	37.8	37.9	37.6	37.7	0.1	0.3
Detroit-Warren-Dearborn.....	1,920.4	1,958.0	1,931.4	1,965.2	33.8	1.8
Flint.....	141.9	142.6	143.1	143.5	0.4	0.3
Grand Rapids-Wyoming.....	523.7	543.7	524.8	544.1	19.3	3.7
Jackson.....	55.5	56.4	56.3	56.5	0.2	0.4
Kalamazoo-Portage.....	142.2	146.1	142.9	146.6	3.7	2.6
Lansing-East Lansing.....	228.2	231.3	229.0	231.3	2.3	1.0
Midland.....	37.9	38.5	38.0	38.4	0.4	1.1
Monroe.....	42.1	43.6	42.1	43.4	1.3	3.1
Muskegon.....	63.4	64.6	63.5	65.0	1.5	2.4
Niles-Benton Harbor.....	61.3	63.4	60.9	62.5	1.6	2.6
Saginaw.....	88.9	90.4	89.9	91.3	1.4	1.6
Minnesota.....	2,862.1	2,888.3	2,848.4	2,880.8	32.4	1.1
Duluth.....	136.5	137.9	135.7	136.9	1.2	0.9
Mankato-North Mankato.....	57.3	56.9	57.3	56.5	-0.8	-1.4
Minneapolis-St. Paul-Bloomington.....	1,919.5	1,955.5	1,922.5	1,953.2	30.7	1.6
Rochester.....	115.4	115.9	115.7	115.8	0.1	0.1
St. Cloud.....	108.4	107.8	108.1	107.5	-0.6	-0.6
Mississippi.....	1,129.2	1,140.3	1,129.4	1,139.5	10.1	0.9
Gulfport-Biloxi-Pascagoula.....	153.1	152.6	152.4	152.2	-0.2	-0.1
Hattiesburg.....	61.8	61.6	62.5	62.3	-0.2	-0.3
Jackson.....	273.9	277.6	273.6	277.8	4.2	1.5
Missouri.....	2,766.5	2,792.8	2,762.4	2,791.3	28.9	1.0
Cape Girardeau.....	44.9	43.2	45.3	43.7	-1.6	-3.5
Columbia.....	99.6	101.9	100.3	102.2	1.9	1.9
Jefferson City.....	76.8	76.4	76.7	76.1	-0.6	-0.8
Joplin.....	81.2	82.5	81.7	83.2	1.5	1.8
Kansas City.....	1,029.3	1,047.3	1,033.8	1,046.1	12.3	1.2
St. Joseph.....	63.3	62.1	63.4	62.5	-0.9	-1.4
St. Louis ²	1,331.7	1,342.5	1,325.6	1,335.3	9.7	0.7
Springfield.....	206.1	208.2	206.3	210.6	4.3	2.1
Montana.....	458.0	461.6	454.0	457.2	3.2	0.7

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	October		November		Change from November 2014 to November 2015 ^P	
	2014	2015	2014	2015 ^P	Number	Percent
Montana - Continued						
Billings.....	83.8	85.4	84.0	85.5	1.5	1.8
Great Falls.....	36.0	35.2	36.0	35.3	-0.7	-1.9
Missoula.....	59.0	60.1	58.4	59.2	0.8	1.4
Nebraska.....	1,005.3	1,017.3	1,002.9	1,018.2	15.3	1.5
Grand Island.....	43.2	42.9	43.3	42.8	-0.5	-1.2
Lincoln.....	187.4	191.6	187.5	192.0	4.5	2.4
Omaha-Council Bluffs.....	489.2	497.9	488.9	499.3	10.4	2.1
Nevada.....	1,232.4	1,274.4	1,238.8	1,269.6	30.8	2.5
Carson City.....	28.3	28.0	28.0	28.0	0.0	0.0
Las Vegas-Henderson-Paradise.....	895.1	925.6	901.9	925.0	23.1	2.6
Reno.....	205.5	211.9	206.0	211.3	5.3	2.6
New Hampshire.....	655.3	660.9	653.9	658.0	4.1	0.6
Dover-Durham.....	53.3	53.5	53.5	53.6	0.1	0.2
Manchester.....	108.0	110.6	108.6	110.7	2.1	1.9
Portsmouth.....	85.1	86.5	84.8	85.7	0.9	1.1
New Jersey.....	4,000.0	4,054.9	4,015.1	4,070.1	55.0	1.4
Atlantic City-Hammonton.....	132.9	132.4	132.2	131.9	-0.3	-0.2
Ocean City.....	40.8	40.1	37.5	36.7	-0.8	-2.1
Trenton.....	253.6	261.7	254.7	262.2	7.5	2.9
Vineland-Bridgeton.....	56.9	56.6	56.9	56.5	-0.4	-0.7
New Mexico.....	831.2	834.4	834.6	837.6	3.0	0.4
Albuquerque.....	380.5	387.7	383.2	390.4	7.2	1.9
Farmington.....	53.5	52.9	53.9	52.8	-1.1	-2.0
Las Cruces.....	71.8	70.8	72.2	71.0	-1.2	-1.7
Santa Fe.....	62.0	61.8	62.1	61.8	-0.3	-0.5
New York.....	9,218.8	9,380.3	9,236.7	9,409.3	172.6	1.9
Albany-Schenectady-Troy.....	461.0	466.2	461.9	467.4	5.5	1.2
Binghamton.....	106.9	105.8	107.5	105.8	-1.7	-1.6
Buffalo-Cheektowaga-Niagara Falls.....	562.9	570.5	563.4	570.3	6.9	1.2
Elmira.....	39.5	39.5	39.7	39.4	-0.3	-0.8
Glens Falls.....	55.6	56.3	54.0	54.8	0.8	1.5
Ithaca.....	72.8	71.6	72.7	71.4	-1.3	-1.8
Kingston.....	62.0	62.3	61.7	62.0	0.3	0.5
New York-Newark-Jersey City.....	9,245.8	9,402.7	9,293.0	9,460.0	167.0	1.8
Rochester.....	533.2	540.8	533.8	538.2	4.4	0.8
Syracuse.....	320.9	323.4	321.7	324.0	2.3	0.7
Utica-Rome.....	129.3	130.0	129.2	129.7	0.5	0.4
Watertown-Fort Drum.....	42.8	42.1	42.0	42.1	0.1	0.2
North Carolina.....	4,211.9	4,305.7	4,226.4	4,318.2	91.8	2.2
Asheville.....	182.1	183.9	182.1	184.5	2.4	1.3
Burlington.....	60.3	61.7	61.1	61.8	0.7	1.1
Charlotte-Concord-Gastonia.....	1,084.8	1,121.0	1,089.9	1,125.4	35.5	3.3
Durham-Chapel Hill.....	291.6	300.7	294.3	301.9	7.6	2.6
Fayetteville.....	127.8	127.8	128.8	128.6	-0.2	-0.2
Goldensboro.....	42.7	41.8	42.9	42.1	-0.8	-1.9
Greensboro-High Point.....	352.9	363.6	355.2	365.9	10.7	3.0
Greenville.....	78.1	78.6	78.8	79.2	0.4	0.5
Hickory-Lenoir-Morganton.....	148.6	147.3	148.3	147.7	-0.6	-0.4
Jacksonville.....	49.7	50.0	50.2	49.9	-0.3	-0.6
New Bern.....	44.0	43.7	44.3	43.8	-0.5	-1.1
Raleigh.....	568.7	578.5	574.7	583.0	8.3	1.4
Rocky Mount.....	58.2	57.9	58.4	58.4	0.0	0.0
Wilmington.....	117.7	118.7	118.3	118.4	0.1	0.1
Winston-Salem.....	257.5	262.0	256.5	262.0	5.5	2.1
North Dakota.....	474.4	464.6	475.1	461.8	-13.3	-2.8
Bismarck.....	74.9	77.1	74.7	76.9	2.2	2.9
Fargo.....	141.3	142.6	142.2	143.1	0.9	0.6

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	October		November		Change from November 2014 to November 2015 ^P	
	2014	2015	2014	2015 ^P	Number	Percent
North Dakota - Continued						
Grand Forks.....	58.6	59.6	58.9	59.9	1.0	1.7
Ohio.....	5,400.9	5,478.1	5,403.7	5,479.4	75.7	1.4
Akron.....	336.5	341.9	335.8	341.7	5.9	1.8
Canton-Massillon.....	173.8	175.3	173.5	176.1	2.6	1.5
Cincinnati.....	1,054.8	1,077.0	1,060.1	1,076.9	16.8	1.6
Cleveland-Elyria.....	1,048.0	1,066.4	1,048.3	1,067.0	18.7	1.8
Columbus.....	1,026.0	1,053.0	1,034.2	1,055.9	21.7	2.1
Dayton.....	376.6	382.7	379.1	383.2	4.1	1.1
Lima.....	52.5	54.3	52.7	54.6	1.9	3.6
Mansfield.....	52.9	53.1	53.1	53.1	0.0	0.0
Springfield.....	52.3	52.1	52.6	52.2	-0.4	-0.8
Toledo.....	300.4	305.6	300.5	306.2	5.7	1.9
Weirton-Steubenville ¹	43.4	43.9	43.4	43.8	0.4	0.9
Youngstown-Warren-Boardman.....	230.9	228.8	229.7	229.4	-0.3	-0.1
Oklahoma.....	1,673.5	1,675.8	1,679.3	1,678.0	-1.3	-0.1
Lawton.....	45.2	44.9	45.8	45.0	-0.8	-1.7
Oklahoma City.....	624.4	637.1	629.2	639.9	10.7	1.7
Tulsa.....	447.0	446.8	446.8	447.4	0.6	0.1
Oregon.....	1,755.2	1,803.6	1,761.3	1,809.6	48.3	2.7
Albany.....	41.1	41.7	41.1	41.5	0.4	1.0
Bend-Redmond.....	71.1	72.9	70.7	72.8	2.1	3.0
Corvallis.....	40.5	40.8	40.7	41.3	0.6	1.5
Eugene.....	150.1	153.3	150.8	153.8	3.0	2.0
Grants Pass.....	24.8	25.3	24.9	25.3	0.4	1.6
Medford.....	82.1	84.7	82.9	85.3	2.4	2.9
Portland-Vancouver-Hillsboro.....	1,091.3	1,129.9	1,098.4	1,134.9	36.5	3.3
Salem.....	154.8	158.2	153.9	157.8	3.9	2.5
Pennsylvania.....	5,871.6	5,921.6	5,878.4	5,918.3	39.9	0.7
Allentown-Bethlehem-Easton.....	357.6	357.5	356.5	354.8	-1.7	-0.5
Altoona.....	60.9	60.5	61.5	60.7	-0.8	-1.3
Bloomsburg-Berwick.....	43.5	43.5	43.4	43.6	0.2	0.5
Chambersburg-Waynesboro.....	59.3	59.9	59.9	59.8	-0.1	-0.2
East Stroudsburg.....	54.9	55.5	55.3	55.4	0.1	0.2
Erie.....	131.5	132.6	131.8	132.7	0.9	0.7
Gettysburg.....	35.2	35.2	35.0	35.2	0.2	0.6
Harrisburg-Carlisle.....	330.2	339.5	332.1	341.3	9.2	2.8
Johnstown.....	58.3	57.9	58.5	57.8	-0.7	-1.2
Lancaster.....	241.9	247.6	242.5	247.1	4.6	1.9
Lebanon.....	51.7	50.7	51.9	50.8	-1.1	-2.1
Philadelphia-Camden-Wilmington.....	2,816.5	2,847.8	2,829.1	2,863.6	34.5	1.2
Pittsburgh.....	1,177.2	1,192.7	1,177.9	1,189.9	12.0	1.0
Reading.....	176.3	178.0	177.9	179.0	1.1	0.6
Scranton--Wilkes-Barre--Hazleton.....	260.7	269.6	263.9	269.4	5.5	2.1
State College.....	79.6	79.8	80.6	80.2	-0.4	-0.5
Williamsport.....	57.0	55.8	57.4	55.4	-2.0	-3.5
York-Hanover.....	179.6	181.5	181.9	181.9	0.0	0.0
Rhode Island.....	483.8	490.6	482.7	490.9	8.2	1.7
Providence-Warwick.....	575.8	585.3	575.0	586.8	11.8	2.1
South Carolina.....	1,972.7	2,027.0	1,981.9	2,034.4	52.5	2.6
Charleston-North Charleston.....	325.6	333.1	326.2	336.1	9.9	3.0
Columbia.....	376.5	386.8	379.2	390.9	11.7	3.1
Florence.....	84.6	85.5	86.0	86.2	0.2	0.2
Greenville-Anderson-Mauldin.....	393.7	405.3	396.0	405.4	9.4	2.4
Hilton Head Island-Bluffton-Beaufort.....	72.5	72.5	72.6	72.5	-0.1	-0.1
Myrtle Beach-Conway-North Myrtle Beach.....	153.2	155.7	152.3	154.4	2.1	1.4
Spartanburg.....	139.8	144.3	141.1	145.4	4.3	3.0
Sumter.....	38.7	38.8	38.8	38.8	0.0	0.0

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	October		November		Change from November 2014 to November 2015 ^P	
	2014	2015	2014	2015 ^P	Number	Percent
South Dakota.....	428.7	436.7	424.0	434.9	10.9	2.6
Rapid City.....	67.0	67.5	65.6	66.1	0.5	0.8
Sioux Falls.....	148.5	152.8	147.8	153.8	6.0	4.1
Tennessee.....	2,857.4	2,908.2	2,874.5	2,923.6	49.1	1.7
Chattanooga.....	242.3	247.1	242.9	247.6	4.7	1.9
Clarksville.....	87.8	90.2	88.4	90.7	2.3	2.6
Cleveland.....	45.5	45.3	46.5	46.0	-0.5	-1.1
Jackson.....	65.7	66.9	66.1	67.4	1.3	2.0
Johnson City.....	78.7	79.7	79.4	80.3	0.9	1.1
Kingsport-Bristol.....	122.3	124.1	122.7	125.1	2.4	2.0
Knoxville.....	383.8	392.1	386.4	393.7	7.3	1.9
Memphis.....	621.1	624.8	624.2	629.5	5.3	0.8
Morristown.....	44.5	45.6	44.6	45.7	1.1	2.5
Nashville-Davidson--Murfreesboro--Franklin.....	891.3	918.8	897.2	924.1	26.9	3.0
Texas.....	11,719.0	11,921.7	11,776.8	11,957.2	180.4	1.5
Abilene.....	68.7	69.2	69.1	69.4	0.3	0.4
Amarillo.....	117.4	118.3	118.0	118.6	0.6	0.5
Austin-Round Rock.....	924.3	957.3	928.1	964.2	36.1	3.9
Beaumont-Port Arthur.....	169.5	173.5	168.8	173.7	4.9	2.9
Brownsville-Harlingen.....	137.3	139.4	137.9	140.6	2.7	2.0
College Station-Bryan.....	107.4	108.5	108.2	109.1	0.9	0.8
Corpus Christi.....	196.8	200.3	197.8	200.8	3.0	1.5
Dallas-Fort Worth-Arlington.....	3,324.7	3,427.7	3,341.9	3,443.1	101.2	3.0
El Paso.....	296.4	301.0	298.0	302.7	4.7	1.6
Houston-The Woodlands-Sugar Land.....	2,967.5	3,001.6	2,982.7	3,006.4	23.7	0.8
Killeen-Temple.....	134.8	136.2	136.4	136.7	0.3	0.2
Laredo.....	99.2	101.3	100.5	102.7	2.2	2.2
Longview.....	105.2	105.8	105.9	106.7	0.8	0.8
Lubbock.....	138.1	141.2	138.9	141.8	2.9	2.1
McAllen-Edinburg-Mission.....	245.4	252.6	247.9	254.9	7.0	2.8
Midland.....	98.3	99.6	98.6	100.2	1.6	1.6
Odessa.....	80.9	83.0	81.7	83.4	1.7	2.1
San Angelo.....	49.1	49.3	49.8	49.5	-0.3	-0.6
San Antonio-New Braunfels.....	958.8	996.6	964.2	999.5	35.3	3.7
Sherman-Denison.....	45.3	45.6	45.7	46.1	0.4	0.9
Texarkana.....	59.0	58.5	59.5	58.9	-0.6	-1.0
Tyler.....	99.2	100.4	100.2	100.9	0.7	0.7
Victoria.....	45.0	46.3	45.5	46.5	1.0	2.2
Waco.....	112.1	113.2	112.2	113.7	1.5	1.3
Wichita Falls.....	58.4	57.3	58.5	57.5	-1.0	-1.7
Utah.....	1,353.1	1,401.8	1,356.4	1,404.8	48.4	3.6
Logan.....	58.3	60.0	58.7	60.2	1.5	2.6
Ogden-Clearfield.....	235.3	242.2	236.4	242.6	6.2	2.6
Provo-Orem.....	218.3	230.4	219.4	230.8	11.4	5.2
St. George.....	55.4	56.3	55.1	56.3	1.2	2.2
Salt Lake City.....	665.8	687.6	666.7	690.1	23.4	3.5
Vermont.....	315.4	318.2	315.2	319.2	4.0	1.3
Burlington-South Burlington.....	125.0	128.4	124.9	128.7	3.8	3.0
Virginia.....	3,797.5	3,851.5	3,823.1	3,874.1	51.0	1.3
Blacksburg-Christiansburg-Radford.....	79.2	80.2	78.2	79.8	1.6	2.0
Charlottesville.....	113.0	115.2	114.5	115.1	0.6	0.5
Harrisonburg.....	65.6	66.4	65.8	66.5	0.7	1.1
Lynchburg.....	103.9	104.2	104.4	104.5	0.1	0.1
Richmond.....	635.4	641.9	643.5	643.8	0.3	0.0
Roanoke.....	161.5	160.7	162.4	161.6	-0.8	-0.5
Staunton-Waynesboro.....	48.8	48.3	49.2	48.5	-0.7	-1.4
Virginia Beach-Norfolk-Newport News.....	753.2	763.7	759.4	764.9	5.5	0.7
Winchester.....	60.5	62.0	61.1	62.4	1.3	2.1
Washington.....	3,131.0	3,218.7	3,134.6	3,223.6	89.0	2.8

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area — Continued

[In thousands]

State and area	October		November		Change from November 2014 to November 2015 ^p	
	2014	2015	2014	2015 ^p	Number	Percent
Washington - Continued						
Bellingham.....	88.2	90.7	88.5	90.6	2.1	2.4
Bremerton-Silverdale.....	87.0	87.8	87.5	88.0	0.5	0.6
Kennewick-Richland.....	106.6	107.5	105.5	107.1	1.6	1.5
Longview.....	39.4	39.3	39.7	39.2	-0.5	-1.3
Mount Vernon-Anacortes.....	48.8	48.5	48.8	48.2	-0.6	-1.2
Olympia-Tumwater.....	108.8	110.4	108.9	110.8	1.9	1.7
Seattle-Tacoma-Bellevue.....	1,869.2	1,924.2	1,875.3	1,930.4	55.1	2.9
Spokane-Spokane Valley.....	237.1	242.8	237.3	243.1	5.8	2.4
Walla Walla.....	27.5	27.4	27.5	27.5	0.0	0.0
Wenatchee.....	42.3	42.6	41.6	42.0	0.4	1.0
Yakima.....	81.8	83.5	81.6	82.8	1.2	1.5
West Virginia.....	773.1	759.7	770.0	759.2	-10.8	-1.4
Beckley.....	47.7	47.9	47.4	47.3	-0.1	-0.2
Charleston.....	124.1	123.2	124.2	123.5	-0.7	-0.6
Huntington-Ashland.....	143.5	143.0	142.9	142.8	-0.1	-0.1
Morgantown.....	71.0	70.7	71.4	70.7	-0.7	-1.0
Parkersburg-Vienna.....	43.1	43.2	43.6	43.4	-0.2	-0.5
Wheeling.....	69.1	69.1	69.7	69.4	-0.3	-0.4
Wisconsin.....	2,887.9	2,933.8	2,897.4	2,928.1	30.7	1.1
Appleton.....	121.0	125.2	122.3	126.2	3.9	3.2
Eau Claire.....	85.9	86.7	87.1	87.1	0.0	0.0
Fond du Lac.....	48.5	48.9	48.7	49.2	0.5	1.0
Green Bay.....	174.7	178.0	174.9	178.8	3.9	2.2
Janesville-Beloit.....	66.8	68.1	67.4	68.1	0.7	1.0
La Crosse-Onalaska.....	77.6	78.1	78.1	78.6	0.5	0.6
Madison.....	387.0	396.1	390.4	399.6	9.2	2.4
Milwaukee-Waukesha-West Allis.....	855.8	864.9	856.3	863.3	7.0	0.8
Oshkosh-Neenah.....	95.5	97.2	96.0	97.2	1.2	1.3
Racine.....	76.9	76.5	76.9	76.2	-0.7	-0.9
Sheboygan.....	60.9	62.5	61.2	62.0	0.8	1.3
Wausau.....	71.0	72.5	71.8	73.1	1.3	1.8
Wyoming.....	295.8	294.2	290.8	288.6	-2.2	-0.8
Casper.....	43.6	42.8	43.2	42.3	-0.9	-2.1
Cheyenne.....	47.4	47.6	47.0	47.6	0.6	1.3
Puerto Rico.....	906.1	910.3	916.0	920.8	4.8	0.5
Aguadilla-Isabela.....	50.9	51.8	51.4	52.2	0.8	1.6
Arecibo.....	34.1	34.2	34.4	34.5	0.1	0.3
Guayama.....	14.9	14.6	15.0	14.8	-0.2	-1.3
Mayaguez.....	34.8	35.0	35.5	35.7	0.2	0.6
Ponce.....	72.4	72.2	73.4	72.9	-0.5	-0.7
San German.....	20.5	20.5	20.9	20.8	-0.1	-0.5
San Juan-Carolina-Caguas.....	658.0	662.3	665.1	669.4	4.3	0.6
Virgin Islands.....	37.7	37.8	38.1	38.3	0.2	0.5

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect the official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division¹
[In thousands]

State, area, and division	October		November		Change from November 2014 to November 2015 ^p	
	2014	2015	2014	2015 ^p	Number	Percent
California.....	15,876.1	16,339.2	15,995.2	16,417.8	422.6	2.6
Los Angeles-Long Beach-Anaheim.....	5,798.8	5,923.2	5,844.8	5,957.0	112.2	1.9
Anaheim-Santa Ana-Irvine.....	1,518.7	1,558.9	1,531.5	1,570.5	39.0	2.5
Los Angeles-Long Beach-Glendale.....	4,280.1	4,364.3	4,313.3	4,386.5	73.2	1.7
San Francisco-Oakland-Hayward.....	2,217.7	2,293.0	2,237.0	2,301.8	64.8	2.9
Oakland-Hayward-Berkeley.....	1,077.1	1,099.3	1,087.0	1,105.1	18.1	1.7
San Francisco-Redwood City-South San Francisco.....	1,028.5	1,075.5	1,036.4	1,078.6	42.2	4.1
San Rafael.....	112.1	118.2	113.6	118.1	4.5	4.0
District of Columbia.....	764.9	775.6	767.8	776.2	8.4	1.1
Washington-Arlington-Alexandria ²	3,138.9	3,209.9	3,158.7	3,220.6	61.9	2.0
Silver Spring-Frederick-Rockville ³	577.8	594.5	579.1	597.6	18.5	3.2
Washington-Arlington-Alexandria ²	2,561.1	2,615.4	2,579.6	2,623.0	43.4	1.7
Florida.....	7,915.8	8,155.2	8,010.3	8,251.4	241.1	3.0
Miami-Fort Lauderdale-West Palm Beach.....	2,454.9	2,509.8	2,488.0	2,545.9	57.9	2.3
Fort Lauderdale-Pompano Beach-Deerfield Beach.....	785.0	812.4	794.8	821.8	27.0	3.4
Miami-Miami Beach-Kendall.....	1,102.9	1,118.2	1,116.3	1,134.4	18.1	1.6
West Palm Beach-Boca Raton-Delray Beach.....	567.0	579.2	576.9	589.7	12.8	2.2
Illinois.....	5,949.3	5,990.0	5,953.9	5,989.6	35.7	0.6
Chicago-Naperville-Elgin ²	4,559.6	4,609.9	4,566.8	4,613.8	47.0	1.0
Chicago-Naperville-Arlington Heights.....	3,618.8	3,665.7	3,625.9	3,672.8	46.9	1.3
Elgin.....	255.3	260.5	255.0	260.0	5.0	2.0
Gary ³	279.0	280.4	279.4	280.8	1.4	0.5
Lake County-Kenosha County ²	406.5	403.3	406.5	400.2	-6.3	-1.5
Massachusetts.....	3,466.1	3,545.9	3,463.5	3,540.7	77.2	2.2
Boston-Cambridge-Nashua ²	2,621.2	2,671.3	2,628.1	2,676.0	47.9	1.8
Boston-Cambridge-Newton.....	1,750.9	1,792.2	1,755.2	1,794.3	39.1	2.2
Brockton-Bridgewater-Easton.....	81.5	82.6	81.9	82.9	1.0	1.2
Framingham.....	170.7	174.8	172.1	175.0	2.9	1.7
Haverhill-Newburyport-Amesbury Town ²	63.8	65.0	63.2	64.8	1.6	2.5
Lawrence-Methuen Town-Salem ²	79.6	81.0	79.4	81.4	2.0	2.5
Lowell-Billerica-Chelmsford ²	148.9	149.3	148.8	150.3	1.5	1.0
Lynn-Saugus-Marblehead.....	44.9	46.2	45.3	46.2	0.9	2.0
Nashua ²	125.8	123.7	126.3	124.2	-2.1	-1.7
Peabody-Salem-Beverly.....	96.3	97.9	96.8	97.9	1.1	1.1
Taunton-Middleborough-Norton.....	58.8	58.6	59.1	59.0	-0.1	-0.2
Michigan.....	4,251.5	4,332.0	4,253.9	4,326.5	72.6	1.7
Detroit-Warren-Dearborn.....	1,920.4	1,958.0	1,931.4	1,965.2	33.8	1.8
Detroit-Dearborn-Livonia.....	730.9	741.1	736.5	745.8	9.3	1.3
Warren-Troy-Farmington Hills.....	1,189.5	1,216.9	1,194.9	1,219.4	24.5	2.1
New York.....	9,218.8	9,380.3	9,236.7	9,409.3	172.6	1.9
New York-Newark-Jersey City ²	9,245.8	9,402.7	9,293.0	9,460.0	167.0	1.8
Dutchess County-Putnam County.....	145.1	141.8	144.9	141.3	-3.6	-2.5
Nassau County-Suffolk County.....	1,304.2	1,328.8	1,306.9	1,328.1	21.2	1.6
Newark ³	1,194.9	1,208.2	1,199.5	1,212.8	13.3	1.1
New York-Jersey City-White Plains ²	6,601.6	6,723.9	6,641.7	6,777.8	136.1	2.0
Pennsylvania.....	5,871.6	5,921.6	5,878.4	5,918.3	39.9	0.7
Philadelphia-Camden-Wilmington ²	2,816.5	2,847.8	2,829.1	2,863.6	34.5	1.2
Camden ³	517.5	524.9	518.9	525.2	6.3	1.2
Montgomery County-Bucks County-Chester County.....	1,024.6	1,040.0	1,030.1	1,045.2	15.1	1.5
Philadelphia.....	922.5	926.3	924.4	931.0	6.6	0.7
Wilmington ³	351.9	356.6	355.7	362.2	6.5	1.8
Texas.....	11,719.0	11,921.7	11,776.8	11,957.2	180.4	1.5
Dallas-Fort Worth-Arlington.....	3,324.7	3,427.7	3,341.9	3,443.1	101.2	3.0
Dallas-Plano-Irving.....	2,337.4	2,424.1	2,347.4	2,436.3	88.9	3.8
Fort Worth-Arlington.....	987.3	1,003.6	994.5	1,006.8	12.3	1.2
Washington.....	3,131.0	3,218.7	3,134.6	3,223.6	89.0	2.8
Seattle-Tacoma-Bellevue.....	1,869.2	1,924.2	1,875.3	1,930.4	55.1	2.9
Seattle-Bellevue-Everett.....	1,575.1	1,619.6	1,581.5	1,623.8	42.3	2.7
Tacoma-Lakewood.....	294.1	304.6	293.8	306.6	12.8	4.4

¹ These 11 areas contain all of the 38 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

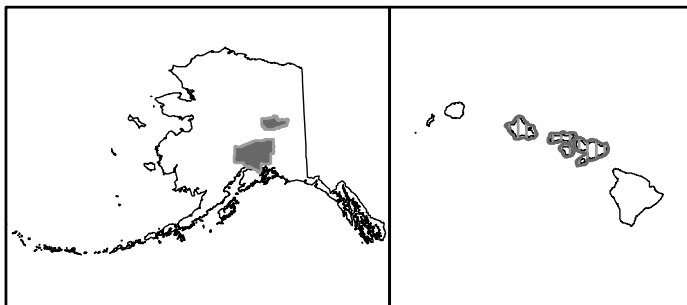
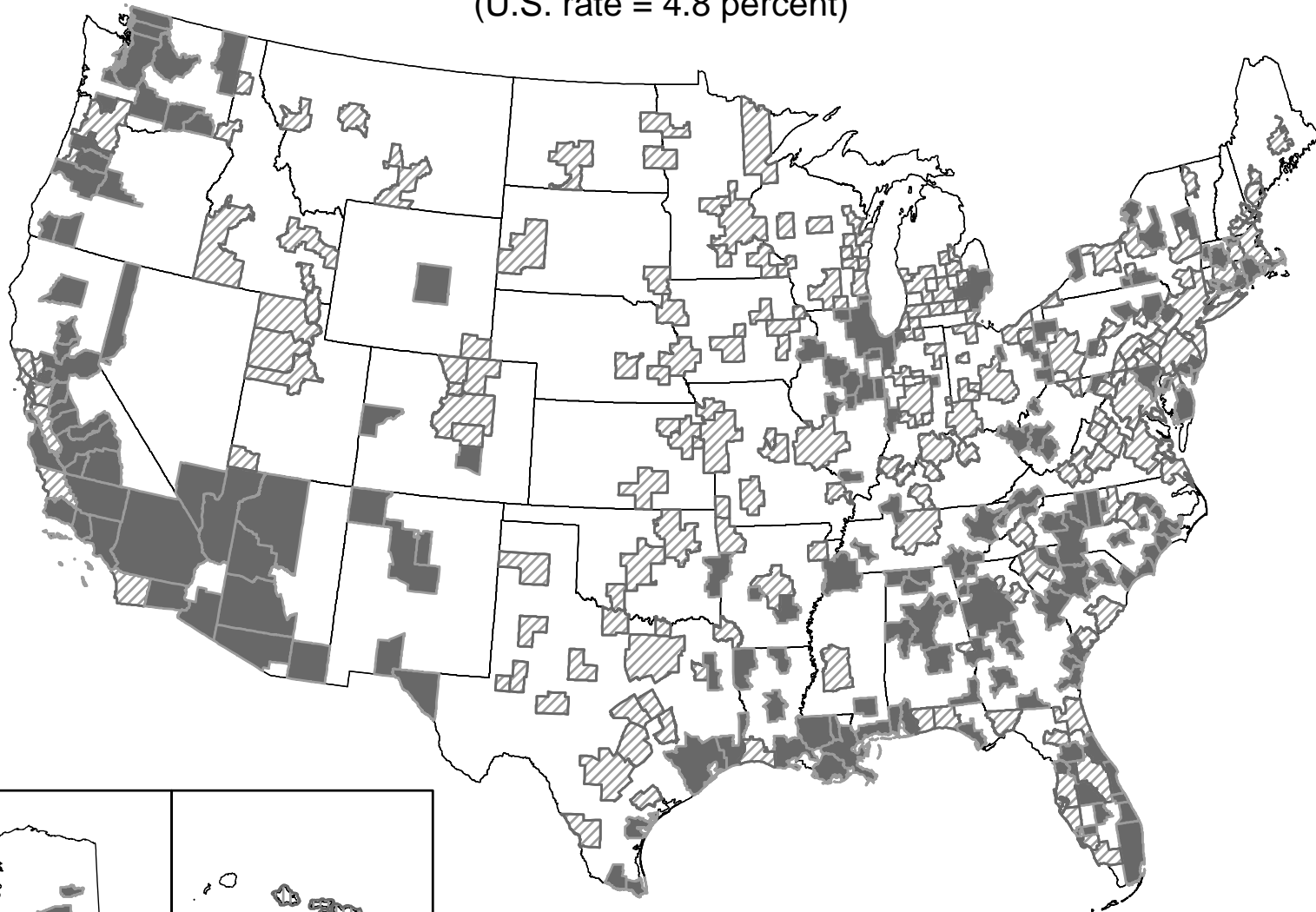
³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and available at www.bls.gov/lau/lausmsa.htm. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, N.J., are totally outside the states under which their metropolitan areas are listed. For Washington-Arlington-Alexandria, D.C.-Va.-Md.-W.Va., the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Unemployment rates for metropolitan areas, not seasonally adjusted, November 2015

(U.S. rate = 4.8 percent)



NOTE: Map includes data for 387 metropolitan areas based on Office of Management and Budget Bulletin No. 13-01. Areas in the six New England states are Metropolitan New England City and Town areas (NECTAs), while areas in other states are county-based.

■ Above U.S. average
▨ U.S. average or below