

**ESTABLISHMENT DATA
STATE HOURS AND EARNINGS
ANNUAL AVERAGES**

Table 3. Average hours and earnings of production employees on manufacturing payrolls, by State

State	Average weekly hours			Average hourly earnings			Average weekly earnings		
	2021	2022	2023	2021	2022	2023	2021	2022	2023
Alabama.....	41.8	41.4	41.6	21.41	23.22	23.87	894.94	961.31	992.99
Alaska.....	36.5	31.2	27.7	26.87	26.31	25.21	980.76	820.87	698.32
Arizona.....	39.3	42.0	40.6	21.99	23.66	24.51	864.21	993.72	995.11
Arkansas.....	40.3	39.6	38.6	19.74	20.35	21.50	795.52	805.86	829.90
California.....	41.4	40.3	40.2	25.27	26.32	28.28	1,046.18	1,060.70	1,136.86
Colorado.....	41.6	39.4	38.3	25.41	27.45	30.72	1,057.06	1,081.53	1,176.58
Connecticut.....	39.2	40.6	39.8	28.07	28.09	29.11	1,100.34	1,140.45	1,158.58
Delaware.....	41.6	40.5	40.8	22.22	24.27	26.59	924.35	982.94	1,084.87
District of Columbia ¹	—	—	—	—	—	—	—	—	—
Florida.....	41.4	41.5	42.0	24.82	26.61	28.34	1,027.55	1,104.32	1,190.28
Georgia.....	42.5	41.5	42.0	22.28	23.53	23.75	946.90	976.50	997.50
Hawaii.....	39.3	38.6	38.7	22.93	24.91	27.15	901.15	961.53	1,050.71
Idaho.....	41.1	39.6	39.8	20.41	22.31	22.86	838.85	883.48	909.83
Illinois.....	42.4	42.0	41.3	22.54	23.96	24.49	955.70	1,006.32	1,011.44
Indiana.....	42.9	41.8	40.6	21.40	23.31	24.57	918.06	974.36	997.54
Iowa.....	39.4	39.3	39.6	22.51	24.16	24.94	886.89	949.49	987.62
Kansas.....	41.0	40.9	39.6	20.96	21.92	23.31	859.36	896.53	923.08
Kentucky.....	40.8	40.7	40.8	23.88	24.35	24.54	974.30	991.05	1,001.23
Louisiana.....	43.0	44.3	44.3	21.62	23.37	26.84	929.66	1,035.29	1,189.01
Maine.....	40.1	39.1	39.2	22.76	24.10	26.15	912.68	942.31	1,025.08
Maryland.....	41.5	39.2	39.0	21.97	22.22	25.68	911.76	871.02	1,001.52
Massachusetts.....	41.3	40.8	39.5	25.33	27.00	27.35	1,046.13	1,101.60	1,080.33
Michigan.....	40.8	42.1	40.4	23.41	25.02	26.27	955.13	1,053.34	1,061.31
Minnesota.....	40.1	40.2	39.6	24.75	26.06	27.50	992.48	1,047.61	1,089.00
Mississippi.....	39.6	40.2	41.1	20.46	21.02	20.78	810.22	845.00	854.06
Missouri.....	39.3	39.7	39.7	22.93	24.16	25.47	901.15	959.15	1,011.16
Montana.....	37.4	36.9	36.3	21.04	21.65	23.36	786.90	798.89	847.97
Nebraska.....	40.9	37.7	39.4	21.59	23.49	24.75	883.03	885.57	975.15
Nevada.....	43.0	41.3	39.7	20.53	21.96	22.73	882.79	906.95	902.38
New Hampshire.....	40.2	37.3	36.9	23.77	24.71	25.70	955.55	921.68	948.33
New Jersey.....	41.3	38.9	40.7	24.85	25.65	25.36	1,026.31	997.79	1,032.15
New Mexico.....	35.9	35.9	36.9	19.46	21.89	24.07	698.61	785.85	888.18
New York.....	39.8	40.4	40.1	24.29	24.99	25.43	966.74	1,009.60	1,019.74
North Carolina.....	42.1	41.4	40.0	19.91	21.18	22.06	838.21	876.85	882.40
North Dakota.....	38.0	38.4	38.7	23.19	25.46	26.42	881.22	977.66	1,022.45
Ohio.....	41.4	40.4	40.8	22.65	24.24	25.57	937.71	979.30	1,043.26
Oklahoma.....	41.6	42.0	41.5	21.49	21.72	23.78	893.98	912.24	986.87
Oregon.....	38.3	37.8	37.8	23.63	25.27	26.86	905.03	955.21	1,015.31
Pennsylvania.....	41.3	41.2	41.0	23.57	24.85	25.99	973.44	1,023.82	1,065.59
Rhode Island.....	38.7	40.0	38.9	22.01	23.78	24.94	851.79	951.20	970.17
South Carolina.....	41.8	40.8	38.2	23.63	24.14	24.95	987.73	984.91	953.09
South Dakota.....	41.6	38.5	36.8	20.31	22.16	23.74	844.90	853.16	873.63
Tennessee.....	42.5	42.3	40.1	21.57	22.49	23.68	916.73	951.33	949.57
Texas.....	41.7	43.6	43.5	25.80	27.25	28.71	1,075.86	1,188.10	1,248.89
Utah.....	40.0	39.5	39.3	22.32	25.09	26.38	892.80	991.06	1,036.73
Vermont.....	38.0	37.6	37.8	21.62	23.73	26.00	821.56	892.25	982.80
Virginia.....	41.7	41.6	40.9	21.07	22.20	24.61	878.62	923.52	1,006.55
Washington.....	40.9	40.0	39.6	28.03	29.89	29.71	1,146.43	1,195.60	1,176.52
West Virginia.....	41.5	40.9	40.0	21.20	22.78	24.36	879.80	931.70	974.40
Wisconsin.....	41.8	40.7	39.4	22.15	23.62	24.95	925.87	961.33	983.03

See footnotes at end of table.

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Table 3. Average hours and earnings of production employees on manufacturing payrolls, by State — Continued

State	Average weekly hours			Average hourly earnings			Average weekly earnings		
	2021	2022	2023	2021	2022	2023	2021	2022	2023
Wyoming.....	41.4	41.2	42.3	27.60	29.46	33.10	1,142.64	1,213.75	1,400.13
Puerto Rico.....	38.7	38.4	38.0	12.04	12.79	13.39	465.95	491.14	508.82
Virgin Islands.....	32.4	39.6	38.0	19.47	19.79	21.20	630.83	783.68	805.60

¹ Data not available

NOTE: State data are currently estimated from 2023 benchmark levels. When more recent benchmark data are introduced with the release of January 2025 estimates, unadjusted data from April 2023 are subject to revision.