

**ESTABLISHMENT DATA
STATE HOURS AND EARNINGS
ANNUAL AVERAGES**

Table 4. Average hours and earnings of all employees on private nonfarm payrolls, by State

State	Average weekly hours			Average hourly earnings			Average weekly earnings		
	2021	2022	2023	2021	2022	2023	2021	2022	2023
Alabama.....	35.4	35.0	34.5	27.29	28.47	29.45	966.07	996.45	1,016.03
Alaska.....	35.1	35.0	34.5	31.80	33.72	35.07	1,116.18	1,180.20	1,209.92
Arizona.....	35.2	35.1	34.9	28.41	30.23	31.67	1,000.03	1,061.07	1,105.28
Arkansas.....	35.1	34.6	34.8	24.14	25.73	27.40	847.31	890.26	953.52
California.....	34.8	34.5	34.2	36.09	37.45	38.13	1,255.93	1,292.03	1,304.05
Colorado.....	33.5	33.3	33.3	31.97	34.47	35.91	1,071.00	1,147.85	1,195.80
Connecticut.....	34.1	33.8	33.4	33.84	34.66	35.99	1,153.94	1,171.51	1,202.07
Delaware.....	32.9	33.0	32.5	28.89	29.65	30.77	950.48	978.45	1,000.03
District of Columbia.....	35.9	35.5	35.4	51.21	50.16	50.25	1,838.44	1,780.68	1,778.85
Florida.....	34.7	34.3	34.1	28.10	29.50	31.22	975.07	1,011.85	1,064.60
Georgia.....	34.8	34.7	34.5	28.07	29.76	30.85	976.84	1,032.67	1,064.33
Hawaii.....	33.1	33.4	33.4	32.57	33.58	35.06	1,078.07	1,121.57	1,171.00
Idaho.....	34.0	33.4	33.5	26.49	27.88	29.75	900.66	931.19	996.63
Illinois.....	34.6	34.2	33.8	31.43	32.78	33.34	1,087.48	1,121.08	1,126.89
Indiana.....	35.5	35.1	34.4	27.15	28.93	29.79	963.83	1,015.44	1,024.78
Iowa.....	34.7	34.3	34.4	26.79	28.18	28.52	929.61	966.57	981.09
Kansas.....	34.3	34.3	33.7	27.27	28.59	29.32	935.36	980.64	988.08
Kentucky.....	35.2	34.7	35.0	25.20	26.94	28.18	887.04	934.82	986.30
Louisiana.....	35.6	36.1	36.2	26.72	27.48	28.34	951.23	992.03	1,025.91
Maine.....	34.3	34.0	33.5	27.16	28.98	30.17	931.59	985.32	1,010.70
Maryland.....	34.1	33.7	33.4	33.30	34.23	34.56	1,135.53	1,153.55	1,154.30
Massachusetts.....	34.0	33.8	33.7	36.93	39.32	40.46	1,255.62	1,329.02	1,363.50
Michigan.....	34.6	34.7	34.5	28.77	30.25	31.20	995.44	1,049.68	1,076.40
Minnesota.....	34.6	33.9	33.7	32.81	34.58	35.86	1,135.23	1,172.26	1,208.48
Mississippi.....	34.5	34.6	34.9	22.90	23.98	25.11	790.05	829.71	876.34
Missouri.....	33.5	33.9	33.3	27.61	28.75	30.77	924.94	974.63	1,024.64
Montana.....	32.8	32.9	32.7	26.87	27.95	30.46	881.34	919.56	996.04
Nebraska.....	33.6	33.4	33.2	27.85	29.58	30.69	935.76	987.97	1,018.91
Nevada.....	35.0	34.9	34.6	26.57	28.59	29.39	929.95	997.79	1,016.89
New Hampshire.....	33.9	33.8	33.6	31.20	32.64	34.21	1,057.68	1,103.23	1,149.46
New Jersey.....	34.2	33.9	33.7	32.87	33.93	35.06	1,124.15	1,150.23	1,181.52
New Mexico.....	34.1	33.6	34.1	24.68	27.04	27.04	841.59	908.54	922.06
New York.....	33.5	33.3	33.2	35.09	35.84	36.83	1,175.52	1,193.47	1,222.76
North Carolina.....	34.7	34.4	34.1	28.04	29.95	31.25	972.99	1,030.28	1,065.63
North Dakota.....	34.5	34.9	35.0	28.37	30.79	32.93	978.77	1,074.57	1,152.55
Ohio.....	34.4	34.4	34.1	27.47	29.26	30.79	944.97	1,006.54	1,049.94
Oklahoma.....	35.2	34.9	34.9	25.33	26.97	28.95	891.62	941.25	1,010.36
Oregon.....	33.7	33.9	33.7	30.19	32.47	34.31	1,017.40	1,100.73	1,156.25
Pennsylvania.....	34.3	34.1	34.0	28.40	29.89	30.91	974.12	1,019.25	1,050.94
Rhode Island.....	34.2	33.5	33.4	29.60	32.06	34.59	1,012.32	1,074.01	1,155.31
South Carolina.....	34.3	34.5	34.3	26.98	28.20	29.58	925.41	972.90	1,014.59
South Dakota.....	34.1	33.5	33.7	25.90	27.34	28.96	883.19	915.89	975.95
Tennessee.....	35.6	35.4	35.1	26.43	28.24	29.56	940.91	999.70	1,037.56
Texas.....	36.1	35.9	35.8	28.55	29.96	31.54	1,030.66	1,075.56	1,129.13
Utah.....	34.1	33.5	33.2	29.57	31.56	33.05	1,008.34	1,057.26	1,097.26
Vermont.....	33.7	33.4	33.2	28.55	30.14	32.32	962.14	1,006.68	1,073.02
Virginia.....	34.3	34.1	34.2	31.25	32.69	32.97	1,071.88	1,114.73	1,127.57
Washington.....	34.9	34.8	34.5	35.56	37.76	39.78	1,241.04	1,314.05	1,372.41

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Table 4. Average hours and earnings of all employees on private nonfarm payrolls, by State — Continued

State	Average weekly hours			Average hourly earnings			Average weekly earnings		
	2021	2022	2023	2021	2022	2023	2021	2022	2023
West Virginia.....	35.7	35.8	35.5	25.45	26.76	27.82	908.57	958.01	987.61
Wisconsin.....	33.5	33.3	32.9	28.28	30.07	31.47	947.38	1,001.33	1,035.36
Wyoming.....	34.7	35.1	34.6	27.53	28.59	29.69	955.29	1,003.51	1,027.27

NOTE: State data are currently estimated from 2023 benchmark levels. When more recent benchmark data are introduced with the release of January 2025 estimates, unadjusted data from April 2023 are subject to revision.