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## STATE EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2018

Unemployment rates were higher in December in 4 states, lower in 3 states, and stable in 43 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Fourteen states had jobless rate decreases from a year earlier and 36 states and the District had little or no change. The national unemployment rate rose by 0.2 percentage point from November to 3.9 percent but was 0.2 point lower than in December 2017.

Nonfarm payroll employment increased in 8 states in December 2018 and was essentially unchanged in 42 states and the District of Columbia. Over the year, 40 states added nonfarm payroll jobs and 10 states and the District were essentially unchanged.

### Unemployment

Iowa had the lowest unemployment rate in December, 2.4 percent. Alaska had the highest jobless rate, 6.3 percent. In total, 16 states had unemployment rates lower than the U.S. figure of 3.9 percent, 8 states and the District of Columbia had higher rates, and 26 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In December, four states had unemployment rate increases: Colorado and Oregon (+0.2 percentage point each) and Arizona and New Mexico (+0.1 point each). Three states had over-the-month rate decreases: Delaware, Maryland, and North Dakota (-0.1 percentage point each). The remaining 43 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes.

Fourteen states had unemployment rate changes from December 2017, all of which were decreases. The largest decline occurred in New Mexico (-1.3 percentage points). (See table B.)

### Nonfarm Payroll Employment

Nonfarm payroll employment increased in eight states in December 2018. The largest job gains occurred in Texas (+38,000), Florida (+22,800), and Georgia (+16,700). In percentage terms, the largest increase occurred in South Carolina (+0.5 percent), followed by Alabama, Colorado, Georgia, and Indiana (+0.4 percent each). (See tables C and 3.)

Forty states had over-the-year increases in nonfarm payroll employment in December. The largest job gains occurred in Texas (+391,800), California (+284,300), and Florida (+231,200). The largest percentage gain occurred in Nevada (+3.9 percent), followed by Arizona (+3.4 percent) and Texas (+3.2 percent). (See table D and map 2.)

**The Metropolitan Area Employment and Unemployment news release for December 2018 is scheduled to be released on Wednesday, January 30, 2019, at 10:00 a.m. (EST). The Regional and State Unemployment 2018 Annual Averages news release is scheduled to be released on Thursday, February 28, 2019, at 10:00 a.m. (EST). The State Employment and Unemployment news release for January 2019 is scheduled to be released on Monday, March 11, 2019, at 10:00 a.m. (EDT).**

### **Upcoming Changes to Local Area Unemployment Statistics Data**

Effective with the release of Regional and State Unemployment 2018 Annual Averages on Thursday, February 28, 2019, the civilian labor force and unemployment data for the states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release will be revised to incorporate updated inputs, new population controls, reestimation of models, and adjustment to new census division and national control totals. Data in table 1 will be re-seasonally adjusted as well. Both not seasonally adjusted and seasonally adjusted data are subject to revision back to 2014.

### **Upcoming Changes to Current Employment Statistics Data**

Effective with the release of January 2019 estimates on March 11, 2019, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2018 benchmark levels.

Not seasonally adjusted data beginning with April 2017 and seasonally adjusted data beginning with January 2014 are subject to revision. Some seasonally adjusted series may be revised back to 1990.

**Table A. States with unemployment rates significantly different from that of the U.S., December 2018, seasonally adjusted**

State	Rate <sup>P</sup>
United States <sup>1</sup> .....	3.9
Alaska .....	6.3
Arizona .....	4.8
District of Columbia .....	5.5
Florida .....	3.3
Hawaii .....	2.5
Idaho .....	2.6
Iowa .....	2.4
Kansas .....	3.3
Louisiana .....	4.9
Minnesota .....	2.8
Mississippi .....	4.7
Missouri .....	3.1
Nebraska .....	2.8
New Hampshire .....	2.5
New Mexico .....	4.7
North Dakota .....	2.7
Ohio .....	4.6
Oklahoma .....	3.2
South Dakota .....	2.9
Utah .....	3.2
Vermont .....	2.7
Virginia .....	2.8
Washington .....	4.3
West Virginia .....	5.1
Wisconsin .....	3.0

<sup>1</sup> Data are not preliminary.

<sup>P</sup> = preliminary.

**Table B. States with statistically significant unemployment rate changes from December 2017 to December 2018, seasonally adjusted**

State	Rate		Over-the-year change <sup>P</sup>
	December 2017	December 2018 <sup>P</sup>	
Alaska .....	7.2	6.3	-0.9
California .....	4.5	4.2	-.3
Delaware .....	4.5	3.7	-.8
Florida .....	3.9	3.3	-.6
Georgia .....	4.5	3.6	-.9
Iowa .....	2.9	2.4	-.5
New Jersey .....	4.7	4.0	-.7
New Mexico .....	6.0	4.7	-1.3
New York .....	4.7	3.9	-.8
North Carolina .....	4.5	3.6	-.9
Oklahoma .....	4.1	3.2	-.9
South Carolina .....	4.2	3.3	-.9
South Dakota .....	3.4	2.9	-.5
Virginia .....	3.6	2.8	-.8

<sup>P</sup> = preliminary.

**Table C. States with statistically significant employment changes from November 2018 to December 2018, seasonally adjusted**

State	November 2018	December 2018 <sup>P</sup>	Over-the-month change <sup>P</sup>	
			Level	Percent
Alabama .....	2,055,700	2,063,800	8,100	0.4
Colorado .....	2,752,400	2,762,200	9,800	.4
Florida .....	8,868,400	8,891,200	22,800	.3
Georgia .....	4,584,300	4,601,000	16,700	.4
Indiana .....	3,146,200	3,159,400	13,200	.4
South Carolina .....	2,140,400	2,151,200	10,800	.5
Texas .....	12,706,100	12,744,100	38,000	.3
Washington .....	3,463,300	3,474,700	11,400	.3

<sup>P</sup> = preliminary.

**Table D. States with statistically significant employment changes from December 2017 to December 2018, seasonally adjusted**

State	December 2017	December 2018 <sup>P</sup>	Over-the-year change <sup>P</sup>	
			Level	Percent
Alabama .....	2,020,200	2,063,800	43,600	2.2
Arizona .....	2,795,100	2,889,200	94,100	3.4
Arkansas .....	1,239,000	1,256,100	17,100	1.4
California .....	17,002,900	17,287,200	284,300	1.7
Colorado .....	2,686,800	2,762,200	75,400	2.8
Connecticut .....	1,685,600	1,705,500	19,900	1.2
Delaware .....	455,500	465,700	10,200	2.2
Florida .....	8,660,000	8,891,200	231,200	2.7
Georgia .....	4,487,200	4,601,000	113,800	2.5
Idaho .....	728,100	742,600	14,500	2.0
Illinois .....	6,081,200	6,152,200	71,000	1.2
Indiana .....	3,114,900	3,159,400	44,500	1.4
Kansas .....	1,411,300	1,431,400	20,100	1.4
Kentucky .....	1,924,000	1,945,300	21,300	1.1
Maryland .....	2,716,100	2,767,000	50,900	1.9
Massachusetts .....	3,628,600	3,694,400	65,800	1.8
Michigan .....	4,394,800	4,449,800	55,000	1.3
Minnesota .....	2,943,700	2,975,900	32,200	1.1
Missouri .....	2,880,600	2,919,600	39,000	1.4
Nebraska .....	1,021,100	1,033,800	12,700	1.2
Nevada .....	1,359,800	1,412,200	52,400	3.9
New Hampshire .....	677,900	696,000	18,100	2.7
New Jersey .....	4,146,800	4,208,700	61,900	1.5
New Mexico .....	835,800	855,700	19,900	2.4
New York .....	9,573,000	9,694,900	121,900	1.3
North Carolina .....	4,449,200	4,536,400	87,200	2.0
North Dakota .....	426,200	435,200	9,000	2.1
Ohio .....	5,534,300	5,650,800	116,500	2.1
Oklahoma .....	1,677,900	1,703,400	25,500	1.5
Oregon .....	1,896,800	1,931,900	35,100	1.9
Pennsylvania .....	5,993,600	6,068,400	74,800	1.2
South Carolina .....	2,110,000	2,151,200	41,200	2.0
South Dakota .....	438,200	447,000	8,800	2.0
Tennessee .....	3,027,000	3,086,100	59,100	2.0
Texas .....	12,352,300	12,744,100	391,800	3.2
Utah .....	1,490,300	1,536,700	46,400	3.1
Virginia .....	3,954,100	4,031,100	77,000	1.9
Washington .....	3,370,700	3,474,700	104,000	3.1
Wisconsin .....	2,953,300	3,001,600	48,300	1.6
Wyoming .....	283,300	291,300	8,000	2.8

<sup>P</sup> = preliminary.

# Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

## Civilian labor force and unemployment—from the LAUS program

**Definitions.** The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

**Method of estimation.** Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2015, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of times-series models in early 2015, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

**Seasonal adjustment.** The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. Prior to 2018, the benchmarked trend component of each measure had been smoothed using a Trend-Cycle Cascade Filter. With changes implemented in early 2018, the benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

In early 2018, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994 to incorporate the changes to the seasonal adjustment and smoothing procedures described above.

**Area definitions.** The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on July 15, 2015. A detailed list of the geographic definitions is available online at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm).

## Employment—from the CES program

**Definitions.** Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each

payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at [www.bls.gov/web/laus/benchmark.pdf](http://www.bls.gov/web/laus/benchmark.pdf).

**Seasonal adjustment.** Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Beginning with the release of January 2018 preliminary estimates, payroll employment data are seasonally adjusted concurrently, using all available estimates including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate in order to incorporate real-time estimates. Previously, the sample-based seasonal factors were forecasted once annually at the beginning of the year and applied to the sample-based estimates for the 12 months of the year.

**Caution on aggregating state data.** State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

## Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

**Use of error measures.** Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm). Measures of nonsampling error are not available.

## Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,000 subnational areas are available online at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program for states and metropolitan areas are available online at [www.bls.gov/sae/](http://www.bls.gov/sae/). Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA  
SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	Dec. 2017	Oct. 2018	Nov. 2018	Dec. 2018 <sup>p</sup>	Number				Percent of labor force			
					Dec. 2017	Oct. 2018	Nov. 2018	Dec. 2018 <sup>p</sup>	Dec. 2017	Oct. 2018	Nov. 2018	Dec. 2018 <sup>p</sup>
Alabama.....	2,163,554	2,212,672	2,215,688	2,216,217	82,378	89,745	87,754	86,023	3.8	4.1	4.0	3.9
Alaska.....	362,473	356,349	355,986	355,543	26,220	22,777	22,469	22,390	7.2	6.4	6.3	6.3
Arizona.....	3,339,431	3,400,870	3,423,764	3,446,535	157,747	158,128	159,915	165,508	4.7	4.6	4.7	4.8
Arkansas.....	1,356,940	1,346,590	1,348,197	1,350,399	50,413	47,447	48,185	49,111	3.7	3.5	3.6	3.6
California.....	19,386,465	19,441,591	19,517,174	19,593,041	866,372	804,301	806,649	813,858	4.5	4.1	4.1	4.2
Los Angeles-Long Beach-Glendale <sup>1</sup> .....	5,145,895	5,159,362	5,169,058	5,178,725	231,986	239,824	243,239	247,045	4.5	4.6	4.7	4.8
Colorado.....	3,029,796	3,101,129	3,108,593	3,118,212	91,834	98,159	102,398	107,888	3.0	3.2	3.3	3.5
Connecticut.....	1,912,551	1,909,333	1,916,633	1,923,569	86,384	79,978	77,672	76,220	4.5	4.2	4.1	4.0
Delaware.....	477,882	486,709	486,610	487,141	21,694	19,128	18,678	18,175	4.5	3.9	3.8	3.7
District of Columbia.....	401,428	405,221	404,505	404,563	23,740	22,857	22,641	22,280	5.9	5.6	5.6	5.5
Florida.....	10,138,193	10,246,102	10,255,943	10,277,514	397,032	345,107	335,035	334,552	3.9	3.4	3.3	3.3
Miami-Miami Beach-Kendall <sup>1</sup> .....	1,387,964	1,378,646	1,372,136	1,373,206	65,218	52,417	50,560	49,639	4.7	3.8	3.7	3.6
Georgia.....	5,091,491	5,152,449	5,148,033	5,147,244	228,219	184,567	182,363	184,632	4.5	3.6	3.5	3.6
Hawaii.....	682,852	686,178	685,088	683,405	14,670	15,751	16,360	16,900	2.1	2.3	2.4	2.5
Idaho.....	841,774	853,478	854,324	856,337	25,163	22,825	22,391	22,581	3.0	2.7	2.6	2.6
Illinois.....	6,500,446	6,488,104	6,499,383	6,500,922	318,122	270,067	273,823	277,518	4.9	4.2	4.2	4.3
Chicago-Naperville-Arlington Heights <sup>1</sup> .....	3,809,750	3,738,728	3,746,841	3,748,469	196,375	143,812	144,905	144,619	5.2	3.8	3.9	3.9
Indiana.....	3,320,260	3,402,196	3,404,512	3,406,055	113,473	119,668	121,782	121,865	3.4	3.5	3.6	3.6
Iowa.....	1,674,894	1,688,173	1,689,650	1,691,947	49,267	41,165	40,611	40,631	2.9	2.4	2.4	2.4
Kansas.....	1,478,476	1,485,048	1,487,086	1,489,906	52,249	48,455	48,286	48,972	3.5	3.3	3.2	3.3
Kentucky.....	2,053,713	2,075,387	2,075,651	2,074,067	93,188	94,029	92,616	90,987	4.5	4.5	4.5	4.4
Louisiana.....	2,115,536	2,117,244	2,113,704	2,112,783	99,639	105,949	105,212	104,350	4.7	5.0	5.0	4.9
Maine.....	700,192	705,416	704,588	703,363	22,048	23,831	23,959	24,017	3.1	3.4	3.4	3.4
Maryland.....	3,221,685	3,227,308	3,226,008	3,226,938	130,611	131,380	127,911	125,219	4.1	4.1	4.0	3.9
Massachusetts.....	3,657,291	3,832,804	3,836,955	3,842,000	128,878	134,070	130,014	126,215	3.5	3.5	3.4	3.3
Michigan.....	4,900,207	4,891,985	4,893,073	4,898,032	290,939	191,347	191,773	195,680	4.7	3.9	3.9	4.0
Detroit-Warren-Dearborn <sup>2</sup> .....	2,119,694	2,113,557	2,114,520	2,119,152	93,642	84,083	84,785	87,233	4.4	4.0	4.0	4.1
Minnesota.....	3,069,832	3,095,093	3,092,089	3,093,361	101,630	86,131	85,326	86,683	3.3	2.8	2.8	2.8
Mississippi.....	1,277,573	1,286,545	1,284,184	1,281,089	60,933	60,832	60,562	60,121	4.8	4.7	4.7	4.7
Missouri.....	3,048,394	3,065,464	3,065,748	3,066,573	111,386	94,361	93,427	95,242	3.7	3.1	3.0	3.1
Montana.....	526,944	524,250	525,538	526,793	21,531	19,151	19,282	19,425	4.1	3.7	3.7	3.7
Nebraska.....	1,007,050	1,018,320	1,020,898	1,024,189	29,309	28,706	28,646	28,472	2.9	2.8	2.8	2.8
Nevada.....	1,473,704	1,512,276	1,518,759	1,524,835	71,981	67,145	67,098	67,457	4.9	4.4	4.4	4.4
New Hampshire.....	746,676	762,411	763,003	763,896	19,431	19,724	19,175	18,719	2.6	2.6	2.5	2.5
New Jersey.....	4,513,664	4,492,649	4,495,138	4,501,043	213,490	183,999	178,614	178,097	4.7	4.1	4.0	4.0
New Mexico.....	931,571	943,172	945,752	949,047	55,772	43,154	43,675	44,851	6.0	4.6	4.6	4.7
New York.....	9,708,580	9,736,073	9,757,146	9,781,522	454,939	387,542	379,379	378,512	4.7	4.0	3.9	3.9
New York City.....	4,226,764	4,230,397	4,229,536	4,230,278	186,749	168,390	167,105	169,090	4.4	4.0	4.0	4.0
North Carolina.....	4,966,113	4,992,207	4,991,418	4,996,890	221,849	181,524	177,263	178,436	4.5	3.6	3.6	3.6
North Dakota.....	413,573	403,110	402,429	402,143	10,905	11,103	11,073	10,827	2.6	2.8	2.8	2.7
Ohio.....	5,782,017	5,770,527	5,765,675	5,766,953	281,000	265,842	263,179	264,830	4.9	4.6	4.6	4.6
Cleveland-Elyria <sup>2</sup> .....	1,028,091	1,037,393	1,038,509	1,039,495	55,740	53,035	53,034	53,081	5.4	5.1	5.1	5.1
Oklahoma.....	1,841,801	1,861,846	1,856,839	1,849,452	76,235	62,669	60,382	59,073	4.1	3.4	3.3	3.2
Oregon.....	2,120,955	2,111,671	2,113,776	2,116,656	87,979	81,126	83,014	85,905	4.1	3.8	3.9	4.1
Pennsylvania.....	6,418,025	6,420,029	6,440,509	6,461,982	309,542	265,515	268,903	273,620	4.8	4.1	4.2	4.2
Rhode Island.....	556,267	561,241	560,942	561,039	25,118	21,340	21,322	21,662	4.5	3.8	3.8	3.9
South Carolina.....	2,318,724	2,307,307	2,312,108	2,319,627	97,879	76,220	76,710	77,087	4.2	3.3	3.3	3.3
South Dakota.....	456,271	458,734	459,213	459,958	15,555	13,602	13,578	13,525	3.4	3.0	3.0	2.9
Tennessee.....	3,218,569	3,253,312	3,256,234	3,259,991	106,726	119,000	118,641	116,136	3.3	3.7	3.6	3.6
Texas.....	13,591,013	13,833,006	13,859,710	13,902,459	537,688	516,686	511,818	515,093	4.0	3.7	3.7	3.7
Utah.....	1,573,889	1,584,648	1,581,453	1,579,468	50,150	49,973	50,030	49,946	3.2	3.2	3.2	3.2
Vermont.....	344,870	346,058	345,113	344,405	10,050	9,636	9,380	9,182	2.9	2.8	2.7	2.7
Virginia.....	4,318,483	4,353,411	4,355,029	4,359,242	156,280	124,756	123,920	123,180	3.6	2.9	2.8	2.8
Washington.....	3,754,871	3,781,532	3,795,986	3,812,295	176,864	162,764	163,149	165,277	4.7	4.3	4.3	4.3
Seattle-Bellevue-Everett <sup>1</sup> .....	1,666,021	1,687,653	1,692,080	1,696,630	64,373	56,436	56,090	56,687	3.9	3.3	3.3	3.3
West Virginia.....	781,852	780,919	780,996	781,846	42,251	40,511	40,254	40,104	5.4	5.2	5.2	5.1
Wisconsin.....	3,158,257	3,163,914	3,156,373	3,149,038	100,861	95,113	94,355	93,384	3.2	3.0	3.0	3.0
Wyoming.....	292,305	285,523	286,248	286,749	12,105	11,726	11,759	11,619	4.1	4.1	4.1	4.1
Puerto Rico.....	1,095,052	1,092,360	1,081,694	1,079,796	119,918	87,305	83,828	89,429	11.0	8.0	7.7	8.3

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.



**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2017	2018	2017	2018 <sup>p</sup>	November		December		November		December	
					2017	2018	2017	2018 <sup>p</sup>	2017	2018	2017	2018 <sup>p</sup>
Alabama	2,161,741	2,219,313	2,150,786	2,202,871	74,457	75,448	73,328	77,573	3.4	3.4	3.4	3.5
Alaska	359,192	352,679	357,686	349,408	25,753	22,044	25,985	22,508	7.2	6.3	7.3	6.4
Arizona	3,349,772	3,490,916	3,349,605	3,486,647	151,672	154,906	153,192	177,077	4.5	4.4	4.6	5.1
Arkansas	1,352,672	1,349,752	1,342,354	1,344,817	44,046	45,047	48,463	49,184	3.3	3.3	3.6	3.7
California	19,383,662	19,715,588	19,318,482	19,681,627	812,588	777,582	803,663	810,996	4.2	3.9	4.2	4.1
Los Angeles-Long Beach-Glendale <sup>1</sup>	5,151,157	5,203,614	5,129,929	5,188,681	221,228	240,434	211,073	239,883	4.3	4.6	4.1	4.6
Colorado	3,032,759	3,123,449	3,031,829	3,130,637	87,030	105,579	89,514	120,048	2.9	3.4	3.0	3.8
Connecticut	1,902,380	1,926,113	1,895,645	1,923,181	77,595	58,372	75,196	62,295	4.1	3.0	4.0	3.2
Delaware	477,363	484,731	477,137	488,154	19,340	14,419	19,425	14,782	4.1	3.0	4.1	3.0
District of Columbia	401,397	404,198	400,171	404,346	22,642	21,182	21,616	19,597	5.6	5.2	5.4	4.8
Florida	10,116,131	10,250,163	10,091,645	10,278,909	389,257	313,079	371,952	340,753	3.8	3.1	3.7	3.3
Miami-Miami Beach-Kendall <sup>1</sup>	1,391,504	1,364,861	1,397,491	1,400,132	62,595	44,197	65,241	50,142	4.5	3.2	4.7	3.6
Georgia	5,088,573	5,122,164	5,090,476	5,137,448	215,282	171,378	218,200	192,827	4.2	3.3	4.3	3.8
Hawaii	683,241	681,820	682,638	676,807	14,520	17,757	12,014	15,500	2.1	2.6	1.8	2.3
Idaho	843,194	855,275	840,982	858,219	25,158	22,056	24,269	24,198	3.0	2.6	2.9	2.8
Illinois	6,494,157	6,521,202	6,464,968	6,448,956	296,032	270,283	302,301	284,267	4.6	4.1	4.7	4.4
Chicago-Naperville-Arlington Heights <sup>1</sup>	3,795,425	3,754,003	3,782,099	3,718,381	181,316	135,820	184,399	135,476	4.8	3.6	4.9	3.6
Indiana	3,310,187	3,392,898	3,280,820	3,372,001	105,283	123,819	100,908	114,342	3.2	3.6	3.1	3.4
Iowa	1,671,857	1,690,339	1,664,423	1,689,853	41,027	31,757	47,974	41,986	2.5	1.9	2.9	2.5
Kansas	1,480,776	1,492,877	1,471,948	1,491,587	46,579	43,478	44,738	45,768	3.1	2.9	3.0	3.1
Kentucky	2,043,061	2,064,521	2,038,066	2,054,677	78,663	72,812	77,872	77,857	3.9	3.5	3.8	3.8
Louisiana	2,118,485	2,106,892	2,103,197	2,095,299	89,197	94,401	84,742	90,463	4.2	4.5	4.0	4.3
Maine	695,326	697,637	692,068	692,987	20,619	22,654	18,043	22,190	3.0	3.2	2.6	3.2
Maryland	3,217,600	3,219,386	3,198,599	3,214,609	128,111	112,921	122,544	110,801	4.0	3.5	3.8	3.4
Massachusetts	3,644,703	3,812,500	3,636,531	3,821,903	110,579	98,370	111,847	103,552	3.0	2.6	3.1	2.7
Michigan	4,886,970	4,890,837	4,875,550	4,884,472	199,719	174,172	216,550	197,257	4.1	3.6	4.4	4.0
Detroit-Warren-Dearborn <sup>2</sup>	2,113,382	2,113,575	2,111,754	2,125,407	82,264	80,959	86,219	88,601	3.9	3.8	4.1	4.2
Minnesota	3,065,061	3,076,659	3,061,445	3,089,811	85,587	67,860	103,858	97,928	2.8	2.2	3.4	3.2
Mississippi	1,275,900	1,275,304	1,277,300	1,273,890	54,914	52,874	56,337	60,490	4.3	4.1	4.4	4.7
Missouri	3,031,261	3,045,837	3,020,519	3,043,803	94,198	76,535	99,395	92,824	3.1	2.5	3.3	3.0
Montana	524,065	526,398	522,394	525,272	21,236	18,724	20,008	20,489	4.1	3.6	4.2	3.9
Nebraska	1,005,855	1,024,819	1,001,779	1,025,742	25,431	24,694	28,001	26,645	2.5	2.4	2.8	2.6
Nevada	1,476,492	1,533,697	1,476,211	1,531,376	68,989	63,660	69,474	65,897	4.7	4.2	4.7	4.3
New Hampshire	744,516	760,662	740,737	760,795	17,953	16,511	16,849	15,837	2.4	2.2	2.3	2.1
New Jersey	4,493,166	4,474,591	4,479,374	4,500,526	194,923	138,563	186,168	162,678	4.3	3.1	4.2	3.6
New Mexico	938,165	957,307	937,403	960,717	53,171	43,833	51,696	46,131	5.7	4.6	5.5	4.8
New York	9,636,664	9,733,303	9,586,148	9,744,236	427,162	338,977	424,725	366,717	4.4	3.5	4.4	3.8
New York City	4,205,495	4,202,669	4,189,865	4,201,778	171,135	156,408	165,902	165,882	4.1	3.7	4.0	3.9
North Carolina	4,966,393	4,994,533	4,927,249	4,979,245	222,302	172,558	213,913	187,253	4.5	3.5	4.3	3.8
North Dakota	408,808	397,181	406,978	396,398	9,368	8,790	10,669	9,563	2.3	2.2	2.6	2.4
Ohio	5,766,426	5,756,717	5,732,467	5,741,917	251,694	237,120	259,783	272,863	4.4	4.1	4.5	4.8
Cleveland-Elyria <sup>2</sup>	1,020,176	1,033,690	1,005,220	1,020,599	46,137	45,850	48,039	49,869	4.5	4.4	4.8	4.9
Oklahoma	1,854,292	1,848,439	1,840,707	1,821,813	71,883	52,727	72,319	54,941	3.9	2.9	3.9	3.0
Oregon	2,127,353	2,122,967	2,111,916	2,106,593	83,663	84,990	81,190	86,547	3.9	4.0	3.8	4.1
Pennsylvania	6,392,642	6,457,129	6,358,094	6,456,636	280,809	245,004	278,310	255,096	4.4	3.8	4.4	4.0
Rhode Island	559,063	562,607	556,897	562,008	23,787	20,885	23,412	21,388	4.3	3.7	4.2	3.8
South Carolina	2,304,383	2,309,103	2,300,845	2,321,824	92,499	72,593	96,152	75,871	4.0	3.1	4.2	3.3
South Dakota	456,151	459,971	453,465	458,303	14,904	12,968	15,962	13,708	3.3	2.8	3.5	3.0
Tennessee	3,210,614	3,261,890	3,202,657	3,253,151	101,299	107,695	98,979	98,458	3.2	3.3	3.1	3.0
Texas	13,613,780	13,937,051	13,598,061	13,976,348	515,473	482,539	501,845	504,658	3.8	3.5	3.7	3.6
Utah	1,579,016	1,576,366	1,577,752	1,574,895	43,482	43,520	44,924	45,411	2.8	2.8	2.8	2.9
Vermont	344,178	342,116	342,891	340,965	9,085	7,848	8,556	7,681	2.6	2.3	2.5	2.3
Virginia	4,290,731	4,336,348	4,274,412	4,332,814	146,405	116,953	142,929	113,181	3.4	2.7	3.3	2.6
Washington	3,755,206	3,831,119	3,748,141	3,836,549	174,366	169,253	182,468	181,399	4.6	4.4	4.9	4.7
Seattle-Bellevue-Everett <sup>1</sup>	1,662,530	1,692,697	1,663,045	1,691,608	67,597	60,851	60,936	56,864	4.1	3.6	3.7	3.4
West Virginia	778,514	777,767	773,775	774,292	38,899	36,022	40,372	37,262	5.0	4.6	5.2	4.8
Wisconsin	3,154,455	3,131,102	3,132,675	3,105,642	87,480	81,845	84,035	81,710	2.8	2.6	2.7	2.6
Wyoming	291,608	288,404	289,592	285,511	11,649	11,008	11,632	11,048	4.0	3.8	4.0	3.9
Puerto Rico	1,106,581	1,074,567	1,110,787	1,093,175	114,449	81,206	109,768	93,029	10.3	7.6	9.9	8.5

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

<sup>p</sup> Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted**

[In thousands]

State	Total <sup>1</sup>				Construction				Manufacturing			
	Dec. 2017	Oct. 2018	Nov. 2018	Dec. 2018 <sup>p</sup>	Dec. 2017	Oct. 2018	Nov. 2018	Dec. 2018 <sup>p</sup>	Dec. 2017	Oct. 2018	Nov. 2018	Dec. 2018 <sup>p</sup>
Alabama.....	2,020.2	2,053.0	2,055.7	2,063.8	85.1	87.2	87.8	88.9	265.0	273.8	274.0	276.3
Alaska.....	326.5	327.4	325.8	326.1	15.8	15.5	15.4	15.4	12.5	13.3	12.0	12.5
Arizona.....	2,795.1	2,884.9	2,891.5	2,889.2	151.3	166.5	168.6	170.2	169.1	175.8	176.8	176.6
Arkansas.....	1,239.0	1,252.3	1,254.3	1,256.1	51.3	52.4	52.9	53.2	157.9	160.2	160.2	161.7
California.....	17,002.9	17,237.0	17,262.7	17,287.2	836.7	857.8	859.7	858.4	1,316.4	1,318.2	1,320.8	1,322.2
Colorado.....	2,686.8	2,748.0	2,752.4	2,762.2	169.7	170.6	169.3	169.5	144.2	147.5	148.0	149.8
Connecticut.....	1,685.6	1,703.4	1,704.4	1,705.5	57.3	63.7	64.9	67.0	163.8	164.7	164.4	164.1
Delaware <sup>2</sup> .....	455.5	464.2	464.5	465.7	22.5	23.7	23.8	24.1	25.8	26.1	26.2	26.2
District of Columbia <sup>2</sup> .....	794.0	795.2	794.2	796.3	15.7	16.1	16.2	16.2	1.3	1.4	1.4	1.4
Florida.....	8,660.0	8,849.4	8,868.4	8,891.2	519.1	550.8	547.9	554.0	366.8	377.3	378.0	379.5
Georgia.....	4,487.2	4,576.7	4,584.3	4,601.0	189.6	207.0	208.4	211.1	399.8	403.7	402.4	404.4
Hawaii <sup>2</sup> .....	657.0	665.2	665.4	666.5	37.3	36.8	34.9	35.5	14.0	13.7	13.7	13.9
Idaho.....	728.1	738.9	740.3	742.6	47.3	48.1	47.9	47.9	68.2	70.8	71.1	70.4
Illinois.....	6,081.2	6,130.6	6,138.6	6,152.2	222.7	228.5	227.7	227.1	586.0	594.4	591.5	591.5
Indiana.....	3,114.9	3,138.1	3,146.2	3,159.4	138.7	146.2	148.7	152.6	532.7	531.9	535.2	535.8
Iowa.....	1,582.6	1,593.8	1,594.2	1,598.1	73.5	81.4	80.5	78.6	223.0	227.9	229.4	230.6
Kansas.....	1,411.3	1,427.1	1,430.3	1,431.4	60.1	59.8	60.7	60.9	162.5	165.9	166.3	167.0
Kentucky.....	1,924.0	1,935.0	1,940.8	1,945.3	75.8	76.6	76.2	77.8	249.7	251.4	252.6	253.5
Louisiana.....	1,970.3	1,992.2	1,991.5	1,992.2	144.4	147.3	147.0	147.5	134.2	139.2	138.9	139.3
Maine.....	623.8	628.0	629.1	628.1	28.0	28.6	28.0	27.4	51.3	51.9	52.3	52.9
Maryland <sup>2</sup> .....	2,716.1	2,755.9	2,762.1	2,767.0	161.5	163.6	163.5	164.1	107.6	108.4	107.6	108.5
Massachusetts.....	3,628.6	3,681.9	3,688.8	3,694.4	157.2	162.6	161.4	160.1	246.3	247.1	247.1	247.5
Michigan.....	4,394.8	4,442.1	4,442.3	4,449.8	167.6	175.1	176.7	179.2	617.8	625.4	624.2	625.3
Minnesota.....	2,943.7	2,977.2	2,975.4	2,975.9	122.5	126.8	127.5	128.6	317.9	324.6	324.8	325.3
Mississippi.....	1,162.0	1,170.0	1,172.6	1,173.0	43.0	42.4	42.7	43.0	144.9	145.2	145.9	146.9
Missouri.....	2,880.6	2,913.1	2,915.5	2,919.6	121.6	123.0	120.2	120.4	269.4	272.2	274.1	273.7
Montana.....	476.7	479.5	481.1	481.4	27.8	29.1	29.1	28.8	20.1	20.5	20.3	20.2
Nebraska <sup>2</sup> .....	1,021.1	1,030.9	1,033.1	1,033.8	51.5	52.6	53.2	54.3	99.4	102.7	102.8	102.9
Nevada.....	1,359.8	1,400.0	1,405.9	1,412.2	86.5	93.5	94.8	97.1	50.6	57.0	57.6	58.2
New Hampshire.....	677.9	694.4	695.1	696.0	29.9	29.7	29.4	29.4	69.8	72.7	72.8	72.7
New Jersey.....	4,146.8	4,213.2	4,211.3	4,208.7	151.5	149.3	151.2	151.6	246.5	254.7	255.3	255.7
New Mexico.....	835.8	855.4	854.4	855.7	47.2	49.6	49.7	49.8	27.0	27.4	27.2	27.0
New York.....	9,573.0	9,676.0	9,683.1	9,694.9	386.9	399.6	400.0	401.5	444.1	443.5	444.5	445.8
North Carolina.....	4,449.2	4,534.5	4,535.2	4,536.4	210.5	218.2	216.7	216.9	468.1	473.8	473.4	475.6
North Dakota.....	426.2	434.8	433.5	435.2	24.9	27.7	28.1	27.8	24.9	25.5	25.2	25.2
Ohio.....	5,534.3	5,643.7	5,647.9	5,650.8	213.5	225.4	225.4	228.0	695.3	701.9	703.4	705.7
Oklahoma.....	1,677.9	1,702.0	1,702.8	1,703.4	79.3	77.6	79.2	79.9	129.1	130.8	131.3	131.6
Oregon.....	1,896.8	1,931.3	1,931.6	1,931.9	99.7	108.5	108.2	108.0	191.7	195.0	195.0	195.2
Pennsylvania.....	5,993.6	6,060.9	6,055.2	6,068.4	256.2	256.4	258.3	257.1	562.6	567.6	564.5	566.2
Rhode Island.....	497.9	503.6	502.8	505.0	18.7	19.4	18.8	19.6	41.5	41.2	41.0	40.9
South Carolina.....	2,110.0	2,134.6	2,140.4	2,151.2	102.8	98.6	98.4	97.7	242.8	244.9	245.6	246.7
South Dakota <sup>2</sup> .....	438.2	443.2	445.7	447.0	23.6	24.6	24.6	25.8	44.1	45.0	45.1	45.4
Tennessee <sup>2</sup> .....	3,027.0	3,085.6	3,091.9	3,086.1	124.4	129.3	128.9	129.0	349.5	354.5	356.4	355.6
Texas.....	12,352.3	12,689.4	12,706.1	12,744.1	731.8	771.5	774.1	778.6	858.1	884.1	893.6	896.7
Utah.....	1,490.3	1,528.0	1,530.6	1,536.7	101.6	102.4	102.3	102.8	130.6	135.5	135.5	135.1
Vermont.....	313.5	312.7	313.5	313.3	14.9	15.2	15.3	15.2	29.2	29.4	29.7	30.1
Virginia.....	3,954.1	4,025.1	4,031.2	4,031.1	197.3	203.6	204.8	205.5	236.4	243.3	245.5	248.1
Washington.....	3,370.7	3,456.0	3,463.3	3,474.7	207.5	214.1	214.3	216.7	284.5	291.9	294.7	296.5
West Virginia.....	748.6	753.9	753.0	753.3	34.3	34.4	35.2	35.4	47.2	47.4	47.5	47.2
Wisconsin.....	2,953.3	2,979.4	2,992.5	3,001.6	117.3	125.3	125.1	125.8	472.6	490.1	490.5	490.4
Wyoming.....	283.3	289.2	290.3	291.3	19.5	21.0	22.0	22.4	9.6	9.8	9.8	10.0
Puerto Rico <sup>2</sup> .....	846.4	853.7	850.7	853.1	21.1	20.1	19.8	20.8	69.8	70.7	71.1	71.2
Virgin Islands <sup>3</sup> .....	35.3	37.2	37.6	37.6	-	-	-	-	-	-	-	-

<sup>1</sup> Includes mining and logging, information, and other services (except public administration), not shown separately.

<sup>2</sup> Mining and logging is combined with construction.

<sup>3</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2017 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Dec. 2017	Oct. 2018	Nov. 2018	Dec. 2018 <sup>p</sup>	Dec. 2017	Oct. 2018	Nov. 2018	Dec. 2018 <sup>p</sup>	Dec. 2017	Oct. 2018	Nov. 2018	Dec. 2018 <sup>p</sup>
Alabama.....	375.7	379.9	378.8	380.0	96.3	98.4	98.1	97.6	240.6	251.6	252.2	253.0
Alaska.....	63.3	62.7	63.0	62.6	11.7	11.5	11.2	11.1	27.8	27.9	27.3	27.6
Arizona.....	523.3	534.2	534.8	533.6	215.5	221.6	219.7	219.1	422.0	440.7	443.7	439.8
Arkansas.....	249.6	251.8	252.1	252.2	53.4	54.0	54.4	54.1	144.9	150.2	149.2	149.7
California.....	3,064.5	3,079.6	3,074.9	3,075.8	835.5	837.2	838.4	839.9	2,591.8	2,665.8	2,672.5	2,674.3
Colorado.....	464.2	472.4	476.2	475.6	166.6	168.9	168.2	168.5	418.1	435.4	437.9	439.9
Connecticut.....	299.6	295.4	294.6	295.0	127.8	129.9	130.3	130.4	219.3	223.3	222.6	220.8
Delaware.....	80.6	82.0	81.9	81.7	47.8	47.9	47.9	47.9	61.7	65.5	64.6	64.3
District of Columbia.....	33.2	34.1	33.6	33.4	30.1	31.7	31.8	31.6	166.9	167.3	166.2	168.1
Florida.....	1,758.4	1,773.9	1,777.8	1,779.9	572.5	586.2	589.7	591.8	1,339.5	1,370.4	1,378.8	1,378.8
Georgia.....	945.0	967.5	971.9	973.6	239.7	240.7	240.2	240.8	675.5	691.7	695.2	700.2
Hawaii.....	120.7	121.9	121.6	121.6	28.4	30.0	30.2	30.2	82.0	85.3	85.5	85.3
Idaho.....	141.5	141.4	141.5	142.3	36.2	36.2	36.3	36.4	90.2	94.8	95.4	95.6
Illinois.....	1,215.1	1,217.2	1,221.0	1,223.8	392.1	400.6	400.5	399.8	941.5	939.9	944.4	944.2
Indiana.....	598.1	611.1	608.9	609.0	135.8	140.0	140.1	140.3	337.7	344.5	345.3	346.5
Iowa.....	315.5	313.8	315.5	315.7	111.3	111.8	111.9	111.8	140.7	142.4	142.7	143.0
Kansas.....	268.9	274.2	274.4	273.2	77.8	80.4	80.6	80.3	179.5	183.4	184.6	186.5
Kentucky.....	406.4	413.8	415.9	416.7	93.0	94.9	94.0	94.0	213.7	215.5	217.8	220.0
Louisiana.....	376.4	381.7	380.8	380.5	91.4	93.1	93.6	94.4	215.9	212.2	211.9	212.3
Maine.....	119.9	120.2	120.6	120.8	31.5	31.9	32.0	32.1	67.5	66.8	67.4	66.9
Maryland.....	465.7	468.6	470.0	470.3	146.0	138.2	137.6	136.4	442.3	460.9	464.5	466.4
Massachusetts.....	577.7	582.4	586.0	585.6	221.9	222.9	222.1	222.5	571.8	596.4	598.8	602.5
Michigan.....	788.2	790.8	791.2	792.6	218.8	221.5	223.1	223.3	649.8	659.6	658.5	659.6
Minnesota.....	540.1	544.9	545.1	545.3	179.4	182.0	182.3	181.4	376.1	378.2	378.9	376.3
Mississippi.....	233.3	232.3	232.7	231.2	44.9	44.8	44.7	44.8	112.4	116.1	117.4	117.7
Missouri.....	545.4	547.0	548.0	546.4	174.2	175.5	176.1	176.1	390.8	397.2	397.2	398.4
Montana.....	94.9	93.7	93.8	93.7	24.7	24.5	24.6	24.9	41.8	42.8	43.5	43.5
Nebraska.....	203.4	200.5	201.2	199.7	74.4	75.4	75.1	75.8	117.9	122.1	122.4	122.3
Nevada.....	255.2	255.1	254.8	257.7	65.5	65.4	66.2	66.9	182.5	191.3	192.3	192.3
New Hampshire.....	140.4	142.9	143.1	142.7	35.1	36.1	36.3	36.0	81.5	81.9	80.9	81.5
New Jersey.....	891.1	909.7	910.4	908.0	246.4	247.6	247.0	247.5	667.3	690.7	687.0	686.8
New Mexico.....	136.2	138.1	137.7	137.1	34.6	35.4	35.6	35.8	104.4	109.4	108.3	108.2
New York.....	1,578.8	1,584.0	1,587.5	1,585.1	719.7	723.7	721.3	718.8	1,329.9	1,338.6	1,339.1	1,342.6
North Carolina.....	833.7	852.2	857.2	856.5	235.0	242.2	242.7	242.5	631.7	652.2	648.9	646.0
North Dakota.....	94.2	93.2	92.8	93.2	24.5	24.6	24.7	24.6	34.1	35.3	35.4	35.7
Ohio.....	1,021.2	1,046.3	1,045.6	1,043.8	310.7	311.1	311.0	311.9	714.2	728.0	730.8	727.1
Oklahoma.....	306.1	311.8	311.8	310.4	79.6	79.6	79.6	79.0	186.0	194.0	192.8	191.2
Oregon.....	352.0	358.2	356.1	354.7	101.2	101.3	101.6	101.1	245.8	248.9	251.0	249.1
Pennsylvania.....	1,128.2	1,131.7	1,132.9	1,129.6	322.5	328.0	327.7	327.2	809.5	831.9	829.8	829.2
Rhode Island.....	75.9	76.9	77.5	77.4	36.7	36.7	36.7	36.7	68.9	69.5	69.7	70.3
South Carolina.....	398.7	409.8	412.9	414.4	101.6	101.9	102.7	102.1	278.7	283.9	283.7	286.8
South Dakota.....	86.2	86.4	88.4	87.7	29.6	29.4	29.5	29.6	31.8	34.0	34.4	34.9
Tennessee.....	620.5	635.2	638.1	635.3	159.4	160.4	161.4	161.6	409.6	418.8	419.2	419.0
Texas.....	2,470.4	2,539.2	2,548.9	2,553.1	764.5	784.8	784.0	784.4	1,691.9	1,766.0	1,767.4	1,767.5
Utah.....	281.4	293.7	294.9	296.0	84.9	87.6	87.3	87.8	206.8	211.7	212.0	212.5
Vermont.....	54.8	53.9	53.7	53.6	12.2	12.3	12.3	12.2	28.1	28.3	28.6	29.0
Virginia.....	662.0	673.8	673.6	670.9	206.2	210.9	211.0	210.2	730.0	753.1	753.5	750.6
Washington.....	633.8	655.0	656.2	658.8	156.4	162.3	162.0	162.5	423.3	440.6	440.5	440.0
West Virginia.....	131.9	134.3	133.6	133.0	26.8	26.8	26.9	26.8	66.6	65.8	65.7	65.2
Wisconsin.....	539.6	537.2	540.1	542.2	150.8	150.7	150.4	151.2	327.9	322.1	322.1	321.7
Wyoming.....	52.4	52.9	52.9	53.3	10.9	11.2	11.3	11.4	19.1	18.6	19.1	19.2
Puerto Rico.....	161.0	169.3	169.0	169.2	41.9	42.4	42.5	42.6	113.1	112.2	111.0	111.2
Virgin Islands <sup>1</sup> .....	7.2	7.3	7.4	7.3	-	-	-	-	-	-	-	-

<sup>1</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2017 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Dec. 2017	Oct. 2018	Nov. 2018	Dec. 2018 <sup>p</sup>	Dec. 2017	Oct. 2018	Nov. 2018	Dec. 2018 <sup>p</sup>	Dec. 2017	Oct. 2018	Nov. 2018	Dec. 2018 <sup>p</sup>
Alabama.....	243.0	244.6	246.0	246.3	204.9	204.9	204.9	205.7	384.4	386.6	387.6	389.1
Alaska.....	49.7	50.4	50.8	50.6	35.5	35.9	36.1	36.4	80.4	80.6	80.6	80.2
Arizona.....	431.7	445.2	446.8	447.5	323.9	335.2	334.0	334.8	412.7	416.5	416.7	417.0
Arkansas.....	188.0	189.8	189.9	189.9	115.7	116.9	118.4	118.3	211.3	211.6	211.5	211.4
California.....	2,675.6	2,731.3	2,735.6	2,743.5	1,979.6	2,012.7	2,026.4	2,035.9	2,579.1	2,603.4	2,607.5	2,609.4
Colorado.....	334.5	341.9	338.5	341.4	340.4	350.8	351.4	352.4	440.0	445.5	446.3	447.0
Connecticut.....	336.1	342.1	342.0	343.1	154.6	159.4	160.0	160.5	231.1	227.9	228.0	227.5
Delaware.....	78.3	79.2	79.6	80.1	49.0	49.0	49.6	50.5	66.4	67.4	67.1	67.2
District of Columbia.....	137.2	134.1	134.9	135.6	76.9	78.9	78.9	79.0	238.5	237.0	236.9	237.0
Florida.....	1,279.8	1,324.6	1,327.1	1,333.8	1,221.7	1,264.1	1,264.9	1,267.5	1,111.4	1,099.0	1,100.7	1,101.6
Georgia.....	579.0	591.5	592.5	594.6	485.6	494.1	494.0	498.9	686.4	692.4	694.3	693.7
Hawaii.....	86.1	87.0	86.9	87.3	126.1	128.2	127.5	128.8	125.5	125.0	127.5	126.1
Idaho.....	104.8	105.3	106.1	106.1	76.4	76.8	76.8	77.3	125.1	127.0	127.0	127.8
Illinois.....	923.7	931.3	933.7	934.9	613.9	621.1	619.5	624.1	830.8	845.5	849.2	855.5
Indiana.....	476.7	476.1	478.8	483.0	306.6	302.4	303.3	304.8	426.0	426.1	426.8	427.8
Iowa.....	232.2	233.1	232.7	234.2	146.4	143.6	142.2	143.5	259.2	259.6	259.7	260.3
Kansas.....	198.5	198.7	198.5	198.6	131.2	131.3	131.5	131.3	256.8	259.4	259.5	259.7
Kentucky.....	273.0	274.0	275.3	276.0	197.6	194.7	194.5	193.2	314.6	314.3	314.4	313.9
Louisiana.....	315.6	320.4	321.7	321.2	236.3	238.4	238.6	238.7	325.6	323.7	324.1	323.7
Maine.....	128.5	129.3	129.4	129.0	66.1	67.5	67.7	67.6	99.8	100.3	100.2	100.0
Maryland.....	467.4	477.0	479.0	480.9	273.0	281.4	284.0	284.1	503.4	503.6	502.6	503.3
Massachusetts.....	795.6	809.9	810.5	811.2	375.6	373.8	375.2	375.6	452.8	452.0	452.5	452.6
Michigan.....	671.7	677.7	677.5	679.7	437.9	444.4	443.9	443.4	610.0	612.5	612.8	612.2
Minnesota.....	540.3	540.8	537.2	536.5	269.2	277.7	279.3	281.4	427.0	430.6	429.9	429.8
Mississippi.....	145.7	146.1	146.4	146.0	136.4	139.1	138.9	140.0	243.1	244.8	245.1	244.5
Missouri.....	467.1	478.7	477.9	479.3	307.8	314.5	317.4	320.0	432.3	434.2	434.2	434.5
Montana.....	77.0	76.9	77.0	77.1	66.5	66.0	66.6	66.4	91.7	92.3	92.6	92.9
Nebraska.....	154.9	156.7	156.6	156.2	93.5	95.6	96.3	96.5	172.0	172.3	172.9	173.2
Nevada.....	136.8	141.1	140.7	141.0	349.1	357.3	358.6	357.7	163.2	166.7	168.3	168.7
New Hampshire.....	124.7	127.1	127.2	127.5	71.7	75.2	75.8	76.4	89.8	90.6	91.0	91.0
New Jersey.....	704.5	712.6	714.6	713.1	380.8	384.7	383.3	383.1	614.0	615.3	614.3	614.0
New Mexico.....	140.1	141.2	141.3	141.7	97.8	105.2	105.0	105.8	187.2	187.3	187.6	188.0
New York.....	2,026.2	2,071.5	2,075.2	2,086.6	947.5	964.7	964.8	964.4	1,449.1	1,450.1	1,451.0	1,451.2
North Carolina.....	602.7	615.7	615.0	615.9	496.7	503.5	504.7	506.6	734.5	738.0	738.5	739.0
North Dakota.....	63.1	64.3	64.6	65.1	37.7	40.1	39.2	39.0	81.6	80.6	80.6	81.0
Ohio.....	929.7	949.2	951.2	951.2	566.1	580.7	580.3	580.0	782.0	790.9	790.3	793.7
Oklahoma.....	236.1	237.2	237.9	238.0	171.6	175.2	174.8	176.1	351.0	352.0	352.0	352.2
Oregon.....	276.8	297.9	298.0	299.0	213.5	218.2	218.6	220.2	309.9	309.0	297.1	298.0
Pennsylvania.....	1,270.0	1,292.0	1,288.3	1,295.2	572.9	578.6	580.6	589.4	699.7	701.5	700.7	701.8
Rhode Island.....	108.0	108.9	109.3	109.6	57.7	59.4	58.5	58.6	60.9	60.6	60.7	60.8
South Carolina.....	248.7	254.1	254.2	254.8	259.6	262.6	263.7	268.9	366.8	368.9	369.6	369.8
South Dakota.....	73.1	72.5	72.4	72.8	47.5	47.7	47.9	47.8	79.7	80.3	80.4	80.3
Tennessee.....	436.5	441.1	439.2	438.3	335.5	350.4	352.8	352.1	430.9	433.7	434.1	434.1
Texas.....	1,674.3	1,716.3	1,715.8	1,723.7	1,359.7	1,384.2	1,375.0	1,385.2	1,942.7	1,940.5	1,943.1	1,945.7
Utah.....	201.3	207.3	206.9	207.3	149.8	151.4	152.2	153.8	245.7	250.7	250.9	251.3
Vermont.....	65.9	66.6	66.4	66.8	37.2	36.5	36.6	36.0	55.9	55.8	55.9	55.8
Virginia.....	528.9	546.0	547.1	548.5	397.9	415.2	415.7	415.9	716.1	697.6	699.2	700.2
Washington.....	482.1	491.0	492.6	493.4	336.0	340.2	341.7	342.2	590.7	594.0	595.0	596.6
West Virginia.....	130.9	132.5	132.4	133.1	74.0	74.8	74.9	74.9	153.6	155.4	155.4	155.7
Wisconsin.....	453.0	458.5	459.9	461.4	283.3	284.8	290.5	295.2	406.3	407.4	409.7	409.7
Wyoming.....	27.9	28.6	28.5	28.6	36.2	38.3	38.6	38.4	69.4	69.5	69.4	69.3
Puerto Rico.....	116.4	117.3	117.0	116.6	77.0	79.9	79.2	79.3	211.6	207.8	207.0	207.7
Virgin Islands.....	2.4	2.5	2.5	2.5	6.1	6.6	6.5	6.5	10.5	10.6	10.7	10.8

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2017 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted**  
[In thousands]

State	Total				Mining and logging				Construction			
	November		December		November		December		November		December	
	2017	2018	2017	2018 <sup>p</sup>	2017	2018	2017	2018 <sup>p</sup>	2017	2018	2017	2018 <sup>p</sup>
Alabama.....	2,034.4	2,068.6	2,028.3	2,072.6	9.9	10.1	9.8	10.0	86.7	88.1	84.3	88.0
Alaska.....	314.1	312.4	312.3	311.2	12.7	12.9	12.6	13.2	14.6	14.7	14.4	14.3
Arizona.....	2,834.4	2,938.0	2,838.2	2,932.1	11.8	11.9	11.6	11.8	150.4	169.6	151.1	170.3
Arkansas.....	1,252.3	1,264.9	1,244.9	1,261.4	5.8	5.5	5.8	5.3	52.2	53.4	50.9	53.0
California.....	17,119.2	17,421.4	17,140.0	17,435.1	22.6	22.2	21.9	22.1	835.1	863.7	827.0	847.0
Colorado.....	2,692.0	2,760.3	2,704.7	2,780.0	27.3	31.4	27.5	32.2	169.4	170.6	168.7	168.6
Connecticut.....	1,696.9	1,720.9	1,700.2	1,720.4	0.6	0.5	0.5	0.5	59.7	66.3	56.0	66.0
Delaware <sup>1</sup> .....	460.7	468.0	458.7	468.7	-	-	-	-	22.6	24.1	22.7	24.4
District of Columbia <sup>1</sup> .....	798.4	797.7	797.1	799.1	-	-	-	-	15.6	16.1	15.5	16.0
Florida.....	8,711.5	8,948.5	8,754.5	8,986.9	5.6	5.8	5.6	5.8	520.7	552.6	521.1	555.0
Georgia.....	4,524.6	4,623.8	4,515.4	4,634.6	9.4	9.4	9.6	9.4	190.3	209.2	189.9	211.4
Hawaii <sup>1</sup> .....	661.4	672.3	665.5	675.1	-	-	-	-	37.4	35.0	37.5	35.8
Idaho.....	731.1	744.5	726.9	741.3	3.6	3.6	3.5	3.5	47.6	48.6	45.9	46.6
Illinois.....	6,156.3	6,211.2	6,117.4	6,189.4	7.7	7.8	7.5	7.5	229.1	233.8	215.7	219.2
Indiana.....	3,150.0	3,181.5	3,133.9	3,181.8	6.1	6.4	6.0	6.3	141.5	152.0	136.3	150.7
Iowa.....	1,595.1	1,612.6	1,586.0	1,602.1	2.5	2.5	2.3	2.4	78.1	84.7	70.5	75.1
Kansas.....	1,427.7	1,448.4	1,424.6	1,444.5	6.9	7.2	6.9	7.2	60.6	61.8	59.2	60.3
Kentucky.....	1,943.2	1,960.5	1,943.1	1,965.1	10.3	10.5	10.3	10.5	78.1	77.4	75.3	77.0
Louisiana.....	1,986.7	2,008.0	1,982.9	2,002.0	35.2	35.4	34.2	34.8	145.2	148.1	144.2	146.7
Maine.....	623.9	629.8	622.1	624.9	2.3	2.3	2.3	2.3	29.2	28.8	27.5	26.6
Maryland.....	2,744.6	2,780.6	2,726.1	2,778.1	1.3	1.2	1.2	1.1	162.4	162.9	159.6	162.1
Massachusetts.....	3,653.4	3,715.8	3,645.6	3,711.2	1.2	1.2	1.1	1.2	160.8	166.2	156.6	159.0
Michigan.....	4,433.2	4,484.1	4,410.2	4,463.1	7.3	7.1	7.0	6.9	169.2	179.1	161.1	172.9
Minnesota.....	2,956.6	2,990.1	2,941.5	2,972.9	6.7	6.3	6.3	6.0	122.5	129.4	114.6	122.3
Mississippi.....	1,167.9	1,183.3	1,167.5	1,179.0	6.9	6.6	6.8	6.5	43.1	42.9	43.1	43.0
Missouri.....	2,905.1	2,938.1	2,894.8	2,934.2	4.3	4.2	4.3	4.2	126.1	121.7	122.0	120.6
Montana.....	471.7	479.8	473.5	479.2	7.0	7.3	6.9	7.2	27.3	29.5	26.5	27.5
Nebraska.....	1,027.0	1,041.2	1,024.8	1,037.5	1.1	1.1	1.0	1.1	51.0	53.0	48.5	51.6
Nevada.....	1,362.4	1,415.0	1,365.9	1,418.4	14.4	14.5	14.3	14.4	85.5	95.3	86.5	97.6
New Hampshire.....	683.6	698.9	681.6	699.4	1.0	1.0	0.9	0.9	28.0	30.1	26.8	29.3
New Jersey.....	4,182.3	4,246.8	4,186.1	4,246.4	1.4	1.3	1.3	1.3	156.9	155.2	151.7	152.5
New Mexico.....	842.8	860.9	840.9	861.3	21.3	21.4	21.1	22.1	47.9	50.6	47.3	49.9
New York.....	9,666.6	9,784.0	9,660.9	9,784.0	5.2	5.2	4.9	4.8	395.3	408.3	381.1	395.6
North Carolina.....	4,480.5	4,580.4	4,484.6	4,569.1	5.8	5.5	5.7	5.5	211.9	217.9	211.5	216.8
North Dakota.....	431.7	438.0	427.6	435.9	19.0	21.1	18.7	21.7	25.9	28.7	22.8	25.6
Ohio.....	5,576.4	5,691.9	5,560.6	5,673.7	12.0	12.8	11.5	12.7	220.2	229.4	206.5	221.1
Oklahoma.....	1,693.9	1,720.7	1,691.0	1,715.7	51.1	55.9	50.7	57.0	78.2	79.6	79.0	80.0
Oregon.....	1,898.1	1,942.4	1,904.0	1,939.3	7.1	7.0	6.9	6.7	98.3	108.2	97.8	105.6
Pennsylvania.....	6,039.7	6,117.5	6,037.8	6,116.0	27.8	30.5	27.6	30.6	256.9	262.5	250.9	252.9
Rhode Island.....	502.4	507.4	499.0	506.5	0.2	0.2	0.2	0.2	20.0	19.9	18.9	19.8
South Carolina.....	2,114.3	2,149.8	2,114.5	2,157.7	4.3	4.5	4.2	4.5	100.9	97.8	102.4	97.4
South Dakota.....	436.5	445.6	435.4	444.7	1.0	0.9	0.9	0.9	23.3	24.3	21.4	23.7
Tennessee.....	3,066.3	3,130.6	3,061.3	3,117.4	4.1	4.2	4.1	4.1	122.6	126.1	120.3	124.8
Texas.....	12,432.0	12,793.1	12,435.6	12,818.5	230.2	267.7	231.2	271.7	731.6	778.1	729.7	776.3
Utah.....	1,499.6	1,543.3	1,500.4	1,547.6	8.5	8.4	8.3	8.3	102.0	103.4	99.4	100.7
Vermont.....	317.5	315.9	319.5	318.4	0.8	0.8	0.8	0.7	15.8	15.9	14.8	14.8
Virginia.....	3,986.5	4,060.4	3,976.6	4,049.6	8.3	8.4	8.2	8.4	196.9	205.6	195.3	203.5
Washington.....	3,381.2	3,482.2	3,370.8	3,477.0	6.1	6.1	6.0	6.0	204.0	212.9	201.7	212.7
West Virginia.....	758.4	764.9	756.7	762.4	21.6	21.3	21.8	21.7	35.4	37.0	34.0	35.4
Wisconsin.....	2,975.4	3,018.2	2,957.8	3,007.8	4.7	4.7	4.3	4.4	118.5	126.6	112.9	121.0
Wyoming.....	278.9	287.2	280.4	288.6	20.5	21.2	20.6	21.2	19.5	22.5	18.5	21.3
Puerto Rico.....	854.0	861.5	866.8	874.1	0.5	0.5	0.5	0.5	20.5	19.8	21.6	21.5
Virgin Islands <sup>1</sup> .....	35.8	37.6	35.4	37.7	-	-	-	-	2.0	2.5	1.9	2.5

<sup>1</sup> Mining and logging is combined with construction.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2017 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-**

**Continued**

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	November		December		November		December		November		December	
	2017	2018	2017	2018 <sup>p</sup>	2017	2018	2017	2018 <sup>p</sup>	2017	2018	2017	2018 <sup>p</sup>
Alabama.....	263.8	273.9	265.6	276.9	387.2	387.6	384.8	388.9	21.1	21.4	21.3	21.5
Alaska.....	7.9	7.4	6.7	6.3	61.4	60.7	61.4	60.5	5.8	5.6	5.9	5.7
Arizona.....	166.8	176.9	169.9	177.6	540.8	551.7	540.9	550.1	44.8	49.0	44.9	49.5
Arkansas.....	158.5	160.5	158.0	161.9	253.6	254.9	253.5	255.3	13.0	12.1	12.8	12.1
California.....	1,310.3	1,316.0	1,310.2	1,316.1	3,149.5	3,161.2	3,171.7	3,183.6	540.1	547.7	537.9	545.7
Colorado.....	145.1	148.4	144.7	150.1	468.5	482.3	473.9	485.6	72.8	75.7	73.6	75.2
Connecticut.....	161.4	164.1	164.1	164.4	306.2	302.8	310.8	306.2	31.0	31.0	30.6	31.2
Delaware.....	25.9	26.4	26.0	26.4	83.1	83.6	83.4	84.2	4.5	4.2	4.5	4.2
District of Columbia.....	1.3	1.4	1.3	1.4	34.1	33.8	34.0	34.0	18.5	19.5	18.5	19.6
Florida.....	366.6	378.2	368.5	380.8	1,786.6	1,812.7	1,809.5	1,831.9	138.6	140.1	137.9	140.0
Georgia.....	400.6	402.3	402.0	405.9	959.7	986.8	964.7	993.5	119.4	118.7	117.0	115.8
Hawaii.....	14.2	13.7	14.1	13.9	123.0	123.4	123.4	123.8	9.2	9.6	9.1	9.6
Idaho.....	68.4	71.8	68.5	70.6	143.7	144.3	143.3	144.5	9.1	8.5	9.2	8.6
Illinois.....	585.7	593.9	588.0	593.3	1,243.3	1,248.4	1,249.7	1,260.6	96.5	93.3	96.5	92.7
Indiana.....	530.7	534.5	533.4	536.1	611.6	623.0	609.8	621.1	30.2	29.0	30.3	28.8
Iowa.....	220.0	229.0	222.8	230.8	319.6	321.2	320.5	320.8	21.9	21.2	22.0	21.3
Kansas.....	164.2	167.3	163.5	167.8	273.9	279.7	274.6	278.4	19.3	17.4	19.5	17.3
Kentucky.....	250.6	253.9	250.5	255.0	412.5	423.0	416.5	427.0	22.6	22.3	22.7	22.1
Louisiana.....	133.6	138.9	134.3	139.1	383.3	386.6	384.4	387.6	22.0	22.4	21.7	22.4
Maine.....	52.2	53.2	51.8	53.3	121.9	123.0	123.1	124.1	7.2	6.8	7.1	6.7
Maryland.....	108.2	108.0	107.7	108.8	477.7	479.2	480.9	485.5	36.5	37.6	36.5	37.8
Massachusetts.....	245.0	246.5	246.8	248.2	588.3	596.0	593.0	599.9	90.8	93.7	89.8	93.4
Michigan.....	619.1	626.7	619.1	626.7	803.9	806.3	805.3	809.0	55.9	55.5	55.9	55.4
Minnesota.....	318.3	324.0	316.7	323.7	546.7	554.3	551.5	556.4	50.5	50.8	50.3	51.4
Mississippi.....	144.2	146.2	145.3	147.3	236.2	237.1	239.2	237.0	11.4	11.2	11.4	11.2
Missouri.....	267.7	273.9	269.9	274.8	554.6	557.3	555.7	555.9	51.7	51.9	51.5	51.9
Montana.....	20.4	20.7	20.4	20.4	94.9	94.3	95.9	95.0	6.5	6.3	6.4	6.4
Nebraska.....	99.6	103.1	99.6	103.0	207.0	205.0	208.2	204.4	18.0	16.8	17.9	16.9
Nevada.....	50.2	57.5	50.5	58.1	260.3	262.2	263.2	266.2	14.5	14.7	14.4	14.5
New Hampshire.....	69.8	72.9	70.0	72.8	144.0	146.1	144.6	146.7	12.5	12.2	12.5	12.2
New Jersey.....	245.1	255.2	247.2	255.8	910.9	928.8	919.8	936.0	70.4	69.4	69.9	68.8
New Mexico.....	26.9	27.2	27.0	27.0	138.8	140.3	139.5	139.8	11.8	11.7	11.5	11.4
New York.....	443.9	443.5	443.5	445.3	1,616.7	1,627.5	1,629.6	1,635.7	271.4	269.7	270.3	267.3
North Carolina.....	470.6	476.0	469.9	477.1	846.0	872.8	855.3	878.3	80.0	83.0	80.7	82.6
North Dakota.....	25.0	25.4	25.1	25.3	95.5	94.1	95.8	94.8	6.4	6.3	6.5	6.2
Ohio.....	691.8	703.0	696.5	708.0	1,045.7	1,069.9	1,051.2	1,071.8	71.4	70.0	71.7	69.4
Oklahoma.....	130.5	132.3	129.4	131.9	311.0	317.9	312.6	317.1	20.1	18.4	20.1	18.4
Oregon.....	188.7	193.8	190.4	193.9	359.3	363.9	362.4	364.0	34.4	34.2	34.0	34.3
Pennsylvania.....	561.9	565.2	564.2	567.8	1,151.5	1,160.0	1,166.7	1,167.7	81.2	79.6	82.1	79.3
Rhode Island.....	41.2	41.1	41.7	41.1	77.9	78.9	78.1	79.5	6.1	6.3	6.1	6.2
South Carolina.....	242.5	246.2	243.6	247.6	405.1	419.9	407.1	423.5	27.9	27.4	28.0	27.9
South Dakota.....	43.9	45.4	44.2	45.6	86.3	88.5	86.8	88.1	5.7	5.7	5.7	5.6
Tennessee.....	350.9	356.7	349.6	355.6	634.8	652.1	635.5	650.2	46.2	45.6	45.7	45.1
Texas.....	856.9	893.1	859.7	897.9	2,514.6	2,597.0	2,530.9	2,612.8	199.9	198.0	201.3	197.1
Utah.....	130.4	136.2	131.2	135.6	286.6	300.0	288.6	303.6	39.4	39.0	39.4	39.9
Vermont.....	29.5	30.0	29.3	30.3	55.7	54.4	56.4	55.0	4.3	4.2	4.3	4.2
Virginia.....	234.7	245.7	236.6	248.7	674.8	687.5	682.9	691.1	67.0	65.8	67.8	65.9
Washington.....	281.6	294.2	282.0	294.4	647.4	668.3	646.6	671.1	128.5	137.1	129.3	137.4
West Virginia.....	46.9	47.6	47.2	47.2	137.1	138.3	137.3	138.5	8.4	8.1	8.3	8.2
Wisconsin.....	471.7	490.5	471.8	489.3	553.0	553.4	553.3	555.7	47.0	47.7	47.4	48.0
Wyoming.....	9.8	10.1	9.8	10.2	52.7	53.2	52.9	53.9	3.6	3.6	3.6	3.6
Puerto Rico.....	70.8	71.8	70.9	72.6	164.2	172.3	168.3	176.5	17.1	16.7	17.0	17.2
Virgin Islands.....	0.6	0.7	0.6	0.7	7.1	7.4	7.3	7.4	0.6	0.6	0.6	0.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2017 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	November		December		November		December		November		December	
	2017	2018	2017	2018 <sup>P</sup>	2017	2018	2017	2018 <sup>P</sup>	2017	2018	2017	2018 <sup>P</sup>
Alabama.....	96.4	98.2	96.4	97.6	241.8	253.3	239.4	252.0	245.1	248.1	245.2	249.0
Alaska.....	11.7	11.1	11.6	11.0	26.9	26.1	26.7	26.4	49.7	50.7	49.9	50.7
Arizona.....	218.1	220.1	217.1	220.7	428.8	451.5	430.3	448.4	435.4	451.1	436.1	451.9
Arkansas.....	53.1	54.4	53.5	54.3	147.5	151.2	145.8	150.0	189.3	191.7	188.6	190.8
California.....	833.7	838.7	837.5	842.9	2,598.9	2,692.3	2,607.4	2,689.3	2,687.0	2,748.5	2,690.4	2,758.9
Colorado.....	167.3	167.0	168.9	169.7	419.4	439.7	417.3	439.1	337.5	341.7	335.4	342.6
Connecticut.....	128.0	130.5	127.4	130.2	218.0	224.1	220.0	221.2	340.7	346.4	340.4	347.4
Delaware.....	48.0	47.9	48.0	48.0	64.5	66.7	63.4	65.9	78.9	79.9	78.6	80.7
District of Columbia.....	29.9	31.8	30.2	31.6	167.5	167.0	167.6	169.0	141.1	138.7	139.0	138.2
Florida.....	571.9	591.2	574.9	595.4	1,349.8	1,393.5	1,354.3	1,394.2	1,283.6	1,334.4	1,288.4	1,342.3
Georgia.....	243.2	241.9	241.3	242.5	681.4	704.7	678.0	706.7	581.1	597.8	583.1	598.8
Hawaii.....	28.5	30.5	28.6	30.4	81.8	85.9	82.6	85.9	86.3	87.6	86.8	88.1
Idaho.....	36.0	36.3	36.3	36.5	90.3	95.5	89.7	94.7	105.6	107.0	105.5	106.7
Illinois.....	392.4	399.6	391.8	398.7	958.4	962.6	942.5	946.0	936.8	945.1	928.8	939.3
Indiana.....	137.0	140.0	135.7	140.1	345.4	350.4	340.5	349.0	481.6	485.2	479.6	487.8
Iowa.....	110.1	112.0	111.7	112.1	142.0	143.9	139.9	141.8	235.4	236.8	235.1	237.3
Kansas.....	77.7	80.6	77.9	80.3	181.9	186.4	179.8	186.9	199.4	199.8	199.9	200.1
Kentucky.....	92.8	94.1	93.3	94.1	220.9	224.0	222.9	229.6	274.1	276.7	275.0	278.8
Louisiana.....	91.6	93.6	91.4	94.6	218.3	213.6	217.3	213.6	317.2	324.0	316.5	322.0
Maine.....	31.1	31.8	31.3	31.8	67.3	67.8	67.0	66.6	129.4	130.4	129.6	129.7
Maryland.....	146.3	137.9	145.8	136.2	446.7	466.2	439.2	463.8	473.6	486.2	470.2	485.2
Massachusetts.....	221.4	221.5	222.3	222.6	575.4	602.5	569.4	599.9	806.7	820.9	804.3	819.4
Michigan.....	218.0	222.7	218.6	223.3	659.5	668.3	651.5	660.2	679.2	685.3	676.4	684.2
Minnesota.....	179.1	182.0	179.5	181.3	378.0	381.9	377.0	377.4	542.9	540.9	541.5	536.9
Mississippi.....	45.4	45.0	45.1	44.9	112.1	119.2	113.9	119.5	146.8	147.5	146.7	146.8
Missouri.....	172.6	175.1	173.5	175.3	395.4	400.0	392.5	399.8	472.7	482.4	468.8	481.7
Montana.....	24.6	24.8	25.0	25.3	40.8	43.0	40.8	42.5	76.6	77.1	77.2	77.4
Nebraska.....	74.1	75.1	74.5	76.0	117.6	122.9	117.9	122.1	155.7	157.8	155.9	156.9
Nevada.....	65.9	66.4	65.8	67.3	180.9	194.7	181.8	191.8	136.6	141.1	137.5	141.6
New Hampshire.....	34.9	36.0	35.0	35.9	82.4	81.2	81.4	81.4	125.7	128.4	125.1	128.1
New Jersey.....	247.2	245.7	246.8	247.7	676.8	698.5	673.4	692.8	709.1	720.0	713.7	722.2
New Mexico.....	34.7	35.8	34.9	36.1	105.7	108.5	104.7	108.1	140.7	142.2	140.3	142.4
New York.....	717.5	719.6	721.9	720.2	1,336.3	1,347.1	1,335.7	1,349.5	2,066.7	2,115.5	2,059.2	2,121.8
North Carolina.....	232.6	241.7	233.6	241.5	632.0	655.9	633.1	646.9	607.8	621.6	608.5	621.9
North Dakota.....	24.4	24.8	24.5	24.6	34.3	35.4	33.6	35.1	63.3	64.8	63.4	65.3
Ohio.....	308.0	310.3	310.4	311.9	724.9	737.4	717.4	727.6	939.3	962.3	937.3	958.4
Oklahoma.....	79.9	79.8	80.0	79.3	187.7	194.5	187.0	191.3	236.9	239.5	237.1	238.9
Oregon.....	100.7	101.5	101.3	101.3	244.2	251.1	245.2	248.8	279.7	301.2	279.7	302.1
Pennsylvania.....	322.4	328.4	323.3	328.0	814.2	836.1	809.6	829.2	1,287.9	1,308.8	1,282.4	1,309.6
Rhode Island.....	36.3	36.6	36.5	36.5	69.3	70.3	68.6	70.2	110.2	111.9	109.6	111.7
South Carolina.....	101.7	102.6	101.0	101.4	282.5	286.6	279.8	288.5	250.7	256.3	250.4	256.3
South Dakota.....	29.2	29.3	29.5	29.5	31.1	34.4	31.6	34.9	73.8	72.7	73.5	73.4
Tennessee.....	159.2	161.1	159.6	161.8	414.0	426.6	419.2	427.6	441.7	443.9	440.2	441.8
Texas.....	767.4	785.8	766.8	786.6	1,705.7	1,779.3	1,702.3	1,769.4	1,683.7	1,722.7	1,680.9	1,729.4
Utah.....	85.4	87.8	85.3	88.1	210.2	214.1	207.2	212.6	205.2	211.6	204.0	209.9
Vermont.....	12.1	12.2	12.3	12.2	28.5	28.6	27.7	28.6	66.3	66.8	66.3	67.1
Virginia.....	205.9	211.0	206.5	210.4	736.9	759.7	733.7	753.4	538.6	553.6	530.5	548.2
Washington.....	156.2	161.5	155.9	161.8	424.6	442.5	421.5	437.9	487.1	498.0	486.3	497.3
West Virginia.....	26.7	26.8	26.9	26.9	66.2	66.2	66.6	65.1	132.5	134.2	132.3	134.9
Wisconsin.....	152.0	150.4	150.6	151.1	329.4	324.7	326.5	319.7	456.3	464.4	455.6	464.7
Wyoming.....	10.9	11.2	11.0	11.4	18.6	18.8	18.7	18.9	27.7	28.5	27.9	28.6
Puerto Rico.....	42.2	42.7	42.3	43.0	115.2	112.8	116.9	114.9	117.5	119.0	119.9	119.9
Virgin Islands.....	2.1	2.1	2.1	2.1	3.1	3.7	3.1	3.7	2.4	2.5	2.4	2.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2017 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-**

**Continued**

[In thousands]

State	Leisure and hospitality				Other services				Government			
	November		December		November		December		November		December	
	2017	2018	2017	2018 <sup>p</sup>	2017	2018	2017	2018 <sup>p</sup>	2017	2018	2017	2018 <sup>p</sup>
Alabama.....	199.5	201.6	200.5	201.1	93.7	94.7	93.7	95.3	389.2	391.6	387.3	392.3
Alaska.....	30.9	31.4	31.3	32.2	11.1	10.6	10.9	10.4	81.4	81.2	80.9	80.5
Arizona.....	320.3	333.7	322.9	333.7	88.5	89.8	88.9	89.4	428.7	432.7	424.5	428.7
Arkansas.....	114.9	116.7	112.0	114.7	48.2	48.1	48.6	48.4	216.2	216.4	215.4	215.6
California.....	1,965.6	2,018.3	1,971.7	2,030.7	566.2	563.9	562.1	558.9	2,610.2	2,648.9	2,602.2	2,639.9
Colorado.....	327.0	338.1	341.1	353.2	107.9	108.9	107.8	110.6	449.8	456.5	445.8	453.1
Connecticut.....	150.3	156.3	151.1	157.1	64.8	65.9	64.4	64.8	236.2	233.0	234.9	231.4
Delaware.....	46.7	46.9	45.6	47.0	18.5	19.6	18.8	19.4	68.0	68.7	67.7	68.5
District of Columbia.....	76.7	78.5	76.6	78.4	74.9	74.8	75.8	74.1	238.8	236.1	238.6	236.8
Florida.....	1,207.1	1,258.0	1,216.2	1,261.6	350.4	361.4	350.3	361.3	1,130.6	1,120.6	1,127.8	1,118.6
Georgia.....	479.7	491.6	479.3	493.5	158.7	158.5	160.1	158.3	701.1	702.9	690.4	698.8
Hawaii.....	125.0	126.8	126.6	129.2	27.8	28.4	27.9	28.4	128.2	131.4	128.9	130.0
Idaho.....	74.1	73.9	73.5	74.2	25.6	26.0	25.3	26.5	127.1	129.0	126.2	128.9
Illinois.....	605.4	610.7	599.6	610.3	250.1	249.2	251.1	251.1	850.9	866.8	846.2	870.7
Indiana.....	298.7	296.9	298.6	297.6	126.3	123.4	125.3	123.7	440.9	440.7	438.4	440.6
Iowa.....	141.0	138.1	140.0	137.6	57.0	55.7	56.0	56.2	267.5	267.5	265.2	266.7
Kansas.....	127.8	129.9	129.0	129.3	50.8	50.3	50.4	49.9	265.2	268.0	263.9	267.0
Kentucky.....	195.6	193.2	191.4	186.3	67.3	67.6	67.3	67.7	318.4	317.8	317.9	317.0
Louisiana.....	234.2	238.0	235.3	237.6	73.7	77.3	74.2	76.7	332.4	330.1	329.4	326.9
Maine.....	58.3	59.6	57.7	58.7	21.4	22.4	21.5	22.3	103.6	103.7	103.2	102.8
Maryland.....	264.0	272.5	260.3	270.8	114.6	117.1	113.2	115.7	513.3	511.8	511.5	511.1
Massachusetts.....	360.5	361.7	358.7	359.8	138.4	139.9	137.7	141.2	464.9	465.7	465.9	466.6
Michigan.....	422.9	428.0	421.5	425.9	169.2	171.4	170.2	172.2	629.0	633.7	623.6	626.4
Minnesota.....	256.8	265.0	254.7	266.5	116.5	114.7	115.6	114.7	438.6	440.8	433.8	436.3
Mississippi.....	136.3	138.9	134.1	138.3	40.3	41.1	39.7	40.8	245.2	247.6	242.2	243.7
Missouri.....	299.2	312.1	296.8	310.2	116.1	114.1	116.4	114.8	444.7	445.4	443.4	445.0
Montana.....	61.8	62.6	63.2	63.3	18.6	20.1	18.7	20.2	93.2	94.1	92.5	94.0
Nebraska.....	90.3	94.1	90.4	93.6	36.7	36.0	36.4	36.1	175.9	176.3	174.5	175.8
Nevada.....	345.7	354.1	343.5	351.5	41.5	43.5	41.2	43.1	166.9	171.0	167.2	172.3
New Hampshire.....	66.9	70.6	67.0	71.4	24.8	25.6	24.2	25.5	93.6	94.8	94.1	95.2
New Jersey.....	361.7	368.0	363.3	366.4	172.6	176.1	172.6	177.8	630.2	628.6	626.4	625.1
New Mexico.....	95.4	102.6	96.3	104.7	28.0	28.2	27.8	27.9	191.6	192.4	190.5	191.9
New York.....	928.7	948.3	926.5	942.0	415.6	427.7	417.1	428.2	1,469.3	1,471.6	1,471.1	1,473.6
North Carolina.....	487.1	497.0	483.9	493.6	150.6	148.9	150.8	148.7	756.1	760.1	751.6	756.2
North Dakota.....	38.2	39.0	37.6	38.5	16.4	16.1	16.3	15.9	83.3	82.3	83.3	82.9
Ohio.....	546.2	563.4	548.6	564.0	216.2	225.8	217.3	225.9	800.7	807.6	792.2	802.9
Oklahoma.....	170.6	173.4	168.2	173.0	69.4	70.1	69.0	69.7	358.5	359.3	357.9	359.1
Oregon.....	205.3	212.8	206.8	213.7	65.4	65.2	65.5	65.9	315.0	303.5	314.0	303.0
Pennsylvania.....	554.0	565.1	553.7	571.9	260.7	261.9	262.6	262.6	721.2	719.4	714.7	716.4
Rhode Island.....	56.4	56.5	54.7	55.2	23.0	24.0	22.8	24.3	61.8	61.7	61.8	61.8
South Carolina.....	249.4	255.9	248.3	258.4	77.4	76.9	77.8	77.2	371.9	375.7	371.9	375.0
South Dakota.....	44.3	45.5	44.2	44.8	16.9	17.2	16.7	16.7	81.0	81.7	80.9	81.5
Tennessee.....	332.9	351.0	331.6	347.4	114.6	116.3	114.2	114.8	445.3	447.0	441.3	444.2
Texas.....	1,342.7	1,361.6	1,337.3	1,364.6	429.6	438.5	426.8	439.4	1,969.7	1,971.3	1,968.7	1,973.3
Utah.....	143.5	147.2	148.9	153.4	39.7	41.1	39.8	41.5	248.7	254.5	248.3	254.0
Vermont.....	35.7	34.3	39.2	37.7	10.1	10.0	10.2	9.7	58.7	58.7	58.2	58.1
Virginia.....	391.9	406.8	386.3	403.7	204.1	207.0	202.9	206.8	727.4	709.3	725.9	709.5
Washington.....	324.7	334.1	329.5	336.2	120.7	122.9	119.7	123.4	600.3	604.6	592.3	598.8
West Virginia.....	73.0	74.0	72.5	73.4	53.2	52.2	53.3	52.4	157.4	159.2	156.5	158.7
Wisconsin.....	270.5	279.2	267.9	280.2	151.1	152.0	151.1	152.2	421.2	424.6	416.4	421.5
Wyoming.....	30.9	33.6	32.9	35.3	14.4	14.2	14.3	14.0	70.3	70.3	70.2	70.2
Puerto Rico.....	73.6	79.9	78.5	80.9	17.4	17.4	17.8	17.7	215.0	208.6	213.1	209.4
Virgin Islands.....	6.4	6.6	6.2	6.6	0.9	0.9	0.8	0.9	10.6	10.6	10.4	10.7

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2017 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.



# Map 1. Unemployment rates by state, seasonally adjusted, December 2018

(U.S. rate = 3.9 percent)



