

NEWS RELEASE

BUREAU OF LABOR STATISTICS

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STATE EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2022

Unemployment rates were higher in December in 7 states, lower in 5 states, and stable in 38 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Thirty-five states and the District had jobless rate decreases from a year earlier, 4 states had increases, and 11 states had little change. The national unemployment rate edged down to 3.5 percent over the month and was 0.4 percentage point lower than in December 2021.

Nonfarm payroll employment decreased in 1 state and was essentially unchanged in 49 states and the District of Columbia in December 2022. Over the year, nonfarm payroll employment increased in 42 states and was essentially unchanged in 8 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

Utah had the lowest jobless rate in December, 2.2 percent. The next lowest rates were in North Dakota and South Dakota, 2.3 percent each. The rates in Alaska (4.3 percent) and Pennsylvania (3.9 percent) set new series lows. (All state series begin in 1976.) Nevada had the highest unemployment rate, 5.2 percent. In total, 14 states had unemployment rates lower than the U.S. figure of 3.5 percent, 11 states and the District had higher rates, and 25 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In December, seven states had over-the-month unemployment rate increases, the largest of which was in Nevada (+0.3 percentage point). Five states had over-the-month decreases, the largest of which was in Maryland (-0.3 percentage point). Thirty-eight states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

The largest jobless rate decrease from December 2021 was in New Mexico (-2.0 percentage points). The next largest decreases occurred in California and New Jersey (-1.7 percentage points each). The largest over-the-year unemployment rate increase occurred in Oklahoma (+0.6 percentage point). (See table C.)

Nonfarm Payroll Employment

Nonfarm payroll employment decreased in 1 state and was essentially unchanged in 49 states and the District of Columbia in December 2022. Employment decreased in West Virginia (-9,700, or -1.4 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 42 states and was essentially unchanged in 8 states and the District of Columbia. The largest job increases occurred in Texas (+650,100), California (+621,400), and Florida (+440,000). The largest percentage increase occurred in Texas (+5.0 percent), followed by Florida (+4.8 percent) and Oregon (+4.2 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for December 2022 is scheduled to be released on Wednesday, February 1, 2023, at 10:00 a.m. (ET). The Regional and State Unemployment 2022 Annual Averages news release is scheduled to be released on Wednesday, March 1, 2023, at 10:00 a.m. (ET). The State Employment and Unemployment news release for January 2023 is scheduled to be released on Monday, March 13, 2023, at 10:00 a.m. (ET).

Household Data for Puerto Rico

Due to Hurricane Fiona, Puerto Rico was not able to conduct normal data collection for its household survey for September 2022. Data collection started again in October, and BLS resumed publication of the not seasonally adjusted data effective with the release of October estimates. Publication of seasonally adjusted data for Puerto Rico will resume at a later time, pending further research.

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2022 Annual Averages on March 1, 2023, the civilian labor force and unemployment data for the states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release will be revised to incorporate updated inputs, new population controls, reestimation of models, and adjustment to new census division and national control totals. The population controls will continue to reflect a "blended base," with elements from three independent data sources for April 1, 2020. Data in table 1 will be re-seasonally adjusted as well. Both not seasonally adjusted and seasonally adjusted data are subject to revision back to 2018.

Upcoming Changes to Current Employment Statistics Data

Effective with the release of January 2023 estimates on March 13, 2023, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2022 benchmark levels. Not seasonally adjusted data beginning with April 2021 and seasonally adjusted data beginning with January 2018 are subject to revision. Some not seasonally adjusted and seasonally adjusted series may be revised as far back as 1990.

In addition, the Current Employment Statistics (CES) State and Area division will revise the basis for industry classification from the 2017 North American Industry Classification System (NAICS) to NAICS 2022. The conversion to NAICS 2022 will result in revisions reflecting content and coding changes within the mining and logging, manufacturing, wholesale trade, retail trade, information, financial activities, and other services sectors. The majority of the changes associated with the 2022 NAICS update impact levels of detail not published by CES State and Area. Details of updated titles and new, discontinued, and collapsed industries resulting from the NAICS 2022 update, as well as changes due to the annual benchmarking process, will be available on March 13, 2023. For more information on NAICS 2022, visit www.census.gov/naics.

Table A. States with unemployment rates significantly different from that of the U.S., December 2022, seasonally adjusted

State	Rate ^P
United States ¹	3.5
Alabama	2.8
Alaska	4.3
California	4.1
Delaware	4.4
District of Columbia	4.7
Florida	2.5
Idaho	2.9
Illinois	4.7
Kansas	2.9
Michigan	4.3
Minnesota	2.5
Missouri	2.8
Montana	2.8
Nebraska	2.6
Nevada	5.2
New Hampshire	2.7
New York	4.3
North Dakota	2.3
Ohio	4.2
Oregon	4.5
South Dakota	2.3
Texas	3.9
Utah	2.2
Vermont	2.6
Virginia	3.0
Washington	4.2

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from November 2022 to December 2022, seasonally adjusted

State	Rate		Over-the-month change ^P
	November 2022	December 2022 ^P	
Colorado	3.5	3.3	-0.2
Florida	2.6	2.5	-.1
Idaho	3.0	2.9	-.1
Maryland	4.3	4.0	-.3
Minnesota	2.3	2.5	.2
Montana	2.9	2.8	-.1
Nebraska	2.5	2.6	.1
Nevada	4.9	5.2	.3
Oregon	4.3	4.5	.2
Vermont	2.5	2.6	.1
Virginia	2.8	3.0	.2
Washington	4.0	4.2	.2

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from December 2021 to December 2022, seasonally adjusted

State	Rate		Over-the-year change ^P
	December 2021	December 2022 ^P	
Alabama	3.1	2.8	-0.3
Alaska	5.5	4.3	-1.2
Arkansas	3.3	3.6	.3
California	5.8	4.1	-1.7
Colorado	4.2	3.3	-.9
Connecticut	5.1	4.2	-.9
Delaware	4.8	4.4	-.4
District of Columbia	6.1	4.7	-1.4
Florida	3.5	2.5	-1.0
Georgia	3.3	3.0	-.3
Hawaii	4.3	3.2	-1.1
Idaho	3.1	2.9	-.2
Illinois	5.1	4.7	-.4
Indiana	2.7	3.1	.4
Iowa	3.9	3.1	-.8
Kentucky	4.6	4.0	-.6
Louisiana	4.4	3.5	-.9
Maryland	5.4	4.0	-1.4
Massachusetts	4.6	3.3	-1.3
Michigan	5.1	4.3	-.8
Minnesota	3.0	2.5	-.5
Mississippi	4.7	4.0	-.7
Missouri	3.9	2.8	-1.1
Nebraska	2.3	2.6	.3
New Hampshire	3.0	2.7	-.3
New Jersey	5.1	3.4	-1.7
New Mexico	5.9	3.9	-2.0
New York	5.4	4.3	-1.1
North Carolina	4.1	3.9	-.2
North Dakota	3.1	2.3	-.8
Oklahoma	2.8	3.4	.6
Pennsylvania	5.5	3.9	-1.6
Rhode Island	4.5	3.5	-1.0
South Carolina	3.6	3.3	-.3
South Dakota	2.9	2.3	-.6
Texas	4.8	3.9	-.9
Vermont	3.1	2.6	-.5
Virginia	3.3	3.0	-.3
Washington	4.5	4.2	-.3
Wyoming	4.0	3.7	-.3

^P = preliminary.

Table D. States with statistically significant employment changes from November 2022 to December 2022, seasonally adjusted

State	November 2022	December 2022 ^P	Over-the-month change ^P	
			Level	Percent
West Virginia	716,700	707,000	-9,700	-1.4

^P = preliminary.

Table E. States with statistically significant employment changes from December 2021 to December 2022, seasonally adjusted

State	December 2021	December 2022 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,052,800	2,108,400	55,600	2.7
Alaska	316,900	323,900	7,000	2.2
Arizona	3,011,900	3,105,700	93,800	3.1
California	17,140,500	17,761,900	621,400	3.6
Colorado	2,806,800	2,911,500	104,700	3.7
Connecticut	1,635,800	1,667,900	32,100	2.0
Florida	9,138,500	9,578,500	440,000	4.8
Georgia	4,674,700	4,840,000	165,300	3.5
Hawaii	596,300	619,100	22,800	3.8
Idaho	806,600	829,300	22,700	2.8
Illinois	5,940,200	6,101,200	161,000	2.7
Indiana	3,149,300	3,204,000	54,700	1.7
Iowa	1,553,300	1,587,500	34,200	2.2
Kansas	1,375,100	1,417,400	42,300	3.1
Kentucky	1,921,800	1,968,200	46,400	2.4
Louisiana	1,896,400	1,942,600	46,200	2.4
Maine	627,300	644,600	17,300	2.8
Maryland	2,690,900	2,735,000	44,100	1.6
Massachusetts	3,598,400	3,732,900	134,500	3.7
Michigan	4,289,000	4,381,300	92,300	2.2
Minnesota	2,864,500	2,955,500	91,000	3.2
Missouri	2,885,700	2,933,300	47,600	1.6
Nebraska	1,011,400	1,043,600	32,200	3.2
Nevada	1,422,600	1,476,000	53,400	3.8
New Hampshire	672,400	689,300	16,900	2.5
New Jersey	4,116,800	4,265,700	148,900	3.6
New Mexico	833,800	855,200	21,400	2.6
New York	9,290,700	9,576,100	285,400	3.1
North Carolina	4,656,100	4,846,400	190,300	4.1
Ohio	5,403,000	5,508,600	105,600	2.0
Oklahoma	1,655,200	1,702,600	47,400	2.9
Oregon	1,915,800	1,997,100	81,300	4.2
Pennsylvania	5,837,600	6,040,100	202,500	3.5
South Carolina	2,171,900	2,243,600	71,700	3.3
South Dakota	442,100	457,200	15,100	3.4
Tennessee	3,166,400	3,271,200	104,800	3.3
Texas	13,055,400	13,705,500	650,100	5.0
Utah	1,636,400	1,677,000	40,600	2.5
Virginia	3,994,400	4,097,900	103,500	2.6
Washington	3,435,900	3,557,600	121,700	3.5
West Virginia	693,800	707,000	13,200	1.9
Wisconsin	2,900,700	2,960,700	60,000	2.1

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of time-series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where

possible, these data are produced using a "weighted link relative" estimation technique in which a ratio of current-month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to decrease volatility in estimation.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due

to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for 1-month, 3-month, and 12-month changes in payroll employment data at the total nonfarm and supersector levels for states, and total nonfarm level for metropolitan areas and divisions, are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,500 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Dec. 2021	Oct. 2022	Nov. 2022	Dec. 2022 ^p	Number			Percent of labor force				
					Dec. 2021	Oct. 2022	Nov. 2022	Dec. 2022 ^p	Dec. 2021	Oct. 2022	Nov. 2022	Dec. 2022 ^p
Alabama	2,242,275	2,294,823	2,292,926	2,292,671	69,434	61,721	63,004	63,412	3.1	2.7	2.7	2.8
Alaska	358,991	360,474	359,758	359,328	19,717	16,197	16,020	15,597	5.5	4.5	4.5	4.3
Arizona	3,531,104	3,616,745	3,623,094	3,630,920	136,797	142,582	147,068	146,682	3.9	3.9	4.1	4.0
Arkansas	1,330,743	1,353,161	1,351,852	1,352,115	43,577	48,530	49,409	49,076	3.3	3.6	3.7	3.6
California	18,946,015	19,275,395	19,249,571	19,222,771	1,095,056	772,301	789,025	782,288	5.8	4.0	4.1	4.1
Los Angeles-Long Beach-Glendale ¹	4,965,833	4,976,094	4,952,719	4,933,785	338,180	242,286	240,083	232,309	6.8	4.9	4.8	4.7
Colorado	3,170,694	3,256,781	3,251,894	3,244,739	133,017	116,324	113,447	106,745	4.2	3.6	3.5	3.3
Connecticut	1,853,732	1,903,650	1,898,464	1,897,110	94,650	81,260	79,499	79,832	5.1	4.3	4.2	4.2
Delaware	497,019	500,006	498,742	497,338	23,940	21,670	21,744	21,710	4.8	4.3	4.4	4.4
District of Columbia	384,289	380,243	376,689	374,318	23,461	18,266	17,468	17,438	6.1	4.8	4.6	4.7
Florida	10,400,410	10,749,315	10,755,528	10,760,770	363,597	285,173	279,502	270,591	3.5	2.7	2.6	2.5
Miami-Miami Beach-Kendall ¹	1,310,556	1,329,580	1,324,373	1,324,823	46,592	28,595	23,437	21,110	3.6	2.2	1.8	1.6
Georgia	5,198,796	5,268,917	5,262,228	5,257,271	173,572	152,105	156,056	157,032	3.3	2.9	3.0	3.0
Hawaii	671,468	676,699	674,334	672,304	28,891	22,647	21,957	21,296	4.3	3.3	3.0	3.2
Idaho	921,726	961,450	963,370	963,957	28,865	28,168	28,615	27,956	3.1	2.9	3.0	2.9
Illinois	6,339,764	6,436,071	6,423,404	6,413,740	324,510	298,102	303,232	303,217	5.1	4.6	4.7	4.7
Chicago-Naperville-Arlington Heights ¹	3,735,702	3,794,688	3,793,596	3,789,925	200,743	173,019	179,832	183,780	5.4	4.6	4.7	4.8
Indiana	3,303,425	3,397,398	3,395,039	3,398,408	88,691	100,436	102,922	104,211	2.7	3.0	3.0	3.1
Iowa	1,675,625	1,712,111	1,711,380	1,709,675	64,852	49,680	52,422	53,240	3.9	2.9	3.1	3.1
Kansas	1,495,233	1,499,033	1,499,005	1,502,928	41,321	41,316	42,479	43,720	2.8	2.8	2.8	2.9
Kentucky	2,051,251	2,060,124	2,055,596	2,050,990	93,721	80,269	82,414	81,649	4.6	3.9	4.0	4.0
Louisiana	2,062,572	2,083,830	2,084,810	2,089,838	91,256	68,030	68,348	72,300	4.4	3.3	3.3	3.5
Maine	677,998	674,613	672,753	672,008	28,028	24,505	24,928	25,718	4.1	3.6	3.7	3.8
Maryland	3,187,023	3,220,478	3,205,453	3,195,805	171,752	144,752	137,519	127,584	5.4	4.5	4.3	4.0
Massachusetts	3,751,493	3,745,591	3,732,370	3,724,896	174,196	131,089	125,109	124,483	4.6	3.5	3.4	3.3
Michigan	4,788,181	4,854,759	4,852,639	4,851,984	245,464	205,125	208,001	208,388	5.1	4.2	4.3	4.3
Detroit-Warren-Dearborn ²	2,126,081	2,114,157	2,110,611	2,111,204	112,749	76,482	76,255	77,588	5.3	3.6	3.6	3.7
Minnesota	3,028,904	3,073,064	3,071,109	3,074,476	91,506	65,871	71,933	78,220	3.0	2.1	2.3	2.5
Mississippi	1,250,797	1,259,959	1,255,697	1,251,673	58,715	47,256	49,116	50,208	4.7	3.8	3.9	4.0
Missouri	3,066,275	3,055,830	3,063,063	3,070,901	120,125	78,868	83,025	84,553	3.9	2.6	2.7	2.8
Montana	553,871	568,135	568,114	568,809	16,195	16,897	16,447	15,762	2.9	3.0	2.9	2.8
Nebraska	1,054,647	1,063,314	1,063,372	1,064,029	24,569	25,178	26,487	27,346	2.3	2.4	2.5	2.6
Nevada	1,491,740	1,546,700	1,552,807	1,558,106	78,860	71,312	76,206	80,470	5.3	4.6	4.9	5.2
New Hampshire	754,856	771,940	772,199	773,670	22,518	18,336	19,699	20,695	3.0	2.4	2.6	2.7
New Jersey	4,632,670	4,698,826	4,710,040	4,719,297	234,108	162,039	160,944	162,539	5.1	3.4	3.4	3.4
New Mexico	941,516	941,675	939,394	935,004	55,101	40,149	38,084	36,857	5.9	4.3	4.1	3.9
New York	9,364,698	9,518,528	9,516,008	9,510,963	505,386	413,572	411,559	412,333	5.4	4.3	4.3	4.3
New York City	3,980,690	3,986,895	3,988,687	3,991,054	294,848	232,733	230,965	234,206	7.4	5.8	5.8	5.9
North Carolina	4,991,732	5,127,986	5,126,182	5,124,221	207,063	194,081	200,454	200,940	4.1	3.8	3.9	3.9
North Dakota	406,282	407,131	406,672	406,845	12,735	9,235	9,262	9,295	3.1	2.3	2.3	2.3
Ohio	5,741,266	5,761,005	5,743,760	5,737,720	255,828	241,591	243,192	243,813	4.5	4.2	4.2	4.2
Cleveland-Elyria ²	1,019,893	1,035,385	1,033,603	1,030,636	54,160	53,230	53,213	51,387	5.3	5.1	5.1	5.0
Oklahoma	1,849,500	1,880,755	1,881,609	1,883,477	52,657	63,573	64,504	63,636	2.8	3.4	3.4	3.4
Oregon	2,153,595	2,201,426	2,197,386	2,194,089	90,704	89,837	95,145	99,004	4.2	4.1	4.3	4.5
Pennsylvania	6,367,256	6,450,539	6,446,198	6,455,345	350,212	257,574	255,267	253,579	5.5	4.0	4.0	3.9
Rhode Island	569,597	577,629	576,738	574,400	25,741	19,529	20,648	20,143	4.5	3.4	3.6	3.5
South Carolina	2,371,298	2,386,456	2,380,766	2,377,471	84,737	78,559	78,128	77,361	3.6	3.3	3.3	3.3
South Dakota	469,909	477,798	477,395	477,181	13,619	11,351	11,282	11,027	2.9	2.4	2.4	2.3
Tennessee	3,339,846	3,368,279	3,346,059	3,325,528	119,824	116,513	118,293	117,019	3.6	3.5	3.5	3.5
Texas	14,282,879	14,592,133	14,594,143	14,613,658	687,603	589,267	578,631	571,199	4.8	4.0	4.0	3.9
Utah	1,692,122	1,740,697	1,744,812	1,752,412	38,788	37,289	38,174	38,912	2.3	2.1	2.2	2.2
Vermont	328,535	336,423	336,769	337,730	10,109	7,726	8,270	8,795	3.1	2.3	2.5	2.6
Virginia	4,261,296	4,348,074	4,347,708	4,357,319	141,153	116,883	123,786	128,912	3.3	2.7	2.8	3.0
Washington	3,943,843	4,007,898	4,003,127	4,002,539	177,141	153,516	160,804	167,504	4.5	3.8	4.0	4.2
Seattle-Bellevue-Everett ¹	1,726,234	1,776,617	1,772,624	1,770,034	61,995	49,310	52,041	53,172	3.6	2.8	2.9	3.0
West Virginia	792,320	794,480	793,396	791,977	33,871	32,155	32,650	32,170	4.3	4.0	4.1	4.1
Wisconsin	3,135,065	3,098,462	3,084,970	3,075,974	96,541	102,085	102,136	99,172	3.1	3.3	3.3	3.2
Wyoming	289,831	289,283	289,414	290,127	11,548	10,043	10,345	10,640	4.0	3.5	3.6	3.7
Puerto Rico	1,204,376	-	-	-	90,178	-	-	-	7.5	-	-	-

¹ Metropolitan division.

² Metropolitan statistical area.

p Preliminary

- Data not available.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2021	2022	2021	2022 ^p	November		December		November		December	
					2021	2022	2021	2022 ^p	2021	2022	2021	2022 ^p
Alabama	2,256,694	2,287,325	2,249,968	2,284,705	58,866	54,460	59,223	51,645	2.6	2.4	2.6	2.3
Alaska	359,883	356,997	358,926	357,502	19,216	15,243	18,586	14,969	5.3	4.3	5.2	4.2
Arizona	3,549,254	3,638,190	3,536,972	3,642,051	113,525	130,713	104,124	117,092	3.2	3.6	2.9	3.2
Arkansas	1,334,229	1,346,605	1,330,940	1,344,018	34,193	40,735	35,898	39,470	2.6	3.0	2.7	2.9
California	19,129,013	19,221,458	19,041,028	19,220,972	988,408	777,043	913,303	716,249	5.2	4.0	4.8	3.7
Los Angeles-Long Beach-Glendale ¹	5,027,374	4,948,797	4,980,229	4,927,679	310,400	221,675	278,848	215,515	6.2	4.5	5.6	4.4
Colorado	3,184,714	3,257,021	3,184,396	3,229,977	125,142	107,695	114,622	89,526	3.9	3.3	3.6	2.8
Connecticut	1,872,194	1,896,539	1,855,780	1,882,348	81,514	66,274	75,286	58,909	4.4	3.5	4.1	3.1
Delaware	497,828	495,541	499,290	494,354	20,186	20,234	20,385	19,877	4.1	4.1	4.1	4.0
District of Columbia	387,907	370,433	383,122	370,762	22,142	16,525	19,706	16,843	5.7	4.5	5.1	4.5
Florida	10,443,334	10,770,171	10,452,212	10,775,173	339,321	276,246	301,198	236,770	3.2	2.6	2.9	2.2
Miami-Miami Beach-Kendall ¹	1,320,592	1,322,139	1,320,238	1,343,886	43,283	19,784	39,190	19,459	3.3	1.5	3.0	1.4
Georgia	5,227,324	5,256,585	5,235,548	5,258,315	151,516	147,520	150,215	141,838	2.9	2.8	2.9	2.7
Hawaii	677,620	673,742	678,211	675,860	31,538	26,416	29,515	24,031	4.7	3.9	4.4	3.6
Idaho	923,828	965,425	922,062	958,570	25,693	25,261	24,225	22,548	2.8	2.6	2.6	2.4
Illinois	6,386,585	6,416,518	6,371,891	6,382,192	275,705	282,241	270,793	267,397	4.3	4.4	4.2	4.2
Chicago-Naperville-Arlington Heights ¹	3,758,599	3,801,035	3,779,864	3,777,215	167,523	171,952	159,362	162,718	4.5	4.5	4.2	4.3
Indiana	3,314,714	3,397,027	3,289,362	3,398,327	72,337	96,888	49,475	83,107	2.2	2.9	1.5	2.4
Iowa	1,680,211	1,709,010	1,680,583	1,702,556	53,327	48,427	59,381	51,751	3.2	2.8	3.5	3.0
Kansas	1,501,811	1,506,485	1,493,120	1,516,314	32,523	37,331	29,276	39,199	2.2	2.5	2.0	2.6
Kentucky	2,062,734	2,043,491	2,060,990	2,039,805	78,955	76,652	79,765	68,404	3.8	3.8	3.9	3.4
Louisiana	2,071,852	2,103,985	2,061,712	2,091,398	83,122	61,710	73,584	70,011	4.0	2.9	3.6	3.3
Maine	675,060	666,079	672,934	666,741	25,978	23,287	23,592	22,855	3.8	3.5	3.5	3.4
Maryland	3,203,506	3,171,678	3,199,841	3,194,131	159,874	111,813	149,245	102,193	5.0	3.5	4.7	3.2
Massachusetts	3,770,869	3,716,814	3,763,429	3,712,433	159,898	107,741	155,428	119,667	4.2	2.9	4.1	3.2
Michigan	4,798,984	4,848,178	4,787,712	4,844,991	190,863	169,173	199,169	186,123	4.0	3.5	4.2	3.8
Detroit-Warren-Dearborn ²	2,135,252	2,106,174	2,134,360	2,118,919	90,378	62,013	89,737	69,913	4.2	2.9	4.2	3.3
Minnesota	3,032,983	3,064,103	3,044,101	3,076,179	66,209	62,080	79,778	90,873	2.2	2.0	2.6	3.0
Mississippi	1,249,663	1,240,948	1,249,710	1,238,977	45,034	45,169	44,198	42,452	3.6	3.6	3.5	3.4
Missouri	3,067,104	3,065,562	3,067,289	3,072,892	99,570	72,615	104,116	70,944	3.2	2.4	3.4	2.3
Montana	555,830	565,835	552,309	566,515	14,202	12,383	14,290	13,479	2.6	2.2	2.6	2.4
Nebraska	1,057,965	1,062,929	1,053,545	1,061,478	18,057	22,816	18,552	24,423	1.7	2.1	1.8	2.3
Nevada	1,493,684	1,551,731	1,484,272	1,558,931	69,199	79,791	64,089	76,926	4.6	5.1	4.3	4.9
New Hampshire	755,514	769,710	755,049	775,940	19,303	19,389	17,920	19,142	2.6	2.5	2.4	2.5
New Jersey	4,641,588	4,732,244	4,650,220	4,731,550	211,312	141,588	198,059	147,077	4.6	3.0	4.3	3.1
New Mexico	953,309	945,009	954,846	937,512	53,708	33,915	49,633	31,475	5.6	3.6	5.2	3.4
New York	9,347,999	9,453,068	9,322,127	9,436,995	454,916	354,358	420,494	362,977	4.9	3.7	4.5	3.8
New York City	3,984,173	3,983,265	3,971,798	3,988,022	279,469	208,418	264,533	212,248	7.0	5.2	6.7	5.3
North Carolina	5,008,793	5,116,575	4,993,364	5,089,679	186,830	192,849	160,670	163,346	3.7	3.8	3.2	3.2
North Dakota	405,661	402,725	402,487	403,004	10,549	7,469	11,937	8,940	2.6	1.9	3.0	2.2
Ohio	5,753,180	5,707,509	5,731,474	5,722,975	213,184	187,433	206,497	203,480	3.7	3.3	3.6	3.6
Cleveland-Elyria ²	1,022,507	1,021,510	1,011,298	1,015,001	45,151	43,292	46,329	35,260	4.4	4.2	4.6	3.5
Oklahoma	1,860,799	1,893,141	1,847,217	1,882,716	44,914	56,380	39,714	49,449	2.4	3.0	2.1	2.6
Oregon	2,170,411	2,185,247	2,162,903	2,176,198	79,012	93,558	77,422	98,007	3.6	4.3	3.6	4.5
Pennsylvania	6,368,072	6,415,111	6,303,482	6,442,442	303,714	221,260	277,460	225,528	4.8	3.4	4.4	3.5
Rhode Island	574,747	574,176	570,621	567,047	23,046	19,666	19,635	13,112	4.0	3.4	3.4	2.3
South Carolina	2,365,142	2,356,400	2,371,018	2,359,973	75,441	63,923	79,238	70,343	3.2	2.7	3.3	3.0
South Dakota	471,563	476,708	467,498	474,089	12,003	9,547	12,862	10,558	2.5	2.0	2.8	2.2
Tennessee	3,358,423	3,300,377	3,366,777	3,286,597	103,210	108,004	103,520	96,624	3.1	3.3	3.1	2.9
Texas	14,393,136	14,704,057	14,369,567	14,720,000	651,011	543,883	608,019	530,622	4.5	3.7	4.2	3.6
Utah	1,707,720	1,767,210	1,701,096	1,774,925	33,035	35,972	31,229	35,995	1.9	2.0	1.8	2.0
Vermont	329,546	337,945	328,117	340,092	8,361	8,089	8,341	9,099	2.5	2.4	2.5	2.7
Virginia	4,268,312	4,340,872	4,272,370	4,362,123	120,348	128,369	117,116	114,098	2.8	3.0	2.7	2.6
Washington	3,966,632	3,987,698	3,968,555	3,997,079	154,714	166,228	157,023	176,328	3.9	4.2	4.0	4.4
Seattle-Bellevue-Everett ¹	1,725,035	1,748,623	1,736,759	1,756,133	53,565	52,209	55,108	51,096	3.1	3.0	3.2	2.9
West Virginia	790,853	788,902	789,702	782,655	26,878	27,895	27,923	26,438	3.4	3.5	3.5	3.4
Wisconsin	3,142,112	3,060,109	3,124,753	3,050,770	76,582	79,677	72,279	69,828	2.4	2.6	2.3	2.3
Wyoming	290,796	290,792	288,271	290,931	10,106	9,085	9,331	9,910	3.5	3.1	3.2	3.4
Puerto Rico	1,216,239	1,215,771	1,239,889	1,233,170	88,302	75,758	82,480	73,493	7.3	6.2	6.7	6.0

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Dec. 2021	Oct. 2022	Nov. 2022	Dec. 2022 ^p	Dec. 2021	Oct. 2022	Nov. 2022	Dec. 2022 ^p	Dec. 2021	Oct. 2022	Nov. 2022	Dec. 2022 ^p
Alabama.....	2,052.8	2,098.2	2,103.9	2,108.4	97.3	102.1	103.1	103.8	265.8	271.7	272.1	272.7
Alaska.....	316.9	321.5	323.5	323.9	16.1	17.7	17.9	17.4	13.5	11.2	11.3	11.1
Arizona.....	3,011.9	3,099.7	3,102.6	3,105.7	179.2	186.7	186.4	185.8	183.4	197.6	197.6	198.4
Arkansas.....	1,305.1	1,323.2	1,321.6	1,323.9	56.1	54.5	54.7	55.7	159.2	165.0	164.2	164.4
California.....	17,140.5	17,725.8	17,745.7	17,761.9	884.5	919.0	918.1	925.6	1,282.6	1,316.8	1,317.0	1,317.6
Colorado.....	2,806.8	2,897.6	2,902.9	2,911.5	178.9	186.9	184.6	184.5	151.2	155.8	156.6	157.8
Connecticut.....	1,635.8	1,666.6	1,669.5	1,667.9	61.7	63.2	63.3	62.2	156.4	160.9	160.4	161.2
Delaware ²	453.2	463.5	463.0	461.3	23.4	23.8	23.9	24.0	25.1	26.1	26.3	26.0
District of Columbia ²	762.2	769.4	771.2	772.3	15.5	14.9	14.8	14.9	1.2	1.1	1.1	1.1
Florida.....	9,138.5	9,534.8	9,557.1	9,578.5	581.4	602.2	603.6	606.9	396.6	421.9	423.5	424.0
Georgia.....	4,674.7	4,832.5	4,834.1	4,840.0	209.2	206.4	205.8	207.5	405.2	412.1	410.6	414.2
Hawaii ²	596.3	618.9	622.5	619.1	36.2	37.3	37.9	38.5	12.2	12.4	12.4	12.4
Idaho.....	806.6	826.9	827.5	829.3	60.5	61.7	62.5	63.3	70.9	73.4	73.2	72.8
Illinois.....	5,940.2	6,089.9	6,102.0	6,101.2	229.4	235.8	237.8	237.3	558.4	579.3	577.7	576.0
Indiana.....	3,149.3	3,201.5	3,208.2	3,204.0	156.6	160.4	160.9	161.2	534.1	540.9	539.5	540.1
Iowa.....	1,553.3	1,585.6	1,585.1	1,587.5	79.5	79.4	80.2	79.5	219.8	227.8	227.5	227.4
Kansas.....	1,375.1	1,415.1	1,416.9	1,417.4	65.8	67.7	68.5	69.1	162.8	169.8	170.7	171.2
Kentucky.....	1,921.8	1,975.0	1,972.2	1,968.2	80.2	79.1	79.6	78.0	241.6	246.5	247.7	249.7
Louisiana.....	1,896.4	1,933.6	1,937.8	1,942.6	133.5	125.0	129.2	132.5	130.9	138.8	138.4	139.6
Maine.....	627.3	642.1	646.9	644.6	32.5	32.0	31.8	32.2	54.8	55.6	55.6	55.4
Maryland.....	2,690.9	2,733.4	2,735.2	2,735.0	160.8	160.5	161.6	163.9	110.0	113.4	113.5	112.8
Massachusetts.....	3,598.4	3,710.8	3,726.6	3,732.9	169.0	178.3	178.8	179.0	235.2	241.7	240.7	240.2
Michigan.....	4,289.0	4,370.3	4,379.1	4,381.3	179.5	178.5	181.8	183.1	596.9	611.4	611.2	612.0
Minnesota.....	2,864.5	2,954.2	2,960.7	2,955.5	129.4	131.3	129.5	126.9	317.9	330.4	332.0	330.9
Mississippi.....	1,155.2	1,152.3	1,155.2	1,155.7	46.8	47.5	48.5	48.7	148.2	148.0	148.3	148.9
Missouri.....	2,885.7	2,932.1	2,938.3	2,933.3	137.2	142.6	144.9	140.5	269.8	275.0	276.5	276.7
Montana.....	502.4	505.0	506.2	509.0	34.5	33.9	34.6	35.0	22.3	22.9	23.1	23.2
Nebraska.....	1,011.4	1,039.9	1,041.9	1,043.6	55.8	60.0	61.5	61.9	99.9	102.0	102.0	102.4
Nevada.....	1,422.6	1,470.8	1,477.3	1,476.0	95.3	103.6	106.9	108.1	62.7	67.0	67.1	67.5
New Hampshire.....	672.4	685.3	689.7	689.3	30.0	31.2	31.4	30.7	68.2	68.7	69.5	69.9
New Jersey.....	4,116.8	4,246.2	4,264.3	4,265.7	161.3	153.7	155.8	152.4	243.1	245.9	246.0	245.5
New Mexico.....	833.8	855.6	855.6	855.2	50.1	54.2	53.7	53.2	28.8	29.4	29.7	29.5
New York.....	9,290.7	9,531.8	9,561.4	9,576.1	379.1	381.7	385.8	392.2	415.6	420.7	422.1	418.8
North Carolina.....	4,656.1	4,832.8	4,841.0	4,846.4	239.0	249.1	249.1	250.0	465.9	477.0	475.5	474.9
North Dakota.....	423.2	431.4	430.4	429.0	25.6	29.6	29.7	27.8	26.8	27.3	27.3	27.4
Ohio.....	5,403.0	5,504.4	5,506.7	5,508.6	232.7	238.2	241.6	241.2	673.0	693.1	690.9	695.8
Oklahoma.....	1,655.2	1,691.9	1,699.7	1,702.6	76.4	78.4	79.2	79.8	129.6	133.4	135.1	134.6
Oregon.....	1,915.8	1,982.8	1,991.0	1,997.1	113.0	121.1	121.9	123.2	192.2	199.8	198.4	200.8
Pennsylvania.....	5,837.6	6,011.4	6,023.1	6,040.1	253.0	253.0	255.7	260.3	545.4	567.9	568.8	570.8
Rhode Island.....	488.0	497.0	497.6	497.5	20.2	22.5	23.3	23.7	40.0	40.1	40.6	40.6
South Carolina.....	2,171.9	2,247.2	2,246.7	2,243.6	105.0	100.8	100.7	100.1	254.0	259.7	260.7	261.2
South Dakota.....	442.1	455.9	457.1	457.2	25.7	27.6	27.5	26.9	44.0	43.8	43.9	44.1
Tennessee.....	3,166.4	3,261.9	3,269.7	3,271.2	139.9	150.8	151.3	152.8	354.1	363.6	362.8	361.5
Texas.....	13,055.4	13,639.3	13,676.0	13,705.5	756.3	780.3	773.9	774.6	890.7	930.4	934.2	939.7
Utah.....	1,636.4	1,677.4	1,679.7	1,677.0	124.2	136.8	137.3	137.1	147.5	148.8	148.8	148.8
Vermont.....	297.8	302.6	301.7	302.2	15.2	15.0	15.4	15.3	28.6	29.1	29.1	29.0
Virginia.....	3,994.4	4,097.3	4,097.8	4,097.9	204.5	209.7	209.4	210.5	235.0	242.7	241.1	240.2
Washington.....	3,435.9	3,543.1	3,555.1	3,557.6	226.4	237.9	237.3	233.6	261.0	270.6	271.1	270.2
West Virginia.....	693.8	710.4	716.7	707.0	32.7	33.3	33.5	34.0	46.0	47.2	47.0	46.7
Wisconsin.....	2,900.7	2,952.0	2,959.8	2,960.7	129.7	135.7	135.3	133.4	474.9	475.6	475.6	475.2
Wyoming.....	282.6	285.0	286.6	287.7	22.7	21.4	21.9	22.1	9.8	9.7	9.9	10.0
Puerto Rico.....	891.7	925.9	928.6	927.1	28.9	32.0	32.2	31.7	79.6	84.4	84.7	84.7
Virgin Islands ³	35.1	35.9	35.6	35.9	2.3	2.5	2.4	2.5	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2021 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Dec. 2021	Oct. 2022	Nov. 2022	Dec. 2022 ^p	Dec. 2021	Oct. 2022	Nov. 2022	Dec. 2022 ^p	Dec. 2021	Oct. 2022	Nov. 2022	Dec. 2022 ^p
Alabama.....	398.1	401.1	402.4	402.3	98.0	99.4	99.0	99.0	249.7	259.7	261.3	261.8
Alaska.....	62.9	62.9	63.6	63.9	10.9	11.5	11.6	11.7	26.6	27.7	28.3	28.7
Arizona.....	599.4	607.4	604.2	605.8	246.1	245.4	246.4	248.5	450.7	454.7	454.3	456.6
Arkansas.....	262.7	267.0	265.9	266.7	66.3	69.3	68.7	69.0	152.1	149.6	148.8	148.6
California.....	3,070.5	3,159.1	3,139.5	3,128.4	826.5	836.1	839.4	840.3	2,773.7	2,866.9	2,871.1	2,874.6
Colorado.....	491.8	502.9	502.3	502.4	180.0	176.5	177.7	176.6	467.1	493.9	494.0	499.0
Connecticut.....	291.7	298.1	297.4	297.6	116.7	117.3	116.2	116.3	215.3	218.2	219.1	217.8
Delaware.....	82.3	83.5	83.7	83.8	48.0	47.8	47.8	48.2	62.7	63.2	63.5	62.1
District of Columbia.....	30.2	31.0	30.9	30.7	27.5	26.5	26.7	26.8	172.7	175.7	175.9	175.8
Florida.....	1,884.4	1,961.0	1,961.7	1,967.1	636.2	668.2	665.9	662.2	1,494.4	1,547.1	1,547.2	1,547.8
Georgia.....	988.0	1,018.0	1,013.7	1,011.0	264.0	273.7	272.1	273.9	749.9	784.6	785.0	784.5
Hawaii.....	112.1	112.0	111.9	111.7	27.1	25.6	25.0	25.1	67.9	70.2	70.6	71.2
Idaho.....	162.3	166.7	166.4	167.0	39.2	39.1	38.9	39.4	104.0	106.2	104.4	105.6
Illinois.....	1,208.3	1,235.2	1,230.0	1,233.3	407.5	411.9	411.5	410.4	953.0	975.5	977.0	974.0
Indiana.....	617.3	636.2	639.2	640.1	145.2	151.3	151.7	151.8	359.8	361.0	360.8	355.7
Iowa.....	312.4	314.6	313.3	313.9	108.2	109.9	109.2	109.8	140.4	140.3	139.8	140.9
Kansas.....	266.3	271.7	271.2	272.8	74.6	73.0	72.4	72.5	167.9	172.6	173.3	171.7
Kentucky.....	419.0	426.4	426.7	425.9	95.7	96.7	97.2	97.3	219.5	229.4	224.5	221.4
Louisiana.....	366.7	368.3	369.0	367.0	90.7	89.8	90.5	90.3	219.6	227.7	226.9	226.8
Maine.....	116.7	118.2	118.9	119.5	33.2	33.2	33.4	33.4	72.2	75.7	76.4	75.5
Maryland.....	475.6	478.0	477.1	475.9	135.9	135.2	136.6	135.8	467.4	475.3	471.4	470.2
Massachusetts.....	560.4	572.9	575.2	576.5	217.7	223.0	222.8	223.8	620.1	644.2	647.1	650.7
Michigan.....	787.9	801.3	800.4	798.3	232.9	238.2	237.5	235.6	652.9	661.5	661.3	663.6
Minnesota.....	511.4	520.9	521.3	523.7	188.8	190.9	190.8	192.2	375.0	395.5	394.6	388.4
Mississippi.....	240.5	235.0	235.1	235.9	42.7	43.8	44.0	43.9	115.7	116.0	116.7	115.8
Missouri.....	553.0	549.6	549.7	550.3	176.8	180.0	181.9	182.7	383.1	401.1	398.8	397.6
Montana.....	98.7	98.6	98.4	99.1	27.1	27.6	27.7	28.0	48.4	49.7	49.8	50.6
Nebraska.....	194.4	200.7	200.1	199.4	72.2	70.9	70.7	71.4	116.8	120.4	119.9	120.4
Nevada.....	283.9	293.1	292.1	292.1	71.8	72.7	73.1	73.3	201.7	204.4	205.1	201.5
New Hampshire.....	139.7	140.0	139.9	139.1	35.0	34.3	34.4	34.0	92.1	96.6	97.7	99.0
New Jersey.....	880.4	915.0	916.9	919.1	253.9	258.6	258.5	258.1	704.8	717.5	720.3	717.8
New Mexico.....	139.7	139.4	137.6	136.9	33.0	32.9	32.5	32.4	113.3	114.6	115.3	116.1
New York.....	1,462.7	1,477.2	1,469.6	1,468.6	708.6	716.1	715.9	715.0	1,323.0	1,367.7	1,372.4	1,372.7
North Carolina.....	900.5	909.4	908.0	907.3	274.9	286.2	288.5	288.5	691.0	740.0	738.0	738.1
North Dakota.....	89.9	91.6	90.9	90.4	24.6	24.1	23.9	23.9	34.7	35.3	35.6	35.6
Ohio.....	1,041.7	1,054.8	1,050.4	1,050.3	310.1	310.8	312.2	312.0	720.3	718.8	718.8	709.8
Oklahoma.....	317.2	325.3	325.0	327.0	78.6	81.7	81.7	81.8	192.5	193.1	196.2	193.9
Oregon.....	368.0	367.7	369.3	369.5	103.7	107.5	107.5	107.7	255.0	262.3	263.6	264.7
Pennsylvania.....	1,131.4	1,172.8	1,167.9	1,168.8	327.3	332.6	333.4	333.5	805.8	829.5	831.8	835.7
Rhode Island.....	75.4	75.9	75.9	75.3	34.8	35.0	35.3	35.6	69.6	70.3	69.2	70.6
South Carolina.....	420.9	437.6	435.8	436.0	112.9	117.2	118.1	117.6	292.9	312.3	307.6	303.6
South Dakota.....	87.0	88.4	88.7	88.4	28.4	27.9	27.9	28.0	33.3	36.5	36.6	36.6
Tennessee.....	669.3	684.8	686.3	689.7	174.3	180.0	179.6	179.6	440.7	450.4	449.4	445.0
Texas.....	2,627.9	2,718.0	2,719.4	2,721.9	858.4	907.0	909.4	915.7	1,979.1	2,041.7	2,041.8	2,037.6
Utah.....	314.1	321.5	323.5	323.4	98.3	95.5	94.3	94.0	232.9	232.2	231.7	232.3
Vermont.....	51.1	51.0	50.9	51.2	12.1	12.2	12.1	12.0	30.7	30.6	30.6	30.9
Virginia.....	662.0	671.7	670.7	670.9	210.0	205.6	204.5	205.0	783.6	797.2	793.7	793.5
Washington.....	663.0	673.0	672.1	671.5	163.3	163.0	164.1	165.2	458.5	476.5	477.0	478.2
West Virginia.....	125.4	124.0	123.1	123.4	29.7	31.0	30.7	30.8	68.8	72.0	71.4	70.5
Wisconsin.....	531.4	545.6	545.7	545.6	152.6	154.7	154.6	154.8	317.5	328.6	327.9	329.8
Wyoming.....	51.7	51.0	51.1	51.1	11.3	11.1	11.3	11.2	20.1	20.5	20.8	21.0
Puerto Rico.....	180.0	186.1	186.1	185.4	44.8	47.1	47.5	47.7	132.4	137.8	138.0	138.0
Virgin Islands ¹	6.4	6.7	6.8	6.8	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2021 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Dec. 2021	Oct. 2022	Nov. 2022	Dec. 2022 ^p	Dec. 2021	Oct. 2022	Nov. 2022	Dec. 2022 ^p	Dec. 2021	Oct. 2022	Nov. 2022	Dec. 2022 ^p
Alabama.....	237.8	250.7	251.5	252.8	193.6	192.6	192.8	192.6	387.2	391.8	393.3	395.3
Alaska.....	50.3	51.5	52.0	51.4	32.5	33.3	33.0	33.3	77.6	78.4	78.5	78.3
Arizona.....	468.6	496.2	498.6	500.9	322.2	336.6	338.3	341.8	405.8	413.3	415.0	408.9
Arkansas.....	194.8	198.8	199.7	199.8	120.6	124.0	124.8	124.7	208.9	209.5	209.6	209.4
California.....	2,852.6	2,975.5	2,987.5	2,995.7	1,812.4	1,937.2	1,947.2	1,952.5	2,502.9	2,534.7	2,540.9	2,546.9
Colorado.....	348.4	361.9	364.3	361.7	331.3	346.2	347.2	351.6	443.9	451.9	453.2	453.8
Connecticut.....	334.9	341.3	342.0	343.0	142.6	150.1	150.7	151.7	225.3	225.7	228.3	226.7
Delaware.....	76.1	78.1	78.1	77.8	47.3	51.9	50.7	50.8	65.9	66.7	66.5	66.4
District of Columbia.....	120.6	124.7	124.8	124.8	62.3	68.6	70.3	71.0	241.1	233.0	232.6	232.8
Florida.....	1,351.5	1,419.3	1,425.8	1,435.3	1,204.6	1,286.4	1,295.3	1,293.2	1,094.9	1,102.6	1,105.7	1,109.1
Georgia.....	619.1	637.0	636.6	638.0	470.9	499.3	503.1	505.0	669.4	688.0	688.8	689.9
Hawaii.....	84.1	86.7	87.2	86.8	104.6	118.9	120.9	116.1	119.3	121.5	121.6	121.9
Idaho.....	117.3	120.7	121.1	122.0	86.9	90.7	91.7	91.1	126.5	130.0	131.1	130.2
Illinois.....	905.4	927.6	930.5	935.7	546.7	584.0	592.1	589.6	791.1	792.0	794.6	796.4
Indiana.....	462.3	472.1	472.7	472.3	297.9	300.1	302.5	301.8	419.0	419.0	419.1	419.5
Iowa.....	223.7	228.9	228.3	229.9	135.0	147.5	148.4	148.0	256.3	260.1	260.9	260.3
Kansas.....	195.3	202.4	202.6	202.8	124.0	131.3	131.0	130.7	247.2	251.6	252.2	251.6
Kentucky.....	282.1	294.3	294.6	294.8	194.6	202.9	201.5	201.9	298.0	306.1	307.1	307.3
Louisiana.....	315.0	328.5	329.4	329.5	207.9	221.8	220.0	222.1	309.3	309.0	309.5	309.9
Maine.....	124.1	127.6	128.1	128.2	66.0	68.3	70.9	69.3	97.4	99.7	99.4	98.7
Maryland.....	440.2	449.2	449.4	450.5	245.7	258.5	261.5	260.9	511.7	518.4	520.2	520.6
Massachusetts.....	804.0	826.6	830.7	830.0	328.5	347.6	351.9	353.1	440.2	449.9	452.7	452.6
Michigan.....	647.6	660.7	664.9	668.4	393.3	404.0	409.1	406.6	579.1	588.3	588.9	588.4
Minnesota.....	540.0	558.5	560.7	564.7	244.3	259.8	261.5	265.8	400.5	407.5	411.7	405.6
Mississippi.....	139.8	142.6	143.5	142.5	131.4	131.6	131.3	131.5	235.2	233.8	233.8	234.1
Missouri.....	479.2	488.8	488.5	490.2	293.2	298.8	301.7	298.1	426.4	426.5	426.9	427.2
Montana.....	80.9	83.6	83.8	84.2	68.7	69.0	69.0	69.4	90.7	88.8	89.3	89.1
Nebraska.....	158.5	162.1	162.3	162.4	88.3	94.2	94.7	94.1	169.6	171.4	171.8	172.3
Nevada.....	153.4	158.8	160.4	158.5	324.5	341.6	342.0	342.7	160.0	161.9	162.5	163.5
New Hampshire.....	121.2	121.6	122.4	122.3	66.8	70.5	71.6	72.0	83.7	84.5	84.9	84.7
New Jersey.....	700.5	728.1	734.3	738.7	360.7	396.7	398.6	398.3	581.2	587.0	587.7	589.0
New Mexico.....	139.5	145.3	145.3	145.7	95.2	99.2	99.8	100.6	178.1	180.7	182.0	181.6
New York.....	2,058.7	2,128.8	2,140.8	2,154.3	814.9	868.9	875.9	880.3	1,453.3	1,470.5	1,477.8	1,470.4
North Carolina.....	634.5	662.6	664.0	664.3	483.1	517.5	524.3	529.2	716.0	729.4	731.5	731.0
North Dakota.....	66.6	66.5	65.4	65.7	38.7	38.0	38.2	38.8	82.2	83.4	83.3	83.2
Ohio.....	884.2	900.9	903.5	905.8	520.3	544.0	544.8	548.8	741.5	755.0	755.2	754.0
Oklahoma.....	235.5	241.3	240.3	242.2	169.1	176.6	179.4	179.2	345.4	350.2	350.6	350.4
Oregon.....	298.1	312.9	314.2	314.6	196.8	211.6	213.1	213.7	286.8	297.2	299.6	300.1
Pennsylvania.....	1,228.7	1,271.8	1,273.1	1,276.0	513.0	545.6	549.6	552.1	675.0	676.3	678.3	678.2
Rhode Island.....	102.2	105.8	105.6	105.1	54.9	55.2	55.2	54.6	63.0	64.0	64.4	63.8
South Carolina.....	254.3	260.8	262.8	264.2	252.3	269.2	269.4	271.1	367.8	371.3	373.0	371.3
South Dakota.....	74.2	77.0	76.7	76.8	47.0	50.0	50.4	51.3	79.2	80.1	80.1	79.9
Tennessee.....	440.8	458.5	460.5	461.4	340.0	357.1	359.8	357.4	428.5	434.8	436.4	438.3
Texas.....	1,752.6	1,837.1	1,845.0	1,857.7	1,371.1	1,507.3	1,528.7	1,526.5	1,977.3	1,999.4	1,998.7	1,998.6
Utah.....	218.9	227.9	228.9	228.0	152.9	162.6	161.9	159.3	251.2	254.3	254.3	254.6
Vermont.....	61.0	62.4	61.0	62.6	31.7	32.7	33.1	32.1	52.3	54.1	53.9	53.6
Virginia.....	539.3	570.0	572.5	571.3	385.3	404.7	409.2	408.5	713.5	728.8	729.0	728.5
Washington.....	497.8	513.1	518.6	519.9	310.9	335.5	338.5	340.9	569.6	577.4	578.1	579.0
West Virginia.....	126.1	129.6	129.7	129.3	69.5	74.0	73.3	73.1	146.9	147.5	155.8	146.9
Wisconsin.....	445.1	451.4	453.0	454.8	268.7	271.1	275.6	275.8	389.4	396.0	397.4	396.8
Wyoming.....	28.6	29.6	30.2	30.3	37.8	38.9	38.6	38.8	67.0	67.1	67.4	67.6
Puerto Rico.....	116.1	119.6	119.8	119.5	82.4	90.8	91.3	91.5	193.8	194.0	194.8	194.4
Virgin Islands.....	2.3	2.2	2.2	2.3	6.1	6.2	6.1	6.2	10.8	11.0	10.9	10.9

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2021 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	November		December		November		December		November		December	
	2021	2022	2021	2022 ^p	2021	2022	2021	2022 ^p	2021	2022	2021	2022 ^p
Alabama.....	2,068.5	2,120.2	2,064.6	2,120.5	8.3	8.4	8.3	8.4	98.1	104.4	97.7	104.9
Alaska.....	303.2	312.9	301.6	311.5	10.6	11.8	10.6	12.2	15.6	17.3	14.7	16.0
Arizona.....	3,047.3	3,153.1	3,059.8	3,153.5	12.4	13.2	12.2	13.3	179.2	188.6	180.0	186.0
Arkansas.....	1,311.2	1,331.2	1,311.0	1,330.3	5.4	4.9	5.4	4.9	56.2	54.8	55.5	55.6
California.....	17,273.2	17,931.0	17,320.2	17,922.4	19.0	19.2	19.2	19.2	886.5	917.1	876.0	915.8
Colorado.....	2,800.1	2,903.5	2,818.9	2,923.9	19.8	20.8	19.9	21.0	178.4	184.6	176.6	181.5
Connecticut.....	1,658.1	1,691.8	1,651.8	1,682.6	0.5	0.5	0.5	0.5	62.8	64.9	61.1	61.6
Delaware ¹	455.2	465.9	456.2	462.8	-	-	-	-	23.5	24.1	23.4	23.9
District of Columbia ¹	764.7	777.1	764.2	775.1	-	-	-	-	15.4	14.8	15.3	14.7
Florida.....	9,220.5	9,647.6	9,233.7	9,669.1	5.3	5.4	5.2	5.4	585.5	603.6	580.7	606.3
Georgia.....	4,697.3	4,876.1	4,719.2	4,873.1	9.6	10.1	9.6	9.8	208.6	206.4	207.0	207.4
Hawaii ¹	598.5	626.8	605.1	628.7	-	-	-	-	36.1	37.8	36.2	38.6
Idaho.....	805.5	829.8	805.4	827.8	4.3	4.5	4.2	4.4	61.1	63.0	58.8	61.6
Illinois.....	5,975.2	6,160.0	5,981.1	6,141.3	6.7	6.6	6.4	6.5	232.4	244.0	221.0	228.9
Indiana.....	3,166.6	3,242.8	3,176.8	3,228.2	5.1	5.5	5.1	5.5	156.4	162.7	155.9	160.4
Iowa.....	1,559.2	1,602.2	1,559.2	1,593.1	2.4	2.5	2.3	2.4	81.8	83.9	76.8	76.9
Kansas.....	1,391.1	1,430.2	1,386.1	1,427.6	6.0	6.1	5.9	6.3	65.2	68.6	65.1	68.5
Kentucky.....	1,935.4	1,994.0	1,941.9	1,986.1	7.5	8.0	7.5	8.1	79.1	81.1	79.6	77.5
Louisiana.....	1,903.8	1,954.3	1,910.5	1,958.7	30.1	31.2	30.3	31.3	130.8	129.7	133.1	133.2
Maine.....	621.9	644.7	621.8	638.9	2.2	2.2	2.2	2.2	32.4	32.3	31.7	31.6
Maryland.....	2,708.4	2,759.6	2,715.9	2,757.8	1.3	1.3	1.3	1.2	162.3	162.3	160.1	163.4
Massachusetts.....	3,606.7	3,753.3	3,603.2	3,734.8	1.0	1.0	1.0	1.0	171.3	182.6	168.1	178.5
Michigan.....	4,304.8	4,412.4	4,293.2	4,386.8	7.0	7.9	7.1	7.7	182.9	185.9	173.2	177.6
Minnesota.....	2,880.7	2,978.4	2,860.9	2,952.7	6.6	6.5	6.3	6.3	131.8	132.4	123.5	119.9
Mississippi.....	1,163.1	1,165.8	1,159.9	1,160.3	6.0	6.1	6.0	6.1	46.6	49.0	46.8	49.0
Missouri.....	2,891.7	2,964.6	2,898.5	2,946.9	4.5	4.7	4.6	4.6	135.6	146.8	136.2	138.9
Montana.....	499.6	504.7	499.9	506.4	6.8	6.9	6.8	6.9	34.3	35.2	33.3	34.1
Nebraska.....	1,019.2	1,048.9	1,017.1	1,047.8	1.1	1.1	1.0	1.0	56.1	61.6	54.5	60.9
Nevada.....	1,430.0	1,488.0	1,431.8	1,483.9	14.7	14.8	14.4	14.8	94.4	105.2	93.7	106.5
New Hampshire.....	676.7	692.1	675.5	689.9	1.0	1.0	0.9	0.9	30.1	31.9	30.1	30.6
New Jersey.....	4,143.8	4,302.5	4,159.0	4,303.5	1.3	1.4	1.4	1.4	161.5	157.8	162.4	153.4
New Mexico.....	839.2	861.7	840.9	860.2	18.8	21.5	19.2	21.0	49.1	53.9	50.1	52.6
New York.....	9,354.3	9,663.3	9,372.7	9,661.8	5.5	5.7	5.3	5.5	384.4	391.8	370.6	386.1
North Carolina.....	4,683.4	4,884.6	4,701.2	4,887.6	5.6	5.5	5.5	5.4	237.6	249.5	237.9	249.9
North Dakota.....	427.2	434.1	422.9	428.3	13.9	16.0	14.0	15.9	25.6	29.7	23.5	25.8
Ohio.....	5,448.3	5,555.3	5,433.5	5,532.8	8.7	9.2	8.7	9.0	231.0	245.6	226.4	235.6
Oklahoma.....	1,669.0	1,712.8	1,667.3	1,712.9	27.5	31.1	28.8	32.0	76.4	79.4	75.8	79.1
Oregon.....	1,922.8	2,005.7	1,924.4	2,006.8	6.5	6.4	6.2	6.2	113.6	122.4	110.7	121.0
Pennsylvania.....	5,894.0	6,083.8	5,881.6	6,081.8	22.3	24.1	21.9	23.9	257.6	259.6	244.4	253.0
Rhode Island.....	491.4	502.1	490.1	498.6	0.2	0.2	0.2	0.2	21.4	24.1	20.1	23.6
South Carolina.....	2,182.2	2,264.0	2,186.7	2,258.4	4.4	4.7	4.4	4.6	105.3	101.3	104.9	100.0
South Dakota.....	443.2	458.1	439.8	455.0	1.1	1.2	1.1	1.2	26.2	28.1	24.5	25.5
Tennessee.....	3,184.2	3,304.3	3,197.6	3,301.9	4.3	4.6	4.3	4.6	143.0	152.6	139.8	152.5
Texas.....	13,139.4	13,803.6	13,169.5	13,817.1	187.1	229.0	190.0	230.0	757.0	780.9	761.3	777.0
Utah.....	1,645.5	1,691.6	1,649.7	1,689.8	9.1	10.1	9.2	9.9	123.5	138.3	123.0	135.7
Vermont.....	299.5	304.4	303.3	307.1	0.8	0.8	0.8	0.8	15.5	16.0	14.9	15.0
Virginia.....	4,023.1	4,136.0	4,019.6	4,119.3	7.0	7.4	7.1	7.4	204.5	209.6	203.4	209.7
Washington.....	3,433.1	3,565.8	3,441.2	3,562.4	5.8	5.8	5.8	5.6	226.1	238.4	225.2	231.2
West Virginia.....	698.5	723.0	699.8	712.0	17.6	20.6	17.7	20.8	33.2	34.7	32.3	34.2
Wisconsin.....	2,914.8	2,980.2	2,903.9	2,962.5	3.6	4.0	3.5	3.9	132.1	137.7	125.2	128.5
Wyoming.....	278.4	283.7	280.3	285.8	15.0	16.6	15.2	16.4	22.3	22.2	21.6	21.2
Puerto Rico.....	904.7	937.4	913.6	946.0	0.6	0.7	0.6	0.7	30.2	32.4	30.8	33.1
Virgin Islands ¹	35.1	35.6	35.1	35.9	-	-	-	-	2.3	2.4	2.3	2.5

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2021 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	November		December		November		December		November		December	
	2021	2022	2021	2022 ^P	2021	2022	2021	2022 ^P	2021	2022	2021	2022 ^P
Alabama.....	266.3	272.5	266.3	272.9	403.5	408.6	408.4	411.7	21.1	21.2	20.7	21.0
Alaska.....	8.0	7.3	7.2	6.4	59.9	61.4	60.3	61.8	4.8	4.6	4.6	4.7
Arizona.....	183.8	198.4	183.3	198.1	611.9	620.4	618.6	624.9	49.5	50.4	50.2	50.1
Arkansas.....	158.8	163.8	158.8	163.8	266.1	269.4	268.2	272.1	12.2	13.0	12.4	13.0
California.....	1,279.7	1,317.8	1,281.6	1,313.9	3,149.9	3,218.1	3,185.0	3,235.1	587.3	615.5	591.0	607.3
Colorado.....	150.8	156.7	151.2	157.8	498.0	508.0	507.1	516.0	77.4	79.3	77.9	78.5
Connecticut.....	155.8	160.5	156.3	161.1	298.7	304.4	303.8	308.9	30.2	31.2	30.3	30.9
Delaware.....	25.1	26.3	25.2	25.8	83.4	85.5	85.5	87.0	3.7	3.6	3.7	3.5
District of Columbia.....	1.1	1.1	1.2	1.1	31.0	32.0	31.0	31.4	19.8	19.5	19.7	19.5
Florida.....	397.7	425.5	396.8	423.5	1,915.4	1,996.7	1,942.1	2,020.0	145.4	152.1	144.1	152.3
Georgia.....	403.2	411.6	406.9	415.6	1,003.2	1,032.8	1,021.0	1,038.9	128.6	144.4	129.3	139.3
Hawaii.....	12.4	12.5	12.4	12.6	113.0	113.5	115.3	114.9	8.2	9.1	8.2	9.3
Idaho.....	70.6	73.6	71.2	73.0	163.5	168.6	165.0	169.6	7.9	8.9	8.2	8.7
Illinois.....	556.7	577.4	560.5	576.8	1,221.5	1,250.2	1,241.7	1,268.2	89.1	92.4	89.8	91.8
Indiana.....	533.8	537.5	534.9	539.4	623.7	651.7	632.0	655.9	26.5	26.7	26.3	26.6
Iowa.....	213.6	227.3	220.2	227.7	315.7	318.4	319.3	320.7	18.8	18.6	19.4	18.8
Kansas.....	162.2	171.0	163.3	171.7	270.2	275.1	272.7	279.1	17.6	18.9	17.8	18.8
Kentucky.....	240.5	248.0	242.3	249.1	425.1	434.2	432.2	438.4	21.4	22.2	21.5	22.3
Louisiana.....	131.1	139.5	131.9	140.7	368.3	373.2	375.0	374.5	23.6	23.8	23.6	23.3
Maine.....	55.3	56.2	55.1	55.8	116.7	120.0	118.9	121.8	6.6	7.3	6.5	7.1
Maryland.....	110.5	114.1	111.1	113.8	484.4	487.2	493.4	492.0	34.2	34.3	34.7	33.3
Massachusetts.....	235.5	241.5	236.5	241.2	563.9	581.4	575.5	590.9	94.7	99.5	95.2	98.6
Michigan.....	597.3	612.8	599.4	614.1	795.2	811.4	805.2	814.4	52.8	57.0	52.7	57.2
Minnesota.....	317.1	332.0	316.6	329.1	519.1	529.6	522.6	535.7	42.4	43.8	42.8	43.7
Mississippi.....	147.5	148.4	148.8	149.5	244.4	239.2	245.9	241.3	9.7	9.7	9.6	9.7
Missouri.....	270.2	276.9	270.3	277.9	558.7	558.1	565.8	563.8	47.2	46.5	47.3	46.0
Montana.....	22.1	23.4	22.6	23.6	98.8	99.3	100.4	100.7	5.6	5.3	5.3	5.3
Nebraska.....	99.7	102.0	99.7	102.4	198.1	203.6	200.1	204.1	17.9	19.6	17.8	19.7
Nevada.....	62.3	66.7	62.9	67.3	289.9	298.3	294.6	301.2	15.9	15.4	15.7	15.4
New Hampshire.....	67.6	69.2	67.9	69.7	140.4	140.7	142.5	141.3	11.7	11.7	11.8	11.6
New Jersey.....	242.1	246.0	243.6	246.0	900.2	935.9	909.4	945.8	70.9	70.5	69.6	70.0
New Mexico.....	28.8	29.8	28.7	29.4	140.6	139.8	143.1	139.9	10.3	10.1	9.9	9.8
New York.....	414.2	422.1	417.1	420.6	1,489.0	1,501.1	1,515.6	1,518.7	293.7	305.8	295.1	302.5
North Carolina.....	467.1	477.2	469.2	477.1	909.3	920.8	926.5	932.5	79.6	82.5	80.5	83.3
North Dakota.....	26.7	27.4	26.6	27.3	91.3	92.3	91.5	91.5	5.7	5.6	5.7	5.6
Ohio.....	672.5	690.6	673.2	696.1	1,060.2	1,070.8	1,073.8	1,080.2	66.4	69.9	66.5	69.3
Oklahoma.....	128.4	135.1	130.2	134.9	320.9	329.3	325.4	335.3	18.1	18.0	17.8	17.9
Oregon.....	190.9	198.7	190.2	199.2	374.6	376.2	378.4	380.4	36.3	35.6	36.6	35.5
Pennsylvania.....	546.7	568.2	547.3	572.1	1,151.3	1,194.0	1,175.2	1,210.1	89.7	90.9	91.2	90.9
Rhode Island.....	39.7	40.7	40.0	40.6	76.5	77.1	78.3	77.9	5.7	5.8	5.8	5.9
South Carolina.....	252.0	260.7	254.5	261.7	423.1	440.4	432.6	447.0	27.9	30.3	28.0	30.3
South Dakota.....	43.9	43.8	43.9	44.2	86.9	89.2	88.1	89.7	5.1	5.1	5.1	5.1
Tennessee.....	355.4	362.8	355.3	362.1	674.8	695.6	684.5	705.8	49.5	51.0	49.4	51.2
Texas.....	887.3	934.5	893.2	942.4	2,682.7	2,770.5	2,702.0	2,795.5	215.2	239.0	217.3	242.5
Utah.....	147.2	148.4	147.3	148.5	319.0	329.2	322.4	331.8	42.6	45.6	43.8	45.4
Vermont.....	28.7	29.3	28.9	29.3	51.6	51.4	52.5	52.6	4.1	4.4	4.0	4.3
Virginia.....	236.2	242.1	236.7	241.2	673.8	682.8	683.2	692.0	67.9	70.5	67.9	70.9
Washington.....	262.0	271.3	260.2	268.5	669.1	681.2	679.3	687.0	162.5	174.1	164.4	173.1
West Virginia.....	45.8	47.2	46.1	46.7	128.6	125.9	129.9	127.3	7.4	7.5	7.4	7.5
Wisconsin.....	470.1	475.3	475.6	476.2	538.4	555.8	542.1	556.0	45.3	47.4	45.3	47.1
Wyoming.....	9.8	10.0	9.9	10.1	51.9	51.3	52.2	51.6	3.0	3.0	3.0	3.0
Puerto Rico.....	80.2	85.1	80.7	85.3	184.7	188.7	187.2	191.8	15.3	15.6	15.4	15.6
Virgin Islands.....	0.8	0.8	0.8	0.8	6.5	6.8	6.5	6.8	0.5	0.5	0.5	0.5

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2021 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	November		December		November		December		November		December	
	2021	2022	2021	2022 ^p	2021	2022	2021	2022 ^p	2021	2022	2021	2022 ^p
Alabama.....	98.4	99.1	97.7	98.5	251.7	265.6	251.2	263.9	240.4	253.7	238.1	253.5
Alaska.....	10.8	11.5	10.8	11.6	25.8	27.6	25.6	27.9	50.2	51.8	50.5	51.5
Arizona.....	247.9	248.0	247.9	251.1	455.1	461.4	460.1	465.7	472.0	502.8	473.7	506.3
Arkansas.....	66.7	69.0	66.3	69.0	150.7	149.6	151.6	148.0	197.6	202.0	195.5	200.5
California.....	826.0	843.2	832.4	846.4	2,784.4	2,900.7	2,793.7	2,896.4	2,867.3	3,012.5	2,869.9	3,013.7
Colorado.....	178.9	177.8	180.7	177.4	464.6	493.3	465.6	498.2	349.1	365.5	348.7	362.2
Connecticut.....	116.6	115.7	117.0	116.0	219.5	222.4	216.2	218.3	341.2	347.4	338.3	347.1
Delaware.....	48.1	47.8	47.8	48.3	63.7	64.0	63.6	62.2	76.9	79.0	76.8	78.3
District of Columbia.....	27.7	26.6	27.5	26.7	173.5	176.7	173.2	176.1	122.1	126.7	121.8	126.0
Florida.....	638.0	671.1	642.1	668.3	1,520.8	1,560.3	1,509.5	1,558.5	1,359.7	1,438.9	1,359.3	1,445.2
Georgia.....	263.7	272.6	264.4	275.1	755.2	791.1	757.3	784.1	622.5	643.3	622.6	641.8
Hawaii.....	27.4	25.2	27.3	25.3	68.8	71.0	68.5	72.3	85.4	88.1	84.7	87.5
Idaho.....	39.2	38.7	39.2	39.4	103.8	104.4	103.7	105.0	118.1	121.7	117.3	122.4
Illinois.....	409.4	412.7	408.3	411.0	950.7	990.9	957.0	979.5	918.7	941.3	910.3	940.9
Indiana.....	145.7	152.1	145.7	152.0	362.9	367.9	364.4	358.5	466.0	477.2	464.7	474.5
Iowa.....	108.3	109.2	108.2	109.8	141.3	140.9	139.9	140.3	227.2	231.6	226.7	233.1
Kansas.....	75.2	72.6	74.8	72.9	169.9	174.9	168.7	172.0	196.1	203.0	195.7	203.0
Kentucky.....	95.4	97.4	96.0	97.7	226.9	229.9	226.0	225.8	284.6	297.3	283.4	296.2
Louisiana.....	92.0	90.5	90.8	90.5	219.3	229.8	220.3	228.1	316.5	331.3	316.3	330.7
Maine.....	33.2	33.2	33.0	33.3	72.6	76.7	71.7	74.7	125.5	129.4	124.9	129.2
Maryland.....	135.4	137.5	136.1	135.9	470.3	474.2	469.6	471.4	443.9	454.3	444.7	455.3
Massachusetts.....	216.8	222.0	216.5	223.0	621.7	651.3	616.3	647.5	812.3	842.4	807.5	832.5
Michigan.....	232.5	236.4	232.9	235.1	651.7	668.5	651.8	663.3	654.5	671.3	651.4	674.0
Minnesota.....	190.5	190.7	189.0	192.5	377.9	398.2	374.4	387.5	542.5	564.6	540.8	566.4
Mississippi.....	42.7	43.8	42.3	43.3	117.4	118.8	117.6	117.4	142.8	145.6	140.6	143.3
Missouri.....	176.5	181.9	176.6	183.0	379.9	401.9	384.1	398.1	486.0	495.4	480.4	491.5
Montana.....	27.3	27.8	27.4	28.3	48.1	49.7	47.5	49.9	81.1	84.0	81.3	84.7
Nebraska.....	72.8	70.9	72.5	72.0	118.3	120.7	116.3	119.3	158.6	163.0	159.6	163.3
Nevada.....	71.2	72.8	71.7	73.4	203.8	208.2	202.4	201.8	152.8	160.8	153.0	158.5
New Hampshire.....	35.3	34.5	35.1	34.0	91.6	98.0	91.7	99.0	122.7	124.4	121.3	122.3
New Jersey.....	253.6	259.8	255.4	259.5	710.8	730.2	710.5	723.2	708.5	740.7	708.4	745.8
New Mexico.....	33.8	32.6	33.2	32.5	115.0	115.7	113.6	116.4	140.4	146.6	140.7	146.9
New York.....	707.3	716.4	710.3	717.9	1,322.9	1,383.7	1,333.4	1,381.9	2,098.6	2,181.2	2,089.8	2,185.3
North Carolina.....	274.5	288.8	275.2	288.2	695.3	743.8	693.7	737.2	638.9	670.5	640.1	669.8
North Dakota.....	25.0	24.1	25.0	24.1	33.9	35.4	33.8	35.0	67.3	66.0	66.5	65.7
Ohio.....	310.5	312.8	308.7	311.3	729.3	728.0	723.0	712.8	894.7	911.4	889.6	910.8
Oklahoma.....	80.8	82.2	79.1	82.4	193.9	197.1	189.0	189.6	237.4	242.1	237.0	243.7
Oregon.....	103.4	107.0	104.1	107.8	255.5	266.2	255.8	266.4	300.3	316.2	299.7	315.3
Pennsylvania.....	326.0	333.0	327.5	333.6	821.6	840.8	806.1	836.6	1,246.9	1,293.1	1,241.5	1,287.3
Rhode Island.....	34.4	35.1	34.4	35.5	71.1	71.0	69.5	71.1	103.5	107.3	103.4	105.5
South Carolina.....	112.2	118.4	112.8	117.5	302.9	313.4	297.7	307.5	254.9	265.5	255.4	266.1
South Dakota.....	28.5	28.1	28.5	28.2	34.4	36.9	33.3	36.3	75.0	77.4	75.3	77.6
Tennessee.....	173.6	179.9	175.1	179.8	444.3	456.2	448.3	451.7	442.1	465.8	443.8	464.7
Texas.....	857.2	913.9	863.3	920.6	1,986.9	2,058.6	1,983.3	2,040.6	1,768.0	1,859.2	1,762.5	1,868.5
Utah.....	97.4	94.5	98.7	94.3	236.0	233.1	232.7	232.4	223.3	233.3	221.5	230.8
Vermont.....	11.8	12.1	12.0	12.0	31.1	31.1	30.8	31.2	62.4	62.3	61.7	63.5
Virginia.....	209.9	204.3	210.0	205.1	785.9	798.5	782.6	792.5	545.3	580.6	543.3	574.7
Washington.....	162.7	164.1	162.5	164.8	458.1	479.6	458.6	478.0	498.5	520.0	497.5	520.0
West Virginia.....	29.6	30.7	29.5	30.6	68.2	71.2	68.6	69.8	126.5	130.7	127.3	130.4
Wisconsin.....	153.6	154.0	152.6	154.9	316.8	329.7	315.7	327.6	451.4	456.3	448.3	457.5
Wyoming.....	11.3	11.2	11.3	11.2	19.8	20.5	19.9	20.8	28.4	30.5	28.7	30.6
Puerto Rico.....	44.5	47.6	45.2	48.1	135.5	140.3	137.5	142.4	117.7	121.3	118.8	122.1
Virgin Islands.....	1.8	1.8	1.8	1.8	3.0	3.0	3.0	3.0	2.3	2.2	2.3	2.3

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2021 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

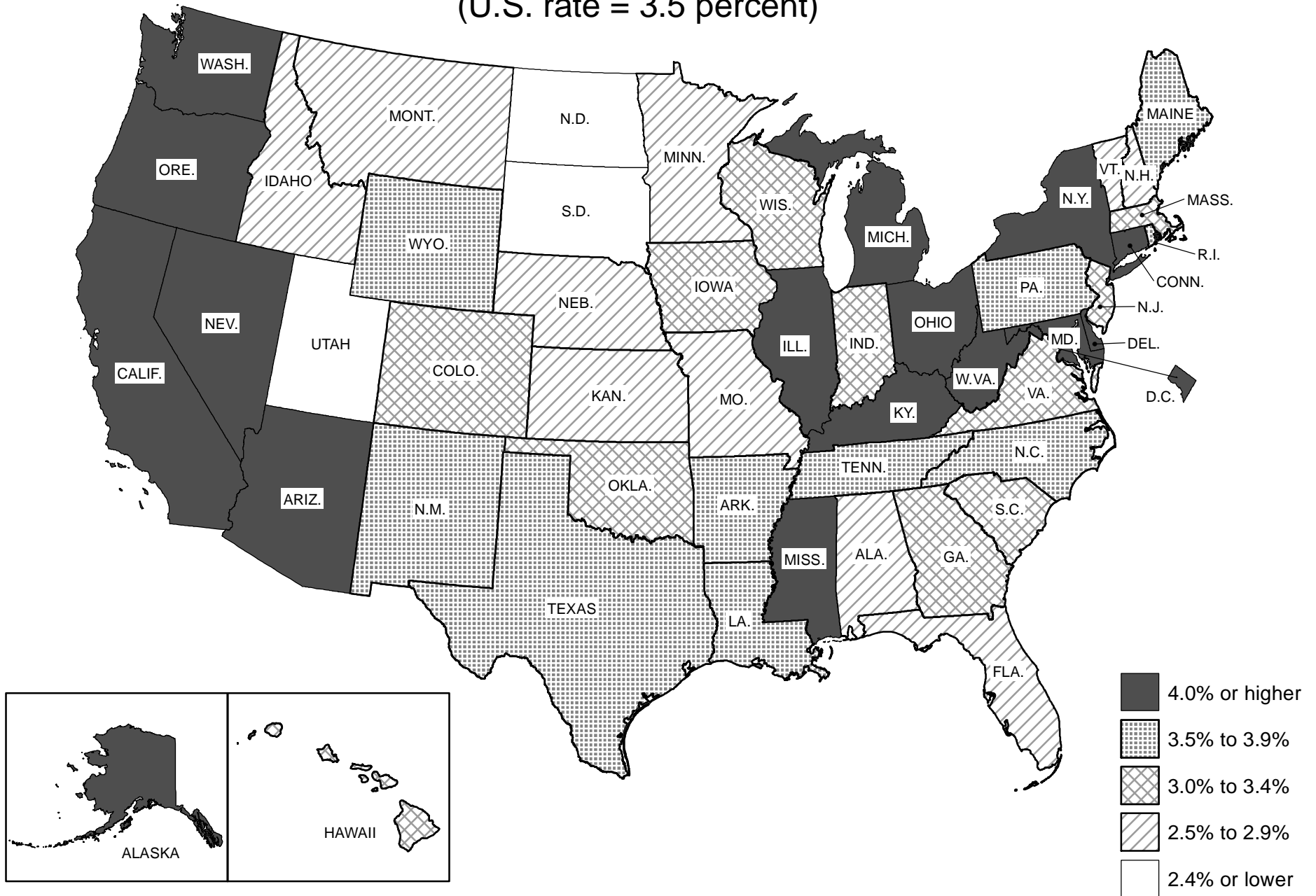
State	Leisure and hospitality				Other services				Government			
	November		December		November		December		November		December	
	2021	2022	2021	2022 ^P	2021	2022	2021	2022 ^P	2021	2022	2021	2022 ^P
Alabama.....	192.2	190.1	189.8	188.4	96.4	99.1	96.4	98.7	392.1	397.5	390.0	398.6
Alaska.....	28.6	29.3	28.0	29.0	10.8	10.7	10.8	10.8	78.1	79.6	78.5	79.6
Arizona.....	319.1	339.6	321.0	341.3	94.6	99.3	95.1	96.5	421.8	431.0	417.7	420.2
Arkansas.....	118.3	123.5	118.1	122.2	66.4	67.1	66.3	67.7	212.8	214.1	212.9	213.5
California.....	1,796.7	1,944.8	1,806.0	1,940.6	528.2	558.5	529.7	555.6	2,548.2	2,583.6	2,535.7	2,578.4
Colorado.....	319.3	334.1	329.2	350.1	115.3	122.5	115.5	124.3	448.5	460.9	446.5	456.9
Connecticut.....	139.3	148.1	137.1	145.9	59.7	60.0	60.4	59.7	233.8	236.7	230.8	232.6
Delaware.....	45.0	48.8	44.3	47.7	18.4	18.7	18.5	18.5	67.4	68.1	67.4	67.6
District of Columbia.....	61.8	72.0	62.0	71.4	71.0	75.1	71.3	75.0	241.3	232.6	241.2	233.2
Florida.....	1,191.1	1,291.0	1,199.4	1,289.5	342.8	373.3	344.0	373.9	1,118.8	1,129.7	1,110.5	1,126.2
Georgia.....	466.9	502.0	467.4	500.7	158.9	164.6	158.1	164.1	676.9	697.2	675.6	696.3
Hawaii.....	101.0	119.8	105.2	116.6	24.9	26.2	24.8	26.4	121.3	123.6	122.5	125.2
Idaho.....	81.5	87.8	83.9	88.2	26.5	25.0	26.4	24.4	129.0	133.6	127.5	131.1
Illinois.....	539.4	584.0	537.6	577.9	242.5	250.7	244.4	249.5	808.1	809.8	804.1	810.3
Indiana.....	291.4	298.9	291.4	295.5	124.3	129.6	125.6	129.1	430.8	433.0	430.8	430.8
Iowa.....	131.2	145.1	129.2	142.1	55.3	56.3	56.1	56.4	263.6	268.4	261.1	264.9
Kansas.....	123.0	130.2	121.9	128.9	48.6	50.3	47.9	50.1	257.1	259.5	252.3	256.3
Kentucky.....	188.4	200.3	189.9	196.7	63.6	63.6	62.3	63.5	302.9	312.0	301.2	310.8
Louisiana.....	207.8	220.9	207.3	221.9	69.7	69.6	68.9	70.3	314.6	314.8	313.0	314.2
Maine.....	55.2	61.8	56.7	60.3	21.7	22.9	21.7	23.0	100.5	102.7	99.4	99.9
Maryland.....	238.0	256.0	236.9	252.2	107.6	108.3	108.2	110.2	520.5	530.1	519.8	529.1
Massachusetts.....	312.6	340.7	312.3	334.2	126.5	125.5	126.0	126.1	450.4	465.4	448.3	461.3
Michigan.....	375.6	393.2	371.1	384.6	157.1	158.5	157.3	158.6	598.2	609.5	591.1	600.2
Minnesota.....	234.4	251.6	230.5	253.7	108.1	108.6	108.1	107.2	410.3	420.4	406.3	410.7
Mississippi.....	129.1	130.8	129.3	129.3	39.1	38.1	39.2	38.6	237.8	236.3	233.8	232.8
Missouri.....	282.6	297.0	283.1	287.4	115.0	118.6	115.3	119.8	435.5	436.8	434.8	435.9
Montana.....	65.2	64.5	65.4	65.6	18.3	18.0	18.8	17.8	92.0	90.6	91.1	89.5
Nebraska.....	87.9	93.5	86.5	91.6	36.5	38.2	36.9	38.4	172.2	174.7	172.2	175.1
Nevada.....	320.8	341.4	321.7	340.3	40.0	38.0	38.1	37.6	164.2	166.4	163.6	167.1
New Hampshire.....	64.7	67.5	64.3	67.7	23.5	25.1	22.9	24.8	88.1	88.1	87.0	88.0
New Jersey.....	343.4	384.0	345.7	380.4	158.1	174.4	159.6	175.2	593.4	601.8	593.0	602.8
New Mexico.....	92.3	97.0	94.3	99.3	27.0	28.4	26.6	27.6	183.1	186.3	181.5	184.8
New York.....	793.8	865.8	794.2	862.5	373.6	391.9	370.8	393.0	1,471.3	1,497.8	1,470.5	1,487.8
North Carolina.....	471.1	518.3	474.0	521.1	165.6	174.2	164.9	174.9	738.8	753.5	733.7	748.2
North Dakota.....	38.6	37.7	37.7	37.8	14.5	14.6	14.4	14.6	84.7	85.3	84.2	85.0
Ohio.....	511.8	535.1	504.6	531.7	202.1	209.3	203.7	212.6	761.1	772.6	755.3	763.4
Oklahoma.....	167.3	178.5	167.5	177.2	64.8	63.0	64.3	63.8	353.5	357.0	352.4	357.0
Oregon.....	190.3	208.9	192.6	209.4	59.3	61.8	59.5	61.2	292.1	306.3	290.6	304.4
Pennsylvania.....	499.9	537.3	497.9	536.4	240.0	247.8	242.5	248.4	692.0	695.0	686.1	689.5
Rhode Island.....	52.8	53.2	52.5	51.5	21.5	22.0	21.6	21.8	64.6	65.6	64.3	65.0
South Carolina.....	246.1	265.0	243.9	262.7	78.8	83.8	79.1	83.2	374.6	380.5	373.4	377.8
South Dakota.....	44.6	48.0	43.0	47.8	16.7	18.9	16.8	18.6	80.8	81.4	80.2	80.8
Tennessee.....	332.9	358.3	335.9	352.4	124.0	128.4	123.9	129.2	440.3	449.1	437.3	447.9
Texas.....	1,353.2	1,525.6	1,355.2	1,508.0	437.0	460.5	435.2	463.1	2,007.8	2,031.9	2,006.2	2,028.9
Utah.....	149.9	158.0	153.5	159.3	43.3	43.3	42.8	43.6	254.2	257.8	254.8	258.1
Vermont.....	29.4	30.7	33.2	32.8	10.0	10.4	10.2	10.3	54.1	55.9	54.3	55.3
Virginia.....	375.2	404.4	376.5	397.8	185.6	189.2	185.6	190.7	731.8	746.6	723.3	737.3
Washington.....	303.5	331.2	304.2	334.3	114.0	117.5	114.0	119.2	570.8	582.6	569.5	580.7
West Virginia.....	68.0	72.0	68.3	71.6	23.7	24.0	23.6	24.2	149.9	158.5	149.1	148.9
Wisconsin.....	260.0	265.8	255.2	262.4	142.8	143.1	143.4	144.0	400.7	411.1	397.0	404.4
Wyoming.....	33.7	34.5	35.6	36.7	15.4	15.7	15.3	15.9	67.8	68.2	67.6	68.3
Puerto Rico.....	83.2	91.5	83.3	92.2	17.8	18.0	18.0	18.2	195.0	196.2	196.1	196.5
Virgin Islands.....	5.9	6.1	6.1	6.2	1.1	1.1	1.1	1.1	10.9	10.9	10.7	10.9

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2021 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, December 2022

(U.S. rate = 3.5 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, December 2021 - December 2022

