

# NEWS RELEASE

## BUREAU OF LABOR STATISTICS

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## STATE EMPLOYMENT AND UNEMPLOYMENT — NOVEMBER 2023

Unemployment rates were higher in November in 12 states and stable in 38 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Twenty states had jobless rate decreases from a year earlier, 15 states and the District had increases, and 15 states had little change. The national unemployment rate edged down to 3.7 percent over the month and was little changed from November 2022.

Nonfarm payroll employment increased in 3 states and was essentially unchanged in 47 states and the District of Columbia in November 2023. Over the year, nonfarm payroll employment increased in 28 states and was essentially unchanged in 22 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

### Unemployment

Maryland had the lowest jobless rate in November, 1.8 percent. The next lowest rate was in North Dakota, 1.9 percent. Nevada had the highest unemployment rate, 5.4 percent. In total, 19 states had unemployment rates lower than the U.S. figure of 3.7 percent, 5 states and the District of Columbia had higher rates, and 26 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In November, 12 states had over-the-month unemployment rate increases, none of which were greater than 0.2 percentage point. Thirty-eight states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Twenty states had over-the-year unemployment rate decreases, the largest of which was in Maryland

(-1.3 percentage points). Fifteen states and the District of Columbia had rate increases from November 2022, the largest of which was in New Jersey (+1.4 percentage points). Fifteen states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

### **Nonfarm Payroll Employment**

Nonfarm payroll employment increased in 3 states and was essentially unchanged in 47 states and the District of Columbia in November 2023. Job gains occurred in Florida (+30,900, or +0.3 percent), Alabama (+12,800, or +0.6 percent), and Maine (+3,800, or +0.6 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 28 states and was essentially unchanged in 22 states and the District of Columbia. The largest job gains occurred in Texas (+407,100), California (+268,900), and Florida (+266,300). The largest percentage increases occurred in Nevada (+3.5 percent), Idaho (+3.1 percent), and Texas (+3.0 percent). (See table E and map 2.)

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**The Metropolitan Area Employment and Unemployment news release for November 2023 is scheduled to be released on Thursday, January 4, 2024, at 10:00 a.m. (ET). The State Employment and Unemployment news release for December 2023 is scheduled to be released on Tuesday, January 23, 2024, at 10:00 a.m. (ET).**

#### **Upcoming Changes to Current Employment Statistics (CES) Data**

Effective with the release of January 2024 estimates on March 11, 2024, the CES program will implement a new weight smoothing procedure for state and metropolitan area employment data. Background information on the new weight smoothing procedure is available on the BLS website at [www.bls.gov/osmr/research-papers/2014/pdf/st140140.pdf](http://www.bls.gov/osmr/research-papers/2014/pdf/st140140.pdf).

**Table A. States with unemployment rates significantly different from that of the U.S., November 2023, seasonally adjusted**

State	Rate <sup>P</sup>
United States <sup>1</sup> .....	3.7
Alabama .....	2.4
California .....	4.9
District of Columbia .....	5.0
Florida .....	2.9
Hawaii .....	2.9
Illinois .....	4.7
Kansas .....	2.9
Maine .....	3.0
Maryland .....	1.8
Massachusetts .....	2.9
Minnesota .....	3.1
Montana .....	3.0
Nebraska .....	2.3
Nevada .....	5.4
New Hampshire .....	2.3
New Jersey .....	4.7
New York .....	4.3
North Dakota .....	1.9
Rhode Island .....	2.9
South Carolina .....	3.0
South Dakota .....	2.0
Utah .....	2.8
Vermont .....	2.1
Virginia .....	2.9
Wyoming .....	3.0

<sup>1</sup> Data are not preliminary.

<sup>P</sup> = preliminary.

**Table B. States with statistically significant unemployment rate changes from October 2023 to November 2023, seasonally adjusted**

State	Rate		Over-the-month change <sup>P</sup>
	October 2023	November 2023 <sup>P</sup>	
Alabama .....	2.3	2.4	0.1
Arkansas .....	3.1	3.3	.2
California .....	4.8	4.9	.1
Maine .....	2.8	3.0	.2
Massachusetts .....	2.8	2.9	.1
Montana .....	2.8	3.0	.2
New Hampshire .....	2.1	2.3	.2
Oklahoma .....	3.2	3.3	.1
Tennessee .....	3.3	3.5	.2
Vermont .....	2.0	2.1	.1
Virginia .....	2.7	2.9	.2
Washington .....	3.8	4.0	.2

<sup>P</sup> = preliminary.

**Table C. States with statistically significant unemployment rate changes from November 2022 to November 2023, seasonally adjusted**

State	Rate		Over-the-year change <sup>P</sup>
	November 2022	November 2023 <sup>P</sup>	
Alabama .....	2.6	2.4	-0.2
Alaska .....	3.7	4.4	.7
California .....	4.1	4.9	.8
Colorado .....	2.8	3.3	.5
Connecticut .....	4.0	3.6	-.4
Delaware .....	4.7	4.2	-.5
District of Columbia .....	4.2	5.0	.8
Florida .....	2.7	2.9	.2
Georgia .....	3.1	3.4	.3
Hawaii .....	3.7	2.9	-.8
Idaho .....	2.8	3.3	.5
Indiana .....	3.2	3.7	.5
Iowa .....	3.1	3.3	.2
Maryland .....	3.1	1.8	-1.3
Massachusetts .....	3.7	2.9	-.8
Mississippi .....	4.1	3.3	-.8
Missouri .....	2.7	3.2	.5
Montana .....	2.7	3.0	.3
Nebraska .....	2.7	2.3	-.4
New Hampshire .....	2.9	2.3	-.6
New Jersey .....	3.3	4.7	1.4
New Mexico .....	3.5	3.9	.4
North Carolina .....	3.9	3.5	-.4
North Dakota .....	2.1	1.9	-.2
Ohio .....	4.1	3.6	-.5
Oregon .....	4.8	3.6	-1.2
Pennsylvania .....	4.4	3.4	-1.0
Rhode Island .....	3.3	2.9	-.4
South Carolina .....	3.3	3.0	-.3
Texas .....	3.8	4.1	.3
Utah .....	2.4	2.8	.4
Vermont .....	3.1	2.1	-1.0
Virginia .....	3.2	2.9	-.3
Washington .....	4.6	4.0	-.6
Wisconsin .....	3.0	3.3	.3
Wyoming .....	3.9	3.0	-.9

<sup>P</sup> = preliminary.

**Table D. States with statistically significant employment changes from October 2023 to November 2023, seasonally adjusted**

State	October 2023	November 2023 <sup>P</sup>	Over-the-month change <sup>P</sup>	
			Level	Percent
Alabama .....	2,156,600	2,169,400	12,800	0.6
Florida .....	9,817,100	9,848,000	30,900	.3
Maine .....	651,300	655,100	3,800	.6

<sup>P</sup> = preliminary.

**Table E. States with statistically significant employment changes from November 2022 to November 2023, seasonally adjusted**

State	November 2022	November 2023 <sup>P</sup>	Over-the-year change <sup>P</sup>	
			Level	Percent
Alabama .....	2,130,600	2,169,400	38,800	1.8
Arizona .....	3,123,900	3,178,700	54,800	1.8
California .....	17,889,600	18,158,500	268,900	1.5
Connecticut .....	1,674,600	1,698,900	24,300	1.5
Florida .....	9,581,700	9,848,000	266,300	2.8
Georgia .....	4,848,700	4,952,400	103,700	2.1
Idaho .....	835,900	862,000	26,100	3.1
Indiana .....	3,228,700	3,283,300	54,600	1.7
Kentucky .....	1,976,200	2,028,100	51,900	2.6
Louisiana .....	1,934,400	1,968,400	34,000	1.8
Maryland .....	2,718,100	2,757,300	39,200	1.4
Massachusetts .....	3,720,100	3,786,200	66,100	1.8
Minnesota .....	2,966,200	3,011,600	45,400	1.5
Missouri .....	2,957,100	2,997,800	40,700	1.4
Nevada .....	1,524,500	1,577,800	53,300	3.5
New Jersey .....	4,291,700	4,354,400	62,700	1.5
New Mexico .....	855,500	874,600	19,100	2.2
New York .....	9,627,500	9,727,700	100,200	1.0
North Carolina .....	4,845,500	4,949,300	103,800	2.1
Ohio .....	5,553,700	5,653,300	99,600	1.8
Pennsylvania .....	6,052,900	6,178,700	125,800	2.1
South Carolina .....	2,262,300	2,322,900	60,600	2.7
South Dakota .....	457,400	468,800	11,400	2.5
Texas .....	13,687,800	14,094,900	407,100	3.0
Utah .....	1,695,400	1,730,800	35,400	2.1
Virginia .....	4,108,300	4,172,400	64,100	1.6
Washington .....	3,577,800	3,643,000	65,200	1.8
Wyoming .....	287,500	295,900	8,400	2.9

<sup>P</sup> = preliminary.

# Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

## Civilian labor force and unemployment—from the LAUS program

**Definitions.** The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

**Method of estimation.** Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request

**Annual revisions.** Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of time series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

**Seasonal adjustment.** The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

**Area definitions.** The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm).

## Employment—from the CES program

**Definitions.** Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where

possible, these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at [www.bls.gov/web/laus/bmrk\\_article.htm](http://www.bls.gov/web/laus/bmrk_article.htm).

**Seasonal adjustment.** Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

**Caution on aggregating state data.** State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors

and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

### **Reliability of the estimates**

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

**Use of error measures.** Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm). Measures of nonsampling error are not available.

### **Additional information**

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program for states and metropolitan areas are available online at [www.bls.gov/sae/](http://www.bls.gov/sae/). If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.



**LABOR FORCE DATA  
SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	Nov. 2022	Sept. 2023	Oct. 2023	Nov. 2023 <sup>p</sup>	Number				Percent of labor force			
					Nov. 2022	Sept. 2023	Oct. 2023	Nov. 2023 <sup>p</sup>	Nov. 2022	Sept. 2023	Oct. 2023	Nov. 2023 <sup>p</sup>
Alabama.....	2,283,339	2,309,980	2,313,224	2,318,745	60,169	50,166	52,182	55,475	2.6	2.2	2.3	2.4
Alaska.....	356,294	357,889	357,736	358,134	13,344	14,803	15,373	15,750	3.7	4.1	4.3	4.4
Arizona.....	3,641,219	3,708,830	3,719,059	3,731,910	146,723	147,806	154,881	159,336	4.0	4.0	4.2	4.3
Arkansas.....	1,372,224	1,392,374	1,393,178	1,392,927	47,676	39,933	42,593	45,279	3.5	2.9	3.1	3.3
California.....	19,282,095	19,384,493	19,373,596	19,360,466	797,702	913,550	931,500	953,802	4.1	4.7	4.8	4.9
Los Angeles-Long Beach-Glendale <sup>1</sup> .....	4,951,228	5,024,681	5,017,552	4,998,522	230,575	258,600	261,194	263,977	4.7	5.1	5.2	5.3
Colorado.....	3,197,064	3,252,584	3,246,997	3,249,727	90,091	103,522	105,946	107,860	2.8	3.2	3.3	3.3
Connecticut.....	1,913,666	1,897,841	1,898,950	1,900,121	76,557	65,528	65,657	67,846	4.0	3.5	3.5	3.6
Delaware.....	495,372	507,775	509,289	510,186	23,110	21,040	21,422	21,630	4.7	4.1	4.2	4.2
District of Columbia.....	387,879	394,815	396,673	398,194	16,381	19,642	19,881	19,993	4.2	5.0	5.0	5.0
Florida.....	10,840,492	11,153,440	11,173,177	11,190,332	294,058	309,379	317,963	324,130	2.7	2.8	2.8	2.9
Miami-Miami Beach-Kendall <sup>1</sup> .....	1,381,683	1,388,432	1,385,483	1,389,301	31,262	22,645	22,079	20,216	2.3	1.6	1.6	1.5
Georgia.....	5,233,554	5,339,257	5,349,254	5,360,517	162,060	178,987	182,950	184,458	3.1	3.4	3.4	3.4
Hawaii.....	679,811	675,634	675,131	675,154	25,287	19,188	19,388	19,541	3.7	2.8	2.9	2.9
Idaho.....	954,855	969,308	971,153	973,924	26,539	30,258	31,459	32,213	2.8	3.1	3.2	3.3
Illinois.....	6,462,501	6,447,523	6,451,166	6,464,058	298,887	282,442	296,625	306,197	4.6	4.4	4.6	4.7
Chicago-Naperville-Arlington Heights <sup>1</sup> .....	3,854,211	3,807,523	3,805,365	3,811,406	188,171	147,747	157,726	168,132	4.9	3.9	4.1	4.4
Indiana.....	3,409,841	3,426,206	3,421,643	3,423,256	107,892	121,711	123,269	125,235	3.2	3.6	3.6	3.7
Iowa.....	1,721,092	1,740,974	1,735,944	1,729,238	52,851	52,817	55,991	57,203	3.1	3.0	3.2	3.3
Kansas.....	1,505,608	1,521,727	1,521,168	1,519,426	44,187	42,270	44,065	43,751	2.9	2.8	2.9	3.0
Kentucky.....	2,039,487	2,045,126	2,040,632	2,036,638	80,253	84,825	85,550	87,245	3.9	4.1	4.2	4.3
Louisiana.....	2,082,792	2,089,785	2,087,258	2,087,003	74,460	67,223	69,849	72,978	3.6	3.3	3.3	3.5
Maine.....	671,490	685,525	686,867	689,761	20,800	18,219	19,279	20,507	3.1	2.7	2.8	3.0
Maryland.....	3,165,445	3,196,920	3,197,464	3,196,167	99,232	52,673	55,417	56,516	3.1	1.6	1.7	1.8
Massachusetts.....	3,727,848	3,715,958	3,721,368	3,729,037	139,578	96,535	102,480	107,790	3.7	2.6	2.8	2.9
Michigan.....	4,832,878	4,989,684	5,012,896	5,036,399	210,410	192,377	206,962	215,755	4.4	3.9	4.1	4.3
Detroit-Warren-Dearborn <sup>2</sup> .....	2,101,324	2,168,981	2,177,674	2,187,603	78,458	74,193	83,139	89,701	3.7	3.4	3.8	4.1
Minnesota.....	3,085,509	3,114,427	3,114,307	3,106,874	91,479	97,861	100,082	96,128	3.0	3.1	3.2	3.1
Mississippi.....	1,241,659	1,236,078	1,232,793	1,230,691	50,302	39,628	40,222	40,258	4.1	3.2	3.3	3.3
Missouri.....	3,068,371	3,130,507	3,129,508	3,125,376	83,003	91,675	97,822	100,927	2.7	2.9	3.1	3.2
Montana.....	569,563	578,408	579,158	580,584	15,096	15,425	16,431	17,278	2.7	2.7	2.8	3.0
Nebraska.....	1,059,937	1,060,004	1,059,437	1,059,069	28,410	21,954	23,293	24,097	2.7	2.1	2.2	2.3
Nevada.....	1,568,117	1,600,363	1,607,481	1,616,249	86,862	86,607	87,220	87,164	5.5	5.4	5.4	5.4
New Hampshire.....	769,184	757,711	759,294	761,101	22,244	15,118	16,288	17,726	2.9	2.0	2.1	2.3
New Jersey.....	4,764,624	4,871,803	4,858,862	4,848,199	158,669	214,294	223,153	227,954	3.3	4.4	4.6	4.7
New Mexico.....	944,194	965,584	966,547	968,543	33,022	36,165	36,990	37,807	3.5	3.7	3.8	3.9
New York.....	9,618,640	9,776,153	9,774,474	9,787,873	398,445	392,495	409,476	420,621	4.1	4.0	4.2	4.3
New York City.....	4,105,656	4,167,577	4,156,395	4,148,005	212,183	218,904	222,534	221,039	5.2	5.3	5.4	5.3
North Carolina.....	5,160,546	5,264,520	5,272,521	5,277,754	199,856	176,610	179,398	182,214	3.9	3.4	3.4	3.5
North Dakota.....	414,337	417,748	417,198	416,966	8,897	7,773	7,869	7,826	2.1	1.9	1.9	1.9
Ohio.....	5,718,061	5,818,305	5,808,596	5,808,659	236,783	199,244	206,840	211,562	4.1	3.4	3.6	3.6
Cleveland-Elyria <sup>2</sup> .....	1,022,753	1,041,270	1,041,658	1,043,380	45,888	38,562	39,086	39,101	4.5	3.7	3.8	3.7
Oklahoma.....	1,889,935	1,948,454	1,957,399	1,965,297	60,049	58,323	62,100	65,274	3.2	3.0	3.2	3.3
Oregon.....	2,184,318	2,143,700	2,144,399	2,147,424	105,299	74,923	76,598	78,070	4.8	3.5	3.6	3.6
Pennsylvania.....	6,480,356	6,497,073	6,499,241	6,515,935	282,116	221,629	223,303	224,727	4.4	3.4	3.4	3.4
Rhode Island.....	566,518	571,942	572,880	574,157	18,629	14,892	15,644	16,673	3.3	2.6	2.7	2.9
South Carolina.....	2,371,107	2,461,527	2,465,087	2,471,696	77,457	71,647	71,873	73,346	3.3	2.9	2.9	3.0
South Dakota.....	475,026	483,900	484,760	485,195	10,392	9,420	9,861	9,916	2.2	1.9	2.0	2.0
Tennessee.....	3,320,504	3,386,373	3,392,754	3,397,495	116,059	108,439	113,493	118,503	3.5	3.2	3.3	3.5
Texas.....	14,708,011	15,141,194	15,162,096	15,192,905	564,593	625,468	625,307	616,357	3.8	4.1	4.1	4.1
Utah.....	1,754,094	1,813,507	1,812,970	1,813,362	42,734	47,529	49,238	50,341	2.4	2.6	2.7	2.8
Vermont.....	343,549	348,862	349,914	351,080	10,503	6,601	7,135	7,542	3.1	1.9	2.0	2.1
Virginia.....	4,465,650	4,610,942	4,615,515	4,624,846	140,890	116,480	122,801	132,085	3.2	2.5	2.7	2.9
Washington.....	4,016,453	4,061,138	4,055,976	4,057,865	183,636	146,934	153,315	161,716	4.6	3.6	3.8	4.0
Seattle-Bellevue-Everett <sup>1</sup> .....	1,781,394	1,821,214	1,817,235	1,820,950	57,511	59,162	61,097	64,810	3.2	3.2	3.4	3.6
West Virginia.....	784,180	789,074	790,479	791,048	32,000	30,322	31,977	32,880	4.1	3.8	4.0	4.2
Wisconsin.....	3,067,945	3,138,525	3,142,324	3,146,292	92,362	96,638	102,034	104,185	3.0	3.1	3.2	3.3
Wyoming.....	293,573	298,664	298,201	298,208	11,422	8,696	8,751	9,021	3.9	2.9	2.9	3.0
Puerto Rico.....	1,188,694	1,188,161	1,197,592	1,207,117	71,613	70,862	68,937	68,651	6.0	6.0	5.8	5.7

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted**

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2022	2023	2022	2023 <sup>p</sup>	October		November		October		November	
					2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>
Alabama	2,290,933	2,330,202	2,284,604	2,340,781	56,863	55,637	51,233	58,023	2.5	2.4	2.2	2.5
Alaska	356,059	357,021	354,496	358,162	11,691	14,500	13,152	15,852	3.3	4.1	3.7	4.4
Arizona	3,644,431	3,737,926	3,647,457	3,765,501	143,475	163,513	130,494	149,961	3.9	4.4	3.6	4.0
Arkansas	1,371,646	1,385,637	1,364,205	1,380,425	38,713	39,483	38,916	42,384	2.8	2.8	2.9	3.1
California	19,337,188	19,409,801	19,350,057	19,382,873	756,108	929,225	779,616	946,265	3.9	4.8	4.0	4.9
Los Angeles-Long Beach-Glendale <sup>1</sup>	4,947,566	4,976,988	4,986,416	4,961,465	224,004	247,005	226,284	246,270	4.5	5.0	4.5	5.0
Colorado	3,211,953	3,239,324	3,203,799	3,269,204	86,292	103,232	88,386	104,407	2.7	3.2	2.8	3.2
Connecticut	1,915,425	1,900,581	1,915,432	1,908,108	71,612	63,654	65,299	66,453	3.7	3.3	3.4	3.5
Delaware	495,808	509,901	493,999	508,406	22,331	21,426	20,874	19,078	4.5	4.2	4.2	3.8
District of Columbia	386,974	400,971	386,175	400,668	16,628	20,953	15,712	19,228	4.3	5.2	4.1	4.8
Florida	10,889,640	11,226,676	10,828,238	11,185,211	300,988	341,687	284,382	326,039	2.8	3.0	2.6	2.9
Miami-Miami Beach-Kendall <sup>1</sup>	1,386,267	1,372,898	1,379,414	1,411,950	32,713	21,326	28,781	19,299	2.4	1.6	2.1	1.4
Georgia	5,242,508	5,360,611	5,231,596	5,369,278	162,062	185,965	146,249	163,164	3.1	3.5	2.8	3.0
Hawaii	679,409	673,762	680,226	678,254	25,689	20,669	26,347	19,928	3.8	3.1	3.9	2.9
Idaho	956,415	975,129	953,486	978,683	22,238	28,701	23,973	30,547	2.3	2.9	2.5	3.1
Illinois	6,465,052	6,457,126	6,456,955	6,498,472	274,126	292,624	268,071	272,775	4.2	4.5	4.2	4.2
Chicago-Naperville-Arlington Heights <sup>1</sup>	3,846,330	3,801,125	3,848,800	3,833,607	173,271	167,135	168,589	166,302	4.5	4.4	4.4	4.3
Indiana	3,418,742	3,414,912	3,408,814	3,436,166	100,896	111,214	99,838	117,976	3.0	3.3	2.9	3.4
Iowa	1,732,271	1,724,384	1,720,546	1,706,945	44,360	54,531	45,111	48,654	2.6	3.2	2.6	2.9
Kansas	1,509,069	1,520,485	1,506,563	1,510,925	40,767	47,172	38,166	32,255	2.7	3.1	2.5	2.1
Kentucky	2,042,280	2,030,272	2,034,283	2,029,501	76,593	76,400	68,575	79,683	3.8	3.8	3.4	3.9
Louisiana	2,087,756	2,092,965	2,089,080	2,089,570	67,550	75,532	66,367	73,327	3.2	3.6	3.2	3.5
Maine	673,183	690,344	666,439	694,080	17,000	18,320	19,003	21,973	2.5	2.7	2.9	3.2
Maryland	3,175,946	3,204,294	3,156,027	3,190,373	99,355	68,169	88,603	56,427	3.1	2.1	2.8	1.8
Massachusetts	3,728,711	3,723,647	3,715,913	3,744,348	126,176	97,451	120,931	104,401	3.4	2.6	3.3	2.8
Michigan	4,833,488	5,058,266	4,825,413	5,077,431	179,221	210,061	170,445	180,463	3.7	4.2	3.5	3.6
Detroit-Warren-Dearborn <sup>2</sup>	2,118,327	2,197,181	2,101,369	2,206,390	71,353	98,252	65,092	85,523	3.4	4.5	3.1	3.9
Minnesota	3,084,014	3,113,572	3,078,424	3,073,520	66,704	85,283	75,792	58,162	2.2	2.7	2.5	1.9
Mississippi	1,238,819	1,223,019	1,236,060	1,224,949	43,478	33,970	43,490	31,696	3.5	2.8	3.5	2.6
Missouri	3,069,616	3,119,583	3,053,880	3,091,060	69,888	100,217	68,723	88,300	2.3	3.2	2.3	2.9
Montana	567,873	579,755	566,024	581,526	12,728	16,966	12,762	17,321	2.2	2.9	2.3	3.0
Nebraska	1,058,922	1,057,929	1,057,744	1,056,438	24,637	24,391	23,789	21,517	2.3	2.3	2.2	2.0
Nevada	1,571,951	1,623,120	1,566,809	1,634,088	84,592	83,081	82,969	79,110	5.4	5.1	5.3	4.8
New Hampshire	766,420	764,916	766,352	764,852	19,987	16,294	20,341	19,400	2.6	2.1	2.7	2.5
New Jersey	4,774,158	4,810,009	4,761,059	4,813,416	141,366	213,748	146,522	208,659	3.0	4.4	3.1	4.3
New Mexico	946,664	969,388	949,624	979,478	30,429	35,248	29,828	36,571	3.2	3.6	3.1	3.7
New York	9,620,116	9,743,894	9,563,388	9,786,762	353,782	428,755	365,500	395,490	3.7	4.4	3.8	4.0
New York City	4,100,446	4,133,559	4,095,236	4,122,090	204,189	234,823	206,445	195,131	5.0	5.7	5.0	4.7
North Carolina	5,183,647	5,291,041	5,144,500	5,263,744	191,352	176,842	184,461	177,244	3.7	3.3	3.6	3.4
North Dakota	414,439	416,292	410,014	412,148	5,930	5,712	7,086	5,815	1.4	1.4	1.7	1.4
Ohio	5,725,406	5,783,436	5,700,958	5,810,498	209,159	202,371	192,853	174,970	3.7	3.5	3.4	3.0
Cleveland-Elyria <sup>2</sup>	1,021,348	1,039,268	1,014,043	1,045,593	39,566	31,727	36,204	28,507	3.9	3.1	3.6	2.7
Oklahoma	1,894,580	1,976,300	1,896,655	1,979,975	58,684	67,249	54,446	64,106	3.1	3.4	2.9	3.2
Oregon	2,193,626	2,155,929	2,185,639	2,160,223	97,715	71,854	99,348	74,089	4.5	3.3	4.5	3.4
Pennsylvania	6,516,459	6,533,333	6,454,677	6,550,309	255,360	211,001	253,823	192,987	3.9	3.2	3.9	2.9
Rhode Island	567,970	575,383	566,590	578,758	15,604	16,250	16,872	18,301	2.7	2.8	3.0	3.2
South Carolina	2,376,471	2,465,494	2,351,868	2,469,257	77,360	73,661	66,880	72,455	3.3	3.0	2.8	2.9
South Dakota	476,578	488,186	473,627	483,784	9,318	10,046	9,011	8,172	2.0	2.1	1.9	1.7
Tennessee	3,332,954	3,408,843	3,308,733	3,395,018	113,030	122,210	104,278	114,241	3.4	3.6	3.2	3.4
Texas	14,731,841	15,183,659	14,765,864	15,277,122	542,670	578,221	543,279	535,371	3.7	3.8	3.7	3.5
Utah	1,757,974	1,810,142	1,762,976	1,821,364	38,894	47,904	38,865	47,030	2.2	2.6	2.2	2.6
Vermont	341,956	350,948	342,596	352,549	8,006	6,147	9,451	7,026	2.3	1.8	2.8	2.0
Virginia	4,467,866	4,615,871	4,449,271	4,607,368	130,704	137,227	133,361	133,495	2.9	3.0	3.0	2.9
Washington	4,032,756	4,050,782	4,016,778	4,072,730	169,444	161,833	177,306	173,022	4.2	4.0	4.4	4.2
Seattle-Bellevue-Everett <sup>1</sup>	1,781,333	1,793,909	1,767,151	1,831,508	60,341	67,987	51,678	70,994	3.4	3.8	2.9	3.9
West Virginia	787,989	793,622	780,781	784,991	26,554	29,497	26,791	28,340	3.4	3.7	3.4	3.6
Wisconsin	3,075,305	3,148,902	3,061,150	3,149,102	79,590	94,558	75,738	86,282	2.6	3.0	2.5	2.7
Wyoming	293,968	296,820	293,469	298,334	9,967	7,428	10,434	8,998	3.4	2.5	3.6	3.0
Puerto Rico	1,176,542	1,217,382	1,205,411	1,229,111	76,200	67,322	74,805	70,396	6.5	5.5	6.2	5.7

<sup>1</sup> Metropolitan division.

<sup>2</sup> Metropolitan statistical area.

<sup>p</sup> Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted**

[In thousands]

State	Total <sup>1</sup>				Construction				Manufacturing			
	Nov. 2022	Sept. 2023	Oct. 2023	Nov. 2023 <sup>p</sup>	Nov. 2022	Sept. 2023	Oct. 2023	Nov. 2023 <sup>p</sup>	Nov. 2022	Sept. 2023	Oct. 2023	Nov. 2023 <sup>p</sup>
Alabama.....	2,130.6	2,156.2	2,156.6	2,169.4	99.9	101.7	102.2	103.5	277.5	277.3	276.0	278.8
Alaska.....	324.6	326.3	327.4	328.3	16.6	16.4	16.6	16.6	12.0	11.7	11.4	11.8
Arizona.....	3,123.9	3,168.9	3,167.2	3,178.7	197.5	200.1	200.9	203.6	195.4	194.4	193.9	194.3
Arkansas.....	1,345.3	1,364.2	1,359.7	1,358.1	58.2	64.8	65.5	65.2	163.3	162.2	161.7	160.9
California.....	17,889.6	18,114.7	18,149.2	18,158.5	912.1	933.9	939.4	945.9	1,347.9	1,333.6	1,336.9	1,336.8
Colorado.....	2,884.4	2,916.2	2,916.2	2,915.5	182.6	180.1	178.4	178.2	153.6	155.1	154.9	153.3
Connecticut.....	1,674.6	1,695.0	1,698.4	1,698.9	61.5	60.6	61.4	61.2	158.8	158.8	158.1	158.4
Delaware <sup>2</sup> .....	477.0	487.6	486.1	486.3	23.9	24.5	24.4	24.5	26.3	27.6	28.0	27.9
District of Columbia <sup>2</sup> .....	769.8	780.0	778.6	778.8	15.2	15.8	15.6	15.5	1.0	1.0	1.0	1.0
Florida.....	9,581.7	9,795.6	9,817.1	9,848.0	609.3	612.9	616.7	623.0	419.5	422.1	422.2	423.8
Georgia.....	4,848.7	4,938.4	4,938.1	4,952.4	217.8	224.6	222.3	222.3	414.1	418.3	417.8	420.2
Hawaii <sup>2</sup> .....	628.9	633.0	632.1	632.8	38.9	38.1	37.6	37.9	12.6	12.8	12.9	12.9
Idaho.....	835.9	859.8	862.5	862.0	67.4	70.2	70.9	71.2	72.7	71.7	72.2	72.1
Illinois.....	6,096.4	6,160.9	6,143.8	6,150.6	233.4	236.0	236.9	237.0	574.1	568.2	563.2	568.6
Indiana.....	3,228.7	3,278.5	3,282.5	3,283.3	161.5	168.2	168.6	168.2	544.8	541.6	539.4	538.7
Iowa.....	1,581.2	1,584.2	1,586.8	1,591.5	83.2	82.5	82.3	84.1	224.8	226.7	227.9	227.8
Kansas.....	1,440.8	1,449.9	1,452.4	1,455.1	66.2	68.6	69.0	68.8	173.6	170.8	170.0	170.7
Kentucky.....	1,976.2	2,032.9	2,033.6	2,028.1	83.0	92.6	94.8	95.0	256.3	261.9	261.2	259.4
Louisiana.....	1,934.4	1,978.8	1,974.0	1,968.4	129.5	140.2	138.5	138.5	136.0	139.0	138.7	138.6
Maine.....	645.4	649.2	651.3	655.1	32.3	32.4	32.2	32.4	54.7	54.8	54.8	54.3
Maryland.....	2,718.1	2,770.3	2,762.1	2,757.3	160.9	167.3	166.1	166.7	111.5	109.2	108.3	107.6
Massachusetts.....	3,720.1	3,783.5	3,783.0	3,786.2	170.7	179.0	179.8	179.7	236.7	236.0	235.9	236.4
Michigan.....	4,389.4	4,429.1	4,416.1	4,423.2	185.9	191.3	188.3	185.8	604.6	606.1	596.6	604.8
Minnesota.....	2,966.2	2,994.3	3,002.1	3,011.6	132.7	138.6	139.7	140.0	327.8	323.4	321.3	322.3
Mississippi.....	1,173.3	1,174.1	1,170.4	1,166.5	46.5	47.1	46.3	46.0	147.4	145.9	147.2	145.7
Missouri.....	2,957.1	2,987.1	2,991.9	2,997.8	139.8	132.8	133.8	135.1	288.7	292.1	287.8	290.8
Montana.....	513.3	519.5	521.6	522.4	37.2	37.0	37.6	38.0	22.7	23.2	23.2	23.2
Nebraska.....	1,037.1	1,046.7	1,046.8	1,047.8	61.7	61.9	61.7	61.8	104.6	106.5	106.6	106.5
Nevada.....	1,524.5	1,565.8	1,572.7	1,577.8	112.0	113.3	114.4	117.1	66.5	69.6	69.8	70.9
New Hampshire.....	693.9	702.1	703.1	703.2	30.3	31.5	31.3	31.2	71.2	72.1	71.8	72.1
New Jersey.....	4,291.7	4,346.4	4,350.3	4,354.4	164.4	164.5	163.8	161.4	251.2	253.8	253.8	253.7
New Mexico.....	855.5	871.6	872.2	874.6	49.7	53.2	53.4	53.2	29.3	29.8	29.8	30.3
New York.....	9,627.5	9,739.5	9,720.8	9,727.7	395.4	396.6	394.3	389.1	427.6	421.8	421.6	422.3
North Carolina.....	4,845.5	4,946.1	4,935.7	4,949.3	249.4	247.7	246.4	248.9	476.6	473.3	471.2	471.1
North Dakota.....	430.5	439.0	439.7	438.8	26.7	24.8	24.6	24.5	27.3	27.4	27.7	27.7
Ohio.....	5,553.7	5,648.2	5,658.6	5,653.3	238.2	247.0	252.6	248.7	685.2	690.1	689.2	689.9
Oklahoma.....	1,719.9	1,735.7	1,735.4	1,736.2	81.2	83.0	83.9	86.2	136.5	135.8	135.4	135.1
Oregon.....	1,974.5	2,006.9	2,002.6	1,995.3	117.6	126.3	127.9	126.2	194.7	192.3	191.4	190.7
Pennsylvania.....	6,052.9	6,172.8	6,167.8	6,178.7	259.1	266.5	264.6	262.8	566.8	567.1	563.2	564.4
Rhode Island.....	497.9	495.7	495.0	496.9	22.1	22.3	21.3	21.6	40.3	40.1	40.2	40.2
South Carolina.....	2,262.3	2,307.9	2,316.2	2,322.9	109.7	111.4	111.6	112.3	262.6	260.7	261.9	261.7
South Dakota.....	457.4	466.1	467.1	468.8	25.8	27.6	28.1	28.7	45.4	45.9	45.8	45.8
Tennessee.....	3,287.2	3,323.7	3,311.1	3,306.7	151.3	152.8	149.5	149.9	368.6	370.2	369.4	369.9
Texas.....	13,687.8	14,049.5	14,068.1	14,094.9	785.7	812.4	812.2	821.4	945.9	973.9	976.0	974.0
Utah.....	1,695.4	1,727.2	1,733.2	1,730.8	135.0	135.6	136.2	137.0	151.5	151.7	152.0	152.3
Vermont.....	303.9	307.2	307.4	307.8	15.6	15.4	15.3	15.2	29.1	28.0	27.8	27.6
Virginia.....	4,108.3	4,164.5	4,166.2	4,172.4	212.1	210.8	213.1	214.0	245.6	244.9	246.7	246.8
Washington.....	3,577.8	3,642.5	3,645.6	3,643.0	237.8	235.9	234.0	233.2	271.9	275.9	276.5	277.9
West Virginia.....	702.5	706.5	706.2	709.7	32.0	33.0	32.4	32.0	45.8	45.4	45.1	45.3
Wisconsin.....	2,988.0	3,015.3	3,018.6	3,020.3	133.3	136.0	135.4	136.6	485.3	479.6	479.5	479.2
Wyoming.....	287.5	293.4	294.5	295.9	21.4	23.0	22.9	23.0	10.3	10.6	10.5	10.6
Puerto Rico.....	935.1	953.1	956.3	958.2	33.6	37.0	37.1	37.3	83.1	83.9	83.8	83.5
Virgin Islands <sup>2,3</sup> .....	35.0	35.6	35.5	35.3	2.1	2.1	2.1	2.1	-	-	-	-

<sup>1</sup> Includes mining and logging, information, and other services (except public administration), not shown separately.

<sup>2</sup> Mining and logging is combined with construction.

<sup>3</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Nov. 2022	Sept. 2023	Oct. 2023	Nov. 2023 <sup>p</sup>	Nov. 2022	Sept. 2023	Oct. 2023	Nov. 2023 <sup>p</sup>	Nov. 2022	Sept. 2023	Oct. 2023	Nov. 2023 <sup>p</sup>
Alabama.....	407.0	410.4	411.5	411.0	102.2	104.0	102.6	104.1	264.7	265.7	267.0	269.5
Alaska.....	65.8	64.4	65.3	65.4	11.3	11.5	11.6	11.5	28.7	28.1	28.0	27.8
Arizona.....	602.5	604.4	605.8	606.5	249.8	252.5	250.5	251.4	469.8	473.8	471.0	475.1
Arkansas.....	274.3	271.4	270.1	269.3	70.7	70.2	70.7	71.6	151.7	153.3	151.4	149.6
California.....	3,130.8	3,153.4	3,157.2	3,151.9	848.4	847.1	845.8	842.7	2,904.6	2,886.7	2,887.2	2,876.1
Colorado.....	501.0	496.4	493.9	492.4	179.8	171.0	171.4	171.5	487.7	496.9	497.0	496.9
Connecticut.....	294.7	300.0	302.4	302.2	117.2	114.7	114.3	113.8	220.9	223.6	223.1	221.9
Delaware.....	90.9	89.9	88.8	88.7	49.7	50.2	50.1	50.1	67.1	68.7	68.5	68.4
District of Columbia.....	30.8	30.3	30.6	30.5	27.8	28.3	28.3	28.4	175.0	176.3	175.3	175.7
Florida.....	1,954.7	2,004.3	2,014.0	2,013.3	671.4	687.8	689.3	691.1	1,606.1	1,641.2	1,637.3	1,637.0
Georgia.....	1,025.7	1,024.1	1,023.1	1,020.1	276.2	284.6	282.8	284.8	780.9	772.7	774.6	778.7
Hawaii.....	115.8	115.8	115.0	114.9	27.7	26.9	26.8	26.6	71.4	72.0	71.8	71.8
Idaho.....	161.7	164.1	164.6	163.4	41.3	42.0	41.5	41.8	107.7	112.3	112.6	112.4
Illinois.....	1,220.8	1,225.4	1,224.9	1,226.2	404.9	415.4	413.2	413.8	978.2	963.2	952.4	944.4
Indiana.....	636.1	639.6	640.4	641.6	150.6	153.6	155.5	155.1	371.5	378.6	377.3	375.8
Iowa.....	311.7	310.8	309.5	310.5	107.7	106.3	105.6	106.6	145.0	137.7	138.6	137.6
Kansas.....	274.0	274.3	273.8	273.5	75.7	76.0	76.5	76.4	187.5	184.1	184.1	184.6
Kentucky.....	428.2	434.6	433.7	433.6	95.9	93.2	92.5	93.1	225.4	235.4	236.9	232.9
Louisiana.....	374.1	372.8	373.6	370.0	91.6	94.7	95.5	95.1	219.2	223.8	221.7	221.0
Maine.....	120.6	120.0	120.4	120.6	34.5	33.7	33.5	33.9	76.6	77.3	77.6	79.0
Maryland.....	474.2	471.7	473.3	473.1	136.5	133.6	133.5	134.3	470.1	481.1	479.1	476.5
Massachusetts.....	569.5	575.8	576.8	575.8	231.4	233.2	233.7	235.2	646.0	658.1	653.6	652.2
Michigan.....	806.6	813.2	812.5	812.8	229.7	228.6	228.0	228.3	657.2	658.9	653.1	653.2
Minnesota.....	526.6	536.0	537.7	541.0	192.4	187.6	185.9	185.3	391.4	381.9	383.3	383.8
Mississippi.....	245.5	244.7	243.8	241.8	44.5	44.0	44.6	44.5	118.9	113.2	111.3	111.2
Missouri.....	558.1	560.9	561.1	562.0	187.6	186.9	188.7	189.2	389.5	392.3	391.2	387.6
Montana.....	100.2	100.5	100.9	101.0	28.8	28.5	28.8	28.4	50.3	51.2	51.2	51.2
Nebraska.....	198.2	199.6	200.3	199.3	69.9	69.6	69.5	69.6	121.8	117.5	118.4	117.9
Nevada.....	291.8	296.1	296.0	295.5	76.6	76.5	76.5	76.1	216.8	227.9	229.1	230.3
New Hampshire.....	139.3	141.2	140.3	140.1	34.4	34.3	34.4	34.1	99.0	103.5	103.5	103.1
New Jersey.....	919.7	919.6	919.7	920.4	259.1	258.9	259.1	259.1	727.0	714.6	718.0	718.6
New Mexico.....	142.6	141.7	141.9	142.4	34.5	34.0	33.8	33.6	118.2	112.8	113.0	113.2
New York.....	1,477.5	1,458.8	1,455.5	1,447.9	737.5	737.1	736.2	736.1	1,381.4	1,386.7	1,375.8	1,381.1
North Carolina.....	924.8	940.1	938.0	936.1	295.4	297.3	297.3	299.6	742.2	764.4	759.4	762.5
North Dakota.....	89.8	92.2	92.6	92.6	24.2	24.0	24.3	24.1	35.7	35.8	35.9	35.6
Ohio.....	1,055.4	1,059.3	1,053.1	1,049.8	321.8	317.9	316.0	314.4	737.0	736.4	738.6	739.3
Oklahoma.....	323.9	322.5	321.4	321.8	81.3	81.4	81.7	81.6	206.2	201.4	200.4	196.6
Oregon.....	368.7	363.3	362.9	362.2	107.0	108.1	107.6	106.3	267.5	274.7	273.2	270.3
Pennsylvania.....	1,152.9	1,165.0	1,161.9	1,159.9	337.8	340.5	341.9	341.7	849.7	872.2	867.6	869.0
Rhode Island.....	77.2	75.2	75.1	75.4	35.7	35.2	35.3	35.5	67.5	66.6	67.0	66.9
South Carolina.....	436.9	444.6	445.3	444.2	118.8	120.5	121.0	120.8	308.7	314.4	317.2	317.5
South Dakota.....	90.9	93.0	92.4	92.4	28.0	28.1	27.8	27.8	36.6	39.0	38.6	38.8
Tennessee.....	683.5	682.4	680.6	677.5	175.8	175.1	174.9	175.4	468.9	469.6	467.9	462.3
Texas.....	2,747.9	2,799.0	2,801.8	2,799.7	892.7	926.5	928.3	928.5	2,110.5	2,143.3	2,151.0	2,160.9
Utah.....	315.7	312.9	313.3	312.2	96.9	97.8	98.1	98.0	247.9	249.5	251.1	249.9
Vermont.....	52.2	52.0	52.2	52.0	12.1	12.1	12.1	12.2	32.1	32.0	32.2	32.2
Virginia.....	666.0	668.4	670.7	671.1	213.8	217.7	217.1	217.5	809.1	816.8	812.3	811.8
Washington.....	615.7	618.8	619.3	618.8	166.4	171.1	169.8	169.6	552.7	560.4	559.5	556.9
West Virginia.....	120.4	121.4	121.0	120.8	25.5	25.7	25.8	26.0	71.5	73.1	73.2	73.5
Wisconsin.....	552.0	553.0	553.8	553.7	159.0	161.2	161.0	160.9	326.4	330.5	331.8	331.4
Wyoming.....	52.2	52.5	52.3	52.5	11.8	11.5	11.6	11.7	20.8	21.4	21.4	21.8
Puerto Rico.....	185.1	187.0	187.4	187.2	47.0	46.9	47.7	48.2	139.9	139.8	140.6	141.4
Virgin Islands <sup>1</sup> .....	6.9	7.0	6.8	6.8	-	-	-	-	-	-	-	-

<sup>1</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Nov. 2022	Sept. 2023	Oct. 2023	Nov. 2023 <sup>p</sup>	Nov. 2022	Sept. 2023	Oct. 2023	Nov. 2023 <sup>p</sup>	Nov. 2022	Sept. 2023	Oct. 2023	Nov. 2023 <sup>p</sup>
Alabama.....	250.9	259.0	259.0	264.6	202.0	204.1	203.8	203.1	393.9	400.3	400.6	400.6
Alaska.....	50.5	51.9	52.2	52.3	35.5	36.9	36.6	36.8	77.7	78.4	78.5	78.6
Arizona.....	492.6	508.5	511.8	511.9	339.6	347.5	346.3	348.7	413.3	428.7	429.1	429.5
Arkansas.....	202.2	209.2	208.4	208.9	125.7	132.4	130.7	132.0	208.4	210.0	210.6	209.8
California.....	3,003.9	3,128.1	3,138.3	3,148.8	1,990.0	2,065.0	2,075.5	2,083.4	2,549.6	2,585.0	2,585.7	2,583.0
Colorado.....	355.4	360.1	361.3	361.7	345.1	360.4	361.2	361.9	457.2	474.3	475.2	476.6
Connecticut.....	346.1	356.1	357.6	358.6	152.2	155.1	154.0	154.8	229.5	231.6	232.3	233.1
Delaware.....	79.6	81.2	81.5	81.7	49.6	54.5	54.0	54.4	67.1	69.5	69.7	69.5
District of Columbia.....	122.8	125.2	124.8	125.6	72.8	76.5	76.7	75.8	235.3	234.3	234.3	234.4
Florida.....	1,426.2	1,499.2	1,507.9	1,519.7	1,285.7	1,297.0	1,297.1	1,302.9	1,098.8	1,119.7	1,120.7	1,123.3
Georgia.....	641.0	671.6	674.6	677.7	500.8	528.8	532.6	534.1	682.5	699.8	698.7	701.1
Hawaii.....	87.5	88.3	89.1	89.2	118.7	119.3	118.8	119.4	120.8	124.0	124.4	124.4
Idaho.....	123.2	130.5	132.4	133.2	91.7	92.5	92.2	91.7	128.8	133.8	133.7	134.0
Illinois.....	946.5	979.4	975.9	979.7	583.1	598.3	599.3	599.4	800.3	822.8	827.3	829.0
Indiana.....	482.7	489.8	491.9	494.2	309.4	318.7	321.9	320.5	410.4	423.6	423.9	424.2
Iowa.....	232.0	238.3	239.9	241.4	140.2	141.6	141.8	141.9	258.7	261.0	262.3	262.3
Kansas.....	204.4	209.6	210.4	211.4	132.5	133.0	133.6	134.2	251.9	257.9	259.0	259.6
Kentucky.....	291.8	306.2	307.4	307.8	197.5	202.1	200.5	199.3	300.6	306.9	307.1	307.9
Louisiana.....	328.9	342.8	338.3	338.7	217.8	218.1	219.2	218.5	312.8	318.8	319.9	319.8
Maine.....	127.2	131.3	131.5	132.2	66.5	66.5	68.1	68.9	100.3	101.0	101.4	101.5
Maryland.....	452.2	467.3	466.2	465.2	254.9	259.9	259.1	257.5	516.5	533.4	530.7	531.1
Massachusetts.....	817.8	842.7	846.3	846.1	355.3	360.9	360.7	363.5	456.5	460.6	457.8	458.7
Michigan.....	668.4	678.6	685.3	688.0	413.3	411.5	409.8	407.3	598.2	615.9	616.3	617.1
Minnesota.....	554.4	574.6	577.6	580.3	265.3	270.7	272.8	273.5	415.7	421.9	423.6	424.7
Mississippi.....	147.7	156.2	155.6	156.0	133.6	132.4	131.5	131.4	233.4	234.8	234.9	234.7
Missouri.....	490.9	505.6	507.9	509.0	305.6	311.2	314.7	317.5	427.9	434.2	435.1	435.4
Montana.....	81.7	83.8	84.0	84.8	70.7	72.4	73.8	74.0	90.0	90.1	89.6	89.3
Nebraska.....	158.0	162.8	162.2	164.0	94.4	96.1	96.6	96.6	171.2	173.6	173.0	173.6
Nevada.....	163.4	169.8	169.7	170.1	351.4	361.7	363.5	363.7	169.7	176.7	177.3	177.1
New Hampshire.....	124.2	125.5	127.0	127.3	71.8	70.1	70.6	71.1	86.2	87.1	87.5	87.4
New Jersey.....	752.5	790.9	790.5	793.7	387.9	398.4	398.1	400.4	582.3	596.9	598.2	599.2
New Mexico.....	142.7	147.6	147.9	148.7	95.7	102.2	100.9	101.5	180.7	187.1	188.4	188.8
New York.....	2,164.9	2,273.2	2,276.2	2,289.4	906.4	920.7	928.7	930.7	1,447.8	1,477.2	1,465.4	1,466.8
North Carolina.....	661.2	691.9	692.1	695.0	516.8	534.0	535.2	538.0	716.7	732.3	731.2	733.7
North Dakota.....	67.6	69.0	69.0	69.4	38.9	40.9	40.6	40.4	82.5	84.4	84.2	83.9
Ohio.....	913.1	950.4	957.9	960.8	550.5	576.5	578.0	574.3	765.0	775.8	776.5	776.5
Oklahoma.....	244.6	250.6	250.3	252.1	179.8	183.0	183.9	185.2	350.1	361.9	362.4	362.5
Oregon.....	307.1	316.7	315.7	318.3	204.5	209.2	208.1	206.6	300.5	307.4	308.5	309.0
Pennsylvania.....	1,285.4	1,329.9	1,332.5	1,342.3	547.6	565.3	567.8	569.4	682.1	687.0	686.8	686.6
Rhode Island.....	105.1	108.3	107.4	108.2	57.4	56.2	56.6	56.9	64.3	64.7	65.3	65.0
South Carolina.....	271.7	284.5	286.0	287.9	267.1	275.8	278.0	281.8	368.3	376.5	376.0	376.5
South Dakota.....	76.4	78.2	78.9	79.2	49.3	48.5	49.1	49.5	80.3	81.5	81.8	81.8
Tennessee.....	458.6	472.0	471.8	473.2	353.9	359.8	355.5	356.5	439.0	450.3	450.9	451.8
Texas.....	1,833.1	1,914.3	1,919.5	1,924.6	1,451.2	1,474.7	1,473.6	1,475.4	2,016.5	2,068.2	2,067.6	2,070.3
Utah.....	226.7	233.7	236.2	235.1	164.7	175.7	175.8	175.8	256.5	263.6	264.0	264.2
Vermont.....	61.1	61.8	62.1	62.4	32.6	34.4	34.3	34.7	53.7	56.6	56.5	56.6
Virginia.....	567.4	582.5	583.8	584.9	401.0	406.3	408.4	409.7	722.1	745.2	741.0	743.0
Washington.....	524.9	551.9	557.3	557.2	334.9	349.4	349.9	350.8	573.5	584.0	584.0	585.0
West Virginia.....	128.7	131.0	131.5	132.9	68.7	69.2	68.9	69.5	157.1	151.5	152.3	153.2
Wisconsin.....	461.5	475.3	475.9	475.9	271.2	276.7	276.8	278.8	400.9	404.9	406.5	404.5
Wyoming.....	29.3	30.3	30.9	30.9	38.3	39.4	40.1	40.7	67.6	68.2	68.5	68.8
Puerto Rico.....	122.4	125.6	126.0	126.7	88.8	95.3	95.7	96.3	199.2	200.8	201.4	201.2
Virgin Islands.....	2.4	2.5	2.5	2.5	6.0	6.3	6.2	6.1	10.9	11.0	11.1	11.1

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted**  
[In thousands]

State	Total				Mining and logging				Construction			
	October		November		October		November		October		November	
	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>
Alabama.....	2,138.7	2,167.5	2,147.4	2,184.9	9.2	8.4	9.1	8.4	99.9	103.0	100.6	104.8
Alaska.....	318.3	323.9	313.6	316.6	11.0	10.8	10.6	10.6	17.4	17.6	15.8	15.7
Arizona.....	3,140.2	3,193.1	3,169.0	3,229.0	13.0	14.3	13.2	14.4	197.6	202.1	198.5	205.4
Arkansas.....	1,358.7	1,370.4	1,354.9	1,367.2	5.1	5.0	5.0	5.0	59.4	67.3	58.3	65.8
California.....	17,993.3	18,275.5	18,070.9	18,331.1	20.1	20.1	19.9	20.1	932.4	955.0	912.0	948.3
Colorado.....	2,891.4	2,921.9	2,887.7	2,921.0	21.3	22.4	21.4	22.1	189.0	180.8	182.9	178.6
Connecticut.....	1,687.9	1,717.5	1,694.5	1,719.4	0.5	0.5	0.5	0.5	63.6	64.2	62.7	62.8
Delaware <sup>1</sup> .....	479.7	489.6	479.7	488.8	—	—	—	—	24.1	24.6	24.1	24.8
District of Columbia <sup>1</sup> .....	772.8	784.2	775.7	783.0	—	—	—	—	15.5	15.8	15.2	15.4
Florida.....	9,580.9	9,847.2	9,677.4	9,949.5	5.7	5.8	5.7	5.9	609.4	618.5	609.8	626.8
Georgia.....	4,862.7	4,955.9	4,886.9	4,990.0	9.8	10.1	10.0	10.0	218.8	223.1	218.3	223.0
Hawaii <sup>1</sup> .....	628.2	632.6	633.5	637.0	—	—	—	—	38.1	37.5	38.6	38.0
Idaho.....	838.5	866.3	838.2	863.6	4.3	4.3	4.2	4.2	67.7	72.0	67.9	71.7
Illinois.....	6,141.7	6,208.4	6,158.0	6,218.3	7.1	7.1	7.0	7.1	245.6	250.3	240.2	245.0
Indiana.....	3,247.6	3,308.8	3,262.6	3,316.6	5.9	5.8	5.8	5.9	163.7	171.7	161.9	168.9
Iowa.....	1,600.0	1,603.7	1,598.3	1,608.7	2.4	2.4	2.4	2.3	87.3	86.9	86.1	87.3
Kansas.....	1,449.0	1,465.2	1,452.3	1,470.4	6.3	6.5	6.3	6.5	65.9	69.8	65.8	68.6
Kentucky.....	1,991.9	2,045.1	1,999.9	2,047.0	8.5	8.7	8.5	8.8	85.0	97.7	84.4	96.4
Louisiana.....	1,942.8	1,989.3	1,951.8	1,987.2	31.6	33.2	31.6	33.1	127.9	140.7	130.4	138.7
Maine.....	648.3	658.6	644.2	655.3	2.1	2.2	2.1	2.2	33.7	33.5	32.9	33.2
Maryland.....	2,731.2	2,781.6	2,738.0	2,777.5	1.4	1.4	1.4	1.3	162.3	167.8	161.4	167.2
Massachusetts.....	3,736.5	3,815.8	3,741.1	3,813.4	1.0	1.1	1.0	1.0	174.8	184.8	173.8	183.6
Michigan.....	4,425.9	4,459.9	4,429.7	4,455.9	7.5	7.8	7.4	7.7	192.5	196.7	190.7	189.9
Minnesota.....	2,991.5	3,033.7	2,984.7	3,032.3	6.4	6.7	6.4	6.6	143.6	150.3	134.4	141.4
Mississippi.....	1,179.4	1,176.8	1,185.3	1,178.9	6.0	6.0	6.0	6.0	46.4	46.8	47.1	46.2
Missouri.....	2,970.7	3,011.4	2,977.8	3,021.8	4.5	4.7	4.5	4.7	141.1	136.3	141.8	136.9
Montana.....	514.4	522.9	511.8	521.5	6.8	6.9	6.6	6.8	38.7	39.5	37.6	39.1
Nebraska.....	1,040.4	1,053.2	1,043.9	1,054.6	1.0	1.0	1.0	1.0	61.1	62.8	61.4	62.2
Nevada.....	1,530.2	1,584.4	1,535.2	1,590.5	15.1	15.3	15.1	15.4	110.8	114.8	110.9	116.9
New Hampshire.....	694.4	707.6	696.7	705.3	1.0	1.0	1.0	1.0	30.8	31.8	30.8	31.5
New Jersey.....	4,290.9	4,371.3	4,326.0	4,391.4	1.7	1.8	1.7	1.8	166.9	169.2	165.7	164.6
New Mexico.....	860.4	877.5	862.5	881.3	22.2	24.2	23.0	24.7	50.6	53.9	49.3	52.7
New York.....	9,676.1	9,798.6	9,727.8	9,828.0	5.7	5.5	5.6	5.5	403.3	406.3	402.6	393.9
North Carolina.....	4,877.1	4,966.4	4,890.6	4,989.0	5.6	5.6	5.6	5.7	252.2	248.8	250.1	250.7
North Dakota.....	436.7	445.6	434.0	442.3	17.3	20.3	17.2	19.9	28.9	26.6	26.9	24.7
Ohio.....	5,585.9	5,700.3	5,602.4	5,703.8	8.9	9.8	9.0	9.7	242.7	260.6	241.6	252.7
Oklahoma.....	1,722.0	1,744.6	1,732.3	1,751.4	30.9	31.6	31.1	31.6	80.6	83.7	81.1	86.8
Oregon.....	1,979.4	2,014.2	1,988.1	2,004.4	6.4	6.6	6.4	6.5	119.2	130.6	118.0	126.3
Pennsylvania.....	6,084.6	6,213.1	6,105.5	6,240.5	23.3	23.5	23.2	23.4	263.7	273.2	262.2	266.1
Rhode Island.....	502.8	500.1	501.9	500.6	0.2	0.2	0.2	0.2	22.0	22.0	22.7	22.2
South Carolina.....	2,273.5	2,323.9	2,280.9	2,339.2	4.5	4.6	4.6	4.5	110.0	111.4	110.0	112.4
South Dakota.....	458.6	469.9	457.9	469.8	1.2	1.2	1.2	1.2	27.3	29.3	26.8	29.1
Tennessee.....	3,299.1	3,331.1	3,318.8	3,341.4	4.5	4.3	4.5	4.3	151.5	150.7	152.3	151.1
Texas.....	13,730.2	14,146.6	13,822.2	14,235.5	208.5	225.8	210.7	225.0	803.1	820.6	792.1	829.3
Utah.....	1,704.2	1,744.0	1,709.4	1,744.1	10.4	10.4	10.5	10.4	136.4	138.5	135.9	139.5
Vermont.....	308.1	310.7	306.5	310.1	0.9	0.8	0.8	0.8	16.3	16.4	16.0	15.8
Virginia.....	4,127.5	4,188.4	4,145.6	4,208.0	7.2	7.1	7.2	7.1	214.4	215.2	212.1	214.9
Washington.....	3,577.8	3,654.9	3,587.6	3,643.4	5.7	5.8	5.8	5.7	241.6	237.1	238.4	230.8
West Virginia.....	704.3	714.0	709.1	717.3	20.5	22.2	20.5	22.1	34.0	34.9	33.2	34.1
Wisconsin.....	3,004.2	3,040.1	3,007.0	3,039.7	3.8	3.9	3.8	3.8	140.0	141.6	135.9	139.7
Wyoming.....	287.2	296.5	284.8	293.2	16.7	16.7	17.1	16.7	21.9	23.9	21.7	23.3
Puerto Rico.....	933.8	958.4	943.5	966.7	0.6	0.7	0.6	0.6	33.5	37.0	33.9	37.4
Virgin Islands <sup>1</sup> .....	35.0	35.4	35.0	35.3	—	—	—	—	2.1	2.1	2.1	2.1

<sup>1</sup> Mining and logging is combined with construction.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	October		November		October		November		October		November	
	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>
Alabama.....	277.6	275.7	277.9	278.9	405.0	411.6	413.1	417.8	23.2	23.4	23.1	23.3
Alaska.....	9.2	9.3	7.4	7.5	64.5	64.4	64.1	64.0	4.7	4.8	4.7	4.8
Arizona.....	195.7	194.2	196.0	194.6	604.4	606.7	616.6	623.3	51.2	48.2	51.3	48.5
Arkansas.....	164.6	161.9	163.3	160.6	275.9	270.7	278.0	272.2	13.0	11.5	12.9	11.5
California.....	1,354.8	1,344.0	1,349.4	1,338.5	3,161.1	3,174.0	3,204.8	3,221.3	609.4	574.3	613.4	580.2
Colorado.....	153.4	155.2	153.7	153.4	500.4	492.4	507.6	500.6	77.3	77.4	78.3	76.8
Connecticut.....	159.1	158.1	158.8	158.5	296.0	304.8	300.7	310.1	31.3	32.1	31.6	31.7
Delaware.....	26.3	28.0	26.4	27.9	91.2	88.9	92.8	90.7	3.7	3.5	3.7	3.5
District of Columbia.....	1.0	1.0	1.0	1.0	30.7	30.7	31.6	31.1	21.0	21.1	21.1	21.0
Florida.....	417.6	421.4	421.4	426.0	1,946.3	2,011.8	1,988.7	2,054.1	157.6	153.1	158.1	154.4
Georgia.....	415.3	416.9	415.0	420.2	1,031.0	1,024.6	1,045.3	1,036.4	129.3	128.8	132.2	129.7
Hawaii.....	12.8	13.0	12.7	13.0	115.9	114.9	117.4	116.3	8.7	8.9	8.8	8.9
Idaho.....	72.7	72.5	72.9	72.6	161.7	164.5	163.4	165.0	9.4	9.8	9.4	10.0
Illinois.....	574.4	562.5	573.6	570.1	1,230.8	1,229.3	1,240.8	1,249.2	96.1	89.9	96.3	90.2
Indiana.....	545.0	538.9	544.2	538.7	637.0	643.8	647.5	656.6	27.3	25.8	27.1	25.7
Iowa.....	224.7	227.6	224.5	227.5	314.5	310.2	316.7	315.1	18.5	19.3	19.0	19.6
Kansas.....	171.9	169.8	174.1	171.2	276.1	275.1	277.1	278.2	18.0	18.8	18.3	18.6
Kentucky.....	254.6	261.3	256.9	259.4	428.2	433.3	435.6	441.4	22.0	21.9	22.0	21.8
Louisiana.....	136.9	139.1	136.8	139.0	373.9	374.3	379.6	375.9	22.9	23.8	23.8	23.9
Maine.....	55.1	55.3	55.4	55.3	120.5	121.5	121.6	121.9	7.9	7.7	8.1	7.8
Maryland.....	111.7	108.8	112.2	108.3	474.6	474.4	482.9	481.2	35.8	34.1	34.7	34.4
Massachusetts.....	237.6	236.1	237.0	236.5	566.6	577.4	575.3	583.9	99.0	97.1	99.0	96.9
Michigan.....	604.3	597.0	606.7	606.0	807.0	811.6	816.9	822.0	57.5	57.8	57.1	57.6
Minnesota.....	328.5	323.5	328.2	323.0	529.1	541.5	535.5	550.6	46.4	45.1	46.8	45.2
Mississippi.....	147.2	146.5	147.3	145.4	245.4	244.0	249.8	246.8	10.3	10.1	10.4	10.1
Missouri.....	285.7	287.0	288.6	291.4	558.7	561.3	566.5	573.6	49.7	47.1	49.0	47.3
Montana.....	22.8	23.5	22.9	23.4	100.2	100.6	101.1	102.2	5.8	5.5	5.7	5.5
Nebraska.....	104.5	106.5	104.7	106.5	197.7	200.2	201.8	202.7	18.1	18.5	18.2	18.6
Nevada.....	66.6	69.7	66.1	70.4	295.2	297.7	298.2	302.8	18.6	18.6	18.7	18.7
New Hampshire.....	70.4	72.0	70.8	72.0	139.2	140.1	140.2	141.4	11.8	11.3	11.8	11.3
New Jersey.....	250.9	253.4	251.0	253.7	920.2	922.7	936.5	940.2	76.5	78.2	76.4	77.1
New Mexico.....	29.6	30.2	29.4	30.4	144.2	142.5	144.9	145.1	11.2	10.2	11.2	10.2
New York.....	428.4	422.6	428.5	422.4	1,491.8	1,463.5	1,508.6	1,478.1	298.2	270.2	297.1	270.6
North Carolina.....	477.8	471.2	478.3	472.4	925.9	938.0	939.0	951.9	83.0	84.5	84.2	83.9
North Dakota.....	27.8	28.0	27.5	27.9	91.1	93.0	91.2	93.7	5.7	5.5	5.7	5.4
Ohio.....	685.7	688.2	684.1	688.4	1,060.9	1,055.9	1,074.9	1,071.1	68.4	67.1	68.9	68.2
Oklahoma.....	134.5	135.4	136.2	135.9	323.8	322.0	328.5	328.1	17.9	17.3	18.1	17.1
Oregon.....	197.0	192.1	194.9	190.5	369.1	364.5	376.3	368.8	37.1	35.8	37.5	35.1
Pennsylvania.....	567.1	562.4	567.1	565.5	1,154.2	1,165.2	1,173.7	1,182.0	94.0	97.2	94.3	97.3
Rhode Island.....	40.1	40.2	40.5	40.3	77.4	74.8	78.3	76.5	5.9	5.5	5.9	5.5
South Carolina.....	262.2	261.9	263.2	262.4	435.4	444.7	441.0	449.6	31.3	31.8	31.2	31.7
South Dakota.....	45.2	45.8	45.2	45.7	90.1	92.0	91.5	93.1	5.3	5.2	5.3	5.2
Tennessee.....	369.6	369.6	369.3	370.7	679.6	680.3	693.3	691.7	55.7	55.7	56.7	56.1
Texas.....	940.3	976.4	944.8	974.9	2,750.6	2,809.3	2,798.2	2,857.3	233.9	240.2	237.0	242.9
Utah.....	151.3	151.5	151.7	151.8	314.7	313.6	322.2	318.4	44.5	47.7	45.4	48.2
Vermont.....	29.1	28.1	29.2	27.8	51.9	51.8	52.6	52.4	4.5	4.5	4.6	4.5
Virginia.....	246.7	247.3	246.3	247.4	666.5	671.2	678.8	684.1	70.6	70.7	71.1	71.3
Washington.....	272.6	277.1	272.0	277.3	617.6	620.8	623.4	626.8	170.1	163.9	172.4	162.0
West Virginia.....	46.2	45.3	46.1	45.5	122.8	121.6	123.4	123.7	7.7	7.7	7.8	7.9
Wisconsin.....	484.5	478.1	484.7	479.7	553.4	554.8	561.6	561.6	46.7	43.4	47.9	44.3
Wyoming.....	10.4	10.6	10.4	10.6	51.8	52.2	52.3	52.9	3.1	3.1	3.1	3.1
Puerto Rico.....	82.9	83.9	83.6	84.1	183.7	187.3	187.7	189.7	16.5	16.6	16.5	16.5
Virgin Islands.....	0.5	0.5	0.5	0.5	6.7	6.8	6.9	6.8	0.5	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-**

**Continued**

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	October		November		October		November		October		November	
	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>
Alabama.....	103.6	103.5	102.4	104.8	269.5	271.1	269.0	271.8	252.6	261.8	253.0	267.0
Alaska.....	11.0	11.5	11.2	11.3	27.5	27.6	27.8	26.9	50.0	52.0	50.5	52.4
Arizona.....	249.9	251.6	251.5	252.7	474.4	476.7	476.4	485.8	492.2	515.2	496.3	518.1
Arkansas.....	71.7	71.0	71.1	71.6	154.4	153.0	152.5	150.9	203.4	210.2	204.1	210.9
California.....	847.9	849.4	852.9	846.1	2,928.3	2,914.5	2,935.3	2,902.2	3,007.8	3,156.7	3,029.7	3,169.8
Colorado.....	178.5	171.1	179.9	170.9	493.8	500.8	487.4	497.5	354.8	364.2	356.2	364.4
Connecticut.....	118.3	114.6	116.8	113.9	221.5	225.2	223.5	223.5	349.9	362.0	351.7	363.9
Delaware.....	49.7	50.1	49.7	50.0	67.5	69.8	67.4	69.0	79.9	82.4	80.4	82.3
District of Columbia.....	27.8	28.4	27.6	28.3	175.8	176.1	176.1	175.6	125.3	127.4	124.9	128.2
Florida.....	676.2	694.2	675.9	696.7	1,612.8	1,645.7	1,617.3	1,647.4	1,430.7	1,519.5	1,441.4	1,534.9
Georgia.....	279.9	283.9	276.9	286.5	782.8	779.5	785.6	785.8	645.6	679.7	646.2	682.9
Hawaii.....	28.4	26.9	27.9	26.8	71.2	71.9	71.5	71.7	87.4	89.7	88.3	90.3
Idaho.....	41.3	41.3	41.1	41.7	109.9	113.4	107.8	112.4	123.4	132.9	124.0	134.2
Illinois.....	406.4	415.6	405.6	414.6	992.8	972.8	992.9	960.7	950.0	984.0	957.0	991.7
Indiana.....	150.6	156.0	151.2	155.7	377.9	383.6	379.8	380.3	485.8	495.4	486.6	499.5
Iowa.....	108.5	105.7	107.7	106.6	147.8	140.2	146.5	138.6	235.7	243.4	235.3	245.3
Kansas.....	77.0	77.0	75.9	76.7	187.7	185.9	188.5	186.4	204.5	211.4	204.4	212.4
Kentucky.....	96.0	92.5	96.2	93.1	233.2	238.0	231.5	235.7	292.6	309.1	294.0	309.9
Louisiana.....	91.5	95.7	91.7	95.2	223.8	225.5	221.9	224.6	330.3	341.5	331.4	341.5
Maine.....	34.4	33.4	34.4	33.9	76.8	78.4	77.1	79.8	128.0	132.8	128.5	133.8
Maryland.....	135.7	134.1	137.1	135.3	478.0	483.0	472.3	478.5	453.6	471.2	456.4	471.0
Massachusetts.....	231.2	233.0	230.2	234.4	649.3	659.2	649.9	655.5	822.5	856.0	829.1	859.3
Michigan.....	231.1	228.0	228.7	227.2	666.3	659.9	664.2	658.1	669.4	689.8	674.6	694.6
Minnesota.....	193.1	185.7	192.7	185.2	397.9	388.8	395.8	387.8	557.0	582.1	558.4	585.3
Mississippi.....	44.5	44.7	44.4	44.4	120.8	112.8	121.1	114.5	149.1	157.9	150.5	158.5
Missouri.....	186.7	188.6	187.7	189.2	394.3	394.9	391.0	388.9	497.5	514.9	496.9	515.8
Montana.....	28.7	29.0	28.8	28.6	51.2	51.8	50.4	51.3	81.7	83.9	82.1	85.2
Nebraska.....	70.5	69.6	70.1	69.6	122.3	118.7	122.3	117.9	158.9	163.0	158.9	165.3
Nevada.....	76.4	77.0	76.6	76.1	220.7	232.9	220.6	235.0	162.8	171.0	164.3	170.9
New Hampshire.....	34.9	34.8	34.4	34.1	98.5	103.9	99.2	103.3	124.5	128.1	126.3	129.2
New Jersey.....	258.0	258.5	260.4	258.5	730.4	725.7	737.9	729.0	748.7	793.6	758.7	800.1
New Mexico.....	35.2	34.1	34.8	33.7	118.4	113.4	119.1	113.7	143.8	149.3	143.8	149.8
New York.....	737.2	736.3	738.0	736.7	1,385.7	1,383.8	1,392.2	1,391.8	2,175.7	2,302.7	2,204.0	2,330.4
North Carolina.....	296.4	298.6	295.2	299.2	756.0	769.6	749.9	768.6	664.6	696.0	668.0	698.9
North Dakota.....	24.3	24.2	24.2	24.2	35.1	36.0	35.7	35.7	68.3	69.2	67.8	69.8
Ohio.....	321.2	315.7	322.7	313.1	746.9	748.8	747.1	749.4	917.5	968.0	922.5	973.4
Oklahoma.....	81.4	81.7	81.9	82.2	205.9	203.6	206.9	197.6	247.9	252.0	246.8	253.7
Oregon.....	107.5	108.0	106.6	105.9	269.2	275.4	270.1	271.1	306.8	316.5	309.7	320.8
Pennsylvania.....	336.6	342.1	337.6	342.0	857.3	875.2	859.3	878.3	1,300.4	1,350.8	1,303.2	1,365.2
Rhode Island.....	35.8	35.6	35.6	35.5	70.6	68.9	69.3	68.1	106.5	108.8	106.9	110.0
South Carolina.....	119.1	121.7	119.2	120.5	316.5	320.1	314.8	323.6	272.3	288.2	274.2	291.1
South Dakota.....	28.0	27.8	28.1	27.8	37.0	39.0	36.7	39.0	76.5	79.2	76.5	79.8
Tennessee.....	176.9	175.1	175.9	174.7	473.3	472.1	474.8	466.4	459.5	475.5	462.2	477.8
Texas.....	893.6	930.2	897.0	928.5	2,129.5	2,176.8	2,130.9	2,191.1	1,840.5	1,931.7	1,850.7	1,939.0
Utah.....	98.4	98.2	97.5	98.1	251.2	253.8	248.8	251.2	228.5	238.8	231.0	239.5
Vermont.....	12.2	12.1	12.1	12.2	32.7	32.9	32.5	32.6	62.8	63.0	62.0	63.5
Virginia.....	218.1	217.4	213.8	217.5	816.5	818.4	813.3	816.2	569.2	589.3	574.6	592.9
Washington.....	165.9	170.3	166.4	169.9	554.6	562.1	554.7	556.9	521.3	559.3	527.4	559.4
West Virginia.....	25.7	25.8	25.5	26.1	73.0	73.7	71.1	73.6	129.5	132.3	129.4	133.6
Wisconsin.....	159.7	160.3	158.5	160.4	331.8	337.0	328.5	332.9	461.8	478.3	464.1	478.3
Wyoming.....	11.5	11.6	11.7	11.6	20.9	21.7	20.6	21.8	29.1	31.0	29.6	31.0
Puerto Rico.....	46.4	47.8	47.0	48.4	140.8	141.4	141.7	142.7	123.2	126.8	123.9	128.1
Virgin Islands.....	1.8	1.8	1.8	1.8	2.9	2.9	2.8	2.8	2.4	2.5	2.4	2.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.



**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

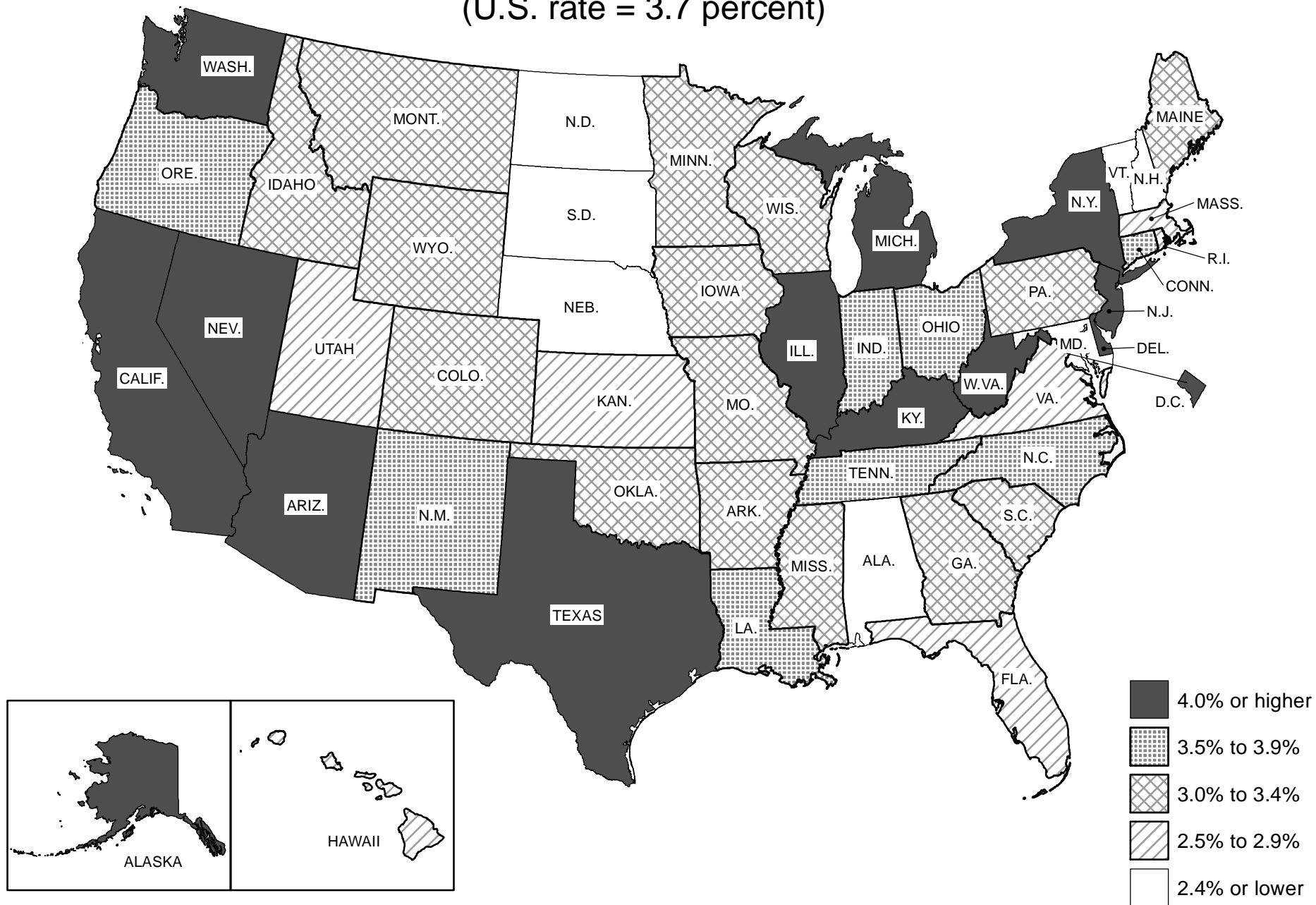
State	Leisure and hospitality				Other services				Government			
	October		November		October		November		October		November	
	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>	2022	2023	2022	2023 <sup>p</sup>
Alabama.....	200.1	201.8	199.4	199.6	100.7	102.6	100.6	102.8	397.3	404.6	399.2	405.7
Alaska.....	33.4	34.5	31.6	32.0	10.9	11.6	10.9	11.6	78.7	79.8	79.0	79.8
Arizona.....	339.9	347.4	341.1	349.1	99.3	95.8	99.7	95.7	422.6	440.9	428.4	441.4
Arkansas.....	125.3	131.2	124.1	130.5	73.3	74.4	72.8	74.1	212.6	214.2	212.8	214.1
California.....	1,987.8	2,084.7	1,985.2	2,081.6	573.8	593.2	574.2	597.3	2,569.9	2,609.6	2,594.1	2,625.7
Colorado.....	335.2	351.3	333.3	348.1	123.4	122.8	121.5	123.5	464.3	483.5	465.5	485.1
Connecticut.....	153.9	155.7	149.3	151.0	61.2	62.3	61.1	62.9	232.6	238.0	237.8	240.6
Delaware.....	49.9	53.7	47.6	51.9	19.1	17.7	18.8	17.6	68.3	70.9	68.8	71.1
District of Columbia.....	72.5	78.3	74.4	76.5	67.7	71.2	68.3	71.3	235.5	234.2	235.5	234.6
Florida.....	1,261.8	1,284.5	1,287.3	1,301.0	346.4	353.7	349.2	355.0	1,116.4	1,139.0	1,122.6	1,147.3
Georgia.....	493.9	530.3	499.0	530.0	167.5	173.6	167.5	175.0	688.8	705.4	690.9	710.5
Hawaii.....	117.5	118.0	118.5	118.6	26.3	26.6	26.8	26.9	121.9	125.2	123.0	126.5
Idaho.....	89.7	91.4	88.6	88.3	28.0	28.3	28.0	27.9	130.4	135.9	130.9	135.6
Illinois.....	576.7	601.1	577.5	589.7	249.7	252.9	251.1	254.2	812.1	842.9	816.0	845.8
Indiana.....	307.4	322.0	305.3	314.6	125.8	131.3	129.0	133.2	421.2	434.5	424.2	437.5
Iowa.....	139.8	141.8	137.3	139.2	56.1	57.1	56.5	57.5	264.7	269.1	266.3	269.7
Kansas.....	133.4	134.4	132.1	133.4	50.5	50.9	50.6	51.1	257.7	265.6	259.2	267.3
Kentucky.....	198.2	200.7	195.1	197.0	67.2	68.9	67.1	68.8	306.4	313.0	308.6	314.7
Louisiana.....	217.7	219.3	217.9	218.7	70.9	72.1	69.1	71.3	315.4	324.1	317.6	325.3
Maine.....	65.2	68.2	58.9	60.9	22.1	21.7	22.3	22.2	102.5	103.9	102.9	104.3
Maryland.....	250.6	258.2	249.2	251.7	105.2	110.3	104.5	108.7	522.3	538.3	525.9	539.9
Massachusetts.....	354.2	363.5	341.2	349.8	134.5	139.6	134.7	139.6	465.8	468.0	469.9	472.9
Michigan.....	412.9	414.6	402.2	395.7	162.8	162.0	161.1	160.9	614.6	634.7	620.1	636.2
Minnesota.....	263.4	271.1	255.8	263.9	107.4	108.3	106.6	108.7	418.7	430.6	424.1	434.6
Mississippi.....	133.8	131.1	132.9	130.2	39.6	39.3	39.3	39.0	236.3	237.6	236.5	237.8
Missouri.....	303.5	313.9	300.4	311.1	115.2	120.3	115.5	119.4	433.8	442.4	435.9	443.5
Montana.....	67.5	70.8	66.0	69.0	19.6	20.3	19.0	19.7	91.4	91.1	91.6	90.7
Nebraska.....	94.7	97.6	93.1	94.6	37.6	39.0	38.2	38.9	174.0	176.3	174.2	177.3
Nevada.....	350.2	365.1	350.0	361.7	42.7	42.7	42.5	42.9	171.1	179.6	172.2	179.7
New Hampshire.....	70.4	70.3	68.1	66.9	24.5	24.1	24.6	24.3	88.4	90.2	89.5	90.3
New Jersey.....	378.7	390.2	372.8	384.0	167.4	169.6	170.0	169.8	591.5	608.4	594.9	612.6
New Mexico.....	94.2	99.5	93.1	98.9	28.6	28.8	28.5	28.5	182.4	191.4	185.4	193.6
New York.....	904.8	939.3	897.1	919.6	387.8	393.9	388.4	392.1	1,457.5	1,474.5	1,465.7	1,486.9
North Carolina.....	510.6	533.4	509.6	530.9	171.9	174.5	172.7	174.5	733.1	746.2	738.0	752.3
North Dakota.....	39.3	41.0	38.3	39.7	14.6	15.4	15.1	15.3	84.3	86.4	84.4	86.0
Ohio.....	545.8	578.1	540.9	564.4	210.5	219.5	209.0	220.7	777.4	788.6	781.7	792.7
Oklahoma.....	177.1	182.7	179.0	184.1	67.2	67.0	66.7	65.9	354.8	367.6	356.0	368.4
Oregon.....	202.2	207.8	199.8	201.2	62.4	64.9	63.3	64.0	302.5	312.0	305.5	314.2
Pennsylvania.....	545.2	567.4	534.3	556.5	250.2	258.9	252.0	261.5	692.6	697.2	698.6	702.7
Rhode Island.....	57.2	56.9	55.1	54.5	22.1	21.1	22.0	21.5	65.0	66.1	65.4	66.3
South Carolina.....	266.4	276.4	262.6	276.1	82.5	82.8	83.0	84.1	373.3	380.3	377.1	383.2
South Dakota.....	48.6	48.7	47.0	47.2	17.9	18.4	18.1	18.6	81.5	83.3	81.5	83.1
Tennessee.....	353.8	355.5	352.1	354.2	126.2	131.1	126.9	131.0	448.5	461.2	450.8	463.4
Texas.....	1,433.0	1,469.6	1,449.8	1,467.3	459.6	474.8	461.0	474.5	2,037.6	2,091.2	2,050.0	2,105.7
Utah.....	163.7	173.9	160.9	170.9	44.5	48.7	44.9	47.6	260.6	268.9	260.6	268.5
Vermont.....	32.0	33.0	30.7	32.3	9.9	9.6	10.0	9.6	55.8	58.5	56.0	58.6
Virginia.....	394.9	405.8	395.8	403.8	191.9	195.3	191.9	194.5	731.5	750.7	740.7	758.3
Washington.....	331.7	346.2	328.9	341.5	121.5	125.6	121.5	124.6	575.2	586.7	576.7	588.5
West Virginia.....	70.0	69.7	67.6	68.4	24.2	26.1	24.3	26.4	150.7	154.7	160.2	155.9
Wisconsin.....	267.4	275.7	262.1	270.6	146.6	150.1	146.6	151.0	408.5	416.9	413.3	417.4
Wyoming.....	37.3	39.5	34.3	36.9	16.0	16.5	15.6	15.8	68.5	69.7	68.4	69.5
Puerto Rico.....	88.4	95.9	88.8	96.5	18.8	19.2	18.8	19.3	199.0	201.8	201.0	203.4
Virgin Islands.....	6.0	6.1	6.0	6.1	1.1	1.1	1.1	1.1	11.0	11.1	10.9	11.1

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2022 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

# Map 1. Unemployment rates by state, seasonally adjusted, November 2023

(U.S. rate = 3.7 percent)



# Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, November 2022 - November 2023

