

**HOUSEHOLD DATA
ANNUAL AVERAGES**

5. Employment status of the civilian noninstitutional population by sex, age, and race

[Numbers in thousands]

| Employment status, sex, and age | Total | | White | | Black or African American | | Asian | |
|---|---------|---------|---------|---------|---------------------------|--------|--------|--------|
| | 2015 | 2016 | 2015 | 2016 | 2015 | 2016 | 2015 | 2016 |
| TOTAL | | | | | | | | |
| Civilian noninstitutional population..... | 250,801 | 253,538 | 196,868 | 198,215 | 31,386 | 31,889 | 14,420 | 15,121 |
| Civilian labor force..... | 157,130 | 159,187 | 123,607 | 124,658 | 19,318 | 19,637 | 9,053 | 9,562 |
| Participation rate..... | 62.7 | 62.8 | 62.8 | 62.9 | 61.5 | 61.6 | 62.8 | 63.2 |
| Employed..... | 148,834 | 151,436 | 117,944 | 119,313 | 17,472 | 17,982 | 8,706 | 9,213 |
| Employment-population ratio..... | 59.3 | 59.7 | 59.9 | 60.2 | 55.7 | 56.4 | 60.4 | 60.9 |
| Unemployed..... | 8,296 | 7,751 | 5,662 | 5,345 | 1,846 | 1,655 | 347 | 349 |
| Unemployment rate..... | 5.3 | 4.9 | 4.6 | 4.3 | 9.6 | 8.4 | 3.8 | 3.6 |
| Not in labor force..... | 93,671 | 94,351 | 73,261 | 73,557 | 12,068 | 12,252 | 5,366 | 5,559 |
| Men, 16 years and over | | | | | | | | |
| Civilian noninstitutional population..... | 121,101 | 122,497 | 96,147 | 96,861 | 14,268 | 14,525 | 6,737 | 7,064 |
| Civilian labor force..... | 83,620 | 84,755 | 67,018 | 67,564 | 9,099 | 9,315 | 4,811 | 5,091 |
| Participation rate..... | 69.1 | 69.2 | 69.7 | 69.8 | 63.8 | 64.1 | 71.4 | 72.1 |
| Employed..... | 79,131 | 80,568 | 63,892 | 64,612 | 8,164 | 8,471 | 4,620 | 4,915 |
| Employment-population ratio..... | 65.3 | 65.8 | 66.5 | 66.7 | 57.2 | 58.3 | 68.6 | 69.6 |
| Unemployed..... | 4,490 | 4,187 | 3,126 | 2,952 | 935 | 845 | 191 | 176 |
| Unemployment rate..... | 5.4 | 4.9 | 4.7 | 4.4 | 10.3 | 9.1 | 4.0 | 3.5 |
| Not in labor force..... | 37,481 | 37,743 | 29,129 | 29,297 | 5,169 | 5,209 | 1,925 | 1,973 |
| Men, 20 years and over | | | | | | | | |
| Civilian noninstitutional population..... | 112,671 | 114,023 | 89,865 | 90,572 | 13,031 | 13,278 | 6,331 | 6,640 |
| Civilian labor force..... | 80,735 | 81,759 | 64,710 | 65,169 | 8,773 | 8,965 | 4,728 | 5,000 |
| Participation rate..... | 71.7 | 71.7 | 72.0 | 72.0 | 67.3 | 67.5 | 74.7 | 75.3 |
| Employed..... | 76,776 | 78,084 | 61,959 | 62,575 | 7,938 | 8,228 | 4,552 | 4,836 |
| Employment-population ratio..... | 68.1 | 68.5 | 68.9 | 69.1 | 60.9 | 62.0 | 71.9 | 72.8 |
| Unemployed..... | 3,959 | 3,675 | 2,751 | 2,594 | 835 | 737 | 176 | 164 |
| Unemployment rate..... | 4.9 | 4.5 | 4.3 | 4.0 | 9.5 | 8.2 | 3.7 | 3.3 |
| Not in labor force..... | 31,936 | 32,263 | 25,155 | 25,403 | 4,258 | 4,313 | 1,603 | 1,640 |
| Women, 16 years and over | | | | | | | | |
| Civilian noninstitutional population..... | 129,700 | 131,040 | 100,720 | 101,354 | 17,118 | 17,365 | 7,683 | 8,057 |
| Civilian labor force..... | 73,510 | 74,432 | 56,589 | 57,095 | 10,218 | 10,321 | 4,242 | 4,471 |
| Participation rate..... | 56.7 | 56.8 | 56.2 | 56.3 | 59.7 | 59.4 | 55.2 | 55.5 |
| Employed..... | 69,703 | 70,868 | 54,052 | 54,701 | 9,308 | 9,511 | 4,086 | 4,298 |
| Employment-population ratio..... | 53.7 | 54.1 | 53.7 | 54.0 | 54.4 | 54.8 | 53.2 | 53.4 |
| Unemployed..... | 3,807 | 3,564 | 2,537 | 2,393 | 911 | 810 | 156 | 172 |
| Unemployment rate..... | 5.2 | 4.8 | 4.5 | 4.2 | 8.9 | 7.8 | 3.7 | 3.9 |
| Not in labor force..... | 56,190 | 56,608 | 44,132 | 44,260 | 6,899 | 7,043 | 3,441 | 3,586 |
| Women, 20 years and over | | | | | | | | |
| Civilian noninstitutional population..... | 121,511 | 122,801 | 94,680 | 95,301 | 15,863 | 16,102 | 7,256 | 7,635 |
| Civilian labor force..... | 70,695 | 71,538 | 54,410 | 54,871 | 9,843 | 9,943 | 4,154 | 4,383 |
| Participation rate..... | 58.2 | 58.3 | 57.5 | 57.6 | 62.0 | 61.8 | 57.2 | 57.4 |
| Employed..... | 67,323 | 68,387 | 52,161 | 52,771 | 9,032 | 9,219 | 4,008 | 4,218 |
| Employment-population ratio..... | 55.4 | 55.7 | 55.1 | 55.4 | 56.9 | 57.3 | 55.2 | 55.2 |
| Unemployed..... | 3,371 | 3,151 | 2,249 | 2,100 | 811 | 724 | 146 | 165 |
| Unemployment rate..... | 4.8 | 4.4 | 4.1 | 3.8 | 8.2 | 7.3 | 3.5 | 3.8 |
| Not in labor force..... | 50,816 | 51,263 | 40,270 | 40,430 | 6,021 | 6,159 | 3,102 | 3,252 |
| Both sexes, 16 to 19 years | | | | | | | | |
| Civilian noninstitutional population..... | 16,619 | 16,714 | 12,323 | 12,342 | 2,491 | 2,510 | 833 | 846 |
| Civilian labor force..... | 5,700 | 5,889 | 4,487 | 4,618 | 701 | 729 | 172 | 179 |
| Participation rate..... | 34.3 | 35.2 | 36.4 | 37.4 | 28.1 | 29.0 | 20.6 | 21.2 |
| Employed..... | 4,734 | 4,965 | 3,824 | 3,967 | 502 | 535 | 147 | 159 |
| Employment-population ratio..... | 28.5 | 29.7 | 31.0 | 32.1 | 20.1 | 21.3 | 17.7 | 18.8 |
| Unemployed..... | 966 | 925 | 662 | 651 | 199 | 194 | 25 | 20 |
| Unemployment rate..... | 16.9 | 15.7 | 14.8 | 14.1 | 28.4 | 26.7 | 14.4 | 10.9 |
| Not in labor force..... | 10,919 | 10,824 | 7,836 | 7,724 | 1,790 | 1,781 | 661 | 667 |

NOTE: Estimates for the above race groups will not sum to totals because data are not presented for all races. Updated population controls are introduced annually with the release of January data.