

**HOUSEHOLD DATA  
ANNUAL AVERAGES**

**44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics**

[Numbers in thousands]

Characteristic	2016				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
<b>AGE AND SEX</b>					
Total, 16 years and over.....	79,883	1,451	701	2,153	2.7
16 to 24 years.....	15,856	594	383	976	6.2
25 years and over.....	64,026	857	319	1,176	1.8
Men, 16 years and over.....	39,568	499	270	769	1.9
16 to 24 years.....	7,967	210	147	357	4.5
25 years and over.....	31,601	289	122	412	1.3
Women, 16 years and over.....	40,315	952	432	1,384	3.4
16 to 24 years.....	7,890	384	235	619	7.8
25 years and over.....	32,425	568	196	764	2.4
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>					
White.....	61,080	1,127	469	1,597	2.6
Men.....	30,823	364	190	554	1.8
Women.....	30,256	763	280	1,043	3.4
Black or African American.....	11,681	197	193	390	3.3
Men.....	5,297	93	62	156	2.9
Women.....	6,385	103	131	234	3.7
Asian.....	3,962	75	21	96	2.4
Men.....	1,841	25	10	35	1.9
Women.....	2,121	50	11	61	2.9
Hispanic or Latino ethnicity.....	16,241	264	103	366	2.3
Men.....	9,044	93	44	137	1.5
Women.....	7,197	171	59	229	3.2
<b>FULL- OR PART-TIME STATUS<sup>1</sup></b>					
Full-time workers.....	59,198	702	183	884	1.5
Men.....	32,418	268	66	334	1.0
Women.....	26,780	434	116	550	2.1
Part-time workers.....	20,582	748	519	1,267	6.2
Men.....	7,108	231	203	434	6.1
Women.....	13,474	517	316	833	6.2

<sup>1</sup> The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours.

NOTE: The prevailing Federal minimum wage was \$7.25 per hour in 2016. Data are for wage and salary workers; all self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Hourly earnings for hourly-paid workers do not include overtime pay, commissions, or tips received. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents may have rounded hourly earnings to the nearest dollar and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.