

**HOUSEHOLD DATA
ANNUAL AVERAGES**

5. Employment status of the civilian noninstitutional population by sex, age, and race

[Numbers in thousands]

Employment status, sex, and age	Total		White		Black or African American		Asian	
	2019	2020	2019	2020	2019	2020	2019	2020
TOTAL								
Civilian noninstitutional population.....	259,175	260,329	200,827	201,306	33,036	33,344	16,351	16,467
Civilian labor force.....	163,539	160,742	126,600	124,431	20,632	20,177	10,460	10,331
Participation rate.....	63.1	61.7	63.0	61.8	62.5	60.5	64.0	62.7
Employed.....	157,538	147,795	122,441	115,341	19,381	17,873	10,179	9,437
Employment-population ratio.....	60.8	56.8	61.0	57.3	58.7	53.6	62.3	57.3
Unemployed.....	6,001	12,947	4,159	9,090	1,251	2,304	280	894
Unemployment rate.....	3.7	8.1	3.3	7.3	6.1	11.4	2.7	8.7
Not in labor force.....	95,636	99,587	74,227	76,875	12,404	13,167	5,891	6,136
Men, 16 years and over								
Civilian noninstitutional population.....	125,353	125,922	98,220	98,456	15,102	15,250	7,666	7,708
Civilian labor force.....	86,687	85,204	68,367	67,171	9,790	9,542	5,502	5,468
Participation rate.....	69.2	67.7	69.6	68.2	64.8	62.6	71.8	70.9
Employed.....	83,460	78,560	66,100	62,446	9,145	8,392	5,353	5,041
Employment-population ratio.....	66.6	62.4	67.3	63.4	60.6	55.0	69.8	65.4
Unemployed.....	3,227	6,644	2,266	4,725	645	1,150	149	427
Unemployment rate.....	3.7	7.8	3.3	7.0	6.6	12.1	2.7	7.8
Not in labor force.....	38,667	40,718	29,853	31,285	5,312	5,708	2,164	2,240
Men, 20 years and over								
Civilian noninstitutional population.....	116,908	117,549	91,993	92,283	13,881	14,053	7,189	7,260
Civilian labor force.....	83,737	82,345	66,037	64,903	9,454	9,220	5,396	5,371
Participation rate.....	71.6	70.1	71.8	70.3	68.1	65.6	75.1	74.0
Employed.....	80,917	76,227	64,070	60,570	8,883	8,150	5,257	4,957
Employment-population ratio.....	69.2	64.8	69.6	65.6	64.0	58.0	73.1	68.3
Unemployed.....	2,819	6,118	1,967	4,334	571	1,069	140	414
Unemployment rate.....	3.4	7.4	3.0	6.7	6.0	11.6	2.6	7.7
Not in labor force.....	33,172	35,204	25,956	27,380	4,426	4,833	1,792	1,889
Women, 16 years and over								
Civilian noninstitutional population.....	133,822	134,407	102,607	102,850	17,934	18,094	8,685	8,759
Civilian labor force.....	76,852	75,538	58,233	57,260	10,842	10,635	4,958	4,863
Participation rate.....	57.4	56.2	56.8	55.7	60.5	58.8	57.1	55.5
Employed.....	74,078	69,234	56,341	52,895	10,236	9,481	4,826	4,396
Employment-population ratio.....	55.4	51.5	54.9	51.4	57.1	52.4	55.6	50.2
Unemployed.....	2,774	6,304	1,893	4,365	607	1,155	132	467
Unemployment rate.....	3.6	8.3	3.2	7.6	5.6	10.9	2.7	9.6
Not in labor force.....	56,970	58,869	44,374	45,590	7,092	7,459	3,727	3,896
Women, 20 years and over								
Civilian noninstitutional population.....	125,574	126,213	96,587	96,872	16,693	16,873	8,185	8,286
Civilian labor force.....	73,906	72,677	55,968	55,060	10,437	10,238	4,852	4,783
Participation rate.....	58.9	57.6	57.9	56.8	62.5	60.7	59.3	57.7
Employed.....	71,470	66,873	54,304	51,048	9,910	9,176	4,729	4,330
Employment-population ratio.....	56.9	53.0	56.2	52.7	59.4	54.4	57.8	52.3
Unemployed.....	2,435	5,804	1,664	4,013	527	1,062	124	454
Unemployment rate.....	3.3	8.0	3.0	7.3	5.1	10.4	2.5	9.5
Not in labor force.....	51,668	53,536	40,619	41,812	6,256	6,635	3,332	3,503
Both sexes, 16 to 19 years								
Civilian noninstitutional population.....	16,693	16,567	12,247	12,151	2,463	2,419	978	921
Civilian labor force.....	5,896	5,720	4,594	4,467	741	720	211	177
Participation rate.....	35.3	34.5	37.5	36.8	30.1	29.8	21.6	19.2
Employed.....	5,150	4,695	4,067	3,723	588	546	194	151
Employment-population ratio.....	30.9	28.3	33.2	30.6	23.9	22.6	19.8	16.4
Unemployed.....	746	1,025	528	744	153	173	17	26
Unemployment rate.....	12.7	17.9	11.5	16.6	20.7	24.1	8.2	14.9
Not in labor force.....	10,796	10,846	7,653	7,683	1,722	1,699	767	744

NOTE: Estimates for the above race groups will not sum to totals because data are not presented for all races. Updated population controls are introduced annually with the release of January data.