

**HOUSEHOLD DATA
ANNUAL AVERAGES**

40. Union affiliation of employed wage and salary workers by selected characteristics

[Numbers in thousands]

Characteristic	2021					2022				
	Total employed	Members of unions ¹		Represented by unions ²		Total employed	Members of unions ¹		Represented by unions ²	
		Total	Percent of employed	Total	Percent of employed		Total	Percent of employed	Total	Percent of employed
AGE AND SEX										
Total, 16 years and over.....	136,393	14,012	10.3	15,802	11.6	141,673	14,285	10.1	16,002	11.3
16 to 24 years.....	18,083	763	4.2	954	5.3	18,811	830	4.4	984	5.2
25 years and over.....	118,311	13,249	11.2	14,849	12.6	122,863	13,456	11.0	15,018	12.2
25 to 34 years.....	32,360	3,041	9.4	3,449	10.7	33,030	2,965	9.0	3,343	10.1
35 to 44 years.....	29,260	3,326	11.4	3,740	12.8	30,955	3,460	11.2	3,848	12.4
45 to 54 years.....	26,851	3,521	13.1	3,880	14.4	27,753	3,502	12.6	3,904	14.1
55 to 64 years.....	22,210	2,696	12.1	3,028	13.6	23,130	2,799	12.1	3,097	13.4
65 years and over.....	7,629	665	8.7	751	9.8	7,995	731	9.1	826	10.3
Men, 16 years and over.....	70,739	7,523	10.6	8,416	11.9	73,672	7,771	10.5	8,551	11.6
16 to 24 years.....	9,069	475	5.2	571	6.3	9,481	504	5.3	583	6.1
25 years and over.....	61,670	7,047	11.4	7,845	12.7	64,192	7,267	11.3	7,968	12.4
25 to 34 years.....	17,145	1,713	10.0	1,916	11.2	17,370	1,654	9.5	1,827	10.5
35 to 44 years.....	15,503	1,763	11.4	1,967	12.7	16,350	1,895	11.6	2,085	12.8
45 to 54 years.....	13,716	1,799	13.1	1,962	14.3	14,313	1,819	12.7	1,989	13.9
55 to 64 years.....	11,290	1,417	12.6	1,595	14.1	11,931	1,497	12.5	1,621	13.6
65 years and over.....	4,015	355	8.8	405	10.1	4,228	402	9.5	446	10.5
Women, 16 years and over.....	65,654	6,490	9.9	7,386	11.3	68,001	6,515	9.6	7,451	11.0
16 to 24 years.....	9,013	288	3.2	383	4.2	9,330	326	3.5	401	4.3
25 years and over.....	56,641	6,202	10.9	7,003	12.4	58,671	6,189	10.5	7,050	12.0
25 to 34 years.....	15,216	1,328	8.7	1,533	10.1	15,660	1,311	8.4	1,516	9.7
35 to 44 years.....	13,757	1,563	11.4	1,774	12.9	14,605	1,565	10.7	1,764	12.1
45 to 54 years.....	13,135	1,721	13.1	1,918	14.6	13,441	1,683	12.5	1,915	14.2
55 to 64 years.....	10,919	1,279	11.7	1,433	13.1	11,199	1,302	11.6	1,475	13.2
65 years and over.....	3,613	310	8.6	346	9.6	3,767	328	8.7	380	10.1
RACE AND HISPANIC OR LATINO ETHNICITY										
White.....	104,921	10,774	10.3	12,142	11.6	108,230	10,792	10.0	12,111	11.2
Men.....	55,408	5,882	10.6	6,571	11.9	57,186	5,947	10.4	6,530	11.4
Women.....	49,513	4,892	9.9	5,572	11.3	51,044	4,846	9.5	5,581	10.9
Black or African American.....	17,338	1,993	11.5	2,232	12.9	18,499	2,140	11.6	2,374	12.8
Men.....	8,037	1,003	12.5	1,125	14.0	8,725	1,138	13.0	1,246	14.3
Women.....	9,300	990	10.6	1,107	11.9	9,774	1,002	10.3	1,128	11.5
Asian.....	9,119	706	7.7	818	9.0	9,615	800	8.3	882	9.2
Men.....	4,749	337	7.1	389	8.2	5,025	384	7.6	426	8.5
Women.....	4,369	368	8.4	429	9.8	4,590	416	9.1	455	9.9
Hispanic or Latino ethnicity.....	24,738	2,221	9.0	2,551	10.3	26,386	2,335	8.8	2,652	10.0
Men.....	13,938	1,282	9.2	1,468	10.5	14,669	1,336	9.1	1,506	10.3
Women.....	10,799	939	8.7	1,083	10.0	11,717	999	8.5	1,146	9.8
FULL- OR PART-TIME STATUS³										
Full-time workers.....	114,316	12,654	11.1	14,275	12.5	118,869	13,021	11.0	14,552	12.2
Part-time workers.....	21,877	1,336	6.1	1,502	6.9	22,628	1,247	5.5	1,432	6.3

¹ Data refer to members of a labor union or an employee association similar to a union.

² Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

³ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours.

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Data refer to the sole or principal job of full- and part-time wage and salary workers. All self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. Updated population controls are introduced annually with the release of January data.