

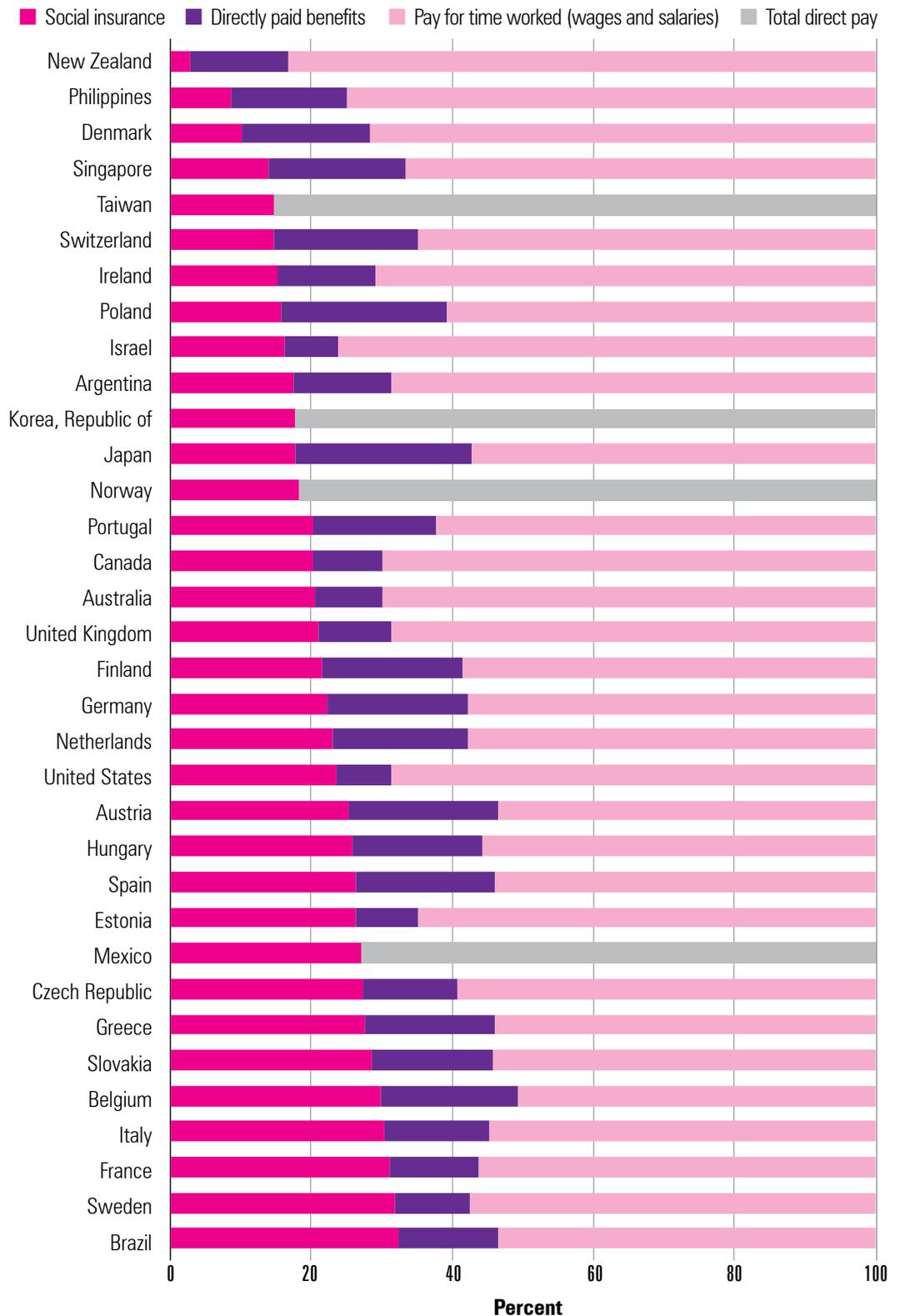
# CHART 3.6

**Total benefits (social insurance and directly paid benefits) surpassed 40 percent of compensation costs in 15 of 34 countries.**

- Total benefits as a percentage of total costs were highest in Belgium, at 49 percent of costs, and lowest in New Zealand, at 17 percent. The ratio of benefits to total costs in the United States was 31 percent.

- For manufacturers in Brazil, Sweden, and France, social insurance costs made up approximately 33 percent of total compensation costs in 2009. Insurance in New Zealand, however, accounted for only 3 percent of total costs.

## Components of hourly compensation costs in manufacturing, selected countries, in percent, 2009



**NOTE:** For Mexico, Norway, the Republic of Korea and Taiwan, pay for time worked and directly paid benefits are combined into total direct pay. See section notes.

**SOURCE:** Bureau of Labor Statistics