

NEWS RELEASE



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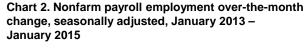
Household data: (202) 691-6378 • cpsinfo@bls.gov • www.bls.gov/cps Establishment data: (202) 691-6555 • cesinfo@bls.gov • www.bls.gov/ces

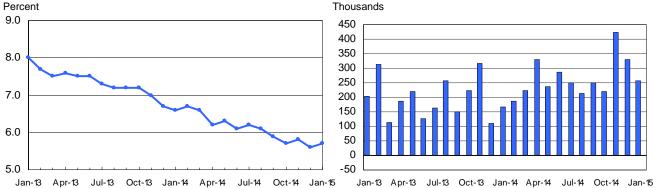
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THE EMPLOYMENT SITUATION — JANUARY 2015

Total **nonfarm payroll employment** rose by 257,000 in January, and the **unemployment rate** was little changed at 5.7 percent, the U.S. Bureau of Labor Statistics reported today. Job gains occurred in retail trade, construction, health care, financial activities, and manufacturing.

Chart 1. Unemployment rate, seasonally adjusted, January 2013 – January 2015





Changes to The Employment Situation Data

Establishment survey data have been revised as a result of the annual benchmarking process and the updating of seasonal adjustment factors. Also, household survey data for January 2015 reflect updated population estimates. See the notes beginning on page 4 for more information about these changes.

Household Survey Data

The **unemployment rate**, at 5.7 percent, changed little in January and has shown no net change since October. The number of **unemployed persons**, at 9.0 million, was little changed in January. (See table A-1. See the note on page 5 and tables B and C for information about annual population adjustments to the household survey estimates.)

Among the **major worker groups**, the unemployment rate for teenagers (18.8 percent) increased in January. The jobless rates for adult men (5.3 percent), adult women (5.1 percent), whites (4.9 percent), blacks (10.3 percent), Asians (4.0 percent), and Hispanics (6.7 percent) showed little or no change. (See tables A-1, A-2, and A-3.)

In January, the number of **long-term unemployed** (those jobless for 27 weeks or more) was essentially unchanged at 2.8 million. These individuals accounted for 31.5 percent of the unemployed. Over the past 12 months, the number of long-term unemployed is down by 828,000. (See table A-12.)

After accounting for the annual adjustments to the population controls, the **civilian labor force** rose by 703,000 in January. The **labor force participation rate** rose by 0.2 percentage point to 62.9 percent, following a decline of equal magnitude in the prior month. Total employment, as measured by the household survey, increased by 435,000 in January, and the **employment-population ratio** was little changed at 59.3 percent. (See table A-1. For additional information about the effects of the population adjustments, see table C.)

The number of persons employed **part time for economic reasons** (sometimes referred to as involuntary part-time workers) was essentially unchanged in January at 6.8 million. These individuals, who would have preferred full-time employment, were working part time because their hours had been cut back or because they were unable to find a full-time job. (See table A-8.)

In January, 2.2 million persons were **marginally attached to the labor force**, down by 358,000 from a year earlier. (The data are not seasonally adjusted.) These individuals were not in the labor force, wanted and were available for work, and had looked for a job sometime in the prior 12 months. They were not counted as unemployed because they had not searched for work in the 4 weeks preceding the survey. (See table A-16.)

Among the marginally attached, there were 682,000 **discouraged workers** in January, down by 155,000 from a year earlier. (The data are not seasonally adjusted.) Discouraged workers are persons not currently looking for work because they believe no jobs are available for them. The remaining 1.6 million persons marginally attached to the labor force in January had not searched for work for reasons such as school attendance or family responsibilities. (See table A-16.)

Establishment Survey Data

Total **nonfarm payroll employment** rose by 257,000 in January. Job gains occurred in retail trade, construction, health care, financial activities, and manufacturing. After incorporating revisions for November and December (which include the impact of the annual benchmark process), monthly job gains averaged 336,000 over the past 3 months. (See table B-1 and summary table B. See the note on page 4 and table A for information about the annual benchmark process.)

Employment in **retail trade** rose by 46,000 in January. Three industries accounted for half of the jobs added—sporting goods, hobby, book, and music stores (+9,000); motor vehicle and parts dealers (+8,000); and nonstore retailers (+6,000).

Construction continued to add jobs in January (+39,000). Employment increased in both residential and nonresidential building (+13,000 and +7,000, respectively). Employment continued to trend up in specialty trade contactors (+13,000). Over the prior 12 months, construction had added an average of 28,000 jobs per month.

In January, **health care** employment increased by 38,000. Job gains occurred in offices of physicians (+13,000), hospitals (+10,000), and nursing and residential care facilities (+7,000). Health care added an average of 26,000 jobs per month in 2014.

Employment in **financial activities** rose by 26,000 in January, with insurance carriers and related activities (+14,000) and securities, commodity contracts, and investments (+5,000) contributing to the gain. Financial activities has added 159,000 jobs over the past 12 months.

Manufacturing employment increased by 22,000 over the month, including job gains in motor vehicles and parts (+7,000) and wood products (+4,000). Over the past 12 months, manufacturing has added 228,000 jobs.

Professional and technical services added 33,000 jobs in January, including increases in computer systems design (+8,000) and architectural and engineering services (+8,000).

In January, employment in **food services and drinking places** continued to trend up (+35,000). In 2014, the industry added an average of 33,000 jobs per month.

Employment in other major industries, including **mining and logging**, **wholesale trade**, **transportation and warehousing**, **information**, and **government**, showed little change over the month.

The **average workweek for all employees** on private nonfarm payrolls was unchanged at 34.6 hours in January. The manufacturing workweek edged up by 0.1 hour to 41.0 hours, and factory overtime edged down by 0.1 hour to 3.5 hours. The average workweek for **production and nonsupervisory employees** on private nonfarm payrolls edged down by 0.1 hour to 33.8 hours. (See tables B-2 and B-7.)

In January, **average hourly earnings for all employees** on private nonfarm payrolls increased by 12 cents to \$24.75, following a decrease of 5 cents in December. Over the year, average hourly earnings have risen by 2.2 percent. In January, average hourly earnings of private-sector **production and nonsupervisory employees** increased by 7 cents to \$20.80. (See tables B-3 and B-8.)

The change in total nonfarm payroll employment for November was revised from +353,000 to +423,000, and the change for December was revised from +252,000 to +329,000. With these revisions, employment gains in November and December were 147,000 higher than previously reported. Monthly revisions result from additional reports received from businesses since the last published estimates and the monthly recalculation of seasonal factors. The annual benchmark process also contributed to these revisions.

The Employment Situation for February is scheduled to be released on Friday, March 6, 2015, at 8:30 a.m. (EST).

Revisions to Establishment Survey Data

In accordance with annual practice, the establishment survey data released today have been benchmarked to reflect comprehensive counts of payroll jobs for March 2014. These counts are derived principally from the Quarterly Census of Employment and Wages (QCEW), which enumerates jobs covered by the unemployment insurance tax system. The benchmark process results in revisions to not seasonally adjusted data from April 2013 forward. Seasonally adjusted data from January 2010 forward are subject to revision. In addition, data for some series prior to 2010, both seasonally adjusted and unadjusted, incorporate revisions.

The total nonfarm employment level for March 2014 was revised upward by 91,000 (+67,000 on a not seasonally adjusted basis, or less than 0.05 percent). The average benchmark revision over the past 10 years was plus or minus 0.3 percent. Table A presents revised total nonfarm employment data on a seasonally adjusted basis for January through December 2014.

An article that discusses the benchmark and post-benchmark revisions and other technical issues can be accessed through the BLS website at www.bls.gov/web/empsit/cesbmart.pdf. Information on the data released today also may be obtained by calling (202) 691-6555.

Table A. Revisions in total nonfarm employment, January-December 2014, seasonally adjusted (Numbers in thousands)

		Level		Over-the-month change			
Year and month	As previously published	As revised	Difference	As previously published	As revised	Difference	
2014							
January	137,539	137,642	103	144	166	22	
February		137,830	69	222	188	-34	
March	137,964	138,055	91	203	225	22	
April	138,268	138,385	117	304	330	26	
May	138,497	138,621	124	229	236	7	
June	138,764	138,907	143	267	286	19	
July	139,007	139,156	149	243	249	6	
August	139,210	139,369	159	203	213	10	
September	139,481	139,619	138	271	250	-21	
October	139,742	139,840	98	261	221	-40	
November	140,095	140,263	168	353	423	70	
December (p)	140,347	140,592	245	252	329	77	

p = preliminary.

Adjustments to Population Estimates for the Household Survey

Effective with data for January 2015, updated population estimates have been used in the household survey. Population estimates for the household survey are developed by the U.S. Census Bureau. Each year, the Census Bureau updates the estimates to reflect new information and assumptions about the growth of the population since the previous decennial census. The change in population reflected in the new estimates results from adjustments for net international migration, updated vital statistics and other information, and some methodological changes in the estimation process.

In accordance with usual practice, BLS will not revise the official household survey estimates for December 2014 and earlier months. To show the impact of the population adjustments, however, differences in selected December 2014 labor force series based on the old and new population estimates are shown in table B.

The adjustments increased the estimated size of the civilian noninstitutional population in December by 528,000, the civilian labor force by 348,000, employment by 324,000, and unemployment by 24,000. The number of persons not in the labor force was increased by 179,000. The total unemployment rate, employment-population ratio, and labor force participation rate were unaffected.

Data users are cautioned that these annual population adjustments can affect the comparability of household data series over time. Table C shows the effect of the introduction of new population estimates on the comparison of selected labor force measures between December 2014 and January 2015. Additional information on the population adjustments and their effect on national labor force estimates is available at www.bls.gov/cps/cps15adj.pdf.

Table B. Effect of the updated population controls on December 2014 estimates by sex, race, and Hispanic or Latino ethnicity, not seasonally adjusted

(Numbers in thousands)

Category	Total	Men	Women	White	Black or African Ameri- can	Asian	Hispanic or Latino ethnicity
Civilian noninstitutional population	528	173	354	139	114	243	243
Civilian labor force	348	131	218	101	81	144	141
Participation rate	.0	.0	.0	.0	.0	1	.0
Employed		120	204	94	72	138	133
Employment-population ratio	.0	.0	.0	.0	.0	1	.0
Unemployed	24	10	14	7	9	7	7
Unemployment rate	.0	.0	.0	.0	.0	.0	.0
Not in labor force	179	42	137	38	33	99	102

NOTE: Detail may not sum to totals because of rounding. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Table C. December 2014-January 2015 changes in selected labor force measures, with adjustments for population control effects

(Numbers in thousands)

Category	DecJan. change, as published	2015 population control effect	DecJan. change, after removing the population control effect
Civilian noninstitutional population Civilian labor force Participation rate Employed Employment-population ratio Unemployed Unemployed Unemployment rate Not in labor force	759 .1 291 .1	528 348 .0 324 .0 24 .0 179	168 703 .2 435 .1 267 .1 -533

¹ This Dec.-Jan. change is calculated by subtracting the population control effect from the over-the-month change in the published seasonally adjusted estimates.

NOTE: Detail may not sum to totals because of rounding.

Changes to The Employment Situation News Release

Effective with this release, the U.S. Bureau of Labor Statistics introduced several changes to The Employment Situation news release tables.

Household survey table A-2 introduced seasonally adjusted series on the labor force characteristics of Asians. These series appear in addition to the not seasonally adjusted data for Asians displayed in the table. Also, in summary table A, the seasonally adjusted unemployment rate for Asians replaced the not seasonally adjusted series that was previously displayed for the group.

Household survey table A-3 introduced seasonally adjusted series on the labor force characteristics of Hispanic men age 20 and over, Hispanic women age 20 and over, and Hispanic teenagers age 16 to 19. The not seasonally adjusted series for these groups continue to be displayed in the table.

The establishment survey introduced two data series: (1) total nonfarm employment, 3-month average change and (2) total private employment, 3-month average change. These new series have been added to establishment survey summary table B. Additionally, in the employment section of summary table B, the list of industries has been expanded to include utilities (also published in table B-1). Also, hours and earnings of production and nonsupervisory employees were removed from summary table B, although these series continue to be published in establishment survey tables B-7 and B-8.

Summary table A. Household data, seasonally adjusted

[Numbers in thousands]

Category	Jan. 2014	Nov. 2014	Dec. 2014	Jan. 2015	Change from: Dec. 2014- Jan. 2015
Employment status					
Civilian noninstitutional population	246,915	248,844	249,027	249,723	_
Civilian labor force	155,486	156,402	156,129	157,180	_
Participation rate	63.0	62.9	62.7	62.9	_
Employed	145,206	147,331	147,442	148,201	_
Employment-population ratio	58.8	59.2	59.2	59.3	_
Unemployed	10,280	9,071	8,688	8,979	_
Unemployment rate	6.6	5.8	5.6	5.7	_
Not in labor force	91,429	92,442	92,898	92,544	_
Unemployment rates					
Total, 16 years and over	6.6	5.8	5.6	5.7	_
Adult men (20 years and over)	6.3	5.4	5.3	5.3	_
Adult women (20 years and over)	5.9	5.2	5.0	5.1	_
Teenagers (16 to 19 years)	20.8	17.5	16.8	18.8	_
White	5.7	4.9	4.8	4.9	_
Black or African American	12.1	11.0	10.4	10.3	_
Asian	4.8	4.7	4.2	4.0	_
Hispanic or Latino ethnicity	8.3	6.6	6.5	6.7	_
Total, 25 years and over	5.3	4.7	4.5	4.6	_
Less than a high school diploma	9.6	8.5	8.6	8.5	_
High school graduates, no college	6.5	5.6	5.3	5.4	_
Some college or associate degree	5.9	4.9	4.9	5.2	_
Bachelor's degree and higher	3.3	3.2	2.9	2.8	_
Reason for unemployment					
Job losers and persons who completed temporary jobs	5,354	4,480	4,325	4,242	_
Job leavers	815	835	798	851	_
Reentrants	2,911	2,761	2,701	2,829	_
New entrants	1,181	1,045	971	1,033	_
Duration of unemployment					
Less than 5 weeks	2,449	2,505	2,375	2,383	_
5 to 14 weeks	2,428	2,378	2,293	2,318	_
15 to 26 weeks	1,699	1,403	1,274	1,380	_
27 weeks and over	3,628	2,822	2,785	2,800	_
Employed persons at work part time					
Part time for economic reasons	7,274	6,851	6,790	6,810	_
Slack work or business conditions	4,419	4,068	4,061	4,012	_
Could only find part-time work	2,592	2,447	2,432	2,460	_
Part time for noneconomic reasons	19,317	19,971	19,730	19,822	_
Persons not in the labor force (not seasonally adjusted)					
Marginally attached to the labor force	2,592	2,109	2,260	2,234	_
Discouraged workers	837	698	740	682	_

⁻ December - January changes in household data are not shown due to the introduction of updated population controls.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA Summary table B. Establishment data, seasonally adjusted

Category	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p
EMPLOYMENT BY SELECTED INDUSTRY (Over-the-month change, in thousands)				
Total nonfarm	166	423	329	257
Total private		414	320	267
Goods-producing.		76	73	58
Mining and logging.		1	3	-3
Construction.		30	44	39
Manufacturing		45	26	22
Durable goods ¹	4	28	21	18
Motor vehicles and parts		9.3	6.2	6.7
Nondurable goods		17	5	4
Private service-providing		338	247	209
Wholesale trade	17.5	8.0	11.3	12.7
Retail trade	-16.5	61.2	7.2	45.9
Transportation and warehousing		25.9	33.8	-8.6
Utilities.		2.8	1.9	0.5
Information		7	4	6
Financial activities.		28	9	26
Professional and business services ¹	36	96	80	39
Temporary help services	-5.2	30.8	25.0	-4.1
Education and health services ¹		51	48	46
Health care and social assistance	14.5	61.9	47.2	49.7
Leisure and hospitality.	28	42	47	37
Other services	10	16	5	4
Government	-17	9	9	-10
(3-month average change, in thousands)				
Total nonfarm	197	298	324	336
Total private	203	289	317	334
WOMEN AND PRODUCTION AND NONSUPERVISORY EMPLOYEES AS A PERCENT OF ALL EMPLOYEES ²				
Total nonfarm women employees	49.4	49.3	49.3	49.3
Total private women employees.		47.9	47.9	47.8
Total private production and nonsupervisory employees		82.5	82.5	82.5
HOURS AND EARNINGS ALL EMPLOYEES				
Total private				
Average weekly hours	34.4	34.6	34.6	34.6
Average hourly earnings.		\$24.68	\$24.63	\$24.75
Average weekly earnings		\$853.93	\$852.20	\$856.35
Index of aggregate weekly hours (2007=100) ³		102.4	102.7	102.9
Over-the-month percent change.		0.4	0.3	0.2
Index of aggregate weekly payrolls (2007=100) ⁴		120.6	120.7	121.5
Over-the-month percent change.		0.8	0.1	0.7
DIFFUSION INDEX (Over 1-month span) ⁵				
Total private (263 industries)	62.4	75.3	69.0	62.4
	1	1	1	1

¹ Includes other industries, not shown separately.

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² Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.

³ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.

⁴ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.

Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

Frequently Asked Questions about Employment and Unemployment Estimates

1. Why are there two monthly measures of employment?

The household survey and establishment survey both produce sample-based estimates of employment, and both have strengths and limitations. The establishment survey employment series has a smaller margin of error on the measurement of month-to-month change than the household survey because of its much larger sample size. An over-the-month employment change of about 100,000 is statistically significant in the establishment survey, while the threshold for a statistically significant change in the household survey is about 400,000. However, the household survey has a more expansive scope than the establishment survey because it includes self-employed workers whose businesses are unincorporated, unpaid family workers, agricultural workers, and private household workers, who are excluded by the establishment survey. The household survey also provides estimates of employment for demographic groups. For more information on the differences between the two surveys, please visit www.bls.gov/web/empsit/ces_cps_trends.pdf.

2. Are undocumented immigrants counted in the surveys?

It is likely that both surveys include at least some undocumented immigrants. However, neither the establishment nor the household survey is designed to identify the legal status of workers. Therefore, it is not possible to determine how many are counted in either survey. The establishment survey does not collect data on the legal status of workers. The household survey does include questions which identify the foreign and native born, but it does not include questions about the legal status of the foreign born. Data on the foreign and native born are published each month in table A-7 of The Employment Situation news release.

3. Why does the establishment survey have revisions?

The establishment survey revises published estimates to improve its data series by incorporating additional information that was not available at the time of the initial publication of the estimates. The establishment survey revises its initial monthly estimates twice, in the immediately succeeding 2 months, to incorporate additional sample receipts from respondents in the survey and recalculated seasonal adjustment factors. For more information on the monthly revisions, please visit www.bls.gov/ces/cesrevinfo.htm.

On an annual basis, the establishment survey incorporates a benchmark revision that re-anchors estimates to nearly complete employment counts available from unemployment insurance tax records. The benchmark helps to control for sampling and modeling errors in the estimates. For more information on the annual benchmark revision, please visit www.bls.gov/web/empsit/cesbmart.htm.

4. Does the establishment survey sample include small firms?

Yes; about 40 percent of the establishment survey sample is comprised of business establishments with fewer than 20 employees. The establishment survey sample is designed to maximize the reliability of the statewide total nonfarm employment estimate; firms from all states, size classes, and industries are appropriately sampled to achieve that goal.

5. Does the establishment survey account for employment from new businesses?

Yes; monthly establishment survey estimates include an adjustment to account for the net employment change generated by business births and deaths. The adjustment comes from an econometric model that forecasts the monthly net jobs impact of business births and deaths based on the actual past values of the net impact that can be observed with a lag from the Quarterly Census of Employment and Wages. The establishment survey uses modeling rather than sampling for this purpose because the survey is not immediately able to bring new businesses into the sample. There is an unavoidable lag between the birth of a new firm and its appearance on the sampling frame and availability for selection. BLS adds new businesses to the survey twice a year.

6. Is the count of unemployed persons limited to just those people receiving unemployment insurance benefits?

No; the estimate of unemployment is based on a monthly sample survey of households. All persons who are without jobs and are actively seeking and available to work are included among the unemployed. (People on temporary layoff are included even if they do not actively seek work.) There is no requirement or question relating to unemployment insurance benefits in the monthly survey.

7. Does the official unemployment rate exclude people who want a job but are not currently looking for work?

Yes; however, there are separate estimates of persons outside the labor force who want a job, including those who are not currently looking because they believe no jobs are available (discouraged workers). In addition, alternative measures of labor underutilization (some of which include discouraged workers and other groups not officially counted as unemployed) are published each month in table A-15 of The Employment Situation news release. For more information about these alternative measures, please visit www.bls.gov/cps/lfcharacteristics.htm#altmeasures.

8. How can unusually severe weather affect employment and hours estimates?

In the establishment survey, the reference period is the pay period that includes the 12th of the month. Unusually severe weather is more likely to have an impact on average weekly hours than on employment. Average weekly hours are estimated for paid time during the pay period, including pay for holidays, sick leave, or other time off. The impact of severe weather on hours estimates typically, but not always, results in a reduction in average weekly hours. For example, some employees may be off work for part of the pay period and not receive pay for the time missed, while some workers, such as those dealing with cleanup or repair, may work extra hours.

Typically, it is not possible to precisely quantify the effect of extreme weather on payroll employment estimates. In order for severe weather conditions to reduce employment estimates, employees have to be off work without pay for the entire pay period. Employees who receive pay for any part of the pay period, even 1 hour, are counted in the payroll employment figures. For more information on how often employees are paid, please visit www.bls.gov/opub/btn/volume-3/how-frequently-do-private-businesses-pay-workers.htm.

In the household survey, the reference period is generally the calendar week that includes the 12th of the month. Persons who miss the entire week's work for weather-related events are counted as employed whether or not they are paid for the time off. The household survey collects data on the number of persons who had a job but were not at work due to bad weather. It also provides a measure of the number of persons who usually work full time but had reduced hours due to bad weather. Current and historical data are available on the household survey's most requested statistics page, please visit http://data.bls.gov/cgi-bin/surveymost?ln.

Technical Note

This news release presents statistics from two major surveys, the Current Population Survey (CPS; household survey) and the Current Employment Statistics survey (CES; establishment survey). The household survey provides information on the labor force, employment, and unemployment that appears in the "A" tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS).

The establishment survey provides information on employment, hours, and earnings of employees on nonfarm payrolls; the data appear in the "B" tables, marked ESTABLISHMENT DATA. BLS collects these data each month from the payroll records of a sample of nonagricultural business establishments. Each month the CES program surveys about 143,000 businesses and government agencies, representing approximately 588,000 individual worksites, in order to provide detailed industry data on employment, hours, and earnings of workers on nonfarm payrolls. The active sample includes approximately one-third of all nonfarm payroll employees.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference period is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

Coverage, definitions, and differences between surveys

Household survey. The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: they had no employment during the reference week; they were available for work at that time; and they made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The civilian labor force is the sum of employed and unemployed persons. Those persons not classified as employed or unemployed are not in the labor force. The

unemployment rate is the number unemployed as a percent of the labor force. The labor force participation rate is the labor force as a percent of the population, and the employment-population ratio is the employed as a percent of the population. Additional information about the household survey can be found at www.bls.gov/cps/documentation.htm.

Establishment survey. The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as from federal, state, and local government entities. *Employees on nonfarm payrolls* are those who received pay for any part of the reference pay period, including persons on paid leave. Persons are counted in each job they hold. *Hours and earnings* data are produced for the private sector for all employees and for production and nonsupervisory employees. *Production and nonsupervisory* employees are defined as production and related employees in manufacturing and mining and logging, construction workers in construction, and non-supervisory employees in private service-providing industries.

Industries are classified on the basis of an establishment's principal activity in accordance with the 2012 version of the North American Industry Classification System. Additional information about the establishment survey can be found at www.bls.gov/ces/.

Differences in employment estimates. The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.

Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo regularly occurring fluctuations. These events may result from seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal These adjustments make nonseasonal developments, such as declines in employment or increases in the participation of women in the labor force, easier to spot. For example, in the household survey, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. Similarly, in the establishment survey, payroll employment in education declines by about 20 percent at the end of the spring term and later rises with the start of the fall term, obscuring the underlying employment trends in the industry. Because seasonal employment changes at the end and beginning of the school year can be estimated, the statistics can be adjusted to make underlying employment patterns more discernable. The seasonally adjusted figures provide a more useful tool with which to analyze changes in month-to-month economic activity.

Many seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major sectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories.

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. The prior 2 months are routinely revised to incorporate additional sample reports and recalculated seasonal adjustment factors. In both surveys, 5-year revisions to historical data are made once a year.

Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total nonfarm employment from the establishment survey is on the order of plus or minus 105,000. Suppose the estimate of nonfarm employment increases by 50,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -55,000 to +155,000 $(50,000 \pm 105,000)$. These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the true over-themonth change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that nonfarm employment had, in fact, increased that month. If, however, the reported nonfarm employment rise was 250,000, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that nonfarm employment had, in fact, risen that month. At an unemployment rate of around 6.0 percent, the 90-percent confidence interval for the monthly change in unemployment as measured by the household survey is about +/- 300,000, and for the monthly change in the unemployment rate it is about +/- 0.2 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates also is improved when the data are cumulated over time, such as for quarterly and annual averages.

The household and establishment surveys are also affected by *nonsampling error*, which can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component excludes employment losses from business deaths from sample-based

estimation in order to offset the missing employment gains from business births. This is incorporated into the sample-based estimation procedure by simply not reflecting sample units going out of business, but imputing to them the same employment trend as the other firms in the sample. This procedure accounts for most of the net birth/death employment.

The second component is an ARIMA time series model designed to estimate the residual net birth/death employment not accounted for by the imputation. The historical time series used to create and test the ARIMA model was derived from the unemployment insurance universe micro-level database, and reflects the actual residual net of births and deaths over the past 5 years.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to

universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. The new benchmarks also incorporate changes in the classification of industries. Over the past decade, absolute benchmark revisions for total nonfarm employment have averaged 0.3 percent, with a range from -0.7 to 0.6 percent.

Other information

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

Table A-1. Employment status of the civilian population by sex and age [Numbers in thousands]

	Not se	easonally adj	usted			Seasonally	/ adjusted ¹		
Employment status, sex, and age	Jan. 2014	Dec. 2014	Jan. 2015	Jan. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014	Jan. 2015
TOTAL									
Civilian noninstitutional population	246,915	249,027	249,723	246,915	248,446	248,657	248,844	249,027	249,723
Civilian labor force	154,381	155,521	156,050	155,486	155,845	156,243	156,402	156,129	157,180
Participation rate	62.5	62.5	62.5	63.0	62.7	62.8	62.9	62.7	62.9
Employed	143,526	147,190	146,552	145,206	146,607	147,260	147,331	147,442	148,201
Employment-population ratio	58.1	59.1	58.7	58.8	59.0	59.2	59.2	59.2	59.3
Unemployed	10,855	8,331	9,498	10,280	9,237	8,983	9,071	8,688	8,979
Unemployment rate	7.0	5.4	6.1	6.6	5.9	5.7	5.8	5.6	5.7
Not in labor force	92,534	93,506	93,674	91,429	92,601	92,414	92,442	92,898	92,544
Persons who currently want a job	6,508	6,212	6,467	6,350	6,385	6,545	6,556	6,445	6,358
Men, 16 years and over	110 010	120 201	100 FF0	110 010	120.004	100 110	100 000	120 201	100 FE0
Civilian noninstitutional population	119,218	120,301	120,559	119,218	120,004	120,112	120,208	120,301	120,559
Civilian labor force	81,804 68.6	82,800 68.8	82,851 68.7	82,664 69.3	82,983 69.2	82,950 69.1	82,961 69.0	83,210 69.2	83,771 69.5
Participation rate Employed	75,652	78,052	77,477	77,037	78,094	78,286	78,084	78,400	78,869
Employment-population ratio	63.5	64.9	64.3	64.6	65.1	65.2	65.0	65.2	65.4
Unemployed	6,153	4,748	5,374	5,627	4,890	4,664	4,877	4,810	4,903
Unemployment rate	7.5	5.7	6.5	6.8	5.9	5.6	5.9	5.8	5.9
Not in labor force	37,414	37,501	37,708	36,554	37,021	37,161	37,247	37,091	36,787
Men, 20 years and over									
Civilian noninstitutional population	110,746	111,875	112,117	110,746	111,567	111,679	111,778	111,875	112,117
Civilian labor force	79,310	80,068	80,179	79,899	80,163	80,023	80,029	80,271	80,804
Participation rate	71.6	71.6	71.5	72.1	71.9	71.7	71.6	71.8	72.1
Employed	73,748	75,801	75,364	74,905	75,889	75,928	75,675	76,026	76,496
Employment-population ratio	66.6	67.8	67.2	67.6	68.0	68.0	67.7	68.0	68.2
Unemployed	5,562	4,267	4,815	4,994	4,273	4,094	4,354	4,245	4,308
Unemployment rate	7.0	5.3	6.0	6.3	5.3	5.1	5.4	5.3	5.3
Not in labor force	31,436	31,807	31,938	30,848	31,404	31,656	31,749	31,603	31,313
Women, 16 years and over									
Civilian noninstitutional population	127,696	128,726	129,165	127,696	128,442	128,545	128,637	128,726	129,165
Civilian labor force	72,576	72,721	73,199	72,821	72,862	73,293	73,442	72,919	73,408
Participation rate	56.8	56.5	56.7	57.0	56.7	57.0	57.1	56.6	56.8
Employment population ratio	67,874 53.2	69,138 53.7	69,075	68,168 53.4	68,514	68,974 53.7	69,247 53.8	69,042	69,332 53.7
Employment-population ratio	4,702	3,584	53.5 4,124	4,653	53.3 4,348	4,318	4,195	53.6 3,878	4,076
Unemployed Unemployment rate	6.5	4.9	5.6	6.4	6.0	5.9	5.7	5.3	5.6
Not in labor force	55,120	56,005	55,966	54,875	55,581	55,253	55,195	55,807	55,756
	33,120	30,003	30,300	04,070	00,001	00,200	00,100	33,007	00,700
Women, 20 years and over Civilian noninstitutional population	119,497	120,557	120,970	119,497	120,265	120,370	120,465	120,557	120,970
Civilian labor force	70,003	70,058	70,554	70,045	70,037	70,354	70,599	70,111	70,558
Participation rate	58.6	58.1	58.3	58.6	58.2	70,334 58.4	58.6	58.2	58.3
Employed	65,775	66,797	66,894	65,913	66,192	66,560	66,894	66,632	66,983
Employment-population ratio	55.0	55.4	55.3	55.2	55.0	55.3	55.5	55.3	55.4
Unemployed	4,228	3,262	3,660	4,131	3,845	3,794	3,705	3,479	3,575
Unemployment rate	6.0	4.7	5.2	5.9	5.5	5.4	5.2	5.0	5.1
Not in labor force	49,495	50,499	50,416	49,453	50,228	50,016	49,866	50,446	50,412
Both sexes, 16 to 19 years									
Civilian noninstitutional population	16,671	16,595	16,636	16,671	16,615	16,608	16,602	16,595	16,636
Civilian labor force	5,068	5,395	5,317	5,542	5,645	5,866	5,775	5,747	5,817
Participation rate	30.4	32.5	32.0	33.2	34.0	35.3	34.8	34.6	35.0
Employed	4,003	4,592	4,294	4,388	4,527	4,772	4,762	4,784	4,722
Employment-population ratio	24.0	27.7	25.8	26.3	27.2	28.7	28.7	28.8	28.4
Unemployed	1,065	803	1,023	1,155	1,119	1,094	1,013	963	1,096
Unemployment rate	21.0	14.9	19.2	20.8	19.8	18.7	17.5	16.8	18.8
Not in labor force	11,603	11,201	11,320	11,129	10,970	10,742	10,827	10,849	10,819

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns. NOTE: Updated population controls are introduced annually with the release of January data.

Table A-2. Employment status of the civilian population by race, sex, and age [Numbers in thousands]

WHITE Civilian noninstitutional population Civilian labor force	Jan. 2014 194,944 122,492 62.8 114,915 58.9 7,576 6.2 72,452 64,040 72.1 60,082 67.6 3,959 6.2 54,393 58.1 51,497	196,091 122,650 62.5 117,068 59.7 5,582 4.6 73,441 64,262 71.8 61,410 68.6 2,852 4.4	Jan. 2015 196,307 123,199 62.8 116,637 59.4 6,562 5.3 73,109 64,377 71.9 61,016 68.1 3,361 5.2	Jan. 2014 194,944 123,461 63.3 116,409 59.7 7,052 5.7 71,482 64,510 72.6 61,046 68.7 3,464 5.4	Sept. 2014 195,777 122,996 62.8 116,760 59.6 6,236 5.1 72,781 64,290 72.0 61,447 68.8 2,843 4.4	Seasonally Oct. 2014 195,896 123,287 62.9 117,300 59.9 5,987 4.9 72,609 64,234 71.8 61,507 68.8 2,727 4.2	Nov. 2014 195,995 123,391 63.0 117,307 59.9 6,084 4.9 72,604 64,339 71.9 61,388 68.6 2,951	Dec. 2014 196,091 123,058 62.8 117,186 59.8 5,872 4.8 73,033 64,392 71.9 61,551 68.8 2,842	Jan. 2015 196,307 124,119 63.2 118,035 60.1 6,084 4.9 72,189 64,871 72.4 61,953 69.2 2,918
WHITE Civilian noninstitutional population Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate. Not in labor force. Men, 20 years and over Civilian labor force. Participation rate. Employed. Employed. Employment-population ratio. Unemployed. Unemployed. Unemployment rate.	194,944 122,492 62.8 114,915 58.9 7,576 6.2 72,452 64,040 72.1 60,082 67.6 3,959 6.2 54,393 58.1	196,091 122,650 62.5 117,068 59.7 5,582 4.6 73,441 64,262 71.8 61,410 68.6 2,852 4.4	196,307 123,199 62.8 116,637 59.4 6,562 5.3 73,109 64,377 71.9 61,016 68.1 3,361	194,944 123,461 63.3 116,409 59.7 7,052 5.7 71,482 64,510 72.6 61,046 68.7 3,464	195,777 122,996 62.8 116,760 59.6 6,236 5.1 72,781 64,290 72.0 61,447 68.8 2,843	195,896 123,287 62.9 117,300 59.9 5,987 4.9 72,609 64,234 71.8 61,507 68.8 2,727	195,995 123,391 63.0 117,307 59.9 6,084 4.9 72,604 64,339 71.9 61,388 68.6	196,091 123,058 62.8 117,186 59.8 5,872 4.8 73,033 64,392 71.9 61,551 68.8	196,307 124,119 63.2 118,035 60.1 6,084 4.9 72,189 64,871 72.4 61,953 69.2
Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate. Not in labor force. Men, 20 years and over Civilian labor force. Participation rate. Employed. Employed. Unemployed. Unemployed. Unemployed. Unemployed. Unemployment rate.	122,492 62.8 114,915 58.9 7,576 6.2 72,452 64,040 72.1 60,082 67.6 3,959 6.2 54,393 58.1	122,650 62.5 117,068 59.7 5,582 4.6 73,441 64,262 71.8 61,410 68.6 2,852 4.4	123,199 62.8 116,637 59.4 6,562 5.3 73,109 64,377 71.9 61,016 68.1 3,361	123,461 63.3 116,409 59.7 7,052 5.7 71,482 64,510 72.6 61,046 68.7 3,464	122,996 62.8 116,760 59.6 6,236 5.1 72,781 64,290 72.0 61,447 68.8 2,843	123,287 62.9 117,300 59.9 5,987 4.9 72,609 64,234 71.8 61,507 68.8 2,727	123,391 63.0 117,307 59.9 6,084 4.9 72,604 64,339 71.9 61,388 68.6	123,058 62.8 117,186 59.8 5,872 4.8 73,033 64,392 71.9 61,551 68.8	124,119 63.2 118,035 60.1 6,084 4.9 72,189 64,871 72.4 61,953 69.2
Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate. Not in labor force. Men, 20 years and over Civilian labor force. Participation rate. Employed. Employed. Unemployed. Unemployed. Unemployed. Unemployment rate.	122,492 62.8 114,915 58.9 7,576 6.2 72,452 64,040 72.1 60,082 67.6 3,959 6.2 54,393 58.1	122,650 62.5 117,068 59.7 5,582 4.6 73,441 64,262 71.8 61,410 68.6 2,852 4.4	123,199 62.8 116,637 59.4 6,562 5.3 73,109 64,377 71.9 61,016 68.1 3,361	123,461 63.3 116,409 59.7 7,052 5.7 71,482 64,510 72.6 61,046 68.7 3,464	122,996 62.8 116,760 59.6 6,236 5.1 72,781 64,290 72.0 61,447 68.8 2,843	123,287 62.9 117,300 59.9 5,987 4.9 72,609 64,234 71.8 61,507 68.8 2,727	123,391 63.0 117,307 59.9 6,084 4.9 72,604 64,339 71.9 61,388 68.6	123,058 62.8 117,186 59.8 5,872 4.8 73,033 64,392 71.9 61,551 68.8	124,119 63.2 118,035 60.1 6,084 4.9 72,189 64,871 72.4 61,953 69.2
Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate. Not in labor force. Men, 20 years and over Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate.	62.8 114,915 58.9 7,576 6.2 72,452 64,040 72.1 60,082 67.6 3,959 6.2 54,393 58.1	62.5 117,068 59.7 5,582 4.6 73,441 64,262 71.8 61,410 68.6 2,852 4.4	62.8 116,637 59.4 6,562 5.3 73,109 64,377 71.9 61,016 68.1 3,361	63.3 116,409 59.7 7,052 5.7 71,482 64,510 72.6 61,046 68.7 3,464	62.8 116,760 59.6 6,236 5.1 72,781 64,290 72.0 61,447 68.8 2,843	62.9 117,300 59.9 5,987 4.9 72,609 64,234 71.8 61,507 68.8 2,727	63.0 117,307 59.9 6,084 4.9 72,604 64,339 71.9 61,388 68.6	62.8 117,186 59.8 5,872 4.8 73,033 64,392 71.9 61,551 68.8	63.2 118,035 60.1 6,084 4.9 72,189 64,871 72.4 61,953 69.2
Employed. Employment-population ratio. Unemployed. Unemployment rate. Not in labor force. Men, 20 years and over Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate.	114,915 58.9 7,576 6.2 72,452 64,040 72.1 60,082 67.6 3,959 6.2 54,393 58.1	117,068 59.7 5,582 4.6 73,441 64,262 71.8 61,410 68.6 2,852 4.4	116,637 59.4 6,562 5.3 73,109 64,377 71.9 61,016 68.1 3,361	116,409 59.7 7,052 5.7 71,482 64,510 72.6 61,046 68.7 3,464	116,760 59.6 6,236 5.1 72,781 64,290 72.0 61,447 68.8 2,843	117,300 59.9 5,987 4.9 72,609 64,234 71.8 61,507 68.8 2,727	117,307 59.9 6,084 4.9 72,604 64,339 71.9 61,388 68.6	117,186 59.8 5,872 4.8 73,033 64,392 71.9 61,551 68.8	118,035 60.1 6,084 4.9 72,189 64,871 72.4 61,953 69.2
Employment-population ratio. Unemployed. Unemployment rate. Not in labor force. Men, 20 years and over Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate.	58.9 7,576 6.2 72,452 64,040 72.1 60,082 67.6 3,959 6.2 54,393 58.1	59.7 5,582 4.6 73,441 64,262 71.8 61,410 68.6 2,852 4.4	59.4 6,562 5.3 73,109 64,377 71.9 61,016 68.1 3,361	59.7 7,052 5.7 71,482 64,510 72.6 61,046 68.7 3,464	59.6 6,236 5.1 72,781 64,290 72.0 61,447 68.8 2,843	59.9 5,987 4.9 72,609 64,234 71.8 61,507 68.8 2,727	59.9 6,084 4.9 72,604 64,339 71.9 61,388 68.6	59.8 5,872 4.8 73,033 64,392 71.9 61,551 68.8	60.1 6,084 4.9 72,189 64,871 72.4 61,953 69.2
Unemployed. Unemployment rate. Not in labor force. Men, 20 years and over Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate.	7,576 6.2 72,452 64,040 72.1 60,082 67.6 3,959 6.2 54,393 58.1	5,582 4.6 73,441 64,262 71.8 61,410 68.6 2,852 4.4	6,562 5.3 73,109 64,377 71.9 61,016 68.1 3,361	7,052 5.7 71,482 64,510 72.6 61,046 68.7 3,464	6,236 5.1 72,781 64,290 72.0 61,447 68.8 2,843	5,987 4.9 72,609 64,234 71.8 61,507 68.8 2,727	6,084 4.9 72,604 64,339 71.9 61,388 68.6	5,872 4.8 73,033 64,392 71.9 61,551 68.8	6,084 4.9 72,189 64,871 72.4 61,953 69.2
Unemployment rate. Not in labor force. Men, 20 years and over Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate.	6.2 72,452 64,040 72.1 60,082 67.6 3,959 6.2 54,393 58.1	4.6 73,441 64,262 71.8 61,410 68.6 2,852 4.4	5.3 73,109 64,377 71.9 61,016 68.1 3,361	5.7 71,482 64,510 72.6 61,046 68.7 3,464	5.1 72,781 64,290 72.0 61,447 68.8 2,843	4.9 72,609 64,234 71.8 61,507 68.8 2,727	4.9 72,604 64,339 71.9 61,388 68.6	4.8 73,033 64,392 71.9 61,551 68.8	4.9 72,189 64,871 72.4 61,953 69.2
Not in labor force. Men, 20 years and over Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate.	72,452 64,040 72.1 60,082 67.6 3,959 6.2 54,393 58.1	73,441 64,262 71.8 61,410 68.6 2,852 4.4	73,109 64,377 71.9 61,016 68.1 3,361	71,482 64,510 72.6 61,046 68.7 3,464	72,781 64,290 72.0 61,447 68.8 2,843	72,609 64,234 71.8 61,507 68.8 2,727	72,604 64,339 71.9 61,388 68.6	73,033 64,392 71.9 61,551 68.8	72,189 64,871 72.4 61,953 69.2
Men, 20 years and over Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate.	64,040 72.1 60,082 67.6 3,959 6.2 54,393 58.1	64,262 71.8 61,410 68.6 2,852 4.4	64,377 71.9 61,016 68.1 3,361	64,510 72.6 61,046 68.7 3,464	64,290 72.0 61,447 68.8 2,843	64,234 71.8 61,507 68.8 2,727	64,339 71.9 61,388 68.6	64,392 71.9 61,551 68.8	64,871 72.4 61,953 69.2
Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate.	72.1 60,082 67.6 3,959 6.2 54,393 58.1	71.8 61,410 68.6 2,852 4.4	71.9 61,016 68.1 3,361	72.6 61,046 68.7 3,464	72.0 61,447 68.8 2,843	71.8 61,507 68.8 2,727	71.9 61,388 68.6	71.9 61,551 68.8	72.4 61,953 69.2
Employed. Employment-population ratio. Unemployed. Unemployment rate.	60,082 67.6 3,959 6.2 54,393 58.1	61,410 68.6 2,852 4.4	61,016 68.1 3,361	61,046 68.7 3,464	61,447 68.8 2,843	61,507 68.8 2,727	61,388 68.6	61,551 68.8	61,953 69.2
Employment-population ratio	67.6 3,959 6.2 54,393 58.1	68.6 2,852 4.4	68.1 3,361	68.7 3,464	68.8 2,843	68.8 2,727	68.6	68.8	69.2
Unemployed	3,959 6.2 54,393 58.1	2,852 4.4	3,361	3,464	2,843	2,727		I	
Unemployment rate	6.2 54,393 58.1	4.4		′		· · · · · · · · · · · · · · · · · · ·	2,951	2 842	2 019
	54,393 58.1		5.2	5.4	4.4	12		2,072	۵۱۵,∠
Women 20 years and over	58.1	54,207				7.2	4.6	4.4	4.5
Women, 20 years and over	58.1	54,207							
Civilian labor force			54,635	54,511	54,237	54,452	54,587	54,223	54,683
Participation rate	51,497	57.5	57.9	58.2	57.7	57.9	58.0	57.5	57.9
Employed		51,992	52,140	51,702	51,677	51,945	52,142	51,824	52,267
Employment-population ratio	55.0	55.2	55.2	55.2	54.9	55.2	55.4	55.0	55.4
Unemployed	2,896	2,216	2,495	2,809	2,561	2,507	2,445	2,399	2,416
Unemployment rate	5.3	4.1	4.6	5.2	4.7	4.6	4.5	4.4	4.4
Both sexes, 16 to 19 years									
Civilian labor force	4,058	4,181	4,186	4,440	4,468	4,601	4,466	4,443	4,565
Participation rate	32.7	33.9	33.9	35.8	36.1	37.2	36.2	36.0	37.0
Employed	3,337	3,666	3,481	3,661	3,636	3,848	3,777	3,811	3,814
Employment-population ratio	26.9	29.7	28.2	29.5	29.4	31.1	30.6	30.9	30.9
Unemployed	722	515	706	780	832	753	689	632	751
Unemployment rate	17.8	12.3	16.9	17.6	18.6	16.4	15.4	14.2	16.4
BLACK OR AFRICAN AMERICAN									
Civilian noninstitutional population	30,651	31,040	31,188	30,651	30,932	30,969	31,005	31,040	31,188
Civilian labor force	18,483	18,933	18,895	18,597	19,067	19,024	19,056	19,037	19,040
Participation rate	60.3	61.0	60.6	60.7	61.6	61.4	61.5	61.3	61.0
Employed	16,161	17,009	16,877	16,349	16,974	16,953	16,957	17,050	17,071
Employment-population ratio	52.7	54.8	54.1	53.3	54.9	54.7	54.7	54.9	54.7
Unemployed	2,322	1,924	2,018	2,248	2,093	2,071	2,099	1,986	1,969
Unemployment rate	12.6	10.2	10.7	12.1	11.0	10.9	11.0	10.4	10.3
Not in labor force	12,168	12,107	12,293	12,054	11,865	11,945	11,949	12,003	12,148
Men, 20 years and over									
Civilian labor force	8,378	8,698	8,633	8,400	8,756	8,672	8,594	8,717	8,676
Participation rate	66.3	67.6	66.8	66.4	68.4	67.6	66.9	67.8	67.1
Employed	7,287	7,741	7,652	7,390	7,791	7,742	7,630	7,756	7,757
Employment-population ratio	57.6	60.2	59.2	58.4	60.9	60.4	59.4	60.3	60.0
Unemployed	1,091	957	981	1,010	965	930	964	962	919
Unemployment rate	13.0	11.0	11.4	12.0	11.0	10.7	11.2	11.0	10.6
Women, 20 years and over									
Civilian labor force	9,505	9,561	9,638	9,534	9,591	9,624	9,709	9,598	9,667
Participation rate	61.4	60.9	61.2	61.6	61.4	61.5	61.9	61.2	61.3
Employed	8,508	8,800	8,792	8,546	8,682	8,720	8,786	8,812	8,824
Employment-population ratio	55.0	56.1	55.8	55.2	55.5	55.7	56.1	56.2	56.0
Unemployed	997	761	847	989	909	904	922	785	843
Unemployment rate	10.5	8.0	8.8	10.4	9.5	9.4	9.5	8.2	8.7
Both sexes, 16 to 19 years									
Civilian labor force	600	674	624	663	720	728	754	722	697
Participation rate	23.7	27.1	24.9	26.2	28.8	29.2	30.2	29.0	27.9
Employed	366	468	433	414	501	491	541	482	490
Employment-population ratio	14.5	18.8	17.3	16.4	20.1	19.7	21.7	19.4	19.6
Unemployed	234	206	191	249	219	237	213	240	207
Unemployment rate	39.0	30.6	30.6	37.6	30.4	32.5	28.2	33.2	29.7
ASIAN									
Civilian noninstitutional population	13,636	13,886	14,253	13,636	13,788	13,782	13,927	13,886	14,253
population	. 5,555	10,000	,200	10,000	10,700	10,102	10,021	10,000	. 1,200

See footnotes at end of table.

Table A-2. Employment status of the civilian population by race, sex, and age — Continued

[Numbers in thousands]

	Not seasonally adjusted			Seasonally adjusted ¹					
Employment status, race, sex, and age	Jan. 2014	Dec. 2014	Jan. 2015	Jan. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014	Jan. 2015
Civilian labor force	8,693	8,796	8,895	8,703	8,759	8,782	8,768	8,771	8,899
Participation rate	63.7	63.3	62.4	63.8	63.5	63.7	63.0	63.2	62.4
Employed	8,271	8,424	8,530	8,290	8,365	8,340	8,353	8,398	8,540
Employment-population ratio	60.7	60.7	59.8	60.8	60.7	60.5	60.0	60.5	59.9
Unemployed	421	372	365	414	394	443	415	373	359
Unemployment rate	4.8	4.2	4.1	4.8	4.5	5.0	4.7	4.2	4.0
Not in labor force	4,943	5,090	5,359	4,933	5,029	5,000	5,159	5,115	5,355

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns. NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Updated population controls are introduced annually with the release of January data.

Table A-3. Employment status of the Hispanic or Latino population by sex and age

[Numbers in thousands]

	Not se	asonally ad	justed			Seasonally	adjusted1		
Employment status, sex, and age	Jan. 2014	Dec. 2014	Jan. 2015	Jan. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014	Jan. 2015
HISPANIC OR LATINO ETHNICITY									
Civilian noninstitutional population	37,976	38,839	39,165	37,976	38,596	38,679	38,760	38,839	39,165
Civilian labor force	24,919	25,630	25,956	25,050	25,491	25,665	25,655	25,644	26,047
Participation rate	65.6	66.0	66.3	66.0	66.0	66.4	66.2	66.0	66.5
Employed	22,647	23,995	23,998	22,980	23,718	23,931	23,963	23,988	24,305
Employment-population ratio	59.6	61.8	61.3	60.5	61.5	61.9	61.8	61.8	62.1
Unemployed	2,271	1,635	1,958	2,070	1,772	1,734	1,692	1,656	1,742
Unemployment rate	9.1	6.4	7.5	8.3	7.0	6.8	6.6	6.5	6.7
Not in labor force	13,058	13,209	13,208	12,927	13,106	13,013	13,105	13,196	13,118
Men, 20 years and over									
Civilian labor force	13,811	14,299	14,426	13,884	14,154	14,218	14,258	14,264	14,479
Participation rate	80.5	81.3	81.8	80.9	81.0	81.2	81.3	81.1	82.1
Employed	12,678	13,490	13,413	12,917	13,387	13,458	13,432	13,507	13,647
Employment-population ratio	73.9	76.7	76.0	75.3	76.6	76.9	76.5	76.8	77.3
Unemployed	1,133	810	1,013	967	766	760	826	757	832
Unemployment rate	8.2	5.7	7.0	7.0	5.4	5.3	5.8	5.3	5.7
Women, 20 years and over									
Civilian labor force	10,108	10,167	10,364	10,103	10,277	10,259	10,253	10,168	10,344
Participation rate	58.9	57.9	58.1	58.8	58.9	58.6	58.5	57.9	58.0
Employed	9,216	9,535	9,677	9,266	9,532	9,522	9,590	9,501	9,704
Employment-population ratio	53.7	54.3	54.3	54.0	54.6	54.4	54.7	54.1	54.4
Unemployed	892	631	687	838	745	737	663	667	640
Unemployment rate	8.8	6.2	6.6	8.3	7.3	7.2	6.5	6.6	6.2
Both sexes, 16 to 19 years									
Civilian labor force	1,000	1,164	1,165	1,063	1,059	1,187	1,144	1,211	1,224
Participation rate	27.4	31.6	31.6	29.2	28.9	32.3	31.1	32.9	33.2
Employed	753	970	908	798	799	950	942	980	954
Employment-population ratio	20.7	26.4	24.6	21.9	21.8	25.9	25.6	26.6	25.9
Unemployed	246	194	257	265	261	237	202	231	270
Unemployment rate	24.6	16.6	22.1	24.9	24.6	20.0	17.7	19.1	22.1

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table A-4. Employment status of the civilian population 25 years and over by educational attainment [Numbers in thousands]

	Not se	asonally ad	justed			Seasonally	/ adjusted		
Educational attainment	Jan. 2014	Dec. 2014	Jan. 2015	Jan. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014	Jan. 2015
Less than a high school diploma									
Civilian labor force	10,821	11,003	11,353	10,930	10,691	10,831	11,153	11,031	11,439
Participation rate	43.8	45.3	45.7	44.2	44.5	45.3	45.7	45.4	46.0
Employed	9,618	10,007	10,226	9,885	9,806	9,975	10,201	10,079	10,468
Employment-population ratio	38.9	41.2	41.1	40.0	40.8	41.7	41.8	41.5	42.1
Unemployed	1,203	996	1,126	1,045	884	856	952	952	971
Unemployment rate	11.1	9.1	9.9	9.6	8.3	7.9	8.5	8.6	8.5
High school graduates, no college ¹									
Civilian labor force	35,973	35,281	35,238	36,090	35,937	36,183	35,478	35,164	35,418
Participation rate	58.2	57.7	57.6	58.4	57.9	58.0	57.8	57.5	57.9
Employed	33,359	33,406	33,083	33,747	34,016	34,127	33,476	33,310	33,492
Employment-population ratio	54.0	54.6	54.1	54.6	54.8	54.7	54.5	54.5	54.8
Unemployed	2,614	1,875	2,155	2,343	1,920	2,056	2,002	1,854	1,926
Unemployment rate	7.3	5.3	6.1	6.5	5.3	5.7	5.6	5.3	5.4
Some college or associate degree									
Civilian labor force	36,759	36,845	37,208	37,098	37,421	37,304	37,246	37,140	37,479
Participation rate	66.9	66.3	66.7	67.5	66.6	66.5	66.7	66.9	67.2
Employed	34,448	35,079	35,118	34,891	35,389	35,460	35,422	35,310	35,540
Employment-population ratio	62.7	63.2	63.0	63.5	63.0	63.2	63.5	63.6	63.8
Unemployed	2,310	1,766	2,090	2,207	2,032	1,843	1,824	1,831	1,939
Unemployment rate	6.3	4.8	5.6	5.9	5.4	4.9	4.9	4.9	5.2
Bachelor's degree and higher ²									
Civilian labor force	50,404	51,727	51,695	50,299	50,449	50,471	51,222	51,772	51,550
Participation rate	75.6	74.5	74.7	75.5	74.7	74.6	74.7	74.6	74.4
Employed	48,729	50,350	50,212	48,657	48,983	48,937	49,608	50,290	50,084
Employment-population ratio	73.1	72.5	72.5	73.0	72.6	72.4	72.3	72.5	72.3
Unemployed	1,676	1,377	1,483	1,642	1,465	1,534	1,614	1,482	1,466
Unemployment rate	3.3	2.7	2.9	3.3	2.9	3.0	3.2	2.9	2.8

 $^{^{\}mbox{\scriptsize 1}}$ Includes persons with a high school diploma or equivalent.

NOTE: Updated population controls are introduced annually with the release of January data.

² Includes persons with bachelor's, master's, professional, and doctoral degrees.

Table A-5. Employment status of the civilian population 18 years and over by veteran status, period of service, and sex, not seasonally adjusted

[Numbers in thousands]

VETERANS, 18 years and over Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Unemployed. Unemployment rate Not in labor force. Participation rate. Sivilian noninstitutional population. Civilian labor force. Participation rate. Employed. Unemployed. Unemployed. Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Unemployed. Unemployed. Unemployed. Unemployed. Unemployed. Civilian labor force. Gulf War-era I veterans Civilian noninstitutional population. Civilian labor force. Participation rate.	Jan. 2014 21,323 10,757 50.4 10,158 47.6 599 5.6 10,566 2,985 2,392 80.1 2,203 73.8 189 7.9 594 3,404 2,830	Jan. 2015 21,352 10,802 50.6 10,232 47.9 570 5.3 10,550 3,465 2,754 79.5 2,536 73.2 219 7.9 711	Jan. 2014 19,082 9,322 48.9 8,789 46.1 533 5.7 9,760 2,392 1,952 81.6 1,792 74.9 160 8.2 440	Jan. 2015 19,363 9,509 49.1 9,019 46.6 489 5.1 9,854 2,850 2,310 81.0 2,118 74.3 191 8.3	Jan. 2014 2,241 1,435 64.0 1,369 61.1 66 4.6 806 593 440 74.2 411 69.2 29	Jan. 2015 1,989 1,294 65.0 1,213 61.0 80 6.2 695 615 445 72.3 417 67.8
Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate. Not in labor force. Gulf War-era II veterans Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employed. Employment-population ratio. Unemployed. Unemployed. Unemployment rate. Not in labor force. Gulf War-era I veterans Civilian noninstitutional population. Civilian labor force.	10,757 50.4 10,158 47.6 599 5.6 10,566 2,985 2,392 80.1 2,203 73.8 189 7.9 594	10,802 50.6 10,232 47.9 570 5.3 10,550 3,465 2,754 79.5 2,536 73.2 219 7.9	9,322 48.9 8,789 46.1 533 5.7 9,760 2,392 1,952 81.6 1,792 74.9 160 8.2	9,509 49.1 9,019 46.6 489 5.1 9,854 2,850 2,310 81.0 2,118 74.3 191	1,435 64.0 1,369 61.1 66 4.6 806 593 440 74.2 411 69.2	1,294 65.0 1,213 61.0 80 6.2 695 615 445 72.3 417 67.8
Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate. Not in labor force. Gulf War-era II veterans Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employed. Employment-population ratio. Unemployed. Unemployed. Unemployed. Unemployment rate. Not in labor force. Gulf War-era I veterans Civilian noninstitutional population. Civilian labor force.	10,757 50.4 10,158 47.6 599 5.6 10,566 2,985 2,392 80.1 2,203 73.8 189 7.9 594	10,802 50.6 10,232 47.9 570 5.3 10,550 3,465 2,754 79.5 2,536 73.2 219 7.9	9,322 48.9 8,789 46.1 533 5.7 9,760 2,392 1,952 81.6 1,792 74.9 160 8.2	9,509 49.1 9,019 46.6 489 5.1 9,854 2,850 2,310 81.0 2,118 74.3 191	1,435 64.0 1,369 61.1 66 4.6 806 593 440 74.2 411 69.2	1,294 65.0 1,213 61.0 80 6.2 695 615 445 72.3 417 67.8
Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate. Not in labor force. Gulf War-era II veterans Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployed. Unemployment rate. Not in labor force. Gulf War-era I veterans Civilian noninstitutional population. Civilian labor force.	50.4 10,158 47.6 599 5.6 10,566 2,985 2,392 80.1 2,203 73.8 189 7.9 594	50.6 10,232 47.9 570 5.3 10,550 3,465 2,754 79.5 2,536 73.2 219 7.9	48.9 8,789 46.1 533 5.7 9,760 2,392 1,952 81.6 1,792 74.9 160 8.2	49.1 9,019 46.6 489 5.1 9,854 2,850 2,310 81.0 2,118 74.3 191	64.0 1,369 61.1 66 4.6 806 593 440 74.2 411 69.2	65.0 1,213 61.0 80 6.2 695 615 445 72.3 417 67.8
Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate. Not in labor force. Gulf War-era II veterans Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployed. Unemployed. Gulf War-era I veterans Civilian noninstitutional population. Civilian labor force.	50.4 10,158 47.6 599 5.6 10,566 2,985 2,392 80.1 2,203 73.8 189 7.9 594	50.6 10,232 47.9 570 5.3 10,550 3,465 2,754 79.5 2,536 73.2 219 7.9	48.9 8,789 46.1 533 5.7 9,760 2,392 1,952 81.6 1,792 74.9 160 8.2	49.1 9,019 46.6 489 5.1 9,854 2,850 2,310 81.0 2,118 74.3 191	64.0 1,369 61.1 66 4.6 806 593 440 74.2 411 69.2	65.0 1,213 61.0 80 6.2 695 615 445 72.3 417 67.8
Employed. Employment-population ratio. Unemployed. Unemployment rate. Not in labor force. Gulf War-era II veterans Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployed. Unemployment rate. Not in labor force. Gulf War-era I veterans Civilian noninstitutional population. Civilian labor force.	10,158 47.6 599 5.6 10,566 2,985 2,392 80.1 2,203 73.8 189 7.9 594	10,232 47.9 570 5.3 10,550 3,465 2,754 79.5 2,536 73.2 219 7.9	8,789 46.1 533 5.7 9,760 2,392 1,952 81.6 1,792 74.9 160 8.2	9,019 46.6 489 5.1 9,854 2,850 2,310 81.0 2,118 74.3 191	1,369 61.1 66 4.6 806 593 440 74.2 411 69.2	1,213 61.0 80 6.2 695 615 445 72.3 417 67.8
Employment-population ratio. Unemployed. Unemployment rate. Not in labor force. Gulf War-era II veterans Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployed. Unemployed. Solid War-era I veterans Civilian noninstitutional population. Civilian labor force.	47.6 599 5.6 10,566 2,985 2,392 80.1 2,203 73.8 189 7.9 594	47.9 570 5.3 10,550 3,465 2,754 79.5 2,536 73.2 219 7.9	46.1 533 5.7 9,760 2,392 1,952 81.6 1,792 74.9 160 8.2	46.6 489 5.1 9,854 2,850 2,310 81.0 2,118 74.3 191	61.1 66 4.6 806 593 440 74.2 411 69.2	61.0 80 6.2 695 615 445 72.3 417 67.8
Unemployed. Unemployment rate. Not in labor force. Gulf War-era II veterans Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployed. Unemployment rate. Not in labor force. Gulf War-era I veterans Civilian noninstitutional population. Civilian labor force.	599 5.6 10,566 2,985 2,392 80.1 2,203 73.8 189 7.9 594	570 5.3 10,550 3,465 2,754 79.5 2,536 73.2 219 7.9	533 5.7 9,760 2,392 1,952 81.6 1,792 74.9 160 8.2	489 5.1 9,854 2,850 2,310 81.0 2,118 74.3 191	66 4.6 806 593 440 74.2 411 69.2	80 6.2 695 615 445 72.3 417 67.8
Unemployment rate. Not in labor force. Gulf War-era II veterans Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployed. Unemployment rate. Not in labor force. Gulf War-era I veterans Civilian noninstitutional population. Civilian labor force.	5.6 10,566 2,985 2,392 80.1 2,203 73.8 189 7.9 594	5.3 10,550 3,465 2,754 79.5 2,536 73.2 219 7.9	5.7 9,760 2,392 1,952 81.6 1,792 74.9 160 8.2	5.1 9,854 2,850 2,310 81.0 2,118 74.3 191	4.6 806 593 440 74.2 411 69.2	6.2 695 615 445 72.3 417 67.8
Not in labor force. Gulf War-era II veterans Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate. Not in labor force. Gulf War-era I veterans Civilian noninstitutional population. Civilian labor force.	10,566 2,985 2,392 80.1 2,203 73.8 189 7.9 594	10,550 3,465 2,754 79.5 2,536 73.2 219 7.9	9,760 2,392 1,952 81.6 1,792 74.9 160 8.2	9,854 2,850 2,310 81.0 2,118 74.3 191	593 440 74.2 411 69.2	695 615 445 72.3 417 67.8
Gulf War-era II veterans Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployed. Unemployment rate. Not in labor force. Gulf War-era I veterans Civilian noninstitutional population. Civilian labor force.	2,985 2,392 80.1 2,203 73.8 189 7.9 594	3,465 2,754 79.5 2,536 73.2 219 7.9	2,392 1,952 81.6 1,792 74.9 160 8.2	2,850 2,310 81.0 2,118 74.3 191	593 440 74.2 411 69.2	615 445 72.3 417 67.8
Civilian noninstitutional population. Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployed. Voin labor force. Gulf War-era I veterans Civilian noninstitutional population. Civilian labor force.	2,392 80.1 2,203 73.8 189 7.9 594	2,754 79.5 2,536 73.2 219 7.9	1,952 81.6 1,792 74.9 160 8.2	2,310 81.0 2,118 74.3 191	440 74.2 411 69.2	445 72.3 417 67.8
Civilian labor force. Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate. Not in labor force. Gulf War-era I veterans Civilian labor force.	2,392 80.1 2,203 73.8 189 7.9 594	2,754 79.5 2,536 73.2 219 7.9	1,952 81.6 1,792 74.9 160 8.2	2,310 81.0 2,118 74.3 191	440 74.2 411 69.2	445 72.3 417 67.8
Participation rate. Employed. Employment-population ratio. Unemployed. Unemployment rate. Not in labor force. Gulf War-era I veterans Civilian noninstitutional population. Civilian labor force.	80.1 2,203 73.8 189 7.9 594	79.5 2,536 73.2 219 7.9	81.6 1,792 74.9 160 8.2	81.0 2,118 74.3 191	74.2 411 69.2	72.3 417 67.8
Employed. Employment-population ratio. Unemployed. Unemployment rate. Not in labor force. Gulf War-era I veterans Civilian noninstitutional population. Civilian labor force.	2,203 73.8 189 7.9 594	2,536 73.2 219 7.9	1,792 74.9 160 8.2	2,118 74.3 191	411 69.2	417 67.8
Employment-population ratio. Unemployed. Unemployment rate. Not in labor force. Gulf War-era I veterans Civilian noninstitutional population. Civilian labor force.	73.8 189 7.9 594	73.2 219 7.9	74.9 160 8.2	74.3 191	69.2	67.8
Unemployed Unemployment rate Not in labor force Gulf War-era I veterans Civilian noninstitutional population Civilian labor force	189 7.9 594 3,404	219 7.9	160 8.2	191		
Unemployment rate	7.9 594 3,404	7.9	8.2		29	
Not in labor force. Gulf War-era I veterans Civilian noninstitutional population. Civilian labor force.	594 3,404		1	8.3		27
Gulf War-era I veterans Civilian noninstitutional population	3,404	711	440		6.7	6.2
Civilian noninstitutional population	, i		- 1	540	153	171
Civilian labor force	, i					
	2,830	3,471	2,716	2,938	688	533
Participation rate	,	2,853	2,344	2,443	486	410
	83.2	82.2	86.3	83.1	70.7	77.0
Employed	2,675	2,741	2,205	2,358	470	382
Employment-population ratio	78.6	79.0	81.2	80.3	68.4	71.8
Unemployed	155	112	139	85	16	27
Unemployment rate	5.5	3.9	5.9	3.5	3.3	6.7
Not in labor force	573	618	372	495	202	123
World War II, Korean War, and Vietnam-era veterans						
Civilian noninstitutional population	9,591	9,091	9,231	8,768	360	323
Civilian labor force	2,746	2,463	2,662	2,372	84	91
Participation rate.	28.6	27.1	28.8	27.0	23.3	28.2
Employed	2,626	2,338	2,546	2,254	80	84
Employment-population ratio.	27.4	25.7	27.6	25.7	22.2	26.1
Unemployed	120	125	116	118	4	7
Unemployment rate.	4.4	5.1	4.3	5.0	5.1	7.6
Not in labor force.	6,845	6,628	6,569	6,396	276	232
Veterans of other service periods	3,3.5	5,525	2,222	3,555		
Civilian noninstitutional population	5,343	5,325	4,743	4,807	600	518
Civilian labor force.	2,789	2,732	2,364	2,385	425	348
	52.2	51.3	49.8	49.6	70.8	67.1
Participation rate	2,654	2,618	2,246	2,289	409	329
Employed	, , , , , , , , , , , , , , , , , , ,	· · · · · · · · · · · · · · · · · · ·	′ 1	′		
Employment-population ratio	49.7	49.2	47.4	47.6	68.1	63.6
Unemployed	134	114	118	96	16	18
Unemployment rate	4.8	4.2	5.0	4.0	3.8	5.3
Not in labor force	2,554	2,593	2,379	2,422	175	170
NONVETERANS, 18 years and over	040.070	040.544	05.040	00.754	404.000	100 701
Civilian noninstitutional population.	216,676	219,511	95,646	96,751	121,030	122,761
Civilian labor force	141,835	143,425	71,642	72,474	70,193	70,951
Participation rate	65.5	65.3	74.9	74.9	58.0	57.8
Employed	131,956	134,845	66,214	67,765	65,742	67,080
Employment-population ratio	60.9	61.4	69.2	70.0	54.3	54.6
Unemployed	9,879	8,580	5,427	4,709	4,451	3,871
Unemployment rate	7.0	6.0	7.6	6.5	6.3	5.5
Not in labor force	74,841	76,086	24,004	24,277	50,837	51,810

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another period are classified only in the wartime period.

Table A-6. Employment status of the civilian population by sex, age, and disability status, not seasonally adjusted

[Numbers in thousands]

	Persons with	a disability	Persons with no disability		
Employment status, sex, and age	Jan. 2014	Jan. 2015	Jan. 2014	Jan. 2015	
TOTAL, 16 years and over					
Civilian noninstitutional population	28,532	29,213	218,382	220,510	
Civilian labor force	5,190	5,722	149,190	150,327	
Participation rate	18.2	19.6	68.3	68.2	
Employed	4,502	5,041	139,024	141,511	
Employment-population ratio	15.8	17.3	63.7	64.2	
Unemployed	688	681	10,166	8,816	
Unemployment rate	13.3	11.9	6.8	5.9	
Not in labor force	23,342	23,491	69,192	70,183	
Men, 16 to 64 years					
Civilian labor force	2,243	2,545	74,998	75,687	
Participation rate	30.0	33.6	81.4	81.7	
Employed	1,903	2,220	69,407	70,856	
Employment-population ratio	25.5	29.4	75.3	76.5	
Unemployed	340	324	5,591	4,832	
Unemployment rate	15.2	12.7	7.5	6.4	
Not in labor force	5,223	5,019	17,136	16,962	
Women, 16 to 64 years					
Civilian labor force	2,060	2,211	66,804	66,997	
Participation rate	26.7	28.0	70.1	69.9	
Employed	1,761	1,904	62,580	63,337	
Employment-population ratio	22.8	24.2	65.7	66.1	
Unemployed	299	306	4,224	3,660	
Unemployment rate	14.5	13.9	6.3	5.5	
Not in labor force	5,670	5,673	28,515	28,851	
Both sexes, 65 years and over					
Civilian labor force	887	967	7,388	7,643	
Participation rate	6.6	7.0	23.9	23.9	
Employed	838	916	7,036	7,318	
Employment-population ratio	6.3	6.7	22.8	22.9	
Unemployed	49	51	352	324	
Unemployment rate	5.5	5.3	4.8	4.2	
Not in labor force	12,449	12,800	23,541	24,370	

NOTE: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone such as visiting a doctor's office or shopping because of a physical, mental, or emotional condition. Updated population controls are introduced annually with the release of January data.

Table A-7. Employment status of the civilian population by nativity and sex, not seasonally adjusted

[Numbers in thousands]

	То	tal	Me	en	Wor	men
Employment status and nativity	Jan. 2014	Jan. 2015	Jan. 2014	Jan. 2015	Jan. 2014	Jan. 2015
Foreign born, 16 years and over						
Civilian noninstitutional population	38,165	39,967	18,466	19,524	19,699	20,443
Civilian labor force	25,139	26,073	14,409	15,228	10,730	10,845
Participation rate	65.9	65.2	78.0	78.0	54.5	53.1
Employed	23,467	24,553	13,478	14,351	9,989	10,202
Employment-population ratio	61.5	61.4	73.0	73.5	50.7	49.9
Unemployed	1,673	1,520	931	877	741	643
Unemployment rate	6.7	5.8	6.5	5.8	6.9	5.9
Not in labor force	13,026	13,894	4,057	4,296	8,969	9,598
Native born, 16 years and over						
Civilian noninstitutional population	208,749	209,756	100,752	101,035	107,997	108,722
Civilian labor force	129,241	129,977	67,395	67,623	61,846	62,354
Participation rate	61.9	62.0	66.9	66.9	57.3	57.4
Employed	120,059	121,999	62,174	63,126	57,885	58,873
Employment-population ratio	57.5	58.2	61.7	62.5	53.6	54.2
Unemployed	9,182	7,978	5,222	4,497	3,961	3,480
Unemployment rate	7.1	6.1	7.7	6.7	6.4	5.6
Not in labor force	79,508	79,780	33,356	33,412	46,151	46,368

NOTE: The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. The native born are persons who were born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen. Updated population controls are introduced annually with the release of January data.

Table A-8. Employed persons by class of worker and part-time status

[In thousands]

	Not se	asonally ac	djusted			Seasonall	y adjusted		
Category	Jan. 2014	Dec. 2014	Jan. 2015	Jan. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014	Jan. 2015
CLASS OF WORKER									
Agriculture and related industries	1,999	2,220	2,234	2,171	2,377	2,402	2,392	2,358	2,419
Wage and salary workers ¹	1,252	1,426	1,410	1,394	1,549	1,581	1,621	1,506	1,566
Self-employed workers, unincorporated	720	764	802	755	783	784	749	815	835
Unpaid family workers	27	30	22	_	_	_	_	_	_
Nonagricultural industries	141,527	144,970	144,317	143,010	144,254	144,982	144,939	145,101	145,743
Wage and salary workers ¹	133,132	136,371	135,748	134,376	135,452	136,016	136,093	136,415	136,949
Government	20,564	20,098	20,555	20,387	19,751	19,885	19,956	19,956	20,330
Private industries	112,568	116,272	115,193	114,022	115,738	116,059	116,144	116,469	116,664
Private households	806	771	937	_	_	_	_	_	_
Other industries	111,762	115,501	114,257	113,191	114,968	115,281	115,361	115,676	115,724
Self-employed workers, unincorporated	8,321	8,540	8,512	8,555	8,669	8,908	8,794	8,660	8,725
Unpaid family workers	73	59	57	_	_	_	_	_	_
PERSONS AT WORK PART TIME ²									
All industries									
Part time for economic reasons ³	7,771	6,970	7,269	7,274	7,058	7,012	6,851	6,790	6,810
Slack work or business conditions	4,924	4,176	4,450	4,419	4,165	4,215	4,068	4,061	4,012
Could only find part-time work	2,483	2,377	2,353	2,592	2,528	2,437	2,447	2,432	2,460
Part time for noneconomic reasons ⁴	19,473	20,089	20,033	19,317	19,579	19,793	19,971	19,730	19,822
Nonagricultural industries									
Part time for economic reasons ³	7,617	6,855	7,125	7,143	6,941	6,911	6,731	6,699	6,690
Slack work or business conditions	4,834	4,100	4,372	4,349	4,088	4,149	3,997	3,983	3,951
Could only find part-time work	2,468	2,372	2,338	2,562	2,518	2,407	2,412	2,411	2,432
Part time for noneconomic reasons ⁴	19,118	19,732	19,681	18,911	19,235	19,443	19,594	19,416	19,446

¹ Includes self-employed workers whose businesses are incorporated.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

² Refers to those who worked 1 to 34 hours during the survey reference week and excludes employed persons who were absent from their jobs for the entire week.

³ Refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full-time work, or seasonal declines in demand.

⁴ Refers to persons who usually work part time for noneconomic reasons such as childcare problems, family or personal obligations, school or training, retirement or Social Security limits on earnings, and other reasons. This excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as vacations, holidays, illness, and bad weather.

⁻ Data not available

Table A-9. Selected employment indicators

[Numbers in thousands]

	Not se	easonally adj	usted			Seasonall	y adjusted		
Characteristic	Jan. 2014	Dec. 2014	Jan. 2015	Jan. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014	Jan. 2015
AGE AND SEX									
Total, 16 years and over	143,526	147,190	146,552	145,206	146,607	147,260	147,331	147,442	148,201
16 to 19 years	4,003	4,592	4,294	4,388	4,527	4,772	4,762	4,784	4,722
16 to 17 years	1,412	1,609	1,474	1,586	1,522	1,626	1,663	1,678	1,651
18 to 19 years	2,591	2,983	2,819	2,799	2,992	3,141	3,065	3,090	3,058
20 years and over	139,523	142,598	142,258	140,818	142,081	142,488	142,569	142,658	143,480
20 to 24 years	13,369	13,755	13,618	13,779	13,817	14,088	13,939	13,847	14,011
25 years and over	126,154	128,843	128,640	127,007	128,278	128,522	128,673	128,860	129,435
25 to 54 years	94,512	95,985	95,834	95,204	95,653	95,772	95,856	95,975	96,464
25 to 34 years	31,485	32,452	32,309	31,757	32,089	32,228	32,271	32,354	32,574
35 to 44 years	30,866	30,987	31,005	31,050	31,025	30,994	31,018	31,021	31,157
45 to 54 years	32,161	32,546	32,520	32,397	32,539	32,550	32,567	32,600	32,734
55 years and over	31,642	32,858	32,806	31,803	32,625	32,750	32,817	32,885	32,971
Men, 16 years and over	75,652	78,052	77,477	77,037	78,094	78,286	78,084	78,400	78,869
16 to 19 years	1,903	2,251	2,113	2,133	2,204	2,358	2,409	2,374	2,372
16 to 17 years	649	801	692	748	744	785	847	828	802
18 to 19 years	1,254	1,450	1,420	1,384	1,451	1,584	1,552	1,531	1,560
20 years and over	73,748	75,801	75,364	74,905	75,889	75,928	75,675	76,026	76,496
20 to 24 years	6,781	7,083	6,915	7,062	7,195	7,337	7,114	7,167	7,198
25 years and over	66,967	68,718	68,449	67,782	68,685	68,673	68,593	68,890	69,248
25 to 54 years	50,284	51,326	51,186	50,930	51,384	51,327	51,282	51,448	51,809
25 to 34 years	16,861	17,532	17,458	17,121	17,366	17,367	17,336	17,534	17,722
35 to 44 years	16,587	16,702	16,641	16,764	16,805	16,802	16,784	16,748	16,807
45 to 54 years	16,837	17,092	17,087	17,045	17,214	17,159	17,162	17,166	17,281
55 years and over	16,683	17,392	17,263	16,852	17,300	17,346	17,311	17,441	17,439
Women, 16 years and over	67,874	69,138	69,075	68,168	68,514	68,974	69,247	69,042	69,332
16 to 19 years	2,099	2,341	2,181	2,255	2,322	2,414	2,353	2,410	2,349
16 to 17 years	763	808	782	837	778	841	816	850	849
18 to 19 years	1,336	1,533	1,399	1,414	1,541	1,557	1,513	1,559	1,499
20 years and over	65,775	66,797	66,894	65,913	66,192	66,560	66,894	66,632	66,983
20 to 24 years	6,588	6,672	6,703	6,717	6,622	6,751	6,825	6,680	6,813
25 years and over	59,187	60,125	60,191	59,225	59,594	59,849	60,080	59,970	60,187
25 to 54 years	44,228	44,658	44,648	44,273	44,268	44,445	44,574	44,527	44,655
25 to 34 years	14,625	14,919	14,852	14,636	14,723	14,861	14,935	14,820	14,852
35 to 44 years	14,279	14,285	14,364	14,286	14,220	14,192	14,234	14,273	14,350
45 to 54 years	15,324	15,454	15,432	15,352	15,325	15,391	15,406	15,434	15,453
55 years and over	14,959	15,467	15,543	14,952	15,325	15,404	15,506	15,443	15,532
MARITAL STATUS									
Married men, spouse present	43,812	44,610	44,555	44,198	44,322	44,380	44,267	44,588	44,934
Married women, spouse present	34,628	34,921	34,929	34,555	34,799	34,833	34,799	34,645	34,843
Women who maintain families	9,340	9,330	9,300	_	-	_	-	-	_
FULL- OR PART-TIME STATUS									
Full-time workers ¹	115,774	119,394	118,840	117,650	119,310	119,681	119,507	119,934	120,711
Part-time workers ²	27,752	27,796	27,712	27,559	27,347	27,690	27,775	27,506	27,546
MULTIPLE JOBHOLDERS									
Total multiple jobholders	6,685	7,308	7,289	6,892	7,171	7,674	7,403	7,285	7,485
Percent of total employed	4.7	5.0	5.0	4.7	4.9	5.2	5.0	4.9	5.1
SELF-EMPLOYMENT				·					
	5,452	E 666	E 100						
Self-employed workers, incorporated	9,042	5,666 9,304	5,483 9,315	0.214	0.450	0.600	0.543	0.475	0.560
Sen-employed workers, unincorporated	9,042	9,304	9,315	9,311	9,452	9,692	9,543	9,475	9,560

 $^{^{\}rm 1}$ Employed full-time workers are persons who usually work 35 hours or more per week.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

² Employed part-time workers are persons who usually work less than 35 hours per week.

⁻ Data not available.

Table A-10. Selected unemployment indicators, seasonally adjusted

Characteristic		Number of nployed per n thousand	sons			Unemploy	ment rates		
	Jan. 2014	Dec. 2014	Jan. 2015	Jan. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014	Jan. 2015
AGE AND SEX									
Total, 16 years and over	10,280	8,688	8,979	6.6	5.9	5.7	5.8	5.6	5.7
16 to 19 years	1,155	963	1,096	20.8	19.8	18.7	17.5	16.8	18.8
16 to 17 years	447	389	411	22.0	20.5	22.3	17.8	18.8	19.9
18 to 19 years	698	561	678	20.0	19.9	16.8	17.6	15.4	18.2
20 years and over	9,125	7,725	7,883	6.1	5.4	5.2	5.4	5.1	5.2
20 to 24 years	1,866	1,673	1,517	11.9	11.5	10.5	10.9	10.8	9.8
25 years and over	7,176	6,068	6,273	5.3	4.7	4.7	4.7	4.5	4.6
25 to 54 years	5,647	4,761	4,870	5.6	4.9	4.9	4.8	4.7	4.8
25 to 34 years	2,300	2,015	2,029	6.8	6.2	6.2	6.1	5.9	5.9
35 to 44 years	1,640	1,389	1,436	5.0	4.4	4.4	4.3	4.3	4.4
45 to 54 years	1,708	1,356	1,405	5.0	4.1	4.0	4.1	4.0	4.1
55 years and over	1,514	1,352	1,417	4.5	3.9	4.1	4.5	3.9	4.1
Men, 16 years and over	5,627	4,810	4,903	6.8	5.9	5.6	5.9	5.8	5.9
16 to 19 years	633	565	595	22.9	21.8	19.5	17.8	19.2	20.0
16 to 17 years	227	207	211	23.2	21.3	25.5	20.1	20.0	20.8
18 to 19 years	393	341	374	22.1	22.6	16.7	16.6	18.2	19.4
20 years and over	4,994	4,245	4,308	6.3	5.3	5.1	5.4	5.3	5.3
20 to 24 years	1,045	940	933	12.9	12.6	10.4	11.8	11.6	11.5
25 years and over	3,878	3,312	3,325	5.4	4.5	4.6	4.8	4.6	4.6
25 to 54 years	3,063	2,545	2,571	5.7	4.6	4.7	4.8	4.7	4.7
25 to 34 years	1,272	1,067	1,092	6.9	5.8	6.0	6.0	5.7	5.8
35 to 44 years	876	753	780	5.0	4.0	4.1	4.2	4.3	4.4
45 to 54 years	914	725	699	5.1	4.0	3.8	4.1	4.1	3.9
55 years and over	815	768	754	4.6	4.0	4.3	4.7	4.2	4.1
Women, 16 years and over	4,653	3,878	4,076	6.4	6.0	5.9	5.7	5.3	5.6
16 to 19 years	522	398	501	18.8	17.8	17.8	17.2	14.2	17.6
16 to 17 years	221	182	200	20.9	19.8	19.0	15.2	17.6	19.0
18 to 19 years	305	221	304	17.8	17.2	17.0	18.6	12.4	16.9
20 years and over	4,131	3,479	3,575	5.9	5.5	5.4	5.2	5.0	5.1
20 to 24 years	821	732	584	10.9	10.2	10.7	10.0	9.9	7.9
25 years and over	3,298	2,756	2,949	5.3	4.9	4.8	4.7	4.4	4.7
25 to 54 years	2,584	2,216	2,299	5.5	5.2	5.2	4.9	4.7	4.9
25 to 34 years	1,027	949	937	6.6	6.6	6.4	6.1	6.0	5.9
35 to 44 years	764	636	655	5.1	4.8	4.8	4.6	4.3	4.4
45 to 54 years	794	631	706	4.9	4.3	4.3	4.0	3.9	4.4
55 years and over	722	598	670	4.6	3.9	3.7	4.2	3.7	4.1
MARITAL STATUS									
Married men, spouse present	1,725	1,388	1,356	3.8	2.9	3.0	3.2	3.0	2.9
Married women, spouse present	1,407	1,129	1,206	3.9	3.6	3.5	3.4	3.2	3.3
Women who maintain families ¹	934	791	824	9.1	8.3	8.7	8.2	7.8	8.1
FULL- OR PART-TIME STATUS									
Full-time workers ²	8,752	7,249	7,525	6.9	6.0	6.0	6.0	5.7	5.9
Part-time workers ³	1,490	1,438	1,433	5.1	5.7	5.0	5.1	5.0	4.9

¹ Not seasonally adjusted.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

² Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time

jobs.

3 Part-time workers are unemployed persons who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.

Table A-11. Unemployed persons by reason for unemployment [Numbers in thousands]

	Not se	asonally ad	justed			Seasonally	y adjusted		
Reason	Jan. 2014	Dec. 2014	Jan. 2015	Jan. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014	Jan. 2015
NUMBER OF UNEMPLOYED									
Job losers and persons who completed									
temporary jobs	6,152	4,355	4,912	5,354	4,521	4,349	4,480	4,325	4,242
On temporary layoff	1,493	1,034	1,328	996	924	847	1,070	959	902
Not on temporary layoff	4,660	3,320	3,584	4,359	3,597	3,501	3,410	3,366	3,339
Permanent job losers	3,460	2,340	2,491	3,298	2,653	2,505	2,446	2,388	2,371
Persons who completed temporary jobs	1,199	980	1,093	1,061	944	997	964	977	968
Job leavers	825	741	868	815	816	782	835	798	851
Reentrants	2,869	2,422	2,832	2,911	2,805	2,856	2,761	2,701	2,829
New entrants	1,008	814	885	1,181	1,094	1,058	1,045	971	1,033
PERCENT DISTRIBUTION									
Job losers and persons who completed									
temporary jobs	56.7	52.3	51.7	52.2	49.0	48.1	49.1	49.2	47.4
On temporary layoff	13.8	12.4	14.0	9.7	10.0	9.4	11.7	10.9	10.1
Not on temporary layoff	42.9	39.9	37.7	42.5	39.0	38.7	37.4	38.3	37.3
Job leavers	7.6	8.9	9.1	7.9	8.8	8.6	9.2	9.1	9.5
Reentrants	26.4	29.1	29.8	28.4	30.4	31.6	30.3	30.7	31.6
New entrants	9.3	9.8	9.3	11.5	11.8	11.7	11.5	11.0	11.5
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE									
Job losers and persons who completed									
temporary jobs	4.0	2.8	3.1	3.4	2.9	2.8	2.9	2.8	2.7
Job leavers	0.5	0.5	0.6	0.5	0.5	0.5	0.5	0.5	0.5
Reentrants	1.9	1.6	1.8	1.9	1.8	1.8	1.8	1.7	1.8
New entrants	0.7	0.5	0.6	0.8	0.7	0.7	0.7	0.6	0.7

NOTE: Updated population controls are introduced annually with the release of January data.

Table A-12. Unemployed persons by duration of unemployment [Numbers in thousands]

	Not se	asonally ac	ljusted			Seasonall	y adjusted		
Duration	Jan. 2014	Dec. 2014	Jan. 2015	Jan. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014	Jan. 2015
NUMBER OF UNEMPLOYED									
Less than 5 weeks	2,876	2,261	2,780	2,449	2,372	2,455	2,505	2,375	2,383
5 to 14 weeks	2,587	2,149	2,468	2,428	2,495	2,322	2,378	2,293	2,318
15 weeks and over	5,392	3,922	4,250	5,327	4,373	4,321	4,225	4,059	4,180
15 to 26 weeks	1,702	1,229	1,396	1,699	1,423	1,416	1,403	1,274	1,380
27 weeks and over	3,690	2,693	2,853	3,628	2,951	2,904	2,822	2,785	2,800
Average (mean) duration, in weeks	33.3	32.4	30.3	35.3	31.8	32.9	33.0	32.8	32.3
Median duration, in weeks	14.3	13.0	12.3	15.9	13.3	13.5	12.8	12.6	13.4
PERCENT DISTRIBUTION									
Less than 5 weeks	26.5	27.1	29.3	24.0	25.7	27.0	27.5	27.2	26.8
5 to 14 weeks	23.8	25.8	26.0	23.8	27.0	25.5	26.1	26.3	26.1
15 weeks and over	49.7	47.1	44.7	52.2	47.3	47.5	46.4	46.5	47.1
15 to 26 weeks	15.7	14.8	14.7	16.6	15.4	15.6	15.4	14.6	15.5
27 weeks and over	34.0	32.3	30.0	35.6	31.9	31.9	31.0	31.9	31.5

NOTE: Updated population controls are introduced annually with the release of January data.

Table A-13. Employed and unemployed persons by occupation, not seasonally adjusted

[Numbers in thousands]

Occupation	Emp	oyed	Unem	ployed		loyment tes
Оссирация	Jan. 2014	Jan. 2015	Jan. 2014	Jan. 2015	Jan. 2014	Jan. 2015
Total, 16 years and over ¹	143,526	146,552	10,855	9,498	7.0	6.1
Management, professional, and related occupations	55,096	57,367	1,784	1,741	3.1	2.9
Management, business, and financial operations occupations	22,498	23,447	796	721	3.4	3.0
Professional and related occupations	32,598	33,920	988	1,020	2.9	2.9
Service occupations	25,286	25,342	2,338	2,082	8.5	7.6
Sales and office occupations	33,232	33,114	2,544	1,941	7.1	5.5
Sales and related occupations	15,483	15,394	1,253	950	7.5	5.8
Office and administrative support occupations	17,750	17,721	1,291	991	6.8	5.3
Natural resources, construction, and maintenance occupations	12,921	13,007	1,470	1,433	10.2	9.9
Farming, fishing, and forestry occupations	888	983	146	212	14.2	17.7
Construction and extraction occupations	7,094	7,190	1,059	901	13.0	11.1
Installation, maintenance, and repair occupations	4,939	4,834	265	320	5.1	6.2
Production, transportation, and material moving occupations	16,991	17,722	1,672	1,379	9.0	7.2
Production occupations	8,365	8,573	709	642	7.8	7.0
Transportation and material moving occupations	8,627	9,149	963	737	10.0	7.5

¹ Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total. NOTE: Updated population controls are introduced annually with the release of January data.

Table A-14. Unemployed persons by industry and class of worker, not seasonally adjusted

Industry and class of worker	unem	ber of ployed sons usands)		loyment
	Jan. 2014	Jan. 2015	Jan. 2014	Jan. 2015
Total, 16 years and over¹ Nonagricultural private wage and salary workers Mining, quarrying, and oil and gas extraction Construction Manufacturing Durable goods Nondurable goods Wholesale and retail trade Transportation and utilities Information Financial activities Professional and business services. Education and health services. Leisure and hospitality Other services.	10,855 8,437 72 1,045 867 503 364 1,579 411 196 360 1,308 906	9,498 7,334 64 811 811 480 331 1,289 330 128 279 1,069 898 1,260 394	7.0 7.0 6.5 12.3 5.6 5.1 6.4 7.8 6.8 6.6 3.8 8.4 4.1 9.5 7.4	6.1 6.0 6.0 9.8 5.2 4.9 5.8 6.2 5.2 4.4 3.0 6.8 4.0 9.4 6.1
Agriculture and related private wage and salary workers	179 725	206 604	13.0 3.4	13.3 2.8
Self-employed workers, unincorporated, and unpaid family workers	505	467	5.2	4.7

¹ Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total. NOTE: Updated population controls are introduced annually with the release of January data.

Table A-15. Alternative measures of labor underutilization

[Percent]

	Not se	easonally ac	ljusted			Seasonall	y adjusted		
Measure	Jan. 2014	Dec. 2014	Jan. 2015	Jan. 2014	Sept. 2014	Oct. 2014	Nov. 2014	Dec. 2014	Jan. 2015
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force U-2 Job losers and persons who completed	3.5	2.5	2.7	3.4	2.8	2.8	2.7	2.6	2.7
temporary jobs, as a percent of the civilian labor force	4.0	2.8	3.1	3.4	2.9	2.8	2.9	2.8	2.7
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate)	7.0	5.4	6.1	6.6	5.9	5.7	5.8	5.6	5.7
workers, as a percent of the civilian labor force plus discouraged workers	7.5	5.8	6.5	7.1	6.3	6.2	6.2	6.0	6.1
U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force	8.6	6.7	7.4	8.1	7.3	7.1	7.1	6.9	7.0
U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to									
the labor force	13.5	11.1	12.0	12.7	11.7	11.5	11.4	11.2	11.3

NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. Updated population controls are introduced annually with the release of January data.

Table A-16. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted

[Numbers in thousands]

	То	tal	M	en	Wor	men
Category	Jan. 2014	Jan. 2015	Jan. 2014	Jan. 2015	Jan. 2014	Jan. 2015
NOT IN THE LABOR FORCE						
Total not in the labor force	92,534	93,674	37,414	37,708	55,120	55,966
Persons who currently want a job	6,508	6,467	3,146	3,030	3,363	3,437
Marginally attached to the labor force ¹	2,592	2,234	1,317	1,215	1,275	1,019
Discouraged workers ²	837	682	466	463	370	219
Other persons marginally attached to the labor force ³	1,755	1,552	851	751	904	800
MULTIPLE JOBHOLDERS						
Total multiple jobholders ⁴	6,685	7,289	3,210	3,556	3,475	3,734
Percent of total employed	4.7	5.0	4.2	4.6	5.1	5.4
Primary job full time, secondary job part time	3,412	3,927	1,822	2,185	1,590	1,742
Primary and secondary jobs both part time	1,892	1,929	670	609	1,222	1,321
Primary and secondary jobs both full time	236	172	155	87	81	85
Hours vary on primary or secondary job	1,092	1,222	539	658	553	564

¹ Data refer to persons who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

² Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

³ Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well as a number for whom reason for nonparticipation was not determined.

⁴ Includes a small number of persons who work part time on their primary job and full time on their secondary job(s), not shown separately. NOTE: Updated population controls are introduced annually with the release of January data.

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail [In thousands]

[in thousands]		Not season	ally adjusted			Sea	asonally adjus	sted	
Industry	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p	Change from: Dec.2014 - Jan.2015 ^p
Total nonfarm. Total private. Goods-producing.	135,516 113,837 18,456	141,478 119,097 19,545	141,483 119,217 19,394	138,728 116,976 19,030	137,642 115,831 18,984	140,263 118,371 19,425	140,592 118,691 19,498	140,849 118,958 19,556	257 267 58
Mining and logging	860	916	913	895	876	912	915	912	-3
Logging	51.5	55.0	53.6	53.0	52.0	53.4	53.0	53.3	0.3
Mining	808.1	861.4	859.1	842.3	823.9	858.9	862.2	858.7	-3.5
Oil and gas extraction	193.8	201.0	202.0	198.9	194.0	201.0	201.4	199.5	-1.9
Mining, except oil and gas ¹	198.7 75.6	208.0 72.7	203.8 72.0	197.6 70.7	208.6 76.1	206.8 72.7	207.4 72.0	207.2 71.3	-0.2 -0.7
Support activities for mining	415.6	452.4	453.3	445.8	421.3	451.1	453.4	452.0	-1.4
Construction	5,609	6,339	6,177	5,916	6,006	6,231	6,275	6,314	39
Construction of buildings	1,272.3	1,398.4	1,381.9	1,350.8	1,328.8	1,377.0	1,389.4	1,408.9	19.5
Residential building	607.0	688.7	674.7	659.9	636.4	677.3	679.3	691.8	12.5
Nonresidential building	665.3	709.7	707.2	690.9	692.4	699.7	710.1	717.1	7.0
Heavy and civil engineering construction	786.7	954.2	898.3	833.4	894.3	925.2	934.4	940.3	5.9
Specialty trade contractors	3,549.8	3,986.8	3,896.6	3,731.3	3,782.6	3,928.4	3,951.2	3,964.5	13.3
Residential specialty trade contractors	1,513.2 2,036.6	1,729.9 2,256.9	1,685.4 2,211.2	1,613.2 2,118.1	1,618.2 2,164.4	1,705.6 2,222.8	1,717.6 2,233.6	1,725.2 2,239.3	7.6 5.7
• •						· ·			
Manufacturing	11,987	12,290	12,304	12,219	12,102	12,282	12,308	12,330	22
Durable goods	7,538	7,769	7,788	7,748	7,597	7,768	7,789	7,807	18
Wood products	357.5	377.9	374.6	373.8	364.7	377.6	377.9	382.0	4.1
Nonmetallic mineral products Primary metals	363.7 394.9	397.0 405.2	392.7 408.2	380.9 407.5	377.8 395.7	393.2 405.8	396.1 407.9	394.7 407.9	-1.4 0.0
Fabricated metal products	1,433.9	1,469.0	1,475.5	1,463.6	1,445.2	1,467.0	1,473.7	1,473.0	-0.7
Machinery	1,108.0	1,139.6	1,143.0	1,142.5	1,111.8	1,143.6	1,144.2	1,147.4	3.2
Computer and electronic products ¹	1,048.3	1,053.7	1,055.3	1,053.9	1,052.3	1,053.9	1,054.7	1,057.0	2.3
Computer and peripheral equipment	157.6	167.1	167.9	167.7	158.1	166.8	167.5	167.7	0.2
Communications equipment	96.3	92.3	91.7	90.4	96.1	92.2	91.4	90.4	-1.0
Semiconductors and electronic components	369.5	368.1	369.2	369.8	371.2	368.4	369.4	371.5	2.1
Electronic instruments	387.8	387.9	388.1	388.1	389.5	388.4	388.3	389.3	1.0
Electrical equipment and appliances	375.6	373.0	372.7	372.4	375.8	372.7	371.9	372.7	0.8
Transportation equipment ¹	1,517.8	1,587.6	1,597.7	1,592.7	1,526.9	1,589.3	1,595.9	1,603.2	7.3
Motor vehicles and parts ²	840.3	900.5	908.8	907.4	846.3	900.3	906.5	913.2	6.7
Furniture and related products	361.3	380.1	382.1	378.4	366.6	381.2	382.7	383.8	1.1
Miscellaneous durable goods manufacturing	577.2	586.2	585.8	582.1	580.2	583.4	584.0	585.1	1.1
Nondurable goods	4,449	4,521	4,516	4,471	4,505	4,514	4,519	4,523	4
Food manufacturing	1,460.7	1,484.7	1,483.3	1,461.8	1,492.3	1,480.7	1,483.9	1,489.9	6.0
Textile mills	115.7	118.5	118.1	117.5	117.9	118.3	118.4	119.4	1.0
Textile product mills	111.7	116.6	116.9	112.8	113.1	115.2	115.8	114.4	-1.4
Apparel	143.2	138.8	138.5	141.1	143.3	139.1	138.4	140.6	2.2
Paper and paper products Printing and related support activities	374.8 450.7	367.8 452.0	368.2 452.3	365.6 446.1	375.8 453.0	368.1 450.4	367.7 450.2	366.5 448.0	-1.2 -2.2
Petroleum and coal products	106.4	110.5	109.6	108.4	111.0	110.4	111.9	112.4	0.5
Chemicals	794.6	808.8	811.6	806.1	796.3	808.5	811.4	808.0	-3.4
Plastics and rubber products	664.8	683.7	681.6	678.5	669.8	683.7	682.5	683.2	0.7
Miscellaneous nondurable goods manufacturing	226.1	240.0	235.9	233.5	232.9	239.1	239.2	240.4	1.2
Private service-providing	95,381	99,552	99,823	97,946	96,847	98,946	99,193	99,402	209
Trade, transportation, and utilities	25,990	27,106	27,396	26,574	26,155	26,615	26,669	26,720	51
Wholesale trade	5,729.4	5,873.4	5,879.8	5,836.6	5,779.3	5,861.2	5,872.5	5,885.2	12.7
Durable goods	2,864.8	2,925.5	2,935.1	2,917.8	2,880.8	2,925.1	2,932.6	2,933.9	1.3
Nondurable goods	1,981.8	2,038.4	2,030.9	2,011.5	2,006.1	2,028.8	2,030.1	2,035.0	4.9
Electronic markets and agents and brokers	882.8	909.5	913.8	907.3	892.4	907.3	909.8	916.3	6.5
Retail trade	15,164.9	15,903.6	16,058.5	15,465.9	15,257.3	15,497.5	15,504.7	15,550.6	45.9
Motor vehicle and parts dealers ¹	1,803.8	1,885.9	1,881.6	1,872.4	1,834.3	1,887.6	1,893.2	1,900.9	7.7
Automobile dealers	1,154.5	1,205.0	1,203.0	1,198.8	1,167.5	1,204.8	1,207.7	1,210.6	2.9

See footnotes at end of table.

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail — Continued

[In thousands]

		Not season:	ally adjusted	I		Sea I	asonally adju: I	sted	Chan
Industry	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p	Chang from: Dec.201 Jan.201
Retail trade - Continued									
Furniture and home furnishings stores	452.7	476.7	482.1	461.8	448.4	459.0	456.4	457.8	1.4
Electronics and appliance stores	520.1	522.1	522.9	512.0	502.7	490.8	491.1	492.0	0.9
Building material and garden supply									
stores	1,162.6	1,217.5	1,208.7	1,185.0	1,226.0	1,242.2	1,245.7	1,249.4	3.7
Food and beverage stores	2,950.5	3,037.8	3,051.2	3,010.1	2,965.3	3,016.1	3,022.2	3,026.3	4.1
Health and personal care stores	1,023.9	1,043.4	1,045.2	1,030.2	1,021.9	1,029.5	1,026.1	1,027.8	1.7
Gasoline stations	864.5	890.4	886.4	881.3	876.5	888.7	889.1	892.5	3.4
Clothing and clothing accessories stores	1,391.9	1,489.8	1,534.8	1,384.3	1,385.0	1,381.0	1,370.7	1,374.5	3.8
Sporting goods, hobby, book, and music stores	613.1	673.9	688.6	650.4	608.7	630.6	632.9	641.4	8.5
General merchandise stores ¹	3,107.4	3,286.1	3,368.7	3,156.7	3,095.9	3,132.8	3,139.9	3,144.3	4.4
Department stores	1,377.1	1,442.6	1,501.6	1,364.7	1,354.4	1,341.9	1,343.2	1,342.2	-1.0
Miscellaneous store retailers	788.8	833.3	836.6	801.7	807.4	821.6	823.2	823.2	0.0
Nonstore retailers	485.6	546.7	551.7	520.0	485.2	517.6	514.2	520.5	6.3
Transportation and warehousing	4,547.4	4,773.8	4,900.7	4,714.2	4,569.5	4,700.1	4,733.9	4,725.3	-8.6
Transportation and warehousing	4,547.4	4,773.8	4,900.7	4,714.2	4,569.5	4,700.1	4,733.9	4,725.3	1.0
Rail transportation	229.8	240.0	241.4	240.5	230.8	240.1	241.4	241.7	0.3
Water transportation	64.6	66.5	66.8	65.2	66.5	67.4	67.5	67.2	-0.
Truck transportation	1,363.5	1,441.1	1,437.6	1,413.8	1,394.7	1,428.7	1,440.6	1,443.0	2.4
Transit and ground passenger	1,000.0	1,11111	1,107.0	1,110.0	1,001.7	1,120.7	1,110.0	1,110.0	
transportation	470.9	489.4	487.5	484.7	457.9	471.8	470.5	472.3	1.8
Pipeline transportation	46.2	47.6	47.6	47.2	46.1	47.4	47.5	47.3	-0.2
Scenic and sightseeing transportation	22.8	26.2	25.9	23.8	30.2	30.8	30.5	31.0	0.
Support activities for transportation	612.4	635.9	637.2	630.5	613.7	634.6	632.7	632.2	-0.
Couriers and messengers	581.2	621.0	749.9	626.3	565.1	589.8	613.4	599.3	-14.
Warehousing and storage	717.6	762.3	764.8	740.4	723.6	744.0	746.2	746.7	0.
Utilities	547.8	555.2	557.2	557.2	549.3	556.1	558.0	558.5	0.9
Information	2,689	2,778	2,773	2,739	2,724	2,761	2,765	2,771	6
Publishing industries, except Internet	725.6	725.2	724.8	716.8	728.7	722.6	721.1	719.9	-1.
Motion picture and sound recording	720.0	720.2	721.0	7 10.0	720.7	722.0	, , , , , , ,	7 10.0	
industries	355.0	384.0	377.0	356.5	383.7	377.0	380.3	382.5	2.
Broadcasting, except Internet	280.8	288.2	288.9	284.9	281.9	286.5	287.5	286.2	-1.3
Telecommunications	847.3	866.3	866.0	861.1	846.8	862.3	862.2	861.8	-0.
Data processing, hosting and related	070.4	000 5	000.4	005.0	0740	005.0	0040	007.0	
services	273.1	286.5	286.1	285.9	274.9	285.6	284.3	287.6	3.3
Other information services	207.6	227.3	230.1	233.3	208.1	227.1	229.8	233.4	3.0
Financial activities	7,863	8,041	8,060	8,022	7,918	8,042	8,051	8,077	26
Finance and insurance	5,885.4	5,984.2	5,995.3	5,990.6	5,897.6	5,974.7	5,980.2	6,002.6	22.
Monetary authorities - central bank	18.2	18.4	18.5	18.9	18.4	18.3	18.6	19.0	0.
Credit intermediation and related	2.575.0	2 567 6	2,573.3	2 565 5	2,579.6	2 564 4	2 566 1	2 560 2	3.
activities ¹ Depository credit intermediation ¹	2,575.9 1,718.3	2,567.6 1,700.3	1,701.9	2,565.5 1,700.1	1,718.3	2,564.4 1,701.0	2,566.1 1,700.2	2,569.2 1,699.8	-0.
Commercial banking	1,716.3	1,700.3	1,285.0	1,284.2	1,718.3	1,701.0	1,283.8	1,282.6	-1.5
· ·	1,303.0	1,200.0	1,265.0	1,204.2	1,303.7	1,200.2	1,203.0	1,202.0	-1.4
Securities, commodity contracts, investments, and funds and trusts	869.3	889.9	889.1	890.1	872.5	890.7	888.5	893.5	5.0
Insurance carriers and related activities	2,422.0	2,508.3	2,514.4	2,516.1	2,427.1	2,501.3	2,507.0	2,520.9	13.9
Real estate and rental and leasing	1,977.8	2,056.4	2,064.4	2,031.5	2,020.4	2,067.1	2,070.9	2,074.8	3.9
Real estate	1,449.7	1,494.9	1,503.8	1,482.1	1,474.6	1,500.4	1,502.0	1,506.4	4.4
Rental and leasing services	505.0	537.8	536.8	526.6	522.3	543.1	545.5	545.0	-0.
Lessors of nonfinancial intangible assets	23.1	23.7	23.8	22.8	23.5	23.6	23.4	23.4	0.0
Professional and business services	18,438	19,507	19,522	19,159	18,771	19,367	19,447	19,486	39
Professional and technical services ¹	8,218.8	8,452.7	8,527.7	8,536.8	8,209.7	8,464.1	8,492.7	8,525.2	32.
Legal services	1,115.5	1,121.2	1,124.7	1,111.1	1,122.7	1,119.2	1,119.6	1,118.2	-1.4
Accounting and bookkeeping services	1,003.6	928.4	980.9	1,067.7	924.6	982.9	981.7	987.8	6.
Architectural and engineering services	1,341.5	1,404.5	1,402.7	1,395.0	1,358.3	1,399.3	1,404.3	1,412.1	7.8
Computer systems design and related									
services	1,737.9	1,815.5	1,818.0	1,816.8	1,743.7	1,805.6	1,814.5	1,822.5	8.0
Management and technical consulting	1,193.5	1 227 5	1,297.6	1,269.7	1,208.1	1,274.3	1,281.4	1,285.0	3.0
Services		1,287.5		1					1
Management of companies and enterprises	2,137.0	2,184.0	2,193.5	2,179.8	2,143.2	2,184.6	2,188.7	2,186.2	-2.

See footnotes at end of table.

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

[m medeande]		Not season	ally adjusted		Seasonally adjusted						
Industry	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p	Change from: Dec.2014 - Jan.2015 ^p		
Professional and business services - Continued											
Administrative and waste services	8,082.4	8,870.7	8,800.8	8,442.0	8,418.2	8,718.1	8,765.2	8,774.2	9.0		
Administrative and support services ¹	7,709.9	8,483.2	8,415.2	8,059.5	8,039.5	8,330.1	8,376.2	8,385.6	9.4		
Employment services ¹	3,180.4	3,632.2	3,638.4	3,393.8	3,326.9	3,514.9	3,541.5	3,539.2	-2.3		
Temporary help services	2,556.2	2,949.4	2,957.9	2,740.0	2,683.7	2,842.3	2,867.3	2,863.2	-4.1		
Business support services	874.5	915.2	927.9	908.6	871.4	895.8	901.2	904.5	3.3		
Services to buildings and dwellings	1,751.8	1,953.7	1,872.3	1,793.7	1,916.1	1,945.4	1,952.2	1,957.9	5.7		
Waste management and remediation services	372.5	387.5	385.6	382.5	378.7	388.0	389.0	388.6	-0.4		
Education and health services	21,120	21,912	21,888	21,627	21,249	21,664	21,712	21,758	46		
Educational services	3,296.8	3,616.9	3,542.4	3,340.2	3,379.0	3,433.9	3,434.2	3,430.4	-3.8		
Health care and social assistance	17,822.8	18,295.4	18,346.0	18,286.7	17,870.2	18,230.2	18,277.4	18,327.1	49.7		
Health care ³	14,514.3	14,866.9	14,915.0	14,865.2	14,560.2	14,826.7	14,864.0	14,902.3	38.3		
Ambulatory health care services ¹	6,525.8	6,772.6	6,794.4	6,772.3	6,546.8	6,745.2	6,766.7	6,788.4	21.7		
Offices of physicians	2,438.0	2,505.1	2,515.5	2,512.7	2,442.0	2,497.1	2,500.4	2,513.8	13.4		
Outpatient care centers	695.0	725.0	728.8	727.2	696.5	723.4	726.9	728.5	1.6		
Home health care services	1,237.9	1,295.6	1,298.4	1,289.1	1,244.4	1,286.2	1,291.1	1,295.2	4.1		
Hospitals	4,758.1	4,816.2	4,825.9	4,816.6	4,767.8	4,806.9	4,814.4	4,824.0	9.6		
Nursing and residential care facilities ¹	3,230.4	3,278.1	3,294.7	3,276.3	3,245.6	3,274.6	3,282.9	3,289.9	7.0		
Nursing care facilities	1,641.2	1,656.1	1,657.1	1,650.4	1,649.1	1,653.1	1,654.0	1,657.5	3.5		
Social assistance ¹	3,308.5	3,428.5	3,431.0	3,421.5	3,310.0	3,403.5	3,413.4	3,424.8	11.4		
Child day care services	852.5	877.5	873.6	870.4	844.5	859.8	860.4	861.9	1.5		
Leisure and hospitality	13,815	14,616	14,595	14,281	14,494	14,892	14,939	14,976	37		
Arts, entertainment, and recreation	1,848.8	1,978.3	1,967.4	1,901.3	2,076.3	2,134.7	2,135.1	2,135.4	0.3		
Performing arts and spectator sports	389.4	445.7	440.8	408.1	433.1	460.4	459.6	455.4	-4.2		
Museums, historical sites, and similar institutions	132.3	141.7	138.4	133.2	144.2	145.7	145.3	145.3	0.0		
Amusements, gambling, and recreation	1,327.1	1,390.9	1,388.2	1,360.0	1,499.0	1,528.6	1,530.2	1,534.7	4.5		
Accommodation and food services	11,966.1	12,638.0	12,627.3	12,379.6	12,417.6	12,757.2	12,803.9	12,841.0	37.1		
Accommodation	1,778.3	1,832.5	1,827.6	1,796.2	1,881.2	1,893.9	1,895.0	1,897.5	2.5		
Food services and drinking places	10,187.8	10,805.5	10,799.7	10,583.4	10,536.4	10,863.3	10,908.9	10,943.5	34.6		
Other services	5,466	5,592	5,589	5,544	5,536	5,605	5,610	5,614	4		
Repair and maintenance	1,212.6	1,244.4	1,242.3	1,240.8	1,227.5	1,248.2	1,251.4	1,255.6	4.2		
Personal and laundry services	1,336.7	1,379.1	1,380.9	1,363.4	1,357.1	1,382.0	1,381.5	1,384.1	2.6		
Membership associations and organizations	2,916.8	2,968.9	2,966.2	2,939.9	2,951.4	2,975.1	2,976.8	2,974.5	-2.3		
Government	21,679	22,381	22,266	21,752	21,811	21,892	21,901	21,891	-10		
Federal	2,719.0	2,725.0	2,743.0	2,712.0	2,731.0	2,729.0	2,731.0	2,725.0	-6.0		
Federal, except U.S. Postal Service	2,127.7	2,130.2	2,131.9	2,119.2	2,144.7	2,133.8	2,133.2	2,133.5	0.3		
U.S. Postal Service	591.1	594.8	611.3	592.6	586.3	595.0	597.4	591.3	-6.1		
State government	4,955.0	5,252.0	5,196.0	4,982.0	5,053.0	5,072.0	5,080.0	5,077.0	-3.0		
State government education	2,315.3	2,612.9	2,556.9	2,351.4	2,401.8	2,423.8	2,430.4	2,433.0	2.6		
State government, excluding education	2,639.8	2,638.6	2,639.1	2,630.7	2,651.6	2,647.9	2,649.1	2,644.3	-4.8		
Local government	14,005.0	14,404.0	14,327.0	14,058.0	14,027.0	14,091.0	14,090.0	14,089.0	-1.0		
Local government education	7,869.8	8,146.5	8,112.5	7,896.5	7,765.0	7,797.4	7,796.4	7,795.1	-1.3		
Local government, excluding education	6,134.8	6,257.0	6,214.1	6,161.4	6,262.3	6,293.8	6,294.0	6,294.1	0.1		
	•										

¹ Includes other industries, not shown separately.

² Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

³ Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

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Table B-2. Average weekly hours and overtime of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p
AVERAGE WEEKLY HOURS				
Total private	34.4	34.6	34.6	34.6
Goods-producing	40.2	40.6	40.5	40.5
Mining and logging	44.1	44.9	45.0	44.8
Construction	38.6	39.0	39.1	38.9
Manufacturing	40.7	41.1	40.9	41.0
Durable goods	41.2	41.6	41.4	41.5
Nondurable goods	39.9	40.3	40.1	40.2
Private service-providing	33.2	33.4	33.4	33.4
Trade, transportation, and utilities	34.4	34.6	34.6	34.6
Wholesale trade	38.8	38.9	38.9	38.9
Retail trade	31.1	31.4	31.4	31.3
Transportation and warehousing	38.7	38.8	39.1	39.0
Utilities	42.1	42.7	42.3	42.5
Information	36.6	36.7	36.4	36.5
Financial activities	37.1	37.3	37.4	37.4
Professional and business services	36.1	36.3	36.3	36.3
Education and health services	32.7	32.8	32.7	32.8
Leisure and hospitality	26.1	26.2	26.2	26.3
Other services.	31.7	31.8	31.8	31.9
AVERAGE OVERTIME HOURS				
Manufacturing	3.5	3.5	3.6	3.5
Durable goods	3.5	3.6	3.6	3.6
Nondurable goods	3.4	3.4	3.5	3.4

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Table B-3. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry

sector, seasonally adjusted

		Average hou	urly earnings	i		Average weekly earnings				
Industry	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p		
Total private	\$24.22	\$24.68	\$24.63	\$24.75	\$833.17	\$853.93	\$852.20	\$856.35		
Goods-producing	25.47	25.86	25.78	25.86	1,023.89	1,049.92	1,044.09	1,047.33		
Mining and logging	30.56	30.81	30.65	30.48	1,347.70	1,383.37	1,379.25	1,365.50		
Construction	26.38	26.91	26.84	26.98	1,018.27	1,049.49	1,049.44	1,049.52		
Manufacturing	24.64	24.96	24.87	24.94	1,002.85	1,025.86	1,017.18	1,022.54		
Durable goods	26.05	26.27	26.20	26.26	1,073.26	1,092.83	1,084.68	1,089.79		
Nondurable goods	22.18	22.62	22.50	22.58	884.98	911.59	902.25	907.72		
Private service-providing	23.93	24.40	24.35	24.49	794.48	814.96	813.29	817.97		
Trade, transportation, and utilities	21.21	21.53	21.48	21.60	729.62	744.94	743.21	747.36		
Wholesale trade	27.94	28.24	28.18	28.33	1,084.07	1,098.54	1,096.20	1,102.04		
Retail trade	16.78	17.18	17.11	17.29	521.86	539.45	537.25	541.18		
Transportation and warehousing	22.69	22.88	22.86	22.79	878.10	887.74	893.83	888.81		
Utilities	35.46	36.00	35.91	36.01	1,492.87	1,537.20	1,518.99	1,530.43		
Information	33.43	34.38	34.37	34.42	1,223.54	1,261.75	1,251.07	1,256.33		
Financial activities	30.40	31.09	31.01	31.09	1,127.84	1,159.66	1,159.77	1,162.77		
Professional and business services	28.95	29.53	29.48	29.74	1,045.10	1,071.94	1,070.12	1,079.56		
Education and health services	24.57	24.99	24.94	25.06	803.44	819.67	815.54	821.97		
Leisure and hospitality	13.68	14.11	14.09	14.15	357.05	369.68	369.16	372.15		
Other services	21.79	22.18	22.19	22.34	690.74	705.32	705.64	712.65		

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Table B-4. Indexes of aggregate weekly hours and payrolls for all employees on private nonfarm payrolls by industry sector, seasonally adjusted

[2007=100]

	l.	ndex of ag	gregate we	ekly hours	31	In	dex of agg	regate wee	ekly payrol	ls ²
Industry	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p	Percent change from: Dec. 2014 - Jan. 2015 ^p	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p	Percent change from: Dec. 2014 - Jan. 2015 ^p
Total private	99.6	102.4	102.7	102.9	0.2	115.1	120.6	120.7	121.5	0.7
Goods-producing	86.9	89.9	90.0	90.2	0.2	100.1	105.0	104.8	105.5	0.7
Mining and logging	121.4	128.7	129.4	128.4	-0.8	148.9	159.2	159.2	157.1	-1.3
Construction	79.9	83.8	84.6	84.7	0.1	91.6	97.9	98.6	99.3	0.7
Manufacturing	88.6	90.8	90.6	90.9	0.3	101.5	105.4	104.7	105.5	0.8
Durable goods	88.1	91.0	90.8	91.2	0.4	101.9	106.1	105.6	106.4	0.8
Nondurable goods	89.7	90.8	90.4	90.7	0.3	101.0	104.2	103.2	104.0	0.8
Private service-providing	102.9	105.8	106.0	106.2	0.2	119.4	125.1	125.2	126.2	0.8
Trade, transportation, and utilities	97.9	100.2	100.4	100.5	0.1	111.7	116.1	116.0	116.9	0.8
Wholesale trade	97.8	99.5	99.7	99.9	0.2	114.1	117.2	117.2	118.1	0.8
Retail trade	96.4	98.8	98.9	98.9	0.0	106.9	112.3	111.9	113.0	1.0
Transportation and warehousing	101.2	104.4	105.9	105.5	-0.4	116.5	121.2	122.9	122.0	-0.7
Utilities	100.1	102.7	102.1	102.7	0.6	117.2	122.2	121.2	122.2	0.8
Information	91.1	92.5	91.9	92.4	0.5	108.4	113.3	112.5	113.2	0.6
Financial activities	96.2	98.2	98.6	98.9	0.3	114.1	119.1	119.3	120.0	0.6
Professional and business services	106.6	110.6	111.0	111.3	0.3	125.0	132.3	132.6	134.0	1.1
Education and health services	111.5	114.0	113.9	114.5	0.5	129.1	134.3	133.9	135.2	1.0
Leisure and hospitality	107.9	111.3	111.7	112.4	0.6	119.1	126.7	127.0	128.3	1.0
Other services	97.2	98.8	98.8	99.2	0.4	120.2	124.3	124.5	125.8	1.0

¹ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2007 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2007 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

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Table B-5. Employment of women on nonfarm payrolls by industry sector, seasonally adjusted

	Worr	nen employe	es (in thous	ands)	Percent of all employees					
Industry	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p		
Total nonfarm	67,964	69,168	69,314	69,415	49.4	49.3	49.3	49.3		
Total private	55,511	56,668	56,801	56,918	47.9	47.9	47.9	47.8		
Goods-producing	4,161	4,251	4,267	4,275	21.9	21.9	21.9	21.9		
Mining and logging	115	123	124	124	13.1	13.5	13.6	13.6		
Construction	760	792	798	802	12.7	12.7	12.7	12.7		
Manufacturing	3,286	3,336	3,345	3,349	27.2	27.2	27.2	27.2		
Durable goods	1,750	1,791	1,798	1,804	23.0	23.1	23.1	23.1		
Nondurable goods	1,536	1,545	1,547	1,545	34.1	34.2	34.2	34.2		
Private service-providing	51,350	52,417	52,534	52,643	53.0	53.0	53.0	53.0		
Trade, transportation, and utilities	10,606	10,762	10,780	10,815	40.6	40.4	40.4	40.5		
Wholesale trade	1,714.1	1,717.7	1,714.0	1,720.7	29.7	29.3	29.2	29.2		
Retail trade	7,681.4	7,801.1	7,819.8	7,844.3	50.3	50.3	50.4	50.4		
Transportation and warehousing	1,076.1	1,109.3	1,112.2	1,115.6	23.5	23.6	23.5	23.6		
Utilities	134.4	134.0	134.3	134.6	24.5	24.1	24.1	24.1		
Information	1,091	1,107	1,112	1,115	40.1	40.1	40.2	40.2		
Financial activities	4,546	4,603	4,611	4,615	57.4	57.2	57.3	57.1		
Professional and business services	8,356	8,635	8,658	8,657	44.5	44.6	44.5	44.4		
Education and health services	16,319	16,651	16,690	16,730	76.8	76.9	76.9	76.9		
Leisure and hospitality	7,537	7,723	7,743	7,768	52.0	51.9	51.8	51.9		
Other services	2,895	2,936	2,940	2,943	52.3	52.4	52.4	52.4		
Government	12,453	12,500	12,513	12,497	57.1	57.1	57.1	57.1		

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Table B-6. Employment of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[In thousands]

Industry	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p
Total private	95,644	97,671	97,915	98,101
Goods-producing	13,675	13,991	14,050	14,092
Mining and logging	644	669	671	668
Construction	4,545	4,682	4,715	4,745
Manufacturing	8,486	8,640	8,664	8,679
Durable goods	5,219	5,346	5,363	5,373
Nondurable goods	3,267	3,294	3,301	3,306
Private service-providing	81,969	83,680	83,865	84,009
Trade, transportation, and utilities	22,094	22,437	22,468	22,500
Wholesale trade	4,664.4	4,729.3	4,738.8	4,746.9
Retail trade	13,036.1	13,192.1	13,186.2	13,214.5
Transportation and warehousing	3,948.9	4,068.4	4,093.7	4,088.4
Utilities	444.9	447.0	449.7	450.0
Information	2,208	2,240	2,246	2,254
Financial activities	6,096	6,204	6,216	6,234
Professional and business services	15,524	15,996	16,040	16,073
Education and health services	18,651	19,018	19,062	19,092
Leisure and hospitality	12,784	13,120	13,163	13,186
Other services.	4,612	4,665	4,670	4,670

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

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Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p
AVERAGE WEEKLY HOURS				
Total private	33.5	33.8	33.9	33.8
Goods-producing	40.8	41.6	41.6	41.4
Mining and logging	46.4	47.6	47.7	46.9
Construction	38.5	39.7	39.8	39.3
Manufacturing	41.6	42.2	42.1	42.1
Durable goods	42.0	42.5	42.4	42.5
Nondurable goods	41.0	41.6	41.5	41.4
Private service-providing	32.3	32.5	32.6	32.5
Trade, transportation, and utilities	33.5	33.7	33.9	33.6
Wholesale trade	38.5	38.6	38.6	38.6
Retail trade	29.8	30.1	30.3	30.0
Transportation and warehousing	38.6	38.5	39.0	38.7
Utilities	42.1	42.6	42.2	42.5
Information	35.8	36.0	35.8	36.1
Financial activities	36.6	36.8	36.8	36.8
Professional and business services	35.4	35.7	35.7	35.7
Education and health services	31.9	32.0	32.1	32.1
Leisure and hospitality	25.0	25.1	25.2	25.1
Other services	30.7	30.7	30.8	30.7
AVERAGE OVERTIME HOURS				
Manufacturing	4.4	4.6	4.6	4.4
Durable goods	4.4	4.6	4.7	4.5
Nondurable goods	4.3	4.5	4.4	4.3

Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

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Table B-8. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

		Average hou	urly earnings	i	Average weekly earnings					
Industry	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p		
Total private	\$20.40	\$20.77	\$20.73	\$20.80	\$683.40	\$702.03	\$702.75	\$703.04		
Goods-producing	21.39	21.71	21.66	21.68	872.71	903.14	901.06	897.55		
Mining and logging	26.80	27.13	26.66	26.56	1,243.52	1,291.39	1,271.68	1,245.66		
Construction	24.40	24.83	24.79	24.91	939.40	985.75	986.64	978.96		
Manufacturing	19.44	19.64	19.61	19.62	808.70	828.81	825.58	826.00		
Durable goods	20.53	20.71	20.67	20.67	862.26	880.18	876.41	878.48		
Nondurable goods	17.66	17.86	17.85	17.87	724.06	742.98	740.78	739.82		
Private service-providing	20.19	20.57	20.53	20.61	652.14	668.53	669.28	669.83		
Trade, transportation, and utilities	18.03	18.45	18.38	18.52	604.01	621.77	623.08	622.27		
Wholesale trade	22.99	23.47	23.42	23.52	885.12	905.94	904.01	907.87		
Retail trade	14.20	14.55	14.43	14.65	423.16	437.96	437.23	439.50		
Transportation and warehousing	20.12	20.70	20.74	20.66	776.63	796.95	808.86	799.54		
Utilities	32.78	33.03	33.14	33.16	1,380.04	1,407.08	1,398.51	1,409.30		
Information	28.45	28.57	28.46	28.38	1,018.51	1,028.52	1,018.87	1,024.52		
Financial activities	24.29	25.03	25.01	25.08	889.01	921.10	920.37	922.94		
Professional and business services	24.10	24.37	24.31	24.37	853.14	870.01	867.87	870.01		
Education and health services	21.53	21.83	21.83	21.88	686.81	698.56	700.74	702.35		
Leisure and hospitality	11.88	12.26	12.28	12.29	297.00	307.73	309.46	308.48		
Other services	18.33	18.71	18.71	18.78	562.73	574.40	576.27	576.55		

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

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Table B-9. Indexes of aggregate weekly hours and payrolls for production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[2002=100]

	l:	ndex of ag	gregate we	ekly hours	32	In	dex of agg	regate wee	ekly payrol	ls ³
Industry	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p	Percent change from: Dec. 2014 - Jan. 2015 ^p	Jan. 2014	Nov. 2014	Dec. 2014 ^p	Jan. 2015 ^p	Percent change from: Dec. 2014 - Jan. 2015 ^p
Total private	106.8	110.0	110.6	110.5	-0.1	145.6	152.7	153.2	153.6	0.3
Goods-producing	85.3	88.9	89.3	89.2	-0.1	111.7	118.2	118.5	118.4	-0.1
Mining and logging	158.8	169.2	170.1	166.5	-2.1	247.5	267.0	263.7	257.2	-2.5
Construction	87.6	93.1	94.0	93.4	-0.6	115.4	124.8	125.8	125.6	-0.2
Manufacturing	81.0	83.7	83.7	83.9	0.2	103.0	107.5	107.4	107.6	0.2
Durable goods	82.4	85.4	85.4	85.8	0.5	105.6	110.4	110.3	110.7	0.4
Nondurable goods	78.9	80.7	80.7	80.6	-0.1	98.5	101.9	101.8	101.8	0.0
Private service-providing	112.8	115.9	116.5	116.3	-0.2	156.1	163.4	164.0	164.4	0.2
Trade, transportation, and utilities	103.2	105.4	106.2	105.4	-0.8	132.7	138.7	139.2	139.2	0.0
Wholesale trade	105.8	107.5	107.7	107.9	0.2	143.2	148.6	148.6	149.5	0.6
Retail trade	98.3	100.5	101.1	100.3	-0.8	119.7	125.3	125.1	126.0	0.7
Transportation and warehousing	114.7	117.9	120.2	119.1	-0.9	146.4	154.8	158.1	156.1	-1.3
Utilities	95.8	97.4	97.0	97.8	0.8	131.1	134.3	134.2	135.4	0.9
Information	90.2	92.0	91.8	92.9	1.2	127.1	130.2	129.3	130.5	0.9
Financial activities	105.0	107.5	107.7	108.0	0.3	157.0	165.5	165.7	166.6	0.5
Professional and business services	123.2	128.0	128.3	128.6	0.2	176.6	185.6	185.7	186.5	0.4
Education and health services	127.0	129.9	130.6	130.8	0.2	180.4	187.1	188.1	188.8	0.4
Leisure and hospitality	117.1	120.6	121.5	121.2	-0.2	157.9	167.9	169.4	169.2	-0.1
Other services	99.3	100.4	100.9	100.5	-0.4	132.6	136.9	137.5	137.6	0.1

Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

² The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2002 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

³ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2002 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

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