

NEWS RELEASE



Transmission of material in this release is embargoed until 8:30 a.m. (EST) Friday, November 6, 2015

USDL-15-2125

Technical information:

Household data: (202) 691-6378 • cpsinfo@bls.gov • www.bls.gov/cps Establishment data: (202) 691-6555 • cesinfo@bls.gov • www.bls.gov/ces

Media contact: (202) 691-5902 • PressOffice@bls.gov

THE EMPLOYMENT SITUATION — OCTOBER 2015

Total **nonfarm payroll employment** increased by 271,000 in October, and the **unemployment rate** was essentially unchanged at 5.0 percent, the U.S. Bureau of Labor Statistics reported today. Job gains occurred in professional and business services, health care, retail trade, food services and drinking places, and construction.

Chart 1. Unemployment rate, seasonally adjusted, October 2013 – October 2015

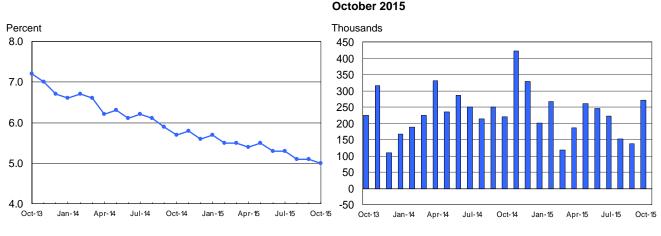


Chart 2. Nonfarm payroll employment over-the-month change, seasonally adjusted, October 2013 –

Household Survey Data

Both the **unemployment rate** (5.0 percent) and the number of **unemployed persons** (7.9 million) were essentially unchanged in October. Over the past 12 months, the unemployment rate and the number of unemployed persons were down by 0.7 percentage point and 1.1 million, respectively. (See table A-1.)

Among the **major worker groups**, the unemployment rates for adult men (4.7 percent), adult women (4.5 percent), teenagers (15.9 percent), whites (4.4 percent), blacks (9.2 percent), Asians (3.5 percent), and Hispanics (6.3 percent) showed little or no change in October. (See tables A-1, A-2, and A-3.)

The number of **long-term unemployed** (those jobless for 27 weeks or more) was essentially unchanged at 2.1 million in October and has shown little change since June. These individuals accounted for 26.8 percent of the unemployed in October. (See table A-12.)

The civilian labor force participation rate was unchanged at 62.4 percent in October, following a decline of 0.2 percentage point in September. The **employment-population ratio**, at 59.3 percent, changed little in October and has shown little movement over the past year. (See table A-1.)

The number of persons employed **part time for economic reasons** (sometimes referred to as involuntary part-time workers) edged down by 269,000 to 5.8 million in October. These individuals were working part time because their hours had been cut back or because they were unable to find a full-time job. Over the past 12 months, the number of persons employed part time for economic reasons has declined by 1.2 million. (See table A-8.)

In October, 1.9 million persons were **marginally attached to the labor force**, down by 276,000 from a year earlier. (The data are not seasonally adjusted.) These individuals were not in the labor force, wanted and were available for work, and had looked for a job sometime in the prior 12 months. They were not counted as unemployed because they had not searched for work in the 4 weeks preceding the survey. (See table A-16.)

Among the marginally attached, there were 665,000 **discouraged workers** in October, little changed from a year earlier. (The data are not seasonally adjusted.) Discouraged workers are persons not currently looking for work because they believe no jobs are available for them. The remaining 1.3 million persons marginally attached to the labor force in October had not searched for work for reasons such as school attendance or family responsibilities. (See table A-16.)

Establishment Survey Data

Total **nonfarm payroll employment** increased by 271,000 in October. Over the prior 12 months, employment growth had averaged 230,000 per month. In October, job gains occurred in professional and business services, health care, retail trade, food services and drinking places, and construction. (See table B-1.)

Employment in **professional and business services** increased by 78,000 in October, compared with an average gain of 52,000 per month over the prior 12 months. In October, job gains occurred in administrative and support services (+46,000), computer systems design and related services (+10,000), and architectural and engineering services (+8,000).

Health care added 45,000 jobs in October. Within the industry, employment growth continued in ambulatory health care services (+27,000) and in hospitals (+18,000). Over the past year, health care has added 495,000 jobs.

Employment in **retail trade** rose by 44,000 in October, compared with an average monthly gain of 25,000 over the prior 12 months. In October, job gains occurred in clothing and accessories stores (+20,000), general merchandise stores (+11,000), and automobile dealers (+6,000).

Food services and drinking places added 42,000 jobs in October. Over the year, the industry has added 368,000 jobs.

Construction employment increased by 31,000 in October, following little employment change in recent months. Employment in nonresidential specialty trade contractors rose by 21,000. Over the past 12 months, construction has added 233,000 jobs.

Employment in **mining** continued to trend down in October (-5,000). The industry has shed 109,000 jobs since reaching a recent employment peak in December 2014.

Employment in other major industries, including **manufacturing**, **wholesale trade**, **transportation and warehousing**, **information**, **financial activities**, and **government**, showed little or no change over the month.

The **average workweek for all employees** on private nonfarm payrolls remained at 34.5 hours in October. The manufacturing workweek edged up by 0.1 hour to 40.7 hours, and factory overtime edged up by 0.1 hour to 3.3 hours. The average workweek for **production and nonsupervisory employees** on private nonfarm payrolls edged up by 0.1 hour to 33.7 hours. (See tables B-2 and B-7.)

In October, **average hourly earnings for all employees** on private nonfarm payrolls rose by 9 cents to \$25.20, following little change in September (+1 cent). Hourly earnings have risen by 2.5 percent over the year. Average hourly earnings of private-sector **production and nonsupervisory employees** increased by 9 cents to \$21.18 in October. (See tables B-3 and B-8.)

The change in total nonfarm payroll employment for August was revised from +136,000 to +153,000, and the change for September was revised from +142,000 to +137,000. With these revisions, employment gains in August and September combined were 12,000 more than previously reported. Over the past 3 months, job gains have averaged 187,000 per month.

The Employment Situation for November is scheduled to be released on Friday, December 4, 2015, at 8:30 a.m. (EST).

Summary table A. Household data, seasonally adjusted [Numbers in thousands]

Category	Oct. 2014	Aug. 2015	Sept. 2015	Oct. 2015	Change from: Sept. 2015- Oct. 2015
Employment status					
Civilian noninstitutional population	248,657	251,096	251,325	251,541	216
Civilian labor force	156,243	157,065	156,715	157,028	313
Participation rate	62.8	62.6	62.4	62.4	0.0
Employed	147,260	149,036	148,800	149,120	320
Employment-population ratio	59.2	59.4	59.2	59.3	0.1
Unemployed	8,983	8,029	7,915	7,908	-7
Unemployment rate	5.7	5.1	5.1	5.0	-0.1
Not in labor force	92,414	94,031	94,610	94,513	-97
Unemployment rates					
Total, 16 years and over	5.7	5.1	5.1	5.0	-0.1
Adult men (20 years and over)	5.1	4.7	4.7	4.7	0.0
Adult women (20 years and over)	5.4	4.7	4.6	4.5	-0.1
Teenagers (16 to 19 years)	18.7	16.9	16.3	15.9	-0.4
White	4.9	4.4	4.4	4.4	0.0
Black or African American	10.9	9.5	9.2	9.2	0.0
Asian	5.0	3.5	3.6	3.5	-0.1
Hispanic or Latino ethnicity	6.8	6.6	6.4	6.3	-0.1
Total, 25 years and over	4.7	4.2	4.1	4.1	0.0
Less than a high school diploma	7.9	7.7	7.9	7.4	-0.5
High school graduates, no college	5.7	5.5	5.2	5.2	0.0
Some college or associate degree	4.9	4.4	4.3	4.4	0.1
Bachelor's degree and higher	3.0	2.5	2.5	2.5	0.0
Reason for unemployment					
Job losers and persons who completed temporary jobs	4,349	4,070	3,908	3,965	57
Job leavers	782	790	780	789	9
Reentrants	2,856	2,349	2,436	2,430	-6
New entrants	1,058	850	831	807	-24
Duration of unemployment					
Less than 5 weeks	2,455	2,095	2,363	2,326	-37
5 to 14 weeks	2,322	2,374	2,218	2,311	93
15 to 26 weeks	1,416	1,250	1,214	1,218	4
27 weeks and over	2,904	2,187	2,104	2,142	38
Employed persons at work part time					
Part time for economic reasons	7,012	6,483	6,036	5,767	-269
Slack work or business conditions	4,215	3,841	3,569	3,279	-290
Could only find part-time work	2,437	2,242	2,134	2,182	48
Part time for noneconomic reasons	19,793	19,760	19,971	20,169	198
Persons not in the labor force (not seasonally adjusted)					
Marginally attached to the labor force	2,192	1,812	1,921	1,916	_
Discouraged workers	770	624	635	665	_

⁻ Over-the-month changes are not displayed for not seasonally adjusted data.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA Summary table B. Establishment data, seasonally adjusted

Category	Oct. 2014	Aug. 2015	Sept. 2015 ^p	Oct. 2015 ^p
EMPLOYMENT BY SELECTED INDUSTRY				
(Over-the-month change, in thousands) Total nonfarm	221	153	137	271
Total private	218	125	149	268
Goods-producing.	34	-21	-10	27
Mining and logging.	1	-10	-13	-4
Construction.	10	8	12	31
Manufacturing.	23	-19	-9	0
Durable goods ¹	21	-5	-4	-3
Motor vehicles and parts.	3.4	6.6	4.0	1.2
Nondurable goods.	2	-14	-5	3
Private service-providing.	184	146	159	241
·	8.9	5.4	0.3	9.7
Wholesale trade.		-		
Retail trade.	26.3	4.1	5.8	43.8
Transportation and warehousing.	14.6	5.2	4.9	-2.1
Utilities	0.0	1.2	0.3	-0.3
Information.	-3	-4	11	-1
Financial activities.	7	14	0	5
Professional and business services ¹	40	35	33	78
Temporary help services	9.3	5.7	2.6	24.5
Education and health services ¹	28	56	46	57
Health care and social assistance	26.0	53.1	47.1	56.7
Leisure and hospitality	55	37	51	41
Other services.	7	-8	6	10
Government	3	28	-12	3
(3-month average change, in thousands)				
Total nonfarm	228	207	171	187
Total private	221	179	156	181
WOMEN AND PRODUCTION AND NONSUPERVISORY EMPLOYEES AS A PERCENT OF ALL EMPLOYEES ²				
Total nonfarm women employees	49.4	49.4	49.4	49.4
Total private women employees.	47.9	48.0	48.0	48.0
Total private production and nonsupervisory employees.	82.6	82.4	82.4	82.4
HOURS AND EARNINGS ALL EMPLOYEES	02.0	02.4	02.4	02.4
Total private				
Average weekly hours.	34.6	34.6	34.5	34.5
Average hourly earnings.	\$24.59	\$25.10	\$25.11	\$25.20
Average weekly earnings.	\$850.81	\$868.46	\$866.30	\$869.40
Index of aggregate weekly hours (2007=100) ³ .	102.0	104.0	103.8	104.1
Over-the-month percent change.	0.5	0.1	-0.2	0.3
Index of aggregate weekly payrolls (2007=100) ⁴	119.7	124.6	124.4	125.2
	0.6	0.5	-0.2	0.6
Over-the-month percent change	0.0	0.5	-0.2	0.6
DIFFUSION INDEX (Over 1-month span) ⁵				
Total private (263 industries)	63.3	57.2	53.4	61.8
Manufacturing (80 industries).	65.6	39.4	37.5	51.9

¹ Includes other industries, not shown separately.

p Preliminary

² Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.

³ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.

⁴ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.

Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

Frequently Asked Questions about Employment and Unemployment Estimates

1. Why are there two monthly measures of employment?

The household survey and establishment survey both produce sample-based estimates of employment, and both have strengths and limitations. The establishment survey employment series has a smaller margin of error on the measurement of month-to-month change than the household survey because of its much larger sample size. An over-the-month employment change of about 100,000 is statistically significant in the establishment survey, while the threshold for a statistically significant change in the household survey is about 500,000. However, the household survey has a more expansive scope than the establishment survey because it includes self-employed workers whose businesses are unincorporated, unpaid family workers, agricultural workers, and private household workers, who are excluded by the establishment survey. The household survey also provides estimates of employment for demographic groups. For more information on the differences between the two surveys, please visit www.bls.gov/web/empsit/ces_cps_trends.pdf.

2. Are undocumented immigrants counted in the surveys?

It is likely that both surveys include at least some undocumented immigrants. However, neither the establishment nor the household survey is designed to identify the legal status of workers. Therefore, it is not possible to determine how many are counted in either survey. The establishment survey does not collect data on the legal status of workers. The household survey does include questions which identify the foreign and native born, but it does not include questions about the legal status of the foreign born. Data on the foreign and native born are published each month in table A-7 of The Employment Situation news release.

3. Why does the establishment survey have revisions?

The establishment survey revises published estimates to improve its data series by incorporating additional information that was not available at the time of the initial publication of the estimates. The establishment survey revises its initial monthly estimates twice, in the immediately succeeding 2 months, to incorporate additional sample receipts from respondents in the survey and recalculated seasonal adjustment factors. For more information on the monthly revisions, please visit www.bls.gov/ces/cesrevinfo.htm.

On an annual basis, the establishment survey incorporates a benchmark revision that re-anchors estimates to nearly complete employment counts available from unemployment insurance tax records. The benchmark helps to control for sampling and modeling errors in the estimates. For more information on the annual benchmark revision, please visit www.bls.gov/web/empsit/cesbmart.htm.

4. Does the establishment survey sample include small firms?

Yes; about 40 percent of the establishment survey sample is comprised of business establishments with fewer than 20 employees. The establishment survey sample is designed to maximize the reliability of the statewide total nonfarm employment estimate; firms from all states, size classes, and industries are appropriately sampled to achieve that goal.

5. Does the establishment survey account for employment from new businesses?

Yes; monthly establishment survey estimates include an adjustment to account for the net employment change generated by business births and deaths. The adjustment comes from an econometric model that forecasts the monthly net jobs impact of business births and deaths based on the actual past values of the net impact that can be observed with a lag from the Quarterly Census of Employment and Wages. The establishment survey uses modeling rather than sampling for this purpose because the survey is not immediately able to bring new businesses into the sample. There is an unavoidable lag between the birth of a new firm and its appearance on the sampling frame and availability for selection. BLS adds new businesses to the survey twice a year.

6. Is the count of unemployed persons limited to just those people receiving unemployment insurance benefits?

No; the estimate of unemployment is based on a monthly sample survey of households. All persons who are without jobs and are actively seeking and available to work are included among the unemployed. (People on temporary layoff are included even if they do not actively seek work.) There is no requirement or question relating to unemployment insurance benefits in the monthly survey.

7. Does the official unemployment rate exclude people who want a job but are not currently looking for work?

Yes; however, there are separate estimates of persons outside the labor force who want a job, including those who are not currently looking because they believe no jobs are available (discouraged workers). In addition, alternative measures of labor underutilization (some of which include discouraged workers and other groups not officially counted as unemployed) are published each month in table A-15 of The Employment Situation news release. For more information about these alternative measures, please visit www.bls.gov/cps/lfcharacteristics.htm#altmeasures.

8. How can unusually severe weather affect employment and hours estimates?

In the establishment survey, the reference period is the pay period that includes the 12th of the month. Unusually severe weather is more likely to have an impact on average weekly hours than on employment. Average weekly hours are estimated for paid time during the pay period, including pay for holidays, sick leave, or other time off. The impact of severe weather on hours estimates typically, but not always, results in a reduction in average weekly hours. For example, some employees may be off work for part of the pay period and not receive pay for the time missed, while some workers, such as those dealing with cleanup or repair, may work extra hours.

Typically, it is not possible to precisely quantify the effect of extreme weather on payroll employment estimates. In order for severe weather conditions to reduce employment estimates, employees have to be off work without pay for the entire pay period. Employees who receive pay for any part of the pay period, even 1 hour, are counted in the payroll employment figures. For more information on how often employees are paid, please visit www.bls.gov/opub/btn/volume-3/how-frequently-do-private-businesses-pay-workers.htm.

In the household survey, the reference period is generally the calendar week that includes the 12th of the month. Persons who miss the entire week's work for weather-related events are counted as employed whether or not they are paid for the time off. The household survey collects data on the number of persons who had a job but were not at work due to bad weather. It also provides a measure of the number of persons who usually work full time but had reduced hours due to bad weather. Current and historical data are available on the household survey's most requested statistics page, please visit http://data.bls.gov/cgi-bin/surveymost?ln.

Technical Note

This news release presents statistics from two major surveys, the Current Population Survey (CPS; household survey) and the Current Employment Statistics survey (CES; establishment survey). The household survey provides information on the labor force, employment, and unemployment that appears in the "A" tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS).

The establishment survey provides information on employment, hours, and earnings of employees on nonfarm payrolls; the data appear in the "B" tables, marked ESTABLISHMENT DATA. BLS collects these data each month from the payroll records of a sample of nonagricultural business establishments. Each month the CES program surveys about 143,000 businesses and government agencies, representing approximately 588,000 individual worksites, in order to provide detailed industry data on employment, hours, and earnings of workers on nonfarm payrolls. The active sample includes approximately one-third of all nonfarm payroll employees.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference period is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

Coverage, definitions, and differences between surveys

Household survey. The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: they had no employment during the reference week; they were available for work at that time; and they made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The civilian labor force is the sum of employed and unemployed persons. Those persons not classified as employed or unemployed are not in the labor force. The

unemployment rate is the number unemployed as a percent of the labor force. The labor force participation rate is the labor force as a percent of the population, and the employment-population ratio is the employed as a percent of the population. Additional information about the household survey can be found at www.bls.gov/cps/documentation.htm.

Establishment survey. The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as from federal, state, and local government entities. *Employees on nonfarm payrolls* are those who received pay for any part of the reference pay period, including persons on paid leave. Persons are counted in each job they hold. *Hours and earnings* data are produced for the private sector for all employees and for production and nonsupervisory employees. *Production and nonsupervisory* employees are defined as production and related employees in manufacturing and mining and logging, construction workers in construction, and non-supervisory employees in private service-providing industries.

Industries are classified on the basis of an establishment's principal activity in accordance with the 2012 version of the North American Industry Classification System. Additional information about the establishment survey can be found at www.bls.gov/ces/.

Differences in employment estimates. The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.

Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo regularly occurring fluctuations. These events may result from seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal These adjustments make nonseasonal developments, such as declines in employment or increases in the participation of women in the labor force, easier to spot. For example, in the household survey, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. Similarly, in the establishment survey, payroll employment in education declines by about 20 percent at the end of the spring term and later rises with the start of the fall term, obscuring the underlying employment trends in the industry. Because seasonal employment changes at the end and beginning of the school year can be estimated, the statistics can be adjusted to make underlying employment patterns more discernable. The seasonally adjusted figures provide a more useful tool with which to analyze changes in month-to-month economic activity.

Many seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major sectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories.

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. The prior 2 months are routinely revised to incorporate additional sample reports and recalculated seasonal adjustment factors. In both surveys, 5-year revisions to historical data are made once a year.

Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total nonfarm employment from the establishment survey is on the order of plus or minus 105,000. Suppose the estimate of nonfarm employment increases by 50,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -55,000 to +155,000 $(50,000 \pm 105,000)$. These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the true over-themonth change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that nonfarm employment had, in fact, increased that month. If, however, the reported nonfarm employment rise was 250,000, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that nonfarm employment had, in fact, risen that month. At an unemployment rate of around 6.0 percent, the 90-percent confidence interval for the monthly change in unemployment as measured by the household survey is about +/- 300,000, and for the monthly change in the unemployment rate it is about +/- 0.2 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates also is improved when the data are cumulated over time, such as for quarterly and annual averages.

The household and establishment surveys are also affected by *nonsampling error*, which can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component excludes employment losses from business deaths from sample-based

estimation in order to offset the missing employment gains from business births. This is incorporated into the sample-based estimation procedure by simply not reflecting sample units going out of business, but imputing to them the same employment trend as the other firms in the sample. This procedure accounts for most of the net birth/death employment.

The second component is an ARIMA time series model designed to estimate the residual net birth/death employment not accounted for by the imputation. The historical time series used to create and test the ARIMA model was derived from the unemployment insurance universe micro-level database, and reflects the actual residual net of births and deaths over the past 5 years.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to

universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. The new benchmarks also incorporate changes in the classification of industries. Over the past decade, absolute benchmark revisions for total nonfarm employment have averaged 0.3 percent, with a range from -0.7 percent to 0.6 percent.

Other information

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

Table A-1. Employment status of the civilian population by sex and age [Numbers in thousands]

	Not se	asonally adju	usted			Seasonally	adjusted1		
Employment status, sex, and age	Oct. 2014	Sept. 2015	Oct. 2015	Oct. 2014	June 2015	July 2015	Aug. 2015	Sept. 2015	Oct. 2015
TOTAL									
Civilian noninstitutional population	248,657	251,325	251,541	248,657	250,663	250,876	251,096	251,325	251,541
Civilian labor force	156,616	156,607	157,313	156,243	157,037	157,106	157,065	156,715	157,028
Participation rate	63.0	62.3	62.5	62.8	62.6	62.6	62.6	62.4	62.4
Employed	147,936	148,980	149,716	147,260	148,739	148,840	149,036	148,800	149,120
Employment-population ratio	59.5	59.3	59.5	59.2	59.3	59.3	59.4	59.2	59.3
Unemployed	8,680	7,628	7,597	8,983	8,299	8,266	8,029	7,915	7,908
Unemployment rate	5.5	4.9	4.8	5.7	5.3	5.3	5.1	5.1	5.0
Not in labor force	92,041	94,718	94,228	92,414	93,626	93,770	94,031	94,610	94,513
Persons who currently want a job	6,122	5,584	5,703	6,545	6,076	6,135	5,932	5,955	6,052
Men, 16 years and over									
Civilian noninstitutional population	120,112	121,365	121,474	120,112	121,032	121,139	121,250	121,365	121,474
Civilian labor force	83,075	83,390	83,572	82,950	83,490	83,578	83,472	83,402	83,501
Participation rate	69.2	68.7	68.8	69.1	69.0	69.0	68.8	68.7	68.7
Employment population ratio	78,696	79,406	79,579	78,286	79,020	79,202	79,211	79,134	79,219
Employment-population ratio Unemployed	65.5 4,379	65.4 3,984	65.5 3,993	65.2 4,664	65.3 4,471	65.4 4,376	65.3 4,261	65.2 4,267	65.2 4,282
· · ·	5.3	4.8	4.8	5.6	5.4	4,376 5.2	5.1	5.1	5.1
Unemployment rate Not in labor force	37,037	37,975	37,902	37,161	37,541	37,562	37,778	37,964	37,973
	.,,,,,,,,	,		,	,	0.,00=	,	,	,
Men, 20 years and over Civilian noninstitutional population	111,679	112,940	113,049	111,679	112,605	112,714	112,825	112,940	113,049
Civilian labor force	80,241	80,633	80,817	80,023	80,680	80,790	80,640	80,553	80,662
Participation rate	71.9	71.4	71.5	71.7	71.6	71.7	71.5	71.3	71.4
Employed	76,399	77,110	77,258	75,928	76,783	76,903	76,880	76,763	76,852
Employment-population ratio	68.4	68.3	68.3	68.0	68.2	68.2	68.1	68.0	68.0
Unemployed	3,843	3,523	3,559	4,094	3,897	3,887	3,760	3,790	3,809
Unemployment rate	4.8	4.4	4.4	5.1	4.8	4.8	4.7	4.7	4.7
Not in labor force	31,437	32,307	32,232	31,656	31,925	31,924	32,185	32,387	32,388
Women, 16 years and over									
Civilian noninstitutional population	128,545	129,960	130,067	128,545	129,631	129,737	129,846	129,960	130,067
Civilian labor force	73,541	73,217	73,741	73,293	73,547	73,528	73,593	73,313	73,527
Participation rate	57.2	56.3	56.7	57.0	56.7	56.7	56.7	56.4	56.5
Employed	69,240	69,574	70,137	68,974	69,719	69,638	69,825	69,665	69,901
Employment-population ratio	53.9	53.5	53.9	53.7	53.8	53.7	53.8	53.6	53.7
Unemployed	4,301	3,643	3,604	4,318	3,828	3,891	3,768	3,648	3,627
Unemployment rate	5.8	5.0	4.9	5.9	5.2	5.3	5.1	5.0	4.9
Not in labor force	55,004	56,743	56,326	55,253	56,085	56,209	56,253	56,647	56,540
Women, 20 years and over	400.000	404 ===0	404.000	400.000		404 ==4	404.000		404.000
Civilian noninstitutional population	120,370	121,773	121,880	120,370	121,445	121,551	121,660	121,773	121,880
Civilian labor force.	70,701	70,633	71,093	70,354	70,665	70,745	70,826	70,561	70,779
Participation rate	58.7 66,900	58.0 67,394	58.3 67,885	58.4 66,560	58.2 67,294	58.2	58.2 67,502	57.9 67,346	58.1
Employed Employment-population ratio	55.6	55.3	55.7	55.3	55.4	67,271 55.3	55.5	55.3	67,568 55.4
Unemployed	3,800	3,239	3,209	3,794	3,372	3,474	3,324	3,214	3,211
Unemployment rate	5.4	4.6	4.5	5.4	4.8	4.9	4.7	4.6	4.5
Not in labor force.	49,670	51,140	50,787	50,016	50,780	50,806	50,833	51,212	51,101
Both sexes, 16 to 19 years	-,	, ,	/ -	/	,	,	,	- ,	, ,
Civilian noninstitutional population	16,608	16,612	16,612	16,608	16,613	16,611	16,611	16,612	16,612
Civilian labor force.	5,674	5,341	5,403	5,866	5,691	5,570	5,599	5,601	5,587
Participation rate	34.2	32.1	32.5	35.3	34.3	33.5	33.7	33.7	33.6
Employed	4,637	4,476	4,574	4,772	4,662	4,666	4,654	4,690	4,700
Employment-population ratio	27.9	26.9	27.5	28.7	28.1	28.1	28.0	28.2	28.3
Unemployed	1,037	865	830	1,094	1,029	904	945	911	888
Unemployment rate	18.3	16.2	15.4	18.7	18.1	16.2	16.9	16.3	15.9
	10,933	11,271	11,209	10,742	10,922	11,040	11,012	11,011	11,025

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns. NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA Table A-2. Employment status of the civilian population by race, sex, and age [Numbers in thousands]

	Not so	easonally adj	usted			Seasonally	/ adjusted ¹		
Employment status, race, sex, and age	Oct. 2014	Sept. 2015	Oct. 2015	Oct. 2014	June 2015	July 2015	Aug. 2015	Sept. 2015	Oct. 2015
WHITE									
Civilian noninstitutional population	195,896	197,152	197,271	195,896	196,786	196,904	197,024	197,152	197,271
Civilian labor force	123,610	123,111	123,572	123,287	123,649	123,607	123,390	123,132	123,348
Participation rate	63.1	62.4	62.6	62.9	62.8	62.8	62.6	62.5	62.5
Employed	117,901	117,971	118,474	117,300	117,942	117,880	117,903	117,768	117,961
Employment-population ratio	60.2	59.8	60.1	59.9	59.9	59.9	59.8	59.7	59.8
Unemployed	5,709	5,139	5,098	5,987	5,707	5,727	5,487	5,364	5,387
Unemployment rate	4.6	4.2	4.1	4.9	4.6	4.6	4.4	4.4	4.4
Not in labor force	72,286	74,041	73,699	72,609	73,137	73,297	73,634	74,020	73,922
Men, 20 years and over	64 445	64 600	64 711	64 224	64 727	64,819	64 617	64 542	64.570
Civilian labor force	64,445 72.1	64,608 71.8	64,711 71.8	64,234 71.8	64,727 72.1	72.1	64,617 71.8	64,543 71.7	64,579 71.7
Participation rate Employed	61,906	62,165	62,280	61,507	62,031	62,057	61,964	61,880	61,940
Employment-population ratio	69.2	69.1	69.1	68.8	69.1	69.0	68.9	68.7	68.8
Unemployed	2,539	2,443	2,431	2,727	2,696	2,762	2,652	2,663	2,639
Unemployment rate	3.9	3.8	3.8	4.2	4.2	4.3	4.1	4.1	4.1
Women, 20 years and over	0.5	0.0	0.5					"'	
Civilian labor force	54,698	54,284	54,631	54,452	54,400	54,369	54,372	54,181	54,398
Participation rate	58.1	57.2	57.6	57.9	57.5	57.4	57.4	57.1	57.3
Employed	52,250	52,162	52,541	51,945	52,097	52,027	52,167	52,091	52,254
Employment-population ratio	55.5	55.0	55.4	55.2	55.0	54.9	55.1	54.9	55.1
Unemployed	2,449	2,122	2,090	2,507	2,303	2,342	2,205	2,090	2,143
Unemployment rate	4.5	3.9	3.8	4.6	4.2	4.3	4.1	3.9	3.9
Both sexes, 16 to 19 years									
Civilian labor force	4,466	4,218	4,230	4,601	4,522	4,418	4,401	4,407	4,372
Participation rate	36.1	34.3	34.4	37.2	36.7	35.9	35.7	35.8	35.5
Employed	3,745	3,644	3,653	3,848	3,814	3,796	3,772	3,796	3,767
Employment-population ratio	30.3	29.6	29.7	31.1	31.0	30.8	30.6	30.8	30.6
Unemployed	721	574	576	753	708	622	629	611	605
Unemployment rate	16.1	13.6	13.6	16.4	15.7	14.1	14.3	13.9	13.8
BLACK OR AFRICAN AMERICAN									
Civilian noninstitutional population	30,969	31,479	31,518	30,969	31,362	31,399	31,438	31,479	31,518
Civilian labor force	19,124	19,287	19,502	19,024	19,346	19,298	19,388	19,349	19,394
Participation rate	61.8	61.3	61.9	61.4	61.7	61.5	61.7	61.5	61.5
Employed.	17,086 55.2	17,535 55.7	17,734 56.3	16,953	17,501 55.8	17,534 55.8	17,556 55.8	17,560	17,607 55.9
Employment-population ratio Unemployed	2,038	1,752	1,768	54.7 2,071	1,845	1,764	1,832	55.8 1,789	1,787
Unemployment rate	10.7	9.1	9.1	10.9	9.5	9.1	9.5	9.2	9.2
Not in labor force	11,846	12,192	12,016	11.945	12,016	12,101	12,050	12,130	12,124
Men, 20 years and over	11,010	12,102	12,010	11,010	12,010	12,101	12,000	12,100	12,121
Civilian labor force	8,701	8,769	8,809	8,672	8,808	8,738	8,763	8,751	8,772
Participation rate	67.9	67.0	67.2	67.6	67.6	67.0	67.1	66.9	67.0
Employed	7,821	8,017	8,038	7,742	7,970	7,966	7,956	7,975	7,965
Employment-population ratio	61.0	61.3	61.4	60.4	61.2	61.1	60.9	61.0	60.8
Unemployed	880	752	771	930	838	773	807	776	806
Unemployment rate	10.1	8.6	8.8	10.7	9.5	8.8	9.2	8.9	9.2
Women, 20 years and over									
Civilian labor force	9,693	9,858	10,018	9,624	9,827	9,861	9,934	9,882	9,951
Participation rate	61.9	62.0	62.9	61.5	62.0	62.1	62.5	62.1	62.5
Employed	8,758	9,069	9,180	8,720	9,046	9,070	9,125	9,094	9,142
Employment-population ratio	56.0	57.0	57.6	55.7	57.1	57.2	57.4	57.2	57.4
Unemployed	935	789	838	904	781	791	809	788	809
Unemployment rate	9.6	8.0	8.4	9.4	7.9	8.0	8.1	8.0	8.1
Both sexes, 16 to 19 years	700	000	07-	700	740	200	20.		07.
Civilian labor force	729	660	675	728	712	698	691	715	671
Participation rate	29.2	26.5	27.1	29.2	28.6	28.1	27.8	28.7	27.0
Employed	506	449	515	491	486	498	474	490	500
Employment-population ratio	20.3	18.0	20.7	19.7	19.5	20.0	19.1	19.7	20.1
Unemployed	223 30.6	211 32.0	159 23.6	237 32.5	226 31.8	200 28.7	216 31.3	225 31.5	172 25.6
onemployment rate	30.0	52.0	20.0	52.5	51.0	20.7	51.5	31.3	25.0

Table A-2. Employment status of the civilian population by race, sex, and age — Continued

[Numbers in thousands]

	Not so	easonally adj	usted	Seasonally adjusted ¹					
Employment status, race, sex, and age	Oct. 2014	Sept. 2015	Oct. 2015	Oct. 2014	June 2015	July 2015	Aug. 2015	Sept. 2015	Oct. 2015
ASIAN									
Civilian noninstitutional population	13,782	14,508	14,440	13,782	14,430	14,540	14,558	14,508	14,440
Civilian labor force	8,729	8,990	8,867	8,782	9,076	9,113	9,110	9,040	8,942
Participation rate	63.3	62.0	61.4	63.7	62.9	62.7	62.6	62.3	61.9
Employed	8,295	8,675	8,561	8,340	8,730	8,751	8,790	8,710	8,626
Employment-population ratio	60.2	59.8	59.3	60.5	60.5	60.2	60.4	60.0	59.7
Unemployed	433	315	307	443	346	362	321	330	316
Unemployment rate	5.0	3.5	3.5	5.0	3.8	4.0	3.5	3.6	3.5
Not in labor force	5,054	5,518	5,573	5,000	5,354	5,427	5,448	5,468	5,498

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns. NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Updated population controls are introduced annually with the release of January data.

Table A-3. Employment status of the Hispanic or Latino population by sex and age

[Numbers in thousands]

	Not se	asonally ac	ljusted			Seasonally	adjusted1		
Employment status, sex, and age	Oct. 2014	Sept. 2015	Oct. 2015	Oct. 2014	June 2015	July 2015	Aug. 2015	Sept. 2015	Oct. 2015
HISPANIC OR LATINO ETHNICITY									
Civilian noninstitutional population	38,679	39,828	39,916	38,679	39,566	39,648	39,737	39,828	39,916
Civilian labor force	25,732	25,989	26,223	25,665	26,132	26,158	26,077	26,069	26,193
Participation rate	66.5	65.3	65.7	66.4	66.0	66.0	65.6	65.5	65.6
Employed	24,051	24,454	24,643	23,931	24,401	24,374	24,343	24,403	24,533
Employment-population ratio	62.2	61.4	61.7	61.9	61.7	61.5	61.3	61.3	61.5
Unemployed	1,681	1,535	1,580	1,734	1,730	1,784	1,734	1,666	1,660
Unemployment rate	6.5	5.9	6.0	6.8	6.6	6.8	6.6	6.4	6.3
Not in labor force	12,947	13,839	13,693	13,013	13,434	13,491	13,660	13,760	13,723
Men, 20 years and over									
Civilian labor force	14,279	14,450	14,494	14,218	14,402	14,468	14,352	14,475	14,460
Participation rate	81.6	80.5	80.5	81.2	80.7	80.9	80.1	80.6	80.3
Employed	13,550	13,759	13,819	13,458	13,549	13,596	13,595	13,679	13,727
Employment-population ratio	77.4	76.6	76.8	76.9	76.0	76.1	75.9	76.2	76.3
Unemployed	728	692	675	760	853	872	757	796	733
Unemployment rate	5.1	4.8	4.7	5.3	5.9	6.0	5.3	5.5	5.1
Women, 20 years and over									
Civilian labor force	10,284	10,485	10,654	10,259	10,552	10,574	10,606	10,500	10,639
Participation rate	58.8	57.8	58.6	58.6	58.5	58.5	58.6	57.8	58.5
Employed	9,568	9,827	9,996	9,522	9,919	9,850	9,859	9,834	9,957
Employment-population ratio	54.7	54.1	54.9	54.4	55.0	54.5	54.4	54.2	54.7
Unemployed	717	658	659	737	633	724	747	667	682
Unemployment rate	7.0	6.3	6.2	7.2	6.0	6.8	7.0	6.3	6.4
Both sexes, 16 to 19 years									
Civilian labor force	1,169	1,054	1,074	1,187	1,178	1,116	1,118	1,094	1,094
Participation rate	31.8	28.4	28.9	32.3	31.8	30.1	30.1	29.4	29.4
Employed	933	869	828	950	933	928	889	890	848
Employment-population ratio	25.4	23.4	22.3	25.9	25.2	25.0	24.0	24.0	22.8
Unemployed	236	185	246	237	245	188	230	204	245
Unemployment rate	20.2	17.6	22.9	20.0	20.8	16.9	20.6	18.6	22.4

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table A-4. Employment status of the civilian population 25 years and over by educational attainment [Numbers in thousands]

	Not se	asonally ad	justed	Seasonally adjusted						
Educational attainment	Oct. 2014	Sept. 2015	Oct. 2015	Oct. 2014	June 2015	July 2015	Aug. 2015	Sept. 2015	Oct. 2015	
Less than a high school diploma										
Civilian labor force	10,683	10,588	10,511	10,831	11,065	10,843	10,692	10,608	10,699	
Participation rate	44.7	44.8	44.8	45.3	44.6	46.2	45.4	44.8	45.6	
Employed	9,896	9,858	9,795	9,975	10,161	9,942	9,865	9,773	9,903	
Employment-population ratio	41.4	41.7	41.7	41.7	41.0	42.4	41.9	41.3	42.2	
Unemployed	787	730	715	856	904	901	827	835	796	
Unemployment rate	7.4	6.9	6.8	7.9	8.2	8.3	7.7	7.9	7.4	
High school graduates, no college ¹										
Civilian labor force	36,258	35,497	35,675	36,183	34,996	35,130	35,534	35,250	35,434	
Participation rate	58.1	57.3	57.6	58.0	57.1	57.1	57.1	56.9	57.2	
Employed	34,315	33,719	33,930	34,127	33,110	33,194	33,584	33,408	33,587	
Employment-population ratio	55.0	54.5	54.8	54.7	54.0	53.9	54.0	54.0	54.2	
Unemployed	1,943	1,778	1,744	2,056	1,886	1,936	1,950	1,842	1,846	
Unemployment rate	5.4	5.0	4.9	5.7	5.4	5.5	5.5	5.2	5.2	
Some college or associate degree										
Civilian labor force	37,671	37,358	37,467	37,304	37,674	37,547	37,053	37,209	37,313	
Participation rate	67.2	66.2	66.2	66.5	66.8	65.9	65.9	66.0	65.9	
Employed	35,836	35,797	35,860	35,460	36,084	35,900	35,427	35,604	35,680	
Employment-population ratio	63.9	63.5	63.3	63.2	64.0	63.0	63.0	63.1	63.0	
Unemployed	1,836	1,562	1,606	1,843	1,590	1,646	1,626	1,605	1,633	
Unemployment rate	4.9	4.2	4.3	4.9	4.2	4.4	4.4	4.3	4.4	
Bachelor's degree and higher ²										
Civilian labor force	50,601	52,552	52,784	50,471	51,855	52,361	52,454	52,693	52,643	
Participation rate	74.8	74.2	74.3	74.6	74.6	74.5	74.3	74.4	74.1	
Employed	49,109	51,251	51,476	48,937	50,548	51,021	51,167	51,396	51,307	
Employment-population ratio	72.6	72.4	72.5	72.4	72.7	72.6	72.5	72.6	72.2	
Unemployed	1,493	1,301	1,308	1,534	1,307	1,339	1,286	1,297	1,336	
Unemployment rate	2.9	2.5	2.5	3.0	2.5	2.6	2.5	2.5	2.5	

 $^{^{\}rm 1}$ Includes persons with a high school diploma or equivalent.

NOTE: Updated population controls are introduced annually with the release of January data.

² Includes persons with bachelor's, master's, professional, and doctoral degrees.

Table A-5. Employment status of the civilian population 18 years and over by veteran status, period of service, and sex, not seasonally adjusted

[Numbers in thousands]

	Tota	al	Me	en	Won	nen
Employment status, veteran status, and period of service	Oct. 2014	Oct. 2015	Oct. 2014	Oct. 2015	Oct. 2014	Oct. 2015
VETERANS, 18 years and over						
Civilian noninstitutional population	21,069	21,120	18,810	19,119	2,259	2,001
Civilian labor force	10,729	10,772	9,308	9,535	1,421	1,237
Participation rate	50.9	51.0	49.5	49.9	62.9	61.8
Employed	10,248	10,349	8,905	9,180	1,343	1,169
Employment-population ratio	48.6	49.0	47.3	48.0	59.5	58.4
Unemployed.	480	422	403	355	77	67
Unemployment rate	4.5	3.9	4.3	3.7	5.5	5.4
Not in labor force.	10,340	10,348	9,502	9,584	838	764
	10,010	10,010	0,002	0,001		701
Gulf War-era II veterans						
Civilian noninstitutional population	3,340	3,774	2,629	3,047	710	727
Civilian labor force	2,628	3,068	2,146	2,539	481	529
Participation rate	78.7	81.3	81.6	83.3	67.7	72.8
Employed	2,440	2,926	2,013	2,435	427	491
Employment-population ratio	73.1	77.5	76.5	79.9	60.1	67.5
Unemployed	188	142	134	104	54	38
Unemployment rate	7.2	4.6	6.2	4.1	11.2	7.2
Not in labor force	712	707	483	508	229	198
Gulf War-era I veterans						
Civilian noninstitutional population	3,202	3,323	2,599	2,876	604	447
Civilian labor force	2,680	2,672	2,227	2,341	454	331
Participation rate	83.7	80.4	85.7	81.4	75.1	74.0
Employed	2,605	2,578	2,161	2,265	444	314
Employment-population ratio	81.3	77.6	83.1	78.8	73.5	70.2
Unemployed	76	93	66	76	10	17
Unemployment rate	2.8	3.5	3.0	3.3	2.1	5.2
Not in labor force	522	651	372	535	150	116
World War II, Korean War, and Vietnam-era veterans						
Civilian noninstitutional population	9,244	8,783	8,896	8,471	348	312
Civilian labor force	2,587	2,284	2,504	2,224	83	60
Participation rate	28.0	26.0	28.1	26.3	23.8	19.2
Employed	2,490	2,208	2,411	2,156	79	53
Employment-population ratio	26.9	25.1	27.1	25.4	22.7	16.9
Unemployed	97	76	93	69	4	7
Unemployment rate	3.8	3.3	3.7	3.1	4.6	· _
Not in labor force	6,657	6,499	6,392	6,247	265	252
Veterans of other service periods						
Civilian noninstitutional population	5,283	5,240	4,686	4,725	597	515
Civilian labor force	2,834	2,748	2,431	2,431	403	317
Participation rate.	53.7	52.4	51.9	51.5	67.5	61.5
Employed.	2,715	2,637	2,321	2,325	393	312
Employment-population ratio.	51.4	50.3	49.5	49.2	65.9	60.6
Unemployed	120	111	110	106	10	5
Unemployment rate	4.2	4.0	4.5	4.4	2.5	1.4
Not in labor force	2,449	2,492	2,255	2,294	194	198
	2,449	2,492	2,200	2,294	194	190
NONVETERANS, 18 years and over Civilian noninstitutional population	218,556	221,487	96,681	97,773	121,875	123,715
Civilian labor force.	143,819	144,641	72,753	73,090	71,065	71,552
	65.8	65.3	75.3	73,090	71,065 58.3	57.8
Participation rate						
Employed	136,031	137,774	69,006	69,620	67,025	68,153
Employment-population ratio	62.2	62.2	71.4	71.2	55.0	55.1
Unemployed	7,788	6,868	3,747	3,470	4,040	3,398
Unemployment rate	5.4	4.7	5.2	4.7	5.7	4.7
Not in labor force	74,738	76,846	23,928	24,683	50,810	52,163

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another period are classified only in the wartime period.

Table A-6. Employment status of the civilian population by sex, age, and disability status, not seasonally adjusted

[Numbers in thousands]

	Persons with	a disability	Persons with r	o disability
Employment status, sex, and age	Oct. 2014	Oct. 2015	Oct. 2014	Oct. 2015
TOTAL, 16 years and over				
Civilian noninstitutional population	29,742	30,026	218,914	221,515
Civilian labor force.	5,942	5,811	150,674	151,502
Participation rate	20.0	19.4	68.8	68.4
Employed	5,269	5,199	142,667	144,518
Employment-population ratio.	17.7	17.3	65.2	65.2
Unemployed	673	613	8,007	6,985
Unemployment rate	11.3	10.5	5.3	4.6
Not in labor force	23,800	24,215	68,240	70,013
Men, 16 to 64 years				
Civilian labor force	2,544	2,443	75,855	76,128
Participation rate	32.5	31.9	82.4	82.0
Employed	2,222	2,163	71,975	72,574
Employment-population ratio	28.4	28.2	78.2	78.2
Unemployed	322	280	3,880	3,554
Unemployment rate	12.7	11.5	5.1	4.7
Not in labor force	5,293	5,217	16,240	16,732
Women, 16 to 64 years				
Civilian labor force	2,411	2,291	67,319	67,429
Participation rate	29.4	28.3	70.8	70.3
Employed	2,128	2,010	63,491	64,232
Employment-population ratio	25.9	24.8	66.7	67.0
Unemployed	284	282	3,829	3,197
Unemployment rate	11.8	12.3	5.7	4.7
Not in labor force	5,788	5,815	27,807	28,509
Both sexes, 65 years and over				
Civilian labor force	986	1,077	7,500	7,945
Participation rate	7.2	7.6	23.7	24.3
Employed	919	1,026	7,201	7,711
Employment-population ratio	6.7	7.2	22.7	23.6
Unemployed	67	51	298	234
Unemployment rate	6.8	4.7	4.0	2.9
Not in labor force	12,719	13,182	24,193	24,772

NOTE: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone such as visiting a doctor's office or shopping because of a physical, mental, or emotional condition. Updated population controls are introduced annually with the release of January data.

Table A-7. Employment status of the civilian population by nativity and sex, not seasonally adjusted

[Numbers in thousands]

	То	tal	Me	en	Wor	men
Employment status and nativity	Oct. 2014	Oct. 2015	Oct. 2014	Oct. 2015	Oct. 2014	Oct. 2015
Foreign born, 16 years and over						
Civilian noninstitutional population	39,696	40,074	19,553	19,463	20,143	20,610
Civilian labor force	26,364	26,267	15,431	15,262	10,933	11,004
Participation rate	66.4	65.5	78.9	78.4	54.3	53.4
Employed	24,984	25,120	14,745	14,688	10,239	10,431
Employment-population ratio	62.9	62.7	75.4	75.5	50.8	50.6
Unemployed	1,380	1,147	686	574	694	573
Unemployment rate	5.2	4.4	4.4	3.8	6.4	5.2
Not in labor force	13,332	13,807	4,122	4,201	9,210	9,606
Native born, 16 years and over						
Civilian noninstitutional population	208,960	211,468	100,559	102,011	108,402	109,457
Civilian labor force	130,252	131,047	67,644	68,310	62,608	62,737
Participation rate	62.3	62.0	67.3	67.0	57.8	57.3
Employed	122,952	124,597	63,951	64,891	59,001	59,706
Employment-population ratio	58.8	58.9	63.6	63.6	54.4	54.5
Unemployed	7,300	6,450	3,693	3,419	3,606	3,031
Unemployment rate	5.6	4.9	5.5	5.0	5.8	4.8
Not in labor force	78,709	80,421	32,915	33,701	45,794	46,720

NOTE: The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. The native born are persons who were born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen. Updated population controls are introduced annually with the release of January data.

Table A-8. Employed persons by class of worker and part-time status

[In thousands]

	Not se	asonally ac	djusted			Seasonall	y adjusted		
Category	Oct. 2014	Sept. 2015	Oct. 2015	Oct. 2014	June 2015	July 2015	Aug. 2015	Sept. 2015	Oct. 2015
CLASS OF WORKER									
Agriculture and related industries	2,517	2,471	2,518	2,402	2,544	2,375	2,345	2,357	2,390
Wage and salary workers ¹	1,689	1,634	1,683	1,581	1,590	1,490	1,437	1,506	1,566
Self-employed workers, unincorporated	800	810	810	784	905	853	886	820	803
Unpaid family workers	28	26	25	_	_	_	_	_	_
Nonagricultural industries	145,419	146,509	147,198	144,982	146,192	146,439	146,679	146,464	146,795
Wage and salary workers ¹	136,454	138,008	138,477	136,016	137,458	137,628	137,988	137,966	138,106
Government	20,049	20,446	20,667	19,885	20,744	20,547	20,620	20,526	20,565
Private industries	116,405	117,562	117,810	116,059	116,678	117,059	117,331	117,516	117,469
Private households	773	733	791	_	_	_	_	_	_
Other industries	115,631	116,829	117,019	115,281	115,857	116,257	116,509	116,747	116,659
Self-employed workers, unincorporated	8,916	8,452	8,660	8,908	8,645	8,741	8,682	8,357	8,640
Unpaid family workers	50	49	61	_	_	_	_	_	_
PERSONS AT WORK PART TIME ²									
All industries									
Part time for economic reasons ³	6,787	5,693	5,536	7,012	6,505	6,325	6,483	6,036	5,767
Slack work or business conditions	4,109	3,360	3,179	4,215	3,915	3,828	3,841	3,569	3,279
Could only find part-time work	2,414	2,085	2,147	2,437	2,216	2,213	2,242	2,134	2,182
Part time for noneconomic reasons ⁴	20,332	20,109	20,754	19,793	20,480	19,891	19,760	19,971	20,169
Nonagricultural industries									
Part time for economic reasons ³	6,698	5,620	5,495	6,911	6,384	6,223	6,380	5,946	5,711
Slack work or business conditions	4,059	3,319	3,161	4,149	3,828	3,752	3,779	3,521	3,251
Could only find part-time work	2,394	2,060	2,145	2,407	2,195	2,199	2,239	2,104	2,173
Part time for noneconomic reasons ⁴	19,935	19,791	20,352	19,443	19,996	19,504	19,445	19,656	19,801

¹ Includes self-employed workers whose businesses are incorporated.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

² Refers to those who worked 1 to 34 hours during the survey reference week and excludes employed persons who were absent from their jobs for the entire week.

³ Refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full-time work, or seasonal declines in demand.

⁴ Refers to persons who usually work part time for noneconomic reasons such as childcare problems, family or personal obligations, school or training, retirement or Social Security limits on earnings, and other reasons. This excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as vacations, holidays, illness, and bad weather.

⁻ Data not available

Table A-9. Selected employment indicators

[Numbers in thousands]

Characteristic	Not se	asonally adj	usted	Seasonally adjusted						
Characteristic	Oct. 2014	Sept. 2015	Oct. 2015	Oct. 2014	June 2015	July 2015	Aug. 2015	Sept. 2015	Oct. 2015	
AGE AND SEX										
Total, 16 years and over	147,936	148,980	149,716	147,260	148,739	148,840	149.036	148,800	149,120	
16 to 19 years	4,637	4,476	4,574	4,772	4,662	4,666	4,654	4,690	4,700	
16 to 17 years	1,657	1,643	1,593	1,626	1,654	1,637	1,623	1,634	1,573	
18 to 19 years	2,980	2,832	2,981	3,141	3,014	3,034	3,030	3,049	3,118	
20 years and over	143,299	144,504	145,143	142,488	144,077	144,174	144,382	144,110	144,420	
20 to 24 years	14,144	13,880	14,080	14,088	14,055	14,043	14,315	13,977	14,038	
25 years and over	129,155	130,625	131,062	128,522	130,043	130,123	130,051	130,135	130,478	
25 to 54 years	96,262	97,142	97,112	95,772	96,618	96,487	96,628	96,735	96,700	
25 to 34 years	32,396	32,899	32,919	32,228	32,756	32,652	32,765	32,808	32,786	
35 to 44 years	31,162	31,522	31,521	30,994	31,277	31,261	31,343	31,350	31,349	
45 to 54 years	32,705	32,722	32,672	32,550	32,584	32,574	32,520	32,578	32,565	
55 years and over	32,893	33,483	33,951	32,750	33,425	33,636	33,423	33,400	33,778	
Men, 16 years and over	78,696	79,406	79,579	78,286	79,020	79,202	79,211	79,134	79,219	
16 to 19 years	2,297	2,296	2,321	2,358	2,237	2,299	2,331	2,371	2,367	
16 to 17 years	784	821	779	785	824	799	808	803	778	
18 to 19 years	1,513	1,475	1,542	1,584	1,415	1,498	1,526	1,563	1,592	
20 years and over	76,399	77,110	77,258	75,928	76,783	76,903	76,880	76,763	76,852	
20 to 24 years	7,353	7,085	7,164	7,337	7,181	7,177	7,256	7,111	7,152	
25 years and over	69,045	70,026	70,094	68,673	69,633	69,730	69,615	69,632	69,764	
25 to 54 years	51,610	52,243	52,064	51,327	51,828	51,740	51,891	51,958	51,839	
25 to 34 years	17,494	17,831	17,817	17,367	17,799	17,689	17,705	17,741	17,724	
35 to 44 years	16,899	17,064	17,013	16,802	16,903	16,838	16,931	16,954	16,916	
45 to 54 years	17,217	17,349	17,234	17,159	17,125	17,213	17,255	17,264	17,198	
55 years and over	17,435	17,782	18,029	17,346	17,806	17,990	17,724	17,673	17,925	
Women, 16 years and over	69,240	69,574	70,137	68,974	69,719	69,638	69,825	69,665	69,901	
16 to 19 years	2,340	2,180	2,253	2,414	2,425	2,367	2,322	2,319	2,333	
16 to 17 years	872	822	814	841	830	838	814	831	794	
18 to 19 years	1,468	1,358	1,438	1,557	1,599	1,536	1,504	1,485	1,526	
20 years and over	66,900	67,394	67,885	66,560	67,294	67,271	67,502	67,346	67,568	
20 to 24 years	6,790	6,795	6,916	6,751	6,874	6,865	7,059	6,866	6,886	
25 years and over	60,110	60,599	60,969	59,849	60,409	60,392	60,437	60,504	60,715	
25 to 54 years	44,653	44,899	45,047	44,445	44,790	44,746	44,738	44,777	44,861	
25 to 34 years	14,902	15,068	15,103	14,861	14,957	14,962	15,060	15,067	15,061	
35 to 44 years	14,263	14,458	14,508	14,192	14,374	14,423	14,413	14,395	14,433	
45 to 54 years	15,488	15,373	15,437	15,391	15,459	15,361	15,265	15,314	15,367	
55 years and over	15,457	15,700	15,921	15,404	15,619	15,646	15,699	15,727	15,853	
MARITAL STATUS										
Married men, spouse present	44,624	45,091	44,992	44,380	44,878	44,855	44,994	44,888	44,829	
Married women, spouse present	34,995 9,483	35,185 9,714	35,340 9,852	34,833	34,940	34,815	34,963	35,014	35,172	
	9,403	3,7 14	9,002	_	_	_	_	_	_	
FULL- OR PART-TIME STATUS	120 170	122 202	120 460	110.604	124 050	104 500	100.004	124 020	122.024	
Full-time workers ¹	120,176	122,303	122,466	119,681	121,053	121,589	122,024	121,839	122,024	
Part-time workers ²	27,760	26,677	27,250	27,690	27,667	27,265	26,916	26,969	27,183	
MULTIPLE JOBHOLDERS									=	
Total multiple jobholders	7,773	7,297	7,620	7,674	7,119	7,124	7,187	7,314	7,423	
Percent of total employed	5.3	4.9	5.1	5.2	4.8	4.8	4.8	4.9	5.0	
SELF-EMPLOYMENT										
Self-employed workers, incorporated	5,507	5,534	5,283	-	-	-	-	-	-	
Self-employed workers, unincorporated	9,715	9,262	9,469	9,692	9,550	9,593	9,569	9,176	9,443	

 $^{^{\}rm 1}$ Employed full-time workers are persons who usually work 35 hours or more per week.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

² Employed part-time workers are persons who usually work less than 35 hours per week.

⁻ Data not available.

Table A-10. Selected unemployment indicators, seasonally adjusted

Characteristic		Number of nployed per in thousand	rsons			Unemploy	ment rates		
	Oct. 2014	Sept. 2015	Oct. 2015	Oct. 2014	June 2015	July 2015	Aug. 2015	Sept. 2015	Oct. 2015
AGE AND SEX									
Total, 16 years and over	8,983	7,915	7,908	5.7	5.3	5.3	5.1	5.1	5.0
16 to 19 years	1,094	911	888	18.7	18.1	16.2	16.9	16.3	15.9
16 to 17 years	466	350	349	22.3	18.3	17.4	18.5	17.7	18.2
18 to 19 years	636	577	539	16.8	18.2	15.9	16.0	15.9	14.8
20 years and over	7,889	7,004	7,020	5.2	4.8	4.9	4.7	4.6	4.6
20 to 24 years	1,661	1,405	1,452	10.5	9.9	10.1	8.9	9.1	9.4
25 years and over	6,306	5,571	5,607	4.7	4.2	4.3	4.2	4.1	4.1
25 to 54 years	4,937	4,207	4,424	4.9	4.4	4.5	4.4	4.2	4.4
25 to 34 years	2,133	1,756	1,850	6.2	5.6	5.5	5.3	5.1	5.3
35 to 44 years	1,439	1,310	1,352	4.4	3.9	4.1	3.9	4.0	4.1
45 to 54 years	1,366	1,142	1,222	4.0	3.5	3.8	3.9	3.4	3.6
55 years and over	1,385	1,340	1,212	4.1	3.7	3.7	3.8	3.9	3.5
Men, 16 years and over	4,664	4,267	4,282	5.6	5.4	5.2	5.1	5.1	5.1
16 to 19 years	570	477	473	19.5	20.4	17.5	17.7	16.8	16.6
16 to 17 years	269	187	196	25.5	19.5	18.7	18.7	18.9	20.1
18 to 19 years	318	304	281	16.7	21.4	17.4	17.3	16.3	15.0
20 years and over	4,094	3,790	3,809	5.1	4.8	4.8	4.7	4.7	4.7
20 to 24 years	849	814	849	10.4	10.9	11.0	9.8	10.3	10.6
25 years and over	3,285	2,954	2,976	4.6	4.1	4.1	4.1	4.1	4.1
25 to 54 years	2,512	2,210	2,341	4.7	4.3	4.3	4.2	4.1	4.3
25 to 34 years	1,113	967	1,037	6.0	5.3	5.4	5.2	5.2	5.5
35 to 44 years	727	647	670	4.1	4.0	3.8	3.5	3.7	3.8
45 to 54 years	672	597	635	3.8	3.4	3.7	3.8	3.3	3.6
55 years and over	772	744	635	4.3	3.8	3.6	3.9	4.0	3.4
Women, 16 years and over	4,318	3,648	3,627	5.9	5.2	5.3	5.1	5.0	4.9
16 to 19 years	524	433	415	17.8	15.8	15.0	16.1	15.7	15.1
16 to 17 years	197	163	153	19.0	17.2	16.1	18.3	16.4	16.1
18 to 19 years	319	273	259	17.0	15.2	14.5	14.6	15.5	14.5
20 years and over	3,794	3,214	3,211	5.4	4.8	4.9	4.7	4.6	4.5
20 to 24 years	811	592	603	10.7	8.8	9.2	7.9	7.9	8.1
25 years and over	3,022	2,617	2,631	4.8	4.3	4.4	4.3	4.1	4.2
25 to 54 years	2,425	1,997	2,083	5.2	4.5	4.7	4.6	4.3	4.4
25 to 34 years	1,019	789	813	6.4	6.0	5.5	5.3	5.0	5.1
35 to 44 years	712	663	682	4.8	3.8	4.4	4.3	4.4	4.5
45 to 54 years	694	545	588	4.3	3.6	4.0	4.0	3.4	3.7
55 years and over	593	604	566	3.7	3.6	3.6	3.7	3.7	3.4
MARITAL STATUS									
Married men, spouse present	1,388	1,276	1,282	3.0	2.8	2.8	2.8	2.8	2.8
Married women, spouse present	1,273	1,090	1,071	3.5	3.2	3.3	3.1	3.0	3.0
Women who maintain families ¹	904	739	795	8.7	7.8	8.0	8.1	7.1	7.5
FULL- OR PART-TIME STATUS									
Full-time workers ²	7,594	6,585	6,617	6.0	5.3	5.3	5.1	5.1	5.1
Part-time workers ³	1,451	1,358	1,328	5.0	5.2	5.1	4.9	4.8	4.7

¹ Not seasonally adjusted.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

² Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time

jobs.

3 Part-time workers are unemployed persons who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.

Table A-11. Unemployed persons by reason for unemployment [Numbers in thousands]

	Not se	asonally ad	ljusted			Seasonally	y adjusted		
Reason	Oct. 2014	Sept. 2015	Oct. 2015	Oct. 2014	June 2015	July 2015	Aug. 2015	Sept. 2015	Oct. 2015
NUMBER OF UNEMPLOYED									
Job losers and persons who completed									
temporary jobs	3,995	3,509	3,576	4,349	4,088	4,143	4,070	3,908	3,965
On temporary layoff	593	574	645	847	1,052	999	1,001	899	933
Not on temporary layoff	3,402	2,935	2,931	3,501	3,035	3,145	3,069	3,009	3,031
Permanent job losers	2,458	2,121	2,077	2,505	2,126	2,224	2,147	2,160	2,132
Persons who completed temporary jobs	944	813	854	997	909	921	922	849	899
Job leavers	803	849	801	782	773	843	790	780	789
Reentrants	2,863	2,474	2,445	2,856	2,516	2,447	2,349	2,436	2,430
New entrants	1,019	796	775	1,058	933	826	850	831	807
PERCENT DISTRIBUTION									
Job losers and persons who completed									
temporary jobs	46.0	46.0	47.1	48.1	49.2	50.2	50.5	49.1	49.6
On temporary layoff	6.8	7.5	8.5	9.4	12.7	12.1	12.4	11.3	11.7
Not on temporary layoff	39.2	38.5	38.6	38.7	36.5	38.1	38.1	37.8	37.9
Job leavers	9.3	11.1	10.5	8.6	9.3	10.2	9.8	9.8	9.9
Reentrants	33.0	32.4	32.2	31.6	30.3	29.6	29.1	30.6	30.4
New entrants	11.7	10.4	10.2	11.7	11.2	10.0	10.6	10.5	10.1
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE									
Job losers and persons who completed									
temporary jobs	2.6	2.2	2.3	2.8	2.6	2.6	2.6	2.5	2.5
Job leavers	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5
Reentrants	1.8	1.6	1.6	1.8	1.6	1.6	1.5	1.6	1.5
New entrants	0.7	0.5	0.5	0.7	0.6	0.5	0.5	0.5	0.5

NOTE: Updated population controls are introduced annually with the release of January data.

Table A-12. Unemployed persons by duration of unemployment [Numbers in thousands]

	Not se	asonally ac	ljusted			Seasonall	y adjusted		
Duration	Oct. 2014	Sept. 2015	Oct. 2015	Oct. 2014	June 2015	July 2015	Aug. 2015	Sept. 2015	Oct. 2015
NUMBER OF UNEMPLOYED									
Less than 5 weeks	2,283	2,324	2,160	2,455	2,355	2,488	2,095	2,363	2,326
5 to 14 weeks	2,146	2,096	2,136	2,322	2,364	2,257	2,374	2,218	2,311
15 weeks and over	4,251	3,207	3,301	4,321	3,514	3,368	3,437	3,318	3,360
15 to 26 weeks	1,413	1,143	1,211	1,416	1,393	1,188	1,250	1,214	1,218
27 weeks and over	2,838	2,064	2,090	2,904	2,121	2,180	2,187	2,104	2,142
Average (mean) duration, in weeks	33.8	26.2	28.9	32.9	28.1	28.3	28.4	26.3	28.0
Median duration, in weeks	14.0	11.4	11.7	13.5	11.3	11.3	12.1	11.4	11.2
PERCENT DISTRIBUTION									
Less than 5 weeks	26.3	30.5	28.4	27.0	28.6	30.7	26.5	29.9	29.1
5 to 14 weeks	24.7	27.5	28.1	25.5	28.7	27.8	30.0	28.1	28.9
15 weeks and over	49.0	42.0	43.5	47.5	42.7	41.5	43.5	42.0	42.0
15 to 26 weeks	16.3	15.0	15.9	15.6	16.9	14.6	15.8	15.4	15.2
27 weeks and over	32.7	27.1	27.5	31.9	25.8	26.9	27.7	26.6	26.8

NOTE: Updated population controls are introduced annually with the release of January data.

Table A-13. Employed and unemployed persons by occupation, not seasonally adjusted

[Numbers in thousands]

Occupation	Emp	loyed	Unem	ployed		loyment tes
Occupation	Oct. 2014	Oct. 2015	Oct. 2014	Oct. 2015	Oct. 2014	Oct. 2015
Total, 16 years and over ¹	147,936	149,716	8,680	7,597	5.5	4.8
Management, professional, and related occupations	56,759	58,456	1,582	1,312	2.7	2.2
Management, business, and financial operations occupations	23,365	24,387	643	552	2.7	2.2
Professional and related occupations	1	34,070	939	760	2.7	2.2
Service occupations	26,146	25,890	2,076	1,800	7.4	6.5
Sales and office occupations	33,259	33,273	1,817	1,688	5.2	4.8
Sales and related occupations	15,504	15,330	847	858	5.2	5.3
Office and administrative support occupations	17,755	17,943	970	831	5.2	4.4
Natural resources, construction, and maintenance						
occupations	1	14,036	967	887	6.5	5.9
Farming, fishing, and forestry occupations	1,077	1,106	122	137	10.2	11.0
Construction and extraction occupations	7,813	7,773	650	592	7.7	7.1
Installation, maintenance, and repair occupations	4,977	5,156	195	158	3.8	3.0
Production, transportation, and material moving						
occupations	17,906	18,061	1,184	1,112	6.2	5.8
Production occupations	8,671	8,579	554	429	6.0	4.8
Transportation and material moving occupations	9,235	9,482	630	683	6.4	6.7

¹ Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total. NOTE: Updated population controls are introduced annually with the release of January data.

Table A-14. Unemployed persons by industry and class of worker, not seasonally adjusted

Industry and class of worker	unen pe	nber of nployed rsons ousands)	Unemployment rates		
	Oct. 2014	Oct. 2015	Oct. 2014	Oct. 2015	
Total, 16 years and over¹. Nonagricultural private wage and salary workers. Mining, quarrying, and oil and gas extraction. Construction. Manufacturing. Durable goods. Nondurable goods. Wholesale and retail trade. Transportation and utilities. Information. Financial activities. Professional and business services. Education and health services.	6,580 53 542 658 424 235 1,031 295 139 331 1,004 1,011	7,597 5,860 89 534 634 409 225 1,006 269 82 227 873 791	5.5 5.4 4.5 6.4 4.3 4.4 4.1 5.1 4.5 4.7 3.6 6.5 4.4	4.8 4.7 9.4 6.2 4.0 4.1 3.8 5.0 4.1 3.0 2.4 5.4 3.4	
Leisure and hospitality Other services	1,169 348	1,080 275	8.5 5.2	8.0 4.2	
Agriculture and related private wage and salary workers	134	130	7.6	7.4	
Government workers	564	506	2.7	2.4	
Self-employed workers, unincorporated, and unpaid family workers	384	326	3.8	3.3	

¹ Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total. NOTE: Updated population controls are introduced annually with the release of January data.

Table A-15. Alternative measures of labor underutilization

[Percent]

	Not se	asonally ac	djusted			Seasonall	y adjusted		
Measure	Oct. 2014	Sept. 2015	Oct. 2015	Oct. 2014	June 2015	July 2015	Aug. 2015	Sept. 2015	Oct. 2015
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force U-2 Job losers and persons who completed	2.7	2.0	2.1	2.8	2.2	2.1	2.2	2.1	2.1
temporary jobs, as a percent of the civilian labor force	2.6	2.2	2.3	2.8	2.6	2.6	2.6	2.5	2.5
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate)	5.5	4.9	4.8	5.7	5.3	5.3	5.1	5.1	5.0
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers	6.0	5.3	5.2	6.2	5.7	5.7	5.5	5.4	5.4
U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force	6.8	6.0	6.0	7.1	6.4	6.4	6.2	6.2	6.2
U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor									
force plus all persons marginally attached to the labor force	11.1	9.6	9.5	11.5	10.5	10.4	10.3	10.0	9.8

NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. Updated population controls are introduced annually with the release of January data.

Table A-16. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted

[Numbers in thousands]

	То	tal	M	en	Wor	men
Category	Oct. 2014	Oct. 2015	Oct. 2014	Oct. 2015	Oct. 2014	Oct. 2015
NOT IN THE LABOR FORCE						
Total not in the labor force	92,041	94,228	37,037	37,902	55,004	56,326
Persons who currently want a job	6,122	5,703	2,852	2,604	3,269	3,099
Marginally attached to the labor force ¹	2,192	1,916	1,154	1,017	1,038	899
Discouraged workers ²	770	665	480	375	290	290
Other persons marginally attached to the labor force ³	1,423	1,250	674	642	748	609
MULTIPLE JOBHOLDERS						
Total multiple jobholders ⁴	7,773	7,620	3,805	3,741	3,968	3,879
Percent of total employed	5.3	5.1	4.8	4.7	5.7	5.5
Primary job full time, secondary job part time	4,089	4,084	2,386	2,223	1,704	1,861
Primary and secondary jobs both part time	2,172	2,045	691	688	1,482	1,358
Primary and secondary jobs both full time	227	196	126	137	100	59
Hours vary on primary or secondary job	1,233	1,249	574	667	660	582

¹ Data refer to persons who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

² Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

³ Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well as a number for whom reason for nonparticipation was not determined.

⁴ Includes a small number of persons who work part time on their primary job and full time on their secondary job(s), not shown separately. NOTE: Updated population controls are introduced annually with the release of January data.

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail [In thousands]

		Not season	ally adjusted			Sea	asonally adjus	sted	
Industry	Oct. 2014	Aug. 2015	Sept. 2015 ^p	Oct. 2015 ^p	Oct. 2014	Aug. 2015	Sept. 2015 ^p	Oct. 2015 ^p	Change from: Sept.2019 Oct.2015
otal nonfarm	141,000	142,062	142,587	143,739	139,840	142,246	142,383	142,654	271
Total private	118,729	121,180	120,711	121,366	117,957	120,249	120,398	120,666	268
Goods-producing	19,638	19,930	19,817	19,819	19,349	19,537	19,527	19,554	27
Mining and logging	920	831	816	808	911	820	807	803	-4
Logging	55.5	56.3	54.7	55.2	52.3	53.7	52.1	52.5	0.4
Mining	864.0	774.3	761.2	753.0	858.9	766.2	755.1	750.6	-4.5
Oil and gas extraction	201.3	193.2	190.4	187.3	201.5	191.7	190.1	187.4	-2.7
Mining, except oil and gas ¹	210.3	202.8	199.2	198.0	206.9	197.1	195.3	195.0	-0.3
Coal mining	73.0	67.7	66.6	66.2	73.5	67.4	66.7	66.6	-0.1
Support activities for mining	452.4	378.3	371.6	367.7	450.5	377.4	369.7	368.2	-1.5
Construction	6,437	6,683	6,629	6,665	6,201	6,391	6,403	6,434	31
Construction of buildings	1,411.5	1,457.3	1,443.6	1,448.7	1,374.1	1,408.6	1,412.3	1,413.7	1.4
Residential building	692.9	718.9	713.7	717.6	673.3	694.4	696.0	698.4	2.4
Nonresidential building	718.6	738.4	729.9	731.1	700.8	714.2	716.3	715.3	-1.0
Heavy and civil engineering construction	988.6	1,012.0	1,005.1	1,008.3	924.2	945.2	940.1	944.9	4.8
Specialty trade contractors	4,037.2	4,213.8	4,180.3	4,207.6	3,902.8	4,037.2	4,050.7	4,075.4	24.7
Residential specialty trade contractors	1,755.3	1,844.3	1,828.3	1,832.7	1,695.8	1,761.7	1,766.2	1,769.8	3.6
Nonresidential specialty trade contractors	2,281.9	2,369.5	2,352.0	2,374.9	2,207.0	2,275.5	2,284.5	2,305.6	21.1
Manufacturing	12,281	12,416	12,372	12,346	12,237	12,326	12,317	12,317	0
Durable goods	7,749	7,830	7,799	7,787	7,740	7,792	7,788	7,785	-3
Wood products	377.9	384.3	383.4	384.6	376.4	378.8	381.4	382.5	1.1
Nonmetallic mineral products	397.4	412.2	408.6	410.4	390.3	402.9	402.9	404.7	1.8
Primary metals	404.1	397.3	395.6	393.6	403.2	396.9	395.1	393.6	-1.5
Fabricated metal products	1,466.9	1,461.1	1,452.3	1,447.5	1,462.0	1,456.0	1,451.0	1,446.1	-4.9
Machinery	1,138.4	1,124.2	1,117.5	1,113.3	1,141.7	1,122.8	1,119.1	1,114.8	-4.3
Computer and electronic products ¹	1,050.9	1,060.8	1,052.3	1,052.4	1,052.1	1,055.6	1,052.7	1,053.9	1.2
Computer and peripheral equipment	166.1	173.2	171.5	171.0	165.6	171.1	170.9	171.1	0.2
Communications equipment	91.9	88.1	87.3	87.3	91.8	88.1	87.5	87.4	-0.1
Semiconductors and electronic									
components	367.5	370.5	366.5	366.9	368.7	368.6	367.0	367.7	0.7
Electronic instruments	387.6	393.0	391.0	391.6	388.2	391.9	391.4	392.2	0.8
Electrical equipment and appliances	372.4	376.1	374.2	373.4	371.9 1.577.5	374.1	374.0	373.2	-0.8
Transportation equipment ¹	1,575.6	1,619.5	1,623.8	1,617.8	,	1,617.6	1,622.5	1,622.8	0.3
Motor vehicles and parts ² Furniture and related products	890.2 378.5	934.2 393.6	938.2 394.5	935.7 394.5	891.0 380.8	932.7 389.4	936.7 393.3	937.9 395.9	1.2
Miscellaneous durable goods	370.3	393.0	394.3	354.5	300.0	309.4	393.3	393.9	2.0
manufacturing	586.9	600.7	596.3	599.9	584.0	598.2	595.9	597.2	1.3
Nondurable goods	4,532	4,586	4,573	4,559	4,497	4,534	4,529	4,532	3
Food manufacturing	1,494.0	1,523.4	1,517.9	1,503.4	1,472.7	1,489.5	1,486.6	1,487.9	1.3
Textile mills	117.5	117.2	116.9	116.4	117.2	117.0	116.7	116.5	-0.2
Textile product mills	116.0	115.2	115.3	116.4	115.5	114.8	115.0	115.5	0.5
Apparel	140.0	136.9	137.1	137.3	139.0	136.9	136.3	136.2	-0.1
Paper and paper products	368.2	368.5	366.9	367.0	368.5	367.0	367.4	367.4	0.0
Printing and related support activities	451.4	444.6	443.1	445.8	450.2	444.3	443.4	444.5	1.1
Petroleum and coal products	112.6	114.4	115.1	114.7	110.7	112.1	112.9	112.9	0.0
Chemicals	808.7	815.9	812.1	809.8	809.8	813.2	812.3	810.7	-1.6
Plastics and rubber products	677.8	691.1	688.1	688.7	674.8	688.1	687.2	687.9	0.7
Miscellaneous nondurable goods manufacturing	245.3	258.8	260.3	259.2	238.7	251.4	251.6	252.4	0.8
Private service-providing	99,091	101,250	100,894	101,547	98,608	100,712	100,871	101,112	241
Trade, transportation, and utilities	26,629	26,955	26,885	27,130	26,517	26,979	26,991	27,042	51
Wholesale trade	5,863.8	5,948.6	5,919.7	5,938.4	5,853.2	5,920.4	5,920.7	5,930.4	9.7
Durable goods	2,925.8	2,965.5	2,945.9	2,955.1	2,921.1	2,950.0	2,949.1	2,952.3	3.2
Nondurable goods	2,032.1	2,069.9	2,065.3	2,067.9	2,026.8	2,059.6	2,061.8	2,063.3	1.5
Electronic markets and agents and			·						
brokers	905.9	913.2	908.5	915.4	905.3	910.8	909.8	914.8	5.0
Retail trade Motor vehicle and parts dealers ¹	15,489.3 1,884.2	15,689.8 1,955.2	15,582.7 1,951.6	15,797.2 1,955.9	15,436.3 1,870.9	15,700.1 1,937.1	15,705.9 1,939.6	15,749.7 1,946.5	43.8 6.9
motor vomolo ana parto dealero	1,004.2	1,555.2	1,551.0	1,555.9	1,070.9	1,557.1	1,555.0	1,040.0	0.9

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail — Continued

[In thousands]

-	Not seasonally adjusted Seasonally adjust						sted		
Industry	Oct. 2014	Aug. 2015	Sept. 2015 ^p	Oct. 2015 ^p	Oct. 2014	Aug. 2015	Sept. 2015 ^p	Oct. 2015 ^p	Chang from: Sept.20 - Oct.201
Motor vehicle and parts dealers - Continued									
Automobile dealers	1,201.6	1,241.4	1,244.3	1,250.7	1,192.6	1,234.2	1,238.6	1,244.2	5.6
Furniture and home furnishings stores	466.1	463.9	463.4	469.9	461.0	469.1	467.5	464.1	-3.4
Electronics and appliance stores	499.8	495.2	500.6	517.2	491.1	507.7	509.3	509.0	-0.3
Building material and garden supply	1 221 2	1 262 2	1 242 6	1 2/2 1	1 220 2	1 260 2	1,259.4	1,263.3	3.9
Food and beverage stores	1,221.2 3,019.3	1,263.3 3,057.5	1,242.6 3,039.5	1,243.1 3,054.0	1,238.2 3,014.6	1,260.2 3,042.7	3.044.9	3,047.6	2.7
Health and personal care stores	1,029.0	1,024.7	1,021.6	1,026.3	1,023.6	1,026.2	1,026.9	1,023.3	-3.6
Gasoline stations	888.0	922.9	910.4	912.7	885.7	905.8	906.6	910.8	4.2
Clothing and clothing accessories stores	1,367.2	1,396.6	1,351.7	1,410.8	1,359.6	1,400.4	1,388.3	1,407.8	19.5
Sporting goods, hobby, book, and music	.,	1,000.0	.,	1,11010	1,00010	.,	1,000.0	.,	
stores	621.3	591.2	594.6	603.1	612.6	599.9	600.2	597.7	-2.5
General merchandise stores ¹	3,120.3	3,149.7	3,138.0	3,194.1	3,138.2	3,184.8	3,194.1	3,205.2	11.1
Department stores	1,336.1	1,298.9	1,286.4	1,313.1	1,351.6	1,324.1	1,324.5	1,324.8	0.3
Miscellaneous store retailers	847.5	836.1	831.3	852.2	828.0	824.7	825.8	828.3	2.5
Nonstore retailers	525.4	533.5	537.4	557.9	512.8	541.5	543.3	546.1	2.8
Transportation and warehousing	4,721.9	4,747.2	4,817.7	4,828.9	4,674.2	4,793.4	4,798.3	4,796.2	-2.1
Air transportation	443.9	454.4	452.9	453.7	445.9	451.4	452.7	454.7	2.0
Rail transportation	239.1	238.7	238.7	239.2	238.0	239.5	239.5	239.3	-0.2
Water transportation	67.2	65.4	64.1	62.8	66.3	63.5	63.3	62.5	-0.8
Truck transportation	1,447.3	1,478.9	1,474.3	1,472.6	1,426.5	1,457.4	1,454.2	1,454.6	0.4
Transit and ground passenger	488.1	412.4	485.3	490.1	469.8	475.4	473.2	472.1	-1.1
transportation Pipeline transportation	47.4	50.0	50.3	50.2	409.6	49.9	50.2	50.2	0.0
Scenic and sightseeing transportation	31.6	42.4	38.3	33.4	31.2	33.5	33.1	32.9	-0.5
Support activities for transportation	635.7	653.9	653.3	650.1	630.1	650.9	653.4	645.9	-7.
Couriers and messengers	571.1	571.1	576.6	580.9	578.3	594.4	597.1	597.3	0.5
Warehousing and storage	750.5	780.0	783.9	795.9	740.6	777.5	781.6	786.7	5.
Utilities	554.1	568.9	565.0	565.2	553.3	565.3	565.6	565.3	-0.3
Information.	2,753 723.3	2,808 719.8	2,790 719.4	2,797 717.5	2,754 721.7	2,790 717.3	2,801 717.7	2,800 716.4	-1 -1.3
Publishing industries, except Internet Motion picture and sound recording industries	370.4	399.1	380.1	387.0	375.8	385.6	390.9	392.0	1.
Broadcasting, except Internet	287.3	287.3	289.8	288.3	286.1	287.8	288.4	287.6	-0.
Telecommunications	861.8	863.1	862.6	863.4	862.0	862.7	864.0	863.6	-0.4
Data processing, hosting and related services	284.5	297.8	298.3	298.9	284.0	298.4	299.5	299.3	-0.
Other information services	225.7	240.6	239.5	242.0	224.1	238.6	240.0	240.9	0.
Financial activities	8,025	8,216	8,163	8,169	8,014	8,156	8,156	8,161	5
Finance and insurance	5,961.1	6,077.6	6,054.0	6,068.5	5,956.4	6,060.0	6,060.9	6,066.9	6.0
Monetary authorities - central bank Credit intermediation and related	18.4	18.6	18.5	18.6	18.4	18.5	18.5	18.5	0.
activities ¹	2,561.1	2,590.0	2,574.5	2,573.3	2,560.0	2,580.0	2,575.8	2,574.7	-1.
Depository credit intermediation ¹	1,698.2	1,703.1	1,689.9	1,689.6	1,699.1	1,696.2	1,693.8	1,691.9	-1.9
Commercial banking Securities, commodity contracts, investments, and funds and trusts	1,283.4 889.3	1,276.9 911.4	1,266.7 903.8	1,265.2 909.9	1,284.5 890.3	1,272.9 906.0	1,270.2 907.1	1,268.2	-2.0
Insurance carriers and related activities	2,492.3	2,557.6	2,557.2	2,566.7	2,487.7	2,555.5	2,559.5	2,564.5	5.0
Real estate and rental and leasing	2,064.0	2,138.6	2,108.5	2,100.1	2,057.1	2,095.8	2,095.4	2,094.5	-0.9
Real estate	1,496.2	1,548.5	1,529.8	1,533.8	1,490.9	1,525.7	1,524.7	1,530.0	5.3
Rental and leasing services	544.3	566.3	555.3	542.6	542.7	546.6	547.4	540.9	-6.
Lessors of nonfinancial intangible assets	23.5	23.8	23.4	23.7	23.5	23.5	23.3	23.6	0.3
Professional and business services	19,463	19,965	19,913	20,114	19,271	19,824	19,857	19,935	78
Professional and technical services ¹	8,406.6	8,669.9	8,608.7	8,706.6	8,415.2	8,689.2	8,698.2	8,725.1	26.
Legal services	1,118.8	1,124.3	1,119.1	1,127.4	1,117.3	1,121.3	1,125.1	1,125.8	0.7
Accounting and bookkeeping services	911.6	946.6	941.3	958.5	969.6	1,010.5	1,015.0	1,018.4	3.4
Architectural and engineering services	1,403.2	1,445.0	1,432.9	1,444.9	1,393.8	1,427.2	1,427.8	1,436.1	8.3
Computer systems design and related services	1,805.4	1,893.3	1,878.5	1,906.5	1,795.6	1,884.0	1,889.6	1,899.5	9.9
OOI VIOOO	1,505.4	1,000.0	1,570.5	1,500.5	1,730.0	1,504.0	1,505.0	1,000.0] 3.,

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Professional and technical services - Confinued		Not seasonally adjusted					Sea	asonally adjus	sted	
Management and technical consulting services. 1,278.4 1,326.0 1,313.3 1,332.7 1,266.2 1,319.9 1,315.3 1,322.3 7.0 Management do companies and enterprises 2,177.2 2,239.5 2,229.1 2,236.6 2,178.2 2,228.9 2,223.3 2,237.6 5,3 Administrative and support services 8,879.3 9,055.3 9,075.5 8,070.8 8,077.5 8,096.3 8,927.7 46.0 Administrative and support services 8,490.6 8,661.2 8,672.7 8,770.0 8,091.5 8,096.8 6,528.0 8,573.7 45.7 Employment services 3,608.6 3,626.5 3,661.7 3,735.1 3,486.1 3,564.4 3,589.0 3,613.2 24.2 Temporary help services 904.4 901.3 910.2 932.9 880.4 913.3 916.3 921.2 4.9 Services to buildings and dwellings 1,997.6 2,108.3 2,073.5 2,061.9 1,805.6 2,002.2 2,006.2 2,016.0 8,8 Waste management and remediation 1,997.6 2,108.3 2,073.5 2,061.9 1,856.6 2,002.2 2,006.2 2,016.0 8,8 Education and health services 2,181.6 2,193.8 2,208.6 2,431 2,161.3 2,213.3 2,2179 2,223.6 57 Education services 3,593.8 3,150.7 3,401.8 3,613.2 3,444.2 3,462.7 3,461.5 3,461.5 3,461.7 3,461.5 3,461.7 3,461.5 3,461.5 3,461.5	Industry									from: Sept.2015
Services 1,278.4 1,326.0 1,313.3 1,332.7 1,266.2 1,319.9 1,316.3 1,322.3 7.0										
Management of companies and enterprises. 2,177.2 2.239.5 2.229.1 2.236.6 2,178.2 2.228.3 2,223.3 2,223.5 6,30 Administrative and waste services. 8,879.3 9,055.3 9,075.5 9,170.8 8,671.5 8,290.5 8,076.5 8,770.0 8,291.5 8,590.6 8,672.7 4,27 Employment services. 3,006.6 3,626.5 3,661.7 3,531.3 3,486.1 3,580.6 3,672.5 3,675.7 3,673.2 22.2 2,927.7 2,45 Business support services. 2,924.9 2,933.2 2,967.4 3,031.8 2,811.5 2,900.6 2,903.2 2,927.7 2,45 Services to buildings and dwellings. 1,997.6 2,103.2 2,008.2 2,005.2 2,005.2 3,05.3 3,05.3 3,041.8 3,650.3 3,061.8 3,061.8 3,061.8 3,060.8 3,060.8 3,060.3 3,067.7 3,061.7 2,223.6 5,7 Education and health services. 2,108.6 2,179.2 2,243.1 2,213.3 2,217.9 2,223	Management and technical consulting									
Administrative and waste services. 8,870,3 8,681,2 8,806,5 8,681,2 8,687,2 8,770,3 8,681,7 8,781,0 8,281,5 8,281,0 8,281,1 8,		1	1							
Administrative and support services* 3,608,6 8,651,2 8,777,0 8,770,0 8,291,5 8,509,6 8,528,0 8,673,7 457, Employment services* 3,608,6 3,661,7 3,785,1 3,486,1 3,508,6 4, 3,508,0 3,613,2 242, 242, 242, 242, 242, 242, 242,	- · · · · · · · · · · · · · · · · · · ·	1	1						l '	
Employment services		1	1							1
Temporary help services	***,	1	1							
Business support services		1	1 -							
Services to buildings and dwellings. 1,997.6 2,108.3 2,073.5 2,061.9 1,952.6 2,002.2 2,006.2 2,015.0 8.8 Waste management and remediation services. 21,816 21,793 22,086 22,431 21,813 21,773 22,086 22,431 21,813 21,793 22,086 22,431 21,813 21,773 20,086 22,431 21,813 21,773 20,086 22,431 21,813 21,816 3,815,707 3,401.8 3,613.2 3,444-2 3,461.5 3,461.7 0.2 Health care and social assistance. 14,811.6 15,200.3 15,301.4 14,767.6 16,947.1 6,962.9 6,732.6 6,952.8 6,952.8 6,951.2 7,012.1 6,707.6 6,947.1 6,962.9 6,989.8 2,589.4 2,484.3 2,566.5 2,574.6 2,582.9 8,3 0,000.0 1,332.6 1,352.8 1,276.4 1,332.5 1,335.5 1,335.5 1,352.8 1,276.4 1,332.5 1,335.5 1,345.6 8,1 Hombial care and social assista	· · · ·	1	1							1
Waste management and mediation services. 388.7 404.1 402.8 400.8 386.0 396.7 399.7 399.0 0.3 Education and health services. 21,816 21,793 22,086 22,431 21,613 22,133 22,179 22,236 57 Educational services. 3,593.8 3,150.7 3,401.8 3,613.2 3,444.2 3,461.5 3,461.7 0.2 55 6,726.2 18,622.3 18,818.1 18,818.1 18,188.3 18,670.7 18,717.8 18,774.5 56.7 18,717.8 18,774.5 56.7 18,717.9 18,774.5 56.7 18,717.9 18,774.5 56.7 18,717.9 18,774.5 56.7 18,717.9 18,774.5 18,774.5 56.7 18,774.5 18,774.5 56.7 18,774.5 18,774.5 56.7 18,774.5 18,774.5 18,774.5 18,774.5 18,774.5 18,774.5 18,774.5 18,774.5 18,774.5 18,774.5 18,774.5 18,774.5 18,774.5 18,774.5 18,774.5 18,774.5 18,774.5				1	l				l	1
Education and health services. 21,816 21,793 22,086 22,431 21,613 22,133 22,179 22,236 57 Educational services 3,593.8 3,150.7 3,401.8 3,613.2 3,444.2 3,462.1 3,461.5 3,461.7 0.2 Health care and social assistance 18,222.2 18,642.3 18,684.2 18,818.1 18,168.3 18,670.7 18,717.8 18,774.5 56.7 Health care's 14,811.6 15,200.2 15,210.5 15,014.4 14,775.5 15,183.9 15,225.4 18,270.3 44.9 Ambulatory health care services 16,732.6 6,952.8 6,951.2 7,012.1 6,707.6 6,947.1 6,962.9 6,989.8 26.9 Offices of physicians. 24,991.8 2,567.3 2,568.9 2,589.4 2,484.3 2,566.5 2,574.8 2,582.9 8.3 Outpatient care centers. 720.6 748.0 748.5 752.9 718.9 747.8 750.4 752.1 1.7 Home health care services 1,286.1 1,330.7 1,336.0 1,352.8 1,278.4 1,332.5 1,335.5 1,343.6 8.1 Hospitals. 4,805.4 4,922.2 4,945.8 4,971.1 4,786.4 4,926.2 4,945.4 4,963.2 17.8 Nursing and residential care facilities 1,327.3 1,661.9 1,665.3 1,662.3 1,663.3 1,663.3 1,663.3 1,663.3 1,663.3 1,663.3 1,663.3 1,663.3 1,663.3 1,663.3 1,663.3 1,663.3 1,663.3 1,663.3 1,663.3 1,663.3 1,663.2 1,665.2 1,66		1,997.6	2,108.3	2,073.5	2,061.9	1,952.6	2,002.2	2,006.2	2,015.0	8.8
Educational services		388.7	404.1	402.8	400.8	386.0	396.7	398.7	399.0	0.3
Health care and social assistance.	Education and health services	21,816	21,793	22,086	22,431	21,613	22,133	22,179	22,236	57
Health care	Educational services	3,593.8	3,150.7	3,401.8	3,613.2	3,444.2	3,462.1	3,461.5	3,461.7	0.2
Ambulatory health care services¹. 6,732.6 6,952.8 6,951.2 7,012.1 6,707.6 6,947.1 6,962.9 6,989.8 26.9 Offices of physicians 2491.8 2,568.9 2,568.9 2,589.4 2,589.4 2,589.4 2,589.4 2,589.5 752.9 718.9 747.8 750.4 752.1 1.7 Home health care services. 1,286.1 1,330.7 1,336.0 1,352.8 1,278.4 1,332.5 1,335.5 1,343.6 8.1 Hospitals. 4,805.4 4,922.2 4,948.8 4,971.1 4,796.4 4,926.2 4,945.4 4,963.2 178.8 Nursing and residential care facilities¹. 3,273.6 3,321.2 3,313.5 3,318.2 3,271.5 3,310.6 3,317.1 3,317.3 0.2 Nursing care facilities. 1,653.3 1,663.7 1,661.9 1,665.3 1,652.0 1,659.5 1,662.2 1,663.2 1.0 Social assistance¹. 3,410.6 3,439.1 3,473.7 3,516.7 3,392.8 3,486.8 3,492.4 3,504.2 11.8 Child day care services. 871.9 827.6 873.8 891.9 855.6 874.0 874.6 877.3 2.7 Leisure and nospitality. 41,813 15,836 15,425 15,251 14,850 15,191 15,242 15,283 41 Arts, entertainment, and recreation. 2,088.4 2,435.7 2,239.7 2,141.0 2,125.2 2,164.5 2,176.6 2,176.2 -0.4 Performing arts and spectator sports. 462.0 504.2 495.7 482.7 459.2 475.1 479.2 477.8 -1.4 Museume, historical sites, and similar institutions. 145.5 158.1 149.7 149.4 145.6 147.5 148.2 148.9 0.7 Amusements, gambling, and recreation. 1,480.9 1,773.4 1,594.3 1,509.9 1,520.4 1,541.9 1,549.2 1,549.5 0.3 Accommodation and food services. 1,724.9 13,898. 13,185.1 13,110.3 12,724.5 13,066.8 13,065.1 13,106.6 41.5 Food services and drinking places. 10,845.1 11,358.2 11,239.7 11,218.7 10,306.8 13,056.1 13,106.6 41.5 Food services and drinking places. 10,845.1 11,359.0 1,394.5 1,401.2 1,377.0 1,390.6 1,395.9 1,401.0 5.1 Repair and maintenance. 1,246.5 1,275.9 1,270.3 1,280.6 1,270.1 1,267.4 1,267.4 1,207.3 1,206.2 1,207.0 1,390.6 1,395.9 1,401.0 5.1 Repair and maintenance. 2,2271 20,882 21,876 22,373 21,883 21,997 21,995. 21,998 3 1,997 21,998. 2,733.0 1,376.4 1,376.4 1,396.0 1,394.5 1,401.2 1,377.0 1,390.6 1,395.9 1,401.0 5.1 Rederal. except U.S. Postal Service. 2,133.9 2,157.6 2,418.3 2,418.3 2,418.5 2,418.5 2,448.3 2,448.5 2,448.5 2,448.5 2,448.5 2,448.5 2,448.5 2,448.5 2,448.	Health care and social assistance	18,222.2	18,642.3	18,684.2	18,818.1	18,168.3	18,670.7	18,717.8	18,774.5	56.7
Offices of physicians. 2,491.8 2,567.3 2,568.9 2,589.4 2,484.3 2,566.5 2,574.6 2,582.9 8.3 Outpatient care centers. 720.6 748.0 748.5 752.9 718.9 747.8 750.4 752.1 1.7 Home health care services. 1,286.1 1,330.7 1,330.7 1,330.0 1,352.8 1,278.4 1,332.5 1,335.5 1,334.6 8.1 Hospitals. 4,805.4 4,929.2 4,945.8 4,971.1 4,796.4 4,926.2 4,945.4 4,963.2 17.8 Nursing and residential care facilities. 1,653.3 1,663.7 1,661.9 1,665.3 1,652.0 1,659.5 1,662.2 1,663.2 1.0 Social assistance. 3,410.6 3,439.1 3,473.7 3,516.7 3,392.8 3,486.8 3,492.4 3,504.2 11.8 Child day care services. 871.9 827.6 873.8 891.9 855.6 874.0 874.6 877.3 2.7 Eleisure and hospitality. 14,813 15,836 15,425 15,251 14,850 15,191 15,242 15,283 41 Arts, entertainment, and recreation. 2,088.4 2,435.7 2,239.7 2,141.0 2,125.2 2,164.5 2,176.6 2,176.2 -0.4 Performing arts and spectator sports. 462.0 504.2 495.7 482.7 495.2 475.1 479.2 477.8 -1.4 Museums, historical sites, and similar institutions. 3milar institutions. 145.5 158.1 149.7 149.4 145.6 147.5 148.2 148.9 0.7 Aucsements, gambling, and recreation. 1,480.9 1,773.4 15,893. 13,893.8 13,893.1 1,504.5 1,549.1 1,549.2 1,549.5 0.3 Accommodation and food services. 12,724.9 13,399.8 13,185.1 13,110.3 12,724.5 13,026.8 13,065.1 13,106.6 41.5 Food services and drinking places. 10,845.1 11,358.2 11,299.7 11,217.0 11,162.4 1,104.4 42.0 Other services. 5,592 5,677 5,632 5,655 5,589 5,639 5,639 5,645 5,655 10 Repair and maintenance. 1,246.5 1,275.9 1,270.3 1,280.6 1,270.1 1,267.4 1,276.3 8.9 Federal. 40,000.0 1,376.4 1,376.4 1,376.0 2,373.0	Health care ³	14,811.6	15,203.2	15,210.5	15,301.4	14,775.5	15,183.9	15,225.4	15,270.3	44.9
Outpatient care centers. 720.6 748.0 748.5 752.9 718.9 747.8 750.4 752.1 1.7 Home health care services. 1,286.1 1,330.7 1,330.0 1,352.8 1,278.4 1,335.5 1,335.5 1,343.6 8.1 Hospitals. 4,480.4 4,929.2 4,946.8 4,971.1 4,796.4 4,926.2 4,945.8 4,917.1 4,796.4 4,926.2 4,945.8 1,731.3 0.2 Nursing and residential care facilities. 1,653.3 1,663.7 1,661.9 1,665.3 1,652.0 1,659.5 1,662.2 1,663.2 1.0 Social assistance. 3,410.6 3,491.8 3,479.7 3,516.7 3,392.8 3,486.8 3,492.4 3,504.2 11.8 Child day care services. 871.9 827.6 873.8 891.9 855.6 874.0 874.6 877.3 2,7 Leisure and hospitality. 14,813 15,836 15,425 15,251 14,850 15,91 15,242 15,283 41	Ambulatory health care services ¹	6,732.6	6,952.8	6,951.2	7,012.1	6,707.6	6,947.1	6,962.9	6,989.8	26.9
Home health care services	Offices of physicians	2,491.8	2,567.3	2,568.9	2,589.4	2,484.3	2,566.5	2,574.6	2,582.9	8.3
Hospitals	Outpatient care centers	720.6	748.0	748.5	752.9	718.9	747.8	750.4	752.1	1.7
Nursing and residential care facilities*.	Home health care services	1,286.1	1,330.7	1,336.0	1,352.8	1,278.4	1,332.5	1,335.5	1,343.6	8.1
Nursing care facilities	Hospitals	4,805.4	4,929.2	4,945.8	4,971.1	4,796.4	4,926.2	4,945.4	4,963.2	17.8
Social assistance¹ 3,410.6 3,439.1 3,473.7 3,516.7 3,392.8 3,486.8 3,492.4 3,504.2 11.8 Child day care services 871.9 827.6 873.8 891.9 855.6 874.0 874.6 877.3 2.7 Leisure and hospitality 14,813 15,836 15,425 15,225 12,521 14,850 15,191 15,242 15,283 41 Arts, entertainment, and recreation 2,088.4 2,435.7 2,237 2,141.0 2,162.5 2,176.6 2,176.2 -0.4 Performing arts and spectator sports 462.0 504.2 495.7 482.7 459.2 475.1 479.2 477.8 -1.4 Museums, historical sites, and similar institutions 1,48.5 158.1 149.7 149.4 145.6 147.5 148.2 148.9 0.7 Amusements, gambling, and recreation 1,480.9 1,773.4 1,594.3 1,508.9 1,520.4 1,541.9 1,549.2 1,549.5 0.3 Accommodation and food services 12	Nursing and residential care facilities ¹	3,273.6	3,321.2	3,313.5	3,318.2	3,271.5	3,310.6	3,317.1	3,317.3	0.2
Social assistance¹ 3,410.6 3,439.1 3,473.7 3,516.7 3,392.8 3,486.8 3,492.4 3,504.2 11.8 Child day care services 871.9 827.6 873.8 891.9 855.6 874.0 874.6 877.3 2.7 Leisure and hospitality 14,813 15,836 15,425 15,225 12,521 14,850 15,191 15,242 15,283 41 Arts, entertainment, and recreation 2,088.4 2,435.7 2,237 2,141.0 2,162.5 2,176.6 2,176.2 -0.4 Performing arts and spectator sports 462.0 504.2 495.7 482.7 459.2 475.1 479.2 477.8 -1.4 Museums, historical sites, and similar institutions 1,48.5 158.1 149.7 149.4 145.6 147.5 148.2 148.9 0.7 Amusements, gambling, and recreation 1,480.9 1,773.4 1,594.3 1,508.9 1,520.4 1,541.9 1,549.2 1,549.5 0.3 Accommodation and food services 12		1,653.3	1,663.7	1,661.9	1,665.3	1,652.0	1,659.5	1,662.2	1,663.2	1.0
Leisure and hospitality		3,410.6	3,439.1	3,473.7	3,516.7	3,392.8	3,486.8	3,492.4	3,504.2	11.8
Arts, entertainment, and recreation	Child day care services	871.9	827.6	873.8	891.9	855.6	874.0	874.6	877.3	2.7
Arts, entertainment, and recreation	Leigure and hospitality	1// 8/13	15.836	15 /25	15 251	14 850	15 101	15 2/2	15 283	/11
Performing arts and spectator sports. 462.0 504.2 495.7 482.7 459.2 475.1 479.2 477.8 -1.4 Museums, historical sites, and similar institutions. 145.5 158.1 149.7 149.4 145.6 147.5 148.2 148.9 0.7 Amusements, gambling, and recreation. 1,480.9 1,773.4 1,594.3 1,508.9 1,520.4 1,541.9 1,549.2 1,549.5 0.3 Accommodation and food services. 12,724.9 13,399.8 13,185.1 13,110.3 12,724.5 13,065.1 13,106.6 41.5 Accommodation. 1,879.8 2,041.6 1,945.4 1,891.6 1,888.0 1,899.8 1,902.7 1,902.2 -0.5 Food services and drinking places. 10,845.1 11,358.2 11,223.7 11,218.7 10,836.5 11,127.0 11,162.4 11,204.4 42.0 Other services. 5,592 5,677 5,632 5,655 5,589 5,639 5,645 5,655 10 Repair and maintenance. 1,246.5 <td></td> <td>1</td> <td>1</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1</td>		1	1							1
Museums, historical sites, and similar institutions. 145.5 158.1 149.7 149.4 145.6 147.5 148.2 148.9 0.7 Amusements, gambling, and recreation. 1,480.9 1,773.4 1,594.3 1,508.9 1,520.4 1,541.9 1,549.2 1,549.5 0.3 Accommodation and food services. 12,724.9 13,399.8 13,185.1 13,110.3 12,724.5 13,066.8 13,066.1 13,106.6 41.5 Accommodation. 1,879.8 2,041.6 1,945.4 1,891.6 1,888.0 1,899.8 1,902.7 1,902.2 -0.5 Food services and drinking places. 10,845.1 11,358.2 11,239.7 11,218.7 10,836.5 11,127.0 11,162.4 11,204.4 42.0 Other services. 5,592 5,677 5,632 5,655 5,589 5,639 5,645 5,655 10 Repair and maintenance. 1,246.5 1,275.9 1,270.3 1,280.6 1,240.5 1,270.1 1,267.4 1,276.3 8.9 Personal and laundry ser		1	1							
institutions.		402.0	304.2	455.7	402.7	400.2	475.1	475.2	477.0	17
Accommodation and food services. 12,724.9 13,399.8 13,185.1 13,110.3 12,724.5 13,066.8 13,065.1 13,106.6 41.5 Accommodation. 1,879.8 2,041.6 1,945.4 1,891.6 1,888.0 1,899.8 1,902.7 1,902.2 -0.5 Food services and drinking places. 10,845.1 11,358.2 11,239.7 11,218.7 10,836.5 11,127.0 11,162.4 11,204.4 42.0 Other services. 5,592 5,677 5,632 5,655 5,589 5,639 5,645 5,655 10 Repair and maintenance. 1,246.5 1,275.9 1,270.3 1,280.6 1,240.5 1,270.1 1,267.4 1,276.3 8.9 Personal and laundry services. 1,376.4 1,396.0 1,394.5 1,401.2 1,377.0 1,390.6 1,395.9 1,401.0 5.1 Membership associations and organizations. 2,969.3 3,005.5 2,967.6 2,973.0 2,971.6 2,978.3 2,982.0 2,977.4 -4.6 Government.		145.5	158.1	149.7	149.4	145.6	147.5	148.2	148.9	0.7
Accommodation. 1,879.8 2,041.6 1,945.4 1,891.6 1,888.0 1,899.8 1,902.7 1,902.2 -0.5 Food services and drinking places. 10,845.1 11,358.2 11,239.7 11,218.7 10,836.5 11,127.0 11,162.4 11,204.4 42.0 Other services. 5,592 5,677 5,632 5,655 5,589 5,639 5,645 5,655 10 Repair and maintenance. 1,246.5 1,275.9 1,270.3 1,280.6 1,240.5 1,270.1 1,267.4 1,276.3 8.9 Personal and laundry services. 1,376.4 1,396.0 1,394.5 1,401.2 1,377.0 1,390.6 1,395.9 1,401.0 5.1 Membership associations and organizations. 2,969.3 3,005.5 2,967.6 2,973.0 2,971.6 2,978.3 2,982.0 2,977.4 -4.6 Government. 22,271 20,882 21,876 22,373 21,883 21,997 21,985 21,988 3 Federal. 2,000 2,750.0	Amusements, gambling, and recreation	1,480.9	1,773.4	1,594.3	1,508.9	1,520.4	1,541.9	1,549.2	1,549.5	0.3
Food services and drinking places. 10,845.1 11,358.2 11,239.7 11,218.7 10,836.5 11,127.0 11,162.4 11,204.4 42.0 Other services. 5,592 5,677 5,632 5,655 5,589 5,639 5,645 5,655 10 Repair and maintenance. 1,246.5 1,275.9 1,270.3 1,280.6 1,240.5 1,270.1 1,267.4 1,276.3 8.9 Personal and laundry services. 1,376.4 1,396.0 1,394.5 1,401.2 1,377.0 1,390.6 1,395.9 1,401.0 5.1 Membership associations and organizations. 2,969.3 3,005.5 2,967.6 2,973.0 2,971.6 2,978.3 2,982.0 2,977.4 -4.6 Government. 2,22,271 20,882 21,876 22,373 21,883 21,997 21,985 21,988 3 Federal. 2,726.0 2,750.0 2,739.0 2,731.0 2,720.0 2,737.0 2,985.0 2,973.0 -2.0 Federal. 2,052.0 2,133.9	Accommodation and food services	12,724.9	13,399.8	13,185.1	13,110.3	12,724.5	13,026.8	13,065.1	13,106.6	41.5
Other services. 5,592 5,677 5,632 5,655 5,589 5,639 5,645 5,655 10 Repair and maintenance. 1,246.5 1,275.9 1,270.3 1,280.6 1,240.5 1,270.1 1,267.4 1,276.3 8.9 Personal and laundry services. 1,376.4 1,396.0 1,394.5 1,401.2 1,377.0 1,390.6 1,395.9 1,401.0 5.1 Membership associations and organizations. 2,969.3 3,005.5 2,967.6 2,973.0 2,971.6 2,978.3 2,982.0 2,977.4 -4.6 Government. 22,271 20,882 21,876 22,373 21,883 21,997 21,985 21,988 3 Federal. 2,726.0 2,750.0 2,739.0 2,731.0 2,727.0 2,735.0 2,735.0 2,733.0 -2.0 Federal, except U.S. Postal Service. 2,133.9 2,157.6 2,145.3 2,137.7 2,132.1 2,140.5 2,139.1 2,138.6 -0.5 U.S. Postal Service. 591.7 592.6	Accommodation	1,879.8	2,041.6	1,945.4	1,891.6	1,888.0	1,899.8	1,902.7	1,902.2	-0.5
Repair and maintenance. 1,246.5 1,275.9 1,270.3 1,280.6 1,240.5 1,270.1 1,267.4 1,276.3 8.9 Personal and laundry services. 1,376.4 1,396.0 1,394.5 1,401.2 1,377.0 1,390.6 1,395.9 1,401.0 5.1 Membership associations and organizations. 2,969.3 3,005.5 2,967.6 2,973.0 2,971.6 2,978.3 2,982.0 2,977.4 -4.6 Government. 22,271 20,882 21,876 22,373 21,883 21,997 21,985 21,988 3 Federal. 2,726.0 2,750.0 2,739.0 2,731.0 2,720.0 2,737.0 2,735.0 2,733.0 -2.0 Federal, except U.S. Postal Service. 2,133.9 2,157.6 2,145.3 2,137.7 2,132.1 2,140.5 2,139.1 2,138.6 -0.5 U.S. Postal Service. 591.7 592.6 593.8 593.1 588.2 596.0 595.6 594.3 -1.3 State government. 2,593.5 2,137.7 </td <td>Food services and drinking places</td> <td>10,845.1</td> <td>11,358.2</td> <td>11,239.7</td> <td>11,218.7</td> <td>10,836.5</td> <td>11,127.0</td> <td>11,162.4</td> <td>11,204.4</td> <td>42.0</td>	Food services and drinking places	10,845.1	11,358.2	11,239.7	11,218.7	10,836.5	11,127.0	11,162.4	11,204.4	42.0
Repair and maintenance. 1,246.5 1,275.9 1,270.3 1,280.6 1,240.5 1,270.1 1,267.4 1,276.3 8.9 Personal and laundry services. 1,376.4 1,396.0 1,394.5 1,401.2 1,377.0 1,390.6 1,395.9 1,401.0 5.1 Membership associations and organizations. 2,969.3 3,005.5 2,967.6 2,973.0 2,971.6 2,978.3 2,982.0 2,977.4 -4.6 Government. 22,271 20,882 21,876 22,373 21,883 21,997 21,985 21,988 3 Federal. 2,726.0 2,750.0 2,739.0 2,731.0 2,720.0 2,737.0 2,735.0 2,733.0 -2.0 Federal, except U.S. Postal Service. 2,133.9 2,157.6 2,145.3 2,137.7 2,132.1 2,140.5 2,139.1 2,138.6 -0.5 U.S. Postal Service. 591.7 592.6 593.8 593.1 588.2 596.0 595.6 594.3 -1.3 State government. 2,593.5 2,137.7 </td <td>Other services</td> <td>5 592</td> <td>5 677</td> <td>5 632</td> <td>5 655</td> <td>5 589</td> <td>5 639</td> <td>5 645</td> <td>5 655</td> <td>10</td>	Other services	5 592	5 677	5 632	5 655	5 589	5 639	5 645	5 655	10
Personal and laundry services. 1,376.4 1,396.0 1,394.5 1,401.2 1,377.0 1,396.6 1,395.9 1,401.0 5.1 Membership associations and organizations. 2,969.3 3,005.5 2,967.6 2,973.0 2,971.6 2,978.3 2,982.0 2,977.4 -4.6 Government. 22,271 20,882 21,876 22,373 21,883 21,997 21,985 21,988 3 Federal. 2,726.0 2,750.0 2,739.0 2,731.0 2,720.0 2,737.0 2,735.0 2,733.0 -2.0 Federal, except U.S. Postal Service. 2,133.9 2,157.6 2,145.3 2,137.7 2,132.1 2,140.5 2,139.1 2,138.6 -0.5 U.S. Postal Service. 591.7 592.6 593.8 593.1 588.2 596.0 595.6 594.3 -1.3 State government. 5,237.0 4,793.0 5,124.0 5,272.0 5,067.0 5,093.0 5,099.0 5,104.0 5.0 State government education. 2,643.8 2,655		1	1							1
Membership associations and organizations. 2,969.3 3,005.5 2,967.6 2,973.0 2,971.6 2,978.3 2,982.0 2,977.4 -4.6 Government. 22,271 20,882 21,876 22,373 21,883 21,997 21,985 21,988 3 Federal. 2,726.0 2,750.0 2,739.0 2,731.0 2,720.0 2,737.0 2,735.0 2,733.0 -2.0 Federal, except U.S. Postal Service. 2,133.9 2,157.6 2,145.3 2,137.7 2,132.1 2,140.5 2,139.1 2,138.6 -0.5 U.S. Postal Service. 591.7 592.6 593.8 593.1 588.2 596.0 595.6 594.3 -1.3 State government. 5,237.0 4,793.0 5,124.0 5,272.0 5,067.0 5,093.0 5,099.0 5,104.0 5.0 State government education. 2,593.5 2,137.7 2,483.3 2,630.5 2,414.5 2,447.3 2,453.4 2,455.8 2.4 State government, excluding education. 2,643.8 <		1	1							1
Government. 22,271 20,882 21,876 22,373 21,883 21,997 21,985 21,988 3 Federal. 2,726.0 2,750.0 2,739.0 2,731.0 2,720.0 2,737.0 2,735.0 2,733.0 -2.0 Federal, except U.S. Postal Service. 2,133.9 2,157.6 2,145.3 2,137.7 2,132.1 2,140.5 2,139.1 2,138.6 -0.5 U.S. Postal Service. 591.7 592.6 593.8 593.1 588.2 596.0 595.6 594.3 -1.3 State government. 5,237.0 4,793.0 5,124.0 5,272.0 5,067.0 5,093.0 5,099.0 5,104.0 5.0 State government education. 2,593.5 2,137.7 2,483.3 2,630.5 2,414.5 2,447.3 2,453.4 2,455.8 2.4 State government, excluding education. 2,643.8 2,655.5 2,640.8 2,641.6 2,652.7 2,645.6 2,646.0 2,647.7 1.7 Local government education. 8,053.5 6,832.9	•	1	1 -							1
Federal. 2,726.0 2,750.0 2,739.0 2,731.0 2,720.0 2,737.0 2,735.0 2,733.0 -2.0 Federal, except U.S. Postal Service. 2,133.9 2,157.6 2,145.3 2,137.7 2,132.1 2,140.5 2,139.1 2,138.6 -0.5 U.S. Postal Service. 591.7 592.6 593.8 593.1 588.2 596.0 595.6 594.3 -1.3 State government. 5,237.0 4,793.0 5,124.0 5,272.0 5,067.0 5,093.0 5,099.0 5,104.0 5.0 State government education. 2,593.5 2,137.7 2,483.3 2,630.5 2,414.5 2,447.3 2,453.4 2,455.8 2.4 State government, excluding education. 2,643.8 2,655.5 2,640.8 2,641.6 2,652.7 2,645.6 2,646.0 2,647.7 1.7 Local government. 14,308.0 13,339.0 14,013.0 14,370.0 14,096.0 14,167.0 14,151.0 14,151.0 0.0 Local government education. 8,053.5									·	
Federal, except U.S. Postal Service. 2,133.9 2,157.6 2,145.3 2,137.7 2,132.1 2,140.5 2,139.1 2,138.6 -0.5 U.S. Postal Service. 591.7 592.6 593.8 593.1 588.2 596.0 595.6 594.3 -1.3 State government. 5,237.0 4,793.0 5,124.0 5,272.0 5,067.0 5,093.0 5,099.0 5,104.0 5.0 State government education. 2,593.5 2,137.7 2,483.3 2,630.5 2,414.5 2,447.3 2,453.4 2,455.8 2.4 State government, excluding education. 2,643.8 2,655.5 2,640.8 2,641.6 2,652.7 2,645.6 2,646.0 2,647.7 1.7 Local government. 14,308.0 13,339.0 14,013.0 14,370.0 14,096.0 14,167.0 14,151.0 14,151.0 0.0 Local government education. 8,053.5 6,832.9 7,681.2 8,071.3 7,799.5 7,846.0 7,817.3 7,815.5 -1.8					l '					1
U.S. Postal Service. 591.7 592.6 593.8 593.1 588.2 596.0 595.6 594.3 -1.3 State government. 5,237.0 4,793.0 5,124.0 5,272.0 5,067.0 5,093.0 5,099.0 5,104.0 5.0 State government education. 2,593.5 2,137.7 2,483.3 2,630.5 2,414.5 2,447.3 2,453.4 2,455.8 2.4 State government, excluding education. 2,643.8 2,655.5 2,640.8 2,641.6 2,652.7 2,645.6 2,646.0 2,647.7 1.7 Local government. 14,308.0 13,339.0 14,013.0 14,370.0 14,096.0 14,167.0 14,151.0 14,151.0 0.0 Local government education. 8,053.5 6,832.9 7,681.2 8,071.3 7,799.5 7,846.0 7,817.3 7,815.5 -1.8				1	l	1	1	l	l	1
State government. 5,237.0 4,793.0 5,124.0 5,272.0 5,067.0 5,093.0 5,099.0 5,104.0 5.0 State government education. 2,593.5 2,137.7 2,483.3 2,630.5 2,414.5 2,447.3 2,453.4 2,455.8 2.4 State government, excluding education. 2,643.8 2,655.5 2,640.8 2,641.6 2,652.7 2,645.6 2,646.0 2,647.7 1.7 Local government. 14,308.0 13,339.0 14,013.0 14,370.0 14,096.0 14,167.0 14,151.0 14,151.0 0.0 Local government education. 8,053.5 6,832.9 7,681.2 8,071.3 7,799.5 7,846.0 7,817.3 7,815.5 -1.8	· · · · · · · · · · · · · · · · · · ·	1		1	l					1
State government education. 2,593.5 2,137.7 2,483.3 2,630.5 2,414.5 2,447.3 2,453.4 2,455.8 2.4 State government, excluding education. 2,643.8 2,655.5 2,640.8 2,641.6 2,652.7 2,645.6 2,646.0 2,647.7 1.7 Local government. 14,308.0 13,339.0 14,013.0 14,370.0 14,096.0 14,167.0 14,151.0 14,151.0 0.0 Local government education. 8,053.5 6,832.9 7,681.2 8,071.3 7,799.5 7,846.0 7,817.3 7,815.5 -1.8				l	l				l	
State government, excluding education. 2,643.8 2,655.5 2,640.8 2,641.6 2,652.7 2,645.6 2,646.0 2,647.7 1.7 Local government. 14,308.0 13,339.0 14,013.0 14,370.0 14,096.0 14,167.0 14,151.0 14,151.0 0.0 Local government education. 8,053.5 6,832.9 7,681.2 8,071.3 7,799.5 7,846.0 7,817.3 7,815.5 -1.8	_			1	l				l	1
Local government 14,308.0 13,339.0 14,013.0 14,370.0 14,096.0 14,167.0 14,151.0 14,151.0 0.0 Local government education 8,053.5 6,832.9 7,681.2 8,071.3 7,799.5 7,846.0 7,817.3 7,815.5 -1.8				1					l	
Local government education				1	l			· ·	l	1
		1	1 '					· ·		1
Local government, excluding education 6,294.7 6,505.6 6,332.2 6,298.7 6,298.4 6,321.2 6,335.7 2.4		1		1	l				l	1
	Local government, excluding education	0,234.7	0,505.8	0,332.2	0,290.7	0,290.4	0,321.2	0,333.3	0,333.7	2.4

 $^{^{\}rm 1}$ Includes other industries, not shown separately.

² Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

³ Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

p Preliminary

Table B-2. Average weekly hours and overtime of all employees on private nonfarm payrolls by industry

sector, seasonally adjusted

Industry	Oct. 2014	Aug. 2015	Sept. 2015 ^p	Oct. 2015 ^p
AVERAGE WEEKLY HOURS				
Total private	34.6	34.6	34.5	34.5
Goods-producing	40.5	40.4	40.1	40.5
Mining and logging	45.0	43.9	44.1	44.1
Construction	39.1	39.1	38.6	39.7
Manufacturing	40.9	40.8	40.6	40.7
Durable goods	41.4	41.2	40.9	40.9
Nondurable goods	40.0	40.3	40.1	40.2
Private service-providing	33.4	33.4	33.4	33.4
Trade, transportation, and utilities	34.6	34.7	34.8	34.6
Wholesale trade	38.9	38.8	38.7	38.8
Retail trade	31.4	31.5	31.7	31.4
Transportation and warehousing	38.7	39.0	39.0	39.0
Utilities	42.6	42.6	42.5	42.8
Information	36.7	36.3	36.0	36.1
Financial activities	37.4	37.6	37.7	37.6
Professional and business services	36.3	36.2	36.1	36.2
Education and health services	32.8	32.9	32.8	32.8
Leisure and hospitality	26.2	26.3	26.3	26.3
Other services	31.8	31.9	31.8	31.9
AVERAGE OVERTIME HOURS				
Manufacturing	3.4	3.3	3.2	3.3
Durable goods	3.5	3.2	3.1	3.2
Nondurable goods	3.2	3.4	3.4	3.4

p Preliminary

Table B-3. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry

sector, seasonally adjusted

		Average hou	urly earnings	1		Average wee	ekly earnings	3
Industry	Oct. 2014	Aug. 2015	Sept. 2015 ^p	Oct. 2015 ^p	Oct. 2014	Aug. 2015	Sept. 2015 ^p	Oct. 2015 ^p
Total private	\$24.59	\$25.10	\$25.11	\$25.20	\$850.81	\$868.46	\$866.30	\$869.40
Goods-producing	25.84	26.33	26.30	26.38	1,046.52	1,063.73	1,054.63	1,068.39
Mining and logging	30.92	31.41	31.39	31.40	1,391.40	1,378.90	1,384.30	1,384.74
Construction	26.85	27.46	27.35	27.54	1,049.84	1,073.69	1,055.71	1,093.34
Manufacturing	24.93	25.40	25.42	25.44	1,019.64	1,036.32	1,032.05	1,035.41
Durable goods	26.28	26.74	26.71	26.73	1,087.99	1,101.69	1,092.44	1,093.26
Nondurable goods	22.53	23.05	23.17	23.18	901.20	928.92	929.12	931.84
Private service-providing	24.29	24.81	24.83	24.92	811.29	828.65	829.32	832.33
Trade, transportation, and utilities	21.46	21.88	21.88	22.01	742.52	759.24	761.42	761.55
Wholesale trade	28.10	28.82	28.78	29.00	1,093.09	1,118.22	1,113.79	1,125.20
Retail trade	17.12	17.55	17.62	17.66	537.57	552.83	558.55	554.52
Transportation and warehousing	22.90	22.77	22.81	22.93	886.23	888.03	889.59	894.27
Utilities	35.69	37.59	37.27	37.47	1,520.39	1,601.33	1,583.98	1,603.72
Information	34.15	35.10	35.17	35.36	1,253.31	1,274.13	1,266.12	1,276.50
Financial activities	30.91	31.60	31.67	31.69	1,156.03	1,188.16	1,193.96	1,191.54
Professional and business services	29.42	30.16	30.24	30.30	1,067.95	1,091.79	1,091.66	1,096.86
Education and health services	24.83	25.30	25.30	25.39	814.42	832.37	829.84	832.79
Leisure and hospitality	14.11	14.40	14.39	14.46	369.68	378.72	378.46	380.30
Other services.	22.11	22.42	22.47	22.49	703.10	715.20	714.55	717.43

p Preliminary

Table B-4. Indexes of aggregate weekly hours and payrolls for all employees on private nonfarm payrolls by industry sector, seasonally adjusted

[2007=100]

	I.	ndex of ag	gregate we	ekly hours	,1	Index of aggregate weekly payrolls ²				
Industry	Oct. 2014	Aug. 2015	Sept. 2015 ^p	Oct. 2015 ^p	Percent change from: Sept. 2015 - Oct. 2015 ^p	Oct. 2014	Aug. 2015	Sept. 2015 ^p	Oct. 2015 ^p	Percent change from: Sept. 2015 - Oct. 2015 ^p
Total private	102.0	104.0	103.8	104.1	0.3	119.7	124.6	124.4	125.2	0.6
Goods-producing	89.3	89.9	89.2	90.2	1.1	104.3	107.0	106.0	107.6	1.5
Mining and logging	128.8	113.1	111.8	111.3	-0.4	159.9	142.6	140.9	140.3	-0.4
Construction	83.6	86.1	85.2	88.1	3.4	97.5	102.8	101.2	105.4	4.2
Manufacturing	90.0	90.5	90.0	90.2	0.2	104.4	106.9	106.4	106.7	0.3
Durable goods	90.2	90.4	89.7	89.6	-0.1	105.3	107.3	106.4	106.4	0.0
Nondurable goods	89.8	91.2	90.6	90.9	0.3	102.6	106.6	106.6	106.9	0.3
Private service-providing	105.4	107.6	107.8	108.1	0.3	124.1	129.5	129.8	130.6	0.6
Trade, transportation, and utilities	99.8	101.8	102.2	101.8	-0.4	115.3	119.9	120.3	120.6	0.2
Wholesale trade	99.3	100.2	100.0	100.4	0.4	116.5	120.5	120.1	121.5	1.2
Retail trade	98.5	100.5	101.1	100.5	-0.6	111.4	116.6	117.8	117.3	-0.4
Transportation and warehousing	103.5	107.0	107.1	107.1	0.0	120.3	123.6	124.0	124.6	0.5
Utilities	102.0	104.2	104.0	104.7	0.7	120.3	129.4	128.1	129.6	1.2
Information	92.3	92.5	92.1	92.3	0.2	112.2	115.6	115.3	116.2	0.8
Financial activities	98.2	100.4	100.7	100.5	-0.2	118.3	123.8	124.4	124.2	-0.2
Professional and business services	110.0	112.9	112.7	113.5	0.7	131.1	137.9	138.1	139.3	0.9
Education and health services	113.8	116.9	116.8	117.1	0.3	133.1	139.3	139.2	140.0	0.6
Leisure and hospitality	111.0	114.0	114.4	114.7	0.3	126.4	132.4	132.8	133.8	0.8
Other services	98.5	99.7	99.5	99.9	0.4	123.6	126.8	126.8	127.6	0.6

¹ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2007 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2007 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

Table B-5. Employment of women on nonfarm payrolls by industry sector, seasonally adjusted

	Worr	nen employe	es (in thous	ands)	Percent of all employees				
Industry	Oct. 2014	Aug. 2015	Sept. 2015 ^p	Oct. 2015 ^p	Oct. 2014	Aug. 2015	Sept. 2015 ^p	Oct. 2015 ^p	
Total nonfarm	69,041	70,302	70,358	70,516	49.4	49.4	49.4	49.4	
Total private	56,545	57,696	57,752	57,905	47.9	48.0	48.0	48.0	
Goods-producing	4,249	4,279	4,272	4,274	22.0	21.9	21.9	21.9	
Mining and logging	122	113	113	112	13.4	13.8	14.0	13.9	
Construction	792	808	808	806	12.8	12.6	12.6	12.5	
Manufacturing	3,335	3,358	3,351	3,356	27.3	27.2	27.2	27.2	
Durable goods	1,790	1,814	1,813	1,812	23.1	23.3	23.3	23.3	
Nondurable goods	1,545	1,544	1,538	1,544	34.4	34.1	34.0	34.1	
Private service-providing	52,296	53,417	53,480	53,631	53.0	53.0	53.0	53.0	
Trade, transportation, and utilities	10,746	10,937	10,923	10,972	40.5	40.5	40.5	40.6	
Wholesale trade	1,722.7	1,738.0	1,737.0	1,738.0	29.4	29.4	29.3	29.3	
Retail trade	7,781.1	7,928.4	7,921.1	7,971.1	50.4	50.5	50.4	50.6	
Transportation and warehousing	1,109.0	1,134.7	1,129.2	1,127.4	23.7	23.7	23.5	23.5	
Utilities	133.4	136.1	135.3	135.2	24.1	24.1	23.9	23.9	
Information	1,103	1,120	1,121	1,120	40.1	40.1	40.0	40.0	
Financial activities	4,591	4,652	4,653	4,657	57.3	57.0	57.1	57.1	
Professional and business services	8,599	8,846	8,881	8,920	44.6	44.6	44.7	44.7	
Education and health services	16,610	17,037	17,060	17,115	76.9	77.0	76.9	77.0	
Leisure and hospitality	7,721	7,874	7,886	7,893	52.0	51.8	51.7	51.6	
Other services	2,926	2,951	2,956	2,954	52.4	52.3	52.4	52.2	
Government	12,496	12,606	12,606	12,611	57.1	57.3	57.3	57.4	

p Preliminary

Table B-6. Employment of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[In thousands]

Industry	Oct. 2014	Aug. 2015	Sept. 2015 ^p	Oct. 2015 ^p
Total private	97,388	99,145	99,240	99,439
Goods-producing	13,943	14,092	14,079	14,109
Mining and logging	669	600	585	584
Construction	4,673	4,818	4,828	4,854
Manufacturing	8,601	8,674	8,666	8,671
Durable goods	5,332	5,370	5,369	5,370
Nondurable goods	3,269	3,304	3,297	3,301
Private service-providing	83,445	85,053	85,161	85,330
Trade, transportation, and utilities	22,374	22,692	22,689	22,715
Wholesale trade	4,727.9	4,746.2	4,750.1	4,752.4
Retail trade	13,157.4	13,342.0	13,338.0	13,366.4
Transportation and warehousing	4,043.0	4,149.1	4,148.4	4,143.5
Utilities	446.1	454.7	452.9	452.5
Information	2,234	2,265	2,272	2,272
Financial activities	6,186	6,299	6,301	6,309
Professional and business services	15,935	16,271	16,300	16,363
Education and health services	18,982	19,432	19,470	19,514
Leisure and hospitality	13,098	13,403	13,432	13,461
Other services.	4,636	4,691	4,697	4,696

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Oct. 2014	Aug. 2015	Sept. 2015 ^p	Oct. 2015 ^p
AVERAGE WEEKLY HOURS				
Total private	33.7	33.7	33.6	33.7
Goods-producing	41.5	41.2	40.9	41.4
Mining and logging		45.5	45.4	45.5
Construction	39.6	39.6	38.8	40.2
Manufacturing	42.1	41.8	41.7	41.8
Durable goods	42.6	42.1	41.9	42.0
Nondurable goods	41.4	41.4	41.5	41.4
Private service-providing	32.4	32.4	32.4	32.4
Trade, transportation, and utilities	33.6	33.7	33.8	33.6
Wholesale trade	38.5	38.5	38.5	38.6
Retail trade	30.0	30.1	30.3	30.0
Transportation and warehousing	38.4	38.7	38.8	38.8
Utilities	42.6	42.4	42.3	42.3
Information	36.1	35.8	35.6	35.6
Financial activities	36.8	37.1	37.1	37.1
Professional and business services	35.6	35.5	35.2	35.4
Education and health services	32.0	32.1	32.1	32.1
Leisure and hospitality	25.1	25.0	25.1	25.0
Other services	30.7	30.7	30.6	30.6
AVERAGE OVERTIME HOURS				
Manufacturing	4.4	4.3	4.2	4.3
Durable goods	4.6	4.3	4.1	4.3
Nondurable goods	4.1	4.4	4.3	4.4

Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

Table B-8. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

		Average hou	urly earnings		Average weekly earnings				
Industry	Oct. 2014	Aug. 2015	Sept. 2015 ^p	Oct. 2015 ^p	Oct. 2014	Aug. 2015	Sept. 2015 ^p	Oct. 2015 ^p	
Total private	\$20.72	\$21.09	\$21.09	\$21.18	\$698.26	\$710.73	\$708.62	\$713.77	
Goods-producing	21.71	22.03	21.98	22.15	900.97	907.64	898.98	917.01	
Mining and logging	27.12	26.56	26.67	26.69	1,290.91	1,208.48	1,210.82	1,214.40	
Construction	24.81	25.25	25.02	25.40	982.48	999.90	970.78	1,021.08	
Manufacturing	19.65	20.00	20.06	20.06	827.27	836.00	836.50	838.51	
Durable goods	20.74	21.06	21.05	21.07	883.52	886.63	882.00	884.94	
Nondurable goods	17.80	18.25	18.44	18.39	736.92	755.55	765.26	761.35	
Private service-providing	20.51	20.89	20.90	20.98	664.52	676.84	677.16	679.75	
Trade, transportation, and utilities	18.38	18.69	18.71	18.75	617.57	629.85	632.40	630.00	
Wholesale trade	23.32	23.71	23.68	23.81	897.82	912.84	911.68	919.07	
Retail trade	14.51	14.86	14.95	14.90	435.30	447.29	452.99	447.00	
Transportation and warehousing	20.63	20.69	20.67	20.71	792.19	800.70	802.00	803.55	
Utilities	32.89	34.14	34.11	34.52	1,401.11	1,447.54	1,442.85	1,460.20	
Information	28.54	28.96	28.83	29.03	1,030.29	1,036.77	1,026.35	1,033.47	
Financial activities	24.89	25.40	25.44	25.48	915.95	942.34	943.82	945.31	
Professional and business services	24.35	24.85	24.94	25.02	866.86	882.18	877.89	885.71	
Education and health services	21.78	22.15	22.15	22.24	696.96	711.02	711.02	713.90	
Leisure and hospitality	12.26	12.45	12.46	12.51	307.73	311.25	312.75	312.75	
Other services	18.61	18.96	18.99	19.01	571.33	582.07	581.09	581.71	

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

Table B-9. Indexes of aggregate weekly hours and payrolls for production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[2002=100]

	Į.	ndex of ag	gregate we	ekly hours	32	In	dex of agg	dex of aggregate weekly payrolls ³			
Industry	Oct. 2014	Aug. 2015	Sept. 2015 ^p	Oct. 2015 ^p	Percent change from: Sept. 2015 - Oct. 2015 ^p	Oct. 2014	Aug. 2015	Sept. 2015 ^p	Oct. 2015 ^p	Percent change from: Sept. 2015 - Oct. 2015 ^p	
Total private	109.4	111.3	111.1	111.7	0.5	151.4	156.9	156.6	158.1	1.0	
Goods-producing	88.4	88.7	88.0	89.3	1.5	117.6	119.7	118.4	121.1	2.3	
Mining and logging	169.2	145.1	141.1	141.2	0.1	266.9	224.1	218.9	219.2	0.1	
Construction	92.7	95.5	93.8	97.7	4.2	124.1	130.2	126.7	134.0	5.8	
Manufacturing	83.1	83.2	83.0	83.2	0.2	106.8	108.9	108.8	109.2	0.4	
Durable goods	85.4	84.9	84.5	84.7	0.2	110.5	111.7	111.1	111.5	0.4	
Nondurable goods	79.7	80.6	80.6	80.5	-0.1	100.3	103.9	105.1	104.6	-0.5	
Private service-providing	115.2	117.4	117.5	117.8	0.3	162.0	168.2	168.4	169.4	0.6	
Trade, transportation, and utilities	104.8	106.6	106.9	106.4	-0.5	137.4	142.1	142.7	142.3	-0.3	
Wholesale trade	107.2	107.6	107.7	108.0	0.3	147.3	150.3	150.2	151.5	0.9	
Retail trade	99.9	101.7	102.3	101.5	-0.8	124.3	129.5	131.1	129.6	-1.1	
Transportation and warehousing	116.9	120.9	121.2	121.0	-0.2	152.9	158.6	158.9	159.0	0.1	
Utilities	97.2	98.6	98.0	97.9	-0.1	133.4	140.5	139.5	141.0	1.1	
Information	92.0	92.5	92.3	92.3	0.0	130.0	132.7	131.8	132.7	0.7	
Financial activities	107.2	110.0	110.0	110.2	0.2	164.1	171.9	172.2	172.7	0.3	
Professional and business services	127.1	129.5	128.6	129.8	0.9	184.2	191.4	190.8	193.3	1.3	
Education and health services	129.6	133.1	133.4	133.7	0.2	186.3	194.6	194.9	196.2	0.7	
Leisure and hospitality	120.4	122.7	123.5	123.3	-0.2	167.7	173.5	174.7	175.1	0.2	
Other services	99.8	101.0	100.8	100.8	0.0	135.3	139.5	139.5	139.6	0.1	

Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

² The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2002 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

³ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2002 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary