



For release 10:00 a.m. (ET) Wednesday, April 24, 2024

USDL-24-0743

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EMPLOYMENT CHARACTERISTICS OF FAMILIES — 2023

In 2023, 4.8 percent of families included an unemployed person, up from 4.7 percent in 2022, the U.S. Bureau of Labor Statistics reported today. Of the nation's 83.8 million families, 80.2 percent had at least one employed member in 2023.

These data on employment, unemployment, and family relationships are collected as part of the Current Population Survey (CPS), a monthly survey of about 60,000 households. Data in this news release are annual averages. Families are classified either as married-couple families or as families maintained by women or men without spouses present. Unless otherwise noted, families include those with and without children under age 18. For further information, see the Technical Note in this news release.

Families and Unemployment

The number of families with at least one family member unemployed was unchanged at 4.0 million in 2023. The proportion of families with an unemployed person increased by 0.1 percentage point from the prior year to 4.8 percent. In 2023, the proportion of families with an unemployed person rose for White families (to 4.3 percent) and declined for Black families (to 7.4 percent). The proportion of families with an unemployed member changed little for Asian (4.7 percent) and Hispanic (6.8 percent) families. Black and Hispanic families remained more likely to have an unemployed member than White or Asian families. (See table 1.)

Among families with an unemployed member in 2023, 73.0 percent also had at least one family member employed, up by 2.1 percentage points from the prior year. The proportion of families with an unemployed member that had at least one family member working full time rose by 2.0 percentage points to 64.0 percent in 2023. Among families with an unemployed member, Black families remained less likely to also have at least one family member who was working in 2023 (63.1 percent of families) than White (74.8 percent), Asian (85.5 percent), and Hispanic (74.8 percent) families. (See table 1.)

In 2023, 3.9 percent of married-couple families had an unemployed member, which was less than the shares for families maintained by women (7.4 percent) and for those families maintained by men (7.0 percent). Among families with an unemployed member, those maintained by women remained less likely to also include an employed family member (57.3 percent) than either families maintained by men (62.0 percent) or married-couple families (82.8 percent). (See tables 2 and 3.)

Families and Employment

The share of families with at least one employed family member was little changed at 80.2 percent in 2023. The likelihood of having an employed family member was unchanged for White families (79.4 percent) and little changed for Asian (87.4 percent) and Hispanic (87.2 percent) families. This likelihood increased for Black families (81.2 percent) in 2023. Asian and Hispanic families remained more likely than White and Black families to have an employed family member. (See table 1.)

The share of families maintained by women with an employed member increased by 1.2 percentage points to 79.7 percent in 2023, while the shares of married-couple families with an employed family member (79.8 percent) and families maintained by men with an employed family member (85.0 percent) changed little from the prior year. Despite this over-the-year increase in the share of families maintained by women with an employed family member, these families remained less likely to have an employed member than families maintained by men. The likelihood of including an employed member was little different between families maintained by women and married-couple families. (See table 2.)

Among married-couple families in 2023, both spouses were employed in 49.7 percent of families, up from 48.9 percent in the prior year. In 2023, only one spouse was employed in 23.5 percent of married-couple families, down from 24.5 percent in 2022. (See table 2.)

Families with Children

In 2023, 32.6 million families, or about two-fifths of all families, included children under age 18. (Children are biological, step-, or adopted children living in the household who are under age 18. Not included are nieces, nephews, grandchildren, other related and unrelated children, and children not living in the household.) At least one parent was employed in 91.9 percent of families with children, up from 91.2 percent in 2022. Among married-couple families with children, 97.6 percent had at least one employed parent in 2023, and in 67.0 percent of these families both parents were employed. Among families maintained by fathers, 86.5 percent of fathers were employed, a greater share than the 76.2 percent of mothers who were employed in families maintained by mothers. (See tables 1 and 4.)

Parents

The labor force participation rate—the percent of the population working or looking for work—for all mothers with children under age 18 was 74.0 percent in 2023, up by 1.1 percentage points from the prior year. The participation rate for fathers with children under age 18 rose from 92.9 percent in 2022 to 93.4 percent in 2023. (See table 5.)

The participation rate for married mothers increased by 1.6 percentage points from the prior year to 72.7 percent in 2023. The rates for married fathers (94.1 percent) and for fathers and mothers with other marital statuses (89.0 percent and 77.1 percent, respectively) were little changed from the previous year. Married mothers remained less likely to participate in the labor force in 2023 than mothers with other marital statuses. By contrast, married fathers remained more likely to participate in the labor force than fathers with other marital statuses. (Other marital status includes people who are never married; widowed; divorced; separated; and married, spouse absent.) (See table 5.)

Mothers of younger children remained less likely to participate in the labor force than mothers with older children. In 2023, 68.9 percent of mothers with children under age 6 participated in the labor force compared with 77.8 percent of mothers whose youngest child was ages 6 to 17. Conversely, fathers with children under age 6 were more likely to participate in the labor force than those whose youngest child was ages 6 to 17 (94.6 percent versus 92.4 percent). (See table 5.)

In 2023, the unemployment rate for mothers decreased by 0.4 percentage point from the prior year to 3.0 percent, and the rate for fathers was unchanged at 2.2 percent. The unemployment rate for married mothers remained considerably lower than the rate for mothers with other marital statuses in 2023—2.0 percent compared with 5.2 percent. Married fathers also continued to have a lower unemployment rate than fathers with other marital statuses (1.8 percent versus 4.4 percent). Among mothers who had children under age 3, the unemployment rate for those with other marital statuses was about four times higher than that for married mothers (8.3 percent versus 2.1 percent). (See tables 5 and 6.)

Employed fathers remained more likely to work full time than employed mothers in 2023—95.6 percent compared with 80.1 percent. Among employed mothers, those with older children remained more likely to work full time than those with younger children. In 2023, 82.0 percent of employed mothers with children ages 6 to 17 worked full time compared with 77.2 percent of mothers with children under age 6. However, employed fathers of older and younger children were about equally likely to work full time: 95.6 percent of those with older children and 95.7 percent of those with younger children worked full time. (See table 5.)

Technical Note

The estimates in this news release are based on annual average data from the Current Population Survey (CPS). The CPS, which is conducted by the U.S. Census Bureau for the Bureau of Labor Statistics (BLS), is a monthly survey of about 60,000 eligible households that provides information on the labor force status, demographics, and other characteristics of the nation's civilian noninstitutional population age 16 and over.

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Definitions

Definitions of the principal terms used in this news release are described briefly below.

Householder. The householder is the family reference person. This is the person (or one of the people) in whose name the housing unit is owned or rented. The relationship of other individuals in the household is defined in terms of their relationship to the householder. The race and Hispanic ethnicity of the family is determined by that of the householder.

Family. A family is a group of two or more people residing together who are related by birth, marriage, or adoption; all such individuals are considered members of one family. The count of families is for "primary" families only. A primary family consists of a householder and all other people related to and residing with the householder. Sub-families are excluded from the count of families. A sub-family is a family that does not maintain their own household, such as a married couple living in the home of a friend and their family. In this example, the report would include only one family (the householder's or primary family), not two.

Families include those with and without children under age 18. Families are further categorized as follows:

- *Married-couple families* refer to opposite-sex and same-sex married couples residing together and any of their family members residing in the household.
- *Families maintained by women or men* are made up of householders residing with one or more family members but no spouse of either

sex present. Unmarried domestic partners of either sex may or may not be present in the household.

This news release presents data for two marital status categories, defined below. Marital status is based on a person's status at the time of the survey.

Total married, spouse present. Married, spouse present, includes people in either opposite-sex or same-sex marriages living together in the same household, even though one may be temporarily absent on business, on vacation, on a visit, in a hospital, or for other reasons.

Other marital status. Other marital status includes people who are never married; widowed; divorced; separated; and married, spouse absent. Separated includes people with legal separations, those living apart with intentions of obtaining a divorce, and other people permanently or temporarily separated because of marital discord. Married, spouse absent, includes married people living apart because either a husband or wife was employed and living at a considerable distance from home, was serving away from home in the Armed Forces, had moved to another area, or had a different place of residence for any other reason except separation as defined above.

Children. Data on children refer to own children under age 18 that live in the household. Included are biological, step-, and adopted children of the husband, wife, or person maintaining the family. Not included are nieces, nephews, grandchildren, other related children, and all unrelated children living in the household. Children not living in the household are also not included.

Parents. Data on parents refer to people living in a household with their own children under age 18. (This includes those living with biological, step-, and adopted children.)

Employed. Employed people are all those who, during the survey reference week, (a) did any work at all as paid employees; (b) worked in their own business, profession, or on their own farm; or (c) worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family. People who were temporarily absent from their jobs because of illness, vacation, labor disputes, or another reason also are counted as employed.

Full-time workers. Full-time workers are those who usually work 35 hours or more per week at all jobs.

Part-time workers. Part-time workers are those who usually work fewer than 35 hours per week at all jobs.

Unemployed. The unemployed are people who had no employment during the reference week, were available for work at that time, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. People who were waiting to be recalled to a job from which they had been laid off need not be looking for work to be classified as unemployed.

Civilian labor force. The civilian labor force comprises all people classified as employed or unemployed.

Labor force participation rate. The labor force participation rate is the number of people in the labor force as a percent of the population.

Employment-population ratio. The employment-population ratio is the number of employed people as a percent of the population.

Unemployment rate. The unemployment rate is the number of unemployed people as a percent of the civilian labor force.

Reliability of the estimates

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally

conducted at the 90-percent level of confidence.

The CPS data also are affected by *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

Information about the reliability of data from the CPS and guidance on estimating standard errors are available at www.bls.gov/cps/documentation.htm#reliability.

Comparability of the estimates

Effective with data for 2020, estimates of the number of married people refer to those in opposite-sex and same-sex marriages. Prior to 2020, estimates of the number of married people referred to those in opposite-sex marriages only. The definition of families incorporated this change by expanding the definition of married-couple families to include same-sex married couples. This new classification resulted in a larger estimate of the number of people who are married with a spouse present. It also resulted in a larger estimate of the number of married-couple families and the total number of families.

In addition, the data presented in this news release are not strictly comparable with data for earlier years due to the introduction of updated population estimates, or controls, used in the CPS. The population controls are updated each year in January to reflect the latest information about population change. Additional information is available from the BLS website at www.bls.gov/cps/documentation.htm#pop.

Table 1. Employment and unemployment in families by race and Hispanic or Latino ethnicity, 2022-2023 annual averages

[Numbers in thousands]

Characteristic	2022	2023
EMPLOYMENT IN FAMILIES		
Total families.....	83,798	83,843
With at least one family member employed.....	67,159	67,244
As a percent of total families.....	80.1	80.2
With at least one family member employed full time ¹	61,745	61,759
With no family member employed.....	16,639	16,599
As a percent of total families.....	19.9	19.8
White		
Total families.....	65,498	65,372
With at least one family member employed.....	52,007	51,894
As a percent of total families.....	79.4	79.4
With at least one family member employed full time ¹	47,799	47,621
With no family member employed.....	13,491	13,478
As a percent of total families.....	20.6	20.6
Black or African American		
Total families.....	10,372	10,359
With at least one family member employed.....	8,295	8,410
As a percent of total families.....	80.0	81.2
With at least one family member employed full time ¹	7,551	7,689
With no family member employed.....	2,076	1,948
As a percent of total families.....	20.0	18.8
Asian		
Total families.....	5,305	5,411
With at least one family member employed.....	4,675	4,729
As a percent of total families.....	88.1	87.4
With at least one family member employed full time ¹	4,425	4,469
With no family member employed.....	630	683
As a percent of total families.....	11.9	12.6
Hispanic or Latino ethnicity		
Total families.....	14,037	14,228
With at least one family member employed.....	12,255	12,407
As a percent of total families.....	87.3	87.2
With at least one family member employed full time ¹	11,306	11,434
With no family member employed.....	1,782	1,821
As a percent of total families.....	12.7	12.8
UNEMPLOYMENT IN FAMILIES		
Total families.....	83,798	83,843
With at least one family member unemployed.....	3,975	4,012
As a percent of total families.....	4.7	4.8
Some family member(s) employed.....	2,819	2,928
As a percent of families with at least one family member unemployed.....	70.9	73.0
Some family member(s) employed full time ¹	2,466	2,566
As a percent of families with at least one family member unemployed.....	62.0	64.0
White		
Total families.....	65,498	65,372
With at least one family member unemployed.....	2,724	2,782
As a percent of total families.....	4.2	4.3
Some family member(s) employed.....	2,000	2,082
As a percent of families with at least one family member unemployed.....	73.4	74.8
Some family member(s) employed full time ¹	1,747	1,829
As a percent of families with at least one family member unemployed.....	64.1	65.7
Black or African American		
Total families.....	10,372	10,359
With at least one family member unemployed.....	830	763
As a percent of total families.....	8.0	7.4

See footnotes at end of table.

Table 1. Employment and unemployment in families by race and Hispanic or Latino ethnicity, 2022-2023 annual averages — Continued

[Numbers in thousands]

Characteristic	2022	2023
Some family member(s) employed.....	511	481
As a percent of families with at least one family member unemployed.....	61.6	63.1
Some family member employed full time ¹	446	416
As a percent of families with at least one family member unemployed.....	53.7	54.6
Asian		
Total families.....	5,305	5,411
With at least one family member unemployed.....	228	255
As a percent of total families.....	4.3	4.7
Some family member(s) employed.....	194	218
As a percent of families with at least one family member unemployed.....	85.4	85.5
Some family member(s) employed full time ¹	176	197
As a percent of families with at least one family member unemployed.....	77.1	77.1
Hispanic or Latino ethnicity		
Total families.....	14,037	14,228
With at least one family member unemployed.....	932	961
As a percent of total families.....	6.6	6.8
Some family member(s) employed.....	675	719
As a percent of families with at least one family member unemployed.....	72.4	74.8
Some family member(s) employed full time ¹	586	620
As a percent of families with at least one family member unemployed.....	62.8	64.5

¹ Usually work 35 hours or more per week at all jobs.

NOTE: The race or ethnicity of the family is determined by that of the householder, the family reference person in whose name the housing unit is owned or rented. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Beginning in 2020, family estimates reflect a change in the classification of marital status. This change expanded the definition of married-couple families to include same-sex married couples. As a result, data under the new definition are not strictly comparable with data prior to 2020.

Table 2. Families by presence and relationship of employed members and family type, 2022-2023 annual averages

[Numbers in thousands]

Characteristic	Number		Percent distribution	
	2022	2023	2022	2023
TOTAL MARRIED-COUPLE FAMILIES¹				
Total.....	60,877	61,272	100.0	100.0
With at least one family member employed.....	48,707	48,865	80.0	79.8
With only one spouse employed.....	14,892	14,384	24.5	23.5
With both spouses employed.....	29,783	30,451	48.9	49.7
Other employment combinations.....	4,032	4,030	6.6	6.6
With no family member employed.....	12,170	12,407	20.0	20.2
Opposite-sex married-couple families				
Total.....	60,186	60,550	100.0	100.0
With at least one family member employed.....	48,092	48,223	79.9	79.6
Husband only.....	10,652	10,154	17.7	16.8
Wife only.....	4,075	4,055	6.8	6.7
Husband and wife.....	29,353	29,992	48.8	49.5
Other employment combinations.....	4,012	4,022	6.7	6.6
With no family member employed.....	12,093	12,327	20.1	20.4
FAMILIES MAINTAINED BY WOMEN²				
Total.....	15,574	15,144	100.0	100.0
With at least one family member employed.....	12,224	12,065	78.5	79.7
Householder only.....	6,267	6,083	40.2	40.2
Householder and other member(s).....	3,709	3,792	23.8	25.0
Other member(s), not householder.....	2,248	2,191	14.4	14.5
With no family member employed.....	3,350	3,078	21.5	20.3
FAMILIES MAINTAINED BY MEN²				
Total.....	7,348	7,427	100.0	100.0
With at least one family member employed.....	6,228	6,313	84.8	85.0
Householder only.....	2,893	2,866	39.4	38.6
Householder and other member(s).....	2,369	2,436	32.2	32.8
Other member(s), not householder.....	966	1,011	13.2	13.6
With no family member employed.....	1,119	1,114	15.2	15.0

¹ Includes both opposite-sex and same-sex married-couple families.

² Includes families with no spouse of either sex present.

NOTE: In families maintained by women or men with no spouse present, householder refers to the woman or man maintaining the family. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data. Beginning in 2020, family estimates reflect a change in the classification of marital status. This change expanded the definition of married-couple families to include same-sex married couples. As a result, data under the new definition are not strictly comparable with data prior to 2020.

Table 3. Unemployment in families by presence and relationship of employed members and family type, 2022-2023 annual averages
 [Numbers in thousands]

Characteristic	Number		Percent distribution	
	2022	2023	2022	2023
TOTAL MARRIED-COUPLE FAMILIES¹				
With at least one family member unemployed, total.....	2,284	2,369	100.0	100.0
Employment of family members				
Some family member(s) employed.....	1,878	1,961	82.2	82.8
No family member employed.....	406	408	17.8	17.2
Unemployment of family members				
At least one spouse unemployed ²	1,478	1,513	64.7	63.9
One spouse employed.....	1,074	1,120	47.0	47.3
Other family member(s) unemployed.....	806	856	35.3	36.1
Opposite-sex married-couple families				
With at least one family member unemployed, total.....	2,255	2,338	100.0	100.0
Employment of family members				
Some family member(s) employed.....	1,854	1,938	82.2	82.9
No family member employed.....	401	401	17.8	17.1
Unemployment of family members				
Husband unemployed ³	787	805	34.9	34.4
Wife employed.....	484	515	21.5	22.0
Wife unemployed, husband employed or not in labor force.....	667	682	29.6	29.2
Husband employed.....	572	585	25.4	25.0
Other family member(s) unemployed.....	801	852	35.5	36.4
FAMILIES MAINTAINED BY WOMEN⁴				
With at least one family member unemployed, total.....	1,171	1,121	100.0	100.0
Employment of family members				
Some family member(s) employed.....	627	643	53.5	57.3
No family member employed.....	545	478	46.5	42.7
Unemployment of family members				
Householder unemployed.....	508	483	43.3	43.1
Other member(s) employed.....	136	158	11.6	14.1
Other family member(s) unemployed.....	664	638	56.7	56.9
FAMILIES MAINTAINED BY MEN⁴				
With at least one family member unemployed, total.....	519	522	100.0	100.0
Employment of family members				
Some family member(s) employed.....	314	323	60.5	62.0
No family member employed.....	205	198	39.5	38.0
Unemployment of family members				
Householder unemployed.....	289	279	55.7	53.5
Other member(s) employed.....	132	135	25.4	25.8
Other family member(s) unemployed.....	230	242	44.3	46.5

¹ Includes both opposite-sex and same-sex married-couple families.

² Includes families with both spouses unemployed.

³ Total opposite-sex married couple families with unemployed husbands, including those with unemployed wives.

⁴ Includes families with no spouse of either sex present.

NOTE: In families maintained by women or men with no spouse present, householder refers to the woman or man maintaining the family. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data. Beginning in 2020, family estimates reflect a change in the classification of marital status. This change expanded the definition of married-couple families to include same-sex married couples. As a result, data under the new definition are not strictly comparable with data prior to 2020.

Table 4. Families with own children: Employment status of parents by age of youngest child and family type, 2022-2023 annual averages
 [Numbers in thousands]

Characteristic	Number		Percent distribution	
	2022	2023	2022	2023
WITH OWN CHILDREN UNDER 18 YEARS				
Total families.....	33,253	32,610	100.0	100.0
Parent(s) employed.....	30,318	29,958	91.2	91.9
No parent employed.....	2,934	2,652	8.8	8.1
 Total married-couple families¹				
Total.....	22,672	22,605	100.0	100.0
Parent(s) employed.....	22,088	22,059	97.4	97.6
Both parents employed.....	14,746	15,156	65.0	67.0
Only one parent employed.....	7,342	6,903	32.4	30.5
Neither parent employed.....	584	546	2.6	2.4
 Opposite-sex married couple families				
Total.....	22,528	22,469	100.0	100.0
Parent(s) employed.....	21,946	21,926	97.4	97.6
Mother employed.....	15,808	16,173	70.2	72.0
Both parents employed.....	14,648	15,059	65.0	67.0
Mother employed, not father.....	1,160	1,114	5.1	5.0
Father employed, not mother.....	6,139	5,753	27.2	25.6
Neither parent employed.....	581	543	2.6	2.4
 Families maintained by mother²				
Total.....	7,852	7,364	100.0	100.0
Mother employed.....	5,892	5,614	75.0	76.2
Mother not employed.....	1,960	1,750	25.0	23.8
 Families maintained by father²				
Total.....	2,729	2,641	100.0	100.0
Father employed.....	2,338	2,285	85.7	86.5
Father not employed.....	391	356	14.3	13.5
WITH OWN CHILDREN 6 TO 17 YEARS, NONE YOUNGER				
Total families.....	19,379	19,126	100.0	100.0
Parent(s) employed.....	17,722	17,615	91.5	92.1
No parent employed.....	1,657	1,511	8.5	7.9
 Total married-couple families¹				
Total.....	12,848	12,911	100.0	100.0
Parent(s) employed.....	12,472	12,563	97.1	97.3
Both parents employed.....	8,679	8,975	67.6	69.5
Only one parent employed.....	3,793	3,588	29.5	27.8
Neither parent employed.....	376	348	2.9	2.7
 Opposite-sex married couple families				
Total.....	12,763	12,823	100.0	100.0
Parent(s) employed.....	12,389	12,477	97.1	97.3
Mother employed.....	9,377	9,637	73.5	75.2
Both parents employed.....	8,622	8,910	67.6	69.5
Mother employed, not father.....	755	728	5.9	5.7
Father employed, not mother.....	3,011	2,840	23.6	22.1
Neither parent employed.....	374	346	2.9	2.7
 Families maintained by mother²				
Total.....	4,846	4,581	100.0	100.0
Mother employed.....	3,818	3,656	78.8	79.8
Mother not employed.....	1,028	925	21.2	20.2
 Families maintained by father²				
Total.....	1,684	1,634	100.0	100.0
Father employed.....	1,432	1,396	85.0	85.4
Father not employed.....	253	238	15.0	14.6
WITH OWN CHILDREN UNDER 6 YEARS				
Total families.....	13,874	13,484	100.0	100.0
Parent(s) employed.....	12,596	12,344	90.8	91.5

See footnotes at end of table.

Table 4. Families with own children: Employment status of parents by age of youngest child and family type, 2022-2023 annual averages — Continued

[Numbers in thousands]

Characteristic	Number		Percent distribution	
	2022	2023	2022	2023
No parent employed.....	1,278	1,141	9.2	8.5
Total married-couple families¹				
Total.....	9,824	9,694	100.0	100.0
Parent(s) employed.....	9,616	9,496	97.9	98.0
Both parents employed.....	6,066	6,181	61.8	63.8
Only one parent employed.....	3,549	3,315	36.1	34.2
Neither parent employed.....	208	198	2.1	2.0
Opposite-sex married couple families				
Total.....	9,765	9,646	100.0	100.0
Parent(s) employed.....	9,558	9,449	97.9	98.0
Mother employed.....	6,430	6,536	65.9	67.8
Both parents employed.....	6,026	6,149	61.7	63.8
Mother employed, not father.....	404	386	4.1	4.0
Father employed, not mother.....	3,127	2,913	32.0	30.2
Neither parent employed.....	207	197	2.1	2.0
Families maintained by mother²				
Total.....	3,005	2,783	100.0	100.0
Mother employed.....	2,074	1,958	69.0	70.4
Mother not employed.....	931	825	31.0	29.6
Families maintained by father²				
Total.....	1,045	1,007	100.0	100.0
Father employed.....	906	890	86.7	88.3
Father not employed.....	139	118	13.3	11.7

¹ Includes both opposite-sex and same-sex married-couple families.

² Includes families with no spouse of either sex present.

NOTE: Own children include biological, step-, and adopted children living in the household who are under age 18. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data. Beginning in 2020, family estimates reflect a change in the classification of marital status. This change expanded the definition of married-couple families to include same-sex married couples. As a result, data under the new definition are not strictly comparable with data prior to 2020.

Table 5. Employment status of the population by sex, marital status, and presence and age of own children under 18, 2022-2023 annual averages
 [Numbers in thousands]

Characteristic	2022			2023		
	Total	Men	Women	Total	Men	Women
WITH OWN CHILDREN UNDER 18 YEARS						
Civilian noninstitutional population.....	63,029	28,424	34,605	62,559	28,470	34,090
Civilian labor force.....	51,635	26,411	25,224	51,803	26,579	25,224
Participation rate.....	81.9	92.9	72.9	82.8	93.4	74.0
Employed.....	50,213	25,844	24,369	50,457	26,000	24,457
Full-time workers ¹	44,327	24,712	19,615	44,455	24,868	19,587
Part-time workers ²	5,886	1,132	4,755	6,002	1,132	4,870
Employment-population ratio.....	79.7	90.9	70.4	80.7	91.3	71.7
Unemployed.....	1,422	568	854	1,346	579	768
Unemployment rate.....	2.8	2.2	3.4	2.6	2.2	3.0
 Total married, spouse present³						
Civilian noninstitutional population.....	48,079	24,151	23,928	48,152	24,328	23,823
Civilian labor force.....	39,649	22,633	17,016	40,202	22,894	17,308
Participation rate.....	82.5	93.7	71.1	83.5	94.1	72.7
Employed.....	38,859	22,218	16,642	39,430	22,477	16,953
Full-time workers ¹	34,739	21,364	13,374	35,076	21,609	13,467
Part-time workers ²	4,121	853	3,267	4,354	868	3,486
Employment-population ratio.....	80.8	92.0	69.6	81.9	92.4	71.2
Unemployed.....	790	415	374	772	418	355
Unemployment rate.....	2.0	1.8	2.2	1.9	1.8	2.0
 Other marital status⁴						
Civilian noninstitutional population.....	14,950	4,273	10,677	14,408	4,141	10,267
Civilian labor force.....	11,986	3,778	8,208	11,601	3,685	7,917
Participation rate.....	80.2	88.4	76.9	80.5	89.0	77.1
Employed.....	11,353	3,626	7,728	11,027	3,523	7,504
Full-time workers ¹	9,588	3,347	6,240	9,379	3,259	6,120
Part-time workers ²	1,766	278	1,487	1,648	264	1,384
Employment-population ratio.....	75.9	84.9	72.4	76.5	85.1	73.1
Unemployed.....	632	152	480	574	161	413
Unemployment rate.....	5.3	4.0	5.8	5.0	4.4	5.2
WITH OWN CHILDREN 6 TO 17 YEARS, NONE YOUNGER						
Civilian noninstitutional population.....	35,857	16,129	19,728	35,873	16,287	19,586
Civilian labor force.....	29,935	14,810	15,125	30,278	15,048	15,230
Participation rate.....	83.5	91.8	76.7	84.4	92.4	77.8
Employed.....	29,167	14,498	14,669	29,547	14,725	14,822
Full-time workers ¹	25,910	13,855	12,055	26,227	14,077	12,150
Part-time workers ²	3,257	643	2,614	3,320	649	2,671
Employment-population ratio.....	81.3	89.9	74.4	82.4	90.4	75.7
Unemployed.....	768	312	456	731	323	408
Unemployment rate.....	2.6	2.1	3.0	2.4	2.1	2.7
WITH OWN CHILDREN UNDER 6 YEARS						
Civilian noninstitutional population.....	27,172	12,295	14,877	26,687	12,183	14,504
Civilian labor force.....	21,700	11,602	10,098	21,525	11,531	9,994
Participation rate.....	79.9	94.4	67.9	80.7	94.6	68.9
Employed.....	21,046	11,346	9,700	20,910	11,275	9,635
Full-time workers ¹	18,416	10,857	7,560	18,228	10,791	7,437
Part-time workers ²	2,629	489	2,141	2,682	483	2,198
Employment-population ratio.....	77.5	92.3	65.2	78.4	92.5	66.4
Unemployed.....	654	256	398	615	256	359
Unemployment rate.....	3.0	2.2	3.9	2.9	2.2	3.6
WITH NO OWN CHILDREN UNDER 18 YEARS						
Civilian noninstitutional population.....	200,945	100,194	100,751	204,383	102,007	102,376
Civilian labor force.....	112,652	61,009	51,643	115,313	62,298	53,015
Participation rate.....	56.1	60.9	51.3	56.4	61.1	51.8
Employed.....	108,078	58,359	49,719	110,580	59,500	51,080

See footnotes at end of table.

Table 5. Employment status of the population by sex, marital status, and presence and age of own children under 18, 2022-2023 annual averages — Continued

[Numbers in thousands]

Characteristic	2022			2023		
	Total	Men	Women	Total	Men	Women
Full-time workers ¹	87,918	49,764	38,154	89,601	50,628	38,972
Part-time workers ²	20,160	8,595	11,565	20,979	8,871	12,108
Employment-population ratio.....	53.8	58.2	49.3	54.1	58.3	49.9
Unemployed.....	4,574	2,650	1,923	4,733	2,799	1,935
Unemployment rate.....	4.1	4.3	3.7	4.1	4.5	3.6

¹ Usually work 35 hours or more per week at all jobs.

² Usually work less than 35 hours per week at all jobs.

³ Includes people in both opposite-sex and same-sex marriages.

⁴ Includes people who are never married; widowed; divorced; separated; and married, spouse absent.

NOTE: Own children include biological, step-, and adopted children living in the household who are under age 18. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data. Estimates for 2020 introduced a change in the classification of marital status; estimates of married people refer to those in opposite-sex and same-sex marriages. As a result, data by marital status are not strictly comparable with data prior to 2020.

Table 6. Employment status of mothers with own children under 3 years old by single year of age of youngest child and marital status, 2022-2023 annual averages

[Numbers in thousands]

Characteristic	2022				2023			
	With own children under 3 years old				With own children under 3 years old			
	Total	2 years	1 year	Under 1 year	Total	2 years	1 year	Under 1 year
TOTAL MOTHERS								
Civilian noninstitutional population.....	8,256	2,666	2,874	2,716	8,164	2,535	2,981	2,647
Civilian labor force.....	5,413	1,825	1,915	1,672	5,412	1,770	2,001	1,641
Participation rate.....	65.6	68.5	66.6	61.6	66.3	69.8	67.1	62.0
Employed.....	5,192	1,764	1,829	1,600	5,203	1,709	1,913	1,581
Full-time workers ¹	3,989	1,361	1,392	1,236	3,981	1,327	1,443	1,211
Part-time workers ²	1,204	403	437	364	1,223	382	471	370
Employment-population ratio.....	62.9	66.2	63.6	58.9	63.7	67.4	64.2	59.7
Unemployed.....	220	61	87	72	208	61	88	59
Unemployment rate.....	4.1	3.3	4.5	4.3	3.8	3.4	4.4	3.6
Total married, spouse present³								
Civilian noninstitutional population.....	5,917	1,882	2,052	1,983	5,876	1,784	2,171	1,920
Civilian labor force.....	3,872	1,254	1,358	1,259	3,899	1,224	1,462	1,213
Participation rate.....	65.4	66.6	66.2	63.5	66.4	68.6	67.3	63.2
Employed.....	3,789	1,237	1,323	1,230	3,815	1,203	1,423	1,190
Full-time workers ¹	2,949	964	1,018	967	2,952	942	1,086	924
Part-time workers ²	840	273	305	263	863	260	337	266
Employment-population ratio.....	64.0	65.7	64.4	62.0	64.9	67.4	65.5	62.0
Unemployed.....	83	18	36	29	83	21	39	23
Unemployment rate.....	2.1	1.4	2.6	2.3	2.1	1.7	2.7	1.9
Other marital status⁴								
Civilian noninstitutional population.....	2,339	784	822	733	2,288	750	810	727
Civilian labor force.....	1,541	571	557	413	1,513	546	539	428
Participation rate.....	65.9	72.8	67.8	56.3	66.1	72.8	66.6	58.8
Employed.....	1,403	528	506	369	1,388	506	491	391
Full-time workers ¹	1,040	397	374	268	1,028	385	357	287
Part-time workers ²	364	130	132	101	360	121	134	105
Employment-population ratio.....	60.0	67.3	61.6	50.4	60.7	67.4	60.6	53.8
Unemployed.....	137	43	51	43	125	40	49	36
Unemployment rate.....	8.9	7.6	9.1	10.5	8.3	7.3	9.0	8.5

¹ Usually work 35 hours or more per week at all jobs.

² Usually work less than 35 hours per week at all jobs.

³ Includes people in both opposite-sex and same-sex marriages..

⁴ Includes people who are never married; widowed; divorced; separated; and married, spouse absent.

NOTE: Own children include biological, step-, and adopted children living in the household who are under age 18. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data. Estimates for 2020 introduced a change in the classification of marital status; estimates of married people refer to those in opposite-sex and same-sex marriages. As a result, data by marital status are not strictly comparable with data prior to 2020.