Occupational Employment and Wages, 2000



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Preface

his bulletin provides occupational employment and wage data from the Occupational Employment Statistics (OES) survey. It includes national, State, and Metropolitan Statistical Area (MSA) estimates across all industries, as well as by industry. The tables highlight OES data for particular occupations, industries, States, and MSAs. Data are presented for Standard Occupational Classification (SOC) detailed occupations and major occupational groups. Data for additional occupations, industries, and areas are available on the Internet at http://www.bls.gov/oes/. The data are based on information collected during 1999 and 2000 surveys and are adjusted to full universe counts for the fourth-quarter 2000 reference period, based on information from the Covered Employment and Wages program.

For many years, the OES survey has been a major source of detailed occupational employment data by industry for the Nation, for States, and for metropolitan areas. The OES survey is an annual mail survey collecting occupational employment and its distribution by wage interval for wage and salary workers in nonfarm establishments by industry. The survey samples approximately 400,000 establishments per year, taking 3 years to fully collect data for the sample of 1.2 million establishments.

Due to the shift to the SOC system in 1999, employment and wage estimates are based only on the data collected in

the 1999 and 2000 survey. For this reason, data from 1997 and 1998 are not strictly comparable with data from the 2000 survey. (For further details, see appendix B.)

This annual survey is part of the Federal-State cooperative program of occupational employment statistics, which provides information for many data users, including individuals and organizations engaged in planning vocational education programs, higher education, and employment and training programs. OES data also are used to prepare information for career counseling, for job placement activities performed at State employment security offices, and for personnel planning and market research conducted by private enterprises.

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Introduction

The Occupational Employment Statistics (OES) survey collects data on occupational employment and wages of wage and salary workers by industry in nonfarm establishments. The program is a Federal-State cooperative effort between the State Employment Security Agencies (SESAs) and the Bureau of Labor Statistics (BLS). BLS provides technical assistance and the statistical procedures for the survey; the SESAs collect the data.

The tables in this bulletin present national, State, Metropolitan Statistical Area (MSA), and industry employment and wage data for detailed occupations. The industry data are identified based on the 1987 Standard Industrial Classification (SIC) system. The occupational data are identified based on the Standard Occupational Classification (SOC) system. Under the SOC system, workers are classified in 1 of more than 760 occupations. For each detailed occupation, table 1 shows cross-industry national estimates of employment, hourly mean wage, annual mean wage, and percentile wages.

Table 2 presents a sample of the data available from the OES survey, including national industry-specific and State and MSA cross-industry employment and wage data for the five largest occupations for each SOC major group. The industry data are national industry-specific data for both the five industries with the greatest employment and the five industries with the highest wages for a given occupation. This differs from the national estimates in table 1, which are based on data from all industries. The employment ranks and wage ranks for the industry data refer to the industry's employment or wage estimate for a given occupation relative to comparable data for the same occupation in other industries. In other words, the industry with employment rank 1 has the largest number of workers in the designated occupation; that with employment rank 2 has the second-largest number of workers, and so forth. Likewise, the industry with a wage rank of 1 is the highest paying industry for workers in the designated occupation; a wage rank of 4 represents the fourthhighest paying industry for the occupation. In addition,

table 2 presents State and MSA employment and wage estimates for the five areas with the highest relative employment and the five areas in which workers in the given occupation earn the highest wages. The relative employment is the percentage of the total State employment found in the occupation. This measure provides more information than does total employment, which usually parallels population—the largest States and MSAs usually have the largest numbers of workers, regardless of the occupation.

In 2000, all 50 States, the District of Columbia, Puerto Rico, Guam, and the Virgin Islands participated in the survey. Data for the territories are not included in the national estimates. Industry-specific occupational employment and wage estimates for each participating State and territory are available from the SESAs listed on the inside back cover of this bulletin.

Occupational employment estimates are based on survey results adjusted to reflect total industry employment. Mean wage is the estimated total wages for an occupation divided by the occupation's weighted survey employment. Occupations or industries with fewer than 50 workers, or with an employment relative error greater than 50 percent, are not shown. Wage estimates with a relative error greater than 30 percent are not shown. Employment totals for all industries surveyed reflect employment levels in each industry for the survey reference months listed in appendix B. Appendix B provides more complete definitions of terms and statistical concepts.

National, State, and MSA data across surveyed industries are available on the OES Web site at http://www.bls.gov/oes/. National occupational employment data for all occupations at the two-digit and more detailed three-digit SIC levels also are available on the Web site. Additional information about the structure of the OES classification system is provided in appendix A of this bulletin. Definitions for all occupations are available on the Standard Occupational Classification Web site at http://www.bls.gov/soc/.

Employment and Wages by Major Occupational Group and Industry

Fatemeh Hajiha

The Occupational Employment Statistics (OES) program conducted its first employment survey in 1971 by sending 50,000 questionnaires to manufacturing establishments throughout the United States. Over the next 25 years, the survey grew to include approximately 725,000 nonfarm establishments, surveyed over a 3-year period, in 400 detailed industries as defined in the 1987 Standard Industrial Classification (SIC) Manual. Until 1996, the OES survey followed a 3-year cycle in which surveys of specific industries were conducted every year, alternating among manufacturing, nonmanufacturing (mining, construction, finance, and services), and the balance of nonmanufacturing (trade, transportation, communications, utilities, State and local government, and educational services). The employment data col-

lected were used to estimate total employment by occupation and industry for the Nation and for each State.

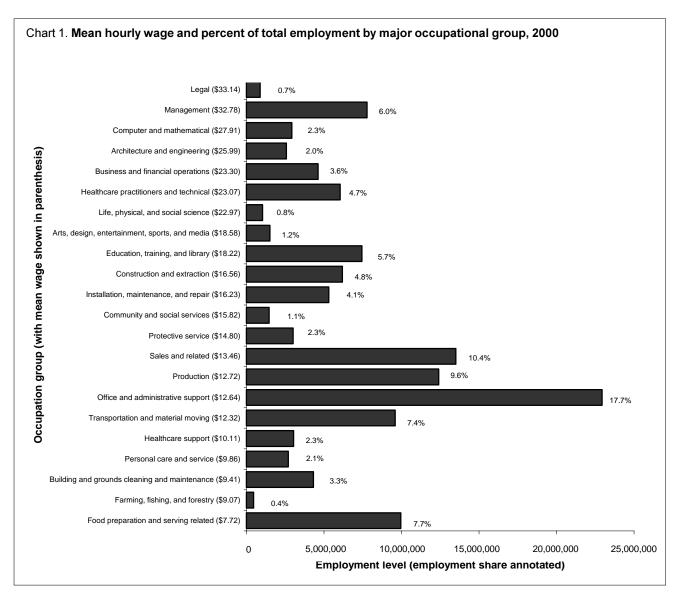
In 1996, the OES program was redesigned to survey all industries each year, and wages also were surveyed for the first time in all States. The current OES survey still covers the same 400 detailed industries and more than 760 occupations, but it now collects employment and wage data for 400,000 establishments each year, or 1.2 million establishments over the full 3-year sampling period. These changes to the survey design permit estimation and analysis of wage distribution by occupation across all industries as well as within individual industries.

The OES program used its own occupational structure through the 1998 survey. However, in 1999, the program

Text table 1. Percentile wages by major occupational group

			Hourly	earnings /			
Major occupational group	Employment	10th percen- tile	25th percen- tile	50th percen- tile	75th percen- tile	90th percen- tile	Mean wage
Total Legal	129,739,000 890,910 7,782,680 2,932,810 2,575,620 4,619,270 6,041,210 1,038,670 1,513,420 7,450,860 6,187,360	\$6.53 12.61 14.05 14.51 13.76 12.18 10.55 11.13 7.11 7.41 8.58	\$8.41 17.21 19.95 19.50 18.29 15.84 14.45 14.96 10.25 11.09 10.96	\$12.55 27.34 29.47 26.49 24.77 21.10 19.75 20.72 15.76 16.78 15.14	\$19.64 47.98 42.80 34.94 32.67 28.19 26.55 28.51 23.72 23.35 20.97	\$29.09 (1) 63.80 43.66 41.33 37.72 39.88 39.12 33.75 31.09 26.97	\$15.81 33.14 32.78 27.91 25.99 23.30 23.07 22.97 18.58 18.22 16.56
Installation, maintenance, and repair Community and social services Protective service Sales and related Production Office and administrative support Transportation and material moving Healthcare support Personal care and service Building and grounds cleaning and maintenance Farming, fishing, and forestry Food preparation and serving related	5,318,490 1,469,000 3,009,070 13,506,880 12,400,080 22,936,140 9,592,740 3,039,430 2,700,510 4,318,070 460,700 9,955,060	8.55 8.51 6.85 5.99 6.99 7.22 6.35 6.67 5.80 5.96 5.98 5.59	11.17 10.96 8.53 6.95 8.57 9.00 7.80 7.76 6.53 6.85 6.40 6.08	15.36 14.54 12.82 9.33 11.24 11.61 10.55 9.50 8.04 8.36 7.34 6.81	20.43 19.63 19.62 15.82 15.57 15.38 15.02 11.87 10.75 10.90 10.27 8.48	25.66 25.34 26.17 26.37 21.06 19.72 20.32 14.83 16.45 14.54 14.93 11.03	16.23 15.82 14.80 13.46 12.72 12.64 12.32 10.11 9.86 9.41 9.07 7.72

¹ Represents a wage above \$70.00 per hour.



began using the new, governmentwide Standard Occupational Classification (SOC) system, authorized by the U.S. Office of Management and Budget, to develop estimates of employment and wages by detailed occupation and by major occupational group.

The following analysis examines wages by occupational group across all industries, and wages for detailed occupations in selected industries. Following this analysis, table 1 shows national employment, hourly mean wage, annual mean wage, and percentile wages for each detailed occupation. Table 2 presents a sample of the data available from the OES survey, including national industry-specific and State and MSA cross-industry employment and wage data for the five largest occupations for each SOC major group.

Employment and wages by major occupational group

The OES program collects and publishes data for 22 of the 23 major occupational groups in the SOC. The OES survey

does not cover military occupations. Chart 1 displays employment, the percentage of total employment, and the mean wage for each of these groups. The chart is arrayed by mean wage, with the highest paying occupational group on the top and the lowest paying group on the bottom. Total employment for all occupational groups in 2000 was approximately 130 million workers.

In terms of employment, the 22 occupational groups fall into three broad categories. The first consists of five groups with the largest employment. They are sales and related; production; office and administrative support; transportation and material moving; and food preparation and serving related. These groups account for more than one-half of total employment, or more than 68 million workers. Of the five, the office and administrative support group, with more than 22.9 million workers, is the largest, and the transportation and material moving group, with about 9.6 million workers, is the smallest. The mean wage in each of these five major groups is less than the mean wage for all workers across

occupational groups (\$15.81). The food preparation and serving related group has a mean wage of \$7.72 per hour, the lowest among all occupational groups.

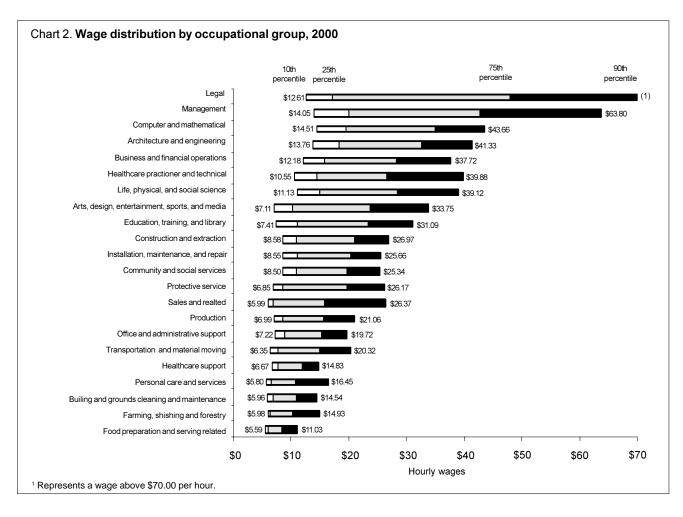
A second category consists of five occupational groups with midsize employment. Accounting for more than onequarter of total employment, or 32.8 million workers, these groups are management; healthcare practitioner and technical; education, training, and library; construction and extraction; and installation, maintenance, and repair. The mean wage in each of these groups is greater than the mean wage for all workers across occupational groups. The management group, with about 7.8 million workers, has the largest employment among the midsize occupational groups and the second-highest mean wage among all occupational groups. The installation, maintenance, and repair group, with 5.3 million workers, has the smallest employment and lowest mean wage among the midsize occupational groups. Still, the mean wage of \$16.23 per hour for this group is higher than the mean wage for all workers across occupational groups.

The remaining 12 occupational groups account for 22 percent of total employment, or 28.6 million workers. Among these, the business and financial operations group, with around 4.6 million workers, has the largest employment, and the farming, fishing, and forestry occupations, with fewer

than 0.5 million, the smallest. Four of the twelve occupational groups—legal; computer and mathematical; architecture and engineering; and business and financial operations—have the first-, third-, fourth-, and fifth-highest mean wage, respectively, among all occupational groups. Another four—farming, fishing, and forestry; building and grounds cleaning and maintenance; personal care and service; and healthcare support—have the second-, third-, fourth-, and fifth-lowest mean wage, respectively, among all occupational groups.

Percentile wages by occupational group

In addition to total employment and mean wage by major occupational group, text table 1 also displays the 10th-, 25th-, 50th-, 75th-, and 90th-percentile wages for each of the 22 major occupational groups. A percentile wage shows the percentage of workers in an occupation who earn less than a given wage and the percentage who earn more. For example, the 50th-percentile wage, or median wage, is the pay level at which 50 percent of workers earn more and 50 percent earn less. Likewise, 10 percent of workers earn less than the 10th-percentile wage and 90 percent of workers earn less than the 90th-percentile wage. The middle 80 percent of workers in an occupational group earn wages between these two end-points.



Text table 2. Mean wages for selected OES occupations and two-digit SIC industries

				Ind	ustry			
Occupation	Agricul- tural services	General building contrac- tors	Food and kindred products (mfg.)	gas, and	Food stores	Deposi- tory institu- tions	Personal services	Health services
Financial managers	\$25.98 20.48 21.80 19.25 9.99 8.96 9.18 9.03	\$30.75 22.04 28.52 21.93 10.91 8.21 10.54 13.25	\$36.38 22.65 25.26 22.31 12.86 10.11 9.94 14.38	\$38.24 24.45 27.92 23.52 13.95 11.57 12.25 19.53	\$30.75 18.90 22.76 15.64 10.30 8.08 8.50 13.09	\$30.05 21.30 29.12 18.60 12.94 7.98 9.22 16.14	\$28.30 18.63 27.06 14.48 9.51 8.75 9.16 15.19	\$30.52 20.38 25.16 22.24 11.62 8.88 9.70 14.10

The lowest paid occupational group is the food preparation and serving related occupations. This is clearly indicated by the fact that, for each percentile wage shown, the food preparation and serving related group wage is lower than that for any of the other groups. In addition to being the lowest paid occupational group, the food preparation and serving related occupations have the narrowest distribution of wages among all occupational groups. Ten percent of workers in this group, approximately 1 million workers, earn less than \$5.59 per hour, while ninety percent of the workers earn less than \$11.03 per hour, a difference of \$5.44 per hour.

In addition to having the highest mean wage, the legal occupations have the widest distribution of wages. Ten percent of workers in this group earn less than \$12.61 per hour, while ten percent earn more than \$70.00 per hour, a difference of at least \$57.00 per hour. However, the legal group does not have the highest wages in all percentile wage categories. The group ranks fourth in the 10th- and 25th-percentile categories and second in the 50th-percentile category.

As shown in text table 1, the mean wage in every occupational group is higher than the 50th-percentile, or median, wage for that group, suggesting that the top half of workers have a wider wage distribution than do the lower half. In other words, the distribution of wages in each occupational group is skewed towards the higher end of the wage range.

Chart 2 uses the percentile wages from text table 1 to graphically display the wage distribution for each major occupational group. Combined, the portions of the bars represent the middle 80 percent of the distribution for each group. The left endpoint of the bar indicates the 10th-percentile wage—10 percent of workers in the occupational group earn less than that wage. The right endpoint of the bar indicates the 90th-percentile wage—10 percent of workers in the occupational group earn more than that wage. Similarly, the inner bar segment between the 25th and 75th percentiles shows the middle 50 percent of the distribution for each of the occupational groups.

As shown in chart 2, the width of the wage distributions for both the middle 80 percent and middle 50 percent of workers in an occupational group generally declines with the mean wage of that group. Wages for the middle 50 percent of workers are skewed, to varying degrees, toward the lower end of the pay distribution for all occupational groups. Most noticeable in this regard are the farming, fishing, and forestry; personal care and service; and sales and related groups. By contrast, wages for the middle 50 percent of workers in computer and mathematical; architecture and engineering; education, training, and library; and installation, maintenance, and repair groups are comparatively less skewed toward the lower end of the pay distribution.

In addition to cross-industry estimates for the 22 OES major occupational groups, the OES program produces detailed occupational wages across all industries. These estimates show that wages for detailed occupations can vary substantially within a major occupational group. Because of these variations, comparative wages for detailed occupations in different major occupational groups might not follow the overall pattern of wage difference noted between their respective major groups. Table 1 shows these variations.

Occupational wages by two-digit SIC industry

The OES program also produces detailed occupational wages by industry major groups at the two-digit level within the Standard Industrial Classification (SIC) system. Text table 2 shows the mean wage for eight selected OES occupations in eight selected two-digit industries. Wages for detailed occupations vary according to industry, as illustrated in the table. For example, while financial managers have high overall wages compared with other detailed occupations, the mean wage for financial managers itself varies depending on the industry in which they are employed.

In fact, among the occupations for which data are shown in text table 2, financial managers show the largest variation in wages, with \$12.26 separating the highest paying industry from the lowest. The mean wage for financial managers ranges

from \$38.24 per hour in the electric, gas, and sanitary services industry to \$25.98 per hour in the agricultural services industry. Another large difference between industries, \$10.50, occurs for the occupation of machinery maintenance workers. The hourly mean wages for these workers range from \$19.53 per hour in the electric, gas, and sanitary services industry to \$9.03 per hour in agricultural services. The occupation of janitors and cleaners, except maids and house-keeping cleaners exhibits a smaller variation among the selected industries, with less than \$4.00 separating the highest wage from the lowest. The mean wage of this occupation across the eight selected industries ranges from \$11.57 per hour in electric, gas, and sanitary services to \$7.98 per hour in depository institutions.

Similarly, mean wages vary across occupations in an industry. The electric, gas, and sanitary services industry has the highest wages among industries shown for all occupations except computer programmers, for which it has the third highest wage. It is interesting that, while the highest wages for each occupation are fairly concentrated in this single industry, the lowest wages are concentrated in two industries—agricultural services and personal services. Because text table 2 shows only a sample of industries and occupations, it may not reflect the overall wage pattern for a given industry. Detailed information about industries and occupational employment and wage estimates at the two-digit industry level are available on the OES Web site at http://www.bls.gov/oes/.

Table 1. National employment and wage data from the Occupational Employment Statistics survey by occupation, 2000

		Mean	wages			Percentiles		
Occupation	Employment	Hourly	Annual ¹	10th	25th	50th (Median)	75th	90th
						(IVICUIAII)		
Management occupations Chief executives	F40 000	ΦE0 20	£404 C20	#20.20	#24.00	PE 4 70	(2)	(2)
General and operations managers	,	\$50.30 33.76	\$104,630 70,220	\$22.30 14.16	\$34.99 19.65	\$54.72 29.41	(2) 45.01	(2) (2)
Legislators	, ,	13.29	27,650	5.56	6.03	6.78	16.69	30.22
Advertising and promotions managers	. ,	29.93	62,260	13.39	17.48	25.66	39.13	57.36
Marketing managers		36.23	75,360	17.28	23.79	34.25	47.09	64.09
Sales managers		35.69	74,230	16.68	22.92	32.94	46.75	66.24
Public relations managers		29.54	61,430	14.51	19.57	26.22	36.60	52.26
Administrative services managers	344,440	25.31	52,650	11.44	15.65	22.63	32.51	43.33
Computer and information systems managers	283,480	38.58	80,250	21.20	28.67	37.90	48.47	61.28
Financial managers	622,890	34.89	72,570	17.33	23.15	32.22	44.03	63.04
Human resources managers	224,970	30.49	63,420	16.04	20.96	28.36	38.65	50.0
Industrial production managers	205,370	31.55	65,620	17.08	22.25	29.64	39.39	50.97
Purchasing managers		27.64	57,500	13.99	18.64	25.50	34.36	44.73
Transportation, storage, and distribution managers	116,680	27.98	58,200	15.13	19.70	26.07	34.21	43.62
Farm, ranch, and other agricultural managers	5,370	21.07	43,820	10.07	13.85	18.46	26.05	36.20
Construction managers		30.43	63,290	16.74	21.50	28.00	36.78	49.4
Education administrators, preschool and child care center/program	-,	17.47	36,330	8.78	10.97	14.62	21.22	31.27
Education administrators, elementary and secondary school		(3)	68,940	(3)	(3)	(3)	(3)	(3)
Education administrators, postsecondary		31.14	64,770	15.70	20.72	28.60	39.70	52.54
Engineering managers		41.08	85,450	25.17	31.93	40.42	50.78	62.67
Food service managers		16.51	34,350	9.23	11.78	15.25	19.71	25.53
Funeral directors		23.40	48,680	10.65	14.75	19.76	27.54	41.24
Gaming managers		27.99	58,220	13.38	18.37	25.66	34.02	48.05
Lodging managers		16.73	34,800	9.17	11.38	14.79	20.11	26.47
Medical and health services managers		29.63	61,640	16.93	21.38	27.10	34.88	47.07
Natural sciences managers		37.91	78,850	20.73	27.08	36.48	48.44	61.58
Postmasters and mail superintendents		22.24	46,260	17.01	18.61	21.28	26.30	31.23
Property, real estate, and community association managers		20.74 20.46	43,130 42,550	8.04 11.27	11.59 14.33	17.32 18.81	25.85 25.06	38.64 32.65
Business and financial operations occupations								
Agents and business managers of artists, performers, and athletes	-,	30.81	64,080	10.01	16.28	27.42	40.09	(2)
Purchasing agents and buyers, farm products		21.49	44,690	10.36	14.02	18.06	25.29	38.62
Wholesale and retail buyers, except farm products		20.48	42,590	10.37	13.21	17.89	24.79	34.02
Purchasing agents, except wholesale, retail, and farm products		21.23	44,160	12.33	15.41	19.89	25.88	32.68
Claims adjusters, examiners, and investigators		21.15	44,000 40,540	12.43	15.37	19.75 19.23	26.11	32.75 27.08
Compliance officers, except agriculture, construction, health and safety, and transportation		19.49 21.22	40,540	12.03 12.48	15.34 15.40	19.23	23.64 25.72	32.94
Cost estimators		23.59	49,070	13.32	16.85	22.02	28.56	36.28
Emergency management specialists	,	20.73	43,120	10.30	14.31	18.85	26.44	34.07
Employment, recruitment, and placement specialists	-,	20.67	43,000	10.83	13.48	17.54	24.76	34.15
Compensation, benefits, and job analysis specialists		21.37	44,450	12.10	15.44	20.03	25.78	32.92
Training and development specialists		20.95	43,580	11.31	14.64	19.63	26.15	33.28
Management analysts		29.01	60,350	15.80	20.18	26.46	34.92	47.22
Meeting and convention planners	/	18.49	38,450	10.86	13.36	17.09	21.90	28.29
Accountants and auditors	863,320	23.12	48,090	13.55	16.48	20.91	27.02	35.47
Appraisers and assessors of real estate	53,560	20.05	41,700	9.60	13.53	18.41	25.01	32.80
Budget analysts	63,160	24.56	51,080	15.03	18.46	23.25	29.34	35.59
Credit analysts	63,420	21.87	45,490	11.64	14.67	19.32	26.34	35.04
Financial analysts	159,490	28.73	59,760	15.33	19.33	25.20	34.06	48.92
Personal financial advisors	77,420	32.42	67,430	12.07	16.55	26.60	46.33	(2)
Insurance underwriters	96,070	22.83	47,490	13.12	16.01	20.74	27.54	35.6
Financial examiners	23,560	28.12	58,480	14.47	18.56	25.51	34.59	48.14
Loan counselors	25,500	17.73	36,870	10.03	12.16	15.46	20.92	29.99
Loan officers		22.96	47,760	11.64	14.72	19.92	27.52	39.73
Tax examiners, collectors, and revenue agents	67,720	20.47	42,580	10.67	14.12	19.32	26.64	33.09
Tax preparers	65,280	14.77	30,720	6.64	8.13	12.30	18.64	26.29
Computer and mathematical operations occupations								
Computer and information scientists, research		35.30	73,430	19.90	26.30	33.94	43.26	54.57
Computer programmers		29.31	60,970	16.84	21.56	27.69	35.82	44.8
Computer software engineers, applications		33.80	70,300	20.54	25.67	32.53	41.10	51.2
Computer software engineers, systems software		34.08	70,890	20.96	26.18	33.43	41.60	50.6
Computer support specialists		19.08	39,680	10.22	13.31	17.53	23.29	30.5
Computer systems analysts		29.43	61,210	18.01	22.59	28.53	35.20	42.8
Database administrators		26.83	55,810	14.13	18.37	24.99	34.35	42.9
Network and computer systems administrators		25.81	53,690	15.60	19.45	24.65	31.32	39.0
Network systems and data communications analysts		27.83	57,890	16.04	20.34	26.20	33.64	42.6
Actuaries	,	34.84	72,470	17.85	22.72	32.02	44.78	61.23
Mathematicians	3,140	32.58	67,770	17.01	24.40	33.00	41.12	48.9

Table 1. National employment and wage data from the Occupational Employment Statistics survey by occupation, 2000 - Continued

		Mean	wages			Percentiles	<u> </u>	
Occupation	Employment	Hourly	Annual ¹	10th	25th	50th (Median)	75th	90
omputer and mathematical operations occupations - Continued								
Operations research analysts	59,820	\$27.74	\$57,700	\$15.32	\$19.49	\$25.69	\$34.03	\$4
Statisticians		26.26	54,630	13.67	17.86	25.00	33.28	4
Mathematical technicians		20.20	41,800	10.96	13.44	16.73	21.71	3
Wall of falloal too il local o	1,340	20.10	41,000	10.50	13.44	10.73	21.71	
chitecture and engineering occupations								
Architects, except landscape and naval	,	26.93	56,020	15.64	19.74	25.24	32.56	4
Landscape architects	17,130	23.61	49,120	12.65	15.86	20.93	28.60	3
Cartographers and photogrammetrists	7,360	19.98	41,560	11.33	14.04	18.95	24.97	3
Surveyors	52,750	18.78	39,060	9.41	12.73	17.64	23.57	(
Aerospace engineers	71,550	33.20	69,040	22.93	27.12	32.66	39.70	4
Agricultural engineers		28.29	58,840	16.18	21.26	26.85	34.36	
· · ·		29.36	61,060		22.00			
Siomedical engineers				17.72		27.63	35.63	
Chemical engineers		32.29	67,160	21.73	25.69	31.71	38.87	٠
Civil engineers		28.07	58,380	18.00	21.70	26.80	33.40	
Computer hardware engineers		33.70	70,100	20.49	25.46	32.36	41.48	
Electrical engineers		31.89	66,320	20.07	24.86	31.21	38.75	
Electronics engineers, except computer		31.97	66,490	20.71	25.21	31.17	38.44	
nvironmental engineers		28.70	59,710	17.89	21.99	27.78	34.27	
lealth and safety engineers, except mining safety engineers and inspectors	42,800	27.08	56,340	16.69	21.27	26.26	32.45	
ndustrial engineers	171,810	28.80	59,900	18.33	22.85	28.16	34.16	
Narine engineers and naval architects		29.57	61,500	17.13	22.32	29.27	36.84	
/aterials engineers		29.05	60,420	18.12	22.75	28.41	35.05	
Mechanical engineers		29.26	60,860	18.64	22.88	28.23	35.02	
/ining and geological engineers, including mining safety engineers.								
	-,	30.96	64,390	17.34	22.75	29.24	37.84	
Nuclear engineers		37.87	78,770	27.90	32.50	38.15	42.94	
Petroleum engineers	10,250	38.42	79,910	23.13	29.14	37.94	48.18	
vrchitectural and civil drafters	92,610	17.84	37,100	11.18	13.79	16.93	20.86	
Electrical and electronics drafters	38,470	19.43	40,420	11.30	14.19	18.37	23.76	
Nechanical drafters	,	19.39	40,330	11.70	14.43	18.19	23.20	
Aerospace engineering and operations technicians		24.00	49,920	15.91	19.34	23.37	27.56	
Civil engineering technicians		17.84	37,110	10.49	13.37	17.30	21.51	
Electrical and electronic engineering technicians		19.81	41,210	12.12	15.18	19.24	23.88	
Electro-mechanical technicians		18.57	38,630	10.45	13.43	17.38	22.12	
Environmental engineering technicians		17.55	36,500	10.23	12.78	16.35	21.01	
ndustrial engineering technicians	65,220	21.31	44,330	12.43	15.25	19.67	26.01	
Mechanical engineering technicians		19.93	41,460	12.51	15.25	19.03	23.72	
Surveying and mapping technicians	51,640	14.61	30,380	8.45	10.46	13.48	17.81	
e, physical, and social science occupations								
Agricultural and food scientists	21,050	26.29	54,680	15.34	19.58	25.08	31.91	
Biochemists and biophysicists	,	28.40	59,070	15.53	19.22	26.07	35.81	
Viicrobiologists		25.50	53,040	14.63	18.32	23.51	31.20	
Zoologists and wildlife biologists		21.94						
ů ů	,		45,630	13.05	16.43	21.15	26.45	
Conservation scientists	,	22.99	47,820	14.54	18.08	22.67	26.94	
Foresters	-,	21.62	44,970	13.14	16.71	20.98	25.84	
Epidemiologists	2,480	24.82	51,630	14.94	18.71	23.27	28.16	
Medical scientists, except epidemiologists	35,570	30.49	63,430	15.12	19.88	27.79	38.28	
Astronomers	910	35.37	73,580	18.42	23.37	35.82	46.14	
Physicists		39.90	82,990	24.85	31.64	40.06	49.17	
Atmospheric and space scientists		28.01	58,270	14.36	19.13	28.13	34.97	
·								
Chemists		26.10	54,280	14.24	18.02	24.07	32.81	
Atterials scientists		30.28	62,980	15.92	21.44	29.14	38.81	
Environmental scientists and specialists, including health	. ,	23.12	48,090	13.71	16.62	21.24	28.12	
Geoscientists, except hydrologists and geographers		30.01 27.64	62,420 57,400	16.30	20.83 21.03	27.04 26.64	37.11 32.93	
łydrologists	7,240	21.04	57,490	17.27	∠1.03	∠0.04	3∠.93	
Economists	13,680	33.56	69,800	17.16	22.77	31.17	42.25	
Narket research analysts	99,030	27.21	56,600	13.26	17.80	24.61	34.45	
Survey researchers		16.44	34,180	7.24	8.33	12.60	22.99	
Dinical, counseling, and school psychologists		24.28	50,510	13.51	17.26	23.23	29.84	
ndustrial-organizational psychologists		33.22	69,090	17.51	23.75	32.15	41.74	
Sociologists		24.16	50,250	9.34	16.31	21.96	30.59	
Jrban and regional planners		23.36	48,590	14.37	17.55	22.36	27.84	
Anthropologists and archeologists		18.87	39,250	10.52	12.84	17.33	23.33	
Geographers		23.48	48,840	14.79	17.97	22.45	28.54	
distorians	.,	20.25	42,120	10.49	13.66	19.16	26.06	
Political scientists	4,250	37.92	78,870	19.33	27.78	38.96	49.14	
Agricultural and food science technicians	15,260	14.34	29,820	8.52	10.39	13.02	17.00	
			_0,0_0	0.02		1 .0.02		1

ble 1. National employment and wage data from the Occupational Employment Statistics survey by occupation, 2000 - Continued

		Mean	wages			Percentiles		
Occupation	Employment	Hourly	Annual ¹	10th	25th	50th (Median)	75th	90th
e, physical, and social science occupations - Continued								
hemical technicians		\$17.83	\$37,080	\$10.54	\$13.33	\$17.05	\$21.66	\$26.45
Seological and petroleum technicians	11,120	19.11	39,760	9.59	13.88	17.55	23.63	29.71
luclear technicians		29.79	61,970	18.57	23.68	28.44	36.81	43.60
orensic science technicians.	,	17.23 18.95	35,830 39,410	9.81 11.49	12.50 14.16	16.26 18.04	21.13 23.22	26.29 28.13
orest and conservation technicians	15,510	15.01	31,210	8.93	11.23	14.22	17.53	21.07
mmunity and social service occupations								
ubstance abuse and behavioral disorder counselors	,	14.47	30,100	9.06	11.19	13.71	16.95	20.78
ducational, vocational, and school counselors	,	21.08	43,850	11.33	15.21	20.24	25.93	32.29
farriage and family therapists		17.66	36,730	10.95	13.45	16.66	21.31	25.90
lental health counselorsehabilitation counselorseh		14.61 13.06	30,390 27,170	8.90 7.59	10.68 9.17	13.25 11.75	17.38 15.86	22.25 20.57
hild, family, and school social workers.		16.12	33,530	9.67	11.98	15.13	19.31	24.17
fedical and public health social workers	,-	17.50	36,400	10.81	13.37	16.73	20.89	25.56
lental health and substance abuse social workers		15.50	32,240	9.28	11.46	14.50	18.84	23.44
lealth educators	43,670	17.61	36,640	9.69	12.30	16.28	21.56	27.61
robation officers and correctional treatment specialists	80,500	19.35	40,240	12.02	14.55	18.34	23.57	28.37
ocial and human service assistants		11.46	23,840	7.05	8.57	10.74	13.43	16.93
lergy	,	16.23	33,760	7.38	10.98	15.27	20.28	26.22
lirectors, religious activities and education	13,610	14.38	29,900	6.66	9.32	12.98	17.59	24.33
al occupations awyers	489,530	43.90	91,320	21.44	29.18	42.44	62.58	(2)
dministrative law judges, adjudicators, and hearing officers.		31.32	65,150	15.85	20.60	29.44	40.15	53.65
rbitrators, mediators, and conciliators.	,	24.68	51,330	11.23	14.89	20.70	29.50	44.79
udges, magistrate judges, and magistrates		37.85	78,720	9.29	20.57	41.71	54.53	64.74
aralegals and legal assistants	179,330	18.65	38,790	11.22	13.80	17.00	21.64	26.95
tourt reporters	15,810	20.06	41,730	9.01	13.77	19.07	24.87	33.20
aw clerks	-,	15.17	31,550	8.14	10.37	13.71	17.78	23.24
itle examiners, abstractors, and searchers	40,000	16.32	33,940	9.10	11.12	14.40	19.46	25.75
ucation, training, and library occupations usiness teachers, postsecondary	61,860	(3)	58,160	(3)	(3)	(3)	(3)	(3)
computer science teachers, postsecondary		(3)	51,260	(3) (3)	(3) (3)	(3) (3)	(3) (3)	(3) (3)
Pathematical science teachers, postsecondary		(3)	51,410	(3)	(3)	(3)	(3)	(3)
rchitecture teachers, postsecondary		(3)	52,680	(3)	(3)	(3)	(3)	(3)
ngineering teachers, postsecondary		(3)	67,540	(3)	(3)	(3)	(3)	(3)
gricultural sciences teachers, postsecondary	10,720	(3)	62,540	(3)	(3)	(3)	(3)	(3)
iological science teachers, postsecondary	36,910	(3)	61,460	(3)	(3)	(3)	(3)	(3)
orestry and conservation science teachers, postsecondary		(3)	60,950	(3)	(3)	(3)	(3)	(3)
tmospheric, earth, marine, and space sciences teachers, postsecondary		(3)	60,080	(3)	(3)	(3)	(3)	(3)
hemistry teachers, postsecondary		(3)	56,550	(3)	(3)	(3)	(3)	(3)
nvironmental science teachers, postsecondary	3,530 11,880	(3)	58,180 62,740	(3) (3)	(3) (3)	(3) (3)	(3)	(3) (3)
		(3)		(3)	(3)	, ,	(3)	(3)
nthropology and archeology teachers, postsecondaryrea, ethnic, and cultural studies teachers, postsecondary	4,400 4,070	(3)	58,620 56,990	(3) (3)	(3) (3)	(3) (3)	(3) (3)	(3) (3)
conomics teachers, postsecondary		(3)	63,860	(3)	(3)	(3)	(3)	(3)
eography teachers, postsecondary	,	(3)	56,670	(3)	(3)	(3)	(3)	(3)
olitical science teachers, postsecondary		(3)	56,920	(3)	(3)	(3)	(3)	(3)
sychology teachers, postsecondary	24,000	(3)	55,170	(3)	(3)	(3)	(3)	(3)
ociology teachers, postsecondary	13,760	(3)	50,890	(3)	(3)	(3)	(3)	(3)
lealth specialties teachers, postsecondary		(3)	67,140	(3)	(3)	(3)	(3)	(3)
lursing instructors and teachers, postsecondary	,	(3)	49,130	(3)	(3)	(3)	(3)	(3)
ducation teachers, postsecondary		(3)	48,310 52,140	(3) (3)	(3) (3)	(3) (3)	(3) (3)	(3) (3)
riminal justice and law enforcement teachers, postsecondary	8,480	(3)	44,760	(3)	(3)	(3)	(3)	(3)
aw teachers, postsecondary	9,500	(3)	75,530	(3)	(3)	(3)	(3)	(3)
ocial work teachers, postsecondary		(3)	50,970	(3)	(3)	(3)	(3)	(3)
rt, drama, and music teachers, postsecondary		(3)	49,170	(3)	(3)	(3)	(3)	(3)
ommunications teachers, postsecondary	18,450	(3)	48,900	(3)	(3)	(3)	(3)	(3)
nglish language and literature teachers, postsecondary		(3)	47,790	(3)	(3)	(3)	(3)	(3)
oreign language and literature teachers, postsecondary		(3)	48,150	(3)	(3)	(3)	(3)	(3)
istory teachers, postsecondary		(3)	52,280	(3)	(3)	(3)	(3)	(3)
hilosophy and religion teachers, postsecondary		(3)	50,070	(3)	(3)	(3)	(3)	(3)
iraduate teaching assistants	129,270	(3)	24,170	(3)	(3)	(3)	(3)	(3)
ome economics teachers, postsecondaryecreation and fitness studies teachers, postsecondary	4,380 14,050	(3)	50,350 43,810	(3)	(3)	(3)	(3)	(3)
ocational education teachers, postsecondary	115,080	(3) 19.61	43,810	(3) 10.50	(3) 13.83	(3) 18.35	(3) 24.03	(3) 31.54
reschool teachers, except special education	357,220	9.66	20,100	6.01	7.01	8.56	11.15	15.11
indergarten teachers, excestes etaptagtas at end of table.		(3)	40,230	(3)	(3)	(3)	(3)	(3)

Table 1. National employment and wage data from the Occupational Employment Statistics survey by occupation, 2000 - Continued

Occupation	Employment	Hourly	Annual ¹	10th	25th		75th	90th
Education, training, and library occupations - Continued								
Elementary school teachers, except special education	1,409,140	(3)	\$41,980	(3)	(3)	(3)	(3)	(3)
Middle school teachers, except special and vocational education	561,200		41,890					(3)
Vocational education teachers, middle school	19,010	(3)	40,810	(3)	(3)	(3)	(3)	(3)
Secondary school teachers, except special and vocational education	933,800		43,030	(3)	(3)	(3)	(3)	(3)
Vocational education teachers, secondary school				. ,		. ,		(3)
Special education teachers, preschool, kindergarten, and elementary school					. ,		. ,	(3)
Special education teachers, middle school.		. ,	-	. ,	. ,	. ,	. ,	(3)
Special education teachers, secondary school								(3)
Adult literacy, remedial education, and GED teachers and instructors		. ,		. ,	. ,	. ,	. ,	28.50
Self-enrichment education teachers							18.63	25.38
Archivists, curators, and museum technicians	18,100	17.88	37,190	9.23	11.90	15.90	21.87	29.56
Librarians	139.460	20.54	42,730	12.03	15.79	20.05	25.06	30.28
Library technicians							14.35	17.14
Audio-visual collections specialists								28.37
Farm and home management advisors								29.61
Instructional coordinators			-					
Teacher assistants								34.63 (3)
Art, design, entertainment, sports, and media occupations								
Art directors	20,560	30.30	63,020	14.48	19.85	27.35	38.63	52.62
Fine artists, including painters, sculptors, and illustrators	11,930	17.20	35,770	7.06	9.84	15.00	20.54	28.16
Multi-media artists and animators	31,120	21.47	44,650	11.41	14.76	19.77	25.98	33.92
Commercial and industrial designers	33,910	24.55	51,060	13.12	17.53	23.45	30.83	37.40
Fashion designers	10,460	27.04	56,240	11.88	16.73	23.33	35.47	49.99
Floral designers	71,280	9.29	19,330	6.04	7.16	8.83	10.63	13.39
Graphic designers	133,630	18.25	37,970	9.84	12.77	16.62	21.70	28.08
Interior designers	30,680	19.55	40,670	9.54	12.89	17.57	24.59	31.96
Merchandise displayers and window trimmers		11.19	23,280	6.63	8.06	10.06	12.91	16.89
Set and exhibit designers	8,470	16.26	33,810	6.64	10.32	15.11	20.58	27.59
Actors	63,500	(3)	41,570	(3)	(3)	(3)	(3)	(3)
Producers and directors	46,750	(3)	48,740	(3)	(3)	(3)	(3)	(3)
Athletes and sports competitors	9,920	(3)	62,960	(3)	(3)	(3)	(3)	(3)
Coaches and scouts	68,220	(3)	33,470	(3)	(3)	(3)	(3)	(3)
Umpires, referees, and other sports officials	7,820	(3)	23,280	(3)	(3)	(3)	(3)	(3)
Dancers	20,900	13.44	27,950	6.02	6.86	10.80	16.63	26.55
Choreographers	10,860	15.42	32,080	6.43	8.64	12.99	20.23	26.83
Music directors and composers	6,660 52,180	(3)	36,900 44,520	(3) (3)	(3)	(3) (3)	(3) (3)	(3) (3)
Announcers	49,770	13.13	27,320	5.94	6.84	9.52	14.28	24.35
News analysts, reporters and correspondents	65,930	18.04	37,510	7.95	10.25	14.00	21.89	33.32
Public relations specialists		21.01	43,700	10.95	14.24	19.03	25.78	33.89
Editors.	104,210	21.32	44,350	10.80	13.88	18.93	26.12	35.26
Technical writers	50,700	24.07	50,060	13.89	17.92	22.98	28.85	35.75
Writers and authors.	41,410	22.81	47,440	9.75	13.99	20.32	27.56	39.12
Interpreters and translators	16,780	16.13	33,550	8.71	11.37	14.95	19.51	25.44
Audio and video equipment technicians	34,110	17.72	36,860	8.00	10.57	14.57	21.62	33.04
Broadcast technicians.	33,560	15.89	33,060	6.66	8.68	12.96	21.35	30.45
Radio operators	3,060	15.89	33,050	8.45	11.10	14.07	19.15	26.24
Sound engineering technicians	10,380	25.56	53,170	8.44	11.89	18.98	35.44	57.40
Photographers	65,360	13.18	27,420	6.62 6.79	8.07	10.72	15.87	22.55 30.62
Film and video editors	20,970 10,990	16.28 19.81	33,860 41,200	9.12	9.25 11.92	13.40 16.42	21.23 25.00	34.27
Healthcare practitioner and technical occupations								
Chiropractors	16,740	35.96	74,790	11.02	21.17	32.23	50.73	(2)
Dentists	90,090	54.24	112,820	28.13	40.93	62.04	(2)	(2)
Dietitians and nutritionists	43,030	18.76	39,020	11.38	14.94	18.48	22.09	26.41
Optometrists	23,880	40.86	84,980	19.45	28.99	39.84	53.62	(2)
	212,660	33.39 62.35	69,440 129,680	24.79 42.39	29.74 61.34	34.11 (2)	39.27 (2)	42.79 (2)
Pharmacists	24,350			21.62	42.43	54.89	(2)	(2)
Pharmacists	. 24,350 132,620	51.82	107.780			68.46	(2)	(2)
Anesthesiologists			107,780 123,180	37.36	53.80	00.40		
Anesthesiologists	132,620	51.82	107,780 123,180 133,450	37.36 47.35	53.80 68.14			(2)
Anesthesiologists. Family and general practitioners	132,620 50,450	51.82 59.22	123,180 133,450			(2) 60.56	(2)	(2)
Anesthesiologists Family and general practitioners Internists, general Obstetricians and gynecologists Pediatricians, general Psychiatrists	132,620 50,450 18,240 25,580 21,280	51.82 59.22 64.16 56.26 51.95	123,180 133,450 117,020 108,060	47.35 37.49 24.49	68.14 48.99 41.75	(2) 60.56 57.04	(2) (2) (2)	(2)
Anesthesiologists. Family and general practitioners. Internists, general Obstetricians and gynecologists. Pediatricians, general	132,620 50,450 18,240 25,580	51.82 59.22 64.16 56.26	123,180 133,450 117,020	47.35 37.49	68.14 48.99	(2) 60.56	(2) (2)	(2)
Anesthesiologists. Family and general practitioners. Internists, general. Obstetricians and gynecologists. Pediatricians, general. Psychiatrists. Surgeons.	132,620 50,450 18,240 25,580 21,280 48,770 55,490	51.82 59.22 64.16 56.26 51.95 66.06	123,180 133,450 117,020 108,060 137,400 60,680	47.35 37.49 24.49 56.80	68.14 48.99 41.75 (2) 23.06	(2) 60.56 57.04 (2) 29.76	(2) (2) (2) (2) 35.52	(2) (2) (2) (2) 42.36
Anesthesiologists. Family and general practitioners. Internists, general. Obstetricians and gynecologists. Pediatricians, general. Psychiatrists. Surgeons. Physician assistants Podiatrists.	132,620 50,450 18,240 25,580 21,280 48,770 55,490 7,870	51.82 59.22 64.16 56.26 51.95 66.06 29.17 48.59	123,180 133,450 117,020 108,060 137,400 60,680 101,070	47.35 37.49 24.49 56.80 15.72 23.14	68.14 48.99 41.75 (2) 23.06 37.23	(2) 60.56 57.04 (2) 29.76 51.71	(2) (2) (2) (2) 35.52 64.86	(2) (2) (2) (2) 42.36 (2)
Anesthesiologists. Family and general practitioners	132,620 50,450 18,240 25,580 21,280 48,770 55,490 7,870 2,189,670	51.82 59.22 64.16 56.26 51.95 66.06 29.17 48.59 22.31	123,180 133,450 117,020 108,060 137,400 60,680 101,070 46,410	47.35 37.49 24.49 56.80 15.72 23.14 15.33	68.14 48.99 41.75 (2) 23.06 37.23 18.21	(2) 60.56 57.04 (2) 29.76 51.71 21.56	(2) (2) (2) (2) 35.52 64.86 25.96	(2) (2) (2) 42.36 (2) 30.94
Anesthesiologists. Family and general practitioners. Internists, general Obstetricians and gynecologists. Pediatricians, general. Psychiatrists. Surgeons. Physician assistants Podiatrists.	132,620 50,450 18,240 25,580 21,280 48,770 55,490 7,870	51.82 59.22 64.16 56.26 51.95 66.06 29.17 48.59	123,180 133,450 117,020 108,060 137,400 60,680 101,070	47.35 37.49 24.49 56.80 15.72 23.14	68.14 48.99 41.75 (2) 23.06 37.23	(2) 60.56 57.04 (2) 29.76 51.71	(2) (2) (2) (2) 35.52 64.86	(2) (2) (2) (2) 42.36 (2)

Table 1. National employment and wage data from the Occupational Employment Statistics survey by occupation, 2000 - Continued

		Mean	wages			Percentiles		
Occupation	Employment	Hourly	Annual ¹	10th	25th	50th (Median)	75th	90th
						` ′		
Healthcare practitioner and technical occupations - Continued Radiation therapists	13,100	\$25.59	\$53,230	\$16.23	\$19.04	\$22.82	\$27.14	\$33.92
Recreational therapists		14.23	29,590	8.18	10.47	13.77	17.34	21.06
Respiratory therapists			29,590 38,220					24.35
Speech-language pathologists		18.37 23.31	38,220 48,480	13.76	15.45 18.11	18.11 22.42	20.88 27.40	
Veterinarians	82,850 40,270	32.99	68,620	14.77 17.63	22.61	29.28	40.49	33.65 61.88
Medical and clinical laboratory technologists		19.84	41,260	14.06	16.45	19.48	22.82	26.71
Dental hygienists		13.93 24.99	28,970 51,980	8.92	10.70 20.46	13.24 24.68	16.50 29.72	20.37 35.39
Cardiovascular technologists and technicians	-,		,	15.53				
· · · · · · · · · · · · · · · · · · ·	-,	16.81	34,960	9.40	11.82	16.03	20.89	25.45
Diagnostic medical sonographers		22.03	45,820	15.61	18.46	21.55	25.36	28.52
Nuclear medicine technologists		21.56	44,850	15.34	18.34	21.22	25.09	28.13 25.02
Emergency medical technicians and paramedics		17.93 11.89	37,290 24,740	12.17 7.05	14.53 8.62	17.31 10.80	20.85 14.07	18.15
Dietetic technicians	-,	10.98	22,830	6.35	7.65	10.26	13.29	16.43
Pharmacy technicians		10.38	21,600	7.00	8.12	9.93	12.26	14.56
Psychiatric technicians		12.53	26,060	7.77	9.22	11.74	15.43	18.90
Respiratory therapy technicians	-,	16.46	34,230	10.98	13.12	15.80	19.11	22.50
Surgical technologists		14.26	29,660	9.85	11.78	13.95	16.42	19.38
Veterinary technologists and technicians		10.93	22,730	7.31	8.68	10.41	12.76	15.49
Licensed practical and licensed vocational nurses		14.65	30,470	10.34	11.98	14.15	16.73	20.10
Medical records and health information technicians		11.74	24,430	7.55	8.99	10.94	13.74	16.91
Opticians, dispensing		12.67	26,360	7.65	9.23	11.75	15.28	19.07
Orthotists and prosthetists	4,750	24.32	50,590	10.40	14.68	21.99	31.31	40.30
Occupational health and safety specialists and technicians		21.34 (3)	44,380 33,650	11.44 (3)	15.41 (3)	20.55	26.39 (3)	32.58 (3)
	10,020	(0)	00,000	(0)	(0)	(0)	(0)	(0)
Healthcare support ocupations Home health aides	FC4 400	0.74	40.440	644	7.40	0.00	0.00	44.00
		8.71	18,110	6.14	7.13	8.23	9.88	11.93
Nursing aides, orderlies, and attendants		9.18	19,100	6.48	7.51	8.89	10.59	12.69
Psychiatric aides		10.79	22,440	7.10	8.38	10.45	13.02	15.50
Occupational therapist assistants.		16.76	34,860	11.53	14.08	16.51	19.57	21.81
Occupational therapist aides		11.21	23,330	6.91	7.94	9.96	13.69	17.26
Physical therapist assistants		16.52	34,370	11.13	13.86	16.29	19.44	21.93
Physical therapist aides		10.06	20,930	7.02	7.91	9.46	11.25	13.85
Massage therapists		15.51	32,270	6.29	8.32	13.07	21.87	29.51
Dental assistants		12.86	26,740	8.26	9.99	12.49	15.51	18.57
Medical assistants	,	11.46	23,840	8.03	9.35	11.06	13.20	15.79
Medical equipment preparers		10.68	22,200	7.34	8.57	10.16	12.44	14.97
Pharmacy aides		12.37 9.10	25,720 18,930	8.66 6.12	10.07 7.16	12.15 8.52	14.41 10.58	16.70 13.14
Veterinary assistants and laboratory animal caretakers	55,210	8.55	17,790	5.90	6.76	8.00	9.80	12.05
Protective service occupations								
First-line supervisors/managers of correctional officers	29,380	21.33	44,370	13.60	15.61	20.14	26.70	32.35
First-line supervisors/managers of police and detectives		27.84	57,900	16.66	20.98	27.50	33.98	41.37
First-line supervisors/managers of fire fighting and prevention workers		25.47	52,990	15.30	19.67	24.99	31.14	37.35
Fire fighters	251,060	16.95	35,260	8.03	11.82	16.43	21.75	26.58
Fire inspectors and investigators		20.58	42,800	11.92	15.21	20.01	25.54	31.27
Forest fire inspectors and prevention specialists		15.82	32,910	8.20	11.02	15.45	19.78	24.36
Bailiffs		15.85	32,960	7.96	10.91	14.99	20.82	25.37
Correctional officers and jailers	,		32,680	9.62	11.85	14.99	19.28	
Detectives and criminal investigators		15.71						23.71
ů	87,090	23.96	49,830	14.23	17.90 15.65	23.50 19.20	29.69	34.69
	7 700	04.44	40.070		15.65			32.23
Fish and game wardens	7,730	21.14	43,970	12.48			23.31	
Parking enforcement workers	8,040	12.67	26,360	7.72	9.70	12.37	15.52	18.30
Parking enforcement workers	8,040 571,210	12.67 19.52	26,360 40,590	7.72 11.44	9.70 14.64	12.37 19.13	15.52 24.15	18.30 28.32
Parking enforcement workers	8,040 571,210 5,760	12.67 19.52 19.98	26,360 40,590 41,560	7.72 11.44 9.87	9.70 14.64 13.13	12.37 19.13 19.41	15.52 24.15 26.70	18.30 28.32 31.86
Parking enforcement workers Police and sheriff's patrol officers Transit and railroad police Animal control workers	8,040 571,210 5,760 8,060	12.67 19.52 19.98 11.76	26,360 40,590 41,560 24,450	7.72 11.44 9.87 6.91	9.70 14.64 13.13 8.69	12.37 19.13 19.41 11.06	15.52 24.15 26.70 14.11	18.30 28.32 31.86 17.55
Parking enforcement workers Police and sheriff's patrol officers Transit and railroad police Animal control workers. Private detectives and investigators.	8,040 571,210 5,760 8,060 28,700	12.67 19.52 19.98 11.76 14.74	26,360 40,590 41,560 24,450 30,650	7.72 11.44 9.87 6.91 7.79	9.70 14.64 13.13 8.69 9.63	12.37 19.13 19.41 11.06 12.86	15.52 24.15 26.70 14.11 18.38	18.30 28.32 31.86 17.55 25.10
Parking enforcement workers Police and sheriff's patrol officers Transit and railroad police Animal control workers Private detectives and investigators Gaming surveillance officers and gaming investigators	8,040 571,210 5,760 8,060 28,700 11,550	12.67 19.52 19.98 11.76 14.74 10.82	26,360 40,590 41,560 24,450 30,650 22,510	7.72 11.44 9.87 6.91 7.79 6.98	9.70 14.64 13.13 8.69 9.63 8.69	12.37 19.13 19.41 11.06 12.86 10.20	15.52 24.15 26.70 14.11 18.38 12.47	18.30 28.32 31.86 17.55 25.10 15.81
Parking enforcement workers	8,040 571,210 5,760 8,060 28,700 11,550 1,104,400	12.67 19.52 19.98 11.76 14.74 10.82 9.36	26,360 40,590 41,560 24,450 30,650 22,510 19,470	7.72 11.44 9.87 6.91 7.79 6.98 6.18	9.70 14.64 13.13 8.69 9.63 8.69 7.18	12.37 19.13 19.41 11.06 12.86 10.20 8.45	15.52 24.15 26.70 14.11 18.38 12.47 10.55	18.30 28.32 31.86 17.55 25.10 15.81 13.78
Parking enforcement workers Police and sheriff's patrol officers Transit and railroad police Animal control workers Private detectives and investigators Gaming surveillance officers and gaming investigators	8,040 571,210 5,760 8,060 28,700 11,550	12.67 19.52 19.98 11.76 14.74 10.82	26,360 40,590 41,560 24,450 30,650 22,510	7.72 11.44 9.87 6.91 7.79 6.98	9.70 14.64 13.13 8.69 9.63 8.69	12.37 19.13 19.41 11.06 12.86 10.20	15.52 24.15 26.70 14.11 18.38 12.47	18.30 28.32 31.86 17.55 25.10 15.81 13.78
Parking enforcement workers Police and sheriff's patrol officers Transit and railroad police Animal control workers Private detectives and investigators. Gaming surveillance officers and gaming investigators. Security guards Crossing guards Food preparation and serving related occupations	8,040 571,210 5,760 8,060 28,700 11,550 1,104,400 72,830	12.67 19.52 19.98 11.76 14.74 10.82 9.36 9.19	26,360 40,590 41,560 24,450 30,650 22,510 19,470 19,110	7.72 11.44 9.87 6.91 7.79 6.98 6.18 5.89	9.70 14.64 13.13 8.69 9.63 8.69 7.18 6.66	12.37 19.13 19.41 11.06 12.86 10.20 8.45 8.37	15.52 24.15 26.70 14.11 18.38 12.47 10.55 10.94	18.30 28.32 31.86 17.55 25.10 15.81 13.78 13.48
Parking enforcement workers Police and sheriff's patrol officers Transit and railroad police Animal control workers. Private detectives and investigators. Gaming surveillance officers and gaming investigators. Security guards Crossing guards Food preparation and serving related occupations Chefs and head cooks.	8,040 571,210 5,760 8,060 28,700 11,550 1,104,400 72,830	12.67 19.52 19.98 11.76 14.74 10.82 9.36 9.19	26,360 40,590 41,560 24,450 30,650 22,510 19,470 19,110	7.72 11.44 9.87 6.91 7.79 6.98 6.18 5.89	9.70 14.64 13.13 8.69 9.63 8.69 7.18 6.66	12.37 19.13 19.41 11.06 12.86 10.20 8.45 8.37	15.52 24.15 26.70 14.11 18.38 12.47 10.55 10.94	18.30 28.32 31.86 17.55 25.10 15.81 13.78 13.48
Parking enforcement workers Police and sheriff's patrol officers Transit and railroad police Animal control workers. Private detectives and investigators. Gaming surveillance officers and gaming investigators. Security guards Crossing guards Food preparation and serving related occupations Chefs and head cooks. First-line supervisors/managers of food preparation and serving workers.	8,040 571,210 5,760 8,060 28,700 11,550 1,104,400 72,830 122,860 624,180	12.67 19.52 19.98 11.76 14.74 10.82 9.36 9.19	26,360 40,590 41,560 24,450 30,650 22,510 19,470 19,110 28,550 24,600	7.72 11.44 9.87 6.91 7.79 6.98 6.18 5.89 7.39 7.15	9.70 14.64 13.13 8.69 9.63 8.69 7.18 6.66	12.37 19.13 19.41 11.06 12.86 10.20 8.45 8.37	15.52 24.15 26.70 14.11 18.38 12.47 10.55 10.94	18.30 28.32 31.86 17.55 25.10 15.81 13.78 13.48 22.77 18.14
Parking enforcement workers Police and sheriff's patrol officers Transit and railroad police Animal control workers. Private detectives and investigators. Gaming surveillance officers and gaming investigators. Security guards Crossing guards Food preparation and serving related occupations Chefs and head cooks. First-line supervisors/managers of food preparation and serving workers. Cooks, fast food	8,040 571,210 5,760 8,060 28,700 11,550 1,104,400 72,830 122,860 624,180 527,500	12.67 19.52 19.98 11.76 14.74 10.82 9.36 9.19 13.73 11.83 6.78	26,360 40,590 41,560 24,450 30,650 22,510 19,470 19,110 28,550 24,600 14,100	7.72 11.44 9.87 6.91 7.79 6.98 6.18 5.89 7.39 7.15 5.49	9.70 14.64 13.13 8.69 9.63 8.69 7.18 6.66 8.98 8.54 5.90	12.37 19.13 19.41 11.06 12.86 10.20 8.45 8.37 12.07 10.91 6.53	15.52 24.15 26.70 14.11 18.38 12.47 10.55 10.94 16.75 14.09 7.53	18.30 28.32 31.86 17.55 25.10 15.81 13.78 13.48 22.77 18.14 8.43
Parking enforcement workers Police and sheriff's patrol officers Transit and railroad police Animal control workers. Private detectives and investigators. Gaming surveillance officers and gaming investigators. Security guards Crossing guards Crossing guards Food preparation and serving related occupations Chefs and head cooks. First-line supervisors/managers of food preparation and serving workers. Cooks, fast food. Cooks, institution and cafeteria	8,040 571,210 5,760 8,060 28,700 11,550 1,104,400 72,830 122,860 624,180 527,500 414,100	12.67 19.52 19.98 11.76 14.74 10.82 9.36 9.19 13.73 11.83 6.78 8.68	26,360 40,590 41,560 24,450 30,650 22,510 19,470 19,110 28,550 24,600 14,100 18,060	7.72 11.44 9.87 6.91 7.79 6.98 6.18 5.89 7.39 7.15 5.49 5.84	9.70 14.64 13.13 8.69 9.63 8.69 7.18 6.66 8.98 8.54 5.90 6.70	12.37 19.13 19.41 11.06 12.86 10.20 8.45 8.37 12.07 10.91 6.53 8.22	15.52 24.15 26.70 14.11 18.38 12.47 10.55 10.94 16.75 14.09 7.53 10.24	18.30 28.32 31.86 17.55 25.10 15.81 13.78 13.48 22.77 18.14 8.43 12.53
Parking enforcement workers Police and sheriff's patrol officers Transit and railroad police Animal control workers Private detectives and investigators. Gaming surveillance officers and gaming investigators. Security guards Crossing guards Food preparation and serving related occupations Chefs and head cooks. First-line supervisors/managers of food preparation and serving workers. Cooks, fast food Cooks, ristitution and cafeteria Cooks, restaurant	8,040 571,210 5,760 8,060 28,700 11,550 1,104,400 72,830 122,860 624,180 527,500 414,100 642,060	12.67 19.52 19.98 11.76 14.74 10.82 9.36 9.19 13.73 11.83 6.78 8.68 9.08	26,360 40,590 41,560 24,450 30,650 22,510 19,470 19,110 28,550 24,600 14,100 18,060 18,880	7.72 11.44 9.87 6.91 7.79 6.98 6.18 5.89 7.39 7.15 5.49 5.84 6.30	9.70 14.64 13.13 8.69 9.63 8.69 7.18 6.66 8.98 8.54 5.50 6.70 7.35	12.37 19.13 19.41 11.06 12.86 10.20 8.45 8.37 12.07 10.91 6.53 8.22 8.72	15.52 24.15 26.70 14.11 18.38 12.47 10.55 10.94 16.75 14.09 7.53 10.24 10.33	18.30 28.32 31.86 17.55 25.10 15.81 13.78 13.48 22.77 18.14 8.43 12.53 12.43
Parking enforcement workers Police and sheriff's patrol officers Transit and railroad police Animal control workers. Private detectives and investigators. Gaming surveillance officers and gaming investigators. Security guards Crossing guards Food preparation and serving related occupations Chefs and head cooks. First-line supervisors/managers of food preparation and serving workers. Cooks, fast food Cooks, institution and cafeteria Cooks, restaurant Cooks, short order	8,040 571,210 5,760 8,060 11,550 1,104,400 72,830 122,860 624,180 527,500 414,100 642,060 192,030	12.67 19.52 19.98 11.76 14.74 10.82 9.36 9.19 13.73 11.83 6.78 8.68 9.08 7.92	26,360 40,590 41,560 24,450 30,650 22,510 19,470 19,110 28,550 24,600 14,100 18,860 18,880 16,480	7.72 11.44 9.87 6.91 7.79 6.98 6.18 5.89 7.39 7.15 5.49 5.84 6.30 5.67	9.70 14.64 13.13 8.69 9.63 8.69 7.18 6.66 8.98 8.54 5.90 6.70 7.35 6.32	12.37 19.13 19.41 11.06 12.86 10.20 8.45 8.37 12.07 10.91 6.53 8.22 8.72 7.55	15.52 24.15 26.70 14.11 18.38 12.47 10.55 10.94 16.75 14.09 7.53 10.24 10.33 9.20	18.30 28.32 31.86 17.55 25.10 15.81 13.78 13.48 22.77 18.14 8.43 12.53 12.43 10.83
Parking enforcement workers Police and sheriff's patrol officers Transit and railroad police Animal control workers. Private detectives and investigators. Gaming surveillance officers and gaming investigators. Security guards Crossing guards Crossing guards Chefs and head cooks. First-line supervisors/managers of food preparation and serving workers. Cooks, fast food Cooks, institution and cafeteria Cooks, restaurant Cooks, short order Food preparation workers.	8,040 571,210 5,760 8,060 28,700 11,550 1,104,400 72,830 122,860 624,180 527,500 414,100 642,060 192,030 847,810	12.67 19.52 19.98 11.76 14.74 10.82 9.36 9.19 13.73 11.83 6.78 8.68 9.08 7.92 7.78	26,360 40,590 41,560 24,450 30,650 22,510 19,470 19,110 28,550 24,600 14,100 18,860 16,480 16,180	7.72 11.44 9.87 6.91 7.79 6.98 6.18 5.89 7.39 7.15 5.49 5.84 6.30 5.67 5.67	9.70 14.64 13.13 8.69 9.63 8.69 7.18 6.66 8.98 8.54 5.90 6.70 7.35 6.32 6.28	12.37 19.13 19.41 11.06 12.86 10.20 8.45 8.37 12.07 10.91 6.53 8.22 8.72 7.55 7.38	15.52 24.15 26.70 14.11 18.38 12.47 10.55 10.94 16.75 14.09 7.53 10.24 10.33 9.20 8.81	18.30 28.32 31.86 17.55 25.10 15.81 13.78 13.48 22.77 18.14 8.43 12.53 12.43 10.83 10.65
Parking enforcement workers Police and sheriffs patrol officers Transit and railroad police Animal control workers Private detectives and investigators. Gaming surveillance officers and gaming investigators. Security guards Crossing guards Crossing guards Frood preparation and serving related occupations Chefs and head cooks. First-line supervisors/managers of food preparation and serving workers. Cooks, fast food Cooks, institution and cafeteria Cooks, restaurant Cooks, short order Food preparation workers. Bartenders	8,040 571,210 5,760 8,060 28,700 11,550 1,104,400 72,830 122,860 624,180 527,500 414,100 642,060 192,030 847,810 379,990	12.67 19.52 19.98 11.76 14.74 10.82 9.36 9.19 13.73 11.83 6.78 8.68 9.08 7.92 7.78 7.77	26,360 40,590 41,560 24,450 30,650 22,510 19,470 19,110 28,550 24,600 14,100 18,060 18,880 16,480 16,180 16,150	7.72 11.44 9.87 6.91 7.79 6.98 6.18 5.89 7.39 7.15 5.49 6.30 5.67 5.59	9.70 14.64 13.13 8.69 9.63 8.69 7.18 6.66 8.98 8.54 5.90 6.70 7.35 6.22 6.22 6.10	12.37 19.13 19.41 11.26 10.20 8.45 8.37 12.07 10.91 6.53 8.22 8.72 7.55 7.38 6.86	15.52 24.15 26.70 14.11 18.38 12.47 10.55 10.94 16.75 14.09 7.53 10.24 10.33 9.20 8.81 8.44	18.30 28.32 31.866 17.55 25.10 15.81 13.78 13.48 22.77 18.14 8.43 12.53 12.43 10.83 10.65 11.14
Parking enforcement workers Police and sheriffs patrol officers Transit and railroad police Animal control workers. Private detectives and investigators. Caming surveillance officers and gaming investigators. Security guards Crossing guards Crossing guards Food preparation and serving related occupations Chefs and head cooks. First-line supervisors/managers of food preparation and serving workers. Cooks, fast food Cooks, institution and cafeteria Cooks, institution and cafeteria Cooks, short order Food preparation workers. Bartenders Combined food preparation and serving workers, including fast food	8,040 571,210 5,760 8,060 28,700 11,550 1,104,400 72,830 122,860 624,180 527,500 414,100 642,060 192,030 847,810 379,990 2,159,940	12.67 19.52 19.98 11.76 14.74 10.82 9.36 9.19 13.73 11.83 6.78 8.68 9.08 7.92 7.77 7.77	26,360 40,590 41,560 24,450 30,650 22,510 19,470 19,110 28,550 24,600 14,100 18,880 16,480 16,180 16,150 14,240	7.72 11.44 9.87 6.91 7.79 6.98 6.18 5.89 7.39 7.15 5.49 5.84 6.30 5.67 5.57 5.59	9.70 14.64 13.13 8.69 9.63 8.69 7.18 6.66 8.98 8.54 5.90 6.70 7.35 6.32 6.10 5.92	12.37 19.13 19.41 11.06 12.86 10.20 8.45 8.37 12.07 10.91 6.53 8.22 8.72 7.55 7.38 6.86 6.52	15.52 24.15 26.70 14.11 18.38 12.47 10.55 10.94 16.75 14.09 7.53 10.24 10.33 9.20 8.81 8.44 7.52	18.30 28.32 31.86 17.55 25.10 15.81 13.78 13.48 22.77 18.14 8.43 10.83 10.65 11.14 8.64
Parking enforcement workers Police and sheriff's patrol officers Transit and railroad police Animal control workers. Private detectives and investigators. Gaming surveillance officers and gaming investigators. Security guards Crossing guards Food preparation and serving related occupations Chefs and head cooks. First-line supervisors/managers of food preparation and serving workers. Cooks, fast food Cooks, institution and cafeteria Cooks, sestaurant Cooks, short order Food preparation workers. Bartenders Combined food preparation and serving workers, including fast food Counter attendants, cafeteria, food concession, and coffee shop	8,040 571,210 5,760 8,060 28,700 11,550 1,104,400 72,830 122,860 624,180 527,500 414,100 642,060 192,030 847,810 379,990 2,159,940 445,480	12.67 19.52 19.98 11.76 14.74 10.82 9.36 9.19 13.73 11.83 6.78 8.68 9.08 7.92 7.78 7.77 6.84 7.23	26,360 40,590 41,560 24,450 30,650 22,510 19,470 19,110 28,550 24,600 14,100 18,060 18,880 16,480 16,180 16,150 14,240 15,030	7.72 11.44 9.87 6.91 7.79 6.98 6.18 5.89 7.15 5.49 5.84 6.30 5.67 5.67 5.59	9.70 14.64 13.13 8.69 9.63 8.69 7.18 6.66 8.98 8.54 5.90 6.70 7.35 6.32 6.28 6.10 5.92 6.07	12.37 19.13 19.41 11.06 10.20 8.45 8.37 12.07 10.91 6.53 8.22 8.72 7.55 7.38 6.86 6.52 6.72	15.52 24.15 26.70 14.11 18.38 12.47 10.55 10.94 16.75 14.09 7.53 10.24 10.33 9.20 8.81 8.44 7.52 8.05	18.30 28.32 31.86 17.55 25.10 15.81 13.78 13.48 22.77 18.14 8.43 10.83 10.65 11.14 8.64 9.92
Parking enforcement workers Police and sheriff's patrol officers Transit and railroad police Animal control workers. Private detectives and investigators. Gaming surveillance officers and gaming investigators. Security guards Crossing guards Crossing guards Chefs and head cooks. First-line supervisors/managers of food preparation and serving workers. Cooks, fast food Cooks, institution and cafeteria Cooks, restaurant Cooks, short order Food preparation workers. Bartenders Combined food preparation and serving workers, including fast food Counter attendants, cafeteria, food concession, and coffee shop Waiters and waitresses	8,040 571,210 5,760 8,060 28,700 11,550 1,104,400 72,830 122,860 624,180 527,500 414,100 642,060 192,030 847,810 379,990 2,159,940 445,480 2,008,760	12.67 19.52 19.98 11.76 14.74 10.82 9.36 9.19 13.73 11.83 6.78 8.68 9.09 7.78 7.77 6.84 7.23 7.09	26,360 40,590 41,560 24,450 30,650 22,510 19,470 19,110 28,550 24,600 14,100 18,860 16,180 16,180 16,150 14,240 15,030 14,750	7.72 11.44 9.87 6.91 7.79 6.98 6.18 5.89 7.15 5.49 5.84 6.30 5.67 5.59 5.51 5.59	9.70 14.64 13.13 8.69 9.63 8.69 7.18 6.66 8.98 8.54 5.90 6.70 7.35 6.32 6.28 6.10 5.92 6.07 5.88	12.37 19.13 19.41 11.06 12.86 10.20 8.45 8.37 12.07 10.91 6.53 8.22 8.72 7.55 7.38 6.86 6.52 6.72 6.42	15.52 24.15 26.70 14.11 18.38 12.47 10.55 10.94 16.75 14.09 7.53 10.24 10.33 9.20 8.81 8.44 7.52 8.05 7.26	18.30 28.32 31.86 17.55 25.10 15.81 13.78 13.48 22.77 18.14 8.43 12.53 10.65 11.14 8.64 9.92 10.15
Parking enforcement workers Police and sheriff's patrol officers Transit and railroad police Animal control workers. Private detectives and investigators. Caming surveillance officers and gaming investigators. Security guards Crossing guards Crossing guards Food preparation and serving related occupations Chefs and head cooks. First-line supervisors/managers of food preparation and serving workers. Cooks, fast food Cooks, fast food Cooks, short order Food preparation workers. Bartenders Combined food preparation and serving workers, including fast food Counter attendants, cafeteria, food concession, and coffee shop Waiters and waitresses Food servers, nonrestaurant	8,040 571,210 5,760 8,060 28,700 11,550 1,104,400 72,830 122,860 624,180 527,500 414,100 642,060 192,030 847,810 379,990 2,159,940 445,480 2,008,760 199,600	12.67 19.52 19.98 11.76 14.74 10.82 9.36 9.19 13.73 11.83 6.78 8.68 9.08 7.92 7.77 6.84 7.23 7.09 7.77	26,360 40,590 41,560 24,450 30,650 22,510 19,110 28,550 24,600 14,100 18,060 16,480 16,480 16,150 14,240 15,030 14,750 14,750	7.72 11.44 9.87 7.79 6.98 6.18 5.89 7.15 5.89 5.84 6.30 5.67 5.57 5.59 5.51 5.59 5.51	9.70 14.64 13.13 8.69 9.63 8.69 7.18 6.66 8.98 8.54 5.90 6.70 7.35 6.32 6.10 5.92 6.07 5.88 6.16	12.37 19.13 19.41 11.06 12.86 10.20 8.45 8.37 12.07 10.91 6.53 8.22 8.72 7.55 7.38 6.86 6.52 6.72 6.42 7.07	15.52 24.15 26.70 14.11 18.38 12.47 10.55 10.94 16.75 14.09 7.53 10.24 10.33 9.20 8.81 7.52 8.05 7.26 8.87	18.30 28.32 31.86 17.55 25.10 15.81 13.78 13.48 22.77 18.14 8.43 10.83 10.83 10.65 11.14 8.64 9.92 10.15 11.12
Parking enforcement workers Police and sheriff's patrol officers Transit and railroad police Animal control workers. Private detectives and investigators. Gaming surveillance officers and gaming investigators. Security guards Crossing guards Food preparation and serving related occupations Chefs and head cooks. First-line supervisors/managers of food preparation and serving workers. Cooks, fast food Cooks, institution and cafeteria Cooks, short order Food preparation workers. Bartenders Combined food preparation and serving workers, including fast food Counter attendants, cafeteria, food concession, and coffee shop Waiters and waitresses Food servers, nonrestaurant Dining room and cafeteria attendants and bartender helpers	8,040 571,210 5,760 8,060 28,700 11,550 1,104,400 72,830 122,860 624,180 527,500 414,100 642,060 192,030 847,810 379,990 2,159,940 445,480 2,008,760 199,600 435,500	12.67 19.52 19.98 11.76 14.74 10.82 9.36 9.19 13.73 11.83 6.78 8.68 9.08 7.92 7.77 6.84 7.23 7.09 7.77 6.85	26,360 40,590 41,560 24,450 30,650 22,510 19,470 19,110 28,550 24,600 14,100 18,880 16,480 16,180 16,180 16,150 14,240 15,030 14,750 16,170 14,460	7.72 11.44 9.87 6.91 7.79 6.98 6.18 5.89 7.39 7.15 5.49 6.30 5.67 5.57 5.51 5.59 5.51	9.70 14.64 13.13 8.69 9.63 8.69 7.18 6.66 8.98 8.54 5.90 6.70 7.35 6.32 6.28 6.10 5.92 6.07 5.92 6.07 5.92	12.37 19.13 19.41 11.06 12.86 10.20 8.45 8.37 12.07 10.91 6.53 8.22 8.72 7.55 7.38 6.86 6.52 6.72 6.42 7.07 6.53	15.52 24.15 26.70 14.11 18.38 12.47 10.55 10.94 16.75 14.09 7.53 10.24 10.33 9.20 8.81 8.44 7.52 8.05 7.26 8.87 7.62	18.30 28.32 31.86 17.55 25.10 15.81 13.78 13.48 22.77 18.14 8.43 10.83 10.65 11.14 8.64 9.92 10.15 11.12 9.26
Parking enforcement workers Police and sheriff's patrol officers Transit and railroad police Animal control workers. Private detectives and investigators. Caming surveillance officers and gaming investigators. Security guards Crossing guards Crossing guards Food preparation and serving related occupations Chefs and head cooks. First-line supervisors/managers of food preparation and serving workers. Cooks, fast food Cooks, fast food Cooks, short order Food preparation workers. Bartenders Combined food preparation and serving workers, including fast food Counter attendants, cafeteria, food concession, and coffee shop Waiters and waitresses Food servers, nonrestaurant	8,040 571,210 5,760 8,060 11,550 1,104,400 72,830 122,860 624,180 527,500 414,100 642,060 192,030 847,810 379,990 2,159,940 445,480 2,008,760 199,600 435,500 505,500	12.67 19.52 19.98 11.76 14.74 10.82 9.36 9.19 13.73 11.83 6.78 8.68 9.08 7.92 7.77 6.84 7.23 7.09 7.77	26,360 40,590 41,560 24,450 30,650 22,510 19,110 28,550 24,600 14,100 18,060 16,480 16,480 16,150 14,240 15,030 14,750 14,750	7.72 11.44 9.87 7.79 6.98 6.18 5.89 7.15 5.89 5.84 6.30 5.67 5.57 5.59 5.51 5.59 5.51	9.70 14.64 13.13 8.69 9.63 8.69 7.18 6.66 8.98 8.54 5.90 6.70 7.35 6.32 6.10 5.92 6.07 5.88 6.16	12.37 19.13 19.41 11.06 12.86 10.20 8.45 8.37 12.07 10.91 6.53 8.22 8.72 7.55 7.38 6.86 6.52 6.72 6.42 7.07	15.52 24.15 26.70 14.11 18.38 12.47 10.55 10.94 16.75 14.09 7.53 10.24 10.33 9.20 8.81 7.52 8.05 7.26 8.87	18.30 28.32 31.86 17.55 25.10 15.81 13.78 13.78 13.48 22.77 18.14 8.43 12.53 12.43 10.83 10.65 11.14 8.64 9.92 10.15 11.12

Table 1. National employment and wage data from the Occupational Employment Statistics survey by occupation, 2000 - Continued

		Mean	wages			Percentiles		
Occupation	Employment	Hourly	Annual ¹	10th	25th	50th (Median)	75th	90th
Office and administrative support occupations								
Payroll and timekeeping clerks	191,310	\$13.57	\$28,220	\$8.86	\$10.67	\$13.07	\$16.04	\$19.32
Procurement clerks	75,960	13.64	28,380	8.72	10.69	13.33	16.07	19.25
Tellers	492,950	9.40	19,540	6.99	7.85	9.21	10.56	12.52
Brokerage clerks	. 80,150	16.19	33,680	9.63	12.01	14.93	18.84	24.72
Correspondence clerks	38,560	12.09	25,150	8.60	9.78	11.61	13.70	16.72
Court, municipal, and license clerks	. ,	13.36	27,780	8.00	9.93	12.57	15.86	20.04
Credit authorizers, checkers, and clerks	- ,	12.70	26,420	7.91	9.52	11.81	15.03	18.82
Customer service representatives	.,,	12.75 14.54	26,530 30,230	7.73	9.42	11.83 13.65	15.25	19.56 20.51
File clerks		9.49	19,730	10.23 6.34	11.83 7.41	8.99	16.83 10.87	13.49
Hotel, motel, and resort desk clerks		8.22	17,100	5.95	6.83	7.87	9.25	10.85
Interviewers, except eligibility and loan	156,340	10.75	22,360	7.09	8.16	10.02	12.59	15.65
Library assistants, clerical	,	9.32	19,380	5.90	6.78	8.65	11.26	13.86
Loan interviewers and clerks	140,040	13.40	27,870	8.77	10.36	12.70	15.77	19.44
New accounts clerks	,	11.71	24,370	8.60	9.53	11.10	13.35	16.15
Order clerks	,	12.08	25,130	7.35	9.01	11.35	14.46	17.63
Human resources assistants, except payroll and timekeeping		14.13	29,400	9.21	11.23	13.63	16.50	20.06
Receptionists and information clerks		9.99	20,780	6.67 7.53	7.86 8.96	9.63 10.87	11.73 16.29	13.94 20.47
reservation and transportation ticket agents and travel dens	199,700	12.57	26,140	7.55	0.90	10.67	10.29	20.47
Cargo and freight agents		14.63	30,440	7.96	10.18	13.73	18.17	22.12
Couriers and messengers		9.63	20,030	6.20	7.25	8.96	11.14	13.97
Police, fire, and ambulance dispatchers		12.83	26,680	7.89	9.78	12.38	15.60	18.86
Dispatchers, except police, fire, and ambulance	,	14.62	30,410	8.28	10.38	13.66	17.99	22.23
Meter readers, utilities	,	14.02	29,150	8.23	10.11	13.32	17.29	21.12
Postal service del s	,	18.31 17.71	38,080 36,830	15.37 12.57	17.38 16.16	18.75 18.47	20.13 20.16	20.96 21.17
Postal service mail sorters, processors, and processing machine operators		14.81	30,810	9.11	10.16	15.42	18.90	20.47
Production, planning, and expediting clerks		15.64	32,520	8.80	11.06	14.71	19.42	24.25
Shipping, receiving, and traffic clerks		11.22	23,340	7.09	8.49	10.52	13.22	16.53
Stock clerks and order fillers		9.93	20,650	6.11	7.15	8.75	11.69	16.33
Weighers, measurers, checkers, and samplers, recordkeeping		12.62	26,250	7.39	8.94	11.36	15.57	20.53
Executive secretaries and administrative assistants	1,369,960	15.63	32,520	9.78	12.00	14.95	18.45	22.24
Legal secretaries		17.00	35,370	10.79	13.29	16.70	20.44	24.51
Medical secretaries		11.76	24,460	7.94	9.39	11.26	13.52	16.59
Secretaries, except regal, medical, and executive	1,698,080	11.98	24,910	7.26	9.14	11.47	14.38	17.29
Computer operators		14.15	29,430	8.34	10.23	13.30	16.98	21.13
Data entry keyers		10.66	22,170	7.28	8.58	10.24	12.41	14.86
Word processors and typists	- ,	12.22	25,420	7.89	9.65	11.88	14.18	17.02 24.48
Insurance claims and policy processing clerks	,	15.72 14.72	32,700 30,620	8.56 9.04	11.00 10.82	14.71 13.47	19.33 16.91	24.48
Mail clerks and mail machine operators, except postal service		9.96	20,710	6.68	7.84	9.54	11.60	13.78
Office clerks, general		10.72	22,290	6.56	8.03	10.16	12.82	15.89
Office machine operators, except computer		10.77	22,400	7.07	8.16	10.00	12.53	15.72
Proofreaders and copy markers	27,800	11.89	24,730	7.04	8.52	10.76	14.31	18.74
Statistical assistants	22,050	14.22	29,570	8.36	10.39	13.40	17.28	20.70
Farming, fishing, and forestry occupations								
First-line supervisors/managers of farming, fishing, and forestry workers	,	16.72	34,780	9.04	11.55	15.43	20.38	26.62
Farm labor contractors	8,290	8.95	18,620	5.98	6.30	6.82	9.67	10.94
Agricultural inspectors	12,210 1,680	14.72 12.11	30,620 25,200	8.79 6.64	10.61 8.09	13.75 10.28	17.85 13.93	21.91 21.05
Graders and sorters, agricultural products		8.00	16,640	5.87	6.34	7.11	8.78	11.18
Agricultural equipment operators		8.66	18,020	5.73	6.34	7.68	10.28	13.33
Farmworkers and laborers, crop, nursery, and greenhouse		7.21	15,000	5.91	6.21	6.64	7.67	9.46
Farmworkers, farm and ranch animals	36,270	8.18	17,010	5.84	6.47	7.61	9.44	11.82
Forest and conservation workers		10.45	21,730	6.04	6.71	8.97	12.88	17.21
Fallers	9,910	14.59	30,350	6.88	8.82	12.33	17.14	27.38
Logging equipment operators	34,180 5,470	12.47 13.81	25,930 28,730	7.44 8.66	9.50 10.67	12.07 13.07	15.21 16.38	17.59 20.17
	0,170	10.01	20,700	0.00	10.01	10.01	10.00	20
Construction and extraction occupations First-line supervisors/managers of construction trades and extraction workers	502,010	22.95	47,740	13.78	17.03	21.53	27.25	34.03
Boilermakers		18.26	47,740 37,980	9.60	17.03	21.53 17.80	27.25	34.03 26.81
Brickmasons and blockmasons	108,590	19.78	41,140	11.20	15.00	19.37	24.48	30.02
Stonemasons		15.57	32,380	9.09	10.78	14.98	19.24	23.03
Carpenters	858,890	16.88	35,100	9.48	11.99	15.69	20.86	26.73
Carpet installers	38,010	15.88	33,030	7.97	10.41	14.46	20.47	26.22
Floor layers, except carpet, wood, and hard tiles		15.90	33,070	8.06	10.53	14.81	20.21	26.01
Floor sanders and finishers		14.95	31,100	8.75	10.51	13.17	17.80	24.72
Tile and marble setters.	,	17.58	36,580	9.58	12.54	16.49	21.93	26.61
Cement masons and concrete finishers.	1	14.92	31,020	8.31	10.55	13.50	18.41	24.22
Terrazzo workers and finishers		15.76	32,790 26,940	8.73	11.10	15.06	19.87	24.93 21.88
	821,210 56,330	12.95 14.47	30,090	7.22 8.51	8.79 10.04	11.15 12.88	16.23 17.57	21.88
Paving, surfacing, and tamping equipment operators								
Paving, surfacing, and tamping equipment operators	4,320	19.99	41,570	10.99	13.36	19.85	26.03	31.04

Table 1. National employment and wage data from the Occupational Employment Statistics survey by occupation, 2000 - Continued

Table 1. National employment and wage data from the Occupational Employm	- A Guardiono		wages	21., 2000	John	Percentiles	· · · · · · · · · · · · · · · · · · ·	
Occupation	Employment		<u> </u>	400	OFIL	50th	1	OOU!
		Hourly	Annual ¹	10th	25th	(Median)	75th	90th
Construction and extraction occupations - Continued								
Operating engineers and other construction equipment operators		\$17.39	\$36,170	\$10.00	\$12.21	\$15.99	\$21.68	\$27.29
Drywall and ceiling tile installers		17.11	35,580	9.68	12.27	15.80	20.81	26.86
Tapers	35,440	18.60	38,680	11.06	13.99	17.81	23.34	27.62
Electricians	640,260	20.29	42,210	11.31	14.49	19.29	25.41	31.71
Glaziers		15.56	32,360	8.50	10.88	14.32	19.35	25.78
Insulation workers	54,710	14.86	30,910	7.96	9.99	13.05	17.00	24.75
Painters, construction and maintenance	261,040	14.24	29,610	8.56	10.36	13.10	16.81	22.39
Paperhangers	10,690	15.62	32,490	8.04	10.89	15.33	19.91	24.16
Pipelayers		14.53	30,220	8.61	10.17	13.20	17.71	23.16
Plumbers, pipefitters, and steamfitters		19.31	40,170	10.71	14.00	18.19	24.24	30.06
Plasterers and stucco masons	-,	16.91	35,170	9.72	12.41	16.00	20.83	26.08
Reinforcing iron and rebar workers	27,010	18.17	37,800	9.90	12.57	16.78	23.64	27.86
Roofers	114,410	15.22	31,670	8.68	10.72	13.95	18.86	24.47
Sheet metal workers		16.85	35,050	8.90	11.32	15.31	21.36	27.54
Structural iron and steel workers	81,710	18.82	39,140	10.05	13.34	17.92	24.16	29.62
Helpersbrickmasons, blockmasons, stonemasons, and tile and marble setters		12.39	25,780	7.54	9.16	10.95	14.48	20.21
Helpers-carpenters		10.37 10.93	21,570 22,740	6.86 7.30	8.11 8.65	9.91 10.27	12.09 12.71	14.32 15.88
Helperspainters, paperhangers, plasterers, and stucco masons		10.93	22,740	6.64	7.62	9.28	12.71	15.88
Helperspipelayers, plumbers, pipefitters, and steamfitters		10.28	22,450	7.29	8.60	10.21	12.52	15.76
Helpers-roofers		9.77	20,320	6.86	7.80	9.35	11.09	13.61
Construction and building inspectors	,	19.10	39,730	11.72	14.73	18.63	23.01	27.20
Elevator installers and repairers		22.23 12.02	46,240 25,010	11.19 7.16	16.38 8.60	22.78 10.53	27.38 14.53	33.23 19.56
Hazardous materials removal workers		15.21	31,630	9.33	11.34	13.71	18.56	24.01
Highway maintenance workers	,	13.21	27,480	7.87	9.93	12.82	16.16	19.59
Rail-track laying and maintenance equipment operators		14.84	30,870	8.94	11.65	14.93	17.33	20.79
Septic tank servicers and sewer pipe cleaners	15,040	13.91	28,930	7.12	9.79	13.02	16.47	20.81
Segmental pavers	2,680	13.48	28,050	7.92	10.05	12.46	16.16	21.93
Porrick operators, oil and gos	15,540	12.42	27,910	9.21	10.42	10.41	15.43	10.76
Derrick operators, oil and gas		13.42 15.99	33,270	9.21	11.67	12.41 14.83	18.55	19.76 23.14
Service unit operators, oil, gas, and mining		13.34	27,750	8.47	9.97	12.12	15.27	20.61
Earth drillers, except oil and gas		15.39	32,010	9.36	11.59	14.68	18.30	22.08
Explosives workers, ordnance handling experts, and blasters	4,680	16.15	33,590	10.73	13.18	15.84	18.99	21.36
Continuous mining machine operators	-,	16.05	33,380	10.79	12.92	15.64	18.91	22.08
Mine cutting and channeling machine operators	-, -	16.68	34,690	11.40	13.96	16.65	19.72	21.59
Rock splitters, quarry	,	13.10	27,250	8.48	10.09	12.43	15.14	18.25
Roof bolters, mining	-,	17.19 10.88	35,760 22,640	12.35 7.07	14.35 7.85	17.21 9.83	20.05 13.19	21.96 16.52
Helpersextraction workers		11.72	24,380	7.55	9.03	10.99	13.19	16.52
			,					
nstallation, maintenance, and repair occupations First-line supervisors/managers of mechanics, installers, and repairers	421,740	22.39	46,560	12.91	16.48	21.27	27.05	33.70
Computer, automated teller, and office machine repairers		15.80	32,860	9.50	11.80	15.08	19.20	23.42
Radio mechanics		16.73	34,800	9.39	12.57	15.86	20.60	25.62
Telecommunications equipment installers and repairers, except line installers		20.44	42,520	12.04	16.55	21.17	24.99	27.23
Avionics technicians		20.00	41,600	13.22	16.31	19.86	24.01	27.02
Electric motor, power tool, and related repairers.		16.38	34,070	9.13	11.91	15.80	20.04	25.17
Electrical and electronics installers and repairers, transportation equipment Electrical and electronics repairers, commercial and industrial equipment		17.16 17.88	35,690 37,190	9.60 10.90	12.25 13.92	16.93 17.75	21.54 21.32	25.76 25.78
Electrical and electronics repairers, powerhouse, substation, and relay		22.35	46,490	14.79	19.07	23.34	26.21	29.00
Electronic equipment installers and repairers, motor vehicles		12.71	26,440	7.98	9.60	12.06	15.25	18.69
Electronic home entertainment equipment installers and repairers		13.55	28,190	7.84	9.90	12.72	16.63	20.72
Security and fire alarm systems installers		15.92	33,100	9.29	11.57	14.66	18.83	24.10
Aircraft mechanics and service technicians		19.49	40,550	11.73	15.25	18.90	22.58	26.08
Automotive body and related repairers	, -	16.21	33,710	8.32	11.30	15.06	20.03	25.81
Automotive glass installers and repairers	, .	13.03	27,090	7.20	9.79	13.26	16.01	19.91
Automotive service technicians and mechanics Bus and truck mechanics and diesel engine specialists		14.80	30,780	7.74	10.30	13.62	17.79 18.29	22.17 21.50
Farm equipment mechanics		15.97 12.83	33,210 26,690	9.72 7.34	11.76 9.22	14.77 11.42	18.29	21.50 16.85
Mobile heavy equipment mechanics, except engines		16.73	34,790	10.51	12.62	15.75	19.16	22.53
Rail car repairers		15.85	32,960	12.26	16.32	18.09	19.16	21.91
Motorboat mechanics		13.49	28,060	8.33	9.98	12.82	16.19	19.95
Motorcycle mechanics		12.90	26,820	7.68	9.45	12.07	15.62	19.80
Outdoor power equipment and other small engine mechanics	25,760	11.86	24,670	7.13	9.10	11.43	14.12	16.95
Bicycle repairers		9.04	18,810	6.17	7.22	8.67	10.58	12.56
Recreational vehicle service technicians		12.79	26,610	7.88	9.66	12.20	15.29	18.66
Tire repairers and changers	88,530	9.66	20,100	6.77	7.64	9.02	10.76	13.66
Mechanical door repairers	10.460	14.41	29,980	8.95	10.71	12 77	17.15	21.02
IVIDUI ICII IIUCII UUUT TEPAIIEIS		14.41	29,980 40,890	11.28	10.71	13.77 19.87	17.15 24.54	27.49
				11.401	14.74	· 15.0/		. 21.49
Control and valve installers and repairers, except mechanical door		1			12 25			24 F0
	197,930	16.43 14.80	34,180 30,790	9.71 8.32	12.25 10.50	15.76 13.87	19.92 18.29	24.58 21.99

Table 1. National employment and wage data from the Occupational Employment Statistics survey by occupation, 2000 - Continued

		Mear	n wages			Percentiles	<u> </u>	
Occupation	Employment	Hourly	Annual ¹	10th	25th	50th (Median)	75th	90th
Installation, maintenance, and repair occupations - Continued								
Industrial machinery mechanics	192,180	\$18.02	\$37,490	\$11.31	\$13.73	\$17.30	\$21.93	\$26.26
Maintenance and repair workers, general	1,216,250	14.14	29,420	7.84	10.05	13.39	17.47	21.43
Maintenance workers, machinery		15.47	32,170	9.20	11.54	14.89	18.79	22.74
Millwrights		19.42	40,400	12.02	15.19	19.33	23.98	27.07
Refractory materials repairers, except brickmasons		16.64	34,620	11.01	13.31	16.82	19.70	21.42
Electrical power-line installers and repairers		21.39	44,490	12.36	16.99	22.01	26.09	30.35
Telecommunications line installers and repairers		18.29	38,050	9.79	12.82	18.32	23.82	26.68
Camera and photographic equipment repairers		14.53	30,230	7.57	9.72	13.94	17.94	21.84
Medical equipment repairers		18.02	37,470	10.47	13.48	16.99	21.66	26.84
Musical instrument repairers and tuners		17.26	35,900	7.34	10.11	15.10	25.00	31.47
Watch repairers	-,	13.12	27,290	6.48	8.89	12.08	16.39	20.96
Coin, vending, and amusement machine servicers and repairers	35,480	12.74	26,510	7.06	9.18	12.33	15.78	19.51
Commercial divers	2,920	21.13	43,940	9.47	12.45	15.47	22.65	52.48
Fabric menders, except garment	2,390	12.75	26,530	7.08	8.32	10.85	17.42	20.54
Locksmiths and safe repairers	13,150	14.29	29,720	8.56	10.75	13.22	16.76	20.82
Manufactured building and mobile home installers	. 13,410	11.06	23,010	7.31	8.76	10.43	12.80	16.13
Riggers		15.90	33,060	9.05	11.56	15.42	19.28	23.51
Signal and track switch repairers		18.94	39,400	13.57	17.01	19.25	21.32	24.71
Helpersinstallation, maintenance, and repair workers		10.88	22,620	6.49	7.83	9.98	13.10	16.82
Production occupations								
First-line supervisors/managers of production and operating workers	769,540	20.68	43,020	11.52	14.78	19.39	25.32	32.34
Aircraft structure, surfaces, rigging, and systems assemblers		18.34	38,150	9.33	13.59	19.64	23.60	25.85
Coil winders, tapers, and finishers	53,050	10.55	21,940	6.94	8.00	9.77	12.41	15.81
Electrical and electronic equipment assemblers		11.03	22,950	7.10	8.44	10.31	12.97	16.28
Electromechanical equipment assemblers		11.81	24,560	7.38	8.99	11.16	13.87	17.35
Engine and other machine assemblers		14.09	29,320	8.08	10.02	13.47	17.30	21.48
Structural metal fabricators and fitters	,	13.70	28,490	8.81	10.53	13.11	16.14	19.56
Fiberglass laminators and fabricators	. ,	11.75	24,430	7.37	8.75	10.82	14.09	17.29
Team assemblers		11.73	23,490	7.05	8.39	10.32	13.11	16.95
Timing device assemblers, adjusters, and calibrators	, ,	11.66	24,250	7.96	9.21	10.78	13.10	16.10
Bakers	156,100	10.12	21,050	6.33	7.51	9.48	12.30	15.25
Butchers and meat cutters		12.35	25,690	6.90	8.74	11.60	15.59	19.35
Meat, poultry, and fish cutters and trimmers		8.51	17,710	6.40	7.17	8.06	9.57	11.29
Slaughterers and meat packers		9.29	19,330	7.06	7.99	9.33	10.47	11.87
Food and tobacco roasting, baking, and drying machine operators and tenders		12.10	25,170	6.72	8.22	10.91	15.45	19.90
Food batchmakers		10.71	22,280	6.72	7.68	10.91	13.43	16.18
Food cooking machine operators and tenders		10.49	21,830	6.45	7.69	9.92	12.86	15.76
Computer-controlled machine tool operators, metal and plastic	162,360	13.84	28,780	8.80	10.48	13.17	16.55	20.25
Numerical tool and process control programmers		18.12	37,690	10.39	13.81	17.70	21.74	26.66
Extruding and drawing machine setters, operators, and tenders, metal and plastic		12.03	25,030	7.60	9.32	11.66	14.13	16.76
Forging machine setters, operators, and tenders, metal and plastic		13.30	27,660	7.23	9.29	12.11	16.01	23.34
Rolling machine setters, operators, and tenders, metal and plastic	,	13.39	27,850	7.23	10.15	12.85	16.01	20.00
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic		11.67	24,280	7.44	8.91	11.03	13.64	16.77
Drilling and boring machine tool setters, operators, and tenders, metal and plastic		12.97	26,990	7.44	9.68	12.25	15.48	19.52
	/ 1,490	12.51	20,990	7.50	9.00	12.20	13.40	19.32
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	124,080	12.42	25,820	7.61	9.32	11.71	14.83	18.37
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	- ,	14.27	29,680	8.97	10.95	13.77	16.81	20.89
Milling and planing machine setters, operators, and tenders, metal and plastic	35,610	14.00	29,130	8.41	10.38	13.25	16.73	20.88
Machinists		15.20	31,610	9.01	11.43	14.78	18.39	21.84
Metal-refining furnace operators and tenders		14.12	29,370	9.33	11.16	13.47	16.61	20.29
Pourers and casters, metal	15,660	13.38	27,840	8.87	10.54	12.67	15.80	19.60
Model makers, metal and plastic	10,540	17.10	35,570	7.49	10.46	16.07	22.97	29.53
Patternmakers, metal and plastic		15.88	33,040	8.24	11.06	14.83	20.07	25.93
Foundry mold and coremakers	-,	12.45	25,900	7.85	9.67	11.88	14.23	17.63
·								
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	,	11.36 14.11	23,630 29,350	7.04 8.21	8.37 10.01	10.40 12.96	13.16 17.07	16.93 23.29
Tool and die makers		20.07	41,740	12.44	15.67	19.76	24.45	28.88
Welders, cutters, solderers, and brazers	-, -	13.98	29,080	8.86	10.74	13.13	16.37	20.74
Welding, soldering, and brazing machine setters, operators, and tenders	,	14.30	29,730	8.64	10.41	13.09	16.83	23.32
Heat treating equipment setters, operators, and tenders, metal and plastic		13.47	28,020	8.50	10.14	12.64	16.04	20.49
Lay-out workers, metal and plastic		15.22	31,650	8.71	11.22	14.27	17.59	23.13
Plating and coating machine setters, operators, and tenders, metal and plastic	- ,	11.82 14.22	24,580 29,580	7.54 8.41	9.09 10.17	11.23 13.22	13.88 17.28	16.81 22.06
	.,							
Bindery workers		11.14	23,180	6.57	7.88	10.05	13.27	17.22
Bookbinders	-,	12.89	26,810	7.28	9.14	11.42	15.71	20.11
Job printers		14.37	29,880	7.81	10.00	13.61	17.67	21.88
Prepress technicians and workers	104,920	15.31	31,840	8.20	10.70	14.57	19.12	23.57
Printing machine operators	214,880	14.47	30,090	8.09	10.38	13.57	17.80	21.92
Laundry and dry-cleaning workers		7.99	16,630	5.77	6.46	7.59	8.98	10.84
Pressers, textile, garment, and related materials		8.14	16,940	5.85	6.63	7.77	9.28	10.96
Sewing machine operators		8.39	17,450	5.92	6.54	7.77	9.66	11.89
Coming madrill to Operators	302,010							
Shoo and leather workers and repairers	40.040	0.07	40 000					
Shoe and leather workers and repairers		9.07 9.17	18,860 19,060	6.09 6.27	6.95 7.37	8.32 8.89	10.69 10.69	13.38 12.70

Table 1. National employment and wage data from the Occupational Employment Statistics survey by occupation, 2000 - Continued

Tailors, dressmakers, and custom sewers Textile bleaching and dyeing machine operators and tenders. Textile cutting machine setters, operators, and tenders. Textile knitting and weaving machine setters, operators, and tenders. Textile winding, twisting, and drawing out machine setters, operators, and tenders. Textile winding, twisting, and drawing out machine setters, operators, and tenders. Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers. Fabric and apparel patternmakers Upholsterers Cabinetmakers and bench carpenters. Furniture finishers Model makers, wood. Sawing machine setters, operators, and tenders, wood Woodworking machine setters, operators, and tenders, except sawing. Nuclear power reactor operators Power distributors and dispatchers Power plant operators and dispatchers Stationary engineers and boiler operators. Water and liquid waste treatment plant and system operators Chemical plant and system operators Petroleum pump system operators, refinery operators, and gaugers Chemical equipment operators and tenders Separating, filtering, clarifying, precipitating, and still machine setters, operators and tenders. Crushing, grinding, and polishing machine setters, operators, and tenders. Custing and blending machine setters, operators, and tenders. Cutting and slicing machine setters, operators, and tenders. Cutting and slicing machine setters, operators, and tenders.		Mear	n wages			Percentiles	3	
Occupation	Employment	Hourly	Annual ¹	10th	25th	50th (Median)	75th	90th
Production occupations - Continued								
Sewers, hand	. 24,240	\$9.09	\$18,900	\$6.09	\$6.92	\$8.09	\$10.17	\$13.10
Tailors, dressmakers, and custom sewers		11.20	23,300	6.75	7.90	10.14	13.52	16.92
Textile bleaching and dyeing machine operators and tenders		9.49	19,750	6.24	7.48	9.42	10.98	12.92
Textile cutting machine setters, operators, and tenders		9.74	20,260	6.39	7.51	9.23	11.39	14.13
Textile knitting and weaving machine setters, operators, and tenders		10.45	21,730	7.13	8.74	10.32	12.22	13.54
Textile winding, twisting, and drawing out machine setters, operators, and tenders	82,320	10.12	21,040	7.91	8.97	9.89	10.85	12.92
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers	. 36,350	12.68	26,380	8.08	10.26	12.66	15.19	16.87
Fabric and apparel patternmakers	14,890	14.32	29,790	6.93	8.68	11.57	17.98	25.44
Upholsterers	42,410	12.30	25,580	7.52	9.16	11.42	14.90	18.31
Cabinetmakers and bench carpenters	132,630	11.60	24,140	7.24	8.69	10.83	13.72	17.21
Furniture finishers	36,870	10.95	22,770	7.05	8.49	10.34	12.93	16.06
Model makers, wood		13.31	27,680	7.64	9.27	11.70	15.97	21.88
Patternmakers, wood		14.50	30,160	7.33	9.44	13.59	18.02	24.6
		10.71	22,290	7.12	8.40	10.23	12.60	15.36
Woodworking machine setters, operators, and tenders, except sawing	99,410	10.44	21,710	6.95	8.19	10.00	12.32	14.88
Nuclear power reactor operators		28.41 23.65	59,100 49,190	22.54 15.27	24.39 19.17	27.51 23.35	32.37 28.02	35.75 33.30
		21.79	49, 190 45,330	13.80	17.94	23.33	26.02	29.82
		19.94	45,330 41,470	13.80	17.94	19.43	26.06 24.56	29.8
		15.60	32,450	9.19	11.73	15.09	19.00	22.7
Chemical plant and system operators		19.31	32,450 40,160	12.56	15.89	19.59	23.19	26.0
, , ,	. ,	21.47	44,660	14.36	17.89	21.50	25.19	28.8
Petroleum pump system operators, refinery operators, and gaugers		21.47	43,980	13.57	18.02	21.72	25.20	27.4
		17.46	36,310	11.09	13.93	17.21	20.87	24.8
		13.77	28,650	7.85	9.89	13.09	16.91	20.8
		12.60	26,200	7.85	9.89	11.99	15.32	18.7
	,	11.53	23,990	7.76	9.48 8.61	10.48	13.34	17.3
		13.05	23,990	8.03	9.80	12.58	15.54	19.2
		11.07	23,030	6.28	7.55	9.78	12.80	19.0
		11.07	24,920	7.45	9.02	11.48	14.54	17.3
Extruding, forming, pressing, and compacting machine setters, operators, and tenders		12.57	26,150	7.76	9.48	11.94	15.26	18.8
Furnace, kiln, oven, drier, and kettle operators and tenders		13.60	28,300	8.59	10.45	13.13	16.40	19.9
Inspectors, testers, sorters, samplers, and weighers		13.47	28,010	7.33	9.26	12.22	16.55	22.2
Jewelers and precious stone and metal workers		13.91	28,930	6.99	9.20	12.66	16.90	21.2
Dental laboratory technicians		14.04	29,200	7.78	9.83	12.94	16.82	21.4
Medical appliance technicians		13.44	27,950	7.56	8.96	11.97	16.05	21.2
Ophthalmic laboratory technicians	36,980	10.45	21,740	7.19	8.25	9.88	12.07	14.7
Packaging and filling machine operators and tenders		10.43	21,700	6.37	7.49	9.45	12.71	16.2
Coating, painting, and spraying machine setters, operators, and tenders	103,650	12.09	25,140	7.54	9.11	11.37	14.11	17.6
Painters, transportation equipment	43,270	15.82	32,910	9.12	11.43	14.64	19.45	24.7
Painting, coating, and decorating workers	33,940	10.48	21,810	6.45	7.56	9.55	12.48	16.0
Photographic process workers	. 26,650	10.65	22,140	6.44	7.56	9.44	12.54	16.6
Photographic processing machine operators	51,950	9.39	19,540	6.06	7.06	8.39	10.56	14.4
Semiconductor processors	67,000	13.06	27,170	8.85	10.02	12.23	15.36	19.1
Cementing and gluing machine operators and tenders	34,220	11.14	23,170	6.96	8.39	10.49	13.21	16.4
Cleaning, washing, and metal pickling equipment operators and tenders		11.10	23,100	6.97	8.04	10.17	13.29	16.9
Cooling and freezing equipment operators and tenders		10.58	22,010	6.52	7.75	9.70	12.66	16.4
Etchers and engravers		11.42	23,740	6.63	8.13	10.12	13.12	17.7
Molders, shapers, and casters, except metal and plastic	-,	11.83	24,620	7.14	8.87	11.24	14.09	17.5
Paper goods machine setters, operators, and tenders		13.32	27,700	8.03	10.21	12.75	15.92	19.6
Tire builders	-,	16.30 9.30	33,910 19,350	8.83 6.15	11.59 7.13	17.56 8.66	20.49 10.70	24.0 13.5
Fransportation and material moving occupations			,					
Aircraft cargo handling supervisors	9,960	19.57	40,710	10.80	13.26	18.19	24.47	31.5
First-line supervisors/managers of helpers, laborers, and material movers, hand	146,790	17.75	36,910	10.60	12.91	16.19	21.45	26.6
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	186,790	20.73	43,120	11.08	14.52	19.37	25.14	32.3
Airline pilots, copilots, and flight engineers		(3)	99,770	(3)	(3)	(3)	(3)	(3)
Commercial pilots.		(3)	51,370	(3)	(3)	(3)	(3)	(3)
Air traffic controllers.		38.20	79,460	21.52	29.93	39.67	48.83	53.4
Airfield operations specialists	4,580	17.31	36,000	8.44	10.49	15.42	21.77	29.4
Ambulance drivers and attendants, except emergency medical technicians		9.46	19,680	6.06	7.11	8.57	10.68	13.2
Bus drivers, transit and intercity	,	13.10	27,250	7.64	9.47	12.36	16.78	20.0
Bus drivers, school		10.31	21,430	5.99	7.28	10.05	12.74	15.4
Driver/sales workers	373,660	11.08	23,060	5.88	6.70	9.79	14.28	18.7
Truck drivers, heavy and tractor-trailer		15.78	32,810	9.58	11.97	15.25	19.12	22.5
Truck drivers, light or delivery services		11.84	24,620	6.57	8.19	10.74	14.48	19.2
Taxi drivers and chauffeurs		9.10	18,920	5.86	6.68	8.19	10.46	13.4
Locomotive engineers		21.20	44,090	12.84	15.77	21.26	25.30	29.6
Locomotive firers		20.93	43,540	12.15	16.95	23.02	25.37	26.7
Rail yard engineers, dinkey operators, and hostlers		19.22	39,980	11.70	14.43	17.69	20.38	24.6
Railroad brake, signal, and switch operators	. 16,830	20.16	41,930	11.87	14.60	18.82	25.26	31.8
Railroad conductors and yardmasters	40,380	20.11	41,840	12.92	15.47	18.86	22.08	31.0
Subway and streetcar operators	3,190	19.74	41,060	14.98	17.97	20.10	22.76	25.5

Table 1. National employment and wage data from the Occupational Employment Statistics survey by occupation, 2000 - Continued

		Mean wages		Percentiles				
Occupation	Employment	Hourly	Annual ¹	10th	25th	50th (Median)	75th	90th
Transportation and material moving occupations - Continued								
Sailors and marine oilers	30.090	\$13.94	\$29,000	\$7.09	\$9.59	\$13.52	\$17.58	\$21.26
Captains, mates, and pilots of water vessels		23.30	48,450	11.19	16.38	22.84	28.44	35.14
Motorboat operators		14.61	30,400	7.27	9.02	13.83	18.66	23.79
Ship engineers	. 7,370	23.12	48,100	12.00	16.75	22.85	28.76	33.77
Bridge and lock tenders	4,790	14.60	30,370	7.38	10.88	15.59	18.60	20.49
Parking lot attendants	116.930	7.69	15.990	5.73	6.27	7.15	8.46	10.58
Service station attendants	106.010	7.87	16.370	5.72	6.38	7.35	8.56	10.65
Traffic technicians	,	16.19	33,670	9.30	11.24	14.82	19.89	26.11
Transportation inspectors	.,	21.25	44,200	9.21	14.86	21.68	26.64	33.23
Conveyor operators and tenders	62,250	11.50	23,920	7.22	8.79	10.70	13.28	17.14
Crane and tower operators		16.99	35,340	10.31	12.59	15.89	20.51	26.14
Dredge operators		14.32	29,790	8.23	10.14	13.38	16.93	22.98
Excavating and loading machine and dragline operators		16.10	33,480	9.81	11.90	14.94	19.65	24.88
Loading machine operators, underground mining	2,680	14.22	29,570	9.19	11.02	13.87	16.94	20.36
Hoist and winch operators	9,280	16.02	33,320	8.84	10.84	14.40	19.31	26.89
Industrial truck and tractor operators	615,390	12.54	26,090	8.05	9.56	11.74	14.64	18.62
Cleaners of vehicles and equipment		8.36	17,380	5.80	6.40	7.55	9.49	12.35
Laborers and freight, stock, and material movers, hand	, -,	9.84	20,460	6.24	7.33	9.04	11.39	14.84
Machine feeders and offbearers	213,950	10.43	21,690	6.86	7.92	9.69	12.10	15.40
Packers and packagers, hand	1,020,640	8.19	17,030	5.78	6.39	7.53	9.43	11.80
Gas compressor and gas pumping station operators		20.05	41,700	11.55	16.67	20.32	24.52	27.46
Pump operators, except wellhead pumpers	,	18.00	37,440	8.79	11.97	17.16	24.12	26.77
Wellhead pumpers		16.04	33,360	9.52	11.85	16.35	20.10	22.23
Refuse and recyclable material collectors	118,910	12.51	26,020	6.72	8.84	11.83	15.78	19.89
Shuttle car operators	3,060	17.30	35,980	12.33	14.64	17.97	20.07	21.34
Tank car, truck, and ship loaders	17,480	15.62	32,490	8.86	10.80	13.78	20.19	25.95

¹ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

 $^{^2}$ Represents a wage above \$70.01 per hour. 3 Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Table 2. Industry, State, and MSA data for selected occupations, 200

11-1011 Chief executives

Determine and formulate policies and provide the overall direction of companies or private and public sector organizations within the guidelines set up by a board of directors or similar governing body. Plan, direct, or coordinate operational activities at the highest level of management with the help of subordinate executives and staff managers.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Engineering & management services	50,000	\$55.00	\$114,410	1	23
2. Business services	36,990	52.76	109,740	2	37
Depository institutions	26,050	51.72	107,580	3	40
4. Federal, State, and local government	25,640	37.23	77,440	4	68
Educational services	24,250	45.65	94,950	5	55
Top paying industries for this occupation					
 Tobacco products 	300	66.96	139,270	65	1
2. Metal mining	70	64.78	134,750	69	2
Security and commodity brokers	9,820	61.84	128,630	17	3
 Instruments and related products 	3,320	61.17	127,240	43	4
5. Legal services	5,850	60.59	126,020	29	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. District of Columbia	8,040	\$46.01	\$95,690	1.336	5
2. Delaware	2,800	51.14	106,380	.686	3
3. Illinois	38,480	48.42	100,720	.644	8
4. Nebraska	5,720	36.39	75,680	.642	12
5. Pennsylvania	34,700	45.97	95,610	.619	11
Top paying States for this occupation					
 Rhode Island 	710	62.94	130,920	.150	2
2. New Jersey	5,370	60.53	125,900	.141	7
3. New York	28,370	59.15	123,040	.332	5
4. Washington	3,880	58.40	121,460	.147	6
Minnesota	9,860	56.85	118,240	.375	7

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Longview-Marshall, TX MSA	770	\$38.59	\$80,260	.898
2. Springfield, IL MSA	900	36.54	76,000	.784
Odessa-Midland, TX MSA	800	39.18	81,490	.729
4. Houston, TX PMSA	14,980	48.32	100,500	.722
Shreveport-Bossier City, LA MSA	1,270	30.11	62,640	.711
Top paying MSAs for this occupation				
 Bergen-Passaic, NJ PMSA 	820	62.84	130,700	.128
2. New York, NY PMSA	17,320	62.76	130,540	.417
3. Waterbury, CT PMSA	210	61.58	128,090	.218
4. Seattle-Bellevue-Everett, WA PMSA	2,330	61.43	127,770	.166
5. Jersey City, NJ PMSA	440	61.42	127,740	.176

11-1021 General and operations managers

Plan, direct, or coordinate the operations of companies or public and private sector organizations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too diverse and general in nature to be classified in any one functional area of management or administration, such as personnel, purchasing, or administrative services. Include owners and managers who head small business establishments whose duties are primarily managerial.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Business services Wholesale tradedurable goods Engineering & management services Special trade contractors Eating and drinking places 	161,910 152,640 127,980 99,440 96,590	\$38.15 39.24 43.50 34.85 21.93	\$79,360 81,630 90,470 72,480 45,620	1 2 3 4	24 20 7 39 70
Top paying industries for this occupation	90,390	21.93	43,020	3	70
 Instruments and related products Security and commodity brokers 	12,680 20,240	47.29 46.98	98,370 97,720	47 33	1 2
Electronic & other electric equipment Chemicals and allied products	19,510 15,600	46.05 45.50	95,780 94,640	35 42	3 4
Paper and allied products	7,300	45.31	94,250	57	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. District of Columbia	16,730	\$35.36	\$73,540	2.779	34
2. Montana	9,930	21.84	45,430	2.610	90
3. Alaska	6,890	32.00	66,550	2.484	38
4. Maryland	60,020	32.73	68,090	2.469	50
5. New Mexico	17,440	27.37	56,940	2.442	46
Top paying States for this occupation					
New Jersey	58,580	47.94	99,720	1.538	13
2. New York	66,740	45.01	93,610	.781	19
3. Connecticut	27,410	44.13	91,790	1.626	19
4. California	243,250	40.94	85,160	1.662	20
5. Michigan	42,900	40.42	84,070	.936	17

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Olympia, WA PMSA	3,740	\$29.40	\$61,150	4.079
2. Santa Fe, NM MSA	2,480	26.37	54,840	3.494
3. Wilmington, NC MSA	3,360	27.52	57,240	3.047
4. Casper, WY MSA	860	27.80	57,830	2.986
5. Houma, LA MSA	2,250	27.17	56,500	2.902
Top paying MSAs for this occupation				
1. Newark, NJ PMSA	14,270	50.93	105,940	1.470
Stamford-Norwalk, CT PMSA	5,720	50.09	104,180	2.596
Bergen-Passaic, NJ PMSA	12,370	49.88	103,740	1.932
4. New York, NY PMSA	35,540	49.35	102,640	.855
5. Middlesex-Somerset-Hunterdon, NJ PMSA	10,680	48.36	100,580	1.686

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued 11-2022 Sales managers

Direct the actual distribution or movement of a product or service to the customer. Coordinate sales distribution by establishing sales territories, quotas, and goals and establish training programs for sales representatives. Analyze sales statistics gathered by staff to determine sales potential and inventory requirements and monitor the preferences of customers.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Wholesale tradedurable goods 	38,270	\$39.69	\$82,570	1	7
2. Business services	36,610	37.40	77,790	2	17
Wholesale tradenondurable goods	27,330	36.83	76,600	3	22
4. Automotive dealers & service station	24,480	38.63	80,360	4	11
Industrial machinery and equipment	13,200	34.99	72,780	5	34
Top paying industries for this occupation					
 Security and commodity brokers 	5,010	46.02	95,710	22	1
Engineering & management services	11,470	41.30	85,900	7	2
Instruments and related products	5,210	40.99	85,260	21	3
4. Paper and allied products	2,870	40.93	85,140	33	4
Chemicals and allied products	5,690	40.57	84,390	16	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Georgia	14,790	\$37.67	\$78,360	.382	20
2. Massachusetts	12,600	43.14	89,740	.382	17
3. Delaware	1,540	36.23	75,360	.377	21
4. Illinois	22,430	33.78	70,250	.375	33
5. Texas	33,060	34.62	72,010	.357	29
Top paying States for this occupation					
1. New York	15,400	44.83	93,250	.180	20
2. New Jersey	8,930	43.57	90,620	.234	17
3. Massachusetts	12,600	43.14	89,740	.382	17
4. Connecticut	5,300	41.85	87,060	.314	23
South Dakota	420	41.50	86,320	.116	8

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Dothan, AL MSA	310	\$30.73	\$63,920	.495
2. Dallas, TX PMSA	9,900	39.89	82,980	.487
3. Atlanta, GA MSA	10,200	37.09	77,150	.471
4. Stamford-Norwalk, CT PMSA	1,020	48.50	100,880	.463
5. Orange County, CA PMSA	6,260	41.71	86,750	.449
Top paying MSAs for this occupation				
 Stamford-Norwalk, CT PMSA 	1,020	48.50	100,880	.463
2. New York, NY PMSA	8,280	47.99	99,830	.199
3. San Jose, CA PMSA	3,690	47.44	98,680	.336
4. Flint, MI PMSA	220	46.88	97,510	.124
5. Monmouth-Ocean, NJ PMSA	800	45.73	95,110	.214

11-3011 Administrative services managers

Plan, direct, or coordinate supportive services of an organization, such as recordkeeping, mail distribution, telephone operator/receptionist, and other office support services. May oversee facilities planning and maintenance and custodial operations.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Federal, State, and local government	40,100	\$23.86	\$49,620	1	48
Business services	30,230	25.37	52,760	2	37
Health services	28,680	24.34	50,620	3	47
Engineering & management services	27,560	25.52	53,080	4	36
Educational services	27,240	25.64	53,330	5	35
Top paying industries for this occupation					
 Oil and gas extraction 	720	37.31	77,600	55	1
Security and commodity brokers	6,460	37.20	77,380	12	2
Chemicals and allied products	2,520	36.30	75,510	32	3
Instruments and related products	2,100	35.47	73,770	36	4
Petroleum and coal products	280	33.68	70,040	63	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
 District of Columbia 	4,670	\$24.39	\$50,730	.776	144
2. Maryland	16,450	21.60	44,930	.677	189
3. Oklahoma	6,990	18.58	38,650	.477	173
4. Alaska	1,210	22.56	46,930	.436	173
Massachusetts	12,970	28.56	59,410	.393	88
Top paying States for this occupation					
1. New York	19,570	38.61	80,320	.229	40
2. New Jersey	8,430	37.26	77,500	.221	34
3. Rhode Island	790	33.86	70,420	.167	31
4. Washington	3,550	31.11	64,710	.135	72
5. Connecticut	3,620	31.09	64,670	.215	77

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Baltimore, MD PMSA 	12,480	\$20.44	\$42,510	1.007
Hattiesburg, MS MSA	310	22.65	47,110	.689
3. Des Moines, IA MSA	1,960	28.46	59,200	.647
Harrisburg-Lebanon-Carlisle, PA MSA	2,260	23.01	47,860	.618
5. Tulsa, OK MSA	2,400	18.16	37,770	.592
Top paying MSAs for this occupation				
 New York, NY PMSA 	11,500	42.59	88,580	.277
2. Newark, NJ PMSA	1,970	39.60	82,360	.203
Middlesex-Somerset-Hunterdon, NJ PMSA	2,340	39.20	81,530	.370
4. Jersey City, NJ PMSA	670	38.55	80,190	.268
5. Glens Falls, NY MSA	70	37.46	77,920	.121

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued 11-3031 Financial managers

Plan, direct, and coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Depository institutions	90,250	\$30.05	\$62,510	1	57
Engineering & management services	46,040	39.68	82,530	2	12
Security and commodity brokers	43,780	50.32	104,660	3	1
 Business services 	36,480	35.87	74,620	4	33
5. Wholesale tradedurable goods	33,820	34.48	71,710	5	40
Top paying industries for this occupation					
 Security and commodity brokers 	43,780	50.32	104,660	3	1
Tobacco products	370	43.83	91,170	64	2
General merchandise stores	1,160	42.91	89,250	56	3
4. Oil and gas extraction	2,930	41.63	86,590	37	4
Chemicals and allied products	5,060	41.48	86,270	30	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
 Massachusetts 	29,020	\$39.48	\$82,130	.880	27
2. District of Columbia	5,000	37.82	78,670	.831	22
3. New York	61,350	46.87	97,480	.718	15
4. Delaware	2,700	31.46	65,430	.661	42
5. Connecticut	11,070	40.18	83,580	.657	28
Top paying States for this occupation					
1. New York	61,350	46.87	97,480	.718	15
2. Rhode Island	1,620	41.90	87,150	.343	13
3. New Jersey	21,830	40.37	83,980	.573	22
4. Connecticut	11,070	40.18	83,580	.657	28
Massachusetts	29,020	39.48	82,130	.880	27

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Stamford-Norwalk, CT PMSA 	2,610	\$47.93	\$99,690	1.185
2. New York, NY PMSA	46,670	49.88	103,750	1.123
3. Boston, MA-NH PMSA	21,990	42.30	87,980	1.079
4. Reading, PA MSA	1,590	20.34	42,310	.926
5. Jersey City, NJ PMSA	2,140	45.95	95,590	.857
Top paying MSAs for this occupation				
 New York, NY PMSA 	46,670	49.88	103,750	1.123
Stamford-Norwalk, CT PMSA	2,610	47.93	99,690	1.185
Jersey City, NJ PMSA	2,140	45.95	95,590	.857
4. San Jose, CA PMSA	6,530	45.88	95,430	.594
5. Newark, NJ PMSA	5,500	42.72	88,860	.566

13-1023 Purchasing agents, except wholesale, retail, and farm products

Purchase machinery, equipment, tools, parts, supplies, or services necessary for the operation of an establishment. Purchase raw or semi-finished materials for manufacturing. Include contract specialists, field contractors, purchasers, price analysts, tooling coordinators, and media buyers.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Federal, State, and local government	39,200	\$23.57	\$49,030	1	9
Industrial machinery and equipment	22,040	21.19	44,070	2	22
Electronic & other electric equipment	15,650	20.57	42,790	3	29
4. Transportation equipment	14,890	23.71	49,320	4	8
5. Business services	12,380	20.74	43,140	5	27
Top paying industries for this occupation					
 Pipelines, except natural gas 	50	28.21	58,670	68	1
Oil and gas extraction	850	28.03	58,300	40	2
Electric, gas, and sanitary services	2,770	26.34	54,780	18	3
Security and commodity brokers	680	24.91	51,810	43	4
5. Communications	2,620	24.02	49,960	21	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. District of Columbia	2,450	\$28.74	\$59,780	.407	85
2. Vermont	730	22.61	47,030	.245	102
3. Virginia	8,370	23.40	48,670	.243	156
4. Michigan	10,460	24.16	50,250	.228	156
Minnesota	5,850	20.93	43,540	.223	215
Top paying States for this occupation					
1. District of Columbia	2,450	28.74	59,780	.407	85
2. Alaska	530	25.20	52,410	.191	118
3. Mississippi	2,280	24.24	50,430	.204	61
4. Michigan	10,460	24.16	50,250	.228	156
5. New Jersey	6,420	24.15	50,240	.169	206

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Huntsville, AL MSA	1,450	\$25.34	\$52,700	.770
2. San Jose, CA PMSA	4,950	26.29	54,680	.450
3. Santa Fe, NM MSA	250	21.01	43,710	.352
4. Dayton-Springfield, OH MSA	1,640	24.17	50,270	.346
5. Elkhart-Goshen, IN MSA	400	19.04	39,600	.341
Top paying MSAs for this occupation				
 Washington, DC-MD-VA-WV PMSA 	8,560	27.07	56,300	.316
Dutchess County, NY PMSA	390	27.06	56,280	.323
3. Augusta-Aiken, GA-SC MSA	310	26.80	55,750	.172
4. Detroit, MI PMSA	5,600	26.55	55,230	.265
5. Monmouth-Ocean, NJ PMSA	980	26.36	54,830	.263

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued 13-1073 Training and development specialists

Conduct training and development programs for employees.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Business services	23,960	\$21.99	\$45,740	1	26
Federal, State, and local government	20,760	21.24	44,180	2	32
Insurance carriers	12,930	23.09	48,040	3	17
4. Health services	12,870	20.60	42,860	4	36
Educational services	10,660	20.19	42,000	5	37
Top paying industries for this occupation					
 Pipelines, except natural gas 	70	32.20	66,970	62	1
2. Transportation equipment	4,580	29.94	62,270	12	2
Electric, gas, and sanitary services	2,910	28.44	59,160	18	3
4. Services, nec	80	27.05	56,260	60	4
Petroleum and coal products	530	26.65	55,430	45	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Delaware	1,750	\$22.92	\$47,680	.429	126
2. Arkansas	2,800	17.42	36,220	.247	166
District of Columbia	1,330	25.43	52,890	.221	127
4. Nebraska	1,920	17.35	36,080	.216	206
5. Arizona	4,730	19.50	40,560	.211	206
Top paying States for this occupation					
 District of Columbia 	1,330	25.43	52,890	.221	127
2. Massachusetts	5,470	24.83	51,640	.166	150
3. Michigan	7,960	24.82	51,620	.174	131
4. Washington	3,640	23.94	49,800	.138	171
5. Connecticut	2,710	23.94	49,790	.161	186

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Little Rock-North Little Rock, AR MSA	1,000	\$22.49	\$46,790	.312
2. Portland, ME MSA	490	18.48	38,430	.297
3. Albuquerque, NM MSA	990	19.15	39,830	.286
4. Gainesville, FL MSA	360	18.53	38,550	.283
5. Abilene, TX MSA	160	19.95	41,500	.275
Top paying MSAs for this occupation				
 San Jose, CA PMSA 	1,700	28.12	58,490	.155
2. Detroit, MI PMSA	4,900	28.03	58,310	.232
Middlesex-Somerset-Hunterdon, NJ PMSA	910	26.83	55,810	.144
Jersey City, NJ PMSA	250	25.99	54,070	.100
5. New York, NY PMSA	5,240	25.83	53,730	.126

13-1111 Management analysts

Conduct organizational studies and evaluations, design systems and procedures, conduct work simplifications and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Include program analysts and management consultants.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Engineering & management services	108,740	\$32.64	\$67,900	1	4
Federal, State, and local government	75,300	26.23	54,570	2	30
Business services	47,790	30.02	62,440	3	12
4. Insurance carriers	18,110	25.52	53,090	4	36
5. Depository institutions	13,970	27.98	58,210	5	19
Top paying industries for this occupation					
 Legal services 	210	39.19	81,510	35	1
2. Services, nec	1,560	35.50	73,840	21	2
Oil and gas extraction	950	35.34	73,510	26	3
Engineering & management services	108,740	32.64	67,900	1	4
Chemicals and allied products	1,980	31.68	65,900	19	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. District of Columbia	16,820	\$28.67	\$59,630	2.794	86
2. Virginia	26,540	31.14	64,770	.771	62
3. Maryland	12,420	29.39	61,130	.511	83
 Massachusetts 	14,560	34.52	71,790	.442	39
5. Connecticut	7,400	32.50	67,610	.439	61
Top paying States for this occupation					
1. New Hampshire	2,370	37.05	77,060	.389	13
2. Massachusetts	14,560	34.52	71,790	.442	39
3. New Jersey	15,840	33.15	68,950	.416	66
4. Delaware	1,770	32.99	68,620	.433	35
5. Idaho	680	32.69	67,990	.122	18

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Tallahassee, FL MSA	3,560	\$23.12	\$48,090	2.225
Washington, DC-MD-VA-WV PMSA	41,620	30.18	62,770	1.535
3. Austin-San Marcos, TX MSA	5,470	22.46	46,720	.803
4. San Francisco, CA PMSA	7,310	31.56	65,650	.651
5. Stamford-Norwalk, CT PMSA	1,420	37.26	77,500	.644
Top paying MSAs for this occupation				
 Manchester, NH PMSA 	-	49.89	103,760	-
Sarasota-Bradenton, FL MSA	420	45.26	94,150	.146
Owensboro, KY MSA	-	43.81	91,110	-
4. Grand Rapids-Muskegon-Holland, MI MSA	430	42.54	88,470	.072
5. Bloomington, IN MSA	-	42.19	87,750	-

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued 13-2011 Accountants and auditors

Examine, analyze, and interpret accounting records for the purpose of giving advice or preparing statements. Install or advise on systems of recording costs or other financial and budgetary data.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Engineering & management services	241,240	\$25.33	\$52,690	1	4
2. Federal, State, and local government	96,230	21.43	44,570	2	51
3. Business services	46,900	22.78	47,390	3	30
 Wholesale tradedurable goods 	32,490	23.62	49,120	4	22
Educational services	28,180	19.74	41,060	5	64
Top paying industries for this occupation					
1. Transportation equipment	11,600	25.66	53,360	14	1
Security and commodity brokers	13,100	25.63	53,300	12	2
3. Tobacco products	140	25.41	52,850	69	3
Engineering & management services	241,240	25.33	52,690	1	4
Chemicals and allied products	8,210	25.19	52,400	25	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
 District of Columbia 	9,960	\$25.44	\$52,910	1.655	126
2. New York	76,030	27.93	58,100	.890	143
3. Washington	22,160	24.94	51,870	.842	148
4. Minnesota	21,960	22.71	47,230	.835	168
5. Vermont	2,370	23.91	49,740	.796	83
Top paying States for this occupation					
1. New York	76,030	27.93	58,100	.890	143
2. New Jersey	28,140	27.27	56,730	.739	140
3. Connecticut	12,830	25.81	53,690	.761	147
4. District of Columbia	9,960	25.44	52,910	1.655	126
California	94.610	25.02	52,040	.647	193

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Tallahassee, FL MSA	2,550	\$16.81	\$34,960	1.594
Great Falls, MT MSA	520	15.79	32,840	1.282
3. Olympia, WA PMSA	1,060	21.93	45,600	1.156
4. Stamford-Norwalk, CT PMSA	2,490	28.67	59,640	1.130
New York, NY PMSA	45,650	30.03	62,460	1.098
Top paying MSAs for this occupation				
 Bergen-Passaic, NJ PMSA 	5,640	30.82	64,100	.881
2. Monmouth-Ocean, NJ PMSA	1,510	30.08	62,570	.405
3. New York, NY PMSA	45,650	30.03	62,460	1.098
4. Nassau-Suffolk, NY PMSA	9,450	29.26	60,870	.778
Daytona Beach, FL MSA	640	29.07	60,480	.386

13-2072 Loan officers

Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and methods of payments. Include mortgage loan officers and agents, collection analysts, loan servicing officers, and loan underwriters.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Depository institutions Nondepository institutions Federal, State, and local government Real estate Business services 	99,630 88,780 5,150 2,120 1,770	\$22.50 23.16 24.56 23.40 23.46	\$46,800 48,180 51,080 48,670 48,800	1 2 3 4 5	12 11 6 8 7
Top paying industries for this occupation					
 Automotive dealers & service station Engineering & management services Wholesale tradedurable goods Holding and other investment offices Security and commodity brokers 	850 120 150 850 1,600	34.21 31.13 30.30 26.90 25.74	71,160 64,740 63,020 55,960 53,540	9 13 11 8 7	1 2 3 4 5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
 South Dakota 	1,580	\$17.87	\$37,160	.435	134
2. Montana	1,110	18.67	38,840	.292	138
3. Colorado	6,360	25.33	52,690	.289	112
4. Utah	2,910	19.78	41,140	.281	173
North Dakota	820	21.26	44,220	.264	74
Top paying States for this occupation					
 Rhode Island 	820	34.68	72,130	.174	27
2. Connecticut	2,660	30.47	63,380	.158	86
3. New York	7,300	29.64	61,660	.085	111
4. District of Columbia	560	28.90	60,120	.093	81
California	24,660	25.95	53,970	.169	168

MSA data

MSA	Employment	Hourly mean Annual mean wage wage		Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Manchester, NH PMSA 	380	\$20.86	\$43,380	.371
2. Gadsden, AL MSA	110	18.21	37,880	.356
3. Boise City, ID MSA	800	17.66	36,730	.348
4. Rapid City, SD MSA	160	16.96	35,270	.348
Jacksonville, FL MSA	1,790	26.33	54,770	.320
Top paying MSAs for this occupation				
 San Francisco, CA PMSA 	1,380	37.92	78,870	.123
2. New York, NY PMSA	3,020	36.22	75,340	.073
Stamford-Norwalk, CT PMSA	540	36.06	75,000	.245
Providence-Fall River-Warwick, RI-MA MSA	930	33.17	68,990	.179
5. Bremerton, WA PMSA	130	31.57	65,660	.166

15-1021 Computer programmers

Convert project specifications and statements of problems and procedures to detailed logical flow charts for coding into computer language. Develop and write computer programs to store, locate, and retrieve specific documents, data, and information. May program web sites.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Business services Wholesale tradedurable goods Engineering & management services Insurance carriers Educational services 	250,350 41,020 32,190 22,330 18,300	\$30.86 30.71 29.59 27.69 22.06	\$64,190 63,870 61,540 57,600 45,880	1 2 3 4 5	6 7 10 23 66
Top paying industries for this occupation					
 Heavy construction, ex. building Security and commodity brokers Industrial machinery and equipment Oil and gas extraction 	410 11,070 17,210 1,190	35.39 33.21 32.18 31.73	73,600 69,070 66,940 65,990	54 9 7 34	1 2 3 4
Pipelines, except natural gas	70	31.04	64,570	65	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Delaware	3,770	\$35.32	\$73,470	.923	25
2. Virginia	23,500	27.69	57,600	.683	98
3. Colorado	14,560	31.39	65,290	.661	50
4. New Jersey	24,930	33.66	70,020	.654	63
Massachusetts	19,680	33.73	70,150	.597	46
Top paying States for this occupation					
1. Delaware	3,770	35.32	73,470	.923	25
2. Washington	11,660	34.06	70,840	.443	45
Massachusetts	19,680	33.73	70,150	.597	46
4. New Jersey	24,930	33.66	70,020	.654	63
5. Texas	45,130	32.21	66,990	.487	51

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Boulder-Longmont, CO PMSA 	3,820	\$33.47	\$69,620	1.948
San Francisco, CA PMSA	17,040	32.69	68,000	1.518
3. San Jose, CA PMSA	16,050	34.60	71,980	1.460
4. Dutchess County, NY PMSA	1,600	33.98	70,680	1.324
5. Raleigh-Durham-Chapel Hill, NC MSA	8,700	32.25	67,090	1.289
Top paying MSAs for this occupation				
 Lowell, MA-NH PMSA 	-	38.65	80,390	-
Middlesex-Somerset-Hunterdon, NJ PMSA	7,120	37.97	78,980	1.124
3. Houston, TX PMSA	-	36.61	76,150	-
4. Seattle-Bellevue-Everett, WA PMSA	9,100	36.44	75,790	.648
5. Fort Worth-Arlington, TX PMSA	2,670	35.92	74,720	.347

15-1031 Computer software engineers, applications

Develop, create, and modify general computer applications software or specialized utility programs. Analyze user needs and develop software solutions. Design software or customize software for client use with the aim of optimizing operational efficiency. May analyze and design databases within an application area, working individually or coordinating database development as part of a team.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Business services Engineering & management services Industrial machinery and equipment Wholesale tradedurable goods Insurance carriers 	220,010 31,840 17,520 10,930 8,690	\$34.86 33.76 34.17 31.77 30.44	\$72,510 70,230 71,060 66,080 63,320	1 2 3 4 5	2 8 4 20 25
Top paying industries for this occupation					
 Security and commodity brokers Business services Depository institutions Industrial machinery and equipment Electronic & other electric equipment 	5,510 220,010 4,580 17,520	36.82 34.86 34.75 34.17 34.15	76,580 72,510 72,290 71,060 71,040	9 1 10 3	1 2 3 4 5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Colorado	16,710	\$34.97	\$72,740	.759	32
Massachusetts	23,620	37.70	78,410	.716	32
3. New Hampshire	3,830	34.51	71,770	.629	20
4. Washington	14,180	34.65	72,060	.539	43
5. California	73,320	38.31	79,690	.501	34
Top paying States for this occupation					
1. Arizona	5,100	42.13	87,640	.228	13
2. California	73,320	38.31	79,690	.501	34
Massachusetts	23,620	37.70	78,410	.716	32
4. Georgia	11,620	35.59	74,020	.300	25
5. New Jersey	14,460	35.17	73,140	.380	50

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Boulder-Longmont, CO PMSA	5,070	\$37.26	\$77,510	2.586
2. San Jose, CA PMSA	22,400	41.33	85,960	2.038
3. Lowell, MA-NH PMSA	1,940	39.44	82,020	1.452
4. Nashua, NH PMSA	1,250	35.94	74,760	1.325
5. San Francisco, CA PMSA	13,840	40.91	85,090	1.233
Top paying MSAs for this occupation				
 Pittsfield, MA MSA 	90	45.44	94,510	.235
2. Phoenix-Mesa, AZ MSA	4,370	43.37	90,210	.272
Dutchess County, NY PMSA	930	42.07	87,510	.770
4. Santa Cruz-Watsonville, CA PMSA	540	41.89	87,140	.528
5. San Jose, CA PMSA	22,400	41.33	85,960	2.038

15-1032 Computer software engineers, systems software

Research, design, develop, and test operating systems-level software, compilers, and network distribution software for medical, industrial, military, communications, aerospace, business, scientific, and general computing applications. Set operational specifications and formulate and analyze software requirements. Apply principles and techniques of computer science, engineering, and mathematical analysis.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Business services Industrial machinery and equipment Engineering & management services Communications Wholesale tradedurable goods 	121,980 28,810 26,050 11,830 11,070	\$34.25 36.11 34.38 33.70 30.40	\$71,240 75,100 71,510 70,090 63,240	1 2 3 4 5	8 1 7 12 28
Top paying industries for this occupation 1. Industrial machinery and equipment	28,810	36.11	75,100	2	1
Apparel and other textile products Electronic & other electric equipment Security and commodity brokers Motion pictures	2,810	36.10 36.07 35.58 35.22	75,100 75,090 75,020 74,000 73,250	9	2 3 4 5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Virginia	18,390	\$33.85	\$70,400	.535	40
2. Washington	12,380	35.25	73,320	.470	39
3. Massachusetts	14,230	37.98	79,000	.432	31
4. Colorado	8,170	34.02	70,760	.371	36
5. California	52,250	37.77	78,560	.357	38
Top paying States for this occupation					
New Jersey	7,160	38.77	80,650	.188	28
2. Massachusetts	14,230	37.98	79,000	.432	31
3. California	52,250	37.77	78,560	.357	38
4. District of Columbia	-	36.79	76,520	-	26
5. Delaware	520	35.29	73,390	.127	26

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 San Jose, CA PMSA 	21,350	\$41.63	\$86,580	1.943
2. Lowell, MA-NH PMSA	1,300	37.37	77,720	.973
Colorado Springs, CO MSA	2,330	32.87	68,360	.932
4. Seattle-Bellevue-Everett, WA PMSA	11,590	35.54	73,920	.825
Washington, DC-MD-VA-WV PMSA	20,010	35.10	73,000	.738
Top paying MSAs for this occupation				
 Sarasota-Bradenton, FL MSA 	170	48.94	101,790	.059
Johnson City-Kingsport-Bristol, TN-VA MSA	-	44.72	93,010	-
Santa Cruz-Watsonville, CA PMSA	280	44.45	92,450	.274
Brockton, MA PMSA	30	44.29	92,120	.032
5. San Jose, CA PMSA	21,350	41.63	86,580	1.943

15-1041 Computer support specialists

Provide technical assistance to computer system users. Answer questions or resolve computer problems for clients in person, via telephone or from remote location. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Business services Educational services Wholesale tradedurable goods Engineering & management services Communications 	212,070 45,810 36,730 25,470 20,520	\$18.75 16.29 22.51 19.62 20.62	\$39,000 33,880 46,820 40,810 42,880	1 2 3 4 5	40 64 7 28 18
Top paying industries for this occupation					
 Heavy construction, ex. building Oil and gas extraction Electric, gas, and sanitary services Paper and allied products Coal mining 	830 1,050 2,140 940 110	25.44 24.77 24.29 24.18 23.83	52,920 51,530 50,530 50,300 49,580	43 40 26 42 65	1 2 3 4 5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Utah	10,940	\$10.87	\$22,610	1.055	504
South Dakota	3,320	12.19	25,350	.913	281
3. Colorado	16,070	19.55	40,660	.730	230
4. Oregon	11,060	14.96	31,110	.693	411
Massachusetts	19,050	22.52	46,850	.578	199
Top paying States for this occupation					
1. Hawaii	1,580	23.70	49,290	.291	122
Massachusetts	19,050	22.52	46,850	.578	199
3. New Jersey	17,620	22.09	45,940	.462	260
4. California	69,090	21.82	45,380	.472	264
5. New York	31.670	21.36	44.420	.371	272

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Sioux Falls, SD MSA 	2,480	\$11.99	\$24,940	2.201
2. Provo-Orem, UT MSA	3,060	10.81	22,480	2.094
Boulder-Longmont, CO PMSA	2,770	18.37	38,210	1.413
4. Lowell, MA-NH PMSA	1,510	26.63	55,390	1.130
5. San Jose, CA PMSA	12,360	26.52	55,160	1.125
Top paying MSAs for this occupation				
 Lowell, MA-NH PMSA 	1,510	26.63	55,390	1.130
San Jose, CA PMSA	12,360	26.52	55,160	1.125
Santa Cruz-Watsonville, CA PMSA	280	26.34	54,790	.274
Fort Pierce-Port St. Lucie, FL MSA	230	26.30	54,700	.212
Jersey City, NJ PMSA	1,490	26.28	54,650	.597

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued 15-1051 Computer systems analysts

Analyze science, engineering, business, and all other data processing problems for application to electronic data processing systems. Analyze user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations. May analyze or recommend commercially available software.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Business services	169,400	\$31.54	\$65,600	1	2
Federal, State, and local government Insurance carriers	76,810 28,740	27.18 28.62	56,530 59,530	2 3	39 24
4. Engineering & management services	27,850	29.27	60,890	4	18
5. Depository institutions	15,820	28.36	58,990	5	25
Top paying industries for this occupation					
 Oil and gas extraction 	610	32.78	68,190	35	1
Business services	169,400	31.54	65,600	1	2
Wholesale tradedurable goods	15,070	31.13	64,740	6	3
Lumber and wood products	290	31.09	64,670	45	4
Electric, gas, and sanitary services	4,470	30.53	63,500	16	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
 District of Columbia 	7,520	\$32.19	\$66,960	1.249	55
2. Virginia	28,380	29.97	62,340	.825	69
3. Maryland	16,290	30.13	62,670	.670	78
4. Colorado	13,320	31.23	64,960	.605	51
5. Washington	13,950	30.24	62,890	.530	80
Top paying States for this occupation					
New Jersey	17,970	34.78	72,330	.472	52
2. New York	29,860	33.06	68,760	.349	71
District of Columbia	7,520	32.19	66,960	1.249	55
4. Illinois	25,580	31.88	66,310	.428	41
Connecticut	7,130	31.39	65,280	.423	73

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Boulder-Longmont, CO PMSA 	2,840	\$30.44	\$63,320	1.449
Washington, DC-MD-VA-WV PMSA	37,470	31.12	64,720	1.382
3. Huntsville, AL MSA	1,990	28.30	58,870	1.056
4. Lansing-East Lansing, MI MSA	2,310	25.66	53,370	1.010
Dutchess County, NY PMSA	1,170	32.20	66,980	.968
Top paying MSAs for this occupation				
Bridgeport, CT PMSA	450	41.37	86,040	.228
2. Bloomington-Normal, IL MSA	-	39.55	82,260	-
Portsmouth-Rochester, NH-ME PMSA	-	38.16	79,360	-
Middlesex-Somerset-Hunterdon, NJ PMSA	4,210	37.99	79,010	.665
Jersey City, NJ PMSA	1,520	36.00	74,880	.609

17-2051 Civil engineers

Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures, and facilities, such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, water and sewage systems, and waste disposal units. Include architectural, structural, traffic, ocean, and geo-technical engineers.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Engineering & management services Federal, State, and local government Heavy construction, ex. building General building contractors Special trade contractors 	111,730 60,490 8,830 6,880 3,990	\$27.90 27.54 31.45 26.99 26.80	\$58,030 57,280 65,420 56,130 55,740	1 2 3 4 5	22 25 10 27 28
Top paying industries for this occupation	7,				
 Oil and gas extraction Pipelines, except natural gas Instruments and related products Business services 	840 170 310 2,160	40.14 38.74 33.22 33.13	83,490 80,570 69,090 68,920	10 24 18	1 2 3
5. Chemicals and allied products	500	32.92	68,480	13	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Alaska	1,050	\$29.94	\$62,280	.379	53
2. Washington	9,750	29.93	62,260	.370	86
3. Montana	1,290	23.34	48,540	.339	70
4. Hawaii	1,590	27.22	56,620	.293	74
5. Colorado	5,740	27.29	56,760	.261	86
Top paying States for this occupation					
 District of Columbia 	830	31.85	66,250	.138	58
2. Texas	15,520	30.40	63,230	.168	62
3. California	28,450	30.22	62,850	.194	105
4. Alaska	1,050	29.94	62,280	.379	53
5. New Jersey	6,370	29.94	62,270	.167	107

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Great Falls, MT MSA 	350	\$20.95	\$43,590	.863
2. Yuba City, CA MSA	310	29.08	60,490	.728
3. Olympia, WA PMSA	580	26.89	55,930	.633
4. Sacramento, CA PMSA	3,590	30.77	64,000	.501
5. Redding, CA MSA	290	29.04	60,400	.491
Top paying MSAs for this occupation				
 Brazoria, TX PMSA 	-	37.19	77,350	-
Vallejo-Fairfield-Napa, CA PMSA	160	34.83	72,440	.089
McAllen-Edinburg-Mission, TX MSA	40	34.64	72,050	.026
4. Odessa-Midland, TX MSA	-	34.60	71,960	-
5. Naples, FL MSA	230	34.40	71,550	.233

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued 17-2071 Electrical engineers

Design, develop, test, or supervise the manufacturing and installation of electrical equipment, components, or systems for commercial, industrial, military, or scientific use.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Engineering & management services	39,870	\$32.02	\$66,590	1	11
Electronic & other electric equipment	26,820	31.09	64,670	2	15
Instruments and related products	20,760	33.29	69,250	3	7
 Industrial machinery and equipment 	15,660	31.74	66,020	4	13
5. Electric, gas, and sanitary services	9,650	32.69	67,990	5	9
Top paying industries for this occupation					
1. Heavy construction, ex. building	1,340	36.02	74,920	13	1
General building contractors	330	34.65	72,070	20	2
3. Business services	9,280	34.61	71,990	6	3
4. Oil and gas extraction	320	34.35	71,440	21	4
Holding and other investment offices	300	34.03	70,780	22	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Massachusetts	8,690	\$35.97	\$74,820	.264	36
2. Virginia	8,430	32.62	67,850	.245	51
3. Colorado	4,670	30.97	64,410	.212	54
4. Arizona	4,660	36.07	75,020	.208	19
5. California	27,580	34.27	71,290	.188	58
Top paying States for this occupation					
New Mexico	760	36.35	75,610	.106	19
2. Arizona	4,660	36.07	75,020	.208	19
3. Massachusetts	8,690	35.97	74,820	.264	36
4. District of Columbia	560	35.39	73,610	.093	33
5. Texas	13.510	34.52	71.810	.146	31

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 San Jose, CA PMSA 	9,170	\$39.25	\$81,650	.834
2. Lowell, MA-NH PMSA	950	35.37	73,570	.711
3. Nashua, NH PMSA	590	36.56	76,050	.625
Fort Collins-Loveland, CO MSA	600	34.29	71,320	.486
Huntsville, AL MSA	850	29.07	60,460	.451
Top paying MSAs for this occupation				
1. Houma, LA MSA	-	40.42	84,080	-
San Jose, CA PMSA	9,170	39.25	81,650	.834
3. Lawrence, MA-NH PMSA	-	38.52	80,110	-
4. Brazoria, TX PMSA	-	38.26	79,590	-
Sacramento, CA PMSA	910	38.17	79,390	.127

17-2112 Industrial engineers

Design, develop, test, and evaluate integrated systems for managing industrial production processes including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Transportation equipment Industrial machinery and equipment Electronic & other electric equipment Business services Engineering & management services 	26,800 22,990 22,420 16,330 9,750	\$29.44 27.56 29.44 28.42 30.04	\$61,230 57,330 61,230 59,120 62,480	1 2 3 4 5	16 27 17 24 14
Top paying industries for this occupation					
 Oil and gas extraction Electric, gas, and sanitary services Heavy construction, ex. building Special trade contractors Holding and other investment offices 	900 2,140 970 560 130	36.58 34.47 34.40 34.24 33.26	76,080 71,690 71,560 71,210 69,180	23 13 22 28 35	1 2 3 4 5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Michigan	13,640	\$29.97	\$62,330	.298	74
2. Arizona	5,390	27.32	56,830	.241	66
3. Ohio	12,950	27.69	57,600	.234	63
4. Connecticut	3,550	29.16	60,660	.211	101
5. Minnesota	5,390	30.16	62,740	.205	65
Top paying States for this occupation					
1. Alaska	80	34.04	70,790	.029	27
2. Idaho	1,040	33.51	69,700	.186	14
3. District of Columbia	120	33.14	68,930	.020	46
4. Hawaii	30	32.43	67,450	.006	29
5. California	20,360	31.91	66,380	.139	82

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Lawrence, MA-NH PMSA 	880	\$30.75	\$63,960	.528
2. San Jose, CA PMSA	5,660	36.78	76,500	.515
3. Lowell, MA-NH PMSA	630	30.13	62,670	.472
4. Saginaw-Bay City-Midland, MI MSA	880	30.71	63,880	.466
Mansfield, OH MSA	410	23.66	49,220	.458
Top paying MSAs for this occupation				
 Dutchess County, NY PMSA 	240	42.65	88,710	.199
Odessa-Midland, TX MSA	-	38.11	79,260	-
Wheeling, WV-OH MSA	-	37.07	77,110	-
4. San Jose, CA PMSA	5,660	36.78	76,500	.515
Richland-Kennewick-Pasco, WA MSA	-	36.59	76,100	-

17-2141 Mechanical engineers

Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of such equipment as centralized heat, gas, water, and steam systems.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Industrial machinery and equipment Engineering & management services Transportation equipment Electronic & other electric equipment Business services 	43,240 39,230 18,650 16,090 16,060	\$26.37 30.35 29.13 29.55 35.78	\$54,850 63,130 60,590 61,470 74,430	1 2 3 4 5	37 15 22 21 4
Top paying industries for this occupation					
 Holding and other investment offices Heavy construction, ex. building Amusement & recreation services Business services Oil and gas extraction 	90 1,060 270 16,060 840	38.32 37.73 37.40 35.78 34.98	79,700 78,490 77,780 74,430 72,760	34 18 29 5 23	1 2 3 4 5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Michigan	16,380	\$28.65	\$59,590	.357	79
2. Wisconsin	7,750	26.55	55,230	.281	64
3. Indiana	6,880	25.38	52,790	.235	79
4. Texas	21,170	34.76	72,300	.229	28
5. Massachusetts	7,060	31.85	66,250	.214	58
Top paying States for this occupation					
1. New Mexico	800	35.69	74,230	.112	20
2. Texas	21,170	34.76	72,300	.229	28
3. Louisiana	1,760	32.84	68,310	.095	20
4. California	24,330	32.18	66,940	.166	78
5. Delaware	420	31.90	66,350	.103	41

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Peoria-Pekin, IL MSA	1,410	\$31.06	\$64,610	.831
2. Houston, TX PMSA	11,900	36.82	76,580	.573
3. San Jose, CA PMSA	5,760	35.43	73,700	.524
4. Huntsville, AL MSA	970	29.90	62,190	.515
Detroit, MI PMSA	10,770	29.80	61,980	.511
Top paying MSAs for this occupation				
 Richland-Kennewick-Pasco, WA MSA 	290	37.40	77,790	.372
2. Brazoria, TX PMSA	-	37.38	77,740	-
3. Houston, TX PMSA	11,900	36.82	76,580	.573
4. Bakersfield, CA MSA	330	35.66	74,180	.139
5. Albany, GA MSA	100	35.64	74,130	.146

17-3023 Electrical and electronic engineering technicians

Apply electrical and electronic theory and related knowledge, usually under the direction of engineering staff, to design, build, repair, calibrate, and modify electrical components, circuitry, controls, and machinery for subsequent evaluation and use by engineering staff in making engineering design decisions.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Electronic & other electric equipment Wholesale tradedurable goods Engineering & management services Business services Federal, State, and local government 	65,890 32,230 22,090 22,080 21,160	\$17.71 20.91 20.19 18.49 23.00	\$36,840 43,490 41,990 38,460 47,850	1 2 3 4 5	37 15 18 32 6
Top paying industries for this occupation					
 Water transportation Motion pictures Pipelines, except natural gas Electric, gas, and sanitary services Paper and allied products 	1,160 150 7,940 520	28.79 25.53 25.00 24.01 23.60	59,880 53,110 52,010 49,950 49,090	13 33 8 20	1 2 3 4 5

State data

State	Employment	Hourly mean A Employment wage		Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Idaho	8,230	\$19.11	\$39,750	1.471	144
2. Arizona	12,740	17.33	36,040	.569	263
3. Oregon	6,420	17.51	36,410	.402	302
4. New Mexico	2,250	20.03	41,660	.315	141
New Hampshire	1,710	19.94	41,480	.281	159
Top paying States for this occupation					
1. Alaska	320	24.71	51,400	.115	123
2. Colorado	4,880	23.41	48,690	.222	142
District of Columbia	550	23.02	47,870	.091	166
4. Delaware	400	22.60	47,000	.098	134
5. Hawaii	540	22.50	46,790	.100	143

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Boise City, ID MSA	7,680	\$18.89	\$39,290	3.342
2. San Jose, CA PMSA	12,070	22.72	47,260	1.098
Boulder-Longmont, CO PMSA	1,590	27.46	57,110	.811
4. Phoenix-Mesa, AZ MSA	11,460	17.26	35,900	.714
5. Nashua, NH PMSA	630	19.29	40,120	.668
Top paying MSAs for this occupation				
 Boulder-Longmont, CO PMSA 	1,590	27.46	57,110	.811
2. Bloomington-Normal, IL MSA	-	27.04	56,240	-
Atlantic-Cape May, NJ PMSA	30	25.59	53,240	.016
4. Denver, CO PMSA	1,450	24.88	51,750	.121
Bakersfield, CA MSA	810	24.87	51,730	.342

Conduct qualitative and quantitative chemical analyses or chemical experiments in laboratories for quality or process control or to develop new products or knowledge.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Chemicals and allied products	33,600	\$27.26	\$56,700	1	11
Engineering & management services	19,620	23.26	48,380	2	22
Federal, State, and local government	9,530	28.05	58,350	3	7
Food and kindred products	2,860	22.05	45,860	4	26
5. Wholesale tradenondurable goods	1,680	28.90	60,110	5	4
Top paying industries for this occupation					
 Oil and gas extraction 	-	43.03	89,510	-	1
Paper and allied products	1,120	29.12	60,580	7	2
3. Electric, gas, and sanitary services	1,070	29.09	60,520	9	3
4. Wholesale tradenondurable goods	1,680	28.90	60,110	5	4
Petroleum and coal products	1,000	28.18	58,610	11	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
New Jersey	8,400	\$29.38	\$61,110	.220	114
2. Delaware	860	41.82	86,990	.211	12
Massachusetts	3,500	29.38	61,110	.106	82
4. Maryland	2,440	32.04	66,650	.100	61
5. Connecticut	1,600	31.97	66,510	.095	65
Top paying States for this occupation					
1. Delaware	860	41.82	86,990	.211	12
2. District of Columbia	450	35.47	73,790	.075	31
3. Maryland	2,440	32.04	66,650	.100	61
4. Connecticut	1,600	31.97	66,510	.095	65
5. New Hampshire	120	31.13	64,760	.020	35

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Middlesex-Somerset-Hunterdon, NJ PMSA 	2,660	\$29.03	\$60,380	.420
2. Newark, NJ PMSA	3,710	30.69	63,830	.382
Boulder-Longmont, CO PMSA	570	22.83	47,490	.291
4. Raleigh-Durham-Chapel Hill, NC MSA	1,580	24.90	51,790	.234
5. Stamford-Norwalk, CT PMSA	490	33.50	69,680	.222
Top paying MSAs for this occupation				
 Washington, DC-MD-VA-WV PMSA 	2,410	35.00	72,790	.089
2. Johnson City-Kingsport-Bristol, TN-VA MSA	-	34.84	72,460	-
3. Stamford-Norwalk, CT PMSA	490	33.50	69,680	.222
4. Danbury, CT PMSA	40	33.34	69,350	.043
5. Elmira, NY MSA	-	31.36	65,240	-

19-2041 Environmental scientists and specialists, including health

Conduct research or perform investigation for the purpose of identifying, abating, or eliminating sources of pollutants or hazards that affect either the environment or the health of the population. Utilizing knowledge of various scientific disciplines may collect, synthesize, study, report, and take action based on data derived from measurements or observations of air, food, soil, water, and other sources.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Federal, State, and local government Engineering & management services Electric, gas, and sanitary services Services, nec Chemicals and allied products 	28,280 19,350 2,000 1,590 920	\$21.91 23.59 24.87 24.70 28.55	\$45,560 49,070 51,730 51,370 59,380	1 2 3 4 5	12 10 8 9 5
Top paying industries for this occupation					
 Holding and other investment offices Oil and gas extraction Wholesale tradenondurable goods Petroleum and coal products Chemicals and allied products 	50 600 160 310 920	41.74 38.22 35.92 31.33 28.55	86,820 79,500 74,720 65,170 59,380	14 6 10 8 5	1 2 3 4 5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. District of Columbia	1,160	\$32.22	\$67,020	.193	54
2. Alaska	480	26.25	54,610	.173	96
3. Washington	2,920	23.90	49,720	.111	172
4. Montana	410	20.67	43,000	.108	106
5. New Mexico	660	21.44	44,590	.092	115
Top paying States for this occupation					
1. District of Columbia	1,160	32.22	67,020	.193	54
2. California	4,890	28.96	60,230	.033	119
3. New Jersey	2,300	28.13	58,500	.060	125
4. Colorado	1,580	27.25	56,680	.072	88
5. Illinois	880	26.86	55,880	.015	94

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Great Falls, MT MSA 	170	\$16.60	\$34,520	.419
Richland-Kennewick-Pasco, WA MSA	300	28.89	60,090	.385
3. Olympia, WA PMSA	350	21.02	43,720	.382
4. Tallahassee, FL MSA	550	20.49	42,620	.344
5. Santa Fe, NM MSA	180	22.28	46,350	.254
Top paying MSAs for this occupation				
 San Jose, CA PMSA 	-	34.12	70,960	-
2. San Luis Obispo-Atascadero-Paso Robles, CA MSA	-	33.72	70,150	-
Bakersfield, CA MSA	100	33.28	69,220	.042
4. Newark, NJ PMSA	620	31.95	66,450	.064
Oakland, CA PMSA	350	31.88	66,310	.033

19-3021 Market research analysts

Research market conditions in local, regional, or national areas to determine potential sales of a product or service. May gather information on competitors, prices, sales, and methods of marketing and distribution. May use survey results to create a marketing campaign based on regional preferences and buying habits.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
Engineering & management services Projection and a services	19,840	\$23.78	\$49,460	1	36
 Business services Wholesale tradedurable goods 	14,580 6,040	29.69 33.95	61,750 70,610	3	12 3
4. Insurance carriers	5,600	22.57	46,940	4	42
5. Communications	5,060	30.47	63,380	5	10
Top paying industries for this occupation					
 Industrial machinery and equipment 	3,660	35.90	74,680	9	1
Transportation equipment	710	35.71	74,280	22	2
Wholesale tradedurable goods	6,040	33.95	70,610	3	3
Petroleum and coal products	50	31.48	65,480	55	4
Chemicals and allied products	980	31.28	65,050	19	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
 District of Columbia 	1,200	\$28.79	\$59,890	.199	83
2. Massachusetts	5,660	27.06	56,280	.172	110
3. Minnesota	4,160	31.27	65,040	.158	52
4. Washington	3,810	35.16	73,130	.145	41
5. New York	11,630	28.11	58,470	.136	142
Top paying States for this occupation					
1. Washington	3,810	35.16	73,130	.145	41
2. Oregon	920	31.82	66,180	.058	40
3. California	14,030	31.49	65,500	.096	87
4. Minnesota	4,160	31.27	65,040	.158	52
5. Colorado	1.680	29.90	62.190	076	61

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Austin-San Marcos, TX MSA 	1,800	\$37.91	\$78,850	.264
2. Stamford-Norwalk, CT PMSA	540	24.37	50,680	.245
Seattle-Bellevue-Everett, WA PMSA	3,300	36.24	75,380	.235
San Francisco, CA PMSA	2,550	43.84	91,190	.227
Boston, MA-NH PMSA	4,570	28.09	58,420	.224
Top paying MSAs for this occupation				
 Eugene-Springfield, OR MSA 	-	50.34	104,700	-
2. San Francisco, CA PMSA	2,550	43.84	91,190	.227
3. Oakland, CA PMSA	1,510	38.28	79,630	.144
Austin-San Marcos, TX MSA	1,800	37.91	78,850	.264
Dutchess County, NY PMSA	160	37.25	77,490	.132

19-3031 Clinical, counseling, and school psychologists

Diagnose and treat mental disorders; learning disabilities; and cognitive, behavioral, and emotional problems using individual, child, family, and group therapies. May design and implement behavior modification programs.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
Educational services Health services	40,360 34,690	\$25.23 24.59	\$52,480 51,140	1	3
3. Social services	14,070	19.64	40,850	3	8
4. Federal, State, and local government5. Business services	12,470 660	25.77 23.15	53,610 48,150	4 5	2 5
Top paying industries for this occupation					
 Engineering & management services 	140	27.39	56,970	7	1
2. Federal, State, and local government	12,470	25.77	53,610	4	2
3. Educational services	40,360	25.23	52,480	1	3
4. Health services	34,690	24.59	51,140	2	4
Business services	660	23.15	48,150	5	5

State data

State	Hourly mean . Employment wage		Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Maryland	5,390	\$21.91	\$45,570	.222	184
2. North Dakota	530	21.52	44,760	.170	69
Massachusetts	4,280	22.20	46,180	.130	209
4. New Hampshire	790	22.40	46,590	.130	120
5. Connecticut	2,010	24.56	51,080	.119	170
Top paying States for this occupation					
1. New York	8,740	31.70	65,940	.102	83
2. Oregon	850	28.33	58,930	.053	69
3. Alaska	230	27.89	58,010	.083	75
4. Vermont	260	27.21	56,590	.087	53
5. California	13,390	26.85	55,850	.092	153

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Brockton, MA PMSA	320	\$23.68	\$49,250	.342
New Bedford, MA PMSA	230	25.11	52,220	.321
Redding, CA MSA	180	27.18	56,540	.305
4. Pittsfield, MA MSA	80	20.28	42,180	.209
Springfield, MA MSA	550	19.72	41,020	.206
Top paying MSAs for this occupation				
 Nassau-Suffolk, NY PMSA 	1,090	37.27	77,520	.090
2. New York, NY PMSA	3,840	36.06	75,010	.092
Kenosha, WI PMSA	70	34.69	72,160	.147
4. Portland, ME MSA	140	34.34	71,420	.085
Sarasota-Bradenton, FL MSA	210	34.27	71,280	.073

19-4031 Chemical technicians

Conduct chemical and physical laboratory tests to assist scientists in making qualitative and quantitative analyses of solids, liquids, and gaseous materials for purposes, such as research and development of new products or processes, quality control, maintenance of environmental standards, and other work involving experimental, theoretical, or practical application of chemistry and related sciences.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Chemicals and allied products Engineering & management services Petroleum and coal products Food and kindred products Primary metal industries 	31,830 14,520 2,150 2,100 2,070	\$19.28 13.69 19.81 15.12 17.14	\$40,110 28,470 41,210 31,450 35,660	1 2 3 4 5	10 30 8 25 18
Top paying industries for this occupation					
 Pipelines, except natural gas Electric, gas, and sanitary services Tobacco products Transportation equipment Oil and gas extraction 	1,730 220 1,290	25.31 24.77 23.21 22.90 21.38	52,650 51,520 48,280 47,630 44,470	7 20 8	1 2 3 4 5

State data

State	Employment	Hourly mean A Employment wage		Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Delaware	1,110	\$22.23	\$46,230	.272	138
2. New Jersey	6,270	19.28	40,110	.165	344
West Virginia	1,100	20.93	43,540	.160	120
4. Louisiana	2,200	21.70	45,130	.119	125
5. Missouri	2,700	19.73	41,030	.101	206
Top paying States for this occupation					
1. Delaware	1,110	22.23	46,230	.272	138
2. Louisiana	2,200	21.70	45,130	.119	125
West Virginia	1,100	20.93	43,540	.160	120
4. Washington	1,770	20.75	43,160	.067	271
5. Arizona	550	19.98	41,560	.025	189

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				,
this occupation ⁶				
 Baton Rouge, LA MSA 	1,100	\$23.64	\$49,170	.357
Charleston, WV MSA	480	21.61	44,960	.342
3. Wilmington-Newark, DE-MD PMSA	1,020	23.04	47,930	.323
4. Wilmington, NC MSA	350	18.14	37,740	.317
Middlesex-Somerset-Hunterdon, NJ PMSA	1,800	18.22	37,900	.284
Top paying MSAs for this occupation				
 Brazoria, TX PMSA 	-	25.15	52,300	-
2. Baton Rouge, LA MSA	1,100	23.64	49,170	.357
Wilmington-Newark, DE-MD PMSA	1,020	23.04	47,930	.323
4. Johnson City-Kingsport-Bristol, TN-VA MSA	-	22.44	46,680	-
ScrantonWilkes-BarreHazleton, PA MSA	100	22.39	46,570	.035

21-1012 Educational, vocational, and school counselors

Counsel individuals and provide group educational and vocational guidance services.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Educational services	152,330	\$22.33	\$46,450	1	2
2. Social services	19,590	13.30	27,670	2	9
Federal, State, and local government	11,670	19.79	41,160	3	4
4. Health services	2,840	15.57	32,390	4	5
Membership organizations	560	14.13	29,380	5	8
Top paying industries for this occupation					
 Engineering & management services 	180	24.16	50,240	6	1
2. Educational services	152,330	22.33	46,450	1	2
Holding and other investment offices	-	19.86	41,300	-	3
4. Federal, State, and local government	11,670	19.79	41,160	3	4
5. Health services	2,840	15.57	32,390	4	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Louisiana	5,100	\$17.62	\$36,640	.275	224
2. Oklahoma	3,600	16.16	33,620	.246	248
3. Alaska	660	23.24	48,340	.238	162
4. Vermont	640	19.48	40,510	.215	155
5. Hawaii	1,160	18.98	39,490	.214	207
Top paying States for this occupation					
1. New York	13,510	29.29	60,920	.158	118
2. New Jersey	5,680	26.72	55,590	.149	152
3. Michigan	6,420	25.29	52,600	.140	123
4. Rhode Island	750	24.16	50,240	.159	121
5. Connecticut	2,600	23.66	49.200	.154	188

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Bryan-College Station, TX MSA	440	\$15.56	\$32,370	.637
2. Sumter, SC MSA	170	12.59	26,190	.421
3. Visalia-Tulare-Porterville, CA MSA	480	16.18	33,660	.389
4. McAllen-Edinburg-Mission, TX MSA	550	21.72	45,180	.352
5. Houma, LA MSA	250	17.25	35,880	.322
Top paying MSAs for this occupation				
 New York, NY PMSA 	5,930	37.70	78,420	.143
Jersey City, NJ PMSA	420	31.75	66,050	.168
Nassau-Suffolk, NY PMSA	1,440	30.16	62,740	.119
4. Detroit, MI PMSA	2,670	28.39	59,050	.127
Stamford-Norwalk, CT PMSA	210	27.98	58,190	.095

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued 21-1015 Rehabilitation counselors

Counsel individuals to maximize the independence and employability of persons coping with personal, social, and vocational difficulties that result from birth defects, illness, disease, accidents, or the stress of daily life. Coordinate activities for residents of care and treatment facilities. Assess client needs and design and implement rehabilitation programs that may include personal and vocational counseling, training, and job placement.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
Social services	67,560	\$11.51	\$23,950	1	6
 Federal, State, and local government Health services 	20,520 13,380	16.60 14.40	34,530 29,950	3	1 4
4. Educational services	1,790	16.27	33,840	4	2
5. Engineering & management services Top paying industries for this occupation	600	16.25	33,790	5	3
1. Federal, State, and local government	20,520	16.60	34,530	2	1
2. Educational services	1,790	16.27	33,840	4	2
Engineering & management services	600	16.25	33,790	5	3
4. Health services	13,380	14.40	29,950	3	4
Real estate	-	14.40	29,950	-	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					,
this occupation ⁴					
1. Washington	10,160	\$15.07	\$31,340	.386	480
2. Oklahoma	3,760	8.60	17,890	.257	607
3. Idaho	1,290	13.22	27,490	.230	310
4. New Jersey	6,930	11.47	23,870	.182	596
5. Connecticut	2,830	17.03	35,430	.168	374
Top paying States for this occupation					
 Mississippi 	750	24.69	51,360	.067	57
2. Michigan	1,640	19.37	40,300	.036	286
Rhode Island	270	19.03	39,580	.057	211
4. Connecticut	2,830	17.03	35,430	.168	374
5. District of Columbia	280	16.06	33,410	.047	281

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Spokane, WA MSA 	1,390	\$15.30	\$31,830	.711
2. Tacoma, WA PMSA	1,740	15.65	32,560	.706
3. Barnstable-Yarmouth, MA MSA	380	12.42	25,830	.628
4. Yakima, WA MSA	520	15.13	31,470	.601
5. Cumberland, MD-WV MSA	170	8.62	17,930	.546
Top paying MSAs for this occupation				
 Jackson, MS MSA 	-	30.11	62,620	-
Detroit, MI PMSA	550	21.25	44,200	.026
3. Grand Rapids-Muskegon-Holland, MI MSA	150	21.01	43,700	.025
Lansing-East Lansing, MI MSA	120	20.39	42,400	.052
5. Orange County, CA PMSA	130	20.21	42,030	.009

21-1021 Child, family, and school social workers

Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist single parents, arrange adoptions, and find foster homes for abandoned or abused children. In schools, they address such problems as teenage pregnancy, misbehavior, and truancy. May also advise teachers on how to deal with problem children.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Federal, State, and local government Social services Educational services Health services Membership organizations 	113,400 96,120 33,050 18,230 4,840	\$17.02 13.37 21.29 16.72 12.22	\$35,410 27,800 44,280 34,790 25,420	1 2 3 4 5	3 7 1 5
Top paying industries for this occupation					
 Educational services Personal services 	33,050	21.29 17.76	44,280 36,950	3	1 2
 Federal, State, and local government Engineering & management services Health services 	113,400 120 18,230	17.02 16.94 16.72	35,410 35,220 34,790	8 4	3 4 5

State data

State	Employment	Hourly mean <i>i</i> mployment wage		Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Oklahoma	6,740	\$12.42	\$25,830	.460	403
2. Maine	2,470	14.48	30,120	.414	291
Kentucky	7,170	13.53	28,140	.407	364
4. Rhode Island	1,870	19.70	40,970	.396	193
5. Alaska	910	16.92	35,200	.328	285
Top paying States for this occupation					
1. Connecticut	4,430	21.81	45,360	.263	235
2. New Jersey	5,360	21.73	45,200	.141	270
3. Rhode Island	1,870	19.70	40,970	.396	193
4. Hawaii	1,630	18.72	38,940	.300	215
5. Idaho	220	18.67	38,830	.039	150

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Bangor, ME MSA	400	\$13.40	\$27,870	.642
2. Springfield, IL MSA	690	16.45	34,220	.601
Kankakee, IL PMSA	240	16.66	34,660	.476
4. Buffalo-Niagara Falls, NY MSA	2,460	15.13	31,460	.449
Providence-Fall River-Warwick, RI-MA MSA	2,270	19.29	40,120	.437
Top paying MSAs for this occupation				
 Nashua, NH PMSA 	100	29.81	62,000	.106
Monmouth-Ocean, NJ PMSA	580	23.69	49,270	.155
Jersey City, NJ PMSA	150	23.10	48,050	.060
4. Boise City, ID MSA	100	22.68	47,160	.044
Bridgeport, CT PMSA	370	22.47	46,740	.188

21-1022 Medical and public health social workers

Provide persons, families, or vulnerable populations with the psychosocial support needed to cope with chronic, acute, or terminal illnesses, such as Alzheimer's, cancer, or AIDS. Services include advising family care givers, providing patient education and counseling, and making necessary referrals for other social services.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Health services Social services Federal, State, and local government Engineering & management services Membership organizations 	62,150 19,400 18,590 990 810	\$18.48 14.53 17.17 17.62 16.28	\$38,450 30,210 35,720 36,650 33,850	1 2 3 4 5	5 9 7 6 8
Top paying industries for this occupation			,		
 Insurance agents, brokers, & service Insurance carriers Business services Educational services 	430 150 500	24.71 21.10 20.86 18.99	51,400 43,890 43,390 39,500	7 8 6	1 2 3 4
5. Health services	62,150	18.48	38,450	1	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
 South Dakota 	770	\$14.34	\$29,830	.212	218
2. Alabama	2,440	14.83	30,840	.131	308
Massachusetts	3,950	18.14	37,740	.120	326
4. Maine	710	16.88	35,120	.119	224
5. New Jersey	4,300	19.67	40,920	.113	329
Top paying States for this occupation					
1. Nevada	310	20.86	43,390	.030	163
2. Oregon	970	20.66	42,980	.061	218
3. California	11,220	20.50	42,640	.077	300
4. Connecticut	1,650	20.40	42,430	.098	266
District of Columbia	310	20.25	42,120	.052	201

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Barnstable-Yarmouth, MA MSA	150	\$18.17	\$37,780	.248
Sioux Falls, SD MSA	260	17.11	35,580	.231
3. Bridgeport, CT PMSA	410	18.85	39,200	.208
4. Tuscaloosa, AL MSA	170	15.93	33,140	.203
5. Gadsden, AL MSA	60	14.06	29,250	.194
Top paying MSAs for this occupation				
 Fort Pierce-Port St. Lucie, FL MSA 	80	28.71	59,710	.074
Ventura, CA PMSA	140	28.51	59,300	.049
3. Vallejo-Fairfield-Napa, CA PMSA	140	25.09	52,190	.078
4. Oakland, CA PMSA	470	24.86	51,710	.045
5. Salinas, CA MSA	-	24.53	51,010	-

21-1093 Social and human service assistants

Assist professionals from a wide variety of fields, such as psychology, rehabilitation, or social work, to provide client services, as well as support for families. May assist clients in identifying available benefits and social and community services and help clients obtain them. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or adult daycare.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Social services Federal, State, and local government Health services Membership organizations Educational services 	137,210	\$10.45	\$21,730	1	10
	70,100	13.19	27,440	2	4
	38,620	12.06	25,090	3	6
	7,310	10.71	22,280	4	8
	5,170	10.95	22,770	5	7
Top paying industries for this occupation					
 Insurance carriers Wholesale tradedurable goods Engineering & management services 	70	17.03	35,430	11	1
	-	15.47	32,190	-	2
	960	15.25	31,720	6	3
4. Federal, State, and local government5. Real estate	70,100	13.19	27,440	2	4
	210	12.61	26,220	9	5

State data

State	Hourly mean A Employment wage		Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Vermont	1,820	\$10.98	\$22,840	.612	414
2. Iowa	6,870	11.33	23,570	.475	490
3. Alaska	1,290	12.36	25,700	.465	408
4. North Dakota	1,360	10.00	20,810	.437	393
Rhode Island	1,860	11.36	23,630	.394	430
Top paying States for this occupation					
1. Connecticut	5,870	13.77	28,630	.348	488
2. California	19,850	13.13	27,320	.136	549
3. New York	32,050	12.95	26,940	.375	545
4. Maryland	6,620	12.64	26,300	.272	487
5. New Jersey	8,560	12.62	26,250	.225	563

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Bismarck, ND MSA	540	\$10.98	\$22,840	.851
2. Utica-Rome, NY MSA	1,150	11.56	24,050	.843
3. Goldsboro, NC MSA	320	9.32	19,390	.791
4. Lewiston-Auburn, ME MSA	420	10.96	22,800	.787
Duluth-Superior, MN-WI MSA	930	8.51	17,700	.783
Top paying MSAs for this occupation				
1. Danbury, CT PMSA	40	17.48	36,360	.043
2. San Jose, CA PMSA	870	16.51	34,350	.079
Oakland, CA PMSA	1,070	16.50	34,320	.102
Monmouth-Ocean, NJ PMSA	-	15.99	33,260	-
5. Orange County, CA PMSA	1,530	15.66	32,570	.110

23-1011 Lawyers

Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, and manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Legal services Federal, State, and local government Insurance carriers Engineering & management services Business services 	333,650 100,190 13,010 5,250 3,800	\$46.21 34.37 41.40 50.94 47.43	\$96,120 71,480 86,120 105,960 98,640	1 2 3 4 5	39 51 44 25 37
Top paying industries for this occupation					
 Metal mining Paper and allied products Apparel and other textile products Instruments and related products Petroleum and coal products 	140 - 410 530	63.03 60.04 59.43 57.94 57.61	131,100 124,880 123,620 120,510 119,830	36 - 26 25	1 2 3 4 5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. District of Columbia	21,430	\$50.09	\$104,190	3.560	4
2. New York	58,910	49.39	102,740	.690	10
3. New Jersey	20,440	44.71	93,010	.537	16
4. Alaska	1,420	41.82	86,990	.512	8
5. Connecticut	7,950	48.65	101,190	.472	14
Top paying States for this occupation					
 Massachusetts 	14,980	52.50	109,200	.454	10
2. District of Columbia	21,430	50.09	104,190	3.560	4
3. New York	58,910	49.39	102,740	.690	10
4. California	63,510	48.92	101,760	.434	9
5. Connecticut	7,950	48.65	101,190	.472	14

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Washington, DC-MD-VA-WV PMSA Tallahassee, FL MSA Trenton, NJ PMSA New York, NY PMSA Great Falls, MT MSA 	30,140 1,730 1,970 39,500 380	\$47.47 34.36 44.17 54.51 28.36	\$98,730 71,470 91,870 113,370 58,990	1.112 1.081 .953 .950
Top paying MSAs for this occupation				
 Enid, OK MSA Boston, MA-NH PMSA San Jose, CA PMSA Stamford-Norwalk, CT PMSA New York, NY PMSA 	12,580 4,770 1,390 39,500	59.24 55.20 55.09 54.64 54.51	123,230 114,810 114,580 113,650 113,370	.617 .434 .631

23-1023 Judges, magistrate judges, and magistrates

Arbitrate, advise, adjudicate, or administer justice in a court of law. May sentence defendant in criminal cases according to government statutes. May determine liability of defendant in civil cases. May issue marriage licenses and perform wedding ceremonies.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Federal, State, and local government 3. 	25,190	\$37.85	\$78,720	1	1
5. Top paying industries for this occupation 1. Federal, State, and local government 2. 3. 4. 5.	25,190	37.85	78,720	1	1

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
 West Virginia 	340	\$22.18	\$46,140	.049	98
2. Alaska	120	38.64	80,370	.043	11
3. New Mexico	260	26.73	55,610	.036	51
4. Michigan	1,600	39.28	81,710	.035	18
5. Alabama	620	12.15	25,270	.033	440
Top paying States for this occupation					
1. Florida	870	60.95	126,780	.012	4
2. Rhode Island	100	54.67	113,720	.021	9
3. New Jersey	960	53.93	112,160	.025	11
4. New York	2,180	49.41	102,770	.026	9
5. Washington	710	48.98	101.880	.027	15

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Jamestown, NY MSA	80	\$44.12	\$91,770	.128
Glens Falls, NY MSA	50	29.31	60,960	.086
Atlantic-Cape May, NJ PMSA	80	56.85	118,240	.044
4. Youngstown-Warren, OH MSA	110	25.91	53,900	.044
Newburgh, NY-PA PMSA	60	43.89	91,300	.043
Top paying MSAs for this occupation				
 Tampa-St. Petersburg-Clearwater, FL MSA 	120	60.92	126,710	.010
2. Orlando, FL MSA	70	60.91	126,690	.008
Jacksonville, FL MSA	50	60.77	126,390	.009
4. New York, NY PMSA	420	57.15	118,860	.010
Atlantic-Cape May, NJ PMSA	80	56.85	118,240	.044

23-2011 Paralegals and legal assistants

Assist lawyers by researching legal precedent, investigating facts, or preparing legal documents. Conduct research to support a legal proceeding, to formulate a defense, or to initiate legal action.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Legal services Federal, State, and local government Business services Insurance carriers Engineering & management services 	131,310 21,480 5,580 5,240 1,860	\$18.28 18.60 20.68 20.07 21.39	\$38,020 38,680 43,010 41,750 44,490	1 2 3 4	36 32 22 26 16
Top paying industries for this occupation	1,000	21.37	44,470	3	10
 Communications Electric, gas, and sanitary services 	840 200	27.17 26.60	56,500 55,320	12 22	1 2
 Electronic & other electric equipment Special trade contractors Wholesale tradedurable goods 	100 - 220	25.89 24.54 24.36	53,840 51,040 50,670	31 - 20	3 4 5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
 District of Columbia 	4,470	\$19.35	\$40,250	.743	217
West Virginia	2,150	12.45	25,890	.313	368
3. Delaware	950	17.44	36,270	.233	220
4. Connecticut	3,890	20.04	41,680	.231	279
5. New York	18,120	25.03	52,070	.212	190
Top paying States for this occupation					
1. New York	18,120	25.03	52,070	.212	190
2. Alaska	370	23.80	49,510	.133	139
California	20,540	21.74	45,220	.140	266
4. Nevada	1,030	20.33	42,280	.100	179
Connecticut	3,890	20.04	41.680	.231	279

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Charleston, WV MSA 	730	\$13.75	\$28,600	.520
2. Tallahassee, FL MSA	730	17.37	36,140	.456
3. Rocky Mount, NC MSA	220	14.24	29,610	.384
4. Greenville, NC MSA	230	13.79	28,670	.366
Trenton, NJ PMSA	680	19.14	39,820	.329
Top paying MSAs for this occupation				
 Iowa City, IA MSA 	-	31.86	66,280	-
2. New York, NY PMSA	11,940	29.71	61,790	.287
3. Los Angeles-Long Beach, CA PMSA	4,660	24.86	51,710	.114
4. Stamford-Norwalk, CT PMSA	290	24.49	50,940	.132
San Francisco, CA PMSA	3,170	24.16	50,250	.282

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued 23-2092 Law clerks

Assist lawyers or judges by researching or preparing legal documents. May meet with clients or assist lawyers and judges in court.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Legal services	14,930	\$15.34	\$31,900	1	6
Federal, State, and local government	11,850	14.98	31,160	2	10
Insurance carriers	520	14.97	31,130	3	11
Nondepository institutions	430	15.08	31,360	4	9
5. Business services	320	15.31	31,840	5	7
Top paying industries for this occupation					
1. Insurance agents, brokers, & service	60	18.33	38,130	12	1
2. Railroad transportation	-	17.32	36,010	-	2
Engineering & management services	100	17.20	35,770	9	3
 Wholesale tradedurable goods 	-	15.93	33,130	-	4
5. Health services	50	15.47	32,170	13	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
 District of Columbia 	840	\$18.50	\$38,490	.140	234
2. South Carolina	1,150	10.29	21,400	.064	546
3. Alaska	130	17.85	37,140	.047	260
4. Nevada	440	20.58	42,810	.043	172
5. Ohio	2,350	13.70	28,500	.042	475
Top paying States for this occupation					
1. Connecticut	250	23.94	49,790	.015	185
2. New York	2,020	22.84	47,500	.024	242
3. Nevada	440	20.58	42,810	.043	172
4. Virginia	330	19.11	39,750	.010	234
5. New Hampshire	30	18.98	39,480	.005	179

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Columbia, SC MSA	590	\$10.49	\$21,820	.20
2. Grand Forks, ND-MN MSA	90	11.66	24,250	.163
3. Little Rock-North Little Rock, AR MSA	250	10.38	21,580	.078
4. Tallahassee, FL MSA	120	14.09	29,300	.075
Lincoln, NE MSA	100	10.31	21,450	.063
Top paying MSAs for this occupation				
 Stamford-Norwalk, CT PMSA 	-	30.17	62,740	-
2. New York, NY PMSA	1,240	27.03	56,220	.030
Rochester, NY MSA	-	22.75	47,320	-
4. Atlanta, GA MSA	220	22.37	46,530	.010
Salt Lake City-Ogden, UT MSA	60	22.03	45,820	.008

23-2093 Title examiners, abstractors, and searchers

Search real estate records, examine titles, or summarize pertinent legal or insurance details for a variety of purposes. May compile lists of mortgages, contracts, and other instruments pertaining to titles by searching public and private records for law firms, real estate agencies, or title insurance companies.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Insurance carriers Real estate Legal services Insurance agents, brokers, & service Federal, State, and local government 	16,580 14,410 4,810 730 620	\$17.40 15.53 13.64 19.03 16.22	\$36,200 32,310 28,370 39,580 33,740	1 2 3 4 5	3 9 13 2 7
Top paying industries for this occupation					
 Oil and gas extraction Insurance agents, brokers, & service Insurance carriers Membership organizations Engineering & management services 	540 730 16,580 60 410	30.86 19.03 17.40 17.27 17.01	64,200 39,580 36,200 35,910 35,390	7 4 1 13 8	1 2 3 4 5

State data

State	Hourly mean A Employment wage		Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Hawaii	640	\$16.31	\$33,920	.118	274
2. Colorado	1,820	14.97	31,140	.083	384
3. Montana	290	10.75	22,350	.076	404
4. Oklahoma	1,110	15.59	32,420	.076	272
5. Wyoming	160	11.15	23,180	.069	326
Top paying States for this occupation					
 Massachusetts 	180	23.75	49,410	.005	171
2. California	5,500	23.14	48,140	.038	233
3. Nevada	440	19.42	40,400	.043	203
4. Alaska	50	19.12	39,770	.018	239
5. New York	1,840	18.60	38,690	.022	337

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				,
this occupation ⁶				
 Eugene-Springfield, OR MSA 	250	\$18.84	\$39,180	.170
2. Honolulu, HI MSA	630	16.26	33,830	.153
3. Salinas, CA MSA	180	20.23	42,080	.113
4. Missoula, MT MSA	60	12.52	26,050	.100
5. Santa Fe, NM MSA	70	14.52	30,210	.099
Top paying MSAs for this occupation				
 New York, NY PMSA 	470	28.34	58,940	.011
Boston, MA-NH PMSA	120	27.39	56,970	.006
3. Oakland, CA PMSA	410	26.75	55,630	.039
4. Dallas, TX PMSA	900	26.21	54,510	.044
5. Riverside-San Bernardino, CA PMSA	510	26.04	54,170	.050

25-2011 Preschool teachers, except special education

Instruct children (normally up to 5 years of age) in activities designed to promote social, physical, and intellectual growth needed for primary school in preschool, day care center, or other child development facility. May be required to hold State certification.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
Social services Educational services	282,070 50,570	\$8.91 13.69	\$18,530 28,470	1 2	7 1
3. Membership organizations	9,660	10.64	22,140	3	4
4. Federal, State, and local government5. Amusement & recreation services	4,440 1,030	11.93 10.49	24,820 21,820	5	3 5
Top paying industries for this occupation					
 Educational services 	50,570	13.69	28,470	2	1
Engineering & management services	-	13.16	27,370	-	2
Federal, State, and local government	4,440	11.93	24,820	4	3
Membership organizations	9,660	10.64	22,140	3	4
Amusement & recreation services	1,030	10.49	21,820	5	5

State data

State	Hourly mean A Employment wage		Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. New Hampshire	2,960	\$8.93	\$18,580	.486	558
2. Utah	4,840	8.95	18,620	.467	585
3. Georgia	17,550	8.42	17,520	.454	665
4. Massachusetts	13,770	10.49	21,820	.418	616
5. Connecticut	6,950	11.10	23,080	.412	592
Top paying States for this occupation					
1. District of Columbia	1,200	12.61	26,230	.199	343
2. New Jersey	10,220	11.60	24,140	.268	593
3. Vermont	740	11.37	23,650	.249	398
4. New York	27,960	11.30	23,510	.327	619
5. Alaska	850	11.20	23,290	.306	437

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Kalamazoo-Battle Creek, MI MSA 	2,750	\$9.61	\$19,990	1.263
2. Auburn-Opelika, AL MSA	350	6.78	14,110	.945
Manchester, NH PMSA	900	8.30	17,260	.878
4. Goldsboro, NC MSA	350	7.19	14,950	.866
5. Columbus, GA-AL MSA	980	7.55	15,710	.795
Top paying MSAs for this occupation				
 Hagerstown, MD PMSA 	40	18.87	39,260	.072
2. Yolo, CA PMSA	160	14.46	30,080	.205
3. Stamford-Norwalk, CT PMSA	1,260	14.39	29,940	.572
4. Yakima, WA MSA	100	13.47	28,020	.116
5. Newark, NJ PMSA	2,680	13.45	27,970	.276

25-2021 Elementary school teachers, except special education

Teach pupils in public or private schools at the elementary level basic academic, social, and other formative skills.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Educational services	1,398,800	-	\$42,080	1	1
 Social services Membership organizations 	6,300 2,300	-	27,500 28,760	3	6
Federal, State, and local government Business services	820 270	-	35,070 35,860	4 5	4 3
Top paying industries for this occupation	270		33,000	J	3
1. Educational services	1,398,800	-	42,080	1	1
2. Health services	250	-	39,400	6	2
Business services	270	-	35,860	5	3
4. Federal, State, and local government	820	-	35,070	4	4
Engineering & management services	180	-	30,870	7	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. North Dakota	5,450	-	\$33,260	1.752	185
2. Louisiana	30,870	-	32,370	1.667	281
3. Idaho	9,000	-	38,170	1.608	157
4. Alaska	4,230	-	48,020	1.525	165
5. New Jersey	52,300	-	48,110	1.373	236
Top paying States for this occupation					
1. New York	100,700	-	60,930	1.179	117
2. Connecticut	17,450	-	50,620	1.035	175
3. New Jersey	52,300	-	48,110	1.373	236
4. Alaska	4,230	-	48,020	1.525	165
Rhode Island	5,290	-	47,900	1.120	141

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Newburgh, NY-PA PMSA 	3,830	-	\$51,720	2.714
McAllen-Edinburg-Mission, TX MSA	4,050	-	37,600	2.593
3. Las Cruces, NM MSA	1,280	-	33,180	2.504
4. Bakersfield, CA MSA	5,820	-	47,610	2.459
5. Dover, DE MSA	1,090	-	43,810	2.205
Top paying MSAs for this occupation				
 Dutchess County, NY PMSA 	2,170	-	62,140	1.796
2. Nassau-Suffolk, NY PMSA	14,100	-	61,030	1.161
Jersey City, NJ PMSA	3,240	-	53,960	1.298
4. Buffalo-Niagara Falls, NY MSA	3,950	-	53,870	.721
Danbury, CT PMSA	1,100	-	53,270	1.182

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued

25-2022 Middle school teachers, except special and vocational education

Teach students in public or private schools in one or more subjects at the middle, intermediate, or junior high level, which falls between elementary and senior high school as defined by applicable State laws and regulations.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Educational services	560,500	-	\$41,900	1	1
Social services	390	-	35,250	2	2
Engineering & management services	150	-	29,880	3	4
Membership organizations	120	-	30,960	4	3
5.					
Top paying industries for this occupation					
 Educational services 	560,500	-	41,900	1	1
Social services	390	-	35,250	2	2
Membership organizations	120	-	30,960	4	3
Engineering & management services	150	-	29,880	3	4
5.					

State data

State	Employment	Hourly mean A Employment wage		Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Iowa	13,080	-	\$33,800	.905	245
2. Maine	4,220	-	37,050	.708	195
3. Texas	60,050	-	38,550	.648	252
4. New Hampshire	3,850	-	37,250	.632	204
5. Utah	6,260	-	37,410	.604	222
Top paying States for this occupation					
1. New York	38,930	-	57,490	.456	150
2. Connecticut	9,900	-	51,910	.587	163
3. Alaska	1,470	-	49,510	.530	138
4. New Jersey	19,690	-	49,440	.517	215
5. Pennsylvania	22,550	-	47,380	.402	161

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Brownsville-Harlingen-San Benito, TX MSA	1,610	-	\$38,860	1.358
2. Goldsboro, NC MSA	540	-	35,780	1.335
3. Cedar Rapids, IA MSA	1,410	-	38,930	1.137
4. Provo-Orem, UT MSA	1,630	-	37,060	1.115
Longview-Marshall, TX MSA	910	-	34,810	1.061
Top paying MSAs for this occupation				
 Jersey City, NJ PMSA 	1,240	-	58,860	.497
Bergen-Passaic, NJ PMSA	2,820	-	58,800	.440
3. Nassau-Suffolk, NY PMSA	5,310	-	57,930	.437
4. Champaign-Urbana, IL MSA	-	-	56,130	-
5. Utica-Rome, NY MSA	-	-	55,450	-

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued

25-2031 Secondary school teachers, except special and vocational education

Instruct students in secondary public or private schools in one or more subjects at the secondary level, such as English, mathematics, or social studies. May be designated according to subject matter specialty, such as typing instructors, commercial teachers, or English teachers.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Educational services	931,160	-	\$43,050	1	1
Federal, State, and local government	1,090	-	33,980	2	3
Social services	790	-	33,090	3	4
4. Membership organizations	470	-	32,330	4	5
5. Engineering & management services	210	-	37,870	5	2
Top paying industries for this occupation					
1. Educational services	931,160	-	43,050	1	1
Engineering & management services	210	-	37,870	5	2
Federal, State, and local government	1,090	-	33,980	2	3
4. Social services	790	-	33,090	3	4
Membership organizations	470	-	32,330	4	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Idaho	8,290	-	\$36,080	1.481	186
2. Maine	7,000	-	37,340	1.174	191
3. Montana	4,430	-	28,760	1.164	273
4. Oklahoma	15,560	-	32,490	1.062	267
Rhode Island	5,010	-	49,800	1.061	126
Top paying States for this occupation					
1. New York	80,310	-	55,480	.940	164
2. New Jersey	29,770	-	51,650	.781	194
3. California	93,230	-	50,200	.637	211
4. Connecticut	14,280	-	49,860	.847	183
5. Rhode Island	5,010	-	49,800	1.061	126

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Newburgh, NY-PA PMSA 	4,440	-	\$50,990	3.147
McAllen-Edinburg-Mission, TX MSA	3,100	-	39,200	1.985
3. Glens Falls, NY MSA	860	-	45,700	1.486
4. Danbury, CT PMSA	1,370	-	43,830	1.472
5. Fresno, CA MSA	5,010	-	47,040	1.463
Top paying MSAs for this occupation				
 Stamford-Norwalk, CT PMSA 	1,360	-	58,800	.617
Jersey City, NJ PMSA	2,170	-	57,030	.869
3. San Jose, CA PMSA	4,360	-	56,170	.397
Bergen-Passaic, NJ PMSA	6,050	-	55,340	.945
Nassau-Suffolk, NY PMSA	14,140	-	55,230	1.164

25-9041 Teacher assistants

Perform duties that are instructional in nature or deliver direct services to students or parents. Serve in a position for which a teacher or another professional has ultimate responsibility for the design and implementation of educational programs and services.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Educational services Social services Federal, State, and local government Membership organizations Health services 	969,890 122,450 42,380 15,210 5,930	-	\$18,950 16,470 21,700 16,560 19,690	1 2 3 4 5	8 12 2 10 6
Top paying industries for this occupation					
 Holding and other investment offices Federal, State, and local government Museums, botanical, zoological garden Amusement & recreation services Business services 	190 42,380 210 1,070 1,310	-	27,680 21,700 20,360 20,050 20,020	10 3 9 7 6	1 2 3 4 5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Vermont	4,990	-	\$17,840	1.677	506
2. Alaska	4,440	-	26,480	1.601	398
3. New York	127,570	-	22,980	1.493	628
4. Montana	5,530	-	15,990	1.454	522
5. North Dakota	4,200	-	17,650	1.351	452
Top paying States for this occupation					
 District of Columbia 	4,170	-	27,970	.693	327
2. Alaska	4,440	-	26,480	1.601	398
3. Nevada	3,960	-	23,180	.383	485
4. New York	127,570	-	22,980	1.493	628
Minnesota	28,060	-	22,400	1.067	610

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Redding, CA MSA 	1,750	-	\$19,250	2.965
2. Lawrence, KS MSA	1,050	-	17,170	2.666
3. Laredo, TX MSA	1,570	-	17,710	2.009
McAllen-Edinburg-Mission, TX MSA	3,110	-	13,990	1.991
5. Sumter, SC MSA	780	-	14,620	1.933
Top paying MSAs for this occupation				
 State College, PA MSA 	930	-	29,500	1.335
2. New York, NY PMSA	70,110	-	26,470	1.687
3. Portland, ME MSA	1,220	-	25,720	.740
4. Anchorage, AK MSA	1,560	-	25,600	1.085
Ventura, CA PMSA	2,790	-	25,480	.971

27-1023 Floral designers

Design, cut, and arrange live, dried, or artificial flowers and foliage.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Miscellaneous retail Food stores Building materials & garden supplies General merchandise stores Business services 	51,760 8,580 1,620 1,560 1,230	\$9.11 9.94 9.28 8.50 10.71	\$18,960 20,670 19,290 17,690 22,270	1 2 3 4 5	13 9 12 15 3
Top paying industries for this occupation					
 Health services Eating and drinking places Business services Printing and publishing 	120 260 1,230	13.57 11.02 10.71 10.65	28,230 22,920 22,270 22,140	11 8 5	1 2 3 4
Hotels and other lodging places	230	10.63	22,100	9	5

State data

State	Hourly mean A Employment wage		Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. North Dakota	390	\$7.68	\$15,970	.125	485
2. Idaho	670	7.29	15,170	.120	546
3. Kansas	1,210	8.49	17,660	.092	620
4. West Virginia	610	7.53	15,670	.089	579
5. Maine	510	9.66	20,080	.086	512
Top paying States for this occupation					
 District of Columbia 	230	13.04	27,110	.038	335
2. Massachusetts	1,140	12.06	25,070	.035	559
3. Connecticut	1,030	11.93	24,820	.061	556
4. New Jersey	1,870	11.83	24,610	.049	584
5. Rhode Island	140	11.28	23,470	.030	436

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Sumter, SC MSA	70	\$10.24	\$21,310	.173
2. Spokane, WA MSA	320	8.77	18,230	.164
3. Florence, SC MSA	110	6.89	14,340	.161
4. Evansville-Henderson, IN-KY MSA	240	7.84	16,310	.150
5. Yakima, WA MSA	130	10.64	22,130	.150
Top paying MSAs for this occupation				
 Atlantic-Cape May, NJ PMSA 	230	20.16	41,930	.126
Nassau-Suffolk, NY PMSA	830	15.32	31,850	.068
3. San Francisco, CA PMSA	-	14.90	30,980	-
4. Newark, NJ PMSA	280	14.55	30,270	.029
Vallejo-Fairfield-Napa, CA PMSA	-	13.90	28,920	-

27-1024 Graphic designers

Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Business services Printing and publishing Engineering & management services Wholesale tradenondurable goods Wholesale tradedurable goods 	52,190 35,790 10,810 3,140 3,080	\$19.80 15.83 19.29 18.08 16.33	\$41,190 32,930 40,120 37,610 33,980	1 2 3 4 5	13 49 19 28 44
Top paying industries for this occupation					
 Services, nec Transportation equipment Motion pictures Legal services 	470 1,900 1,530 170	26.45 23.55 23.29 21.75	55,020 48,990 48,450 45,240	24 10 11 40	1 2 3 4
Food and kindred products	150	21.27	44,240	45	5

State data

State	Employment Hourly mean A		Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Connecticut	2,960	\$19.53	\$40,630	.176	292
2. District of Columbia	1,030	22.51	46,810	.171	171
3. Vermont	470	16.28	33,860	.158	228
4. Washington	4,150	21.52	44,760	.158	246
5. Maryland	3,370	18.67	38,830	.139	260
Top paying States for this occupation					
1. New York	10,780	23.71	49,320	.126	224
2. District of Columbia	1,030	22.51	46,810	.171	171
3. Washington	4,150	21.52	44,760	.158	246
4. Massachusetts	4,370	20.63	42,910	.133	247
5. California	17,390	20.57	42,790	.119	296

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Stamford-Norwalk, CT PMSA	860	\$22.42	\$46,630	.390
Fort Collins-Loveland, CO MSA	350	18.28	38,030	.283
San Francisco, CA PMSA	2,770	24.17	50,280	.247
4. Fort Lauderdale, FL PMSA	1,550	11.61	24,140	.229
5. Lawrence, KS MSA	90	11.18	23,250	.228
Top paying MSAs for this occupation				
 San Jose, CA PMSA 	1,040	30.47	63,370	.095
2. New York, NY PMSA	6,690	28.19	58,640	.161
Detroit, MI PMSA	1,850	25.30	52,630	.088
4. Raleigh-Durham-Chapel Hill, NC MSA	620	24.47	50,890	.092
San Francisco, CA PMSA	2,770	24.17	50,280	.247

27-2022 Coaches and scouts

Instruct or coach groups or individuals in the fundamentals of sports. Demonstrate techniques and methods of participation. May evaluate athletes' strengths and weaknesses as possible recruits or to improve the athletes' technique to prepare them for competition. Those required to hold teaching degrees should be reported in the appropriate teaching category.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Educational services Amusement & recreation services Membership organizations Federal, State, and local government Miscellaneous retail 	38,380 23,340 2,870 1,580 730	-	\$35,290 32,820 25,440 20,440 21,430	1 2 3 4 5	4 5 8 12
Top paying industries for this occupation			·		
 Holding and other investment offices Real estate Engineering & management services Educational services 	130 170 38,380	-	53,870 38,730 38,510 35,290	9 8 1	1 2 3 4
Amusement & recreation services	23,340	-	32,820	2	5

State data

State	Hourly mean Employment wage		Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Maine	950	-	\$34,480	.159	230
2. Missouri	3,970	-	32,110	.148	355
3. Kansas	1,600	-	22,370	.121	508
4. North Dakota	350	-	21,210	.113	385
5. Idaho	600	-	26,560	.107	328
Top paying States for this occupation					
1. Louisiana	1,420	-	50,500	.077	85
2. New Jersey	1,320	-	46,480	.035	253
3. Tennessee	960	-	46,380	.036	127
4. New Mexico	290	-	44,750	.041	112
Connecticut	1,010	-	44,080	.060	242

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Grand Forks, ND-MN MSA	170	-	\$30,130	.309
Odessa-Midland, TX MSA	330	-	32,820	.301
3. Bellingham, WA MSA	160	-	23,550	.258
4. Champaign-Urbana, IL MSA	230	-	22,910	.232
Bryan-College Station, TX MSA	150	-	38,820	.217
Top paying MSAs for this occupation				
1. Memphis, TN-AR-MS MSA	150	-	61,400	.026
2. New Orleans, LA MSA	270	-	57,300	.044
Stockton-Lodi, CA MSA	40	-	56,000	.020
4. Raleigh-Durham-Chapel Hill, NC MSA	290	-	55,300	.043
5. Fresno, CA MSA	-	-	55,210	-

27-3031 Public relations specialists

Engage in promoting or creating good will for individuals, groups, or organizations by writing or selecting favorable publicity material and releasing it through various communications media. May prepare and arrange displays, and make speeches.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Engineering & management services Federal, State, and local government Membership organizations Business services Educational services 	22,830 14,400 13,130 11,900 11,350	\$24.05 22.10 17.95 22.69 18.13	\$50,030 45,970 37,330 47,200 37,710	1 2 3 4 5	13 23 50 19 47
Top paying industries for this occupation					
 Oil and gas extraction Petroleum and coal products Paper and allied products Instruments and related products Wholesale tradedurable goods 	290 210 80 700 1,100	31.23 29.43 28.55 28.17 28.00	64,960 61,210 59,380 58,590 58,240	38 41 53 23 17	1 2 3 4 5

State data

State	Employment	Hourly mean A Employment wage		Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. District of Columbia	3,050	\$25.51	\$53,050	.507	125
2. Nebraska	2,330	20.98	43,640	.262	119
3. Vermont	620	18.45	38,370	.208	184
4. Washington	5,070	26.24	54,580	.193	131
5. Wisconsin	5,190	14.20	29,540	.188	421
Top paying States for this occupation					
1. Washington	5,070	26.24	54,580	.193	131
2. New York	15,210	26.11	54,310	.178	171
District of Columbia	3,050	25.51	53,050	.507	125
4. California	13,710	24.17	50,280	.094	209
5. Alaska	250	24.08	50,080	.090	133

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Omaha, NE-IA MSA	1,920	\$22.06	\$45,880	.454
2. Burlington, VT MSA	350	17.82	37,070	.325
3. Madison, WI MSA	810	18.63	38,750	.294
4. Tallahassee, FL MSA	470	18.22	37,890	.294
Milwaukee-Waukesha, WI PMSA	2,390	15.16	31,530	.269
Top paying MSAs for this occupation				
 Fort Collins-Loveland, CO MSA 	150	37.04	77,040	.121
San Jose, CA PMSA	1,290	33.98	70,680	.117
Sacramento, CA PMSA	1,510	29.14	60,600	.211
4. Seattle-Bellevue-Everett, WA PMSA	3,500	28.41	59,090	.249
5. New York, NY PMSA	10,690	28.38	59,020	.257

Perform variety of editorial duties, such as laying out, indexing, and revising content of written materials, in preparation for final publication. Include technical editors.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Printing and publishing Business services Membership organizations Communications 	64,360 12,090 5,490 4,730	\$21.11 23.36 20.52 18.61	\$43,910 48,590 42,680 38,700	1 2 3 4	18 10 19 24
5. Engineering & management services Top paying industries for this occupation	4,220	23.79	49,470	5	6
 Depository institutions Security and commodity brokers 	60 350	27.56 26.74	57,330 55,610	26 15	1 2
Transportation equipment Wholesale tradenondurable goods	530 620	26.06 25.47	54,210 52,970	12 11	3 4
Holding and other investment offices	190	23.98	49,890	18	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
 District of Columbia 	2,740	\$25.99	\$54,050	.455	114
2. New York	14,630	25.41	52,860	.171	183
Massachusetts	4,830	22.74	47,300	.146	196
4. Connecticut	1,970	23.48	48,830	.117	192
5. Virginia	3,920	24.41	50,780	.114	136
Top paying States for this occupation					
1. Hawaii	460	26.02	54,120	.085	86
District of Columbia	2,740	25.99	54,050	.455	114
3. New York	14,630	25.41	52,860	.171	183
4. Washington	2,160	24.77	51,530	.082	150
5. Virginia	3,920	24.41	50,780	.114	136

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Charlottesville, VA MSA 	450	\$20.73	\$43,110	.525
Stamford-Norwalk, CT PMSA	770	24.99	51,970	.349
3. Boulder-Longmont, CO PMSA	560	14.15	29,420	.286
4. New York, NY PMSA	10,990	28.30	58,860	.264
Washington, DC-MD-VA-WV PMSA	6,500	24.58	51,130	.240
Top paying MSAs for this occupation				
 San Jose, CA PMSA 	950	29.78	61,950	.086
2. New York, NY PMSA	10,990	28.30	58,860	.264
Jersey City, NJ PMSA	510	27.94	58,110	.204
4. Rochester, MN MSA	-	27.77	57,760	-
5. Honolulu, HI MSA	400	26.92	55,990	.097

29-1051 Pharmacists

Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. May advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of medications.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Miscellaneous retail	89,000	\$33.74	\$70,180	1	6
Health services	55,960	32.86	68,350	2	7
General merchandise stores	26,420	34.14	71,020	3	4
4. Food stores	21,880	34.01	70,740	4	5
5. Federal, State, and local government	6,990	31.46	65,440	5	11
Top paying industries for this occupation					
 Instruments and related products 	-	39.68	82,540	-	1
Holding and other investment offices	-	37.19	77,360	-	2
Wholesale tradedurable goods	380	34.40	71,560	11	3
General merchandise stores	26,420	34.14	71,020	3	4
5. Food stores	21,880	34.01	70,740	4	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Maryland	6,340	\$32.49	\$67,580	.261	54
2. West Virginia	1,490	34.05	70,820	.217	12
Kentucky	3,780	34.60	71,970	.215	23
4. Arkansas	2,380	29.56	61,490	.210	24
5. Hawaii	1,120	34.84	72,470	.206	20
Top paying States for this occupation					
1. California	22,470	37.83	78,690	.154	37
2. Delaware	470	36.40	75,710	.115	20
3. Wisconsin	3,880	36.24	75,380	.141	15
4. Nevada	1,470	36.16	75,210	.142	16
5. Florida	13,150	35.63	74,110	.187	26

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Redding, CA MSA 	210	\$39.44	\$82,040	.356
Baltimore, MD PMSA	4,290	31.98	66,510	.346
3. Iowa City, IA MSA	240	30.46	63,360	.330
4. Punta Gorda, FL MSA	140	35.70	74,260	.310
Sherman-Denison, TX MSA	150	27.86	57,960	.301
Top paying MSAs for this occupation				
 Visalia-Tulare-Porterville, CA MSA 	100	41.84	87,030	.081
2. Flagstaff, AZ-UT MSA	30	41.27	85,850	.049
3. Santa Barbara-Santa Maria-Lompoc, CA MSA	220	40.30	83,820	.128
4. Fresno, CA MSA	570	40.26	83,750	.166
5. Ventura, CA PMSA	380	39.80	82,780	.132

29-1111 Registered nurses

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Include advance practice nurses such as: nurse practitioners, clinical nurse specialists, certified nurse midwives, and certified registered nurse anesthetists. Advanced practice nursing is practiced by RNs who have specialized formal, post-basic education and who function in highly autonomous and specialized roles.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Health services Federal, State, and local government Business services Educational services Social services 	1,798,910 138,090 104,720 71,170 31,000	\$22.36 22.97 23.49 19.59 18.99	\$46,510 47,770 48,870 40,760 39,500	1 2 3 4 5	23 17 12 33 35
Top paying industries for this occupation					
 Electric, gas, and sanitary services Security and commodity brokers Communications Wholesale tradenondurable goods 	100 - 60 370	27.31 27.05 26.84 25.74	56,800 56,260 55,830 53,550	28 - 33 17	1 2 3 4
5. Services, nec	-	25.61	53,270	-	5

State data

State	Employment	Hourly mean A Employment wage		Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Rhode Island	11,130	\$22.88	\$47,590	2.357	142
2. Massachusetts	76,470	24.02	49,970	2.319	163
West Virginia	15,910	18.80	39,090	2.313	158
4. South Dakota	8,140	18.38	38,230	2.240	123
5. Florida	149,060	21.04	43,770	2.124	178
Top paying States for this occupation					
1. California	203,390	26.99	56,140	1.390	149
2. Maryland	43,610	26.74	55,610	1.794	109
3. Hawaii	7,740	26.46	55,040	1.426	79
4. Alaska	4,620	25.08	52,170	1.666	120
5. Delaware	6,600	24.86	51,710	1.616	105

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Cumberland, MD-WV MSA	1,050	\$23.77	\$49,440	3.372
Columbia, MO MSA	2,420	18.77	39,030	3.135
3. Hattiesburg, MS MSA	1,410	20.20	42,020	3.133
4. Tampa-St. Petersburg-Clearwater, FL MSA	37,760	20.52	42,690	3.104
5. Gainesville, FL MSA	3,780	21.26	44,210	2.971
Top paying MSAs for this occupation				
 Ventura, CA PMSA 	-	33.22	69,100	-
2. Oakland, CA PMSA	14,410	31.39	65,290	1.374
3. San Francisco, CA PMSA	12,040	30.74	63,940	1.073
4. San Jose, CA PMSA	11,420	30.69	63,840	1.039
5. Santa Rosa, CA PMSA	2,780	27.89	58,020	1.405

29-2034 Radiologic technologists and technicians

Take X-rays and CAT scans or administer nonradioactive materials into patient's blood stream for diagnostic purposes. Include technologists who specialize in other modalities, such as computed tomography and magnetic resonance. Include workers whose primary duties are to demonstrate portions of the human body on X-ray film or fluoroscopic screen.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Health services Federal, State, and local government Business services Engineering & management services Educational services 	162,560 4,560 2,300 1,320 910	\$17.88 18.39 19.69 17.97 19.67	\$37,190 38,250 40,960 37,390 40,900	1 2 3 4 5	5 3 1 4 2
Top paying industries for this occupation					
 Business services Educational services Federal, State, and local government Engineering & management services Health services 	2,300 910 4,560 1,320 162,560	19.69 19.67 18.39 17.97 17.88	40,960 40,900 38,250 37,390 37,190	3 5 2 4	1 2 3 4

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. South Dakota	860	\$16.32	\$33,940	.237	164
2. Rhode Island	1,110	19.28	40,100	.235	201
3. Hawaii	1,210	21.05	43,790	.223	168
4. Arizona	4,280	16.92	35,190	.191	276
West Virginia	1,270	14.40	29,950	.185	290
Top paying States for this occupation					
1. Alaska	250	21.99	45,740	.090	181
2. California	15,830	21.47	44,650	.108	274
3. New York	12,010	21.15	44,000	.141	275
4. Maryland	3,000	21.08	43,850	.123	199
5. New Jersey	6,260	21.06	43,800	.164	291

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Beaumont-Port Arthur, TX MSA 	820	\$12.52	\$26,040	.501
Hattiesburg, MS MSA	190	15.87	33,000	.422
3. Sioux Falls, SD MSA	470	16.79	34,920	.417
4. Muncie, IN MSA	180	16.55	34,430	.333
5. Texarkana, TX-Texarkana, AR MSA	190	15.33	31,890	.325
Top paying MSAs for this occupation				
 Nashville, TN MSA 	980	30.35	63,120	.146
San Jose, CA PMSA	690	25.43	52,880	.063
3. Oakland, CA PMSA	1,390	25.43	52,880	.133
4. San Francisco, CA PMSA	900	24.69	51,360	.080
5. Nassau-Suffolk, NY PMSA	2,200	23.71	49,310	.181

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued 29-2052 Pharmacy technicians

Prepare medications under the direction of a pharmacist. May measure, mix, count out, label, and record amounts and dosages of medications.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Miscellaneous retail Health services Food stores General merchandise stores Wholesale tradenondurable goods 	94,680 51,150 15,860 15,060 6,420	\$9.40 12.12 10.54 9.09 10.76	\$19,550 25,210 21,920 18,920 22,370	1 2 3 4 5	12 5 11 13 10
Top paying industries for this occupation					
 Chemicals and allied products Federal, State, and local government Insurance carriers Business services Health services 	100 5,030 280 - 51,150	14.26 13.29 12.45 12.41 12.12	29,650 27,650 25,890 25,810 25,210	10 6 9 - 2	1 2 3 4 5

State data

State	Employment Hourly mean A		Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Hawaii	1,240	\$11.95	\$24,860	.228	403
West Virginia	1,520	8.78	18,250	.221	526
3. Maryland	5,210	10.35	21,530	.214	585
4. Rhode Island	960	9.69	20,160	.203	500
5. Missouri	5,100	9.16	19,060	.190	642
Top paying States for this occupation					
 California 	17,680	14.74	30,660	.121	490
2. Alaska	280	13.21	27,470	.101	388
3. Washington	3,750	12.98	27,010	.142	563
4. Colorado	2,440	12.40	25,780	.111	510
5. Oregon	1,710	12.17	25,310	.107	543

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				,
this occupation ⁶				
 Cumberland, MD-WV MSA 	150	\$8.92	\$18,560	.482
2. Iowa City, IA MSA	250	11.44	23,800	.344
3. Anniston, AL MSA	150	7.68	15,980	.330
4. Springfield, MO MSA	520	8.74	18,180	.305
5. Punta Gorda, FL MSA	130	9.67	20,110	.288
Top paying MSAs for this occupation				
 San Francisco, CA PMSA 	780	16.16	33,620	.069
2. Santa Rosa, CA PMSA	270	15.83	32,930	.136
3. Oakland, CA PMSA	1,580	15.72	32,700	.151
4. San Jose, CA PMSA	780	15.67	32,590	.071
Bellingham, WA MSA	50	15.03	31,250	.081

29-2061 Licensed practical and licensed vocational nurses

Care for ill, injured, convalescent, or disabled persons in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Health services Federal, State, and local government Business services Social services Educational services 	548,820 43,760 42,110 22,620 14,210	\$14.41 14.63 17.52 14.03 15.91	\$29,980 30,430 36,450 29,180 33,090	1 2 3 4 5	11 9 4 12 5
Top paying industries for this occupation					
 Amusement & recreation services Insurance agents, brokers, & service Insurance carriers Business services Educational services 	100 370 1,380 42,110 14,210	20.94 18.36 18.26 17.52 15.91	43,560 38,200 37,980 36,450 33,090	14 10 8 3 5	1 2 3 4 5

State data

State	Employment	Hourly mean <i>i</i> nployment wage		Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Arkansas	11,850	\$11.70	\$24,340	1.044	370
2. West Virginia	6,560	11.64	24,220	.954	395
3. Oklahoma	13,460	12.08	25,130	.919	421
4. Louisiana	16,380	12.28	25,540	.885	425
North Dakota	2,750	12.39	25,770	.884	294
Top paying States for this occupation					
1. Connecticut	7,280	19.77	41,130	.432	286
2. Rhode Island	2,080	18.59	38,660	.441	220
Massachusetts	15,690	18.31	38,090	.476	317
4. California	53,040	17.51	36,410	.362	395
New Jersey	18,880	17.29	35,960	.496	398

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Alexandria, LA MSA	1,030	\$11.80	\$24,550	1.616
2. Lawton, OK MSA	570	9.93	20,660	1.565
3. Hattiesburg, MS MSA	590	11.49	23,890	1.311
4. Dothan, AL MSA	820	11.30	23,500	1.309
5. Muncie, IN MSA	680	13.69	28,470	1.258
Top paying MSAs for this occupation				
 Bridgeport, CT PMSA 	780	20.37	42,360	.396
2. Hartford, CT MSA	3,060	20.13	41,880	.483
Stamford-Norwalk, CT PMSA	580	19.94	41,480	.263
New Haven-Meriden, CT PMSA	1,170	19.93	41,460	.446
Oakland, CA PMSA	3,730	19.80	41,180	.356

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued 31-1011 Home health aides

Provide routine, personal healthcare, such as bathing, dressing, or grooming, to elderly, convalescent, or disabled persons in the home of patients or in a residential care facility.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Health services Social services Business services Federal, State, and local government 	255,860 215,230 45,060 37,190	\$8.39 8.24 9.12 13.18	\$17,450 17,140 18,960 27,410	1 2 3 4	8 9 5 1
5. Engineering & management services Top paying industries for this occupation	2,980	8.19	17,030	5	10
 Federal, State, and local government Holding and other investment offices 	37,190 190	13.18 12.34	27,410 25,660	4 10	1 2
3. Hotels and other lodging places4. Membership organizations	160 640	9.27 9.21	19,270 19,160	11	3 4
Business services	45,060	9.12	18,960	3	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. New York	107,130	\$8.87	\$18,440	1.254	704
2. Connecticut	11,340	12.76	26,540	.673	527
West Virginia	4,620	6.54	13,590	.672	607
4. Minnesota	17,620	9.30	19,350	.670	662
5. Texas	61,150	7.86	16,340	.660	716
Top paying States for this occupation					
1. Connecticut	11,340	12.76	26,540	.673	527
2. Alaska	630	11.07	23,020	.227	441
3. Colorado	6,400	11.06	23,010	.291	574
4. Rhode Island	2,660	10.94	22,750	.563	448
New Hampshire	1,550	10.15	21,100	.254	522

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Muncie, IN MSA	1,370	\$8.50	\$17,680	2.535
2. Laredo, TX MSA	1,710	6.03	12,550	2.188
McAllen-Edinburg-Mission, TX MSA	2,820	5.98	12,440	1.806
4. Brownsville-Harlingen-San Benito, TX MSA	1,990	6.65	13,840	1.679
5. New York, NY PMSA	61,960	8.29	17,240	1.491
Top paying MSAs for this occupation				
 Sarasota-Bradenton, FL MSA 	920	13.85	28,810	.321
2. Hartford, CT MSA	2,980	13.05	27,140	.471
3. Oakland, CA PMSA	1,920	13.02	27,090	.183
4. Denver, CO PMSA	3,050	13.02	27,080	.254
5. Dutchess County, NY PMSA	1,500	12.43	25,850	1.242

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued 31-1012 Nursing aides, orderlies, and attendants

Provide basic patient care under direction of nursing staff. Perform duties, such as feed, bathe, dress, groom, or move patients, or change linens.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Health services	1,049,610	\$9.11	\$18,940	1	7
Federal, State, and local government	78,720	10.47	21,770	2	1
3. Social services	65,870	8.16	16,970	3	12
Business services	54,250	10.01	20,820	4	2
Educational services	11,590	9.31	19,360	5	5
Top paying industries for this occupation					
 Federal, State, and local government 	78,720	10.47	21,770	2	1
2. Business services	54,250	10.01	20,820	4	2
Agricultural services	-	9.80	20,390	-	3
4. Engineering & management services	5,100	9.72	20,230	6	4
Educational services	11,590	9.31	19,360	5	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. North Dakota	5,610	\$8.14	\$16,920	1.804	468
2. South Dakota	6,320	8.32	17,310	1.739	455
3. Rhode Island	7,560	10.16	21,130	1.601	482
4. Oklahoma	22,120	7.43	15,460	1.510	652
5. Wisconsin	39,940	9.63	20,030	1.447	631
Top paying States for this occupation					
1. Alaska	1,370	12.75	26,510	.494	397
2. Connecticut	23,190	11.93	24,820	1.375	555
3. New York	90,000	11.48	23,880	1.053	608
4. Hawaii	2,980	10.86	22,600	.549	437
New Jersey	37,370	10.85	22,570	.981	627

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Alexandria, LA MSA 	1,750	\$6.73	\$13,990	2.746
2. Eau Claire, WI MSA	2,050	9.82	20,420	2.641
3. Texarkana, TX-Texarkana, AR MSA	1,350	7.69	16,000	2.306
Worcester, MA-CT PMSA	4,720	11.01	22,890	2.043
5. Gadsden, AL MSA	630	7.50	15,610	2.039
Top paying MSAs for this occupation				
 Nassau-Suffolk, NY PMSA 	12,400	13.44	27,960	1.021
2. New York, NY PMSA	44,670	12.45	25,900	1.075
3. Hartford, CT MSA	9,470	12.22	25,420	1.496
4. Waterbury, CT PMSA	1,360	12.11	25,190	1.411
5. Trenton, NJ PMSA	2,390	12.08	25,120	1.156

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued 31-9091 Dental assistants

Assist dentist, set up patient and equipment, and keep records.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Health services Federal, State, and local government Business services Educational services Engineering & management services 	241,000 4,400 2,190 1,740 1,130	\$12.85 12.88 13.81 11.99 13.39	\$26,730 26,800 28,720 24,930 27,840	1 2 3 4 5	4 3 1 5 2
Top paying industries for this occupation					
 Business services Engineering & management services Federal, State, and local government Health services 	2,190 1,130 4,400 241,000	13.81 13.39 12.88 12.85	28,720 27,840 26,800 26,730	3 5 2 1	1 2 3 4
Educational services	1,740	11.99	24,930	4	5

State data

State	Hourly mean Employment wage		Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Oregon	5,330	\$13.70	\$28,490	.334	468
2. Washington	8,420	15.57	32,380	.320	457
Rhode Island	1,250	13.32	27,710	.265	356
4. Utah	2,710	11.19	23,280	.261	485
5. California	37,270	14.72	30,630	.255	491
Top paying States for this occupation					
1. District of Columbia	-	19.19	39,910	-	222
2. Alaska	590	17.49	36,370	.213	268
3. Massachusetts	4,640	16.09	33,470	.141	398
4. Washington	8,420	15.57	32,380	.320	457
5. Minnesota	4,620	15.11	31,430	.176	426

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Vallejo-Fairfield-Napa, CA PMSA 	1,150	\$13.72	\$28,540	.637
2. Provo-Orem, UT MSA	860	10.47	21,770	.589
3. Santa Rosa, CA PMSA	1,060	17.50	36,410	.536
4. Santa Barbara-Santa Maria-Lompoc, CA MSA	910	14.97	31,140	.529
Santa Cruz-Watsonville, CA PMSA	490	14.75	30,670	.479
Top paying MSAs for this occupation				
 Fitchburg-Leominster, MA PMSA 	100	24.37	50,700	.168
Boulder-Longmont, CO PMSA	480	22.23	46,230	.245
3. Iowa City, IA MSA	210	17.92	37,260	.289
4. Santa Rosa, CA PMSA	1,060	17.50	36,410	.536
5. Spokane, WA MSA	900	17.43	36,260	.460

31-9092 Medical assistants

Perform administrative and certain clinical duties under the direction of physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Health services Business services Federal, State, and local government Engineering & management services Educational services 	307,550 5,220 5,050 4,620 4,400	\$11.45 10.48 12.39 12.36 12.59	\$23,820 21,800 25,770 25,710 26,180	1 2 3 4 5	5 9 2 3 1
Top paying industries for this occupation					
 Educational services Federal, State, and local government Engineering & management services Real estate 	4,400 5,050 4,620	12.59 12.39 12.36 11.65	26,180 25,770 25,710 24,230	5 3 4	1 2 3 4
Health services	307,550	11.45	23,820	1	5

State data

State	Employment	Employment Hourly mean A		Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Hawaii	3,080	\$12.10	\$25,160	.568	400
2. Florida	32,530	10.89	22,640	.464	550
Nebraska	3,610	9.83	20,450	.405	521
4. Arizona	9,000	10.43	21,680	.402	543
5. Washington	9,540	12.07	25,110	.362	597
Top paying States for this occupation					
1. Alaska	290	15.01	31,220	.105	332
District of Columbia	1,780	14.70	30,570	.296	308
3. Connecticut	4,250	14.10	29,320	.252	472
4. Vermont	630	13.08	27,210	.212	316
Massachusetts	5,560	13.03	27,090	.169	520

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				,
this occupation ⁶				
 West Palm Beach-Boca Raton, FL MSA 	4,120	\$11.06	\$23,000	.823
2. Modesto, CA MSA	1,280	13.10	27,240	.785
3. Greenville, NC MSA	430	11.21	23,310	.685
4. Naples, FL MSA	580	9.85	20,480	.588
McAllen-Edinburg-Mission, TX MSA	890	9.21	19,160	.570
Top paying MSAs for this occupation				
 San Jose, CA PMSA 	2,600	17.52	36,430	.237
2. Reno, NV MSA	-	16.13	33,540	-
Anchorage, AK MSA	-	15.89	33,050	-
4. San Francisco, CA PMSA	2,570	15.73	32,720	.229
Stamford-Norwalk, CT PMSA	420	15.72	32,700	.191

31-9094 Medical transcriptionists

Use transcribing machines with headset and foot pedal to listen to recordings by physicians and other healthcare professionals dictating a variety of medical reports, such as emergency room visits, diagnostic imaging studies, operations, chart reviews, and final summaries. Transcribe dictated reports and translate medical jargon and abbreviations into their expanded forms. Edit as necessary and return reports in either printed or electronic form to the dictator for review and signature, or correction.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Health services Business services Engineering & management services Federal, State, and local government Educational services 	83,210 11,600 690 600 450	\$12.36 12.27 12.62 14.31 13.12	\$25,710 25,510 26,240 29,770 27,280	1 2 3 4 5	6 7 5 1 4
Top paying industries for this occupation					
 Federal, State, and local government Insurance carriers Insurance agents, brokers, & service Educational services 	600 140 100 450	14.31 13.84 13.68 13.12	29,770 28,780 28,440 27,280	4 7 8	1 2 3
4. Educational services5. Engineering & management services	690	12.62	26,240	3	5

State data

State	Employment	Hourly mean <i>i</i> Employment wage		Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
 South Dakota 	670	\$10.86	\$22,580	.184	329
2. Iowa	2,150	10.82	22,510	.149	510
3. North Dakota	420	10.37	21,570	.135	375
4. New Mexico	960	11.75	24,440	.134	397
5. West Virginia	900	10.01	20,820	.131	466
Top paying States for this occupation					
1. Alaska	250	16.39	34,090	.090	293
2. Maryland	1,050	16.32	33,950	.043	341
3. Nevada	350	16.06	33,400	.034	321
4. Hawaii	380	15.89	33,050	.070	289
5. California	6,510	14.75	30,670	.044	489

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				,
this occupation ⁶				
 Rapid City, SD MSA 	130	\$10.92	\$22,720	.283
2. Saginaw-Bay City-Midland, MI MSA	440	10.45	21,730	.233
3. Champaign-Urbana, IL MSA	230	10.42	21,680	.232
4. Sharon, PA MSA	130	9.77	20,320	.226
Sioux Falls, SD MSA	250	11.81	24,560	.222
Top paying MSAs for this occupation				
 Santa Cruz-Watsonville, CA PMSA 	30	17.99	37,420	.029
Anchorage, AK MSA	150	17.77	36,960	.104
San Jose, CA PMSA	420	17.74	36,910	.038
4. San Luis Obispo-Atascadero-Paso Robles, CA MSA	70	16.87	35,100	.066
5. Baltimore, MD PMSA	490	16.78	34,900	.040

33-1012 First-line supervisors/managers of police and detectives

Supervise and coordinate activities of members of police force.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Federal, State, and local government Educational services Membership organizations 5. 	112,220 1,420 100	\$27.91 22.11 28.29	\$58,050 45,990 58,840	1 2 3	2 3 1
Top paying industries for this occupation					
 Membership organizations Federal, State, and local government Educational services 5. 	100 112,220 1,420	28.29 27.91 22.11	58,840 58,050 45,990	3 1 2	1 2 3

State data

State	Employment	Hourly mean A Employment wage		Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. New York	12,660	\$33.00	\$68,640	.148	72
2. Hawaii	680	25.75	53,550	.125	89
3. Maryland	3,050	24.47	50,890	.125	136
4. South Carolina	2,250	17.61	36,620	.125	231
District of Columbia	730	36.38	75,670	.121	28
Top paying States for this occupation					
1. California	12,570	36.40	75,710	.086	42
2. District of Columbia	730	36.38	75,670	.121	28
3. New Jersey	4,390	36.35	75,620	.115	42
4. New York	12,660	33.00	68,640	.148	72
5. Alaska	270	32.60	67,810	.097	33

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Laredo, TX MSA	200	\$26.44	\$55,000	.256
2. Cheyenne, WY MSA	80	21.52	44,760	.222
3. Las Cruces, NM MSA	110	23.34	48,550	.215
4. El Paso, TX MSA	500	23.92	49,760	.195
5. Yuma, AZ MSA	110	29.72	61,810	.193
Top paying MSAs for this occupation				
 Bergen-Passaic, NJ PMSA 	480	43.63	90,740	.075
2. Nassau-Suffolk, NY PMSA	1,300	43.53	90,540	.107
3. Orange County, CA PMSA	610	42.36	88,120	.044
4. San Francisco, CA PMSA	-	42.08	87,520	-
Jersey City, NJ PMSA	470	39.84	82,860	.188

33-2011 Fire fighters

Control and extinguish fires or respond to emergency situations where life, property, or the environment is at risk. Duties may include fire prevention, emergency medical service, hazardous material response, search and rescue, and disaster management.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Federal, State, and local government	241,920	\$17.05	\$35,460	1	6
 Business services Membership organizations 	3,770 570	17.72 12.74	36,860 26,500	3	4 10
4. Transportation equipment	440 220	17.28 15.49	35,940 32,230	4	5
5. Engineering & management services Top paying industries for this occupation	220	13.49	32,230	3	0
1. Electric, gas, and sanitary services	140	26.27	54,640	8	1
Petroleum and coal products	100	20.22	42,050	10	2
Educational services	110	19.27	40,080	9	3
4. Business services	3,770	17.72	36,860	2	4
Transportation equipment	440	17.28	35,940	4	5

State data

State	Hourly mean A Employment wage		Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Massachusetts	12,270	\$16.00	\$33,290	.372	402
2. Alaska	1,030	14.54	30,240	.371	347
3. Ohio	19,960	13.85	28,810	.361	467
4. Utah	3,450	12.31	25,610	.333	429
5. Hawaii	1,660	16.62	34,570	.306	264
Top paying States for this occupation					
1. New Jersey	5,570	24.96	51,910	.146	191
2. California	24,530	22.68	47,180	.168	246
3. New York	15,840	22.41	46,620	.185	257
4. Missouri	5,990	21.53	44,780	.223	146
Connecticut	3,550	21.51	44,740	.211	238

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Barnstable-Yarmouth, MA MSA	420	\$21.64	\$45,010	.694
Worcester, MA-CT PMSA	1,390	14.25	29,640	.602
3. Dothan, AL MSA	350	11.76	24,450	.559
4. Jersey City, NJ PMSA	1,310	27.49	57,170	.525
5. Columbus, OH MSA	4,510	12.99	27,010	.516
Top paying MSAs for this occupation				
 Oakland, CA PMSA 	1,510	29.57	61,500	.144
Middlesex-Somerset-Hunterdon, NJ PMSA	-	28.77	59,850	-
Jersey City, NJ PMSA	1,310	27.49	57,170	.525
Bergen-Passaic, NJ PMSA	510	27.10	56,360	.080
San Francisco, CA PMSA	2,920	26.53	55,180	.260

33-3012 Correctional officers and jailers

Guard inmates in penal or rehabilitative institution in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point. Include deputy sheriffs and police who spend the majority of their time guarding prisoners in correctional institutions.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Federal, State, and local government Engineering & management services 	383,720 16,790	\$15.85 12.66	\$32,970 26,330	1 2	2 4
3. Health services4. Social services	2,320 1,360	19.63 10.41	40,830 21,660	3 4	1 5
5. Membership organizations Top paying industries for this occupation	370	13.78	28,650	5	3
Health services Federal, State, and local government	2,320 383,720	19.63 15.85	40,830 32,970	3	1 2
3. Membership organizations4. Engineering & management services	370 16,790	13.78 12.66	28,650 26,330	5 2	3 4
5. Social services	1,360	10.41	21,660	4	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Virginia	17,650	\$13.09	\$27,230	.513	478
2. New York	41,700	20.60	42,840	.488	284
3. Louisiana	8,620	10.21	21,240	.465	535
4. Oklahoma	6,800	10.71	22,270	.464	498
Mississippi	4,920	10.42	21,680	.440	475
Top paying States for this occupation					
 Massachusetts 	6,740	22.34	46,470	.204	202
2. California	32,480	22.31	46,410	.222	252
3. New Jersey	14,900	21.89	45,520	.391	264
4. New York	41,700	20.60	42,840	.488	284
5. Alaska	1,010	19.92	41,440	.364	219

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Utica-Rome, NY MSA	2,090	\$18.88	\$39,280	1.533
2. Trenton, NJ PMSA	2,500	23.38	48,620	1.209
3. Johnstown, PA MSA	1,050	16.41	34,140	1.122
4. Bakersfield, CA MSA	2,570	22.51	46,830	1.086
5. Punta Gorda, FL MSA	400	14.18	29,490	.887
Top paying MSAs for this occupation				
 Nassau-Suffolk, NY PMSA 	2,810	26.94	56,030	.231
Bergen-Passaic, NJ PMSA	-	25.57	53,190	-
3. Vallejo-Fairfield-Napa, CA PMSA	1,250	23.68	49,260	.693
4. San Francisco, CA PMSA	1,440	23.65	49,190	.128
Riverside-San Bernardino, CA PMSA	3,180	23.51	48,900	.312

33-3051 Police and sheriff's patrol officers

Maintain order, enforce laws and ordinances, and protect life and property in an assigned patrol district. Perform combination of following duties: patrol a specific area on foot or in a vehicle; direct traffic; issue traffic summonses; investigate accidents; apprehend and arrest suspects, or serve legal processes of courts.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Federal, State, and local government Educational services Membership organizations 5. 	561,900 8,480 830	\$19.59 15.10 14.12	\$40,750 31,400 29,370	1 2 3	1 2 3
Top paying industries for this occupation					
 Federal, State, and local government Educational services Membership organizations 5. 	561,900 8,480 830	19.59 15.10 14.12	40,750 31,400 29,370	1 2 3	1 2 3

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. New York	60,260	\$23.20	\$48,260	.705	234
2. Louisiana	10,870	11.39	23,700	.587	469
3. Arizona	12,030	20.00	41,590	.538	188
4. New Mexico	3,820	15.46	32,160	.535	261
5. Pennsylvania	29,560	20.18	41,970	.527	226
Top paying States for this occupation					
New Jersey	18,710	26.95	56,050	.491	148
2. California	65,980	25.16	52,330	.451	188
3. Alaska	1,190	23.47	48,810	.429	152
4. New York	60,260	23.20	48,260	.705	234
5. Washington	7,140	23.08	48,000	.271	196

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Salinas, CA MSA	2,250	\$22.82	\$47,470	1.410
2. Laredo, TX MSA	990	18.83	39,180	1.267
3. Brownsville-Harlingen-San Benito, TX MSA	1,350	17.29	35,960	1.139
4. Miami, FL PMSA	10,440	22.42	46,620	1.068
5. Las Cruces, NM MSA	510	16.81	34,960	.998
Top paying MSAs for this occupation				
 Nassau-Suffolk, NY PMSA 	7,440	31.60	65,730	.612
2. San Francisco, CA PMSA	4,080	30.74	63,940	.364
Bergen-Passaic, NJ PMSA	2,470	30.58	63,610	.386
4. Oakland, CA PMSA	4,520	29.69	61,760	.431
Jersey City, NJ PMSA	2,010	29.12	60,570	.805

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued 33-9032 Security guards

Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Business services Educational services Health services Real estate Eating and drinking places 	699,800 52,230 42,810 42,150 39,480	\$8.61 11.25 11.32 10.59 8.75	\$17,910 23,400 23,550 22,020 18,190	1 2 3 4	63 33 32 40 61
Top paying industries for this occupation	39,460	6.73	10,190	3	01
 Heavy construction, ex. building Fabricated metal products Chemicals and allied products Electric, gas, and sanitary services 	610 1,850 3,150 3,690	15.20 14.48 13.87 13.61	31,610 30,120 28,860 28,310	46 31 21 16	1 2 3 4
Security and commodity brokers	1,100	13.54	28,160	36	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. District of Columbia	10,390	\$10.91	\$22,690	1.726	372
2. Hawaii	9,280	8.86	18,440	1.710	495
3. Nevada	16,580	9.85	20,490	1.605	543
4. New York	111,600	10.06	20,920	1.306	670
5. New Jersey	43,610	9.93	20,650	1.145	652
Top paying States for this occupation					
1. Alaska	2,440	11.91	24,780	.880	420
2. District of Columbia	10,390	10.91	22,690	1.726	372
3. Colorado	15,460	10.84	22,540	.702	584
4. Maryland	19,980	10.76	22,380	.822	569
5. Washington	17,540	10.76	22,370	.666	649

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Atlantic-Cape May, NJ PMSA 	4,010	\$9.77	\$20,320	2.202
2. New York, NY PMSA	80,430	10.13	21,060	1.935
3. El Paso, TX MSA	4,790	8.08	16,820	1.866
4. Las Vegas, NV-AZ MSA	13,930	9.93	20,650	1.810
5. Honolulu, HI MSA	7,180	8.43	17,530	1.747
Top paying MSAs for this occupation				
1. San Luis Obispo-Atascadero-Paso Robles, CA MSA	550	14.33	29,810	.522
2. Trenton, NJ PMSA	2,260	13.06	27,170	1.093
Melbourne-Titusville-Palm Bay, FL MSA	2,050	12.94	26,910	1.122
4. Utica-Rome, NY MSA	1,360	12.88	26,800	.997
5. South Bend, IN MSA	810	12.84	26,700	.569

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued

35-1012 First-line supervisors/managers of food preparation and serving workers

Supervise workers engaged in preparing and serving food.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
Eating and drinking places	433,290	\$11.46	\$23,840	1	23
 Educational services Food stores 	50,230 35,110	11.26 13.52	23,420 28,110	2	25 12
4. Health services	25,080	12.94	26,920	4	17
Hotels and other lodging places	20,660	13.14	27,330	5	16
Top paying industries for this occupation					
1. Transportation by air	400	22.28	46,340	21	1
Railroad transportation	-	21.89	45,540	-	2
Water transportation	550	17.32	36,020	19	3
Legal services	90	16.67	34,680	26	4
Food and kindred products	1,680	16.29	33,880	16	5

State data

State	Employment	Hourly mean <i>i</i> Employment wage		Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Hawaii	4,440	\$13.07	\$27,180	.818	368
2. Indiana	19,760	11.11	23,110	.674	554
3. Wyoming	1,520	10.10	21,000	.654	369
4. North Dakota	2,030	9.75	20,270	.653	403
5. Michigan	29,300	12.38	25,750	.639	565
Top paying States for this occupation					
New Jersey	12,410	15.95	33,180	.326	440
2. District of Columbia	1,380	14.86	30,900	.229	306
3. Washington	14,500	14.20	29,530	.551	513
4. Rhode Island	2,660	14.10	29,320	.563	328
5. Alaska	1,000	14.00	29,110	.361	370

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Benton Harbor, MI MSA 	770	\$9.51	\$19,770	1.019
2. Champaign-Urbana, IL MSA	920	8.77	18,240	.926
Galveston-Texas City, TX PMSA	790	9.82	20,430	.918
4. Fargo-Moorhead, ND-MN MSA	880	9.29	19,330	.905
New London-Norwich, CT-RI MSA	1,220	12.34	25,670	.903
Top paying MSAs for this occupation				
 Atlantic-Cape May, NJ PMSA 	1,000	18.34	38,160	.549
Lancaster, PA MSA	860	16.84	35,030	.379
Monmouth-Ocean, NJ PMSA	1,500	16.67	34,660	.402
Bergen-Passaic, NJ PMSA	2,080	16.62	34,560	.325
5. Bridgeport, CT PMSA	490	16.42	34,160	.249

35-2014 Cooks, restaurant

Prepare, season, and cook soups, meats, vegetables, desserts, or other foodstuffs in restaurants. May order supplies, keep records and accounts, price items on menu, or plan menu.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Eating and drinking places Hotels and other lodging places Amusement & recreation services Membership organizations Business services 	543,270 57,240 23,730 4,790 2,840	\$8.87 10.53 10.03 9.19 9.61	\$18,460 21,900 20,860 19,120 19,990	1 2 3 4 5	16 5 9 13 12
Top paying industries for this occupation					
 Railroad transportation Transportation by air Federal, State, and local government 	520 - 230 340	14.56 11.75 11.24 10.86	30,290 24,440 23,380	10 - 16 13	1 2 3
4. Museums, botanical, zoological garden5. Hotels and other lodging places	57,240	10.86	22,600 21,900	2	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Nevada	10,570	\$11.74	\$24,410	1.023	469
2. Montana	3,640	7.96	16,550	.957	517
3. Hawaii	4,660	11.66	24,250	.859	411
4. Georgia	28,430	7.49	15,580	.735	697
5. Oregon	11,370	8.91	18,530	.712	661
Top paying States for this occupation					
New Jersey	12,160	12.70	26,410	.319	556
2. Nevada	10,570	11.74	24,410	1.023	469
3. Hawaii	4,660	11.66	24,250	.859	411
4. District of Columbia	2,570	11.51	23,940	.427	364
5. Alaska	890	11.12	23,120	.321	438

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Sharon, PA MSA	1,110	\$6.53	\$13,580	1.929
2. Macon, GA MSA	2,310	6.37	13,250	1.454
3. Wilmington, NC MSA	1,480	8.08	16,820	1.342
4. Atlantic-Cape May, NJ PMSA	2,360	14.12	29,370	1.296
Orange County, CA PMSA	17,950	9.40	19,550	1.289
Top paying MSAs for this occupation				
 Newark, NJ PMSA 	3,230	14.37	29,880	.333
Atlantic-Cape May, NJ PMSA	2,360	14.12	29,370	1.296
3. San Francisco, CA PMSA	11,160	13.73	28,570	.994
4. New York, NY PMSA	8,130	12.90	26,840	.196
Bergen-Passaic, NJ PMSA	1,460	12.82	26,660	.228

35-2021 Food preparation workers

Perform a variety of food preparation duties other than cooking, such as preparing cold foods and shellfish, slicing meat, and brewing coffee or tea.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Eating and drinking places Food stores Health services Educational services Hotels and other lodging places 	377,300 143,430 98,360 94,410 21,470	\$7.25 8.35 8.09 8.31 8.40	\$15,090 17,360 16,830 17,290 17,460	1 2 3 4 5	27 12 18 13 11
Top paying industries for this occupation					
 Chemicals and allied products Legal services Transportation by air Transportation services 	70 80 - 120	14.08 11.20 10.51 9.66	29,300 23,290 21,850 20,090	25 24 - 23	1 2 3 4
General merchandise stores	5,460	9.57	19,910	15	5

State data

State	Employment	Hourly mean A Employment wage		Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					,
this occupation ⁴					
1. Illinois	62,220	\$6.66	\$13,860	1.041	737
2. Mississippi	11,520	6.25	13,000	1.030	667
3. Louisiana	18,960	6.48	13,480	1.024	693
4. Indiana	29,900	7.42	15,440	1.020	684
5. Maine	6,040	7.77	16,170	1.013	590
Top paying States for this occupation					
1. Alaska	2,030	11.65	24,230	.732	423
2. Hawaii	4,950	9.73	20,240	.912	471
3. District of Columbia	3,760	9.50	19,750	.625	398
4. Connecticut	13,350	9.23	19,190	.792	650
5. Nevada	5,300	8.88	18,470	.513	574

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Champaign-Urbana, IL MSA	2,110	\$6.52	\$13,550	2.125
2. Indianapolis, IN MSA	14,200	7.47	15,530	1.618
3. Danville, VA MSA	660	6.21	12,910	1.569
4. Barnstable-Yarmouth, MA MSA	870	8.93	18,570	1.438
5. Iowa City, IA MSA	910	7.33	15,240	1.252
Top paying MSAs for this occupation				
 Fargo-Moorhead, ND-MN MSA 	-	10.85	22,560	-
2. Nashville, TN MSA	3,020	10.29	21,390	.451
Anchorage, AK MSA	760	10.23	21,280	.529
4. Stamford-Norwalk, CT PMSA	1,050	10.17	21,150	.477
5. Danbury, CT PMSA	590	9.97	20,750	.634

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued

35-3021 Combined food preparation and serving workers, including fast food

Perform duties which combine both food preparation and food service.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Eating and drinking places Food stores Amusement & recreation services Educational services General merchandise stores 	1,767,840 181,330 40,080 26,950 17,760	\$6.63 7.72 7.27 7.82 8.03	\$13,790 16,060 15,120 16,260 16,700	1 2 3 4 5	33 18 25 17 15
Top paying industries for this occupation					
 Personal services Railroad transportation 	710	14.49 12.68	30,150 26,370	23	1 2
3. Printing and publishing4. Federal, State, and local government5. Depository institutions	140 14,710 80	11.19 10.83 10.02	23,280 22,530 20,830	29 8 31	3 4 5

State data

State	Hourly mean Employment wage		Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Hawaii	25,440	\$6.44	\$13,400	4.688	525
South Dakota	10,260	7.22	15,020	2.823	498
3. Wyoming	6,320	6.29	13,080	2.719	490
4. Alaska	7,450	7.42	15,440	2.686	482
5. Oregon	37,860	7.61	15,830	2.372	694
Top paying States for this occupation					
1. District of Columbia	5,120	8.96	18,640	.851	409
2. Connecticut	15,630	8.38	17,440	.927	668
Massachusetts	34,840	7.99	16,620	1.057	683
4. New Hampshire	10,480	7.91	16,450	1.720	586
Washington	54,240	7.80	16,220	2.061	724

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Jacksonville, NC MSA	3,300	\$5.99	\$12,450	8.745
2. Greenville, NC MSA	3,900	6.29	13,090	6.209
3. Chico-Paradise, CA MSA	3,970	6.67	13,880	5.068
Bryan-College Station, TX MSA	3,160	6.08	12,660	4.578
5. Punta Gorda, FL MSA	1,880	6.48	13,470	4.167
Top paying MSAs for this occupation				
1. Barnstable-Yarmouth, MA MSA	-	9.89	20,570	-
Stamford-Norwalk, CT PMSA	890	9.79	20,350	.404
Trenton, NJ PMSA	1,170	9.11	18,950	.566
4. Danbury, CT PMSA	730	9.06	18,850	.784
5. San Francisco, CA PMSA	14,250	8.95	18,620	1.270

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued 35-3031 Waiters and waitresses

Take orders and serve food and beverages to patrons at tables in dining establishment.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Eating and drinking places Hotels and other lodging places Amusement & recreation services Membership organizations Business services 	1,682,220 152,890 83,190 18,580 14,210	\$6.98 7.49 7.95 7.80 8.97	\$14,520 15,570 16,530 16,230 18,650	1 2 3 4 5	19 12 5 7 3
Top paying industries for this occupation					
 Railroad transportation Transportation services Business services Food and kindred products Amusement & recreation services 	1,880 90 14,210 1,100 83,190	14.30 11.18 8.97 8.21 7.95	29,750 23,250 18,650 17,080 16,530	14 26 5 16	1 2 3 4

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Nevada	32,480	\$7.56	\$15,730	3.145	603
2. Hawaii	12,400	8.84	18,400	2.285	497
3. New Mexico	14,980	6.49	13,500	2.097	613
4. Montana	7,840	6.10	12,680	2.061	569
5. Wyoming	4,660	7.11	14,780	2.005	472
Top paying States for this occupation					
1. Massachusetts	59,210	9.18	19,090	1.796	656
2. Hawaii	12,400	8.84	18,400	2.285	497
3. New Jersey	59,060	8.63	17,960	1.550	692
4. Colorado	43,240	8.35	17,360	1.963	679
5. Vermont	5,740	8.26	17,190	1.929	512

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				_
this occupation ⁶				
 Atlantic-Cape May, NJ PMSA 	6,890	\$9.46	\$19,680	3.784
2. Myrtle Beach, SC MSA	3,760	6.29	13,090	3.682
3. Las Vegas, NV-AZ MSA	26,810	7.80	16,230	3.483
4. Barnstable-Yarmouth, MA MSA	1,980	7.60	15,800	3.273
5. Lawrence, KS MSA	1,280	7.00	14,560	3.249
Top paying MSAs for this occupation				
 Jersey City, NJ PMSA 	1,900	13.65	28,390	.761
Bergen-Passaic, NJ PMSA	6,910	10.98	22,840	1.079
3. New York, NY PMSA	33,580	10.58	22,010	.808
4. San Luis Obispo-Atascadero-Paso Robles, CA MSA	3,020	9.91	20,600	2.865
5. Boston, MA-NH PMSA	36,550	9.76	20,310	1.793

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued

37-1011 First-line supervisors/managers of housekeeping and janitorial workers

Supervise work activities of cleaning personnel in hotels, hospitals, offices, and other establishments.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Business services Educational services Hotels and other lodging places Health services Real estate 	54,440 40,600 34,320 25,270 15,130	\$12.30 14.85 11.42 13.16 14.36	\$25,580 30,890 23,750 27,380 29,870	1 2 3 4 5	49 35 52 46 41
Top paying industries for this occupation					
 Security and commodity brokers Instruments and related products Chemicals and allied products Paper and allied products Primary metal industries 	310 400 120 150	22.52 21.13 21.12 20.74 20.49	46,840 43,940 43,930 43,150 42,620	22 19 42 39	1 2 3 4 5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
District of Columbia	4,060	\$10.53	\$21,900	.674	381
2. Nevada	3,020	12.58	26,170	.292	428
3. Hawaii	1,330	14.75	30,670	.245	323
4. Minnesota	6,340	13.68	28,460	.241	484
5. Virginia	7,640	12.36	25,720	.222	511
Top paying States for this occupation					
1. New York	14,470	17.30	35,990	.169	383
2. Alaska	370	17.22	35,820	.133	277
3. New Jersey	7,190	16.26	33,830	.189	430
4. Connecticut	2,710	16.15	33,580	.161	408
5 Massachusetts	5.100	15.28	31.780	.155	422

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				,
this occupation ⁶				
1. Myrtle Beach, SC MSA	560	\$11.29	\$23,490	.548
Atlantic-Cape May, NJ PMSA	750	14.78	30,730	.412
3. Washington, DC-MD-VA-WV PMSA	8,890	12.05	25,060	.328
4. Flagstaff, AZ-UT MSA	190	10.09	20,980	.309
5. Las Vegas, NV-AZ MSA	2,380	12.67	26,350	.309
Top paying MSAs for this occupation				
 Vineland-Millville-Bridgeton, NJ PMSA 	80	19.55	40,670	.123
2. New York, NY PMSA	7,170	18.85	39,200	.173
Jackson, MI MSA	80	18.84	39,180	.113
4. Nassau-Suffolk, NY PMSA	1,650	18.52	38,530	.136
5. San Francisco, CA PMSA	1,400	18.47	38,410	.125

37-1012 First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers

Plan, organize, direct, or coordinate activities of workers engaged in landscaping or groundskeeping activities, such as planting and maintaining ornamental trees, shrubs, flowers, and lawns, and applying fertilizers, pesticides, and other chemicals, according to contract specifications. May also coordinate activities of workers engaged in terracing hillsides, building retaining walls, constructing pathways, installing patios, and similar activities in following a landscape design plan. Work may involve reviewing contracts to ascertain service, machine, and work force requirements; answering inquiries from potential customers regarding methods, material, and price ranges; and preparing estimates according to labor, material, and machine costs.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Agricultural services	48,040	\$15.90	\$33,070	1	17
Real estate	8,870	17.62	36,650	2	12
Federal, State, and local government	6,600	18.91	39,330	3	5
Amusement & recreation services	6,270	18.62	38,720	4	8
Business services	4,560	16.11	33,500	5	16
Top paying industries for this occupation					
 Chemicals and allied products 	190	24.04	50,010	20	1
2. Food stores	-	23.47	48,820	-	2
Electric, gas, and sanitary services	300	19.77	41,120	18	3
4. Coal mining	-	19.62	40,810	-	4
Federal, State, and local government	6,600	18.91	39,330	3	5

State data

State	Employment	Hourly mean A Employment wage		Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Hawaii	860	\$16.22	\$33,730	.158	278
2. Arizona	3,150	13.34	27,750	.141	424
3. Florida	8,580	14.80	30,790	.122	348
4. Nevada	1,140	15.26	31,740	.110	355
5. Maryland	2,380	15.38	31,990	.098	387
Top paying States for this occupation					
 Rhode Island 	210	24.87	51,730	.044	109
2. Massachusetts	2,420	23.28	48,430	.073	179
3. Connecticut	1,310	21.87	45,490	.078	233
4. New York	5,950	20.41	42,460	.070	287
5. New Jersey	2,830	19.66	40,890	.074	330

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Naples, FL MSA 	450	\$15.41	\$32,050	.457
2. Fort Pierce-Port St. Lucie, FL MSA	320	15.15	31,510	.295
Fort Myers-Cape Coral, FL MSA	500	13.56	28,200	.283
Barnstable-Yarmouth, MA MSA	150	18.02	37,490	.248
Yakima, WA MSA	170	9.95	20,710	.196
Top paying MSAs for this occupation				
 Bridgeport, CT PMSA 	170	25.38	52,800	.086
2. Tacoma, WA PMSA	240	24.62	51,210	.097
New York, NY PMSA	2,030	24.15	50,240	.049
4. Trenton, NJ PMSA	190	23.72	49,340	.092
Stamford-Norwalk, CT PMSA	220	23.65	49,190	.100

37-2011 Janitors and cleaners, except maids and housekeeping

cleaners

Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs, and cleaning snow or debris from sidewalk.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Business services Educational services Federal, State, and local government Health services Real estate 	720,610	\$7.90	\$16,440	1	65
	445,020	10.51	21,850	2	16
	120,610	12.33	25,650	3	4
	93,040	8.88	18,480	4	41
	92,580	10.49	21,810	5	17
Top paying industries for this occupation					
 Transportation equipment Coal mining Metal mining 	9,650	15.80	32,870	21	1
	130	14.19	29,510	68	2
	110	13.05	27,140	69	3
4. Federal, State, and local government5. Petroleum and coal products	120,610	12.33	25,650	3	4
	190	12.18	25,340	67	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. District of Columbia	16,700	\$8.53	\$17,740	2.774	412
2. Nevada	25,040	9.55	19,870	2.424	552
3. Hawaii	12,880	8.79	18,280	2.373	499
4. Alaska	6,110	11.40	23,710	2.203	431
5. New York	178,170	11.76	24,460	2.085	594
Top paying States for this occupation					
1. New York	178,170	11.76	24,460	2.085	594
2. Alaska	6,110	11.40	23,710	2.203	431
Massachusetts	56,210	10.76	22,370	1.705	607
4. Michigan	75,740	10.54	21,920	1.653	639
5. Connecticut	28,410	10.42	21,680	1.685	615

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Brownsville-Harlingen-San Benito, TX MSA	3,670	\$7.02	\$14,610	3.096
2. Reno, NV MSA	4,900	8.24	17,140	2.447
3. Honolulu, HI MSA	9,880	8.73	18,150	2.404
4. Utica-Rome, NY MSA	3,260	8.73	18,160	2.391
Jersey City, NJ PMSA	5,850	10.06	20,920	2.343
Top paying MSAs for this occupation				
1. New York, NY PMSA	96,620	13.15	27,350	2.325
2. Flint, MI PMSA	2,570	12.89	26,800	1.449
3. Champaign-Urbana, IL MSA	2,120	12.42	25,840	2.135
4. Kokomo, IN MSA	1,040	12.39	25,770	1.717
5. Lowell, MA-NH PMSA	1,050	12.22	25,410	.786

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued 37-2012 Maids and housekeeping cleaners

Perform any combination of light cleaning duties to maintain private households or commercial establishments, such as hotels, restaurants, and hospitals, in a clean and orderly manner. Duties include making beds, replenishing linens, cleaning rooms and halls, and vacuuming.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Hotels and other lodging places	403,530	\$7.54	\$15,690	1	38
Health services Business services	235,680 142,260	8.11 7.63	16,870 15,870	2	26 36
4. Real estate	55,160	8.09	16,820	4	29
5. Social services	28,330	7.40	15,400	5	42
Top paying industries for this occupation					
1. Services, nec	-	16.88	35,100	-	1
Transportation services	160	10.86	22,590	34	2
Oil and gas extraction	-	10.61	22,070	-	3
General building contractors	600	10.39	21,610	22	4
Security and commodity brokers	220	9.53	19,830	30	5

State data

State	Employment	Hourly mean in ployment wage		Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Hawaii	11,310	\$10.94	\$22,760	2.084	434
2. Nevada	20,910	9.19	19,120	2.025	561
3. Wyoming	3,410	7.08	14,720	1.467	474
4. Montana	4,800	6.93	14,420	1.262	549
5. South Dakota	4,260	6.90	14,350	1.172	508
Top paying States for this occupation					
 District of Columbia 	5,820	11.01	22,910	.967	371
2. Hawaii	11,310	10.94	22,760	2.084	434
3. New York	50,900	9.85	20,490	.596	676
4. Alaska	2,180	9.61	19,990	.786	458
5. Nevada	20,910	9.19	19,120	2.025	561

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Myrtle Beach, SC MSA 	3,440	\$7.42	\$15,430	3.368
Atlantic-Cape May, NJ PMSA	4,230	10.00	20,800	2.323
3. Las Vegas, NV-AZ MSA	17,670	9.43	19,610	2.295
4. Flagstaff, AZ-UT MSA	1,230	6.36	13,240	2.003
5. Santa Fe, NM MSA	1,250	6.96	14,470	1.761
Top paying MSAs for this occupation				
 New York, NY PMSA 	25,260	12.08	25,130	.608
2. San Francisco, CA PMSA	9,960	10.55	21,950	.887
3. Honolulu, HI MSA	5,980	10.50	21,830	1.455
4. Cumberland, MD-WV MSA	350	10.17	21,160	1.124
5. Anchorage, AK MSA	900	10.05	20,890	.626

37-3011 Landscaping and groundskeeping workers

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Agricultural services Amusement & recreation services Real estate Federal, State, and local government Educational services 	321,590 110,610 69,000 68,540 39,960	\$9.18 9.12 9.41 12.27 11.24	\$19,090 18,970 19,570 25,520 23,370	1 2 3 4 5	46 48 42 7 17
Top paying industries for this occupation					
 Tobacco products Transportation equipment Instruments and related products Chemicals and allied products Paper and allied products 	80 200 400 220	17.63 14.78 13.88 13.40 13.22	36,680 30,750 28,880 27,870 27,510	55 43 31 42	1 2 3 4 5

State data

State	Employment	mployment Hourly mean mage		Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Hawaii	6,440	\$10.86	\$22,600	1.187	436
2. Arizona	26,060	8.33	17,320	1.165	638
3. Nevada	10,110	9.62	20,010	.979	549
4. Florida	62,600	8.96	18,650	.892	660
California	111,690	10.11	21,040	.763	674
Top paying States for this occupation					
1. Alaska	620	11.94	24,840	.224	416
2. Connecticut	11,430	11.60	24,120	.678	572
District of Columbia	1,110	11.52	23,960	.184	363
4. New Jersey	19,770	11.44	23,800	.519	598
5. Massachusetts	20,080	11.36	23,620	.609	584

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Naples, FL MSA	3,260	\$9.06	\$18,840	3.307
2. Barnstable-Yarmouth, MA MSA	1,190	10.81	22,480	1.967
West Palm Beach-Boca Raton, FL MSA	9,460	8.84	18,400	1.890
4. Fort Pierce-Port St. Lucie, FL MSA	1,820	8.74	18,170	1.677
Sarasota-Bradenton, FL MSA	3,890	8.48	17,650	1.357
Top paying MSAs for this occupation				
 Lowell, MA-NH PMSA 	730	13.70	28,490	.547
2. Danbury, CT PMSA	1,140	12.77	26,560	1.225
3. New York, NY PMSA	10,870	12.72	26,460	.262
4. Oakland, CA PMSA	8,390	12.59	26,190	.800
Bergen-Passaic, NJ PMSA	2,840	12.54	26,090	.444

39-3091 Amusement and recreation attendants

Perform variety of attending duties at amusement or recreation facility. May schedule use of recreation facilities, maintain and provide equipment to participants of sporting events or recreational pursuits, or operate amusement concessions and rides.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Amusement & recreation services	128,480	\$7.17	\$14,920	1	14
Federal, State, and local government	31,650	8.67	18,030	2	3
Membership organizations	12,090	7.28	15,150	3	13
 Hotels and other lodging places 	8,690	7.55	15,700	4	10
Eating and drinking places	2,820	6.62	13,770	5	17
Top paying industries for this occupation					
 Health services 	-	9.29	19,320	-	1
2. Educational services	750	8.83	18,360	12	2
3. Federal, State, and local government	31,650	8.67	18,030	2	3
 Holding and other investment offices 	-	8.54	17,770	-	4
Automotive dealers & service station	_	8.09	16,830	-	5

State data

State	Employment	Employment Hourly mean A		Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Florida	25,170	\$6.83	\$14,210	.359	730
2. Hawaii	1,740	9.33	19,400	.321	485
3. Nevada	3,230	7.07	14,700	.313	608
4. New Mexico	2,210	7.88	16,380	.309	575
New Hampshire	1,800	7.80	16,220	.295	590
Top paying States for this occupation					
1. Alaska	710	11.39	23,690	.256	432
2. Hawaii	1,740	9.33	19,400	.321	485
3. Rhode Island	720	9.31	19,360	.153	514
4. Connecticut	1,990	8.99	18,710	.118	656
Massachusetts	3,750	8.43	17,540	.114	675

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Rapid City, SD MSA 	230	\$6.34	\$13,180	.501
2. Wilmington, NC MSA	540	6.39	13,300	.490
3. Naples, FL MSA	450	7.09	14,740	.457
4. Sarasota-Bradenton, FL MSA	1,030	7.11	14,790	.359
5. Augusta-Aiken, GA-SC MSA	610	6.74	14,020	.339
Top paying MSAs for this occupation				
 Anchorage, AK MSA 	150	11.32	23,530	.104
2. Santa Fe, NM MSA	-	11.27	23,440	-
Stamford-Norwalk, CT PMSA	-	10.65	22,140	-
4. Great Falls, MT MSA	40	10.62	22,080	.099
Ventura, CA PMSA	360	10.34	21,510	.125

39-5012 Hairdressers, hairstylists, and cosmetologists

Provide beauty services, such as shampooing, cutting, coloring, and styling hair, and massaging and treating scalp. May also apply makeup, dress wigs, perform hair removal, and provide nail and skin care services.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
Personal services	292,560	\$9.98	\$20,750	1	9
 General merchandise stores Miscellaneous retail 	26,210 1,860	9.44 8.80	19,630 18,290	3	10 15
4. Health services	1,160	10.53	21,900	4	7
5. Apparel and accessory stores Top paying industries for this occupation	460	13.06	27,170	5	3
1. Wholesale tradenondurable goods	220	14.74	30,670	8	1
2. Business services	- 460	13.21 13.06	27,470	-	2
3. Apparel and accessory stores4. Federal, State, and local government	200	11.94	27,170 24,840	9	4
5. Amusement & recreation services	390	11.73	24,390	6	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. North Dakota	1,400	\$8.94	\$18,600	.450	430
2. Connecticut	6,620	11.23	23,360	.393	588
3. Wisconsin	10,410	10.06	20,920	.377	615
4. Delaware	1,510	11.46	23,840	.370	408
Pennsylvania	20,000	8.88	18,480	.357	679
Top paying States for this occupation					
 District of Columbia 	680	15.56	32,360	.113	292
2. Washington	7,090	13.55	28,180	.269	539
3. Alaska	540	12.86	26,750	.195	394
4. Virginia	10,920	12.39	25,770	.317	507
5. Illinois	14.260	11.54	24,000	.239	598

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Kenosha, WI PMSA 	380	\$8.68	\$18,050	.799
Hagerstown, MD PMSA	370	10.23	21,280	.668
3. Jacksonville, NC MSA	240	8.39	17,450	.636
4. Monmouth-Ocean, NJ PMSA	2,240	9.03	18,780	.600
Rapid City, SD MSA	260	9.98	20,760	.566
Top paying MSAs for this occupation				
 Seattle-Bellevue-Everett, WA PMSA 	3,370	17.08	35,520	.240
2. Trenton, NJ PMSA	510	16.29	33,890	.247
Washington, DC-MD-VA-WV PMSA	7,600	14.93	31,060	.280
Stamford-Norwalk, CT PMSA	860	14.76	30,710	.390
5. Anchorage, AK MSA	280	14.39	29,940	.195

39-9011 Child care workers

Attend to children at schools, businesses, private households, and child care institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Social services Educational services Amusement & recreation services Membership organizations Health services 	220,030 105,890 23,420 22,280 9,880	\$7.59 8.56 6.99 7.44 7.86	\$15,780 17,800 14,550 15,480 16,350	1 2 3 4 5	14 6 18 16 12
Top paying industries for this occupation					
 Services, nec Federal, State, and local government Engineering & management services Motion pictures 	8,050 1,230 200	13.07 9.59 9.00 8.99	27,190 19,940 18,730 18,700	6 9 13	1 2 3 4
Eating and drinking places	190	8.57	17,830	14	5

State data

State	Employment	Hourly mean <i>i</i> Employment wage		Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Wyoming	1,490	\$7.01	\$14,570	.641	478
2. Arkansas	6,830	6.35	13,210	.602	635
3. New York	47,040	8.99	18,690	.551	700
4. Rhode Island	2,510	8.54	17,770	.532	535
5. Vermont	1,580	8.00	16,640	.531	517
Top paying States for this occupation					
1. Massachusetts	10,070	10.12	21,060	.305	631
2. Connecticut	4,900	9.59	19,940	.291	644
3. District of Columbia	1,340	9.17	19,070	.223	404
4. California	34,640	9.06	18,850	.237	710
5. New York	47,040	8.99	18,690	.551	700

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Redding, CA MSA 	760	\$8.98	\$18,680	1.288
2. Lawrence, KS MSA	460	6.91	14,370	1.168
San Angelo, TX MSA	370	6.20	12,910	.912
4. Iowa City, IA MSA	660	6.77	14,080	.908
New Bedford, MA PMSA	570	9.52	19,800	.796
Top paying MSAs for this occupation				
 San Francisco, CA PMSA 	1,450	13.87	28,840	.129
2. Racine, WI PMSA	50	11.38	23,670	.055
Vallejo-Fairfield-Napa, CA PMSA	320	11.06	23,010	.177
4. Boston, MA-NH PMSA	6,680	10.62	22,090	.328
Stamford-Norwalk, CT PMSA	980	9.99	20,770	.445

39-9021 Personal and home care aides

Assist elderly or disabled adults with daily living activities at the person's home or in a daytime non-residential facility. Duties performed at a place of residence may include keeping house (making beds, doing laundry, washing dishes) and preparing meals. May provide meals and supervised activities at non-residential care facilities. May advise families, the elderly, and disabled on such things as nutrition, cleanliness, and household utilities.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Social services	215,270	\$8.03	\$16,690	1	7
Health services	137,630	7.05	14,660	2	13
Personal services	4,850	7.56	15,720	3	10
4. Federal, State, and local government	4,620	8.76	18,220	4	3
Business services	3,420	8.40	17,480	5	4
Top paying industries for this occupation					
 Membership organizations 	-	9.72	20,210	-	1
Eating and drinking places	330	9.45	19,650	9	2
Federal, State, and local government	4,620	8.76	18,220	4	3
4. Business services	3,420	8.40	17,480	5	4
Local and interurban passenger transit	260	8.32	17,300	10	5

State data

State	Employment	Employment Hourly mean A		Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Maine	5,170	\$8.12	\$16,900	.867	582
2. Texas	63,850	6.13	12,750	.689	754
3. New York	54,230	8.13	16,920	.635	728
4. Montana	2,290	6.90	14,350	.602	550
5. North Dakota	1,720	7.80	16,210	.553	482
Top paying States for this occupation					
1. Alaska	880	11.22	23,340	.317	435
2. Connecticut	4,780	10.24	21,310	.283	623
Rhode Island	1,400	9.65	20,070	.297	501
4. New Jersey	5,120	9.49	19,730	.134	666
Massachusetts	5,760	9.05	18,820	.175	660

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Brownsville-Harlingen-San Benito, TX MSA	5,050	\$5.86	\$12,190	4.260
McAllen-Edinburg-Mission, TX MSA	4,190	5.87	12,210	2.683
3. San Angelo, TX MSA	920	5.86	12,180	2.269
4. Bangor, ME MSA	890	7.93	16,500	1.429
5. Lubbock, TX MSA	1,560	5.96	12,390	1.258
Top paying MSAs for this occupation				
 Stamford-Norwalk, CT PMSA 	250	12.90	26,820	.113
Atlantic-Cape May, NJ PMSA	-	12.70	26,420	-
3. New Haven-Meriden, CT PMSA	530	11.56	24,030	.202
4. New London-Norwich, CT-RI MSA	830	11.11	23,100	.615
5. Harrisburg-Lebanon-Carlisle, PA MSA	420	10.52	21,880	.115

39-9032 Recreation workers

Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Organize and promote activities, such as arts and crafts, sports, games, music, dramatics, social recreation, camping, and hobbies, taking into account the needs and interests of individual members.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Federal, State, and local government Membership organizations Health services Social services Amusement & recreation services 	96,320 48,990 31,990 26,670 21,080	\$10.02 8.46 9.64 9.06 8.42	\$20,850 17,590 20,060 18,850 17,520	1 2 3 4 5	4 13 5 9 14
Top paying industries for this occupation					
 Personal services Printing and publishing Real estate Federal, State, and local government Health services 	80 3,530 96,320 31,990	12.08 12.06 10.08 10.02 9.64	25,120 25,080 20,970 20,850 20,060	15 8 1 3	1 2 3 4 5

State data

State	Employment	Hourly mean A Employment wage		Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Maryland	11,410	\$8.57	\$17,820	.469	640
2. Hawaii	1,860	10.36	21,550	.343	455
3. Connecticut	5,730	10.88	22,620	.340	599
4. Delaware	1,380	8.37	17,420	.338	497
5. Vermont	860	9.53	19,810	.289	468
Top paying States for this occupation					
1. Connecticut	5,730	10.88	22,620	.340	599
2. Washington	6,590	10.86	22,580	.250	643
3. Hawaii	1,860	10.36	21,550	.343	455
4. Minnesota	4,230	10.30	21,430	.161	631
5. Illinois	11,480	10.28	21,370	.192	645

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Fort Lauderdale, FL PMSA	4,150	\$10.58	\$22,000	.614
2. Bellingham, WA MSA	340	8.97	18,650	.549
New Haven-Meriden, CT PMSA	1,200	11.35	23,620	.458
4. Jersey City, NJ PMSA	1,130	8.07	16,780	.453
Stamford-Norwalk, CT PMSA	950	11.12	23,130	.431
Top paying MSAs for this occupation				
 Vineland-Millville-Bridgeton, NJ PMSA 	-	15.51	32,260	-
Richland-Kennewick-Pasco, WA MSA	-	15.27	31,750	-
3. Tacoma, WA PMSA	380	14.41	29,980	.154
4. Ann Arbor, MI PMSA	310	13.39	27,840	.112
Pittsfield, MA MSA	150	13.37	27,800	.392

41-1011 First-line supervisors/managers of retail sales workers

Directly supervise sales workers in a retail establishment or department. Duties may include management functions, such as purchasing, budgeting, accounting, and personnel work, in addition to supervisory duties.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Miscellaneous retail Food stores General merchandise stores Apparel and accessory stores Automotive dealers & service station 	248,930 198,320 173,700 155,650 154,590	\$14.19 14.07 12.28 13.63 19.28	\$29,520 29,270 25,530 28,340 40,100	1 2 3 4 5	52 53 58 55 30
Top paying industries for this occupation					
 Instruments and related products Insurance carriers Insurance agents, brokers, & service Electronic & other electric equipment Fabricated metal products 	710 1,480 1,100 760 170	33.87 29.55 27.78 26.08 25.46	70,450 61,450 57,780 54,250 52,960	41 30 34 38 53	1 2 3 4 5

State data

State	Employment	Hourly mean <i>i</i> aployment wage		Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Missouri	33,550	\$13.64	\$28,380	1.249	411
2. West Virginia	8,260	11.52	23,970	1.201	401
3. New Hampshire	7,270	14.36	29,860	1.193	336
4. Hawaii	6,290	15.53	32,300	1.159	301
5. Maryland	28,110	15.20	31,610	1.156	390
Top paying States for this occupation					
1. New Jersey	33,660	19.05	39,630	.884	348
2. Washington	22,150	18.84	39,180	.842	342
3. California	132,000	17.77	36,960	.902	387
4. Connecticut	15,810	17.63	36,660	.938	357
5. Colorado	21,740	17.42	36,230	.987	298

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Barnstable-Yarmouth, MA MSA	1,060	\$14.91	\$31,010	1.752
2. Cumberland, MD-WV MSA	540	11.28	23,460	1.734
3. Pine Bluff, AR MSA	500	11.39	23,700	1.683
4. Jacksonville, NC MSA	580	13.44	27,950	1.537
5. Pittsfield, MA MSA	580	13.18	27,420	1.515
Top paying MSAs for this occupation				
 Trenton, NJ PMSA 	1,620	21.89	45,540	.783
Bergen-Passaic, NJ PMSA	6,040	20.66	42,960	.943
3. Seattle-Bellevue-Everett, WA PMSA	11,140	20.32	42,260	.793
4. San Jose, CA PMSA	6,940	20.15	41,910	.631
5. Newark, NJ PMSA	7,350	19.75	41,090	.757

41-2011 Cashiers

Receive and disburse money in establishments other than financial institutions. Usually involves use of electronic scanners, cash registers, or related equipment. Often involved in processing credit or debit card transactions and validating checks.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Food stores Miscellaneous retail General merchandise stores Automotive dealers & service station Eating and drinking places 	1,079,550 533,480 436,660 355,890 231,900	\$7.88 7.12 7.24 7.16 6.82	\$16,380 14,800 15,050 14,900 14,180	1 2 3 4 5	40 53 47 52 56
Top paying industries for this occupation					
 Federal, State, and local government Insurance carriers Electric, gas, and sanitary services Railroad transportation Trucking and warehousing 	32,160 290 3,100 130 820	12.80 11.46 11.30 11.19 10.89	26,630 23,840 23,490 23,280 22,660	12 42 29 45 38	1 2 3 4 5

State data

State	Employment	Hourly mean A Employment wage		Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Alabama	61,340	\$6.54	\$13,600	3.295	682
New Hampshire	20,070	7.46	15,510	3.294	596
3. Vermont	9,630	7.26	15,100	3.236	532
Mississippi	35,480	6.57	13,670	3.173	659
West Virginia	21,060	6.52	13,550	3.061	608
Top paying States for this occupation					
1. Washington	71,400	9.43	19,620	2.713	695
2. Alaska	7,530	9.21	19,150	2.715	464
3. California	350,500	9.08	18,890	2.395	709
4. District of Columbia	6,490	9.08	18,880	1.078	406
5. Oregon	33,570	8.93	18,570	2.103	659

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				,
this occupation ⁶				
1. Auburn-Opelika, AL MSA	1,930	\$6.22	\$12,940	5.211
2. Barnstable-Yarmouth, MA MSA	2,750	8.37	17,400	4.546
3. Gadsden, AL MSA	1,390	6.52	13,550	4.500
4. Cumberland, MD-WV MSA	1,300	6.27	13,040	4.174
5. Wilmington, NC MSA	4,480	6.87	14,290	4.063
Top paying MSAs for this occupation				
 Santa Rosa, CA PMSA 	5,560	10.57	21,980	2.810
Seattle-Bellevue-Everett, WA PMSA	32,300	9.98	20,760	2.300
3. Bremerton, WA PMSA	2,280	9.81	20,410	2.911
4. San Francisco, CA PMSA	24,310	9.77	20,320	2.166
5. San Jose, CA PMSA	19,420	9.57	19,900	1.767

41-2031 Retail salespersons

Sell merchandise, such as furniture, motor vehicles, appliances, or apparel in a retail establishment.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
General merchandise stores	991,790	\$8.15	\$16,960	1	56
Miscellaneous retail Apparel and accessory stores	808,690 678,590	8.38 7.92	17,430 16,470	2	54 60
3. Apparel and accessory stores4. Furniture and homefurnishings stores	382,570	11.28	23,470	3 4	35
5. Automotive dealers & service station	345,200	17.44	36,260	5	6
Top paying industries for this occupation					
1. Transportation equipment	620	21.34	44,380	43	1
Nonmetallic minerals, except fuels	80	20.66	42,970	60	2
Oil and gas extraction	70	20.39	42,400	62	3
Insurance agents, brokers, & service	280	19.96	41,520	52	4
Transportation by air	590	17.45	36,300	44	5

State data

State	Employment	Hourly mean A Employment wage		Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Hawaii	22,710	\$9.44	\$19,630	4.185	476
2. New Hampshire	24,670	9.77	20,310	4.049	537
3. Florida	257,050	9.58	19,920	3.663	624
4. Delaware	14,850	9.75	20,290	3.637	461
5. Colorado	79,320	10.70	22,260	3.602	590
Top paying States for this occupation					
1. Washington	75,250	11.69	24,320	2.859	611
2. Alaska	8,050	11.53	23,980	2.902	427
3. Colorado	79,320	10.70	22,260	3.602	590
4. Oregon	50,380	10.52	21,880	3.156	613
5. Connecticut	55,020	10.51	21,870	3.263	609

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Rapid City, SD MSA 	2,530	\$8.98	\$18,680	5.508
2. Barnstable-Yarmouth, MA MSA	3,310	10.27	21,370	5.472
3. Nashua, NH PMSA	5,010	10.32	21,470	5.310
4. Danbury, CT PMSA	4,670	10.50	21,840	5.017
5. Naples, FL MSA	4,930	10.61	22,070	5.002
Top paying MSAs for this occupation				
 Tacoma, WA PMSA 	6,690	12.51	26,020	2.715
Seattle-Bellevue-Everett, WA PMSA	40,090	12.30	25,580	2.854
Anchorage, AK MSA	4,790	12.18	25,330	3.331
Stamford-Norwalk, CT PMSA	7,130	11.97	24,900	3.236
Manchester, NH PMSA	3,400	11.74	24,410	3.317

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued

41-4012 Sales representatives, wholesale and manufacturing, except technical and scientific products

Sell goods for wholesalers or manufacturers to businesses or groups of individuals. Work requires substantial knowledge of items sold.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Wholesale tradedurable goods Wholesale tradenondurable goods Business services Printing and publishing Special trade contractors 	496,380 366,030 63,110 43,380 39,290	\$23.13 22.03 22.09 25.62 21.83	\$48,110 45,830 45,940 53,290 45,400	1 2 3 4 5	24 35 34 7 38
Top paying industries for this occupation					
 Holding and other investment offices Paper and allied products Oil and gas extraction Tobacco products Nonmetallic minerals, except fuels 	1,500 12,150 860 560 850	29.24 29.13 28.35 26.97 26.66	60,810 60,590 58,980 56,110 55,450	43 16 48 52 49	1 2 3 4 5

State data

State	Hourly mean A Employment wage		Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Georgia	52,440	\$23.58	\$49,050	1.356	137
2. Washington	34,560	21.60	44,930	1.313	239
3. Rhode Island	6,180	21.63	44,990	1.309	155
4. Alabama	22,890	21.46	44,640	1.230	130
5. New York	104,760	25.91	53,900	1.226	173
Top paying States for this occupation					
1. Connecticut	18,890	27.27	56,720	1.120	126
2. New Jersey	42,100	26.29	54,690	1.105	166
3. New York	104,760	25.91	53,900	1.226	173
4. Minnesota	30,200	25.00	52,000	1.149	126
5. Massachusetts	32,020	24.53	51,030	.971	158

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Billings, MT MSA	1,080	\$18.06	\$37,570	1.769
2. Spokane, WA MSA	3,330	18.20	37,850	1.703
3. Casper, WY MSA	490	15.61	32,460	1.701
4. Kenosha, WI PMSA	790	40.03	83,260	1.662
Seattle-Bellevue-Everett, WA PMSA	22,760	22.73	47,280	1.620
Top paying MSAs for this occupation				
 Kenosha, WI PMSA 	790	40.03	83,260	1.662
Stamford-Norwalk, CT PMSA	2,470	33.87	70,440	1.121
Jersey City, NJ PMSA	2,790	32.64	67,900	1.118
4. San Jose, CA PMSA	11,070	30.59	63,630	1.007
5. Danbury, CT PMSA	890	29.35	61,040	.956

41-9041 Telemarketers

Solicit orders for goods or services over the telephone.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Business services Miscellaneous retail Communications Printing and publishing Wholesale tradedurable goods 	249,510 36,670 24,390 20,160 19,730	\$9.68 9.83 11.50 10.61 15.25	\$20,140 20,440 23,920 22,080 31,730	1 2 3 4 5	39 35 18 28 2
Top paying industries for this occupation					
 Federal, State, and local government Wholesale tradedurable goods Transportation by air Electronic & other electric equipment Rubber and misc. plastics products 	200 19,730 - 780 150	15.52 15.25 15.01 14.95 14.48	32,280 31,730 31,230 31,090 30,110	40 5 - 33 44	1 2 3 4 5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. North Dakota	2,950	\$7.94	\$16,510	.949	478
2. Nebraska	7,000	8.65	17,990	.786	578
West Virginia	5,340	8.68	18,060	.776	533
4. Iowa	10,880	7.83	16,290	.753	641
5. Maine	4,190	9.78	20,340	.703	505
Top paying States for this occupation					
1. Massachusetts	10,330	13.95	29,030	.313	469
2. New Jersey	11,030	12.64	26,290	.290	562
3. Nevada	2,110	12.32	25,630	.204	443
4. Vermont	320	12.03	25,020	.108	370
Florida	44,850	11.63	24,190	.639	500

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. San Antonio, TX	9,900	\$7.90	\$16,430	1.408
2. Cedar Rapids, IA MSA	1,670	8.61	17,920	1.347
3. Las Cruces, NM MSA	600	5.87	12,210	1.174
4. Waterloo-Cedar Falls, IA MSA	820	7.15	14,880	1.162
5. Omaha, NE-IA MSA	4,690	9.07	18,870	1.109
Top paying MSAs for this occupation				
 New Orleans, LA MSA 	1,430	20.99	43,650	.231
2. Lowell, MA-NH PMSA	180	18.15	37,750	.135
Vallejo-Fairfield-Napa, CA PMSA	60	16.83	35,000	.033
4. Monmouth-Ocean, NJ PMSA	980	16.41	34,140	.263
Green Bay, WI MSA	220	16.36	34,030	.148

43-3031 Bookkeeping, accounting, and auditing clerks

Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Business services Wholesale tradedurable goods Health services Federal, State, and local government Engineering & management services 	137,710 101,620 96,630 95,760 90,050	\$12.57 13.22 12.89 13.57 14.01	\$26,140 27,500 26,810 28,230 29,140	1 2 3 4 5	49 37 44 28 17
Top paying industries for this occupation					
 Security and commodity brokers Insurance agents, brokers, & service Metal mining Electric, gas, and sanitary services 	13,150 21,590 240 9,950	17.95 15.03 14.99 14.84	37,340 31,260 31,190 30,880	35 27 69 40	1 2 3 4
Holding and other investment offices	10,030	14.84	30,870	39	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Vermont	6,180	\$12.41	\$25,810	2.077	347
South Dakota	7,420	9.87	20,530	2.041	379
3. Montana	6,840	10.14	21,080	1.798	437
4. North Dakota	5,590	10.29	21,400	1.797	381
5. Wyoming	4,150	10.09	20,990	1.786	370
Top paying States for this occupation					
 District of Columbia 	5,190	17.20	35,790	.862	257
2. Connecticut	25,300	15.16	31,530	1.501	442
3. New Jersey	59,160	14.97	31,130	1.553	480
4. California	183,620	14.81	30,810	1.255	486
5. Alaska	4,660	14.75	30,680	1.680	343

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Bloomington-Normal, IL MSA	2,140	\$14.09	\$29,310	2.449
2. Rapid City, SD MSA	1,080	9.57	19,900	2.351
3. Naples, FL MSA	2,240	12.76	26,550	2.273
4. Bellingham, WA MSA	1,380	12.61	26,240	2.229
5. Casper, WY MSA	610	10.52	21,880	2.118
Top paying MSAs for this occupation				
 San Jose, CA PMSA 	10,530	16.92	35,200	.958
2. San Francisco, CA PMSA	14,100	16.90	35,140	1.256
3. New York, NY PMSA	52,910	16.81	34,960	1.273
Stamford-Norwalk, CT PMSA	3,890	16.66	34,650	1.765
5. Oakland, CA PMSA	12,320	16.47	34,250	1.175

43-4051 Customer service representatives

Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints. Exclude individuals whose duties are primarily sales or repair.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Business services Communications Depository institutions Insurance carriers Insurance agents, brokers, & service 	329,200 177,350 135,100 122,800 111,190	\$11.62 15.88 11.78 13.38 13.30	\$24,170 33,040 24,510 27,840 27,660	1 2 3 4 5	49 6 45 28 29
Top paying industries for this occupation					
 Railroad transportation Transportation equipment Nonmetallic minerals, except fuels Electric, gas, and sanitary services Instruments and related products 	4,540 5,440 80 50,830 11,790	16.82 16.73 16.60 16.36 16.06	34,990 34,810 34,530 34,030 33,410	46 43 67 11 28	1 2 3 4 5

State data

State	Hourly mean A Employment wage		Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Utah	22,860	\$10.83	\$22,520	2.205	507
2. South Dakota	7,730	10.22	21,260	2.127	364
3. Nebraska	18,460	10.74	22,340	2.072	478
4. Delaware	8,430	13.33	27,730	2.064	343
5. Texas	189,070	12.09	25,150	2.041	493
Top paying States for this occupation					
1. New Jersey	50,430	14.68	30,530	1.324	490
2. California	207,030	14.53	30,220	1.415	497
3. New York	122,490	14.43	30,000	1.434	486
4. District of Columbia	4,130	14.38	29,900	.686	311
Massachusetts	53,560	14.35	29,850	1.624	457

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Lubbock, TX MSA 	4,980	\$8.74	\$18,170	4.016
2. Sioux Falls, SD MSA	4,470	10.57	21,980	3.968
3. Killeen-Temple, TX MSA	3,550	8.41	17,490	3.377
4. Jacksonville, FL MSA	17,400	11.55	24,020	3.113
5. Omaha, NE-IA MSA	12,610	11.15	23,190	2.981
Top paying MSAs for this occupation				
 San Jose, CA PMSA 	12,890	20.22	42,060	1.173
San Francisco, CA PMSA	17,830	16.79	34,920	1.589
3. Santa Cruz-Watsonville, CA PMSA	2,300	16.46	34,230	2.248
4. Boulder-Longmont, CO PMSA	1,970	15.88	33,030	1.005
5. New York, NY PMSA	60,420	15.55	32,350	1.454

43-5081 Stock clerks and order fillers

Receive, store, and issue sales floor merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May mark prices on merchandise and set up sales displays.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Food stores General merchandise stores Wholesale tradenondurable goods Wholesale tradedurable goods Federal, State, and local government 	494,050 307,090 143,470 126,200 114,730	\$8.72 8.13 10.38 10.92 17.56	\$18,150 16,910 21,600 22,720 36,520	1 2 3 4 5	64 67 45 38 2
Top paying industries for this occupation					
 Electric, gas, and sanitary services Federal, State, and local government Communications Metal mining Oil and gas extraction 	5,290 114,730 4,740 210 640	18.39 17.56 17.35 16.97 16.93	38,250 36,520 36,080 35,300 35,200	28 5 30 65 54	1 2 3 4 5

State data

State	Hourly mean . Employment wage		Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
 Mississippi 	20,280	\$8.46	\$17,590	1.813	594
2. Florida	125,320	9.12	18,960	1.786	651
3. Tennessee	47,670	9.15	19,020	1.781	638
4. Alabama	29,650	8.78	18,260	1.593	606
5. New Jersey	58,990	11.17	23,220	1.548	614
Top paying States for this occupation					
1. District of Columbia	2,580	12.84	26,710	.429	338
2. Alaska	3,110	12.48	25,960	1.121	404
3. Colorado	23,810	11.39	23,690	1.081	557
4. Connecticut	17,970	11.37	23,650	1.066	582
5. Delaware	6,300	11.27	23,440	1.543	414

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				,
this occupation ⁶				
 Sarasota-Bradenton, FL MSA 	6,910	\$9.01	\$18,750	2.410
2. Roanoke, VA MSA	3,310	8.94	18,590	2.296
Hagerstown, MD PMSA	1,210	10.31	21,440	2.186
4. Jacksonville, FL MSA	12,200	9.94	20,680	2.183
5. Cheyenne, WY MSA	780	9.41	19,580	2.168
Top paying MSAs for this occupation				
 Green Bay, WI MSA 	2,360	13.44	27,950	1.590
2. Stamford-Norwalk, CT PMSA	2,280	12.94	26,920	1.035
Anchorage, AK MSA	1,420	12.58	26,160	.988
4. Reno, NV MSA	3,490	12.55	26,100	1.743
5. Yolo, CA PMSA	1,500	12.47	25,940	1.922

43-6014 Secretaries, except legal, medical, and executive

Perform routine clerical and administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Educational services Federal, State, and local government Business services Health services Engineering & management services 	322,180 185,830 157,980 145,250 82,470	\$11.98 13.64 11.81 11.62 13.03	\$24,920 28,360 24,570 24,170 27,100	1 2 3 4 5	31 15 32 39 17
Top paying industries for this occupation					
 Metal mining Railroad transportation Chemicals and allied products Security and commodity brokers Pipelines, except natural gas 	150 1,120 9,690 19,200 130	15.42 15.03 14.90 14.49 14.30	32,060 31,260 30,990 30,150 29,740	68 63 31 17 69	1 2 3 4 5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. District of Columbia	15,550	\$16.18	\$33,650	2.583	276
2. Louisiana	38,400	9.62	20,020	2.074	557
3. Nebraska	18,150	9.93	20,650	2.037	519
4. New Jersey	74,680	14.93	31,050	1.960	482
5. Maryland	45,820	11.96	24,870	1.885	514
Top paying States for this occupation					
 District of Columbia 	15,550	16.18	33,650	2.583	276
2. New Jersey	74,680	14.93	31,050	1.960	482
3. Alaska	3,420	14.78	30,730	1.233	341
4. Connecticut	26,550	14.18	29,490	1.575	470
5. New York	127,970	14.02	29,170	1.498	502

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Trenton, NJ PMSA 	6,840	\$15.64	\$32,520	3.307
2. Cheyenne, WY MSA	910	10.03	20,870	2.529
Bryan-College Station, TX MSA	1,740	9.22	19,180	2.521
4. Naples, FL MSA	2,460	10.61	22,060	2.496
5. Houma, LA MSA	1,930	9.83	20,450	2.490
Top paying MSAs for this occupation				
 San Francisco, CA PMSA 	11,160	16.60	34,520	.994
2. Trenton, NJ PMSA	6,840	15.64	32,520	3.307
3. San Jose, CA PMSA	8,530	15.63	32,510	.776
4. New York, NY PMSA	64,960	15.58	32,400	1.563
Newark, NJ PMSA	18,510	15.51	32,260	1.906

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued 43-9061 Office clerks, general

Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring limited knowledge of office management systems and procedures. Clerical duties may be assigned in accordance with the office procedures of individual establishments and may include a combination of answering telephones, bookkeeping, typing or word processing, stenography, office machine operation, and filing.

National industry specific data¹

Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
				_
366,170 286,810 266,010 255,150 123,600	\$10.12 11.96 10.43 10.40 11.04	\$21,050 24,870 21,690 21,630 22,960	1 2 3 4 5	51 10 41 42 29
11,890 42,050 12,010 18,080 240	15.39 14.56 14.23 14.04	32,020 30,290 29,600 29,210 28,860	41 17 40 31 68	1 2 3 4
	366,170 286,810 266,010 255,150 123,600 11,890 42,050 12,010	Employment wage 366,170 \$10.12 286,810 11.96 266,010 10.43 255,150 10.40 123,600 11.04 11,890 15.39 42,050 14.56 12,010 14.23 18,080 14.04	Employment wage wage 366,170 \$10.12 \$21,050 286,810 11.96 24,870 266,010 10.43 21,690 255,150 10.40 21,630 123,600 11.04 22,960 11,890 15.39 32,020 42,050 14.56 30,290 12,010 14.23 29,600 18,080 14.04 29,210	Employment wage wage rank² 366,170 \$10.12 \$21,050 1 286,810 11.96 24,870 2 266,010 10.43 21,690 3 255,150 10.40 21,630 4 123,600 11.04 22,960 5 11,890 15.39 32,020 41 42,050 14.56 30,290 17 12,010 14.23 29,600 40 18,080 14.04 29,210 31

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. New York	243,490	\$11.57	\$24,060	2.850	603
2. Delaware	10,960	10.77	22,410	2.684	430
3. Minnesota	67,920	11.46	23,840	2.583	588
4. Idaho	14,340	10.35	21,530	2.562	440
5. New Jersey	97,070	11.38	23,670	2.548	602
Top paying States for this occupation					
 District of Columbia 	12,110	12.60	26,210	2.012	344
2. Alaska	6,850	12.48	25,950	2.470	405
Massachusetts	61,170	12.15	25,260	1.855	555
4. Connecticut	29,890	11.83	24,600	1.773	561
California	321,490	11.80	24,550	2.197	600

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Great Falls, MT MSA 	1,920	\$9.13	\$18,990	4.734
Bryan-College Station, TX MSA	2,680	7.55	15,700	3.883
3. Olympia, WA PMSA	3,410	11.48	23,880	3.720
4. Gainesville, FL MSA	4,650	10.56	21,960	3.655
5. Iowa City, IA MSA	2,610	12.75	26,530	3.590
Top paying MSAs for this occupation				
 San Francisco, CA PMSA 	22,480	13.55	28,190	2.003
Stamford-Norwalk, CT PMSA	3,830	13.28	27,620	1.738
Greeley, CO PMSA	1,470	12.99	27,010	2.029
4. Anchorage, AK MSA	3,420	12.94	26,910	2.378
5. Oakland, CA PMSA	25,970	12.89	26,820	2.476

45-2041 Graders and sorters, agricultural products

Grade, sort, or classify unprocessed food and other agricultural products by size, weight, color, or condition.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Wholesale tradenondurable goods Agricultural services Food and kindred products Food stores Wholesale tradedurable goods 	20,360 18,990 9,900 4,790 450	\$8.18 6.74 8.85 9.51 10.54	\$17,010 14,030 18,400 19,780 21,930	1 2 3 4 5	10 11 7 5 3
Top paying industries for this occupation					
 Federal, State, and local government Lumber and wood products Wholesale tradedurable goods Building materials & garden supplies 	230 260 450 170	12.14 11.59 10.54 9.53	25,260 24,120 21,930 19,830	8 7 5 10	1 2 3 4
5. Food stores	4,790	9.51	19,780	4	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					,
this occupation ⁴					
1. Idaho	2,070	\$6.93	\$14,410	.370	554
2. Washington	5,280	8.18	17,010	.201	718
South Dakota	580	9.14	19,010	.160	420
4. North Dakota	430	10.21	21,250	.138	384
5. Delaware	500	8.86	18,420	.122	486
Top paying States for this occupation					
1. New Hampshire	70	11.34	23,590	.011	462
2. Alaska	-	11.02	22,920	-	443
3. Kansas	220	10.83	22,530	.017	505
4. Indiana	1,000	10.63	22,110	.034	577
5. Arizona	500	10.54	21,920	.022	537

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Yakima, WA MSA	1,870	\$7.83	\$16,280	2.161
Visalia-Tulare-Porterville, CA MSA	1,730	7.13	14,820	1.403
Bakersfield, CA MSA	3,170	6.47	13,450	1.339
4. Salinas, CA MSA	1,660	7.50	15,590	1.041
5. Richland-Kennewick-Pasco, WA MSA	560	7.98	16,610	.718
Top paying MSAs for this occupation				
1. Phoenix-Mesa, AZ MSA	90	16.65	34,640	.006
Grand Forks, ND-MN MSA	30	14.59	30,340	.054
3. Tacoma, WA PMSA	-	13.50	28,070	-
Hickory-Morganton-Lenoir, NC MSA	50	13.11	27,260	.027
5. Saginaw-Bay City-Midland, MI MSA	-	12.32	25,620	-

45-2091 Agricultural equipment operators

Drive and control farm equipment to till soil and to plant, cultivate, and harvest crops. May perform tasks, such as crop baling or hay bucking. May operate stationary equipment to perform post-harvest tasks, such as husking, shelling, threshing, and ginning.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Agricultural services Wholesale tradenondurable goods Food and kindred products Chemicals and allied products Educational services 	16,790 2,850 2,310 220 190	\$7.93 10.82 9.86 12.61 11.32	\$16,500 22,500 20,510 26,220 23,540	1 2 3 4 5	10 5 8 2 3
Top paying industries for this occupation					
 Federal, State, and local government Chemicals and allied products Educational services Membership organizations 	60 220 190	17.04 12.61 11.32 11.08	35,450 26,220 23,540 23,050	8 4 5	1 2 3 4
Wholesale tradenondurable goods	2,850	10.82	22,500	2	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Arkansas	730	\$7.55	\$15,710	.064	596
2. Iowa	860	10.85	22,560	.059	509
3. Texas	5,140	6.50	13,530	.055	749
4. California	6,510	8.97	18,650	.044	715
5. Nebraska	360	9.99	20,770	.040	516
Top paying States for this occupation					
1. Indiana	-	12.27	25,510	-	481
2. Wisconsin	440	12.07	25,110	.016	517
3. Wyoming	40	11.40	23,710	.017	320
4. Michigan	200	11.15	23,190	.004	620
5. Minnesota	920	11.02	22,930	.035	598

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Yuma, AZ MSA	350	\$7.08	\$14,730	.614
2. Fresno, CA MSA	1,600	7.67	15,960	.467
3. Pine Bluff, AR MSA	130	5.85	12,170	.438
4. Visalia-Tulare-Porterville, CA MSA	480	7.99	16,630	.389
5. Jonesboro, AR MSA	170	6.44	13,390	.348
Top paying MSAs for this occupation				
 Montgomery, AL MSA 	-	16.41	34,140	-
2. Santa Barbara-Santa Maria-Lompoc, CA MSA	40	15.93	33,140	.023
3. Kokomo, IN MSA	-	13.36	27,790	-
4. Appleton-Oshkosh-Neenah, WI MSA	-	13.36	27,780	-
Salem, OR PMSA	50	11.87	24,700	.034

45-2092 Farmworkers and laborers, crop, nursery, and greenhouse

Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, and field crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; cleaning, grading, sorting, packing and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
Agricultural services	180,880	\$7.00	\$14,560	1	19
2. Wholesale tradenondurable goods	13,040	7.72	16,060	$\frac{2}{2}$	15
3. Building materials & garden supplies	4,940	7.78	16,190	3	14
4. Business services	3,850	8.55	17,780	4	9
Food and kindred products	2,820	9.56	19,880	5	6
Top paying industries for this occupation					
 Federal, State, and local government 	790	12.15	25,270	10	1
Holding and other investment offices	130	10.41	21,650	18	2
Amusement & recreation services	-	10.32	21,460	-	3
Educational services	1,840	10.14	21,080	7	4
Museums, botanical, zoological garden	210	9.66	20.080	14	5

State data

State	Employment			Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. California	137,720	\$7.07	\$14,700	.941	757
2. New Mexico	4,840	5.94	12,350	.678	625
3. Arizona	8,350	6.68	13,900	.373	684
4. Florida	16,560	7.19	14,950	.236	718
5. Idaho	1,230	6.88	14,310	.220	556
Top paying States for this occupation					
1. Delaware	100	9.91	20,610	.024	456
2. Maine	-	9.62	20,020	-	514
3. Minnesota	570	9.51	19,780	.022	657
4. Ohio	960	9.44	19,640	.017	665
5. New Hampshire	150	9.39	19,520	.025	547

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				,
this occupation ⁶				
 Salinas, CA MSA 	19,300	\$7.79	\$16,200	12.098
2. Visalia-Tulare-Porterville, CA MSA	13,580	7.25	15,070	11.015
3. Yuma, AZ MSA	5,420	6.39	13,280	9.512
4. Fresno, CA MSA	30,140	6.58	13,680	8.798
Bakersfield, CA MSA	20,730	6.50	13,520	8.758
Top paying MSAs for this occupation				
1. Wilmington-Newark, DE-MD PMSA	30	11.62	24,180	.010
Shreveport-Bossier City, LA MSA	-	11.55	24,030	-
Dayton-Springfield, OH MSA	60	11.52	23,960	.013
4. Decatur, IL MSA	-	11.49	23,910	-
San Francisco, CA PMSA	-	10.50	21,840	-

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued 45-2093 Farmworkers, farm and ranch animals

Attend to live farm, ranch, or aquacultural animals that may include cattle, sheep, swine, goats, horses and other equines, poultry, finfish, shellfish, and bees. Attend to animals produced for animal products, such as meat, fur, skins, feathers, eggs, milk, and honey. Duties may include feeding, watering, herding, grazing, castrating, branding, de-beaking, weighing, catching, and loading animals. May maintain records on animals; examine animals to detect diseases and injuries; assist in birth deliveries; and administer medications, vaccinations, or insecticides as appropriate. May clean and maintain animal housing areas. Include workers who shear wool from sheep, and collect eggs in hatcheries.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Agricultural services Wholesale tradenondurable goods Food and kindred products Amusement & recreation services Holding and other investment offices 	11,790 9,010 8,440 2,610 560	\$7.87 7.22 9.10 8.64 7.85	\$16,380 15,010 18,930 17,970 16,330	1 2 3 4 5	15 17 6 8 16
Top paying industries for this occupation					
 Federal, State, and local government Educational services Social services Trucking and warehousing 	270 540 50	12.25 10.68 9.57 9.40	25,480 22,210 19,900 19,560	9 6 13	1 2 3 4
Business services	260	9.20	19,130	10	5

State data

State	Hourly mean . Employment wage		Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. South Carolina	3,070	\$9.12	\$18,960	.170	609
Kentucky	2,910	8.56	17,810	.165	618
3. Arkansas	1,580	8.29	17,250	.139	564
4. Montana	520	7.34	15,270	.137	531
5. Oklahoma	1,310	7.14	14,850	.089	660
Top paying States for this occupation					
1. Connecticut	-	11.21	23,320	-	589
2. Delaware	-	11.05	22,990	-	420
3. Washington	390	9.84	20,470	.015	681
4. Missouri	940	9.71	20,190	.035	611
5. Minnesota	410	9.66	20,090	.016	652

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Lexington, KY MSA 	1,970	\$8.33	\$17,330	.724
2. Columbia, SC MSA	1,130	9.39	19,520	.382
Bakersfield, CA MSA	710	6.61	13,750	.30
4. Fresno, CA MSA	750	7.11	14,780	.219
5. Billings, MT MSA	130	7.48	15,550	.213
Top paying MSAs for this occupation				
 Lawton, OK MSA 	-	11.95	24,860	-
2. Memphis, TN-AR-MS MSA	70	11.89	24,730	.012
Stamford-Norwalk, CT PMSA	-	11.28	23,460	-
4. Seattle-Bellevue-Everett, WA PMSA	-	10.94	22,760	-
5. Madison, WI MSA	-	10.60	22,050	-

45-4022 Logging equipment operators

Drive logging tractor or wheeled vehicle equipped with one or more accessories, such as bulldozer blade, frontal shear, grapple, logging arch, cable winches, hoisting rack, or crane boom, to fell tree; to skid, load, unload, or stack logs; or to pull stumps or clear brush.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
Lumber and wood products	32,230	\$12.41	\$25,810	1	4
2. Trucking and warehousing3. Paper and allied products	720 300	14.00 17.28	29,120 35,950	3	3 1
4. Wholesale tradedurable goods	140	11.28	23,460	4	5
Top paying industries for this occupation					
 Paper and allied products 	300	17.28	35,950	3	1
Agricultural services	-	16.74	34,820	-	2
Trucking and warehousing	720	14.00	29,120	2	3
Lumber and wood products	32,230	12.41	25,810	1	4
Wholesale tradedurable goods	140	11.28	23,460	4	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Maine	1,230	\$11.60	\$24,120	.206	419
2. Mississippi	2,080	12.00	24,970	.186	368
3. Idaho	880	18.02	37,470	.157	169
4. Alabama	2,770	11.94	24,840	.149	453
5. Oregon	2,130	16.20	33,700	.133	358
Top paying States for this occupation					
1. Alaska	230	18.96	39,440	.083	241
2. Idaho	880	18.02	37,470	.157	169
3. Washington	1,660	17.41	36,200	.063	384
4. Colorado	50	16.80	34,950	.002	319
5. Oregon	2,130	16.20	33,700	.133	358

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Redding, CA MSA 	300	\$14.67	\$30,510	.508
Jacksonville, NC MSA	130	11.12	23,130	.345
Medford-Ashland, OR MSA	150	14.45	30,060	.183
4. Eugene-Springfield, OR MSA	260	17.01	35,370	.177
5. Olympia, WA PMSA	150	16.06	33,400	.164
Top paying MSAs for this occupation				
 Salem, OR PMSA 	60	19.11	39,740	.041
2. Tacoma, WA PMSA	90	18.55	38,580	.037
Eugene-Springfield, OR MSA	260	17.01	35,370	.177
4. Portland-Vancouver, OR-WA PMSA	320	16.57	34,470	.033
Bellingham, WA MSA	-	16.21	33,710	-

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued

47-1011 First-line supervisors/managers of construction trades and extraction workers

Directly supervise and coordinate activities of construction or extraction workers.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Special trade contractors General building contractors Heavy construction, ex. building Federal, State, and local government Oil and gas extraction 	179,620 133,500 64,580 45,330 12,030	\$23.39 23.11 22.12 20.35 23.46	\$48,640 48,070 46,000 42,330 48,810	1 2 3 4 5	25 28 32 44 24
Top paying industries for this occupation					
 Real estate Printing and publishing Hotels and other lodging places Paper and allied products 	4,050 70 160 170	32.15 30.47 29.27 28.76	66,870 63,370 60,880 59,810	10 49 41 40	1 2 3 4
5. Chemicals and allied products	380	27.16	56,500	30	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Wyoming	1,920	\$21.94	\$45,630	.826	75
2. Colorado	14,100	23.21	48,280	.640	143
3. Arizona	13,960	21.57	44,860	.624	158
4. Louisiana	11,550	18.62	38,730	.624	196
5. New Mexico	4,250	20.93	43,530	.595	129
Top paying States for this occupation					
1. Alaska	1,050	29.41	61,170	.379	60
2. New York	30,050	29.29	60,930	.352	116
3. New Jersey	10,940	28.89	60,090	.287	121
4. Michigan	18,490	27.47	57,150	.403	95
5. Washington	13,010	27.44	57,080	.494	114

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Houma, LA MSA	870	\$17.98	\$37,410	1.122
2. Naples, FL MSA	950	20.26	42,140	.964
3. Baton Rouge, LA MSA	2,930	18.68	38,850	.950
4. Jackson, TN MSA	460	19.82	41,230	.950
5. Wilmington, NC MSA	920	17.80	37,020	.834
Top paying MSAs for this occupation				
 New York, NY PMSA 	12,720	35.52	73,880	.306
Bergen-Passaic, NJ PMSA	1,880	33.43	69,540	.294
3. South Bend, IN MSA	550	32.13	66,820	.386
4. Anchorage, AK MSA	460	31.93	66,410	.320
5. Nassau-Suffolk, NY PMSA	4,330	30.95	64,370	.356

47-2031 Carpenters

Construct, erect, install, or repair structures and fixtures made of wood, such as concrete forms; building frameworks, including partitions, joists, studding, and rafters; wood stairways, window and door frames, and hardwood floors. May also install cabinets, siding, drywall and batt or roll insulation. Include brattice builders who build doors or brattices (ventilation walls or partitions) in underground passageways to control the proper circulation of air through the passageways and to the working places.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 General building contractors Special trade contractors Heavy construction, ex. building Lumber and wood products Business services 	410,410 247,320 32,550 29,460 27,370	\$17.01 17.60 18.72 12.72 14.91	\$35,390 36,600 38,930 26,450 31,000	1 2 3 4 5	19 16 8 56 42
Top paying industries for this occupation					
 Electric, gas, and sanitary services Wholesale tradenondurable goods Communications 	440 300 110	22.29 20.27 20.17	46,370 42,170 41,960	31 34 50	1 2 3
4. Nonmetallic minerals, except fuels5. Chemicals and allied products	110 670	19.51 19.49	40,580 40,540	51 28	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Utah	13,070	\$14.57	\$30,310	1.261	326
2. Nevada	12,670	19.50	40,560	1.227	200
3. Alaska	3,260	22.40	46,590	1.175	177
4. Montana	3,980	13.47	28,020	1.046	285
5. Idaho	5,810	12.55	26,110	1.038	338
Top paying States for this occupation					
1. Hawaii	3,570	23.15	48,160	.658	128
2. Illinois	41,340	22.70	47,220	.692	173
3. Alaska	3,260	22.40	46,590	1.175	177
4. New Jersey	17,820	20.82	43,300	.468	296
5. New York	48,960	20.18	41,980	.573	297

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Elkhart-Goshen, IN MSA 	2,440	\$16.83	\$35,000	2.080
Santa Rosa, CA PMSA	3,150	20.74	43,140	1.592
Riverside-San Bernardino, CA PMSA	15,960	17.27	35,930	1.567
4. Bellingham, WA MSA	900	18.11	37,670	1.453
Bremerton, WA PMSA	1,120	14.92	31,020	1.430
Top paying MSAs for this occupation				
 San Francisco, CA PMSA 	8,860	24.97	51,930	.789
2. Chicago, IL PMSA	28,790	24.51	50,980	.691
Kankakee, IL PMSA	300	23.83	49,570	.595
4. New York, NY PMSA	20,360	23.40	48,660	.490
5. Honolulu, HI MSA	2,490	23.06	47,970	.606

47-2061 Construction laborers

Perform tasks involving physical labor at building, highway, and heavy construction projects, tunnel and shaft excavations, and demolition sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, clean up rubble and debris, and remove asbestos, lead, and other hazardous waste materials. May assist other craft workers.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Special trade contractors Heavy construction, ex. building General building contractors Business services Federal, State, and local government 	311,880 206,420 201,630 41,100 30,460	\$13.05 13.69 12.75 10.24 12.95	\$27,140 28,480 26,510 21,310 26,940	1 2 3 4 5	10 8 13 25
Top paying industries for this occupation			ŕ		
 Hotels and other lodging places Railroad transportation Trucking and warehousing Petroleum and coal products 	200 1,020 480	19.71 17.23 16.34 15.65	41,000 35,830 33,980 32,550	27 14 18	1 2 3 4
5. Electric, gas, and sanitary services	2,180	15.53	32,290	10	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Wyoming	3,450	\$10.31	\$21,440	1.484	359
2. New Mexico	8,600	9.19	19,120	1.204	514
3. Nebraska	9,040	10.55	21,940	1.015	483
4. Nevada	10,260	13.48	28,030	.993	398
5. Colorado	20,590	11.03	22,950	.935	577
Top paying States for this occupation					
1. Alaska	2,060	19.65	40,860	.743	226
2. Hawaii	2,850	18.68	38,850	.525	217
Massachusetts	15,420	18.17	37,800	.468	323
4. New York	50,790	17.84	37,110	.594	359
5. Illinois	33,200	17.72	36,860	.556	324

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Lake Charles, LA MSA 	1,620	\$10.52	\$21,870	1.868
2. Naples, FL MSA	1,660	10.46	21,760	1.684
Alexandria, LA MSA	980	9.80	20,390	1.538
4. McAllen-Edinburg-Mission, TX MSA	2,340	6.53	13,590	1.498
Beaumont-Port Arthur, TX MSA	2,400	8.43	17,540	1.466
Top paying MSAs for this occupation				
 Trenton, NJ PMSA 	230	20.83	43,340	.111
Bergen-Passaic, NJ PMSA	1,850	20.00	41,600	.289
3. Honolulu, HI MSA	1,830	19.96	41,520	.445
4. New York, NY PMSA	21,990	19.90	41,400	.529
Vineland-Millville-Bridgeton, NJ PMSA	150	19.68	40,940	.231

47-2111 Electricians

Install, maintain, and repair electrical wiring, equipment, and fixtures. Ensure that work is in accordance with relevant codes. May install or service street lights, intercom systems, or electrical control systems.

National industry specific data¹

Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
				_
442,880 28,150 22,270 12,230 10,240	\$20.44 20.30 23.23 17.95 18.46	\$42,510 42,220 48,310 37,340 38,400	1 2 3 4 5	17 19 5 42 37
2,460 110 10,020 70	25.78 25.65 23.71 23.46	53,620 53,340 49,330 48,800	23 48 7 54	1 2 3 4
	442,880 28,150 22,270 12,230 10,240 2,460 110 10,020	Employment wage 442,880 \$20.44 28,150 20.30 22,270 23.23 12,230 17.95 10,240 18.46 2,460 25.78 110 25.65 10,020 23.71 70 23.46	Employment wage wage 442,880 \$20.44 \$42,510 28,150 20.30 42,220 22,270 23.23 48,310 12,230 17.95 37,340 10,240 18.46 38,400 2,460 25.78 53,620 110 25.65 53,340 10,020 23.71 49,330 70 23.46 48,800	Employment wage wage rank² 442,880 \$20.44 \$42,510 1 28,150 20.30 42,220 2 22,270 23.23 48,310 3 12,230 17.95 37,340 4 10,240 18.46 38,400 5 2,460 25.78 53,620 23 110 25.65 53,340 48 10,020 23.71 49,330 7 70 23.46 48,800 54

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Wyoming	1,760	\$17.98	\$37,390	.757	148
2. Louisiana	13,500	14.89	30,970	.729	310
3. Utah	7,360	18.42	38,320	.710	210
4. Alaska	1,900	26.46	55,040	.685	92
5. Delaware	2,660	19.96	41,520	.651	172
Top paying States for this occupation					
1. New York	43,670	27.35	56,890	.511	156
2. Alaska	1,900	26.46	55,040	.685	92
3. Hawaii	2,240	25.48	53,000	.413	93
4. Illinois	28,520	25.21	52,450	.477	121
Michigan	26,370	25.15	52,310	.575	129

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Kokomo, IN MSA	1,030	\$23.66	\$49,220	1.701
Baton Rouge, LA MSA	4,450	12.83	26,680	1.443
3. Beaumont-Port Arthur, TX MSA	1,960	17.57	36,540	1.197
4. Lake Charles, LA MSA	1,000	15.58	32,400	1.153
5. Bremerton, WA PMSA	800	20.05	41,710	1.021
Top paying MSAs for this occupation				
 Dutchess County, NY PMSA 	280	33.78	70,250	.232
Nassau-Suffolk, NY PMSA	3,560	33.14	68,930	.293
3. Oakland, CA PMSA	6,480	30.42	63,270	.618
4. New York, NY PMSA	28,120	29.51	61,390	.677
Detroit, MI PMSA	12,450	28.42	59,100	.590

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued 47-2152 Plumbers, pipefitters, and steamfitters

Assemble, install, alter, and repair pipelines or pipe systems that carry water, steam, air, or other liquids or gases. May install heating and cooling equipment and mechanical control systems.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Special trade contractors Heavy construction, ex. building Federal, State, and local government Transportation equipment 	306,430 18,110 17,850 15,280	\$19.43 18.41 18.43 20.65	\$40,410 38,300 38,330 42,950	1 2 3 4	16 27 26 12
5. General building contractors Top paying industries for this occupation	13,230	20.76	43,190	5	11
 Apparel and other textile products Trucking and warehousing Petroleum and coal products 	80 - 850	23.72 22.62 22.46	49,330 47,060 46,720	39 - 21	1 2 3
4. Primary metal industries5. Electronic & other electric equipment	1,520	22.14 21.86	46,050 45,460	18	4 5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Louisiana	10,360	\$15.69	\$32,640	.559	280
2. Colorado	12,040	18.25	37,970	.547	268
3. Wyoming	1,220	15.73	32,710	.525	199
4. Vermont	1,370	15.22	31,660	.460	249
5. Delaware	1,870	19.77	41,120	.458	177
Top paying States for this occupation					
1. Alaska	1,010	26.62	55,380	.364	89
2. Illinois	21,200	26.61	55,360	.355	96
3. Michigan	19,630	23.98	49,870	.428	162
4. New York	23,520	23.48	48,830	.275	230
New Jersey	9,610	23.00	47,840	.252	238

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Brazoria, TX PMSA	1,040	\$16.66	\$34,650	1.316
2. Houma, LA MSA	850	14.91	31,020	1.096
3. Bremerton, WA PMSA	830	22.58	46,960	1.060
4. Kokomo, IN MSA	600	24.64	51,250	.991
5. Beaumont-Port Arthur, TX MSA	1,610	19.38	40,320	.983
Top paying MSAs for this occupation				
 Jersey City, NJ PMSA 	250	30.11	62,620	.100
2. San Jose, CA PMSA	2,950	28.32	58,900	.268
3. Chicago, IL PMSA	15,180	28.16	58,580	.364
4. Champaign-Urbana, IL MSA	440	27.84	57,900	.443
5. Milwaukee-Waukesha, WI PMSA	1,890	27.75	57,720	.213

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued

49-1011 First-line supervisors/managers of mechanics, installers, and repairers

Supervise and coordinate the activities of mechanics, installers, and repairers.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Automotive dealers & service station Auto repair, services, and parking Federal, State, and local government Wholesale tradedurable goods Communications 	56,110 46,630 42,790 36,890 26,220	\$21.29 20.17 22.02 22.32 25.56	\$44,290 41,960 45,810 46,430 53,170	1 2 3 4	44 51 35 32 13
Top paying industries for this occupation	20,220	23.30	33,170	3	13
Coal mining Tobacco products	910	30.98 28.88	64,430 60,080	46	1 2
3. Paper and allied products4. Electric, gas, and sanitary services	4,300 19,230	28.54 28.41	59,350 59,080	23 6	3 4
Petroleum and coal products	1,190	28.01	58,270	44	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Wyoming	1,220	\$21.92	\$45,590	.525	76
2. Arkansas	5,020	18.73	38,960	.442	135
3. Indiana	12,780	21.64	45,010	.436	144
4. Missouri	11,510	20.28	42,190	.429	182
5. Virginia	14,730	23.40	48,660	.428	157
Top paying States for this occupation					
1. Alaska	930	28.37	59,010	.335	71
2. Hawaii	1,710	26.12	54,320	.315	84
3. New Jersey	11,720	26.06	54,200	.308	169
4. Connecticut	4,950	25.32	52,660	.294	158
Michigan	14,900	25.23	52,470	.325	124

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Steubenville-Weirton, OH-WV MSA	370	\$22.79	\$47,400	.802
2. Bremerton, WA PMSA	510	26.79	55,730	.651
3. Gary, IN PMSA	1,640	22.82	47,460	.623
4. Beaumont-Port Arthur, TX MSA	990	20.31	42,240	.605
Richmond-Petersburg, VA MSA	3,240	21.96	45,680	.581
Top paying MSAs for this occupation				
1. Punta Gorda, FL MSA	90	33.32	69,310	.199
Oakland, CA PMSA	2,690	29.22	60,790	.257
Stamford-Norwalk, CT PMSA	480	29.10	60,530	.218
Bergen-Passaic, NJ PMSA	1,770	28.63	59,560	.276
5. Eugene-Springfield, OR MSA	380	28.17	58,590	.259

49-3023 Automotive service technicians and mechanics

Diagnose, adjust, repair, or overhaul automotive vehicles.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Automotive dealers & service station Auto repair, services, and parking Federal, State, and local government Wholesale tradedurable goods General merchandise stores 	317,420 252,200 35,230 21,240 12,130	\$16.09 13.02 17.09 13.51 9.59	\$33,470 27,090 35,550 28,110 19,950	1 2 3 4 5	19 44 13 40 50
Top paying industries for this occupation					
 Museums, botanical, zoological garden Amusement & recreation services Communications Electric, gas, and sanitary services Paper and allied products 	3,520 1,550 3,240 140	28.62 23.55 21.75 19.80 19.80	59,530 48,980 45,240 41,190 41,180	9 16 11 41	1 2 3 4 5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Arizona	16,230	\$14.85	\$30,890	.725	353
New Hampshire	4,290	14.83	30,840	.704	313
3. Alaska	1,920	19.24	40,020	.692	232
4. Wyoming	1,550	11.43	23,780	.667	317
5. North Dakota	2,060	12.44	25,870	.662	293
Top paying States for this occupation					
1. Alaska	1,920	19.24	40,020	.692	232
District of Columbia	820	17.45	36,300	.136	254
3. Colorado	10,360	17.36	36,110	.470	300
4. Illinois	30,960	17.10	35,560	.518	345
Michigan	21,110	16.62	34,570	.461	381

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Eau Claire, WI MSA 	900	\$10.69	\$22,240	1.159
Casper, WY MSA	330	11.28	23,460	1.146
3. Jacksonville, NC MSA	380	14.36	29,870	1.007
4. Redding, CA MSA	590	12.39	25,770	1.000
5. Brockton, MA PMSA	930	15.58	32,420	.993
Top paying MSAs for this occupation				
 Danbury, CT PMSA 	390	21.52	44,750	.419
2. Ann Arbor, MI PMSA	1,290	20.14	41,890	.465
3. Chicago, IL PMSA	18,660	19.29	40,120	.448
4. Houston, TX PMSA	10,610	19.21	39,960	.511
Charlotte-Gastonia-Rock Hill, NC-SC MSA	5,440	19.10	39,730	.645

49-3031 Bus and truck mechanics and diesel engine specialists

Diagnose, adjust, repair, or overhaul trucks, buses, and all types of diesel engines. Include mechanics working primarily with automobile diesel engines.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Trucking and warehousing Wholesale tradedurable goods Auto repair, services, and parking Federal, State, and local government Educational services 	55,170 39,030 31,690 19,010 16,260	\$14.97 16.26 15.41 17.92 14.88	\$31,130 33,820 32,050 37,260 30,940	1 2 3 4 5	40 21 33 11 45
Top paying industries for this occupation					
 Communications Pipelines, except natural gas Transportation by air Metal mining Textile mill products 	520 60 5,870 220	21.90 20.65 19.73 19.56 19.25	45,560 42,960 41,050 40,690 40,050	30 45 11 37	1 2 3 4 5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Utah	4,250	\$14.87	\$30,940	.410	317
2. Wyoming	940	15.01	31,230	.404	212
3. North Dakota	1,140	13.70	28,500	.367	250
4. Arkansas	3,980	13.22	27,490	.351	308
5. South Dakota	1,230	12.91	26,860	.338	263
Top paying States for this occupation					
1. Alaska	670	20.85	43,380	.242	203
2. Washington	7,070	19.52	40,600	.269	318
District of Columbia	-	18.64	38,760	-	231
4. Hawaii	940	18.51	38,510	.173	223
Connecticut	2,730	18.47	38,420	.162	324

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Casper, WY MSA 	230	\$16.04	\$33,360	.799
2. Albany, GA MSA	470	13.46	27,990	.688
3. Ocala, FL MSA	460	13.48	28,040	.573
4. Fargo-Moorhead, ND-MN MSA	530	13.11	27,260	.545
5. Laredo, TX MSA	410	11.46	23,840	.525
Top paying MSAs for this occupation				
 Vallejo-Fairfield-Napa, CA PMSA 	-	21.77	45,280	-
Seattle-Bellevue-Everett, WA PMSA	3,730	21.56	44,840	.266
3. New York, NY PMSA	3,890	21.19	44,070	.094
4. Springfield, IL MSA	80	21.15	43,980	.070
Anchorage, AK MSA	330	21.14	43,970	.230

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued

49-9021 Heating, air conditioning, and refrigeration mechanics and installers

Install or repair heating, central air conditioning, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Special trade contractors Miscellaneous repair services Wholesale tradedurable goods Educational services Miscellaneous retail 	98,460 16,870 14,560 11,640 8,870	\$15.97 16.00 17.84 16.63 16.83	\$33,210 33,280 37,110 34,590 35,020	1 2 3 4 5	31 29 21 26 24
Top paying industries for this occupation					
 Communications Transportation by air Tobacco products Water transportation Railroad transportation 	190 410 - 150 260	24.96 23.98 23.94 23.59 22.84	51,920 49,870 49,800 49,060 47,500	37 28 - 40 33	1 2 3 4 5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Massachusetts	9,410	\$19.48	\$40,510	.285	280
2. Delaware	1,150	15.29	31,800	.282	283
3. Maine	1,490	13.91	28,930	.250	323
4. New Hampshire	1,520	16.09	33,460	.249	266
5. Utah	2,540	16.40	34,110	.245	277
Top paying States for this occupation					
1. Alaska	150	21.81	45,360	.054	183
2. Hawaii	640	21.73	45,190	.118	158
3. Connecticut	3,290	20.77	43,200	.195	256
4. Illinois	3,760	20.29	42,210	.063	242
5. Washington	2,490	19.53	40,620	.095	317

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Allentown-Bethlehem-Easton, PA MSA	1,300	\$14.62	\$30,410	.455
2. Cedar Rapids, IA MSA	540	20.22	42,060	.435
3. Birmingham, AL MSA	2,000	14.26	29,670	.425
4. Fort Myers-Cape Coral, FL MSA	670	12.85	26,730	.379
Boston, MA-NH PMSA	7,660	20.03	41,660	.376
Top paying MSAs for this occupation				
1. San Luis Obispo-Atascadero-Paso Robles, CA MSA	70	25.02	52,040	.066
2. Kankakee, IL PMSA	80	24.17	50,280	.159
Rochester, MN MSA	60	24.02	49,960	.070
4. San Jose, CA PMSA	950	23.37	48,600	.086
5. Bergen-Passaic, NJ PMSA	740	23.34	48,540	.116

49-9042 Maintenance and repair workers, general

Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of an establishment in repair. Duties may involve pipe fitting; boiler making; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Real estate Federal, State, and local government Educational services Hotels and other lodging places Health services 	175,480 113,140 79,930 60,480 56,420	\$11.77 14.98 13.62 11.30 12.85	\$24,470 31,150 28,340 23,510 26,730	1 2 3 4	60 27 40 65 50
Top paying industries for this occupation	30,120	12.03	20,730	J	30
 Pipelines, except natural gas Transportation equipment Communications Electric, gas, and sanitary services Chemicals and allied products 	510 26,890 10,450 17,060 29,040	20.80 19.35 19.03 18.80 18.56	43,270 40,260 39,580 39,110 38,610	67 14 32 21 11	1 2 3 4 5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Wyoming	3,660	\$13.46	\$27,990	1.575	263
2. Alaska	3,590	18.59	38,660	1.294	246
3. Indiana	36,430	14.98	31,150	1.242	353
4. South Carolina	22,210	14.29	29,730	1.231	321
Mississippi	13,760	11.59	24,110	1.230	403
Top paying States for this occupation					
1. Alaska	3,590	18.59	38,660	1.294	246
2. New Jersey	30,670	16.44	34,190	.805	420
District of Columbia	3,870	16.34	33,990	.643	274
4. Washington	23,220	16.10	33,480	.882	433
5. Hawaii	5,000	16.05	33,380	.921	282

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Pine Bluff, AR MSA 	530	\$15.94	\$33,150	1.784
2. Steubenville-Weirton, OH-WV MSA	770	14.31	29,760	1.669
3. Terre Haute, IN MSA	1,170	13.61	28,300	1.601
4. Toledo, OH MSA	5,180	17.25	35,890	1.569
5. Shreveport-Bossier City, LA MSA	2,590	12.33	25,640	1.451
Top paying MSAs for this occupation				
1. Bloomington-Normal, IL MSA	1,000	20.11	41,830	1.144
2. Anchorage, AK MSA	1,250	18.00	37,440	.869
3. New York, NY PMSA	31,120	17.97	37,370	.749
4. Rockford, IL MSA	1,870	17.87	37,170	1.033
5. Peoria-Pekin, IL MSA	1,760	17.83	37,080	1.037

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued

51-1011 First-line supervisors/managers of production and operating workers

Supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Industrial machinery and equipment Fabricated metal products Food and kindred products Electronic & other electric equipment Transportation equipment 	68,570	\$22.70	\$47,210	1	16
	60,150	20.57	42,780	2	31
	52,380	19.05	39,620	3	39
	51,000	21.15	43,990	4	28
	49,270	22.97	47,780	5	15
Top paying industries for this occupation					
 Electric, gas, and sanitary services Communications Coal mining 	13,570	30.54	63,520	23	1
	750	28.35	58,970	49	2
	710	28.09	58,430	51	3
4. Oil and gas extraction5. Pipelines, except natural gas	2,910	27.15	56,480	32	4
	440	26.48	55,070	55	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Indiana	29,120	\$19.91	\$41,420	.993	183
2. Arkansas	10,070	17.18	35,730	.888	169
New Hampshire	5,240	19.46	40,480	.860	169
4. Wisconsin	23,640	21.35	44,400	.856	164
5. Ohio	45,820	20.77	43,210	.828	182
Top paying States for this occupation					
1. Alaska	470	30.08	62,560	.169	52
2. District of Columbia	680	25.83	53,720	.113	115
3. Connecticut	10,070	24.52	51,000	.597	174
4. Michigan	37,100	24.50	50,960	.809	140
5. New Jersey	20,910	24.10	50,120	.549	208

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Elkhart-Goshen, IN MSA	2,190	\$17.79	\$37,000	1.867
Sheboygan, WI MSA	1,250	19.30	40,140	1.794
3. Hickory-Morganton-Lenoir, NC MSA	2,840	17.03	35,420	1.551
4. Danville, VA MSA	620	17.73	36,880	1.474
Steubenville-Weirton, OH-WV MSA	660	24.16	50,240	1.430
Top paying MSAs for this occupation				
 Stamford-Norwalk, CT PMSA 	760	28.75	59,800	.345
2. Detroit, MI PMSA	17,510	27.33	56,850	.830
3. San Jose, CA PMSA	7,210	27.09	56,350	.656
4. Bremerton, WA PMSA	320	26.95	56,060	.409
5. Flint, MI PMSA	1,000	26.90	55,960	.564

51-2092 Team assemblers

Work as part of a team having responsibility for assembling an entire product or component of a product. Team assemblers can perform all tasks conducted by the team in the assembly process and rotate through all or most of them rather than being assigned to a specific task on a permanent basis. May participate in making management decisions affecting the work. Team leaders who work as part of the team should be included.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Transportation equipment Electronic & other electric equipment 	190,180 148,900	\$14.58 10.78	\$30,330 22,420	1	2
Industrial machinery and equipment	148,850	11.97	24,900	3	4
4. Fabricated metal products5. Wholesale tradedurable goods	113,790 88,140	10.84 10.74	22,550 22,340	5	15 18
Top paying industries for this occupation					
1. Communications	1,590	15.62	32,490	28	1
2. Transportation equipment	190,180	14.58	30,330	1	2
Petroleum and coal products	440	12.70	26,420	31	3
4. Industrial machinery and equipment	148,850	11.97	24,900	3	4
Apparel and accessory stores	70	11.96	24,870	37	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Indiana	77,320	\$11.45	\$23,810	2.637	532
Kentucky	35,780	15.51	32,260	2.032	281
3. Arkansas	22,620	9.41	19,580	1.994	508
4. Iowa	26,380	12.50	25,990	1.825	422
5. Wisconsin	49,250	11.09	23,060	1.784	574
Top paying States for this occupation					
 Kentucky 	35,780	15.51	32,260	2.032	281
2. Michigan	74,960	14.42	29,980	1.636	472
3. South Carolina	26,670	12.69	26,390	1.478	410
4. Iowa	26,380	12.50	25,990	1.825	422
Connecticut	14,940	12.40	25,780	.886	541

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Elkhart-Goshen, IN MSA Racine, WI PMSA Fort Smith, AR-OK MSA Jackson, TN MSA Mansfield, OH MSA 	12,510 3,930 3,050 1,410 2,570	\$13.43 12.10 9.40 11.20 10.70	\$27,940 25,160 19,540 23,300 22,250	10.663 4.345 2.991 2.913 2.874
Top paying MSAs for this occupation 1. Louisville, KY-IN MSA 2. Peoria-Pekin, IL MSA 3. Rockford, IL MSA 4. Detroit, MI PMSA 5. Monroe, LA MSA	15,150 2,200 3,990 32,410 540	20.27 19.92 18.47 16.98 16.17	42,160 41,430 38,420 35,320 33,640	2.635 1.296 2.205 1.536 .654

51-4041 Machinists

Set up and operate a variety of machine tools to produce precision parts and instruments. Include precision instrument makers who fabricate, modify, or repair mechanical instruments. May also fabricate and modify parts to make or repair machine tools or maintain industrial machines, applying knowledge of mechanics, shop mathematics, metal properties, layout, and machining procedures.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Industrial machinery and equipment Fabricated metal products Transportation equipment Wholesale tradedurable goods Business services 	157,720 47,650 38,170 32,890 23,180	\$15.44 14.74 16.18 13.61 10.69	\$32,110 30,670 33,660 28,320 22,230	1 2 3 4 5	26 34 20 37 43
Top paying industries for this occupation					
 Electric, gas, and sanitary services Amusement & recreation services Coal mining Transportation by air 	1,470 140 70 1,510	25.36 22.29 21.61 20.55	52,740 46,370 44,950 42,740	25 38 42 24	1 2 3 4
Tobacco products	210	20.16	41,930	36	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Michigan	26,410	\$15.40	\$32,030	.576	427
2. Wisconsin	15,780	16.05	33,380	.572	342
Rhode Island	2,620	12.65	26,320	.555	380
4. Ohio	30,130	15.09	31,380	.544	401
5. Connecticut	8,760	15.80	32,860	.520	419
Top paying States for this occupation					
1. Hawaii	300	21.86	45,460	.055	155
2. Alaska	350	20.51	42,670	.126	209
District of Columbia	180	18.55	38,590	.030	233
4. Washington	6,500	18.36	38,180	.247	356
Massachusetts	11,460	17.48	36,350	.348	345

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Decatur, AL MSA 	730	\$14.46	\$30,080	1.278
2. Anniston, AL MSA	460	14.18	29,500	1.012
Rockford, IL MSA	1,720	15.03	31,260	.951
4. Lima, OH MSA	790	13.98	29,080	.947
Mansfield, OH MSA	830	15.71	32,680	.928
Top paying MSAs for this occupation				
 Anchorage, AK MSA 	80	23.08	48,010	.056
2. Honolulu, HI MSA	280	22.30	46,390	.068
3. Reno, NV MSA	460	22.09	45,940	.230
4. Vallejo-Fairfield-Napa, CA PMSA	490	21.72	45,170	.272
Green Bay, WI MSA	1,090	20.79	43,240	.734

51-9061 Inspectors, testers, sorters, samplers, and weighers

Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. May use precision measuring instruments and complex test equipment.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Electronic & other electric equipment Transportation equipment Business services Industrial machinery and equipment Fabricated metal products 	58,720 48,220 47,770 45,310 35,770	\$12.75 18.35 10.55 14.75 13.79	\$26,510 38,170 21,950 30,680 28,680	1 2 3 4 5	34 7 49 20 29
Top paying industries for this occupation					
 Communications Transportation by air Electric, gas, and sanitary services Pipelines, except natural gas 	2,030 1,420 4,000 190	22.83 21.95 21.59 21.46	47,490 45,660 44,910 44,630	28 31 24 48	1 2 3 4
Federal, State, and local government	18,240	20.90	43,470	14	5

State data

State	Employment	Employment Hourly mean wage		Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. South Carolina	13,170	\$12.35	\$25,700	.730	431
2. Arkansas	8,210	10.78	22,430	.724	421
3. North Carolina	27,650	11.30	23,510	.721	522
4. Indiana	20,560	13.93	28,980	.701	393
5. Michigan	31,280	16.87	35,090	.682	369
Top paying States for this occupation					
1. Alaska	220	23.59	49,080	.079	147
2. Hawaii	270	18.16	37,780	.050	232
3. District of Columbia	290	18.01	37,460	.048	243
4. Michigan	31,280	16.87	35,090	.682	369
5. Delaware	1,460	15.76	32,780	.358	267

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Lawrence, MA-NH PMSA 	2,260	\$16.26	\$33,810	1.355
Hickory-Morganton-Lenoir, NC MSA	2,180	10.49	21,820	1.191
3. Steubenville-Weirton, OH-WV MSA	530	15.96	33,190	1.149
4. Greenville-Spartanburg-Anderson, SC MSA	5,600	12.09	25,150	1.124
5. Fort Wayne, IN MSA	3,020	13.02	27,090	1.084
Top paying MSAs for this occupation				
Bremerton, WA PMSA	160	23.54	48,950	.204
2. Flint, MI PMSA	970	21.25	44,200	.547
3. Bloomington-Normal, IL MSA	-	20.41	42,450	-
4. Ann Arbor, MI PMSA	2,200	20.07	41,740	.793
Anchorage, AK MSA	100	19.72	41,010	.070

Table 2. Industry, State, and MSA data for selected occupations, 2000óContinued 51-9198 Helpers--production workers

Help production workers by performing duties of lesser skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Business services Food and kindred products Fabricated metal products Paper and allied products 	154,230 49,700 42,630 32,450	\$7.94 10.20 9.10 10.87	\$16,510 21,220 18,920 22,620	1 2 3	49 21 37 14
4. Paper and allied products5. Printing and publishingTop paying industries for this occupation	30,060	9.80	20,380	5	26
 Communications Coal mining Metal mining Electric, gas, and sanitary services 	90 650 220 960	21.22 19.33 14.86 14.10	44,130 40,220 30,900 29,340	50 39 45 33	1 2 3 4
5. Tobacco products	1,610	13.96	29,030	29	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Illinois	46,670	\$8.32	\$17,300	.781	715
2. Arkansas	8,580	8.65	17,990	.756	548
3. Georgia	26,870	8.49	17,660	.695	663
4. Tennessee	18,060	9.26	19,250	.675	632
5. Oklahoma	8,630	8.19	17,040	.589	624
Top paying States for this occupation					
1. Alaska	80	15.68	32,620	.029	312
Kentucky	10,100	11.04	22,960	.574	495
3. Delaware	540	10.84	22,540	.132	427
4. Hawaii	-	10.77	22,400	-	441
5. Maryland	5,050	10.71	22,270	.208	571

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				,
this occupation ⁶				
 Fort Smith, AR-OK MSA 	2,490	\$6.82	\$14,180	2.442
Decatur, AL MSA	1,000	7.99	16,620	1.751
3. Pine Bluff, AR MSA	520	10.96	22,790	1.751
4. Mansfield, OH MSA	1,490	9.20	19,130	1.666
5. Sumter, SC MSA	570	7.41	15,400	1.413
Top paying MSAs for this occupation				
 Anchorage, AK MSA 	-	17.82	37,070	-
Steubenville-Weirton, OH-WV MSA	220	15.27	31,760	.477
New London-Norwich, CT-RI MSA	320	14.07	29,260	.237
4. Pittsfield, MA MSA	150	13.74	28,570	.392
5. Tacoma, WA PMSA	710	13.19	27,430	.288

53-3032 Truck drivers, heavy and tractor-trailer

Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 GVW, to transport and deliver goods, livestock, or materials in liquid, loose, or packaged form. May be required to unload truck. May require use of automated routing equipment. Requires commercial drivers' license.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Trucking and warehousing Wholesale tradenondurable goods Wholesale tradedurable goods Stone, clay, and glass products Heavy construction, ex. building 	786,030 149,180 71,190 70,440 48,500	\$16.71 15.39 14.05 13.87 14.91	\$34,750 32,000 29,220 28,860 31,010	1 2 3 4 5	15 29 46 48 35
Top paying industries for this occupation					
 Miscellaneous manufacturing industries Communications Transportation by air Amusement & recreation services Motion pictures 	1,260 470 25,360 340	19.88 19.21 18.92 18.39 18.04	41,360 39,960 39,340 38,260 37,530	42 49 10 53	1 2 3 4 5

State data

State	Hourly mean A Employment wage		Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Nebraska	23,940	\$14.96	\$31,130	2.687	275
2. Arkansas	30,080	14.42	29,990	2.651	270
3. Tennessee	63,200	16.45	34,210	2.361	278
4. Wyoming	4,920	13.87	28,860	2.117	250
5. Idaho	11,500	14.37	29,900	2.055	275
Top paying States for this occupation					
1. Alaska	2,290	19.73	41,040	.826	224
Massachusetts	24,250	17.66	36,730	.735	338
3. Illinois	75,680	17.19	35,760	1.267	341
4. New Jersey	42,180	17.05	35,460	1.107	401
5. Wisconsin	44,130	16.92	35,200	1.599	302

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Joplin, MO MSA	5,060	\$16.88	\$35,110	5.988
Fayetteville-Springdale-Rogers, AR MSA	7,060	15.19	31,600	4.385
3. Billings, MT MSA	2,300	11.82	24,590	3.768
4. Jackson, TN MSA	1,760	17.81	37,040	3.637
5. Laredo, TX MSA	2,790	14.41	29,970	3.569
Top paying MSAs for this occupation				
 Gainesville, FL MSA 	650	22.59	46,990	.511
2. Champaign-Urbana, IL MSA	1,770	19.74	41,050	1.782
Harrisburg-Lebanon-Carlisle, PA MSA	7,770	19.38	40,310	2.126
4. Athens, GA MSA	580	19.08	39,690	.686
5. Nassau-Suffolk, NY PMSA	8,450	18.87	39,250	.695

53-3033 Truck drivers, light or delivery services

Drive a truck or van with a capacity of under 26,000 GVW, primarily to deliver or pick up merchandise or to deliver packages within a specified area. May require use of automatic routing or location software. May load and unload truck.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					_
 Transportation by air Trucking and warehousing Wholesale tradedurable goods Wholesale tradenondurable goods Business services 	166,610 121,650 120,540 112,400 65,130	\$17.07 13.27 10.33 11.59 10.35	\$35,510 27,610 21,480 24,120 21,520	1 2 3 4 5	1 12 53 28 52
Top paying industries for this occupation					
 Transportation by air Railroad transportation Services, nec Communications 	166,610 940 120 1,380	17.07 16.00 15.85 14.67	35,510 33,280 32,970 30,520	1 47 64 42	1 2 3 4
Holding and other investment offices	320	14.45	30,050	57	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Kansas	13,460	\$11.20	\$23,300	1.018	490
2. Kentucky	17,810	9.98	20,760	1.011	555
3. Maryland	24,160	13.35	27,770	.994	452
4. Nevada	9,940	10.68	22,210	.962	509
5. Georgia	36,650	11.88	24,710	.947	499
Top paying States for this occupation					
1. Massachusetts	24,910	13.61	28,310	.755	491
2. Arizona	18,350	13.48	28,030	.820	416
3. New Jersey	35,770	13.44	27,950	.939	534
4. Maryland	24,160	13.35	27,770	.994	452
5. Delaware	2,380	13.13	27,310	.583	349

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Roanoke, VA MSA	2,950	\$9.81	\$20,410	2.047
Jersey City, NJ PMSA	4,620	15.87	33,010	1.851
3. Yolo, CA PMSA	1,430	14.46	30,080	1.832
4. Redding, CA MSA	1,080	11.51	23,950	1.830
5. Topeka, KS MSA	1,900	9.17	19,060	1.783
Top paying MSAs for this occupation				
1. Lowell, MA-NH PMSA	1,640	17.42	36,240	1.228
Jersey City, NJ PMSA	4,620	15.87	33,010	1.851
Springfield, IL MSA	770	14.91	31,010	.670
4. Indianapolis, IN MSA	7,750	14.90	31,000	.883
Danbury, CT PMSA	950	14.59	30,340	1.021

53-7051 Industrial truck and tractor operators

Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
1. Trucking and warehousing	80,560	\$12.51	\$26,020	1	31
Wholesale tradenondurable goods	55,260	12.28	25,550	2	35
Wholesale tradedurable goods	54,010	12.66	26,320	3	28
Food and kindred products	44,330	12.72	26,470	4	27
Business services	43,430	10.47	21,780	5	52
Top paying industries for this occupation					
1. Water transportation	8,650	19.66	40,890	21	1
2. Coal mining	1,640	18.12	37,690	37	2
3. Metal mining	200	16.99	35,330	51	3
4. Transportation equipment	17,830	16.95	35,250	10	4
5. Communications	280	15.29	31,790	45	5

State data

State	Employment	Hourly mean in the mage wage		Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Indiana	24,160	\$12.77	\$26,570	.824	448
2. Tennessee	21,710	11.62	24,170	.811	496
3. Mississippi	7,870	10.73	22,310	.704	449
4. Kentucky	12,270	11.95	24,850	.697	459
5. Iowa	10,000	12.24	25,450	.692	437
Top paying States for this occupation					
1. Wyoming	880	16.75	34,840	.379	172
2. Alaska	400	16.41	34,130	.144	291
3. Michigan	28,010	16.07	33,430	.611	399
4. Hawaii	1,600	14.02	29,160	.295	345
District of Columbia	280	13.88	28,860	.047	316

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Stockton-Lodi, CA MSA 	2,600	\$12.77	\$26,570	1.309
2. Danville, VA MSA	520	10.93	22,730	1.236
3. Lafayette, IN MSA	1,250	13.84	28,790	1.212
4. Laredo, TX MSA	880	7.37	15,330	1.126
5. Yakima, WA MSA	940	11.50	23,930	1.086
Top paying MSAs for this occupation				
1. Flint, MI PMSA	1,380	21.97	45,710	.778
Saginaw-Bay City-Midland, MI MSA	460	18.00	37,440	.244
3. Detroit, MI PMSA	13,520	17.72	36,860	.641
4. Newburgh, NY-PA PMSA	950	17.56	36,530	.673
5. Ann Arbor, MI PMSA	1,220	17.30	35,980	.440

53-7062 Laborers and freight, stock, and material movers, hand

Manually move freight, stock, or other materials or perform other unskilled general labor. Include all unskilled manual laborers not elsewhere classified.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Business services Wholesale tradedurable goods 	410,430 214,760	\$8.13 10.05	\$16,900 20,900	1 2	66 36
3. Wholesale tradenondurable goods	200,830	9.98	20,770	3	37
4. Trucking and warehousing5. Transportation by air	159,720 149,570	11.38 11.31	23,670 23,520	5	15 19
Top paying industries for this occupation					
1. Metal mining	410	16.05	33,390	63	1
2. Coal mining	960	15.58	32,400	58	2
3. Transportation equipment	20,410	14.94	31,080	22	3
 Pipelines, except natural gas 	360	14.49	30,130	65	4
Water transportation	16,110	13.22	27,490	28	5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State ⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. West Virginia	20,940	\$7.26	\$15,100	3.044	588
2. Alabama	43,300	8.87	18,450	2.326	603
3. Arkansas	26,230	8.80	18,310	2.312	539
4. South Carolina	41,060	9.11	18,940	2.276	611
5. Tennessee	59,790	9.80	20,370	2.234	609
Top paying States for this occupation					
1. Alaska	4,330	13.16	27,380	1.561	390
2. Delaware	5,770	12.23	25,430	1.413	380
3. Hawaii	5,920	11.78	24,510	1.091	408
4. Michigan	67,700	11.41	23,730	1.477	611
5. Massachusetts	40,860	11.24	23,380	1.239	587

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
1. Yolo, CA PMSA	3,600	\$12.21	\$25,390	4.613
2. Jersey City, NJ PMSA	9,640	9.31	19,370	3.862
3. Hamilton-Middletown, OH PMSA	5,000	9.96	20,720	3.683
Charleston, WV MSA	4,940	7.15	14,870	3.519
5. Laredo, TX MSA	2,580	7.22	15,010	3.301
Top paying MSAs for this occupation				
1. Anchorage, AK MSA	1,890	13.51	28,110	1.314
Kalamazoo-Battle Creek, MI MSA	2,180	13.46	27,990	1.001
3. Wilmington, NC MSA	1,760	12.89	26,810	1.596
4. Gary, IN PMSA	6,590	12.81	26,640	2.504
5. Kokomo, IN MSA	610	12.78	26,580	1.007

53-7064 Packers and packagers, hand

Pack or package by hand a wide variety of products and materials.

National industry specific data¹

Industry	Employment	Hourly mean wage	Annual mean wage	Employment rank ²	Wage rank ³
Top industries by employment for this occupation					
 Food stores Business services Food and kindred products Wholesale tradenondurable goods Rubber and misc. plastics products 	283,090 191,300 94,140 78,620 38,380	\$6.90 7.59 9.09 8.70 9.54	\$14,350 15,780 18,900 18,100 19,840	1 2 3 4 5	51 45 25 29 17
Top paying industries for this occupation					
 Federal, State, and local government Heavy construction, ex. building Transportation equipment Stone, clay, and glass products Tobacco products 	1,700 - 5,700 15,130 260	15.96 11.79 10.77 10.64 10.48	33,200 24,520 22,410 22,120 21,800	33 - 29 14 42	1 2 3 4 5

State data

State	Employment	Hourly mean wage	Annual mean wage	Percent of State employment	Wage rank within State⁵
States with the highest concentration of workers in					
this occupation ⁴					
1. Tennessee	32,570	\$8.16	\$16,970	1.217	670
2. New Jersey	42,630	8.23	17,110	1.119	698
3. Indiana	32,730	8.73	18,160	1.116	652
4. Wisconsin	28,790	9.11	18,960	1.043	656
North Carolina	39,180	8.13	16,910	1.021	672
Top paying States for this occupation					
1. Delaware	2,210	9.92	20,630	.541	455
2. Wisconsin	28,790	9.11	18,960	1.043	656
3. Oregon	10,800	9.09	18,920	.677	657
4. Nebraska	4,060	9.04	18,810	.456	567
5. Minnesota	13,920	9.02	18,760	.529	673

MSA data

MSA	Employment	Hourly mean wage	Annual mean wage	Percent of MSA employment
MSAs with the highest concentration of workers in				
this occupation ⁶				
 Vineland-Millville-Bridgeton, NJ PMSA 	1,990	\$10.46	\$21,750	3.069
2. Yuma, AZ MSA	1,120	6.11	12,700	1.966
Jersey City, NJ PMSA	4,860	7.54	15,680	1.947
4. Chattanooga, TN-GA MSA	4,010	8.25	17,170	1.834
5. York, PA MSA	3,160	9.16	19,050	1.803
Top paying MSAs for this occupation				
 Kokomo, IN MSA 	360	13.93	28,960	.594
Steubenville-Weirton, OH-WV MSA	370	12.90	26,820	.802
Green Bay, WI MSA	2,500	12.39	25,760	1.684
4. Lincoln, NE MSA	880	11.67	24,270	.556
5. Yolo, CA PMSA	740	11.27	23,450	.948

¹ This table shows occupational employment and wage estimates for ten industries: the five with the highest employment and the five with the highest wages for this occupation. Industries are shown at the 2-digit Standard Industrial Classification (SIC) code level. Data for industries are available at the 3-digit SIC code level.

² Employment rank refers to the industry's occupational employment estimate relative to other industries' employment for this occupation. In other words, the industry with employment rank 1 has the largest number of workers in this occupation; employment rank 2 has the second largest, etc. Most occupations are not found in all industries. Some occupations only occur in a few or only one industry.

³ Wage rank refers to the industry's occupational wage estimate relative to other industries' wages for this occupation. In other words,

the industry with wage rank 1 is the highest paying industry for this occupation; wage rank 2 is the second highest paying, etc.

⁴These are the States with the highest percent of workers in this occupation. The percent of employment is calculated by dividing the State employment for the detailed occupation by the total State employment for all occupations.

⁵ Wage rank within State refers to the State's occupational wage estimate relative to other occupations in this State. In other words, an occupation with wage rank within State of 1 is the highest paying occupation in this State.

⁶These are the Metropolitan Statistical Areas (MSAs) with the highest percent of workers in this occupation. The percent of workers is calculated by dividing the MSA employment for the detailed occupation by the total MSA employment for all occupations.

Appendix A. The Standard Occupational Classification System

In 2000, the Occupational Employment Statistics (OES) survey fully implemented the U.S. Office of Management and Budget's (OMB) new occupational classification system—the Standard Occupational Classification System (SOC). The SOC is a response to a growing need for a universal occupational classification system that permits government agencies and private industry to produce comparable data.

Users of occupational data from the OES survey include government program managers, industrial and labor relations practitioners, students considering career training, job seekers, vocational training schools, and employers wishing to set salary scales or locate a new plant. OMB requires all Federal statistical agencies collecting occupational data to use the SOC. The new classification system is designed to cover all occupations in which work is performed for pay or profit, reflecting the current occupational structure in the United States.

The OES survey uses 22 of the 23 major occupational groups from the SOC to categorize workers who work for pay in one of 770 detailed occupations. The major group excluded is military occupations, which are not covered in the OES survey.

Description of the SOC structure

The SOC is an empirically based, economywide occupational classification system. The occupations are identified by codes and titles, and by definitions that describe primary job duties. The skill level required for some of the occupations is implicit in the definition. The classification system emphasizes occupations of special interest to many data users, such as technology-related occupations and those requiring substantial training.

The SOC system has four levels of classification: Major group, minor group, broad occupational detail, and detailed occupation. Occupation codes consist of six digits, with a hyphen between the 2nd and 3rd digits for presentation clarity. The first two digits represent the major group; the third, the minor group; and the fourth and fifth, the broad occupational detail. The last digit, along with the preceding five, identifies the detailed occupation.

Major group codes end with 0000 (for example, 33-0000, Protective Service Occupations), minor groups end with 000 (33-2000, Fire Fighting Workers), and broad occupations end with 0 (33-2020, Fire Inspectors). All residuals ("Other," "Mis-

cellaneous," or "All Other"), whether at the detailed or broad occupation or minor group level, will contain a 9 at the level of the residual. Detailed residual occupations will end in 9 (for example, 33-9199, Protective Service Workers, All Other); broad occupations that are minor group residuals will end in 90 (33-9190, Miscellaneous Protective Service Workers); and minor groups that are major group residuals will end in 9000 (33-9000, Other Protective Service Workers).

There are residual categories within the various levels of the system to permit the reporting of occupations not identified at the detailed level. The following sections examine the first level of the system (major group), as well as the residual occupational categories.

Major groups

The major groups and numbers of detailed occupations of the SOC surveyed in the OES program in 2000 are as follows:

Code	Major occupational group	Detailed occupa-tions
	Total	770
11-0000	Management	30
13-0000	Business and financial operations	28
15-0000	Computer and mathematical	16
17-0000	Architecture and engineering	35
19-0000	Life, physical, and social science	39
21-0000	Community and social services	14
23-0000	Legal	9
25-0000	Education, training, and library	58
27-0000	Arts, design, entertainment, sports	
	and Media	37
29-0000	Healthcare practitioner and	
	technical	46
31-0000	Healthcare support	15
33-0000	Protective service	20
35-0000	Food preparation and serving	
	related	16
37-0000	Building and grounds cleaning and	
	maintenance	9
39-0000	Personal care and service	33
41-0000	Sales and related	21
43-0000	Office and administrative support	56
45-0000	Farming, fishing, and forestry	13
47-0000	Construction and extraction	58
49-0000	Installation, maintenance, and	
	repair	53
51-0000	Production	112
53-0000	Transportation and material	
	moving	52

Classification guidelines

To ensure that all users of occupational data classify workers in the same way, the following classification principles apply:

- The classification covers all occupations in which work is performed for pay or profit, including work performed in family-operated enterprises by family members who are not directly compensated. It excludes occupations unique to volunteers. Each occupation is assigned to only one occupation at the lowest level of the classification. OES does not cover the self-employed. For additional information, see appendix B.
- Occupations are classified based upon the work performed and the skills, education, training, and credentials required.
- 3. Supervisors of professional and technical workers usually have qualifications similar to those of the workers they supervise and are, therefore, classified with the workers supervised. Likewise, team leaders, lead workers, and supervisors of production, sales, and service workers who spend at least 20 percent of their time performing work similar to that of the workers they supervise are classified with the workers they supervise.
- 4. First-line managers and supervisors of production, service, and sales workers who spend more than 80 percent of their time performing supervisory activities are classified separately in the appropriate supervisor category because their work activities are distinct from those of the workers they supervise. First-line managers generally are found in smaller establishments where they perform both supervisory and management functions, such as accounting, marketing, and personnel work.
- Apprentices and trainees are classified in the occupations for which they are being trained, while helpers and aides are classified separately.

- 6. If an occupation is not included as a distinct detailed occupation in the SOC structure, it is classified in the appropriate residual occupation. Residual occupations contain all occupations within a major, minor, or broad group that are not classified separately.
- 7. When workers may be classified in more than one occupation, they are classified in the occupation that requires the highest level of skill. If there is no measurable difference in skill requirements, workers are included in the occupation at which they spend the most time.
- 8. OES data collection and reporting agencies classify workers at the most detailed level possible. Different agencies may use different levels of aggregation, depending on their ability to collect data and the requirements of data users.

First-line managers and supervisors are included in the last 11 major occupational groups. Professional, paraprofessional, and technical supervisors are classified with the workers they supervise due to the extensive subject matter knowledge required. First-line managers and supervisors may be supervised by top and middle managers in the managerial and administrative major groups.

Residual occupational categories

The SOC has detailed categories for occupations that are numerically significant, either in one industry or across all industries. For less populous occupations, residual categories (that is, "All other...") have been created within most levels of the SOC system. Residual categories provide a complete accounting of all workers employed within an establishment and allow aggregation and analysis of occupational employment data at various levels of detail. Some examples of residual categories are: "All other sales and related workers" at the major group level, and "All other machinery maintenance mechanics" at the detailed level.

For more information about the SOC, see the Bureau of Labor Statistics Web site at http://www.bls.gov/soc/.

Appendix B. Survey Methods and Reliability of the 2000 Occupational Employment Statistics Estimates

The Occupational Employment Statistics (OES) program samples approximately 400,000 establishments each year and, over a 3-year period, contacts approximately 1.2 million establishments. Each single-year sample represents one-third of both the certainty and noncertainty strata for the full 3year sample plan. (Certainty strata consist of establishments that are included in the sample because of their large employment size.) While estimates can be made from data for 1 or 2 years, the OES survey has been designed to produce estimates using a full 3 years' worth of data. The sample allows the production of estimates for detailed area, industry, and occupational levels. Estimates using any one year of data are subject to a higher sampling error (due to the smaller sample size) and to the limitations associated with being based on data from only one-third of the certainty units. Estimates from the 2000 survey are based on only 2 years' worth of data because of the conversion to the Standard Occupational Classification (SOC) system in 1999.

Occupational and industrial classification

The occupational classification system. In 1999, the OES survey began using the U.S. Office of Management and Budget's (OMB) new occupational classification system—the **Standard Occupational Classification System** (SOC). (See appendix A for a detailed description of the SOC.) The SOC is the first OMB-required occupational classification system for Federal statistical agencies. The OES survey uses 22 major occupational groups from the SOC to categorize workers in 1 of almost 770 detailed occupations.

The industrial classification system. The industrial classification system used in this survey is described in the 1987 Standard Industrial Classification Manual (SIC), whereby reporting establishments are classified into industries on the basis of major product or activity. The OES program produces estimates by both two-digit and three-digit SIC codes and across all industries.

Scope of the survey

Occupational employment data by wage interval are used to produce the 2000 national, State, and area occupational employment and wage estimates by industry. This is the fifth

year for which the OES program has collected both occupational employment and wage data for all nonfarm industries, except private households. The survey covers establishments in SIC codes 07, 10 through 42, 44 through 87, and 89, and State and local governments. In addition, data for the U.S. Postal Service and Federal Government are universe counts obtained from the U.S. Office of Personnel Management. Occupational employment and wage estimates at the national level were produced by the Bureau of Labor Statistics (BLS) using employment and wage data from the 50 States and the District of Columbia. Guam, Puerto Rico, and the Virgin Islands were surveyed; however, data from these territories are not included in the production of national estimates.

Employers participating in the OES survey are asked to provide occupational data for a particular reference period. The reference period of the 2000 survey is the pay period that included October 12th, November 12th, or December 12th of the year. The pay period including the 12th day of the reference month is standard for Federal agencies collecting employment data. The reference period for any particular establishment in this survey was dependent on the establishment's SIC code. (See table below.)

Reference date	SIC codes of industries surveyed
October 12	07, 15, 16, 17, 241, 472, 50, 51, 52, 53, 541, 542, 543, 545, 546, 549, 55, 56, 57, 58, 59, 60, 61, 62, 637, 655, 672, 673, 679, 70, 722, 731, 732, 733, 734, 736, 738, 792, 793, 794, 799, and 84.
November 12	26, 27, 28, 29, 351, 352, 353, 354, 355, 356, 358, 359, 37, 386, 40, 41, 42, 44, 45, 46, 473, 474, 478, 48, 631, 632, 633, 635, 636, 639, 64, 651, 653, 654, 671, 735, 737, 751, 753, 754, 76, 78, 80, 81, 83, 86, 87, and 89.
December 12	10, 12, 13, 14, 20, 21, 22, 23, 242, 243, 244, 245, 249, 25, 30, 31, 32, 33, 34, 357, 36, 381, 382, 384, 385, 387, 39, 49, 544, 721, 723, 724, 725, 726, 729, 752, 791, 82, and State and local governments.

The employment estimates have been adjusted to the full universe counts of the 2000 survey reference period based on information from the Covered Employment and Wages program. The 1999 wage data have been adjusted to the 2000 reference period by using the national over-the-year fourth-quarter rate of change in wages for nine major occupational groups obtained from the BLS national Employment Cost Index.

Concepts

An *establishment* is an economic unit that produces goods or services. It generally is found at a single physical location and is engaged predominantly in one type of economic activity. Where a single physical location encompasses two or more distinct activities, these are treated as separate establishments if separate payroll records are available and certain other criteria are met.

Employment includes full- and part-time workers; workers on paid vacations or other types of leave; workers on unpaid short-term absences (such as those due to illness, bad weather, temporary layoff, or jury duty); salaried officers, executives, and staff of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent (home) duty station, regardless of whether the unit prepares their paycheck. Among those excluded from coverage are most proprietors (owners and partners of unincorporated firms), self-employed workers, and unpaid family workers.

Occupation refers to the occupation in which employees are working rather than the occupation for which they may have been trained. For example, an employee trained as an engineer but working as a drafter is reported as a drafter. Employees who perform the duties of two or more occupations are reported in the occupation that requires the highest level of skill or in the occupation where the most time is spent if there is no measurable difference in skill requirements.

Working supervisors (those spending 20 percent or more of their time doing work similar to that performed by workers under their supervision) are reported in the occupation most closely related to their work.

Part-time workers, workers receiving on-the-job training, and apprentices are reported in the occupation in which they ordinarily work.

A wage is money that is paid or received for work or services performed in a specified period. Included in wages for this survey are: Base rate; cost-of-living allowance; guaranteed pay; hazardous duty pay; incentive pay, including commissions; piece rates; production bonuses; length-of-service allowance (longevity pay); oncall pay; portal-to-portal pay; and tips. Not included are: Backpay; overtime pay; severance pay; shift differentials; jury-duty pay; vacation pay; premium pay for work on holidays or weekends; attendance bonuses; holiday bonuses; meal and lodging allowances; merchandise discounts; nonproduction bonuses; profit-sharing distributions; relocation allowances; stock

bonuses; tool allowances; tuition reimbursements; or uniform allowances.

Survey procedures

The survey is based on a probability sample, stratified by area, industry, and size of establishment, and is designed to represent the total or "universe" of establishments covered by the survey. The survey is conducted over a 3-year cycle. Each year, one-third of the sample units are included in the survey. To the extent possible, units selected in 1 year are not included in the sample the following 2 years.

Employers are asked to classify each of their workers in an occupation and wage range. There are 12 wage ranges, on both an hourly and annual basis, as follows:

Interval	Wages			
IIItervai	Hourly	Annual		
Range A	Under \$6.75	Under \$14,040		
Range B	\$6.75 to \$8.49	\$14,040 to \$17,679		
Range C	\$8.50 to \$10.74	\$17,680 to \$22,359		
Range D	\$10.75 to \$13.49	\$22,360 to \$28,079		
Range E	\$13.50 to \$16.99	\$28,080 to \$35,359		
Range F	\$17.00 to \$21.49	\$35,360 to \$44,719		
Range G	\$21.50 to \$27.24	\$44,720 to \$56,679		
Range H	\$27.25 to \$34.49	\$56,680 to \$71,759		
Range I	\$34.50 to \$43.74	\$71,760 to \$90,999		
Range J	\$43.75 to \$55.49	\$91,000 to \$115,439		
Range K	\$55.50 to \$69.99	\$115,440 to \$145,599		
Range L	\$70.00 and over	\$145,600 and over		

Method of collection

Survey questionnaires, or "schedules," initially are mailed out to almost all sampled establishments; OES State personnel make personal visits to some of the larger establishments.

Two additional mailings are sent to nonrespondents at approximately 3-week intervals. Telephone or personal visit followups are made for those nonrespondents considered critical to the survey because of their size.

Sampling procedures

The sampling frame for this survey was the list of establishments in the two- and three-digit SIC codes listed above that reported to the State Employment Security Agencies for Unemployment Insurance (UI) purposes. Each quarter, the lists from all States are compiled into a single file at BLS. This comprehensive file is called the Longitudinal Database (LDB), and is a compilation of State unemployment insurance reports. Virtually all businesses are required to file these reports within the State in which they are located. For the 1999 survey, the sample frame was the LDB file from the second quarter of 1998; for the 2000 survey, it was the file from the second quarter of 1999. This frame was supplemented with a list supplying establishment information on railroads (SIC 401).

A census is taken of Federal Government establishments each year. Data representing Federal Government employment and wages are obtained at the end of the survey process from the U.S. Office of Personnel Management.

Within each State, establishments in the universe were stratified by Metropolitan Statistical Area (MSA), three-digit SIC code, and size of firm. An establishment's size class is determined by its employment as reported on the sampling frame. Establishments in smaller size classes were selected using a probability-based sampling procedure. Establishments in the largest size class are sampled with virtual certainty across the 3-year cycle of the survey. The targeted sample size of 1.2 million establishments per 3-year cycle was allocated in a manner that equalized the expected relative standard error of the typical occupational employment within each MSA/three-digit SIC cell. Within each of these cells, the sample was allocated across size classes in a manner that minimized the variance of the average typical occupational employment estimate.

The OES survey uses permanent random numbers (PRNs) in its sample selection methodology. The purpose of the PRN is to limit, to the extent possible, overlap between the OES survey and other BLS surveys. These numbers are placed on the frame and are retained by establishments across time. A sample selection using PRNs can be done in several ways. For example, a range of PRNs can be used to select a portion of the universe within each stratum. Alternatively, a specific PRN value can be used as a "start" point within a stratum. Within a stratum sorted by PRN value, n_{ν} establishments are selected sequentially, beginning with this "start" point (where n_{i} is the number of sample units allocated to stratum h). This latter method is the one used for the OES sample selection. For purposes of the sample selection, a stratum is defined by State/MSA/three-digit SIC/employment size class. Approximately one-third of the allocated units are selected within each stratum each year.

The above allocation method resulted in initial sample sizes of 402,636 and 406,876 establishments for 1999 and 2000, respectively, for a combined initial sample size of 805,037 establishments. Note that the sum of samples across the 2 years does not equal the combined sample size because only the current year's State and Federal Government establishments are included.

Response

Of the 369,694 eligible units from the 1999 sample, usable responses were obtained from 286,903, producing a response rate of 77.6 percent based on units. Of the 375,387 eligible units from the 2000 sample, usable responses were obtained from 293,450, producing a response rate of 78.2 percent based on units.

Nonresponse

Nonresponding establishments are accounted for in the OES survey by a two-step imputation process. First, the staffing pattern is imputed using a "hot-deck," "nearest-neighbor" imputation method. "Hot-deck" procedures utilize data from the current period to impute for missing data (from the cur-

rent period). The "nearest-neighbor" method searches the responding establishments within a defined cell and finds the responding establishment that most closely matches the nonresponding establishment for key classification values (area/SIC/size class). The staffing pattern, or employment distribution, of the responding establishment is used as the staffing pattern of the nonresponding establishment. The second step is to impute a wage distribution for each occupation of the imputed staffing pattern. This imputation procedure replaces the missing data by determining the distribution of the reported occupational wage data across wage intervals in the current area/SIC/size class. If there are sufficient data at this level, the procedure uses this reported wage distribution to allocate the nonrespondent's imputed occupational employment across the wage intervals. If there are not enough data, the pool of donors is expanded to include adjacent size classes, industries, and areas until a distribution can be determined.

Occasionally, a responding establishment provides employment information, but refuses to provide wage distribution information for selected occupations. The OES survey uses the "distribution within a cell" procedure described above to impute the missing data for this partial report.

Combining and benchmarking multiyear data

Survey data from 1999 and 2000 were used to produce the wage and employment estimates for almost all of the occupations. The exception is Physicians and Surgeons, All Other, for which estimates were produced using only the 2000 data. Each year's sample is weighted to represent the universe as it appeared at the time the sample was selected. In order to combine the data, each unit's weight is modified so that the aggregate sample represents the universe. This is done via a fairly simple procedure: each unit's weight is divided by the number of years for which sample units were selected for that stratum.

A ratio estimator is used to develop estimates of occupational employment. The auxiliary variable used was the 2000 reference-month population value of total employment. In order to balance the States' need for estimates at different levels of geographic and industrial aggregation, the ratio adjustment process was applied as a hierarchical series of ratio adjustment, or "benchmark," factors.

The primary component of this procedure is a ratio adjustment at the State/MSA/three-digit SIC/employment size class level. If these ratio adjustment values are out of range, they are set at predetermined maximum or minimum values. This adjustment can be described as follows:

Define:

h = State/MSA/three-digit SIC

H = State/three-digit SIC

 $s = 1 \text{ of } 4 \text{ employment size classes } \{1-19, 20-1$

1 of 2 aggregate employment size classes $\{1-49, 50+\}$

M=2000 reference month population value of total employment

i = establishment

 w_i = adjusted sample weight for establishment i x_i = total establishment employment

 $BMF_{min} = a$ parameter, the lowest value allowed

BMF_{max} = a parameter, the highest value allowed for BMF, and

$$\beta_{hs} = \left(M_{hs}/\sum_{i \in hs} w_i p_i\right), \quad \beta_{hs} = \left(M_{hs}/\sum_{i \in hs} w_i p_i\right), \quad \beta_h = \left(M_h/\sum_{i \in h} w_i p_i\right), \text{ then}$$

$$BMF_{1, hs} = \begin{cases} \beta_{hs}, & \text{if all } \beta_{hs} \text{ within h are bounded by (BMF}_{min}, BMF_{max}), \\ \beta_{hs}, & \text{if all } \beta_{hs} \text{ within h are bounded by (BMF}_{min}, BMF_{max}), \\ BMF_{min}, & \text{if } \beta_{h} < BMF_{min}, \\ BMF_{max}, & \text{if } \beta_{h} > BMF_{max}, \\ \beta_{h} & \text{otherwise} \end{cases}$$

The next component in the procedure is a ratio adjustment at the State/three-digit SIC level using the product of the adjusted sampling weight and the first ratio adjustment as a final weight value. If these ratio adjustment values are out of range, they are set at predetermined maximum or minimum values. This ratio adjustment accounts for weighted, ratio-adjusted sample employment that does not adequately represent the universe within one or more of the State,/MSA/ three-digit SIC strata. This adjustment is calculated as follows:

Define:

$$\beta_H = \left(\frac{M_H}{\sum_{hs \in H} \sum_{i \in hs} w_i p_i BMF_{1, hs}} \right), \text{ then}$$

$$BMF_{2,H} = \begin{cases} BMF_{min}, & \text{if } \beta_H < BMF_{min}, \\ BMF_{max}, & \text{if } \beta_H > BMF_{max}, \\ \beta_H & \text{otherwise} \end{cases}$$

A ratio adjustment at the State/two-digit SIC level using the product of the adjusted sampling weight, the first ratio adjustment, and the second ratio adjustment as a final weight value. If these ratio adjustment values are out of range, they are set at predetermined maximum or minimum values. This ratio adjustment accounts for weighted, ratio-adjusted sample employment that does not adequately represent the universe within one or more of the State/three-digit SIC strata. This adjustment is calculated similarly to BMF, H.

Finally, a ratio adjustment at the State/industry-division level using the product of the adjusted sampling weight, the first ratio adjustment, the second ratio adjustment, and the third ratio adjustment as a final weight value. If these ratio adjustment values are out of range, they are set at predetermined maximum or minimum values. This ratio adjustment accounts for weighted, ratio-adjusted sample employment that does not adequately represent the universe within one or more of the State/two-digit SIC strata. This adjustment also is calculated similarly to BMF_{2.H}.

A final ratio adjustment factor, $\vec{BMF}_{\scriptscriptstyle k}$, is calculated as the product of the four hierarchical ratio adjustment factors. That is, $BMF_k = BMF_1 * BMF_2 * BMF_3 * BMF_4$. A final weight value is then calculated as the product of the adjusted sample weight and the final ratio adjustment factor. Note that the population values of total employment (M_L) are obtained from the BLS Longitudinal Data Base (LDB) file.

Estimation methodology

Producing estimates using sample data for 3 years provides additional occupational detail and sampling error reductions (particularly for small geographic areas and occupations). However, this procedure also has some quality limitations because it requires the adjustment of earlier years' data to the current reference period—a procedure referred to as "wage updating."

The 1999 OES survey wage estimates for some occupations were developed from data for the full 3 years of the OES sample, while the remaining occupational wage estimates and all of the employment estimates were from 1 year's worth of data. The combined 1997, 1998, and 1999 data were obtained from approximately 1.2 million sample units. The 1999 estimates were derived using the wage-updating and estimation methodology introduced in 1997, which employs a "nearest neighbor" approach for nonrespondents and applies employment benchmarks at a detailed MSA/three-digit industry/ broad size class level.

The 2000 OES survey estimates are developed from data for 2 years of the OES sample. The combined 1999 and 2000 data were obtained from approximately 800,000 sample units. The 2000 estimates also are based on the wage-updating and estimation methodology introduced in 1997.

Estimated employment

As discussed above, a ratio estimator is used to develop estimates of occupational employment. The auxiliary variable is the population value of total employment obtained from the refined UI files for the 2000 reference month. For each MSA, the estimated employment for an occupation at the reported three-digit SIC level was calculated by summing the product of the weighted employment and the ratio factor for each sampled establishment in the MSA/three-digit SIC. The estimated employment for an occupation at the all-industry level was obtained by summing the occupational employment estimates across all industries within an MSA reporting that occupation. The employment and wage data for Federal Government workers in each occupation were added to the survey-derived data.

First, within each MSA, the estimated employment for an occupation at the reported three-digit SIC h level was calculated using the following equation:

$$\hat{X}_{ho} = \sum_{i \in h} \left(w_i \; BMF_i \; x_{io} \right)$$
 where $o = \text{occupation};$ $h = \text{reported three-digit SIC within an } MSA;$ $i = \text{establishment};$ $w_i = \text{adjusted sample weight for establishment } I;$ $BMF_I = \text{the hierarchical benchmark factor applied to establishment } i;$ $x_{io} = \text{reported employment for occupation } o \text{ in establishment } i;$ $\hat{X}_{ho} = \text{estimated employment for occupation } o \text{ in SIC } h \text{ within an MSA}.$

The estimated employment for an occupation at the all-industry level was obtained by summing the occupational employment estimate \hat{X}_{ho} across all industries within an MSA that reported that occupation. See the formula below:

$$\hat{X}_o = \sum_{h=1}^{L_h} \hat{X}_{ho}$$

where L_i is the number of industries reporting that occupation within the MSA.

Estimated wage rates

Occupational wage data in the OES survey are collected as the number of workers in an occupation who are paid wages within each of 12 contiguous wage intervals. For example, an establishment might report that it employs 10 secretaries: 2 in wage interval B, paid wages between \$6.75 and \$8.49 per hour; 6 in wage interval D, paid wages between \$10.75 and \$13.49 per hour; and 2 in wage interval E, paid wages between \$13.50 and \$16.99 per hour. As a result, individual wage rates of workers are not collected. Conventional arithmetic mean formulas are not applicable in this situation. Because wage data are collected within an interval matrix, the particular wage rate of all employees within an interval is approximated by a mean wage rate value for the interval for each of the first 11 wage intervals. Data from the BLS National Compensation Survey (NCS) are used to calculate these mean wage rate values. The mean wage value for the upper open-ended wage interval is set at that interval's starting point. Occupational wage rates are calculated by developing a weighted estimate of total occupational wages, and dividing that by a weighted estimate of total occupational employment (\hat{X}_a) .

Wage updating process. Because data from 2 years were

used to produce the 2000 OES wage estimates for most occupations, a process was used to update prior year information so that it would be representative of the 2000 reference period. This was done by adjusting 1999 wage data by a factor developed from the BLS Employment Cost Index (ECI) program. The ECI program provides a rate of change in wages from fourth-quarter 1999 to fourth-quarter 2000 for nine major occupational groups. Each OES occupation belongs to one of these major occupational groups.

Estimated mean wage rate. Mean wage is the estimated total wages for an occupation divided by its weighted survey employment. An estimate of the mean wage rate was calculated by using a standard interval-based estimation formula, modified to account for the wage-updating process. See the formula below:

$$\hat{R}_o = \frac{\sum_{i=z}^{t} \left(\sum_{i \in z} w_i \ BMF_i \ \hat{y}_{io}\right)}{\hat{X}_o}, \text{ where } \hat{y}_{io} = u_{zo} \sum_{r} x_{ior} c_{zr} \ ; (i \in z)$$
and where o = occupation;
$$\hat{R}_o = \text{mean wage rate for occupation } o;$$

$$z = \text{year;}$$

$$t = \text{current reference year;}$$

$$w_i = \text{adjusted sampling weight for estatablishment } i;$$

$$\hat{y}_{io} = \text{unweighted total wage estimate}$$

$$for occupation o \text{ in establishment } i;$$

$$r = \text{wage interval;}$$

$$\hat{X}_o = \text{estimated employment for occupation } o;$$

$$x_{io} = \text{reported employment for occupation } o \text{ in establishment } i \text{ in wage interval } r \text{ (note that establishment } i \text{ reported data for 1 year } (z));}$$

$$u_{zo} = \text{ECI updating factor for year } z \text{ and occupation } o; \text{ and } e_{zt} = \text{see below.}$$

In this formula, $c_{\rm zr}$ represents the mean wage of interval r for year z. This mean was determined empirically using data from the BLS NCS survey. Research is conducted at periodic intervals to verify the continued utility of this updating procedure.

Median wage. The median wage is the estimated 50th percentile of the distribution of wages; 50 percent of workers in an occupation earn wages below, and 50 percent earn wages above the median wage. The wage interval containing the median wage is located using a cumulative frequency count of employment across wage intervals. After the targeted

wage interval is identified, the median wage rate is then estimated using a linear interpolation procedure.

Variance of estimates

Occupational employment variance estimates. Estimates of sampling error are calculated to allow data users to determine if occupational employment estimates are reliable enough for their needs. Only a probability-based sample can be used to calculate estimates of sampling error from the sample itself.

The formula used to estimate variances (a common measure of sampling error) for the occupational employment estimates is based on the survey's sample design and method of estimation. The OES program employs a subsample replication technique, called the "jackknife random group," to estimate variances of occupational employment. In this technique, each sampled establishment is assigned to one of G random groups. Using the data in these groups, G subsamples are formed from the parent sample. Next, G estimates of total occupational employment (\hat{X}_{hjog}) are calculated, one employment estimate per subsample. Afterwards, the variability of these G employment estimates is calculated to obtain the estimated occupational employment variance.

The occupational employment variance estimate at the reported three-digit SIC *h*/reported size class *j* level is calculated using the following equation:

$$v(\hat{X}_{hjo}) = \frac{\sum_{g=1}^{G} (\hat{X}_{hjog} - \hat{\overline{X}}_{hjo})^{2}}{G(G-1)}$$

where $v(\hat{X}_{hjo}) = \text{estimated variance of } \hat{X}_{hjo}$; G = number of random groups; $\hat{X}_{hjo} = \text{estimated employment of occupation } o \text{ in SIC } h \text{ and size class } j;$ $\hat{X}_{hjog} = \text{estimated employment of occupation } o \text{ in SIC } h, \text{ size class } j, \text{ and subsample } g; \text{ and}$ $\hat{\overline{X}}_{hjo} = \text{estimated mean employment for occupation } o \text{ in SIC } h \text{ and size class } j \text{ based on the } G \text{ subsamples.}$

(Note that a finite population correction factor is applied to the terms \hat{X}_{hjog} and X_{hjo} .)

The variance for an occupational employment estimate at the reported three-digit SIC h level was obtained by summing the variance $v(\hat{X}_{hjo})$ across all reported size classes j in SIC h.

$$v(\hat{X}_{ho}) = \sum_{i \in h} v(\hat{X}_{hjo})$$

estimate at the reported two-digit SIC level H is obtained by summing the variance $v(\hat{X}_{ho})$ across all reported three-digit SICs h within the two-digit SIC.

$$v(\hat{X}_{Ho}) = \sum_{h \in H} v(\hat{X}_{ho})$$

Occupational mean wage variance estimates. The formula used to estimate occupational mean wage variances also is based on the survey's sample design and method of estimation. Because the OES wage data are collected in intervals, we do not capture the exact wage of each worker. Therefore, some components of the wage variance are approximated using factors developed from NCS data. A *Taylor Linearization* technique was used to develop a variance estimator appropriate for OES mean wage estimates. The primary component of the mean wage variance, which accounts for the variability of the observed sample data, is estimated using the standard estimator of variance for a ratio estimate. This component is the first term in the formula given below:

$$v(\hat{R}_{o}) = \begin{pmatrix} \frac{1}{\hat{X}_{o}^{2}} \left(\sum_{h} \left\{ \frac{n_{ho} (1 - f_{ho})}{n_{ho} - 1} \right\} \left\{ \sum_{i \in h} w_{i}^{2} (q_{io} - \overline{q}_{ho})^{2} \right\} \right) + \\ \sum_{r} \theta_{or}^{2} \sigma_{cr}^{2} + \frac{1}{\hat{X}_{o}^{2}} \sum_{r} \left(\sum_{i = 1}^{n_{o}} (w_{i} x_{ior})^{2} \right) \sigma_{er}^{2} + \frac{1}{\hat{X}_{o}} \sum_{r} \theta_{or} \sigma_{\omega r}^{2} \end{pmatrix}$$

where \hat{R}_o = the estimated mean wage for oc cupation o;

 $v(\hat{R}_o)$ = the estimated variance of \hat{R}_o ; \hat{X}_o = the estimated occupational employment for occupation o;

h = a stratum (area / industry / estalishment employment size);

 f_{ho} = the sampling fraction for occupation o in stratum h;

 n_{ho} = the number of sampled establishments that reported occupation o in stratum h;

i = an establishment;

 w_i = the sampling weight for establishment \dot{v}

 q_{io} = the quantity $(\hat{y}_{io} - \hat{R}_o x_{io})$ for occupation o in establishment I;

 \hat{y}_{io} = the estimated total occupational wage in establishment *i* for occupation *o*;

 X_{io} = the reported employment in establishment *i* for occupation *o*;

 \overline{q}_{ho} = the mean of the q_{io} quantities

for occupation o in stratum h;

· = a wage interval;

 θ_{or} = the proportion of employment within interval r for occupation o;

 X_{ior} = he reported employment in establishment i within wage interval r for occupation o; and

$$\left(\sigma_{cr}^{2}\,,\,\sigma_{er}^{2}\,,\,and\;\sigma_{\omega r}^{2}\right)$$
 respectively repre-

sent—within wage interval r—the variability of the wage value imputed to each worker, the variability of wages across establishments, and the variability of wages within establishments. These quantities are estimated using data from the BLS NCS.

Reliability of the estimates

Estimates developed from a sample may differ from the results of a census. Two types of error, sampling and nonsampling, can occur in estimates calculated from a sample. Sampling error occurs because our observations are based on a sample, not on the entire population. Nonsampling error occurs because of response and operational errors in the survey. Unlike sampling error, this form of error also can occur in a census.

Sampling errors

The particular sample used in this survey is one of a large number of many possible samples of the same size that could have been selected using the same sample design. Estimates derived from different samples would tend to differ from one another. As indicated above, the variance of a survey estimate is a measure of the variation among the estimates from all possible samples. The standard error of a survey estimate is the square root of its variance; the relative standard error is the ratio of the standard error to the estimate itself.

The sample estimate and its standard error allow the data user to construct an interval estimate with a prescribed level of confidence that the interval will include the mean value of the estimate from all possible samples.

To illustrate, if all possible samples were selected, and if each of these were surveyed under essentially the same conditions, and an estimate and its estimated standard error were calculated from each sample, then:

- 1. Approximately 68 percent of the intervals from 1 standard error below to 1 standard error above the derived estimate would include the average value of the estimates from all possible samples. This interval is called a 68-percent confidence interval.
- 2. Approximately 90 percent of the intervals from 1.6 standard errors below to 1.6 standard errors above the derived estimate would include the average value of the estimates from all possible samples. This interval is called a 90-percent confidence interval.
 - 3. Approximately 95 percent of the intervals from 2

standard errors below to 2 standard errors above the derived estimate would include the average value of the estimates from all possible samples. This interval is called the 95-percent confidence interval.

4. Almost all (99.7 percent) of the intervals from 3 standard errors below to 3 standard errors above the derived estimate would include the average value of the estimates from all possible samples.

For example, suppose that an estimated occupational employment total is 5,000, with an associated relative standard error of 2.0 percent. Based on these data, the standard error of the estimate is 100 (2 percent of 5,000). A 68-percent confidence interval for the employment estimate is (5,000 +/-100) or from 4,900 to 5,100. Approximately 68 percent of the intervals constructed in this manner will include the mean of all possible employment estimates as computed from all possible samples. A 95-percent confidence interval for the employment estimate is (5,000 +/-200) or from 4,800 to 5,200. Approximately 95 percent of the intervals constructed in this manner will include the mean of all possible employment estimates as computed from all possible samples. Estimates of sampling errors for occupational employment and mean wage estimates are provided with this publication.

Nonsampling error

This type of error is attributable to several causes such as: An inability to obtain information for all establishments in the sample; differences in the respondents' interpretation of the survey question; an inability or unwillingness of the respondents to provide correct information; errors made in recording, coding, or processing the data; and errors made in imputing values for missing data. Explicit measures of the effects of nonsampling error are not available.

Several edit and quality control procedures are used to reduce nonsampling error. For example, completed survey questionnaires are checked for data consistency. Followup mailings and phone calls are sent out to nonresponding establishments to improve the survey response rate. Response analysis studies are conducted to assess the respondents' comprehension of the questionnaire. (See the section below for additional information on the quality control procedures used by the OES survey.) The relative standard error indicates the magnitude of the sampling error. It does not measure nonsampling error, including any biases in the data. Particular care should be exercised in the interpretation of small estimates or of small differences between estimates when the sampling error is relatively large or the magnitude of the bias is unknown.

Quality control measures

The OES survey is a Federal-State cooperative effort that enables States to conduct their own surveys. A major concern with a cooperative program such as OES is to accommodate the needs of BLS and other Federal agencies, as well as State-specific publication needs, with limited resources while

simultaneously standardizing survey procedures across all 50 States, the District of Columbia, and the U.S. territories. Controlling sources of nonsampling error in this decentralized environment can be difficult. One important computerized quality control measure used by the OES survey is the Survey Processing and Management (SPAM) system. It was developed to provide a consistent and automated framework for survey processing and to reduce the workload for analysts at the State, regional, and national levels.

To ensure standardized sampling methods in all areas, the sample is drawn in the national office. Standardizing data processing activities such as validating the sampling frame, allocating and selecting the sample, refining mailing addresses, addressing envelopes and mailers, editing and updating questionnaires, conducting electronic review, producing management reports, and calculating employment estimates have resulted in the overall standardization of the OES survey methodology. This has reduced the number of errors on the data files as well as the time needed to review them.

Other quality control measures used in the OES survey include:

- Follow-up solicitations of nonrespondents (especially critical nonrespondents);
- · Review of schedules to verify the accuracy and reason-

ableness of the reported data;

- Adjustments for atypical reporting units on the data file;
- Validation of the benchmark employment figures and of the benchmark factors; and
- Validation of the analytical tables of estimates (at the two- and three-digit SIC levels).

Confidentiality

BLS has a strict confidentiality policy that ensures that the survey sample composition, lists of reporters, and names of respondents will be kept confidential. Additionally, the policy assures respondents that published figures will not reveal the identity of any specific respondent and will not allow the data of any specific respondent to be imputed. Each published estimate is screened to ensure that it meets these confidentiality requirements. The specific screening criteria are not listed in this publication to further protect the confidentiality of the data.

Appendix C. Availability of Historical Occupational Employment Statistics Survey Data Nationally and from State Agencies

The Occupational Employment Statistics (OES) program first collected employment and wage data in 1996 to produce occupational estimates for all industries and also to produce occupational wage data for all States and metropolitan areas each year. Prior to 1996, the OES survey collected data from specified industries in 1 of 3 years in the survey round, as indicated in the table below.

States also produce occupational estimates by industry. Prior to 1983, not all States participated in the OES program in all survey years. Starting with the 1991 OES survey, certain States also collected wage data. In 1996, all States began collecting wage data. Check with the State Employment Security Agencies listed on the inside back cover of this publication regarding the availability of State data on occupational employment and wages.

Industry	1987 SIC code	Years collected
Agricultural services	07	1992, 1995
Mining	10-14	1978, 1981, 1984, 1987, 1990, 1993
Construction	15-17	1978, 1981, 1984, 1987, 1990, 1993
Manufacturing	20-39	1977, 1980, 1983, 1986, 1989, 1992, 1995
Transportation and public utilities	40-49	1979, 1982, 1985, 1988, 1991, 1994
Wholesale trade	50-51	1979, 1982, 1985, 1988, 1991, 1994
Retail trade	52-59	1979, 1982, 1985, 1988, 1991, 1994
Finance, insurance, and real estate	60-67	1978, 1981, 1984, 1987, 1990, 1993
Services	70-87, 89	1978, 1981, 1984, 1987, 1990, 1993
Hospitals	806	1980, 1983, 1986, 1989, 1992, 1995
Educational services	82	1978, 1981, 1985, 1988, 1991, 1994
State government		1979, 1982, 1985, 1988, 1991, 1994
Local government		1979, 1982, 1985, 1988, 1991, 1994