



For Release: Thursday, October 07, 2021

21-1822-SAN

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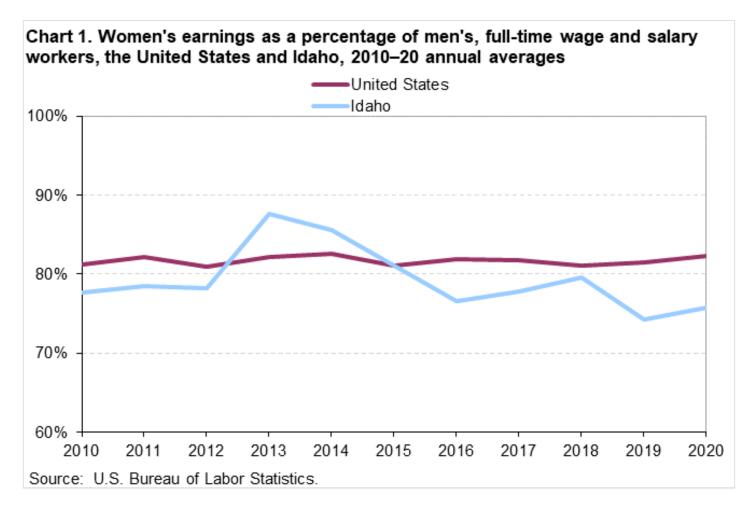
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Women's Earnings in Idaho – 2020

In 2020, Idaho women who were full-time wage and salary workers had median usual weekly earnings of \$731, or 75.7 percent of the \$966 median usual weekly earnings of their male counterparts, the U.S. Bureau of Labor Statistics reported today. Regional Commissioner Chris Rosenlund noted that the 2020 women's-tomen's earnings ratio of 75.7 percent compared to 74.2 percent in 2019. Nationwide, women earned \$891 per week, or 82.3 percent of the \$1,082 median for men. (See chart 1 and table 1. The earnings comparisons in this release are on a broad level and do not control for many factors that can be important in explaining earnings differences, such as job skills and responsibilities, work experience, and specialization.)

In Idaho, the women's-to-men's earnings ratio has ranged from a low of 71.2 percent in 1998 to a high of 87.6 percent in 2013. (Data for the states began in 1997.)



Among the 50 states, median weekly earnings of women in full-time wage and salary positions in 2020 ranged from \$675 in Mississippi to \$1,166 in Connecticut. Women's earnings in five other states (Maryland, Massachusetts, New Jersey, New York, and Virginia) and the District of Columbia were at or above \$1,000 per week. (See table 1 and chart 2.)

Median weekly earnings for men were lowest in Mississippi at \$878 and highest in Massachusetts at \$1,356. Thirty-four states and the District of Columbia had weekly wages above \$1,000 for full-time male workers.

Connecticut had the highest women's-to-men's earnings ratio among the states, 97.0 percent, and Utah had the lowest, 72.7 percent. The District of Columbia had a ratio of 85.6 percent. (See chart 3.) The differences among the states reflect, in part, variation in the occupations and industries found in each state and differences in the demographic composition of each state's labor force. In addition, sampling error for state estimates is considerably larger than it is for the national estimates. Consequently, earnings comparisons between states should be made with caution.

Coronavirus (COVID-19) Pandemic Impact on 2020 Women's Earnings

Data on median weekly earnings for 2020 reflect the impact of the coronavirus (COVID-19) pandemic on the labor market. Comparisons with data on earnings for earlier years should be interpreted with caution. Large declines in employment in 2020, particularly among low-wage workers (who were disproportionately affected by job loss related to the pandemic), resulted in changes in the median earnings distribution. This large and abrupt shift in the earnings distribution during the year manifested as an upward bump in the rate of earnings growth in 2020; however, the underlying rate of growth in workers' median weekly earnings during the year is more difficult to discern because of the sudden, dramatic shift in the earnings distribution. More information on labor market developments in 2020 is available at www.bls.gov/covid19/effects-of-covid-19-pandemic-and-response-on-the-employment-situation-news-release.htm.

Technical Note

The estimates in this release were obtained from the Current Population Survey (CPS), which provides information on the labor force, employment, and unemployment. The survey is conducted monthly for the U.S. Bureau of Labor Statistics (BLS) by the U.S. Census Bureau using a scientifically selected national sample of about 60,000 eligible households representing all 50 states and the District of Columbia. The survey data on earnings are based on one-fourth of the CPS monthly sample and are limited to wage and salary workers. All self-employed workers, both incorporated and unincorporated, are excluded from the data presented in this release.

Statistics based on the CPS data are subject to both sampling and nonsampling error. Further information about the reliability of data from the CPS is available on the CPS Technical Documentation page of the BLS website.

The principal concepts and definitions used in connection with the earnings data in this release are described briefly below.

Usual weekly earnings reflect earnings before taxes and other deductions and include any overtime pay, commissions, or tips usually received (at the main job in the case of multiple jobholders). Respondents are asked to identify the easiest way for them to report earnings (hourly, weekly, biweekly, twice monthly, monthly, annually, or other) and how much they usually earn in the reported time period. Earnings reported on a basis other than weekly are converted to a weekly equivalent. The term "usual" is determined by each respondent's own understanding of the term.

The median of usual weekly earnings reflects the midpoint in a given earnings distribution, with half of workers having earnings above the median and the other half having earnings below the median.

Wage and salary workers are people age 16 and older who receive wages, salaries, commissions, tips, payments in kind, or piece rates on their sole or principal job. This group includes employees in both the public and private sectors. All self-employed workers are excluded whether or not their businesses are incorporated.

Full-time workers are defined for the purposes of these estimates as those who usually work 35 hours or more per week at their sole or principal job.

For more information on the median weekly earnings of women and men, see Bureau of Labor Statistics Report 1094, *Highlights of women's earnings in 2020*, available at www.bls.gov/opub/reports/womens-earnings/2020/home.htm.

Information in this release will be made available to individuals with sensory impairments upon request. Voice phone: (202)-691-5200; Federal Relay Service: (800)-877-8339.

Table 1. Median usual weekly earnings of full-time wage and salary workers by state, 2020 annual averages

Number of workers Number of workers weekly Cin thousands) Number of workers weekly Cin thousands) Standard weekly Cin thousands) Cin thousands) Cin thousands) Standard weekly Cin thousands) Cin tho	Women's earnings
State	oorningo
United States	earnings
United States	as a
United States	percentage of men's
Alabama	Of filefits
Alaska	82.3
Arizona 2,384 932 16 1,073 856 28 1,312 991 15 Arkansas 995 849 16 443 771 17 552 917 21 California 12,544 1,063 11 5,401 993 12 7,143 1,133 14 Colorado 2,008 1,103 24 834 966 24 1,174 1,237 17 Connecticut 1,221 1,190 25 536 1,166 37 684 1,202 25 District of Columbia 311 1,628 27 156 838 29 190 1,076 65 District of Columbia 7,025 904 10 3,249 831 10 3,776 988 12 Georgia 3,584 891 16 1,716 788 18 1,868 1,011 33 Hawiii 4 19 980 25 196	80.9
Arkansas 995 849 16 443 771 17 552 917 21 California 12,544 1,063 11 5,401 993 12 7,143 1,133 14 Colorado 2,008 1,103 24 834 966 24 1,174 1,237 17 Connecticut 1,221 1,190 25 536 1,166 37 684 1,202 25 Delaware 358 947 21 168 838 29 190 1,076 65 District of Columbia 311 1,628 27 156 1,506 51 155 1,759 38 Florida 7,025 904 10 3,249 831 10 3,776 988 12 Georgia 3,584 891 16 1,716 788 18 1,868 1,011 33 Hawaii 419 980 25 196 896 24 223 1,128 47 Idaho 588 862 16 239 731 13 349 966 22 Illinois 4,293 1,030 17 1,951 931 15 2,342 1,162 18 Indiana 2,378 903 16 1,050 801 21 1,328 1,040 28 Kansas 1,044 889 14 457 810 21 586 962 23 Kentucky 1,439 850 17 656 737 16 783 960 23 Louisiana 1,457 896 20 693 760 26 764 1,024 35 Maine 451 918 21 206 794 22 245 1,036 38 Maryland 2,279 1,149 19 1,104 1,115 26 1,314 1,356 16 Michigan 3,277 995 11 1,500 897 17 1,177 1,113 19 Minnesota 2,040 1,062 20 914 984 16 1,126 1,137 1,147 17 Minnesota 2,040 1,062 20 914 984 16 1,126 1,137 1,147 17 Minnesota 2,040 1,062 20 914 987 17 1,177 1,1113 19 Minnesota 7,42 931 15 337 843 18 405 1,104 29 New Hampshire 525 1,051 27 234 954 19 291 1,156 24 New Hampshire 525 1,051 27 234 954 19 291 1,156 24 New Hampshire 525 1,051 27 234 1,001 11 3,378 1,183 18 North Carolina 3,524 936 14 1,609 837 20 1,916 1,032 22	80.9
California 12,544 1,063 11 5,401 993 12 7,143 1,133 14 Colorado 2,008 1,103 24 834 966 24 1,174 1,237 17 Connecticut 1,221 1,190 25 536 1,166 37 684 1,202 25 District of Columbia 311 1,628 27 156 1,506 51 155 1,759 38 Florida 7,025 904 10 3,249 831 10 3,776 988 12 Georgia 3,584 891 16 1,716 788 18 1,681 1,011 33 Hawaii 419 980 25 196 896 24 223 1,128 4 Idaho 588 862 16 239 731 13 349 966 22 Illinois 4,293 1,030 17 1,951 93	86.4
Colorado 2,008 1,103 24 834 966 24 1,174 1,237 17 Connecticut 1,221 1,190 25 536 1,166 37 684 1,202 25 Delaware 358 947 21 168 37 684 1,202 25 District of Columbia 311 1,628 27 156 1,506 51 155 1,759 38 Florida 7,025 904 10 3,249 831 10 3,776 988 12 Georgia 3,584 891 16 1,716 788 18 1,688 1,011 33 Hawaii 419 980 25 196 896 24 223 1,128 47 Idaho 588 862 16 239 731 13 349 966 22 Illinois 4,293 1,030 17 1,951 931 15	84.1
Connecticut 1,221 1,190 25 536 1,166 37 684 1,202 25 Delaware 358 947 21 188 838 29 190 1,076 65 District of Columbia 311 1,628 27 156 1,506 51 155 1,759 38 Florida 7,025 904 10 3,249 831 10 3,776 988 12 Georgia 3,584 891 16 1,716 788 18 1,868 1,011 33 Hawaii 419 980 25 196 896 24 223 1,128 47 Idaho 558 862 16 239 731 13 349 966 22 Illinois 4,293 1,030 17 1,951 931 15 2,342 1,162 18 Indiana 2,378 933 19 521 854	87.6
Delaware 358 947 21 168 838 29 190 1,076 65 District of Columbia 311 1,628 27 156 1,506 51 155 1,759 38 Fiorida 7,025 904 10 3,249 831 10 3,776 988 12 Georgia 3,584 891 16 1,716 788 18 1,868 1,011 33 Hawaii 419 980 25 196 896 24 223 1,128 47 Idaho 588 862 16 239 731 13 349 966 22 Illinois 4,293 1,030 17 1,951 931 15 2,342 1,162 18 Indian 2,378 903 16 1,050 801 21 1,328 1,040 28 Iowa 1,144 889 14 457 810 21	78.1
District of Columbia	97.0
Florida	77.9
Georgia 3,584 891 16 1,716 788 18 1,868 1,011 33 Hawaii 419 980 25 196 896 24 223 1,128 47 Idaho 588 862 16 239 731 13 349 966 22 Illinois 4,293 1,030 17 1,951 931 15 2,342 1,162 18 Indiana 2,378 903 16 1,050 801 21 1,328 1,040 28 kowa 1,159 933 19 521 854 16 638 1,020 28 Kansas 1,044 889 14 457 810 21 586 962 23 Kentucky 1,439 850 17 656 737 16 783 960 23 Louisiana 1,457 896 20 693 760 26 <th< td=""><td>85.6</td></th<>	85.6
Hawaii	84.1
Hawaii	77.9
Idaho 588 862 16 239 731 13 349 966 22 Illinois 4,293 1,030 17 1,951 931 15 2,342 1,162 18 Indiana 2,378 903 16 1,050 801 21 1,328 1,040 28 Iowa 1,159 933 19 521 854 16 638 1,020 28 Kansas 1,044 889 14 457 810 21 586 962 23 Kentucky 1,439 850 17 656 737 16 783 960 23 Louisiana 1,457 896 20 693 760 26 764 1,024 35 Maine 451 918 21 206 794 22 245 1,036 38 Maryland 2,279 1,149 19 1,104 1,074 51 <	79.4
Indiana 2,378 903 16 1,050 801 21 1,328 1,040 28 Iowa 1,159 933 19 521 854 16 638 1,020 28 Kansas 1,044 889 14 457 810 21 586 962 23 Kentucky 1,439 850 17 656 737 16 783 960 23 Louisiana 1,457 896 20 693 760 26 764 1,024 35 Maine 451 918 21 206 794 22 245 1,036 38 Maryland 2,279 1,149 19 1,104 1,074 51 1,175 1,248 39 Massachusetts 2,429 1,239 21 1,114 1,115 26 1,314 1,356 16 Michigan 3,277 995 11 1,500 897 <td< td=""><td>75.7</td></td<>	75.7
Indiana 2,378 903 16 1,050 801 21 1,328 1,040 28 Iowa 1,159 933 19 521 854 16 638 1,020 28 Kansas 1,044 889 14 457 810 21 586 962 23 Kentucky 1,439 850 17 656 737 16 783 960 23 Louisiana 1,457 896 20 693 760 26 764 1,024 35 Maine 451 918 21 206 794 22 245 1,036 38 Maryland 2,279 1,149 19 1,104 1,074 51 1,175 1,248 39 Massachusetts 2,429 1,239 21 1,114 1,115 26 1,314 1,356 16 Michigan 3,277 995 11 1,500 897 <td< td=""><td>80.1</td></td<>	80.1
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Kansas 1,044 889 14 457 810 21 586 962 23 Kentucky 1,439 850 17 656 737 16 783 960 23 Louisiana 1,457 896 20 693 760 26 764 1,024 35 Maine 451 918 21 206 794 22 245 1,036 38 Maryland 2,279 1,149 19 1,104 1,074 51 1,175 1,248 39 Massachusetts 2,429 1,239 21 1,114 1,115 26 1,314 1,356 16 Michigan 3,277 995 11 1,500 897 17 1,777 1,113 19 Minnesota 2,040 1,062 20 914 984 16 1,126 1,147 17 Missouri 2,040 1,062 20 914 984	83.7
Kentucky 1,439 850 17 656 737 16 783 960 23 Louisiana 1,457 896 20 693 760 26 764 1,024 35 Maine 451 918 21 206 794 22 245 1,036 38 Maryland 2,279 1,149 19 1,104 1,074 51 1,175 1,248 39 Massachusetts 2,429 1,239 21 1,114 1,115 26 1,314 1,356 16 Michigan 3,277 995 11 1,500 897 17 1,777 1,113 19 Minnesota 2,040 1,062 20 914 984 16 1,126 1,147 17 Missouri 2,094 904 19 979 807 17 1,115 1,026 30 Montana 325 876 19 142 771	84.2
Louisiana 1,457 896 20 693 760 26 764 1,024 35 Maine 451 918 21 206 794 22 245 1,036 38 Maryland 2,279 1,149 19 1,104 1,074 51 1,175 1,248 39 Massachusetts 2,429 1,239 21 1,114 1,115 26 1,314 1,356 16 Michigan 3,277 995 11 1,500 897 17 1,777 1,113 19 Minnesota 2,040 1,062 20 914 984 16 1,126 1,147 17 Mississippi 894 764 15 432 675 23 461 878 27 Missouri 2,094 904 19 979 807 17 1,115 1,026 30 Montana 325 876 19 142 771	76.8
Maine 451 918 21 206 794 22 245 1,036 38 Maryland 2,279 1,149 19 1,104 1,074 51 1,175 1,248 39 Massachusetts 2,429 1,239 21 1,114 1,115 26 1,314 1,356 16 Michigan 3,277 995 11 1,500 897 17 1,777 1,113 19 Minnesota 2,040 1,062 20 914 984 16 1,126 1,147 17 Mississippi 894 764 15 432 675 23 461 878 27 Missouri 2,094 904 19 979 807 17 1,115 1,026 30 Montana 325 876 19 142 771 19 183 955 26 Nebraska 742 931 15 337 843	74.2
Maryland 2,279 1,149 19 1,104 1,074 51 1,175 1,248 39 Massachusetts 2,429 1,239 21 1,114 1,115 26 1,314 1,356 16 Michigan 3,277 995 11 1,500 897 17 1,777 1,113 19 Minnesota 2,040 1,062 20 914 984 16 1,126 1,147 17 Mississippi 894 764 15 432 675 23 461 878 27 Missouri 2,094 904 19 979 807 17 1,115 1,026 30 Montana 325 876 19 142 771 19 183 955 26 Nebraska 742 931 15 337 843 18 405 1,014 29 New Hampshire. 525 1,051 27 234 954 19 291 1,156 24 New Jersey <	76.6
Massachusetts 2,429 1,239 21 1,114 1,115 26 1,314 1,356 16 Michigan 3,277 995 11 1,500 897 17 1,777 1,113 19 Minnesota 2,040 1,062 20 914 984 16 1,126 1,147 17 Mississippi 894 764 15 432 675 23 461 878 27 Missouri 2,094 904 19 979 807 17 1,115 1,026 30 Montana 325 876 19 142 771 19 183 955 26 Nebraska 742 931 15 337 843 18 405 1,014 29 Nevada 1,035 886 14 449 791 13 586 991 19 New Hampshire 525 1,051 27 234 954	86.1
Michigan 3,277 995 11 1,500 897 17 1,777 1,113 19 Minnesota 2,040 1,062 20 914 984 16 1,126 1,147 17 Mississisppi 894 764 15 432 675 23 461 878 27 Missouri 2,094 904 19 979 807 17 1,115 1,026 30 Montana 325 876 19 142 771 19 183 955 26 Nebraska 742 931 15 337 843 18 405 1,014 29 Nevada 1,035 886 14 449 791 13 586 991 19 New Hampshire 525 1,051 27 234 954 19 291 1,156 24 New Jersey 3,178 1,163 11 1,421 1,041 <t< td=""><td>82.2</td></t<>	82.2
Minnesota 2,040 1,062 20 914 984 16 1,126 1,147 17 Mississippi 894 764 15 432 675 23 461 878 27 Missouri 2,094 904 19 979 807 17 1,115 1,026 30 Montana 325 876 19 142 771 19 183 955 26 Nebraska 742 931 15 337 843 18 405 1,014 29 Nevada 1,035 886 14 449 791 13 586 991 19 New Hampshire 525 1,051 27 234 954 19 291 1,156 24 New Jersey 3,178 1,163 11 1,421 1,041 31 1,756 1,267 24 New Mexico 618 858 20 275 801 2	80.6
Mississippi 894 764 15 432 675 23 461 878 27 Missouri 2,094 904 19 979 807 17 1,115 1,026 30 Montana 325 876 19 142 771 19 183 955 26 Nebraska 742 931 15 337 843 18 405 1,014 29 Nevada 1,035 886 14 449 791 13 586 991 19 New Hampshire 525 1,051 27 234 954 19 291 1,156 24 New Jersey 3,178 1,163 11 1,421 1,041 31 1,756 1,267 24 New Mexico 618 858 20 275 801 24 343 915 33 New York 6,312 1,101 14 2,934 1,000 11	85.8
Missouri 2,094 904 19 979 807 17 1,115 1,026 30 Montana 325 876 19 142 771 19 183 955 26 Nebraska 742 931 15 337 843 18 405 1,014 29 Nevada 1,035 886 14 449 791 13 586 991 19 New Hampshire 525 1,051 27 234 954 19 291 1,156 24 New Jersey 3,178 1,163 11 1,421 1,041 31 1,756 1,267 24 New Mexico 618 858 20 275 801 24 343 915 33 New York 6,312 1,101 14 2,934 1,000 11 3,378 1,183 18 North Carolina 3,524 936 14 1,609 837 20 1,916 1,032 22	76.9
Montana 325 876 19 142 771 19 183 955 26 Nebraska 742 931 15 337 843 18 405 1,014 29 Nevada 1,035 886 14 449 791 13 586 991 19 New Hampshire 525 1,051 27 234 954 19 291 1,156 24 New Jersey 3,178 1,163 11 1,421 1,041 31 1,756 1,267 24 New Mexico 618 858 20 275 801 24 343 915 33 New York 6,312 1,101 14 2,934 1,000 11 3,378 1,183 18 North Carolina 3,524 936 14 1,609 837 20 1,916 1,032 22	78.7
Nebraska 742 931 15 337 843 18 405 1,014 29 Nevada 1,035 886 14 449 791 13 586 991 19 New Hampshire 525 1,051 27 234 954 19 291 1,156 24 New Jersey 3,178 1,163 11 1,421 1,041 31 1,756 1,267 24 New Mexico 618 858 20 275 801 24 343 915 33 New York 6,312 1,101 14 2,934 1,000 11 3,378 1,183 18 North Carolina 3,524 936 14 1,609 837 20 1,916 1,032 22	80.7
Nevada	83.1
New Hampshire 525 1,051 27 234 954 19 291 1,156 24 New Jersey 3,178 1,163 11 1,421 1,041 31 1,756 1,267 24 New Mexico 618 858 20 275 801 24 343 915 33 New York 6,312 1,101 14 2,934 1,000 11 3,378 1,183 18 North Carolina 3,524 936 14 1,609 837 20 1,916 1,032 22	79.8
New Jersey 3,178 1,163 11 1,421 1,041 31 1,756 1,267 24 New Mexico 618 858 20 275 801 24 343 915 33 New York 6,312 1,101 14 2,934 1,000 11 3,378 1,183 18 North Carolina 3,524 936 14 1,609 837 20 1,916 1,032 22	82.5
New Mexico	82.2
New York 6,312 1,101 14 2,934 1,000 11 3,378 1,183 18 North Carolina 3,524 936 14 1,609 837 20 1,916 1,032 22	87.5
North Carolina	84.5
	81.1
	79.9
Ohio	81.9
Oklahoma	79.9
Oregon	83.5
Pennsylvania	79.6
Rhode Island	85.5
South Carolina	77.6
South Dakota	85.1
Tennessee	81.8
Texas	87.0
Utah	72.7
Vermont	83.7
Verificiti	63.7 79.5
	79.5 80.2
	80.2
	86.5
Wisconsin 2,025 966 18 880 885 18 1,145 1,023 21 Wyoming 195 940 17 84 795 26 111 1,057 23	75.2

Note: In general, the sampling error for the state estimates is considerably larger than it is for the national estimates; thus, comparisons of state estimates should be made with caution. Data shown are based on workers' state of residence; workers' reported earnings, however, may or may not be from a job located in the same state.

Source: U.S. Bureau of Labor Statistics.

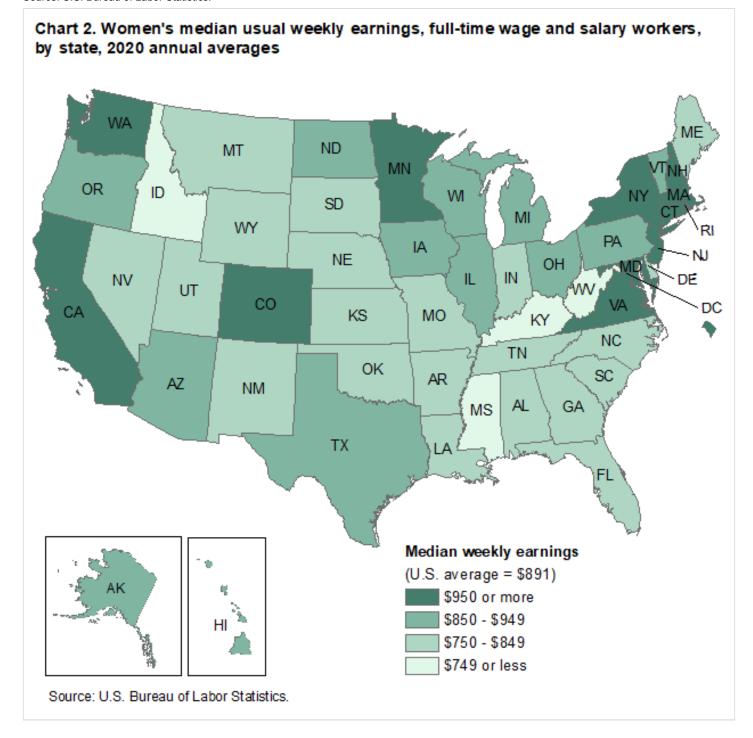


Chart 3. Women's earnings as a percentage of men's, full-time wage and salary workers, by state, 2020 annual averages ME MT ND MN OR ID SD WY PA IΑ NE OH NV IL IN DĒ ŴV UT CO VA DC KS MO ΚY NC ΤN OK SC AR ΑZ NM AL GΑ MS ΤX Ratio of women's earnings to men's earnings (U.S. average = 82.3%) 85.0% or higher 80.0% - 84.9% 75.0% - 79.9% 74.9% or lower Source: U.S. Bureau of Labor Statistics.