

ATLANTA REGIONAL OFFICE

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## **HIGHLIGHTS OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FLA. NATIONAL COMPENSATION SURVEY – JANUARY 2009**

Workers in the Miami-Fort Lauderdale-Pompano Beach Metropolitan Statistical Area (MSA) earned an average of \$19.02 per hour in January 2009, the U.S. Bureau of Labor Statistics reported today, according to new survey results from the National Compensation Survey (NCS). Regional Commissioner Janet S. Rankin noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$22.94 for community and social services occupations and \$15.80 for office and administrative support occupations. Another occupational group, healthcare support occupations, had a mean hourly wage rate of \$13.07. The NCS data available for the Miami-Fort Lauderdale-Pompano Beach area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Mental health and substance abuse social workers, part of the community and social services occupational group, earned \$19.19 per hour. Within the office and administrative support occupations, medical secretaries averaged \$16.53 per hour and bill and account collectors, \$13.53. Medical assistants, an occupation within the healthcare support occupations, averaged \$15.38, and nursing aides, orderlies, and attendants earned \$10.55. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$19.98 per hour while their part-time counterparts earned \$11.60. Union workers earned \$27.20 and non-union workers, \$17.73. Workers in establishments with 1-99 workers averaged \$16.68 per hour, those in establishments with 100-499 workers earned \$16.95, and those in establishments with 500 or more employees earned \$24.77.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

The NCS data reported here covered 713 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented

2,047,500 workers in the Miami-Fort Lauderdale-Pompano Beach, FL Metropolitan Statistical Area (MSA) which is comprised of Broward, Miami-Dade, and Palm Beach Counties in Florida.

### **Survey Availability**

Complete survey results are contained in the Miami-Fort Lauderdale-Pompano Beach, FL National Compensation Survey January 2009 which is available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Southeast Information Office by calling (404) 893-4222 from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. to 4:00 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Miami-Fort Lauderdale-Pompano Beach, FL, January 2009**

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All workers</b> .....	\$19.02	2.2	\$19.98	2.3	\$11.60	5.3
<b>Management occupations</b> .....	39.32	6.2	39.36	6.2	—	—
General and operations managers .....	61.73	26.4	61.73	26.4	—	—
Marketing and sales managers .....	33.42	12.4	33.42	12.4	—	—
Financial managers .....	41.86	11.0	41.86	11.0	—	—
Human resources managers .....	72.36	15.0	72.36	15.0	—	—
Social and community service managers .....	18.96	6.6	18.96	6.6	—	—
<b>Business and financial operations occupations</b> .....	28.92	5.6	28.97	5.7	—	—
Claims adjusters, appraisers, examiners, and investigators .....	25.80	23.3	25.80	23.3	—	—
Claims adjusters, examiners, and investigators .....	25.80	23.3	25.80	23.3	—	—
Cost estimators .....	41.01	10.8	41.01	10.8	—	—
Human resources, training, and labor relations specialists .....	25.53	9.4	25.79	9.8	—	—
Accountants and auditors .....	28.72	7.5	28.72	7.5	—	—
Financial analysts and advisors .....	28.44	28.5	28.44	28.5	—	—
<b>Computer and mathematical science occupations</b> .....	33.15	12.8	33.15	12.8	—	—
Network and computer systems administrators .....	45.78	18.1	45.78	18.1	—	—
<b>Architecture and engineering occupations</b> .....	28.93	6.4	28.93	6.4	—	—
Engineers .....	29.33	7.6	29.33	7.6	—	—
<b>Life, physical, and social science occupations</b> .....	31.80	7.3	31.90	7.6	—	—
<b>Community and social services occupations</b> .....	22.94	10.6	22.57	11.9	—	—
Social workers .....	20.32	3.3	19.39	2.5	—	—
Mental health and substance abuse social workers .....	19.19	1.9	—	—	—	—
<b>Legal occupations</b> .....	41.59	3.2	42.01	2.7	—	—
Lawyers .....	52.93	9.2	53.18	9.6	—	—
Paralegals and legal assistants .....	26.39	11.7	—	—	—	—
<b>Education, training, and library occupations</b> .....	34.63	5.6	35.23	4.2	24.16	33.1
Postsecondary teachers .....	51.29	5.3	50.77	5.6	—	—
Arts, communications, and humanities teachers, postsecondary .....	48.81	27.3	48.81	27.3	—	—
Primary, secondary, and special education school teachers .....	33.35	1.0	33.40	1.0	—	—
Elementary and middle school teachers .....	32.42	.9	32.53	.8	—	—
Elementary school teachers, except special education .....	32.49	.8	32.63	.6	—	—
Secondary school teachers .....	34.71	.9	34.71	.9	—	—
Secondary school teachers, except special and vocational education .....	35.93	2.2	35.93	2.2	—	—
Librarians .....	33.65	9.3	33.65	9.3	—	—
Teacher assistants .....	12.37	6.8	—	—	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	22.09	7.8	22.09	7.8	—	—
<b>Healthcare practitioner and technical occupations</b> .....	24.68	3.3	23.94	5.5	28.55	4.5
Pharmacists .....	44.35	11.7	49.61	5.1	—	—
Registered nurses .....	29.80	2.4	29.08	2.0	33.32	6.0
Diagnostic related technologists and technicians .....	25.55	4.3	25.59	4.6	—	—
Radiologic technologists and technicians .....	25.46	1.9	25.53	2.1	—	—
Health diagnosing and treating practitioner support technicians .....	17.63	2.3	17.63	2.3	—	—
Licensed practical and licensed vocational nurses .....	19.32	4.8	19.46	8.1	—	—
<b>Healthcare support occupations</b> .....	13.07	6.0	13.20	6.0	12.35	7.9
Nursing, psychiatric, and home health aides .....	10.56	2.7	10.25	1.6	11.69	10.6
Nursing aides, orderlies, and attendants .....	10.55	2.8	10.25	1.6	11.86	12.0
Miscellaneous healthcare support occupations .....	14.33	3.3	14.29	3.3	—	—
Medical assistants .....	15.38	2.5	15.16	1.9	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Miami-Fort Lauderdale-Pompano Beach, FL, January 2009** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Protective service occupations</b> .....	\$20.04	12.3	\$20.86	11.9	\$9.88	9.8
First-line supervisors/managers, law enforcement workers .....	44.64	3.0	44.64	3.0	—	—
First-line supervisors/managers of police and detectives .....	44.82	2.9	44.82	2.9	—	—
First-line supervisors/managers of fire fighting and prevention workers .....	38.15	6.8	38.15	6.8	—	—
Fire fighters .....	26.09	1.8	26.09	1.8	—	—
Police officers .....	30.90	2.2	30.90	2.2	—	—
Police and sheriff's patrol officers .....	30.90	2.2	30.90	2.2	—	—
Security guards and gaming surveillance officers .....	10.61	2.5	10.63	3.1	10.41	13.3
Security guards .....	10.61	2.5	10.63	3.1	10.41	13.3
Miscellaneous protective service workers .....	12.34	21.2	17.90	5.6	—	—
Lifeguards, ski patrol, and other recreational protective service workers .....	16.80	3.3	—	—	—	—
<b>Food preparation and serving related occupations</b> .....	8.40	3.8	8.78	3.6	7.34	7.2
First-line supervisors/managers, food preparation and serving workers .....	15.57	14.1	15.57	14.1	—	—
First-line supervisors/managers of food preparation and serving workers .....	12.39	5.4	12.39	5.4	—	—
Cooks .....	10.37	2.7	10.73	1.7	9.14	2.9
Cooks, fast food .....	7.68	.6	—	—	—	—
Cooks, restaurant .....	11.83	2.1	12.00	1.7	—	—
Food preparation workers .....	9.89	4.7	10.77	5.0	8.11	1.6
Food service, tipped .....	4.96	5.5	5.19	5.5	4.17	3.4
Waiters and waitresses .....	4.49	9.0	4.60	11.1	4.12	1.8
Dining room and cafeteria attendants and bartender helpers .....	7.45	12.5	7.84	8.0	—	—
Fast food and counter workers .....	7.71	3.4	—	—	—	—
Combined food preparation and serving workers, including fast food .....	7.78	4.0	—	—	—	—
Food servers, nonrestaurant .....	9.76	5.4	—	—	—	—
Dishwashers .....	8.72	4.8	8.68	5.3	—	—
<b>Building and grounds cleaning and maintenance occupations</b> .....	11.45	1.7	11.67	2.3	8.93	9.3
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	17.15	4.2	17.15	4.2	—	—
First-line supervisors/managers of housekeeping and janitorial workers .....	17.13	4.8	17.13	4.8	—	—
Building cleaning workers .....	10.04	3.1	10.22	2.4	8.83	9.7
Janitors and cleaners, except maids and housekeeping cleaners .....	10.39	6.6	10.86	5.7	8.54	9.2
Maids and housekeeping cleaners .....	9.59	3.5	9.53	3.1	—	—
Grounds maintenance workers .....	10.64	5.1	10.66	5.0	—	—
Landscaping and groundskeeping workers .....	10.49	6.2	10.51	6.2	—	—
<b>Personal care and service occupations</b> .....	14.33	13.1	15.88	11.2	10.41	14.4
Miscellaneous entertainment attendants and related workers .....	9.54	8.4	—	—	—	—
Recreation and fitness workers .....	12.17	8.1	—	—	10.98	6.0
Recreation workers .....	11.96	9.6	—	—	9.69	.8
<b>Sales and related occupations</b> .....	14.49	5.7	16.60	7.0	9.25	5.6
First-line supervisors/managers, sales workers .....	22.40	16.5	22.40	16.5	—	—
First-line supervisors/managers of retail sales workers .....	18.29	4.2	18.29	4.2	—	—
Retail sales workers .....	11.25	7.0	12.80	10.2	8.67	4.4
Cashiers, all workers .....	9.31	7.8	9.96	11.3	8.52	6.0
Cashiers .....	9.31	7.8	9.96	11.3	8.52	6.0
Counter and rental clerks and parts salespersons .....	15.25	21.2	19.75	15.7	—	—
Parts salespersons .....	18.76	17.2	19.75	15.7	—	—
Retail salespersons .....	11.97	3.9	13.11	4.7	9.30	1.7
Sales representatives, wholesale and manufacturing .....	19.72	25.2	20.95	22.9	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	14.00	20.9	14.90	17.1	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Miami-Fort Lauderdale-Pompano Beach, FL, January 2009** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Sales and related occupations —Continued</b>						
Telemarketers .....	\$17.73	19.4	—	—	—	—
Miscellaneous sales and related workers .....	15.46	15.0	\$17.22	11.8	—	—
<b>Office and administrative support occupations .....</b>	15.80	2.4	16.12	2.5	\$12.29	2.1
First-line supervisors/managers of office and administrative support workers .....	26.97	16.0	26.97	16.0	—	—
Switchboard operators, including answering service .....	—	—	10.16	5.1	—	—
Financial clerks .....	15.64	2.9	15.91	3.5	12.97	6.1
Bill and account collectors .....	13.53	4.3	13.53	4.3	—	—
Billing and posting clerks and machine operators .....	14.70	9.7	14.76	10.3	—	—
Bookkeeping, accounting, and auditing clerks .....	16.74	4.1	17.26	3.4	13.51	8.2
Tellers .....	11.96	7.8	12.09	10.6	—	—
Court, municipal, and license clerks .....	15.28	2.6	15.28	2.6	—	—
Customer service representatives .....	13.24	4.9	13.41	4.8	—	—
Hotel, motel, and resort desk clerks .....	11.52	6.4	11.52	6.4	—	—
Loan interviewers and clerks .....	15.81	12.7	15.81	12.7	—	—
Human resources assistants, except payroll and timekeeping .....	14.65	8.7	14.86	8.8	—	—
Receptionists and information clerks .....	13.44	5.1	13.65	5.0	—	—
Reservation and transportation ticket agents and travel clerks .....	17.36	8.0	—	—	—	—
Dispatchers .....	18.70	17.6	18.70	17.6	—	—
Police, fire, and ambulance dispatchers .....	16.64	21.5	16.64	21.5	—	—
Shipping, receiving, and traffic clerks .....	14.81	10.7	14.82	10.9	—	—
Stock clerks and order fillers .....	10.79	4.3	12.13	5.0	—	—
Secretaries and administrative assistants .....	18.56	2.6	18.62	2.7	—	—
Executive secretaries and administrative assistants .....	19.87	3.8	19.86	3.9	—	—
Legal secretaries .....	25.27	6.2	25.27	6.2	—	—
Medical secretaries .....	16.53	2.6	16.55	2.7	—	—
Secretaries, except legal, medical, and executive .....	16.74	6.9	16.86	7.1	—	—
Data entry and information processing workers .....	13.05	7.2	13.09	7.3	—	—
Data entry keyers .....	12.73	8.1	12.77	8.2	—	—
Insurance claims and policy processing clerks .....	15.88	16.8	16.63	14.7	—	—
Office clerks, general .....	15.73	6.3	15.48	6.7	17.38	11.4
<b>Construction and extraction occupations .....</b>	18.28	5.4	18.52	5.1	—	—
First-line supervisors/managers of construction trades and extraction workers .....	24.48	2.3	24.48	2.3	—	—
Electricians .....	17.81	4.3	17.81	4.3	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	25.05	3.4	25.05	3.4	—	—
Plumbers, pipefitters, and steamfitters .....	25.18	3.5	25.18	3.5	—	—
Construction and building inspectors .....	27.47	4.9	27.55	5.4	—	—
<b>Installation, maintenance, and repair occupations .....</b>	20.07	6.0	20.27	6.1	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	22.39	14.2	22.39	14.2	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	25.16	14.9	25.16	14.9	—	—
Automotive technicians and repairers .....	16.15	4.6	16.27	5.1	—	—
Automotive service technicians and mechanics .....	17.34	6.6	17.61	5.8	—	—
Industrial machinery installation, repair, and maintenance workers .....	16.79	5.1	16.38	4.0	—	—
Maintenance and repair workers, general .....	16.44	5.6	15.96	4.1	—	—
Miscellaneous installation, maintenance, and repair workers .....	15.15	10.3	15.15	10.3	—	—
<b>Production occupations .....</b>	13.27	2.7	13.39	3.4	—	—
First-line supervisors/managers of production and operating workers .....	18.83	4.8	18.83	4.8	—	—
Miscellaneous assemblers and fabricators .....	12.72	5.9	12.72	5.9	—	—
Printers .....	19.44	5.4	19.44	5.4	—	—
Printing machine operators .....	18.49	12.3	18.49	12.3	—	—
Water and liquid waste treatment plant and system operators .....	22.22	6.8	22.22	6.8	—	—
Miscellaneous production workers .....	11.39	13.2	11.52	13.1	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Miami-Fort Lauderdale-Pompano Beach, FL, January 2009** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Transportation and material moving occupations</b> .....	\$18.48	8.6	\$19.41	8.2	\$11.18	13.6
Driver/sales workers and truck drivers .....	16.30	6.8	16.64	5.9	—	—
Truck drivers, heavy and tractor-trailer .....	17.37	9.1	17.37	9.1	—	—
Truck drivers, light or delivery services .....	16.45	10.4	16.68	10.6	—	—
Laborers and material movers, hand .....	11.60	7.1	11.87	7.1	10.06	10.1
Laborers and freight, stock, and material movers, hand .....	12.17	7.7	12.28	8.0	11.39	11.9

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs,

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.