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General information: (312) 353-1880 • BLSInfoChicago@bls.gov • www.bls.gov/ro5

Media Contact: Paul LaPorte (312) 353-1138

**HIGHLIGHTS OF INDIANAPOLIS-ANDERSON-COLUMBUS, IND.
NATIONAL COMPENSATION SURVEY—JANUARY 2009**

Workers in the Indianapolis-Anderson-Columbus Metropolitan Statistical Area (MSA) earned an average of \$18.72 per hour in January 2009, the U.S. Bureau of Labor Statistics reported today, according to new survey results from the National Compensation Survey (NCS). Regional Commissioner Jay A. Mousa noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$27.51 for healthcare practitioner and technical occupations and \$17.87 for production occupations. Another occupational group, office and administrative support, had a mean hourly wage rate of \$14.62. The NCS data available for the Indianapolis-Anderson-Columbus area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Registered nurses, part of the healthcare practitioner and technical occupational group, earned \$30.74 per hour. Within the production occupations group, machine tool cutting setters, operators, and tenders, metal and plastic earned \$14.75. Payroll and timekeeping clerks, an occupation within the office and administrative support occupations group, averaged \$17.87 per hour, and medical secretaries earned \$13.11 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$19.88 per hour while their part-time counterparts earned \$11.28. Union workers earned \$25.48 and non-union workers, \$18.07. Workers in establishments with 1-99 workers averaged \$15.06 per hour, those in establishments with 100-499 workers earned \$17.92, and those in establishments with 500 or more employees earned \$25.27.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant location, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/home.htm.

The NCS data reported here covered 383 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 935,000 workers in the Indianapolis-Anderson-Columbus Metropolitan Statistical Area (MSA) which is

comprised of Bartholomew, Boone, Brown, Hamilton, Hancock, Hendricks, Henry, Jennings, Johnson, Madison, Marion, Montgomery, Morgan, Putnam and Shelby Counties in Indiana.

Survey availability

Complete survey results are contained in the Indianapolis-Anderson-Columbus, Indiana National Compensation Survey January 2009 which is available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Bureau of Labor Statistics Midwest Information Office in Chicago at (312) 353-1880 from 9 a.m. to 5 p.m. ET

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Indianapolis-Anderson-Columbus, IN CSA, January 2009**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$18.72	2.4	\$19.88	2.2	\$11.28	8.1
Management occupations	37.71	9.4	38.10	9.6	—	—
Financial managers	35.84	19.5	35.84	19.5	—	—
Education administrators	38.75	8.4	38.75	8.4	—	—
Medical and health services managers	41.01	6.2	41.01	6.2	—	—
Business and financial operations occupations	24.53	7.6	24.60	7.6	—	—
Accountants and auditors	25.45	7.8	25.45	7.8	—	—
Computer and mathematical science occupations	32.70	4.8	32.81	4.7	—	—
Computer support specialists	20.01	7.6	20.01	7.6	—	—
Computer systems analysts	35.84	3.9	35.84	3.9	—	—
Architecture and engineering occupations	32.87	8.4	32.87	8.4	—	—
Engineers	39.23	5.6	39.23	5.6	—	—
Electrical and electronics engineers	37.94	1.9	37.94	1.9	—	—
Mechanical engineers	38.13	20.1	38.13	20.1	—	—
Life, physical, and social science occupations	28.24	8.8	28.26	8.8	—	—
Community and social services occupations	18.00	10.9	16.27	9.6	—	—
Social workers	20.86	6.9	20.91	6.9	—	—
Mental health and substance abuse social workers	22.41	4.4	22.51	4.1	—	—
Legal occupations	52.60	27.8	52.60	27.8	—	—
Education, training, and library occupations	29.33	2.2	30.21	2.4	14.88	20.1
Postsecondary teachers	30.15	16.6	31.46	16.6	23.63	11.1
Primary, secondary, and special education school teachers	36.93	1.7	36.93	1.7	—	—
Elementary and middle school teachers	36.21	1.0	36.21	1.0	—	—
Elementary school teachers, except special education	36.59	1.5	36.59	1.5	—	—
Middle school teachers, except special and vocational education	34.90	5.7	34.90	5.7	—	—
Secondary school teachers	38.58	2.0	38.58	2.0	—	—
Secondary school teachers, except special and vocational education	38.06	3.3	38.06	3.3	—	—
Teacher assistants	10.74	3.5	10.74	3.5	—	—
Arts, design, entertainment, sports, and media occupations	17.41	17.5	21.20	6.2	—	—
Healthcare practitioner and technical occupations	27.51	5.3	26.81	6.7	30.34	3.4
Registered nurses	30.74	3.7	30.92	4.4	29.93	3.1
Therapists	34.00	2.2	—	—	—	—
Clinical laboratory technologists and technicians	19.67	11.0	—	—	—	—
Diagnostic related technologists and technicians	23.68	12.5	21.89	14.0	—	—
Radiologic technologists and technicians	25.00	10.7	—	—	—	—
Health diagnosing and treating practitioner support technicians	15.74	11.0	—	—	—	—
Licensed practical and licensed vocational nurses	19.15	1.3	19.19	1.2	—	—
Healthcare support occupations	13.63	6.7	13.40	7.0	15.14	15.2
Nursing, psychiatric, and home health aides	11.23	2.5	11.29	2.5	—	—
Nursing aides, orderlies, and attendants	10.69	1.4	10.74	1.8	—	—
Miscellaneous healthcare support occupations	15.23	7.0	15.56	6.9	—	—
Protective service occupations	16.57	10.2	17.45	9.6	—	—
Food preparation and serving related occupations	6.92	2.5	7.39	6.5	6.33	1.5
Cooks	10.64	3.5	11.41	5.5	—	—
Cooks, institution and cafeteria	11.84	6.1	12.05	6.1	—	—
Cooks, restaurant	10.84	3.8	—	—	—	—
Food preparation workers	9.31	10.2	—	—	—	—
Food service, tipped	2.84	5.1	3.24	5.5	2.37	5.0

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Indianapolis-Anderson-Columbus, IN CSA, January 2009** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Food preparation and serving related occupations						
—Continued						
Waiters and waitresses	\$2.21	1.1	\$2.22	1.4	\$2.20	0.4
Fast food and counter workers	7.99	2.0	8.24	2.8	7.59	3.1
Combined food preparation and serving workers, including fast food	7.91	3.0	—	—	7.56	3.8
Counter attendants, cafeteria, food concession, and coffee shop	8.45	2.1	—	—	—	—
Building and grounds cleaning and maintenance occupations	10.62	12.0	10.99	13.1	9.09	4.4
Building cleaning workers	9.77	6.7	9.97	7.0	9.09	4.4
Janitors and cleaners, except maids and housekeeping cleaners	9.75	7.3	10.05	8.4	—	—
Personal care and service occupations	13.81	20.9	15.61	17.7	—	—
Child care workers	10.76	7.9	—	—	—	—
Recreation and fitness workers	24.90	5.7	—	—	—	—
Sales and related occupations	12.97	7.6	15.14	7.5	8.01	5.5
First-line supervisors/managers, sales workers	14.28	16.2	14.28	16.2	—	—
Retail sales workers	10.82	6.3	12.95	1.3	8.01	5.5
Cashiers, all workers	9.46	6.2	10.38	5.8	8.30	2.7
Cashiers	9.46	6.2	10.38	5.8	8.30	2.7
Retail salespersons	12.58	1.9	13.84	2.3	9.06	1.7
Sales representatives, wholesale and manufacturing	22.39	23.4	22.39	23.4	—	—
Office and administrative support occupations	14.62	3.7	14.89	3.9	11.15	8.5
First-line supervisors/managers of office and administrative support workers	22.61	12.5	22.61	12.5	—	—
Financial clerks	13.78	9.4	13.78	9.4	—	—
Bookkeeping, accounting, and auditing clerks	16.13	8.7	16.14	8.7	—	—
Payroll and timekeeping clerks	17.87	4.6	17.87	4.6	—	—
Customer service representatives	16.17	6.9	16.17	6.9	—	—
Receptionists and information clerks	13.41	5.4	13.75	5.5	—	—
Shipping, receiving, and traffic clerks	14.65	15.8	14.84	16.1	—	—
Stock clerks and order fillers	9.79	10.1	10.03	13.0	9.07	5.9
Secretaries and administrative assistants	17.05	3.2	17.06	3.5	—	—
Executive secretaries and administrative assistants	19.94	2.9	19.94	2.9	—	—
Medical secretaries	13.11	1.9	13.11	1.9	—	—
Secretaries, except legal, medical, and executive	16.92	5.0	16.91	6.0	—	—
Office clerks, general	14.51	2.7	14.58	2.9	—	—
Construction and extraction occupations	19.71	3.7	19.71	3.7	—	—
Painters and paperhangers	18.33	10.0	18.33	10.0	—	—
Painters, construction and maintenance	18.33	10.0	18.33	10.0	—	—
Installation, maintenance, and repair occupations	19.02	5.5	19.15	5.0	—	—
Automotive technicians and repairers	16.36	5.4	—	—	—	—
Bus and truck mechanics and diesel engine specialists	20.67	6.5	20.67	6.5	—	—
Industrial machinery installation, repair, and maintenance workers	22.52	19.4	22.52	19.4	—	—
Production occupations	17.87	2.0	17.87	2.0	—	—
Miscellaneous assemblers and fabricators	18.41	5.5	18.41	5.5	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	14.75	6.7	14.75	6.7	—	—
Inspectors, testers, sorters, samplers, and weighers	16.96	22.1	16.96	22.1	—	—
Miscellaneous production workers	18.59	2.6	18.59	2.6	—	—
Transportation and material moving occupations	14.03	6.2	14.69	6.1	11.79	6.6
Driver/sales workers and truck drivers	13.80	14.9	15.38	13.3	—	—
Truck drivers, heavy and tractor-trailer	17.48	5.9	17.48	5.9	—	—
Truck drivers, light or delivery services	15.11	18.0	—	—	—	—
Industrial truck and tractor operators	12.00	8.7	11.74	7.2	—	—
Laborers and material movers, hand	13.61	4.3	14.19	5.1	12.05	7.2

See footnotes at end of table.

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	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Transportation and material moving occupations						
–Continued						
Laborers and freight, stock, and material movers, hand	\$14.02	2.5	\$14.68	3.7	\$12.56	6.0
Packers and packagers, hand	10.21	.9	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately