

News

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Bureau of Labor Statistics

Dallas, TX 75202

FOR FURTHER INFORMATION:
Cheryl Abbot, Regional Economist
(972) 850-4800 (new phone number)
<http://www.bls.gov/ro6/home.htm>

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HIGHLIGHTS OF SAN ANTONIO, TX NATIONAL COMPENSATION SURVEY NOVEMBER 2008

Workers in the San Antonio metropolitan area earned an average of \$17.05 per hour in November 2008, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Stanley W. Suchman noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$30.54 for education, training, and library operations and \$30.03 for healthcare practitioner and technical occupations. Another occupational group, office and administrative support, had a mean hourly wage rate of \$14.66. The NCS data available for the San Antonio area include earnings for 20 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Elementary school teachers, except special education, part of the education, training, and library occupational group, earned \$34.07 per hour. Within the healthcare practitioner and technical occupational group, registered nurses averaged \$28.17 per hour and licensed practical and vocational nurses, \$19.39. Executive secretaries and administrative assistants, an occupation within the office and administrative support group, registered an average hourly rate of \$17.37, and general office clerks earned \$12.58 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$17.82 per hour while their part-time counterparts earned \$10.11. Union workers earned \$17.22 and non-union workers, \$17.04. Workers in establishments with 1-99 workers averaged \$14.77 per hour, those in establishments with 100-499 workers earned \$17.29, and those in establishments with 500 or more employees earned \$20.59.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

The NCS data reported here covered 265 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 794,800 workers in the San Antonio Metropolitan Statistical Area (MSA) which is comprised of Atascosa, Bandera, Bexar, Comal, Guadalupe, Kendall, Medina, and Wilson Counties in Texas.

Survey Availability

Complete survey results are contained in the San Antonio, TX National Compensation Survey November 2008 which is available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau data, contact the Southwest Information Office by calling (972) 850-4800 from 8:00 a.m. to 11:00 a.m. and 1:00 p.m. to 4:00 p.m. CT.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², San Antonio, TX, November 2008**

| Occupation ³ | Total | | Full-time workers | | Part-time workers | |
|---|---------|---------------------------------------|-------------------|---------------------------------------|-------------------|---------------------------------------|
| | Mean | Relative error ⁴ (percent) | Mean | Relative error ⁴ (percent) | Mean | Relative error ⁴ (percent) |
| All workers | \$17.05 | 4.1 | \$17.82 | 4.3 | \$10.11 | 5.8 |
| Management occupations | 40.88 | 5.4 | 40.88 | 5.4 | — | — |
| Financial managers | 45.18 | 12.1 | 45.18 | 12.1 | — | — |
| Business and financial operations occupations | 28.36 | 5.1 | 28.36 | 5.1 | — | — |
| Claims adjusters, appraisers, examiners, and investigators | 25.44 | 22.1 | 25.44 | 22.1 | — | — |
| Accountants and auditors | 26.32 | 13.4 | 26.32 | 13.4 | — | — |
| Computer and mathematical science occupations | 32.08 | 10.1 | 32.08 | 10.1 | — | — |
| Architecture and engineering occupations | 19.34 | 2.2 | 19.38 | 2.4 | — | — |
| Life, physical, and social science occupations | 26.56 | 13.5 | 26.56 | 13.5 | — | — |
| Community and social services occupations | 21.02 | 13.4 | 21.01 | 13.8 | — | — |
| Social workers | 18.34 | 8.1 | 18.34 | 8.1 | — | — |
| Education, training, and library occupations | 30.54 | 4.5 | 31.02 | 4.6 | 19.45 | 24.6 |
| Postsecondary teachers | 47.91 | 9.9 | 50.57 | 14.7 | — | — |
| Miscellaneous postsecondary teachers | 53.73 | 15.6 | — | — | — | — |
| Primary, secondary, and special education school teachers | 33.90 | .1 | 33.91 | .2 | — | — |
| Elementary and middle school teachers | 33.93 | .5 | 33.93 | .5 | — | — |
| Elementary school teachers, except special education | 34.07 | .8 | 34.07 | .8 | — | — |
| Secondary school teachers | 34.25 | .5 | 34.25 | .5 | — | — |
| Secondary school teachers, except special and vocational education | 34.25 | .5 | 34.25 | .5 | — | — |
| Other teachers and instructors | 25.53 | 28.1 | — | — | — | — |
| Teacher assistants | 12.12 | 3.2 | 12.17 | 3.2 | — | — |
| Arts, design, entertainment, sports, and media occupations | 21.58 | 10.5 | 22.67 | 7.4 | — | — |
| Healthcare practitioner and technical occupations | 30.03 | 9.7 | 31.64 | 10.1 | 21.73 | 20.5 |
| Registered nurses | 28.17 | 2.7 | 27.90 | 2.2 | — | — |
| Licensed practical and licensed vocational nurses | 19.39 | .9 | 19.51 | .7 | — | — |
| Healthcare support occupations | 11.24 | 2.8 | 12.01 | 2.2 | — | — |
| Nursing, psychiatric, and home health aides | 9.71 | 8.7 | 10.70 | 8.3 | — | — |
| Nursing aides, orderlies, and attendants | 10.00 | 11.2 | 11.08 | 7.6 | — | — |
| Miscellaneous healthcare support occupations | 12.10 | 4.1 | 12.70 | 1.9 | — | — |
| Protective service occupations | 16.02 | 11.7 | 16.13 | 11.7 | — | — |
| Food preparation and serving related occupations | 6.93 | 5.6 | 7.10 | 4.7 | 6.23 | 11.7 |
| Cooks | 9.92 | 6.5 | 9.91 | 5.8 | — | — |
| Cooks, institution and cafeteria | 11.19 | 1.3 | 11.19 | 1.3 | — | — |
| Cooks, restaurant | 9.60 | 4.3 | — | — | — | — |
| Food service, tipped | 4.24 | 11.6 | 4.49 | 9.1 | 2.31 | 4.3 |
| Waiters and waitresses | 2.97 | 25.4 | 3.13 | 26.9 | 2.21 | 2.4 |
| Dining room and cafeteria attendants and bartender helpers | 8.22 | 5.7 | 8.22 | 5.7 | — | — |
| Fast food and counter workers | 8.70 | 5.8 | 9.84 | 3.1 | — | — |
| Combined food preparation and serving workers, including fast food | 8.88 | 7.0 | 10.38 | 1.1 | — | — |
| Building and grounds cleaning and maintenance occupations | 9.26 | 4.8 | 9.38 | 5.2 | — | — |
| Building cleaning workers | 9.48 | 3.6 | 9.69 | 3.3 | — | — |
| Janitors and cleaners, except maids and housekeeping cleaners | 10.23 | 3.4 | 10.42 | 3.1 | — | — |
| Maids and housekeeping cleaners | 8.39 | 3.7 | 8.60 | 3.5 | — | — |
| Personal care and service occupations | 8.88 | 10.5 | 9.21 | 16.6 | 7.83 | 8.4 |

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², San Antonio, TX, November 2008**
 — Continued

| Occupation ³ | Total | | Full-time workers | | Part-time workers | |
|--|---------|---------------------------------------|-------------------|---------------------------------------|-------------------|---------------------------------------|
| | Mean | Relative error ⁴ (percent) | Mean | Relative error ⁴ (percent) | Mean | Relative error ⁴ (percent) |
| Sales and related occupations | \$12.44 | 6.3 | \$13.52 | 6.3 | \$8.57 | 4.6 |
| First-line supervisors/managers, sales workers | 16.11 | 13.3 | 16.11 | 13.3 | — | — |
| First-line supervisors/managers of retail sales workers | 15.75 | 15.0 | 15.75 | 15.0 | — | — |
| Retail sales workers | 10.08 | 8.4 | 10.99 | 9.5 | 8.57 | 4.6 |
| Cashiers, all workers | 8.92 | 3.7 | 9.20 | 5.3 | 8.57 | .7 |
| Cashiers | 8.92 | 3.7 | 9.20 | 5.3 | 8.57 | .7 |
| Retail salespersons | 10.84 | 10.7 | 11.93 | 12.0 | 8.35 | 6.7 |
| Office and administrative support occupations | 14.66 | 3.9 | 14.88 | 4.3 | 10.52 | 5.6 |
| Financial clerks | 15.69 | 7.2 | 15.83 | 7.0 | — | — |
| Bill and account collectors | 18.17 | 12.5 | 18.17 | 12.5 | — | — |
| Bookkeeping, accounting, and auditing clerks | 16.31 | 11.0 | 16.31 | 11.0 | — | — |
| Tellers | 12.63 | .0 | 12.84 | .0 | — | — |
| Customer service representatives | 17.79 | 14.4 | 18.02 | 14.5 | — | — |
| Receptionists and information clerks | 12.12 | 9.6 | 12.12 | 9.6 | — | — |
| Shipping, receiving, and traffic clerks | 12.28 | 11.1 | 12.57 | 9.9 | — | — |
| Secretaries and administrative assistants | 14.62 | 5.5 | 14.90 | 5.7 | — | — |
| Executive secretaries and administrative assistants | 17.37 | 7.2 | 17.37 | 7.2 | — | — |
| Secretaries, except legal, medical, and executive | 15.36 | 9.2 | 16.13 | 8.7 | — | — |
| Office clerks, general | 12.58 | 3.1 | 12.59 | 3.2 | — | — |
| Construction and extraction occupations | 16.62 | 26.2 | 16.62 | 26.2 | — | — |
| Installation, maintenance, and repair occupations | 15.48 | 7.2 | 15.51 | 7.3 | — | — |
| Production occupations | 12.49 | 6.1 | 12.49 | 6.1 | — | — |
| Transportation and material moving occupations | 12.64 | 5.9 | 13.07 | 6.5 | 11.07 | 14.2 |
| Bus drivers | 17.20 | 10.1 | 17.32 | 10.4 | — | — |
| Driver/sales workers and truck drivers | 11.82 | 11.6 | — | — | — | — |
| Industrial truck and tractor operators | 11.60 | 8.7 | 11.60 | 8.2 | — | — |
| Laborers and material movers, hand | 9.29 | 8.2 | 9.71 | 10.4 | 8.07 | 2.8 |
| Laborers and freight, stock, and material movers, hand | 9.08 | 12.2 | — | — | — | — |
| Packers and packagers, hand | 9.81 | 16.7 | — | — | — | — |

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. For more information see full publication.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see full publication.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.