

Table 7. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, by census region and division, and area, March 2004

Compensation component	Census region and division ¹									
	Northeast		Northeast divisions				South		South divisions	
	Cost	Percent	New England		Middle Atlantic		Cost	Percent	South Atlantic	
			Cost	Percent	Cost	Percent			Cost	Percent
Total compensation	\$26.29	100.0	\$24.19	100.0	\$27.18	100.0	\$20.80	100.0	\$21.33	100.0
Wages and salaries	18.49	70.4	17.41	72.0	18.95	69.7	15.08	72.5	15.61	73.2
Total benefits	7.79	29.6	6.77	28.0	8.23	30.3	5.72	27.5	5.71	26.8
Paid leave	1.83	6.9	1.52	6.3	1.96	7.2	1.29	6.2	1.36	6.4
Vacation .....	.88	3.3	.73	3.0	.94	3.5	.64	3.1	.68	3.2
Holiday .....	.64	2.4	.55	2.3	.68	2.5	.44	2.1	.46	2.2
Sick .....	.23	.9	.18	.7	.25	.9	.15	.7	.16	.8
Other .....	.08	.3	.06	.3	.09	.3	.05	.3	.05	.3
Supplemental pay .....	.92	3.5	.68	2.8	1.02	3.8	.52	2.5	.48	2.2
Overtime and premium ² .....	.22	.8	.22	.9	.22	.8	.22	1.1	.21	1.0
Shift differentials .....	.06	.2	.06	.3	.06	.2	.05	.2	.05	.2
Nonproduction bonuses .....	.64	2.4	.40	1.6	.74	2.7	.26	1.2	.23	1.1
Insurance	1.87	7.1	1.61	6.7	1.97	7.3	1.46	7.0	1.43	6.7
Life .....	.05	.2	.04	.2	.05	.2	.04	.2	.04	.2
Health	1.72	6.5	1.50	6.2	1.81	6.7	1.34	6.5	1.31	6.2
Short-term disability .....	.06	.2	.04	.2	.07	.3	.04	.2	.04	.2
Long-term disability .....	.04	.1	.03	.1	.04	.2	.03	.2	.03	.2
Retirement and savings .....	.94	3.6	.81	3.4	.99	3.7	.66	3.2	.63	3.0
Defined benefit .....	.40	1.5	.32	1.3	.44	1.6	.29	1.4	.23	1.1
Defined contribution .....	.54	2.0	.50	2.1	.55	2.0	.38	1.8	.40	1.9
Legally required benefits	2.19	8.3	2.11	8.7	2.23	8.2	1.76	8.4	1.79	8.4
Social Security and Medicare	1.56	5.9	1.48	6.1	1.59	5.8	1.27	6.1	1.31	6.2
Social Security ³	1.25	4.7	1.19	4.9	1.27	4.7	1.02	4.9	1.06	5.0
Medicare .....	.31	1.2	.29	1.2	.32	1.2	.25	1.2	.26	1.2
Federal unemployment insurance .....	.03	.1	.03	.1	.03	.1	.03	.2	.03	.2
State unemployment insurance .....	.18	.7	.19	.8	.18	.7	.09	.4	.08	.4
Workers' compensation .....	.42	1.6	.40	1.7	.43	1.6	.36	1.7	.36	1.7
Other benefits ⁴ .....	.05	.2	.03	.1	.06	.2	.03	.1	.03	.1

See footnotes at end of table.

Table 7. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, by census region and division, and area, March 2004 — Continued

Compensation component	Census region and division ¹									
	South divisions				Midwest		Midwest divisions			
	East South Central		West South Central		Cost	Percent	East North Central		West North Central	
	Cost	Percent	Cost	Percent			Cost	Percent	Cost	Percent
Total compensation	\$20.29	100.0	\$20.16	100.0	\$23.26	100.0	\$23.88	100.0	\$21.79	100.0
Wages and salaries	14.30	70.5	14.55	72.2	16.53	71.1	16.76	70.2	16.00	73.4
Total benefits	5.98	29.5	5.61	27.8	6.73	28.9	7.13	29.8	5.80	26.6
Paid leave	1.26	6.2	1.20	5.9	1.44	6.2	1.52	6.4	1.27	5.8
Vacation .....	.64	3.2	.58	2.9	.71	3.1	.74	3.1	.64	2.9
Holiday .....	.42	2.1	.43	2.1	.50	2.2	.53	2.2	.43	2.0
Sick .....	.14	.7	.14	.7	.16	.7	.17	.7	.14	.7
Other .....	.06	.3	.05	.2	.07	.3	.08	.3	.05	.2
Supplemental pay .....	.69	3.4	.52	2.6	.71	3.0	.78	3.3	.54	2.5
Overtime and premium ² .....	.24	1.2	.23	1.1	.28	1.2	.30	1.3	.24	1.1
Shift differentials .....	.07	.3	.04	.2	.07	.3	.08	.3	.06	.3
Nonproduction bonuses .....	.39	1.9	.25	1.2	.35	1.5	.40	1.7	.24	1.1
Insurance	1.60	7.9	1.44	7.1	1.75	7.5	1.86	7.8	1.48	6.8
Life .....	.04	.2	.04	.2	.04	.2	.05	.2	.04	.2
Health	1.48	7.3	1.33	6.6	1.62	7.0	1.73	7.2	1.37	6.3
Short-term disability .....	.05	.3	.04	.2	.05	.2	.05	.2	.05	.2
Long-term disability .....	.03	.1	.03	.1	.03	.1	.03	.1	.03	.1
Retirement and savings .....	.65	3.2	.72	3.6	.84	3.6	.90	3.8	.69	3.2
Defined benefit .....	.28	1.4	.38	1.9	.45	1.9	.49	2.1	.34	1.6
Defined contribution .....	.37	1.8	.34	1.7	.39	1.7	.41	1.7	.35	1.6
Legally required benefits	1.75	8.6	1.71	8.5	1.94	8.3	2.00	8.4	1.78	8.2
Social Security and Medicare	1.23	6.0	1.22	6.0	1.38	5.9	1.42	5.9	1.27	5.8
Social Security ³ .....	.99	4.9	.98	4.9	1.10	4.7	1.14	4.8	1.00	4.6
Medicare .....	.24	1.2	.24	1.2	.27	1.2	.28	1.2	.27	1.2
Federal unemployment insurance .....	.03	.2	.03	.2	.03	.1	.03	.1	.03	.2
State unemployment insurance .....	.10	.5	.11	.5	.13	.6	.14	.6	.11	.5
Workers' compensation .....	.39	1.9	.36	1.8	.40	1.7	.41	1.7	.37	1.7
Other benefits ⁴ .....	.02	.1	.02	.1	.05	.2	.06	.3	.03	.1

See footnotes at end of table.

Table 7. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, by census region and division, and area, March 2004 — Continued

Compensation component	Census region and division ¹						Area			
	West		West divisions				Metropolitan area		Nonmetropolitan area	
	Cost	Percent	Mountain		Pacific		Cost	Percent	Cost	Percent
			Cost	Percent	Cost	Percent				
Total compensation	\$24.54	100.0	\$19.98	100.0	\$26.40	100.0	\$23.66	100.0	\$19.00	100.0
Wages and salaries	17.58	71.6	14.61	73.1	18.79	71.2	16.93	71.6	13.30	70.0
Total benefits	6.97	28.4	5.37	26.9	7.62	28.8	6.73	28.4	5.70	30.0
Paid leave	1.58	6.4	1.17	5.9	1.75	6.6	1.53	6.5	1.16	6.1
Vacation .....	.80	3.2	.58	2.9	.88	3.3	.75	3.2	.61	3.2
Holiday .....	.53	2.2	.38	1.9	.59	2.2	.53	2.2	.39	2.1
Sick .....	.20	.8	.17	.8	.21	.8	.19	.8	.11	.6
Other .....	.05	.2	.04	.2	.06	.2	.06	.3	.05	.3
Supplemental pay .....	.57	2.3	.47	2.4	.61	2.3	.67	2.8	.56	2.9
Overtime and premium ² .....	.24	1.0	.21	1.1	.25	1.0	.23	1.0	.30	1.6
Shift differentials .....	.05	.2	.05	.2	.05	.2	.06	.2	.07	.4
Nonproduction bonuses .....	.28	1.2	.21	1.1	.31	1.2	.38	1.6	.18	1.0
Insurance	1.65	6.7	1.33	6.6	1.78	6.7	1.65	7.0	1.63	8.6
Life .....	.04	.1	.03	.1	.04	.2	.04	.2	.04	.2
Health	1.55	6.3	1.25	6.3	1.67	6.3	1.53	6.5	1.52	8.0
Short-term disability .....	.03	.1	.02	.1	.03	.1	.05	.2	.05	.2
Long-term disability .....	.03	.1	.02	.1	.04	.1	.03	.1	.02	.1
Retirement and savings .....	.82	3.4	.57	2.9	.92	3.5	.81	3.4	.61	3.2
Defined benefit .....	.38	1.6	.19	.9	.46	1.7	.38	1.6	.28	1.5
Defined contribution .....	.44	1.8	.38	1.9	.47	1.8	.44	1.8	.33	1.7
Legally required benefits	2.33	9.5	1.82	9.1	2.53	9.6	2.03	8.6	1.73	9.1
Social Security and Medicare	1.47	6.0	1.24	6.2	1.56	5.9	1.42	6.0	1.15	6.1
Social Security ³	1.18	4.8	1.00	5.0	1.25	4.8	1.14	4.8	.93	4.9
Medicare .....	.29	1.2	.24	1.2	.31	1.2	.28	1.2	.22	1.2
Federal unemployment insurance .....	.03	.1	.03	.2	.03	.1	.03	.1	.03	.2
State unemployment insurance .....	.16	.6	.10	.5	.18	.7	.13	.6	.13	.7
Workers' compensation .....	.67	2.7	.45	2.2	.76	2.9	.45	1.9	.42	2.2
Other benefits ⁴ .....	.02	.1	(⁵)	(⁶)	.02	.1	.04	.2	(⁵)	(⁶)

¹ The States that comprise the census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska,

California, Hawaii, Oregon, and Washington.

² Includes premium pay for work in addition to the regular work schedule (such as overtime, weekends, and holidays).

³ Comprises the Old-Age, Survivors, and Disability Insurance (OASDI) program.

⁴ Includes severance pay and supplemental unemployment benefits.

⁵ Cost per hour worked is \$0.01 or less.

⁶ Less than .05 percent.

Note: The sum of individual items may not equal totals due to rounding.

Table 8. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, by establishment employment size, March 2004

Compensation component	1-99 workers						100 workers or more					
	1-99 workers		1-49 workers		50-99 workers		100 workers or more		100-499 workers		500 workers or more	
	Cost	Percent	Cost	Percent	Cost	Percent	Cost	Percent	Cost	Percent	Cost	Percent
Total compensation	\$19.47	100.0	\$19.37	100.0	\$19.81	100.0	\$27.81	100.0	\$23.91	100.0	\$32.54	100.0
Wages and salaries	14.46	74.3	14.51	74.9	14.32	72.3	19.23	69.1	16.91	70.7	22.04	67.7
Total benefits	5.01	25.7	4.86	25.1	5.49	27.7	8.59	30.9	7.01	29.3	10.50	32.3
Paid leave	1.04	5.3	.99	5.1	1.20	6.1	2.04	7.3	1.56	6.5	2.62	8.1
Vacation .....	.51	2.6	.48	2.5	.58	2.9	1.02	3.7	.78	3.3	1.31	4.0
Holiday .....	.37	1.9	.35	1.8	.42	2.1	.69	2.5	.54	2.3	.87	2.7
Sick .....	.13	.7	.12	.6	.14	.7	.24	.9	.17	.7	.32	1.0
Other .....	.04	.2	.04	.2	.05	.3	.09	.3	.06	.3	.12	.4
Supplemental pay .....	.48	2.5	.47	2.4	.51	2.6	.87	3.1	.77	3.2	.99	3.0
Overtime and premium ¹ .....	.19	1.0	.17	.9	.23	1.2	.30	1.1	.26	1.1	.35	1.1
Shift differentials .....	.02	.1	(²)	(³)	.03	.2	.10	.4	.05	.2	.16	.5
Nonproduction bonuses .....	.27	1.4	.28	1.5	.24	1.2	.47	1.7	.46	1.9	.48	1.5
Insurance	1.20	6.2	1.13	5.8	1.45	7.3	2.18	7.8	1.84	7.7	2.59	8.0
Life .....	.03	.2	.03	.1	.04	.2	.06	.2	.04	.2	.07	.2
Health	1.13	5.8	1.06	5.5	1.35	6.8	2.01	7.2	1.70	7.1	2.37	7.3
Short-term disability .....	.03	.1	.02	.1	.04	.2	.07	.2	.06	.2	.08	.3
Long-term disability .....	.02	.1	.02	.1	.02	.1	.05	.2	.04	.2	.07	.2
Retirement and savings .....	.44	2.2	.42	2.2	.49	2.5	1.22	4.4	.79	3.3	1.75	5.4
Defined benefit .....	.14	.7	.14	.7	.15	.8	.64	2.3	.38	1.6	.97	3.0
Defined contribution .....	.30	1.5	.28	1.5	.33	1.7	.58	2.1	.42	1.7	.78	2.4
Legally required benefits	1.84	9.4	1.84	9.5	1.83	9.2	2.21	7.9	2.02	8.4	2.43	7.5
Social Security and Medicare	1.21	6.2	1.21	6.2	1.20	6.1	1.62	5.8	1.41	5.9	1.88	5.8
Social Security ⁴ .....	.97	5.0	.97	5.0	.97	4.9	1.30	4.7	1.13	4.7	1.51	4.6
Medicare .....	.24	1.2	.24	1.2	.24	1.2	.32	1.2	.28	1.2	.37	1.1
Federal unemployment insurance .....	.04	.2	.04	.2	.03	.2	.03	.1	.03	.1	.03	.1
State unemployment insurance .....	.13	.6	.13	.6	.12	.6	.14	.5	.15	.6	.13	.4
Workers' compensation .....	.47	2.4	.47	2.4	.47	2.4	.42	1.5	.43	1.8	.40	1.2
Other benefits ⁵	(²)	(³)	(²)	(³)	(²)	(³)	.07	.2	.03	.1	.12	.4

¹ Includes premium pay for work in addition to the regular work schedule (such as overtime, weekends, and holidays).

² Cost per hour worked is \$0.01 or less.

³ Less than .05 percent.

⁴ Comprises the Old-Age, Survivors, and Disability Insurance (OASDI) program.

⁵ Includes severance pay and supplemental unemployment benefits.

Note: The sum of individual items may not equal totals due to rounding.

Table 9. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, goods-producing and service-providing industries, by occupational group, March 2004

Series	Total compensation	Wages and salaries	Benefit costs						
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits	Other benefits ¹
Cost per hour worked									
All workers in private industry	\$23.29	\$16.64	\$6.65	\$1.50	\$0.66	\$1.65	\$0.80	\$2.01	\$0.04
Management, professional, and related	40.23	29.00	11.24	3.17	1.23	2.43	1.47	2.87	.07
Management, business, and financial	45.68	32.55	13.13	3.69	1.95	2.65	1.69	3.05	.11
Professional and related	36.96	26.87	10.10	2.86	.79	2.29	1.33	2.76	.05
Sales and office	18.42	13.44	4.98	1.11	.40	1.43	.51	1.51	.02
Sales and related	17.15	13.14	4.01	.80	.39	.95	.36	1.49	(²)
Office and administrative support	19.20	13.63	5.58	1.29	.40	1.72	.61	1.52	.03
Service	11.66	8.83	2.83	.48	.17	.74	.18	1.25	(²)
Natural resources, construction, and maintenance	26.55	18.34	8.22	1.32	.84	1.95	1.20	2.89	.03
Construction and extraction	27.04	18.59	8.45	.97	.80	1.91	1.46	3.29	.02
Installation, maintenance, and repair	26.43	18.33	8.10	1.75	.89	2.04	.93	2.46	.04
Production, transportation, and material moving	20.21	13.52	6.70	1.18	.77	1.83	.83	2.03	.05
Production	21.14	13.79	7.34	1.35	.96	1.99	.93	2.03	.07
Transportation and material moving	19.19	13.21	5.98	.98	.55	1.66	.72	2.04	.02
All workers, goods-producing industries³	27.19	18.12	9.06	1.68	1.12	2.26	1.32	2.59	.08
Management, professional, and related	45.27	30.65	14.62	3.83	2.09	3.13	2.18	3.24	.16
Sales and office	23.30	16.27	7.03	1.54	.66	2.09	.79	1.84	.10
Natural resources, construction, and maintenance	27.36	18.61	8.75	1.08	.89	2.02	1.50	3.23	.04
Production, transportation, and material moving	22.35	14.31	8.04	1.43	1.09	2.20	1.06	2.18	.09
All workers, service-providing industries⁴	22.33	16.28	6.05	1.45	.54	1.50	.67	1.86	.02
Management, professional, and related	39.51	28.76	10.75	3.08	1.10	2.33	1.36	2.82	.06
Sales and office	18.04	13.22	4.82	1.07	.38	1.38	.49	1.48	.02
Service	11.61	8.81	2.80	.48	.17	.73	.17	1.25	(²)
Natural resources, construction, and maintenance	25.41	17.95	7.46	1.66	.76	1.84	.77	2.40	.02
Production, transportation, and material moving	18.30	12.80	5.50	.95	.48	1.51	.64	1.91	(²)
Percent of total compensation									
All workers in private industry	100.0	71.5	28.5	6.4	2.8	7.1	3.4	8.6	0.2
Management, professional, and related	100.0	72.1	27.9	7.9	3.1	6.0	3.6	7.1	.2
Management, business, and financial	100.0	71.2	28.8	8.1	4.3	5.8	3.7	6.7	.2
Professional and related	100.0	72.7	27.3	7.7	2.1	6.2	3.6	7.5	.1
Sales and office	100.0	73.0	27.0	6.0	2.2	7.7	2.8	8.2	.1
Sales and related	100.0	76.6	23.4	4.7	2.3	5.5	2.1	8.7	(⁵)
Office and administrative support	100.0	71.0	29.0	6.7	2.1	9.0	3.2	7.9	.2
Service	100.0	75.8	24.2	4.1	1.5	6.3	1.5	10.8	(⁵)
Natural resources, construction, and maintenance	100.0	69.1	30.9	5.0	3.1	7.3	4.5	10.9	.1
Construction and extraction	100.0	68.7	31.3	3.6	2.9	7.1	5.4	12.2	.1
Installation, maintenance, and repair	100.0	69.3	30.7	6.6	3.4	7.7	3.5	9.3	.2
Production, transportation, and material moving	100.0	66.9	33.1	5.8	3.8	9.1	4.1	10.1	.2
Production	100.0	65.3	34.7	6.4	4.6	9.4	4.4	9.6	.4
Transportation and material moving	100.0	68.8	31.2	5.1	2.9	8.6	3.8	10.6	.1
All workers, goods-producing industries³	100.0	66.7	33.3	6.2	4.1	8.3	4.8	9.5	.3
Management, professional, and related	100.0	67.7	32.3	8.5	4.6	6.9	4.8	7.2	.4
Sales and office	100.0	69.8	30.2	6.6	2.8	9.0	3.4	7.9	.4
Natural resources, construction, and maintenance	100.0	68.0	32.0	3.9	3.2	7.4	5.5	11.8	.1
Production, transportation, and material moving	100.0	64.0	36.0	6.4	4.9	9.9	4.7	9.7	.4
All workers, service-providing industries⁴	100.0	72.9	27.1	6.5	2.4	6.7	3.0	8.3	.1
Management, professional, and related	100.0	72.8	27.2	7.8	2.8	5.9	3.5	7.1	.2
Sales and office	100.0	73.3	26.7	5.9	2.1	7.6	2.7	8.2	.1
Service	100.0	75.9	24.1	4.1	1.5	6.3	1.5	10.8	(⁵)
Natural resources, construction, and maintenance	100.0	70.7	29.3	6.5	3.0	7.2	3.0	9.5	.1
Production, transportation, and material moving	100.0	70.0	30.0	5.2	2.6	8.2	3.5	10.4	(⁵)

¹ Includes severance pay and supplemental unemployment benefits.² Cost per hour worked is \$0.01 or less.³ Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.⁴ Includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and

enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

⁵ Less than .05 percent.

Note: The sum of individual items may not equal totals due to rounding.

Table 10. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, by industry group, March 2004

Series	Total compensation	Wages and salaries	Benefit costs						
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits	Other benefits ¹
Cost per hour worked									
All workers, goods-producing industries²	\$27.19	\$18.12	\$9.06	\$1.68	\$1.12	\$2.26	\$1.32	\$2.59	\$0.08
Construction	27.17	19.02	8.15	.94	1.01	1.76	1.25	3.19	(³)
Manufacturing	26.97	17.59	9.39	1.99	1.17	2.45	1.33	2.31	.12
All workers, service-providing industries⁴	22.33	16.28	6.05	1.45	.54	1.50	.67	1.86	.02
Trade, transportation, and utilities	19.45	14.07	5.38	1.11	.44	1.43	.62	1.77	(³)
Wholesale trade	25.01	17.62	7.39	1.59	.74	2.05	.86	2.12	.03
Retail trade	14.51	11.13	3.39	.65	.21	.85	.28	1.40	(³)
Transportation and warehousing	26.53	18.11	8.41	1.68	.62	2.36	1.30	2.45	(³)
Utilities	40.56	25.65	14.91	3.93	1.94	3.65	2.24	2.98	.17
Information	33.66	23.73	9.94	2.76	1.02	2.57	1.12	2.36	.09
Financial activities	31.03	21.70	9.33	2.21	1.34	2.31	1.26	2.11	.10
Finance and insurance	35.01	24.34	10.67	2.56	1.64	2.55	1.59	2.20	.13
Credit intermediation and related activities	32.02	22.87	9.15	2.21	1.11	2.35	1.40	1.94	.13
Insurance carriers and related activities	32.84	22.43	10.42	2.61	1.29	2.64	1.51	2.25	.13
Real estate and rental and leasing	19.51	14.05	5.46	1.21	.46	1.61	.33	1.84	(³)
Professional and business services	26.98	19.90	7.08	1.86	.74	1.56	.75	2.13	.03
Professional and technical services	34.27	25.25	9.02	2.74	.63	2.09	.97	2.55	.04
Administrative and waste services	17.01	13.09	3.92	.78	.31	.88	.32	1.63	(³)
Education and health services	25.08	18.31	6.76	1.83	.41	1.77	.72	2.02	(³)
Educational services	32.84	24.40	8.44	2.18	.13	2.19	1.38	2.55	(³)
Junior colleges, colleges, and universities	37.44	27.47	9.97	2.67	.11	2.60	1.89	2.68	(³)
Health care and social assistance	23.48	17.06	6.42	1.76	.47	1.69	.58	1.92	(³)
Leisure and hospitality	10.39	8.23	2.16	.32	.13	.42	.10	1.18	(³)
Accommodation and food services	9.53	7.59	1.94	.27	.12	.36	.07	1.12	(³)
Other services	20.27	14.90	5.37	1.28	.32	1.34	.59	1.83	(³)
Percent of total compensation									
All workers, goods-producing industries²	100.0	66.7	33.3	6.2	4.1	8.3	4.8	9.5	0.3
Construction	100.0	70.0	30.0	3.5	3.7	6.5	4.6	11.8	(⁵)
Manufacturing	100.0	65.2	34.8	7.4	4.4	9.1	4.9	8.6	.5
All workers, service-providing industries⁴	100.0	72.9	27.1	6.5	2.4	6.7	3.0	8.3	.1
Trade, transportation, and utilities	100.0	72.3	27.7	5.7	2.2	7.4	3.2	9.1	(⁵)
Wholesale trade	100.0	70.4	29.6	6.4	3.0	8.2	3.4	8.5	.1
Retail trade	100.0	76.7	23.3	4.5	1.5	5.9	1.9	9.6	(⁵)
Transportation and warehousing	100.0	68.3	31.7	6.3	2.3	8.9	4.9	9.2	(⁵)
Utilities	100.0	63.2	36.8	9.7	4.8	9.0	5.5	7.4	.4
Information	100.0	70.5	29.5	8.2	3.0	7.6	3.3	7.0	.3
Financial activities	100.0	69.9	30.1	7.1	4.3	7.4	4.1	6.8	.3
Finance and insurance	100.0	69.5	30.5	7.3	4.7	7.3	4.5	6.3	.4
Credit intermediation and related activities	100.0	71.4	28.6	6.9	3.5	7.3	4.4	6.1	.4
Insurance carriers and related activities	100.0	68.3	31.7	7.9	3.9	8.0	4.6	6.8	.4
Real estate and rental and leasing	100.0	72.0	28.0	6.2	2.4	8.2	1.7	9.4	(⁵)
Professional and business services	100.0	73.8	26.2	6.9	2.8	5.8	2.8	7.9	.1
Professional and technical services	100.0	73.7	26.3	8.0	1.8	6.1	2.8	7.5	.1
Administrative and waste services	100.0	77.0	23.0	4.6	1.8	5.2	1.9	9.6	(⁵)
Education and health services	100.0	73.0	27.0	7.3	1.6	7.1	2.9	8.1	(⁵)
Educational services	100.0	74.3	25.7	6.6	.4	6.7	4.2	7.8	(⁵)
Junior colleges, colleges, and universities	100.0	73.4	26.6	7.1	.3	7.0	5.0	7.2	(⁵)
Health care and social assistance	100.0	72.7	27.3	7.5	2.0	7.2	2.5	8.2	(⁵)
Leisure and hospitality	100.0	79.3	20.7	3.1	1.2	4.0	1.0	11.4	(⁵)
Accommodation and food services	100.0	79.6	20.4	2.8	1.2	3.8	.8	11.7	(⁵)
Other services	100.0	73.5	26.5	6.3	1.6	6.6	2.9	9.0	(⁵)

¹ Includes severance pay and supplemental unemployment benefits.² Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.³ Cost per hour worked is \$0.01 or less.⁴ Includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and

enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

⁵ Less than .05 percent.

Note: The sum of individual items may not equal totals due to rounding.